

COST-OF-LIVING ADJUSTMENTS

PROFESSIONAL UNIT (IBEW)

EFFECTIVE OCTOBER 1, 2020 (2.0%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ARCHITECTURAL ASSOCIATE			-- 7926	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-79264	NEW HOURLY	58.61	61.88	65.33	68.97	72.82					
		BIWEEKLY	4,688.80	4,950.40	5,226.40	5,517.60	5,825.60					
		MONTHLY	10,198.14	10,767.12	11,367.42	12,000.78	12,670.68					
			**									
	95-79263	NEW HOURLY	54.54	57.58	60.79	64.18	67.76					
		BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80					
		MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24					
			**									
	95-79262	NEW HOURLY	50.25	53.05	56.01	59.13	62.43					
		BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40					
		MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82					
			**									
	95-79261	NEW HOURLY	42.30	44.66	47.15	49.78	52.56					
		BIWEEKLY	3,384.00	3,572.80	3,772.00	3,982.40	4,204.80					
		MONTHLY	7,360.20	7,770.84	8,204.10	8,661.72	9,145.44					
CHEMIST			-- 7833	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	93-78126	NEW HOURLY	54.54	57.58	60.79	64.18	67.76					
		BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80					
		MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24					
	94-78115	SAME AS ABOVE										
			**									
B												
	93-78150	NEW HOURLY	53.00	55.96	59.08	62.37	65.85					
		BIWEEKLY	4,240.00	4,476.80	4,726.40	4,989.60	5,268.00					
		MONTHLY	9,222.00	9,737.04	10,279.92	10,852.38	11,457.90					
			**									
C												
	93-78125	NEW HOURLY	50.25	53.05	56.01	59.13	62.43					
		BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40					
		MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82					
	94-78114	SAME AS ABOVE										
			**									
D												
	93-78100	NEW HOURLY	41.90	44.24	46.71	49.31	52.06					
		BIWEEKLY	3,352.00	3,539.20	3,736.80	3,944.80	4,164.80					
		MONTHLY	7,290.60	7,697.76	8,127.54	8,579.94	9,058.44					
	94-78113	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CIVIL ENGINEERING ASSOCIATE			-- 7246	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-72464	NEW HOURLY	58.61	61.88	65.33	68.97	72.82						
	BIWEEKLY	4,688.80	4,950.40	5,226.40	5,517.60	5,825.60						
	MONTHLY	10,198.14	10,767.12	11,367.42	12,000.78	12,670.68						
**												
B												
95-72463	NEW HOURLY	54.54	57.58	60.79	64.18	67.76						
	BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80						
	MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24						
**												
C												
95-72462	NEW HOURLY	50.25	53.05	56.01	59.13	62.43						
	BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40						
	MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82						
**												
D												
95-72461	NEW HOURLY	42.30	44.66	47.15	49.78	52.56						
	BIWEEKLY	3,384.00	3,572.80	3,772.00	3,982.40	4,204.80						
	MONTHLY	7,360.20	7,770.84	8,204.10	8,661.72	9,145.44						
DATA ANALYST			-- 1779	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
91-17010	NEW HOURLY	64.14	67.72	71.50	75.49	79.70						
	BIWEEKLY	5,131.20	5,417.60	5,720.00	6,039.20	6,376.00						
	MONTHLY	11,160.36	11,783.28	12,441.00	13,135.26	13,867.80						
93-17011	SAME AS ABOVE											
94-17002	SAME AS ABOVE											
**												
B												
91-79005	NEW HOURLY	57.40	60.60	63.98	67.55	71.32						
	BIWEEKLY	4,592.00	4,848.00	5,118.40	5,404.00	5,705.60						
	MONTHLY	9,987.60	10,544.40	11,132.52	11,753.70	12,409.68						
94-79002	SAME AS ABOVE											
**												
C												
10-15104	NEW HOURLY	57.18	60.37	63.74	67.29	71.04						
	BIWEEKLY	4,574.40	4,829.60	5,099.20	5,383.20	5,683.20						
	MONTHLY	9,949.32	10,504.38	11,090.76	11,708.46	12,360.96						
91-17011	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

**												
D												
	93-17130	NEW HOURLY	54.54	57.58	60.79	64.18	67.76					
		BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80					
		MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24					
	94-17005	SAME AS ABOVE										
ELECTRICAL ENGRG ASSOCIATE -- 7525 * * * * *												
A												
	95-75254	NEW HOURLY	58.61	61.88	65.33	68.97	72.82					
		BIWEEKLY	4,688.80	4,950.40	5,226.40	5,517.60	5,825.60					
		MONTHLY	10,198.14	10,767.12	11,367.42	12,000.78	12,670.68					
**												
B												
	95-75253	NEW HOURLY	54.54	57.58	60.79	64.18	67.76					
		BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80					
		MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24					
**												
C												
	95-75252	NEW HOURLY	50.25	53.05	56.01	59.13	62.43					
		BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40					
		MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82					
**												
D												
	95-75251	NEW HOURLY	42.30	44.66	47.15	49.78	52.56					
		BIWEEKLY	3,384.00	3,572.80	3,772.00	3,982.40	4,204.80					
		MONTHLY	7,360.20	7,770.84	8,204.10	8,661.72	9,145.44					
ENGINEERING GEOLOGIST 3 -- 7255 * * * * *												
A												
	93-72186	NEW HOURLY	64.14	67.72	71.50	75.49	79.70					
		BIWEEKLY	5,131.20	5,417.60	5,720.00	6,039.20	6,376.00					
		MONTHLY	11,160.36	11,783.28	12,441.00	13,135.26	13,867.80					
	94-72067	SAME AS ABOVE										
**												
B												
	93-72026	NEW HOURLY	55.78	58.89	62.17	65.64	69.30					
		BIWEEKLY	4,462.40	4,711.20	4,973.60	5,251.20	5,544.00					
		MONTHLY	9,705.72	10,246.86	10,817.58	11,421.36	12,058.20					
	93-72187	SAME AS ABOVE										
**												
C												
	94-72068	NEW HOURLY	54.54	57.58	60.79	64.18	67.76					
		BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80					
		MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
	94-72004	NEW HOURLY	53.00	55.96	59.08	62.37	65.85					
		BIWEEKLY	4,240.00	4,476.80	4,726.40	4,989.60	5,268.00					
		MONTHLY	9,222.00	9,737.04	10,279.92	10,852.38	11,457.90					
ENGRG	GEOLOGIST	ASSOCIATE	-- 7253	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-72534	NEW HOURLY	58.61	61.88	65.33	68.97	72.82					
		BIWEEKLY	4,688.80	4,950.40	5,226.40	5,517.60	5,825.60					
		MONTHLY	10,198.14	10,767.12	11,367.42	12,000.78	12,670.68					
**												
B												
	95-72533	NEW HOURLY	54.54	57.58	60.79	64.18	67.76					
		BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80					
		MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24					
**												
C												
	95-72532	NEW HOURLY	50.25	53.05	56.01	59.13	62.43					
		BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40					
		MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82					
**												
D												
	95-72531	NEW HOURLY	42.30	44.66	47.15	49.78	52.56					
		BIWEEKLY	3,384.00	3,572.80	3,772.00	3,982.40	4,204.80					
		MONTHLY	7,360.20	7,770.84	8,204.10	8,661.72	9,145.44					
ENVIRONMENTAL	ENGRG	ASSOC	-- 7871	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-78714	NEW HOURLY	58.61	61.88	65.33	68.97	72.82					
		BIWEEKLY	4,688.80	4,950.40	5,226.40	5,517.60	5,825.60					
		MONTHLY	10,198.14	10,767.12	11,367.42	12,000.78	12,670.68					
**												
B												
	95-78713	NEW HOURLY	54.54	57.58	60.79	64.18	67.76					
		BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80					
		MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24					
**												
C												
	95-78712	NEW HOURLY	50.25	53.05	56.01	59.13	62.43					
		BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40					
		MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
	95-78711	NEW HOURLY	42.30	44.66	47.15	49.78	52.56					
		BIWEEKLY	3,384.00	3,572.80	3,772.00	3,982.40	4,204.80					
		MONTHLY	7,360.20	7,770.84	8,204.10	8,661.72	9,145.44					
ENVIRONMENTAL SPECIALIST -- 7310 * * * * * * * * * * * * * * * *												
A												
	95-73103	NEW HOURLY	51.11	53.96	56.97	60.15	63.50					
		BIWEEKLY	4,088.80	4,316.80	4,557.60	4,812.00	5,080.00					
		MONTHLY	8,893.14	9,389.04	9,912.78	10,466.10	11,049.00					
**												
B												
	93-73003	NEW HOURLY	47.30	49.94	52.72	55.66	58.76					
		BIWEEKLY	3,784.00	3,995.20	4,217.60	4,452.80	4,700.80					
		MONTHLY	8,230.20	8,689.56	9,173.28	9,684.84	10,224.24					
	94-73003	SAME AS ABOVE										
**												
C												
	93-73004	NEW HOURLY	39.21	41.40	43.71	46.15	48.72					
		BIWEEKLY	3,136.80	3,312.00	3,496.80	3,692.00	3,897.60					
		MONTHLY	6,822.54	7,203.60	7,605.54	8,030.10	8,477.28					
	94-73004	SAME AS ABOVE										
MATERIALS TESTING ENGRG ASSOC -- 7967 * * * * * * * * * * * * * * * *												
	95-79674	NEW HOURLY	58.61	61.88	65.33	68.97	72.82					
		BIWEEKLY	4,688.80	4,950.40	5,226.40	5,517.60	5,825.60					
		MONTHLY	10,198.14	10,767.12	11,367.42	12,000.78	12,670.68					
**												
	95-79673	NEW HOURLY	54.54	57.58	60.79	64.18	67.76					
		BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80					
		MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24					
**												
	95-79672	NEW HOURLY	50.25	53.05	56.01	59.13	62.43					
		BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40					
		MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82					
**												
	95-79671	NEW HOURLY	42.30	44.66	47.15	49.78	52.56					
		BIWEEKLY	3,384.00	3,572.80	3,772.00	3,982.40	4,204.80					
		MONTHLY	7,360.20	7,770.84	8,204.10	8,661.72	9,145.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	94-11020	NEW HOURLY	53.94	56.95	60.13	63.48	67.02					
		BIWEEKLY	4,315.20	4,556.00	4,810.40	5,078.40	5,361.60					
		MONTHLY	9,385.56	9,909.30	10,462.62	11,045.52	11,661.48					
**												
	C											
	93-14105	NEW HOURLY	49.83	52.61	55.54	58.64	61.91					
		BIWEEKLY	3,986.40	4,208.80	4,443.20	4,691.20	4,952.80					
		MONTHLY	8,670.42	9,154.14	9,663.96	10,203.36	10,772.34					
	93-14310	SAME AS ABOVE										
	94-11025	SAME AS ABOVE										
**												
	D											
	94-11032	NEW HOURLY	45.53	48.07	50.75	53.58	56.57					
		BIWEEKLY	3,642.40	3,845.60	4,060.00	4,286.40	4,525.60					
		MONTHLY	7,922.22	8,364.18	8,830.50	9,322.92	9,843.18					
**												
	E											
	94-11023	NEW HOURLY	42.57	44.94	47.45	50.10	52.89					
		BIWEEKLY	3,405.60	3,595.20	3,796.00	4,008.00	4,231.20					
		MONTHLY	7,407.18	7,819.56	8,256.30	8,717.40	9,202.86					
	PWR UTL ENGG ASSOC		-- 7545	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-75111	NEW HOURLY	50.25	53.05	56.01	59.13	62.43					
		BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40					
		MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82					
	STRUCTURAL ENGRG ASSOCIATE		-- 7957	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-79574	NEW HOURLY	58.61	61.88	65.33	68.97	72.82					
		BIWEEKLY	4,688.80	4,950.40	5,226.40	5,517.60	5,825.60					
		MONTHLY	10,198.14	10,767.12	11,367.42	12,000.78	12,670.68					
**												
	B											
	95-79573	NEW HOURLY	54.54	57.58	60.79	64.18	67.76					
		BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80					
		MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24					
**												
	C											
	95-79572	NEW HOURLY	50.25	53.05	56.01	59.13	62.43					
		BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40					
		MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
	95-79571	NEW HOURLY	42.30	44.66	47.15	49.78	52.56					
		BIWEEKLY	3,384.00	3,572.80	3,772.00	3,982.40	4,204.80					
		MONTHLY	7,360.20	7,770.84	8,204.10	8,661.72	9,145.44					
UTILITY MICROBIOLOGIST												
			-- 7858	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-78574	NEW HOURLY	54.54	57.58	60.79	64.18	67.76					
		BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80					
		MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24					
**												
B												
	95-78573	NEW HOURLY	53.00	55.96	59.08	62.37	65.85					
		BIWEEKLY	4,240.00	4,476.80	4,726.40	4,989.60	5,268.00					
		MONTHLY	9,222.00	9,737.04	10,279.92	10,852.38	11,457.90					
**												
C												
	95-78572	NEW HOURLY	50.25	53.05	56.01	59.13	62.43					
		BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40					
		MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82					
**												
D												
	95-78571	NEW HOURLY	41.90	44.24	46.71	49.31	52.06					
		BIWEEKLY	3,352.00	3,539.20	3,736.80	3,944.80	4,164.80					
		MONTHLY	7,290.60	7,697.76	8,127.54	8,579.94	9,058.44					
WATER BIOLOGIST												
			-- 7856	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	52-78146	NEW HOURLY	50.25	53.05	56.01	59.13	62.43					
		BIWEEKLY	4,020.00	4,244.00	4,480.80	4,730.40	4,994.40					
		MONTHLY	8,743.50	9,230.70	9,745.74	10,288.62	10,862.82					
**												
B												
	93-78130	NEW HOURLY	41.90	44.24	46.71	49.31	52.06					
		BIWEEKLY	3,352.00	3,539.20	3,736.80	3,944.80	4,164.80					
		MONTHLY	7,290.60	7,697.76	8,127.54	8,579.94	9,058.44					
**												
C												
	93-78131	NEW HOURLY	40.68	42.95	45.34	47.87	50.54					
		BIWEEKLY	3,254.40	3,436.00	3,627.20	3,829.60	4,043.20					
		MONTHLY	7,078.32	7,473.30	7,889.16	8,329.38	8,793.96					
**												
D												
	93-78132	NEW HOURLY	39.21	41.40	43.71	46.15	48.72					
		BIWEEKLY	3,136.80	3,312.00	3,496.80	3,692.00	3,897.60					
		MONTHLY	6,822.54	7,203.60	7,605.54	8,030.10	8,477.28					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER MICROBIOLOGIST			-- 7857	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	52-78149	NEW HOURLY	49.72	52.49	55.42	58.51	61.77					
		BIWEEKLY	3,977.60	4,199.20	4,433.60	4,680.80	4,941.60					
		MONTHLY	8,651.28	9,133.26	9,643.08	10,180.74	10,747.98					
**												
B												
	93-78152	NEW HOURLY	40.96	43.24	45.65	48.20	50.89					
		BIWEEKLY	3,276.80	3,459.20	3,652.00	3,856.00	4,071.20					
		MONTHLY	7,127.04	7,523.76	7,943.10	8,386.80	8,854.86					
WATERSHED RESOURCES SPECIALIST			-- 7862	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-78621	NEW HOURLY	54.26	57.29	60.48	63.85	67.41					
		BIWEEKLY	4,340.80	4,583.20	4,838.40	5,108.00	5,392.80					
		MONTHLY	9,441.24	9,968.46	10,523.52	11,109.90	11,729.34					
**												
B												
	93-78000	NEW HOURLY	49.29	52.04	54.94	58.00	61.23					
		BIWEEKLY	3,943.20	4,163.20	4,395.20	4,640.00	4,898.40					
		MONTHLY	8,576.46	9,054.96	9,559.56	10,092.00	10,654.02					
**												
C												
	93-78101	NEW HOURLY	41.90	44.24	46.71	49.31	52.06					
		BIWEEKLY	3,352.00	3,539.20	3,736.80	3,944.80	4,164.80					
		MONTHLY	7,290.60	7,697.76	8,127.54	8,579.94	9,058.44					