

COST OF LIVING ADJUSTMENT  
 ADJUSTED FOR SALARY AMENDMENT - EFFECTIVE 10-01-22  
 (8)-OPER MTNC & SRVC UNIT (IBEW)

| CLASS                     | DDRNO    | PAY RATE   | STEP-1  | STEP-2 | STEP-3 | STEP-4 | STEP-5   | STEP-6 | STEP-7                        | STEP-8 | STEP-9 | STEP-10 |
|---------------------------|----------|------------|---------|--------|--------|--------|----------|--------|-------------------------------|--------|--------|---------|
| *****                     | *****    | *****      | *****   | *****  | *****  | *****  | *****    | *****  | *****                         | *****  | *****  | *****   |
| PROTECTIVE COATING WORKER |          |            | -- 3463 | * *    | * *    | * *    | * *      | * *    | * *                           | * *    | * *    | * *     |
| A                         |          |            |         |        |        |        |          |        |                               |        |        |         |
|                           | 95-34630 | NEW HOURLY | 43.95   |        |        |        | 54.60    |        |                               |        |        |         |
|                           |          | BIWEEKLY   |         |        |        |        | 4,368.00 |        |                               |        |        |         |
|                           |          | MONTHLY    |         |        |        |        | 9,500.40 |        |                               |        |        |         |
|                           |          | NEW HOURLY | 45.049  |        |        |        | 55.965   |        | Plus 2.5% of base pay for DDR |        |        |         |
|                           |          | BIWEEKLY   |         |        |        |        | 4,477.20 |        |                               |        |        |         |
|                           |          | MONTHLY    |         |        |        |        | 9,737.91 |        |                               |        |        |         |
|                           |          | NEW HOURLY | 46.175  |        |        |        | 57.364   |        | Additional 2.5% of above rate |        |        |         |
|                           |          | BIWEEKLY   |         |        |        |        | 4,589.12 |        |                               |        |        |         |
|                           |          | MONTHLY    |         |        |        |        | 9,981.36 |        |                               |        |        |         |
| **                        |          |            |         |        |        |        |          |        |                               |        |        |         |
|                           | 93-34113 | NEW HOURLY | 41.66   |        |        |        | 51.75    |        |                               |        |        |         |
|                           |          | BIWEEKLY   |         |        |        |        | 4,140.00 |        |                               |        |        |         |
|                           |          | MONTHLY    |         |        |        |        | 9,004.50 |        |                               |        |        |         |
|                           |          | NEW HOURLY | 42.701  |        |        |        | 53.044   |        | Plus 2.5% of base pay for DDR |        |        |         |
|                           |          | BIWEEKLY   |         |        |        |        | 4,243.52 |        |                               |        |        |         |
|                           |          | MONTHLY    |         |        |        |        | 9,229.61 |        |                               |        |        |         |
|                           |          | NEW HOURLY | 43.769  |        |        |        | 54.370   |        | Additional 2.5% of above rate |        |        |         |
|                           |          | BIWEEKLY   |         |        |        |        | 4,349.60 |        |                               |        |        |         |
|                           |          | MONTHLY    |         |        |        |        | 9,460.35 |        |                               |        |        |         |