

COST-OF-LIVING ADJUSTMENTS

PROFESSIONAL UNIT

EFFECTIVE OCTOBER 1, 2018 (1.0290%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ARCHITECTURAL ASSOCIATE			-- 7926	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-79264	NEW HOURLY		56.32	59.46	62.78	66.28	69.98					
	BIWEEKLY	4,505.60	4,756.80	5,022.40	5,302.40	5,598.40						
	MONTHLY	9,799.68	10,346.04	10,923.72	11,532.72	12,176.52						
**												
95-79263	NEW HOURLY		52.42	55.34	58.43	61.69	65.13					
	BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40						
	MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62						
**												
95-79262	NEW HOURLY		48.31	51.00	53.84	56.84	60.01					
	BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80						
	MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74						
**												
95-79261	NEW HOURLY		40.65	42.92	45.31	47.84	50.51					
	BIWEEKLY	3,252.00	3,433.60	3,624.80	3,827.20	4,040.80						
	MONTHLY	7,073.10	7,468.08	7,883.94	8,324.16	8,788.74						
CHEMIST			-- 7833	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-78126	NEW HOURLY		52.42	55.34	58.43	61.69	65.13					
	BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40						
	MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62						
94-78115	SAME AS ABOVE											
**												
B												
93-78150	NEW HOURLY		50.93	53.77	56.77	59.94	63.28					
	BIWEEKLY	4,074.40	4,301.60	4,541.60	4,795.20	5,062.40						
	MONTHLY	8,861.82	9,355.98	9,877.98	10,429.56	11,010.72						
**												
C												
93-78125	NEW HOURLY		48.31	51.00	53.84	56.84	60.01					
	BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80						
	MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74						
94-78114	SAME AS ABOVE											
**												
D												
93-78100	NEW HOURLY		40.27	42.52	44.89	47.39	50.03					
	BIWEEKLY	3,221.60	3,401.60	3,591.20	3,791.20	4,002.40						
	MONTHLY	7,006.98	7,398.48	7,810.86	8,245.86	8,705.22						
94-78113	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
93-17130	NEW HOURLY		52.42	55.34	58.43	61.69	65.13					
	BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40						
	MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62						
94-17005	SAME AS ABOVE											
ELECTRICAL ENGRG ASSOCIATE -- 7525 * * * * *												
A												
95-75254	NEW HOURLY		56.32	59.46	62.78	66.28	69.98					
	BIWEEKLY	4,505.60	4,756.80	5,022.40	5,302.40	5,598.40						
	MONTHLY	9,799.68	10,346.04	10,923.72	11,532.72	12,176.52						
**												
B												
95-75253	NEW HOURLY		52.42	55.34	58.43	61.69	65.13					
	BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40						
	MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62						
**												
C												
95-75252	NEW HOURLY		48.31	51.00	53.84	56.84	60.01					
	BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80						
	MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74						
**												
D												
95-75251	NEW HOURLY		40.65	42.92	45.31	47.84	50.51					
	BIWEEKLY	3,252.00	3,433.60	3,624.80	3,827.20	4,040.80						
	MONTHLY	7,073.10	7,468.08	7,883.94	8,324.16	8,788.74						
ENGINEERING GEOLOGIST 3 -- 7255 * * * * *												
A												
93-72186	NEW HOURLY		61.66	65.10	68.73	72.56	76.61					
	BIWEEKLY	4,932.80	5,208.00	5,498.40	5,804.80	6,128.80						
	MONTHLY	10,728.84	11,327.40	11,959.02	12,625.44	13,330.14						
94-72067	SAME AS ABOVE											
**												
B												
93-72026	NEW HOURLY		53.61	56.60	59.76	63.09	66.61					
	BIWEEKLY	4,288.80	4,528.00	4,780.80	5,047.20	5,328.80						
	MONTHLY	9,328.14	9,848.40	10,398.24	10,977.66	11,590.14						
93-72187	SAME AS ABOVE											
**												
C												
94-72068	NEW HOURLY		52.42	55.34	58.43	61.69	65.13					
	BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40						
	MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	D											
94-72004	NEW HOURLY		50.93	53.77	56.77	59.94	63.28					
	BIWEEKLY	4,074.40	4,301.60	4,541.60	4,795.20	5,062.40						
	MONTHLY	8,861.82	9,355.98	9,877.98	10,429.56	11,010.72						
ENGRG	GEOLOGIST ASSOCIATE	-- 7253	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
**												
	A											
95-72534	NEW HOURLY		56.32	59.46	62.78	66.28	69.98					
	BIWEEKLY	4,505.60	4,756.80	5,022.40	5,302.40	5,598.40						
	MONTHLY	9,799.68	10,346.04	10,923.72	11,532.72	12,176.52						
**												
	B											
95-72533	NEW HOURLY		52.42	55.34	58.43	61.69	65.13					
	BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40						
	MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62						
**												
	C											
95-72532	NEW HOURLY		48.31	51.00	53.84	56.84	60.01					
	BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80						
	MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74						
**												
	D											
95-72531	NEW HOURLY		40.65	42.92	45.31	47.84	50.51					
	BIWEEKLY	3,252.00	3,433.60	3,624.80	3,827.20	4,040.80						
	MONTHLY	7,073.10	7,468.08	7,883.94	8,324.16	8,788.74						
ENVIRONMENTAL	ENGNRG ASSOC	-- 7871	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
**												
	A											
95-78714	NEW HOURLY		56.32	59.46	62.78	66.28	69.98					
	BIWEEKLY	4,505.60	4,756.80	5,022.40	5,302.40	5,598.40						
	MONTHLY	9,799.68	10,346.04	10,923.72	11,532.72	12,176.52						
**												
	B											
95-78713	NEW HOURLY		52.42	55.34	58.43	61.69	65.13					
	BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40						
	MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62						
**												
	C											
95-78712	NEW HOURLY		48.31	51.00	53.84	56.84	60.01					
	BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80						
	MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74						
**												
	D											
95-78711	NEW HOURLY		40.65	42.92	45.31	47.84	50.51					
	BIWEEKLY	3,252.00	3,433.60	3,624.80	3,827.20	4,040.80						
	MONTHLY	7,073.10	7,468.08	7,883.94	8,324.16	8,788.74						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ENVIRONMENTAL SPECIALIST			-- 7310	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-73103	NEW HOURLY		49.13	51.87	54.76	57.81	61.03					
	BIWEEKLY	3,930.40	4,149.60	4,380.80	4,624.80	4,882.40						
	MONTHLY	8,548.62	9,025.38	9,528.24	10,058.94	10,619.22						
**												
B												
93-73003	NEW HOURLY		45.46	47.99	50.67	53.50	56.48					
	BIWEEKLY	3,636.80	3,839.20	4,053.60	4,280.00	4,518.40						
	MONTHLY	7,910.04	8,350.26	8,816.58	9,309.00	9,827.52						
94-73003	SAME AS ABOVE											
**												
C												
93-73004	NEW HOURLY		37.69	39.79	42.01	44.35	46.82					
	BIWEEKLY	3,015.20	3,183.20	3,360.80	3,548.00	3,745.60						
	MONTHLY	6,558.06	6,923.46	7,309.74	7,716.90	8,146.68						
94-73004	SAME AS ABOVE											
MATERIALS TESTING ENGRG ASSOC			-- 7967	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-79674	NEW HOURLY		56.32	59.46	62.78	66.28	69.98					
	BIWEEKLY	4,505.60	4,756.80	5,022.40	5,302.40	5,598.40						
	MONTHLY	9,799.68	10,346.04	10,923.72	11,532.72	12,176.52						
**												
95-79673	NEW HOURLY		52.42	55.34	58.43	61.69	65.13					
	BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40						
	MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62						
**												
95-79672	NEW HOURLY		48.31	51.00	53.84	56.84	60.01					
	BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80						
	MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74						
**												
95-79671	NEW HOURLY		40.65	42.92	45.31	47.84	50.51					
	BIWEEKLY	3,252.00	3,433.60	3,624.80	3,827.20	4,040.80						
	MONTHLY	7,073.10	7,468.08	7,883.94	8,324.16	8,788.74						
MECHANICAL ENGRG ASSOCIATE			-- 7554	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-75544	NEW HOURLY		56.32	59.46	62.78	66.28	69.98					
	BIWEEKLY	4,505.60	4,756.80	5,022.40	5,302.40	5,598.40						
	MONTHLY	9,799.68	10,346.04	10,923.72	11,532.72	12,176.52						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
95-75543	NEW HOURLY		52.42	55.34	58.43	61.69	65.13					
	BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40						
	MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62						
**												
C												
95-75542	NEW HOURLY		48.31	51.00	53.84	56.84	60.01					
	BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80						
	MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74						
**												
D												
95-75541	NEW HOURLY		40.65	42.92	45.31	47.84	50.51					
	BIWEEKLY	3,252.00	3,433.60	3,624.80	3,827.20	4,040.80						
	MONTHLY	7,073.10	7,468.08	7,883.94	8,324.16	8,788.74						
OCCUPATIONAL HEALTH NURSE 15 -- 2314 *												
A												
93-23100	NEW HOURLY		36.66	38.70	40.86	43.14	45.55					
	BIWEEKLY			3,096.00	3,268.80	3,451.20	3,644.00					
	MONTHLY			6,733.80	7,109.64	7,506.36	7,925.70					
**												
B												
93-23101	NEW HOURLY		34.40	36.32	38.35	40.49	42.75					
	BIWEEKLY			2,905.60	3,068.00	3,239.20	3,420.00					
	MONTHLY			6,319.68	6,672.90	7,045.26	7,438.50					
**												
95-23141*	NEW HOURLY		29.22	30.85	32.57	34.39	36.31					
	BIWEEKLY	2,337.60	2,468.00	2,605.60	2,751.20	2,904.80						
	MONTHLY	5,084.28	5,367.90	5,667.18	5,983.86	6,317.94						
												*Eff. 1/1/14 this DDR No. replaces 93-23101 for new City employees.
PROGRAMMER ANALYST -- 1431 *												
A												
91-11019	NEW HOURLY		55.72	58.83	62.11	65.57	69.23					
	BIWEEKLY	4,457.60	4,706.40	4,968.80	5,245.60	5,538.40						
	MONTHLY	9,695.28	10,236.42	10,807.14	11,409.18	12,046.02						
91-15105	SAME AS ABOVE											
**												
B												
94-11020	NEW HOURLY		51.85	54.74	57.79	61.01	64.41					
	BIWEEKLY	4,148.00	4,379.20	4,623.20	4,880.80	5,152.80						
	MONTHLY	9,021.90	9,524.76	10,055.46	10,615.74	11,207.34						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
93-14105	NEW HOURLY		47.87	50.54	53.36	56.34	59.48					
	BIWEEKLY	3,829.60	4,043.20	4,268.80	4,507.20	4,758.40						
	MONTHLY	8,329.38	8,793.96	9,284.64	9,803.16	10,349.52						
93-14310	SAME AS ABOVE											
94-11025	SAME AS ABOVE											
**												
D												
94-11032	NEW HOURLY		43.76	46.20	48.78	51.50	54.37					
	BIWEEKLY	3,500.80	3,696.00	3,902.40	4,120.00	4,349.60						
	MONTHLY	7,614.24	8,038.80	8,487.72	8,961.00	9,460.38						
**												
E												
94-11023	NEW HOURLY		40.92	43.20	45.61	48.15	50.83					
	BIWEEKLY	3,273.60	3,456.00	3,648.80	3,852.00	4,066.40						
	MONTHLY	7,120.08	7,516.80	7,936.14	8,378.10	8,844.42						
PWR UTL ENGG ASSOC		-- 7545	*	*	*	*	*	*	*	*	*	*
94-75111	NEW HOURLY		48.31	51.00	53.84	56.84	60.01					
	BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80						
	MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74						
STRUCTURAL ENGRG ASSOCIATE		-- 7957	*	*	*	*	*	*	*	*	*	*
A												
95-79574	NEW HOURLY		56.32	59.46	62.78	66.28	69.98					
	BIWEEKLY	4,505.60	4,756.80	5,022.40	5,302.40	5,598.40						
	MONTHLY	9,799.68	10,346.04	10,923.72	11,532.72	12,176.52						
**												
B												
95-79573	NEW HOURLY		52.42	55.34	58.43	61.69	65.13					
	BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40						
	MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62						
**												
C												
95-79572	NEW HOURLY		48.31	51.00	53.84	56.84	60.01					
	BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80						
	MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74						
**												
D												
95-79571	NEW HOURLY		40.65	42.92	45.31	47.84	50.51					
	BIWEEKLY	3,252.00	3,433.60	3,624.80	3,827.20	4,040.80						
	MONTHLY	7,073.10	7,468.08	7,883.94	8,324.16	8,788.74						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UTILITY MICROBIOLOGIST			-- 7858	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-78574	NEW HOURLY	52.42	55.34	58.43	61.69	65.13					
		BIWEEKLY	4,193.60	4,427.20	4,674.40	4,935.20	5,210.40					
		MONTHLY	9,121.08	9,629.16	10,166.82	10,734.06	11,332.62					
**												
B												
	95-78573	NEW HOURLY	50.93	53.77	56.77	59.94	63.28					
		BIWEEKLY	4,074.40	4,301.60	4,541.60	4,795.20	5,062.40					
		MONTHLY	8,861.82	9,355.98	9,877.98	10,429.56	11,010.72					
**												
C												
	95-78572	NEW HOURLY	48.31	51.00	53.84	56.84	60.01					
		BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80					
		MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74					
**												
D												
	95-78571	NEW HOURLY	40.27	42.52	44.89	47.39	50.03					
		BIWEEKLY	3,221.60	3,401.60	3,591.20	3,791.20	4,002.40					
		MONTHLY	7,006.98	7,398.48	7,810.86	8,245.86	8,705.22					
WATER BIOLOGIST			-- 7856	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	52-78146	NEW HOURLY	48.31	51.00	53.84	56.84	60.01					
		BIWEEKLY	3,864.80	4,080.00	4,307.20	4,547.20	4,800.80					
		MONTHLY	8,405.94	8,874.00	9,368.16	9,890.16	10,441.74					
**												
B												
	93-78130	NEW HOURLY	40.27	42.52	44.89	47.39	50.03					
		BIWEEKLY	3,221.60	3,401.60	3,591.20	3,791.20	4,002.40					
		MONTHLY	7,006.98	7,398.48	7,810.86	8,245.86	8,705.22					
**												
C												
	93-78131	NEW HOURLY	39.10	41.28	43.58	46.01	48.58					
		BIWEEKLY	3,128.00	3,302.40	3,486.40	3,680.80	3,886.40					
		MONTHLY	6,803.40	7,182.72	7,582.92	8,005.74	8,452.92					
**												
D												
	93-78132	NEW HOURLY	37.69	39.79	42.01	44.35	46.82					
		BIWEEKLY	3,015.20	3,183.20	3,360.80	3,548.00	3,745.60					
		MONTHLY	6,558.06	6,923.46	7,309.74	7,716.90	8,146.68					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER MICROBIOLOGIST			-- 7857	* *	* *	* *	* *	* *	* *	* *	* *	* *
A 4												
52-78149	NEW HOURLY		47.79	50.45	53.26	56.23	59.37					
	BIWEEKLY		3,823.20	4,036.00	4,260.80	4,498.40	4,749.60					
	MONTHLY		8,315.46	8,778.30	9,267.24	9,784.02	10,330.38					
**												
B												
93-78152	NEW HOURLY		39.35	41.54	43.86	46.31	48.89					
	BIWEEKLY		3,148.00	3,323.20	3,508.80	3,704.80	3,911.20					
	MONTHLY		6,846.90	7,227.96	7,631.64	8,057.94	8,506.86					
WATERSHED RESOURCES SPECIALIST-- 7862			* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-78621	NEW HOURLY		52.14	55.05	58.12	61.36	64.78					
	BIWEEKLY		4,171.20	4,404.00	4,649.60	4,908.80	5,182.40					
	MONTHLY		9,072.36	9,578.70	10,112.88	10,676.64	11,271.72					
**												
B												
93-78000	NEW HOURLY		47.37	50.01	52.80	55.74	58.85					
	BIWEEKLY		3,789.60	4,000.80	4,224.00	4,459.20	4,708.00					
	MONTHLY		8,242.38	8,701.74	9,187.20	9,698.76	10,239.90					
**												
C												
93-78101	NEW HOURLY		40.27	42.52	44.89	47.39	50.03					
	BIWEEKLY		3,221.60	3,401.60	3,591.20	3,791.20	4,002.40					
	MONTHLY		7,006.98	7,398.48	7,810.86	8,245.86	8,705.22					