

COST-OF-LIVING ADJUSTMENTS
OPERATING, MAINTENANCE AND SERVICE UNIT
EFFECTIVE OCTOBER 1, 2017 (1.0300%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDITIONING MECHANIC	<u>2/17</u>	--	3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY		42.09				52.30					
	BIWEEKLY						4,184.00					
	MONTHLY						9,100.20					
	NEW HOURLY		43.142				53.608			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,288.64					
	MONTHLY						9,327.71					
	NEW HOURLY		44.221				54.948			Additional 2.5% of above rate		
	BIWEEKLY						4,395.84					
	MONTHLY						9,560.90					
**												
B												
45-37000	NEW HOURLY		39.34				48.87					
	BIWEEKLY						3,909.60					
	MONTHLY						8,503.38					
	NEW HOURLY		40.324				50.092			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,007.36					
	MONTHLY						8,715.96					
	NEW HOURLY		41.332				51.344			Additional 2.5% of above rate		
	BIWEEKLY						4,107.52					
	MONTHLY						8,933.86					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER	<u>1</u>	--	3850	*	*	*	*	*	*	Peterson Formula	*	*
93-83800	NEW HOURLY		35.06	37.57	40.07	42.58	45.08			TO BE ABOLISHED - DO NOT USE		
	BIWEEKLY		2,804.80	3,005.60	3,205.60	3,406.40	3,606.40					
	MONTHLY		6,100.44	6,537.18	6,972.18	7,408.92	7,843.92					
APPRENTICE MACHINIST	<u>1</u>	--	3764	*	*	*	*	*	*	Peterson Formula	*	*
93-83704	NEW HOURLY		35.06	37.57	40.07	42.58	45.08					
	BIWEEKLY		2,804.80	3,005.60	3,205.60	3,406.40	3,606.40					
	MONTHLY		6,100.44	6,537.18	6,972.18	7,408.92	7,843.92					
APPRENTICE-METAL TRADES	<u>1</u>	--	3789	*	*	*	*	*	*	Peterson Formula	*	*
93-83717	NEW HOURLY		33.57	35.96	38.36	40.76	43.16					
	BIWEEKLY		2,685.60	2,876.80	3,068.80	3,260.80	3,452.80					
	MONTHLY		5,841.18	6,257.04	6,674.64	7,092.24	7,509.84					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	42-83703	NEW HOURLY	32.88	35.23	37.58	39.92	42.27					
		BIWEEKLY	2,630.40	2,818.40	3,006.40	3,193.60	3,381.60					
		MONTHLY	5,721.12	6,130.02	6,538.92	6,946.08	7,354.98					
	45-83711	SAME AS ABOVE										
	93-83718	SAME AS ABOVE										
	93-83719	SAME AS ABOVE										
**												
	93-83716	NEW HOURLY	31.72	33.98	36.25	38.51	40.78					
		BIWEEKLY	2,537.60	2,718.40	2,900.00	3,080.80	3,262.40					
		MONTHLY	5,519.28	5,912.52	6,307.50	6,700.74	7,095.72					
	ASBESTOS WORKER <u>17</u>		-- 3435	*	*	*	*	*	*	*	*	*
		NEW HOURLY	36.52				45.38					
		BIWEEKLY					3,630.40					
		MONTHLY					7,896.12					
		NEW HOURLY	37.433				46.514					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,721.12					
		MONTHLY					8,093.52					
		NEW HOURLY	38.369				47.677					Additional 2.5% of above rate
		BIWEEKLY					3,814.16					
		MONTHLY					8,295.86					
	ASST COMMUNIC CBL WKR		-- 3808	*	*	*	*	*	*	*	*	*
		NEW HOURLY	35.17	37.13	39.20	41.39	43.70					
		BIWEEKLY	2,813.60	2,970.40	3,136.00	3,311.20	3,496.00					
		MONTHLY	6,119.58	6,460.62	6,820.80	7,201.86	7,603.80					
	ASST COMMUNIC ELTN <u>1</u>		-- 3684	*	*	*	*	*	*	*	*	Peterson Formula * * * *
		NEW HOURLY	35.06	37.57	40.07	42.58	45.08					
		BIWEEKLY	2,804.80	3,005.60	3,205.60	3,406.40	3,606.40					
		MONTHLY	6,100.44	6,537.18	6,972.18	7,408.92	7,843.92					
	AUDIO VISUAL TECHNICIAN		-- 6147	*	*	*	*	*	*	*	*	*
	A											
	93-61002	NEW HOURLY	34.47	36.39	38.42	40.56	42.82					
		BIWEEKLY	2,757.60	2,911.20	3,073.60	3,244.80	3,425.60					
		MONTHLY	5,997.78	6,331.86	6,685.08	7,057.44	7,450.68					
	94-61100	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	B												
	93-61001	NEW HOURLY	29.99	31.66	33.43	35.29	37.26						
		BIWEEKLY	2,399.20	2,532.80	2,674.40	2,823.20	2,980.80						
		MONTHLY	5,218.26	5,508.84	5,816.82	6,140.46	6,483.24						
	95-61471*	SAME AS ABOVE								*Eff. 1/1/14 this DDR No. replaces 93-61001 for new City employees.			
AUTO BODY BUILDER AND REPAIRER <u>17</u>			--	3704	*	*	*	*	*	*	*	*	
	93-37129	NEW HOURLY	36.47				45.31						
		BIWEEKLY					3,624.80						
		MONTHLY					7,883.94						
		NEW HOURLY	37.382				46.443			Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,715.44						
		MONTHLY					8,081.04						
		NEW HOURLY	38.316				47.604			Additional 2.5% of above rate			
		BIWEEKLY					3,808.32						
		MONTHLY					8,283.07						
AUTO ELECTRICIAN <u>17</u>			--	3707	*	*	*	*	*	*	*	*	
	93-37117	NEW HOURLY	34.69				43.10						
		BIWEEKLY					3,448.00						
		MONTHLY					7,499.40						
		NEW HOURLY	35.557				44.178			Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,534.24						
		MONTHLY					7,686.89						
		NEW HOURLY	36.446				45.282			Additional 2.5% of above rate			
		BIWEEKLY					3,622.56						
		MONTHLY					7,879.06						
AUTO PAINTER <u>17</u>			--	3721	*	*	*	*	*	*	*	*	
	A												
	93-37001	NEW HOURLY	35.10				43.61						
		BIWEEKLY					3,488.80						
		MONTHLY					7,588.14						
		NEW HOURLY	35.978				44.700			Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,576.00						
		MONTHLY					7,777.84						
		NEW HOURLY	36.877				45.818			Additional 2.5% of above rate			
		BIWEEKLY					3,665.44						
		MONTHLY					7,972.29						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
	93-37105	NEW HOURLY	34.22				42.52					
		BIWEEKLY					3,401.60					
		MONTHLY					7,398.48					
		NEW HOURLY	35.076				43.583		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,486.64					
		MONTHLY					7,583.44					
		NEW HOURLY	35.952				44.673		Additional 2.5% of above rate			
		BIWEEKLY					3,573.84					
		MONTHLY					7,773.03					
**												
	95-37211*	NEW HOURLY	29.07	30.69	32.40	34.21	36.12		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,325.60	2,455.20	2,592.00	2,736.80	2,889.60		93-37105 for new City employees.			
		MONTHLY	5,058.18	5,340.06	5,637.60	5,952.54	6,284.88					
		NEW HOURLY	29.797	31.457	33.210	35.065	37.023		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,383.76	2,516.56	2,656.80	2,805.20	2,961.84					
		MONTHLY	5,184.63	5,473.56	5,778.54	6,101.35	6,442.00					
		NEW HOURLY	30.542	32.244	34.040	35.942	37.949		Additional 2.5% of above rate			
		BIWEEKLY	2,443.36	2,579.52	2,723.20	2,875.36	3,035.92					
		MONTHLY	5,314.25	5,610.40	5,923.00	6,253.88	6,603.05					
BATTERY TECHNICIAN 17												
			-- 3725	*	*	*	*	*	*	*	*	*
	45-37128	NEW HOURLY	34.69				43.10					
		BIWEEKLY					3,448.00					
		MONTHLY					7,499.40					
		NEW HOURLY	35.557				44.178		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,534.24					
		MONTHLY					7,686.89					
		NEW HOURLY	36.446				45.282		Additional 2.5% of above rate			
		BIWEEKLY					3,622.56					
		MONTHLY					7,879.06					
	93-37025	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
BLINDERY EQUIPMENT OPERATOR			-- 1485	*	*	*	*	*	*	*	*	*
A												
94-14024	NEW HOURLY	28.50		30.09	31.77	33.54	35.41					
	BIWEEKLY	2,280.00		2,407.20	2,541.60	2,683.20	2,832.80					
	MONTHLY	4,959.00		5,235.66	5,527.98	5,835.96	6,161.34					
**												
B												
94-14068	NEW HOURLY	26.26		27.72	29.27	30.90	32.62					
	BIWEEKLY	2,100.80		2,217.60	2,341.60	2,472.00	2,609.60					
	MONTHLY	4,569.24		4,823.28	5,092.98	5,376.60	5,675.88					
95-14851*	SAME AS ABOVE											
BLACKSMITH 17			-- 3733	*	*	*	*	*	*	*	*	*
93-37102	NEW HOURLY	37.80					46.97					
	BIWEEKLY						3,757.60					
	MONTHLY						8,172.78					
	NEW HOURLY	38.745					48.144					
	BIWEEKLY						3,851.52					
	MONTHLY						8,377.10					
	NEW HOURLY	39.714					49.348					
	BIWEEKLY						3,947.84					
	MONTHLY						8,586.53					
BOILERMAKER 17			-- 3735	*	*	*	*	*	*	*	*	*
95-37351	NEW HOURLY	39.18					48.67					
	BIWEEKLY						3,893.60					
	MONTHLY						8,468.58					
	NEW HOURLY	40.159					49.887					
	BIWEEKLY						3,990.96					
	MONTHLY						8,680.29					
	NEW HOURLY	41.163					51.134					
	BIWEEKLY						4,090.72					
	MONTHLY						8,897.30					
BUILDING REPAIRER			-- 3333	*	*	*	*	*	*	*	*	*
A												
93-33114	NEW HOURLY	34.36					42.69					
	BIWEEKLY						3,415.20					
	MONTHLY						7,428.06					
94-33110	SAME AS ABOVE											

*Eff. 1/1/14 this DDR No. replaces
 94-14068 for new City employees.

Plus 2.5% of base pay for DDR

Additional 2.5% of above rate

Plus 2.5% of base pay for DDR

Additional 2.5% of above rate

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-33112	NEW HOURLY	33.44				41.54					
		BIWEEKLY					3,323.20					
		MONTHLY					7,227.96					
	94-33103	SAME AS ABOVE										
CABINET MAKER	<u>2/17</u>		-- 3343	*	*	*	*	*	*	*	*	*
	93-33009	NEW HOURLY	36.20				44.98					
		BIWEEKLY					3,598.40					
		MONTHLY					7,826.52					
		NEW HOURLY	37.105				46.104			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,688.32					
		MONTHLY					8,022.18					
		NEW HOURLY	38.033				47.257			Additional 2.5% of above rate		
		BIWEEKLY					3,780.56					
		MONTHLY					8,222.73					
	94-33120	SAME AS ABOVE										
CARPENTER	<u>2/17</u>		-- 3344	*	*	*	*	*	*	*	*	*
	93-33105	NEW HOURLY	35.53				44.14					
		BIWEEKLY					3,531.20					
		MONTHLY					7,680.36					
		NEW HOURLY	36.418				45.244			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,619.52					
		MONTHLY					7,872.37					
		NEW HOURLY	37.329				46.375			Additional 2.5% of above rate		
		BIWEEKLY					3,710.00					
		MONTHLY					8,069.18					
CEMENT FINISHER	<u>2/17</u>		-- 3353	*	*	*	*	*	*	*	*	*
	93-33113	NEW HOURLY	33.44			39.35	41.54					
		BIWEEKLY				3,148.00	3,323.20					
		MONTHLY				6,846.90	7,227.96					
		NEW HOURLY	34.276			40.334	42.579			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,226.72	3,406.32					
		MONTHLY				7,018.07	7,408.66					
		NEW HOURLY	35.133			41.342	43.643			Additional 2.5% of above rate		
		BIWEEKLY				3,307.36	3,491.44					
		MONTHLY				7,193.52	7,593.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CEMENT FINISHER WORKER	<u>2/17</u>	--	3351	*	*	*	*	*	*	*	*	*
93-33111	NEW HOURLY	28.94	30.55	32.25	34.05	35.95						
	BIWEEKLY	2,315.20	2,444.00	2,580.00	2,724.00	2,876.00						
	MONTHLY	5,035.56	5,315.70	5,611.50	5,924.70	6,255.30						
	NEW HOURLY	29.664	31.314	33.056	34.901	36.849						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,373.12	2,505.12	2,644.48	2,792.08	2,947.92						
	MONTHLY	5,161.45	5,448.59	5,751.79	6,072.82	6,411.68						
	NEW HOURLY	30.405	32.097	33.883	35.774	37.770						Additional 2.5% of above rate
	BIWEEKLY	2,432.40	2,567.76	2,710.64	2,861.92	3,021.60						
	MONTHLY	5,290.49	5,584.80	5,895.58	6,224.64	6,571.97						
COML FLD REPTV		--	1600	*	*	*	*	*	*	*	*	*
A												
91-16061	NEW HOURLY	32.02	33.81	35.70	37.69	39.79						
	BIWEEKLY	2,561.60	2,704.80	2,856.00	3,015.20	3,183.20						
	MONTHLY	5,571.48	5,882.94	6,211.80	6,558.06	6,923.46						
**												
B												
91-16060	NEW HOURLY	31.20	32.94	34.78	36.72	38.77						
	BIWEEKLY	2,496.00	2,635.20	2,782.40	2,937.60	3,101.60						
	MONTHLY	5,428.80	5,731.56	6,051.72	6,389.28	6,745.98						
93-16101	SAME AS ABOVE											
COMMUNICATIONS CABLE WORKER	<u>17</u>	--	3802	*	*	*	*	*	*	*	*	*
94-38002	NEW HOURLY	39.55				49.15						
	BIWEEKLY					3,932.00						
	MONTHLY					8,552.10						
	NEW HOURLY	40.539				50.379						Plus 2.5% of base pay for DDR
	BIWEEKLY					4,030.32						
	MONTHLY					8,765.90						
	NEW HOURLY	41.552				51.638						Additional 2.5% of above rate
	BIWEEKLY					4,131.04						
	MONTHLY					8,985.05						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
COMMUNICATIONS ELECTRICIAN	17	--	3686	*	*	*	*	*	*	*	*	*
A												
94-36126	NEW HOURLY		40.31				50.09					
	BIWEEKLY						4,007.20					
	MONTHLY						8,715.66					
	NEW HOURLY		41.318				51.342			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,107.36					
	MONTHLY						8,933.55					
	NEW HOURLY		42.351				52.626			Additional 2.5% of above rate		
	BIWEEKLY						4,210.08					
	MONTHLY						9,156.89					
94-36129	SAME AS ABOVE											
94-36131	SAME AS ABOVE											
**												
B												
94-75059	NEW HOURLY		38.05				44.77		47.27			
	BIWEEKLY						3,581.60		3,781.60			
	MONTHLY						7,789.98		8,224.98			
	NEW HOURLY		39.001				45.889		48.452			Plus 2.5% of base pay for DDR
	BIWEEKLY						3,671.12		3,876.16			
	MONTHLY						7,984.73		8,430.60			
	NEW HOURLY		39.976				47.036		49.663			Additional 2.5% of above rate
	BIWEEKLY						3,762.88		3,973.04			
	MONTHLY						8,184.35		8,641.37			
COMPRESSOR OPERATOR	2	--	3503	*	*	*	*	*	*	*	*	*
A												
93-35101	NEW HOURLY		31.84						39.56			
	BIWEEKLY								3,164.80			
	MONTHLY								6,883.44			
94-35114	SAME AS ABOVE											
**												
B												
93-35104	NEW HOURLY		28.04						34.83			
	BIWEEKLY								2,786.40			
	MONTHLY								6,060.42			

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CONSTR EQPT SRVC WKR			-- 3541	*	*	*	*	*	*	*	*	*
<u>1</u>	45-83707	NEW HOURLY	31.14	33.37	35.59	37.82	40.04					Peterson Formula
		BIWEEKLY	2,491.20	2,669.60	2,847.20	3,025.60	3,203.20					
		MONTHLY	5,418.36	5,806.38	6,192.66	6,580.68	6,966.96					
<u>1</u>	45-83717	SAME AS ABOVE										Peterson Formula
**												
<u>1</u>	45-83708	NEW HOURLY	30.17	32.33	34.48	36.64	38.79					Peterson Formula
		BIWEEKLY	2,413.60	2,586.40	2,758.40	2,931.20	3,103.20					
		MONTHLY	5,249.58	5,625.42	5,999.52	6,375.36	6,749.46					
<u>1</u>	45-83709	SAME AS ABOVE										Peterson Formula
<u>1</u>	45-83716	SAME AS ABOVE										Peterson Formula
<u>1</u>	45-83718	SAME AS ABOVE										Peterson Formula
<u>1</u>	93-35015	SAME AS ABOVE										Peterson Formula
**												
A	93-35161	NEW HOURLY	28.50			33.54	35.41					
		BIWEEKLY				2,683.20	2,832.80					
		MONTHLY				5,835.96	6,161.34					
**												
<u>1</u>	93-83701	NEW HOURLY	27.54	29.51	31.47	33.44	35.41					Peterson Formula
		BIWEEKLY	2,203.20	2,360.80	2,517.60	2,675.20	2,832.80					
		MONTHLY	4,791.96	5,134.74	5,475.78	5,818.56	6,161.34					
**												
B	93-35160	NEW HOURLY	26.97	28.47	30.06	31.74	33.51					
		BIWEEKLY	2,157.60	2,277.60	2,404.80	2,539.20	2,680.80					
		MONTHLY	4,692.78	4,953.78	5,230.44	5,522.76	5,830.74					
CONSTRUCTION ESTIMATOR			-- 3341	*	*	*	*	*	*	*	*	*
<u>1</u>	94-33100	NEW HOURLY	40.70	42.97	45.37	47.90	50.57					
		BIWEEKLY	3,256.00	3,437.60	3,629.60	3,832.00	4,045.60					
		MONTHLY	7,081.80	7,476.78	7,894.38	8,334.60	8,799.18					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	95-33411*	NEW HOURLY	34.59	36.52	38.56	40.71	42.98					
		BIWEEKLY	2,767.20	2,921.60	3,084.80	3,256.80	3,438.40					
		MONTHLY	6,018.66	6,354.48	6,709.44	7,083.54	7,478.52					
												*Eff. 1/1/14 this DDR No. replaces 94-33100 for new City employees.
	CUSTODIAN		-- 3156	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	72-31002	NEW HOURLY	22.07	23.30	24.60	25.97	27.42					
		BIWEEKLY	1,765.60	1,864.00	1,968.00	2,077.60	2,193.60					
		MONTHLY	3,840.18	4,054.20	4,280.40	4,518.78	4,771.08					
	82-31037	SAME AS ABOVE										
	91-31010	SAME AS ABOVE										
	93-31022	SAME AS ABOVE										
**												
	B											
	93-78142	NEW HOURLY	20.85	22.01	23.24	24.54	25.91					
		BIWEEKLY	1,668.00	1,760.80	1,859.20	1,963.20	2,072.80					
		MONTHLY	3,627.90	3,829.74	4,043.76	4,269.96	4,508.34					
**												
	C 4											
	93-03106	NEW HOURLY	13.14				16.32					
		BIWEEKLY					1,305.60					
		MONTHLY					2,839.68					
	95-31561*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 93-03106 for new City employees.
	DUPL & MAILG EQPT RPRR		-- 3415	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34101	NEW HOURLY	34.80				43.23					
		BIWEEKLY					3,458.40					
		MONTHLY					7,522.02					
	DUPLICATING MACHINE OPERATOR		-- 1493	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-14108	NEW HOURLY	26.73	28.22	29.79	31.45	33.20					
		BIWEEKLY	2,138.40	2,257.60	2,383.20	2,516.00	2,656.00					
		MONTHLY	4,651.02	4,910.28	5,183.46	5,472.30	5,776.80					
**												
	B											
	94-14107	NEW HOURLY	25.63	27.06	28.57	30.16	31.84					
		BIWEEKLY	2,050.40	2,164.80	2,285.60	2,412.80	2,547.20					
		MONTHLY	4,459.62	4,708.44	4,971.18	5,247.84	5,540.16					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	C											
	94-14106	NEW HOURLY	24.22	25.57	27.00	28.51	30.10					
		BIWEEKLY	1,937.60	2,045.60	2,160.00	2,280.80	2,408.00					
		MONTHLY	4,214.28	4,449.18	4,698.00	4,960.74	5,237.40					
	95-14931*	SAME AS ABOVE										
		*Eff. 1/1/14 this DDR No. replaces 94-14106 for new City employees.										
ELECTRIC DISTRIBUTION MECHANIC 17 -- 3879 * * * * *												
	A	12/16/19										
	94-38200	NEW HOURLY	49.86				61.95					
		BIWEEKLY					4,956.00					
		MONTHLY					10,779.30					
		NEW HOURLY	51.106				63.499					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,079.92					
		MONTHLY					11,048.78					
		NEW HOURLY	52.384				65.086					Additional 2.5% of above rate
		BIWEEKLY					5,206.88					
		MONTHLY					11,325.00					
**		B 12/16										
	94-38117	NEW HOURLY	47.44				58.94					
		BIWEEKLY					4,715.20					
		MONTHLY					10,255.56					
		NEW HOURLY	48.626				60.414					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,833.12					
		MONTHLY					10,511.95					
		NEW HOURLY	49.842				61.924					Additional 2.5% of above rate
		BIWEEKLY					4,953.92					
		MONTHLY					10,774.75					
		12/16/19										
**	94-38305	SAME AS ABOVE										
		C 12/16										
	94-38020	NEW HOURLY	45.32				56.31					
		BIWEEKLY					4,504.80					
		MONTHLY					9,797.94					
		NEW HOURLY	46.453				57.718					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,617.44					
		MONTHLY					10,042.89					
		NEW HOURLY	47.614				59.161					Additional 2.5% of above rate
		BIWEEKLY					4,732.88					
		MONTHLY					10,293.96					
		16										
	94-38311	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

**												
	D 16											
	72-38002	NEW HOURLY	43.21				53.69					
		BIWEEKLY					4,295.20					
		MONTHLY					9,342.06					
		NEW HOURLY	44.290				55.032			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,402.56					
		MONTHLY					9,575.61					
		NEW HOURLY	45.397				56.408			Additional 2.5% of above rate		
		BIWEEKLY					4,512.64					
		MONTHLY					9,815.00					
	16											
	82-38027	SAME AS ABOVE										
	16											
	82-38077	SAME AS ABOVE										
	16											
	94-38021	SAME AS ABOVE										
	16											
	94-38308	SAME AS ABOVE										
**												
	1											
	94-83805	NEW HOURLY	39.42	42.23	45.05	47.86	50.68			Peterson Formula		
		BIWEEKLY	3,153.60	3,378.40	3,604.00	3,828.80	4,054.40					
		MONTHLY	6,859.08	7,348.02	7,838.70	8,327.64	8,818.32					
**												
	1											
	95-38701	NEW HOURLY	37.58	40.27	42.95	45.64	48.32			Peterson Formula		
		BIWEEKLY	3,006.40	3,221.60	3,436.00	3,651.20	3,865.60					
		MONTHLY	6,538.92	7,006.98	7,473.30	7,941.36	8,407.68					
	1											
	95-38702	SAME AS ABOVE								Peterson Formula		

ELECTRIC METER SETTER	17	--	3822	*	*	*	*	*	*	*	*	*
A												
	94-38082	NEW HOURLY	35.35				43.92					
		BIWEEKLY					3,513.60					
		MONTHLY					7,642.08					
		NEW HOURLY	36.234				45.018			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,601.44					
		MONTHLY					7,833.13					
		NEW HOURLY	37.140				46.143			Additional 2.5% of above rate		
		BIWEEKLY					3,691.44					
		MONTHLY					8,028.96					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
C												
	82-52051	NEW HOURLY	38.31				47.60					
		BIWEEKLY					3,808.00					
		MONTHLY					8,282.40					
		NEW HOURLY	39.268				48.790			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,903.20					
		MONTHLY					8,489.46					
		NEW HOURLY	40.249				50.010			Additional 2.5% of above rate		
		BIWEEKLY					4,000.80					
		MONTHLY					8,701.70					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**												
D												
	94-52055	NEW HOURLY	34.80				43.23					
		BIWEEKLY					3,458.40					
		MONTHLY					7,522.02					
		NEW HOURLY	35.670				44.311			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,544.88					
		MONTHLY					7,710.07					
		NEW HOURLY	36.562				45.419			Additional 2.5% of above rate		
		BIWEEKLY					3,633.52					
		MONTHLY					7,902.82					
**												
	<u>1</u>											
	94-85201	NEW HOURLY	33.32	35.70	38.08	40.46	42.84			Peterson Formula		
		BIWEEKLY	2,665.60	2,856.00	3,046.40	3,236.80	3,427.20					
		MONTHLY	5,797.68	6,211.80	6,625.92	7,040.04	7,454.16					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
E												
94-52003	NEW HOURLY	28.04	29.60	31.25	32.99	34.83						
	BIWEEKLY	2,243.20	2,368.00	2,500.00	2,639.20	2,786.40						
	MONTHLY	4,878.96	5,150.40	5,437.50	5,740.26	6,060.42						
	NEW HOURLY	28.741	30.340	32.031	33.815	35.701				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,299.28	2,427.20	2,562.48	2,705.20	2,856.08						
	MONTHLY	5,000.93	5,279.16	5,573.44	5,883.77	6,211.93						
	NEW HOURLY	29.459	31.099	32.832	34.660	36.593				Additional 2.5% of above rate		
	BIWEEKLY	2,356.72	2,487.92	2,626.56	2,772.80	2,927.44						
	MONTHLY	5,125.95	5,411.14	5,712.78	6,030.86	6,367.23						
**												
F												
94-52301	NEW HOURLY	27.34	28.86	30.47	32.17	33.96						
	BIWEEKLY	2,187.20	2,308.80	2,437.60	2,573.60	2,716.80						
	MONTHLY	4,757.16	5,021.64	5,301.78	5,597.58	5,909.04						
ELECTRIC TROUBLE DISPATCHER 17 -- 3828 * * * * *												
A												
94-38181	NEW HOURLY	38.81	40.97	43.25	45.66	48.21						
	BIWEEKLY	3,104.80	3,277.60	3,460.00	3,652.80	3,856.80						
	MONTHLY	6,752.94	7,128.78	7,525.50	7,944.84	8,388.54						
	NEW HOURLY	39.780	41.994	44.331	46.801	49.415				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,182.40	3,359.52	3,546.48	3,744.08	3,953.20						
	MONTHLY	6,921.76	7,307.00	7,713.64	8,143.46	8,598.25						
	NEW HOURLY	40.775	43.044	45.440	47.972	50.651				Additional 2.5% of above rate		
	BIWEEKLY	3,262.00	3,443.52	3,635.20	3,837.76	4,052.08						
	MONTHLY	7,094.80	7,489.68	7,906.48	8,347.05	8,813.21						
**												
B												
94-38185	NEW HOURLY	36.95	39.01	41.19	43.49	45.91						
	BIWEEKLY	2,956.00	3,120.80	3,295.20	3,479.20	3,672.80						
	MONTHLY	6,429.30	6,787.74	7,167.06	7,567.26	7,988.34						
	NEW HOURLY	37.874	39.985	42.220	44.577	47.058				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,029.92	3,198.80	3,377.60	3,566.16	3,764.64						
	MONTHLY	6,590.03	6,957.43	7,346.24	7,756.44	8,188.05						
	NEW HOURLY	38.821	40.985	43.275	45.692	48.234				Additional 2.5% of above rate		
	BIWEEKLY	3,105.68	3,278.80	3,462.00	3,655.36	3,858.72						
	MONTHLY	6,754.78	7,131.37	7,529.90	7,950.35	8,392.75						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

**												
C												
94-38192	NEW HOURLY	31.75	33.52	35.39	37.36	39.44						
	BIWEEKLY	2,540.00	2,681.60	2,831.20	2,988.80	3,155.20						
	MONTHLY	5,524.50	5,832.48	6,157.86	6,500.64	6,862.56						
	NEW HOURLY	32.544	34.358	36.275	38.294	40.426				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,603.52	2,748.64	2,902.00	3,063.52	3,234.08						
	MONTHLY	5,662.61	5,978.29	6,311.81	6,663.16	7,034.12						
	NEW HOURLY	33.357	35.217	37.182	39.251	41.437				Additional 2.5% of above rate		
	BIWEEKLY	2,668.56	2,817.36	2,974.56	3,140.08	3,314.96						
	MONTHLY	5,804.18	6,127.75	6,469.61	6,829.74	7,209.97						
ELECTRICAL CRAFT HELPER		-- 3799	*	*	*	*	*	*	*	*	*	*
<u>1</u>	93-83714	NEW HOURLY	35.06	37.57	40.07	42.58	45.08			Peterson Formula		
	BIWEEKLY	2,804.80	3,005.60	3,205.60	3,406.40	3,606.40						
	MONTHLY	6,100.44	6,537.18	6,972.18	7,408.92	7,843.92						
<u>1</u>	94-83706	SAME AS ABOVE								Peterson Formula		
**												
A												
93-37009	NEW HOURLY	30.33	32.02	33.81	35.70	37.69						
	BIWEEKLY	2,426.40	2,561.60	2,704.80	2,856.00	3,015.20						
	MONTHLY	5,277.42	5,571.48	5,882.94	6,211.80	6,558.06						
94-37126	SAME AS ABOVE											
**												
B												
93-37106	NEW HOURLY	27.76	29.31	30.94	32.67	34.49						
	BIWEEKLY	2,220.80	2,344.80	2,475.20	2,613.60	2,759.20						
	MONTHLY	4,830.24	5,099.94	5,383.56	5,684.58	6,001.26						
94-37125	SAME AS ABOVE											
ELECTRICAL MECHANIC <u>9/17</u>		-- 3841	*	*	*	*	*	*	*	*	*	*
82-38132	NEW HOURLY	40.31					50.09					
	BIWEEKLY						4,007.20					
	MONTHLY						8,715.66					
	NEW HOURLY	41.318					51.342			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,107.36					
	MONTHLY						8,933.55					
	NEW HOURLY	42.351					52.626			Additional 2.5% of above rate		
	BIWEEKLY						4,210.08					
	MONTHLY						9,156.89					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	82-38302	SAME AS ABOVE										
	93-38107	SAME AS ABOVE										
**												
	<u>1</u>											
	94-38006	NEW HOURLY	35.06	37.57	40.07	42.58	45.08	Peterson Formula				
		BIWEEKLY	2,804.80	3,005.60	3,205.60	3,406.40	3,606.40					
		MONTHLY	6,100.44	6,537.18	6,972.18	7,408.92	7,843.92					
ELECTRICAL REPAIRER <u>17</u> -- 3853 * * * * *												
A												
	93-38020	NEW HOURLY	44.28				55.02					
		BIWEEKLY					4,401.60					
		MONTHLY					9,573.48					
		NEW HOURLY	45.387				56.396	Plus 2.5% of base pay for DDR				
		BIWEEKLY					4,511.68					
		MONTHLY					9,812.82					
		NEW HOURLY	46.522				57.805	Additional 2.5% of above rate				
		BIWEEKLY					4,624.40					
		MONTHLY					10,058.14					
**												
	B											
	93-38005	NEW HOURLY	40.31				50.09					
		BIWEEKLY					4,007.20					
		MONTHLY					8,715.66					
		NEW HOURLY	41.318				51.342	Plus 2.5% of base pay for DDR				
		BIWEEKLY					4,107.36					
		MONTHLY					8,933.55					
		NEW HOURLY	42.351				52.626	Additional 2.5% of above rate				
		BIWEEKLY					4,210.08					
		MONTHLY					9,156.89					
**												
	<u>1</u>											
	95-38531	NEW HOURLY	35.06	37.57	40.07	42.58	45.08	Peterson Formula				
		BIWEEKLY	2,804.80	3,005.60	3,205.60	3,406.40	3,606.40					
		MONTHLY	6,100.44	6,537.18	6,972.18	7,408.92	7,843.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRICAL SERVICE WORKER			-- 3825	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38155	NEW HOURLY		32.00	33.78	35.66	37.65	39.75					
	BIWEEKLY	2,560.00	2,702.40	2,852.80	3,012.00	3,180.00						
	MONTHLY	5,568.00	5,877.72	6,204.84	6,551.10	6,916.50						
ELECTRICAL TEST TECHNICIAN <u>17</u>			-- 7512	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
72-75347	NEW HOURLY		38.48	40.63	42.90	45.29	47.82					
	BIWEEKLY	3,078.40	3,250.40	3,432.00	3,623.20	3,825.60						
	MONTHLY	6,695.52	7,069.62	7,464.60	7,880.46	8,320.68						
	NEW HOURLY		39.442	41.646	43.973	46.422	49.016					Plus 2.5% of base pay for DDR
	BIWEEKLY	3,155.36	3,331.68	3,517.84	3,713.76	3,921.28						
	MONTHLY	6,862.91	7,246.36	7,651.22	8,077.47	8,528.70						
	NEW HOURLY		40.428	42.687	45.072	47.583	50.241					Additional 2.5% of above rate
	BIWEEKLY	3,234.24	3,414.96	3,605.76	3,806.64	4,019.28						
	MONTHLY	7,034.48	7,427.52	7,842.50	8,279.41	8,741.92						
72-75454	SAME AS ABOVE											
94-75341	SAME AS ABOVE											
**												
B												
94-75340	NEW HOURLY		36.20	38.22	40.35	42.60	44.98					
	BIWEEKLY	2,896.00	3,057.60	3,228.00	3,408.00	3,598.40						
	MONTHLY	6,298.80	6,650.28	7,020.90	7,412.40	7,826.52						
	NEW HOURLY		37.105	39.176	41.359	43.665	46.104					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,968.40	3,134.08	3,308.72	3,493.20	3,688.32						
	MONTHLY	6,456.27	6,816.54	7,196.42	7,597.71	8,022.18						
	NEW HOURLY		38.033	40.155	42.393	44.757	47.257					Additional 2.5% of above rate
	BIWEEKLY	3,042.64	3,212.40	3,391.44	3,580.56	3,780.56						
	MONTHLY	6,617.68	6,986.95	7,376.33	7,787.65	8,222.73						
**												
<u>1</u>												
95-75121	NEW HOURLY		31.49	33.74	35.98	38.23	40.48					Peterson Formula
	BIWEEKLY	2,519.20	2,699.20	2,878.40	3,058.40	3,238.40						
	MONTHLY	5,479.26	5,870.76	6,260.52	6,652.02	7,043.52						
**												
A												
94-75346	NEW HOURLY		30.33	32.02	33.81	35.70	37.69					
	BIWEEKLY	2,426.40	2,561.60	2,704.80	2,856.00	3,015.20						
	MONTHLY	5,277.42	5,571.48	5,882.94	6,211.80	6,558.06						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-75345		NEW HOURLY	28.94	30.55	32.25	34.05	35.95					
		BIWEEKLY	2,315.20	2,444.00	2,580.00	2,724.00	2,876.00					
		MONTHLY	5,035.56	5,315.70	5,611.50	5,924.70	6,255.30					
C												
94-75347		NEW HOURLY	26.67	28.16	29.73	31.39	33.14					
		BIWEEKLY	2,133.60	2,252.80	2,378.40	2,511.20	2,651.20					
		MONTHLY	4,640.58	4,899.84	5,173.02	5,461.86	5,766.36					
ELECTRICIAN 17			-- 3863	*	*	*	*	*	*	*	*	*
93-38000		NEW HOURLY	38.48				47.82					
		BIWEEKLY					3,825.60					
		MONTHLY					8,320.68					
		NEW HOURLY	39.442				49.016			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,921.28					
		MONTHLY					8,528.70					
		NEW HOURLY	40.428				50.241			Additional 2.5% of above rate		
		BIWEEKLY					4,019.28					
		MONTHLY					8,741.92					
ELEVATOR MECHANIC 17			-- 3866	*	*	*	*	*	*	*	*	*
A												
93-38102		NEW HOURLY	41.12				51.09					
		BIWEEKLY					4,087.20					
		MONTHLY					8,889.66					
		NEW HOURLY	42.148				52.367			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,189.36					
		MONTHLY					9,111.90					
		NEW HOURLY	43.202				53.676			Additional 2.5% of above rate		
		BIWEEKLY					4,294.08					
		MONTHLY					9,339.70					
B												
93-38101		NEW HOURLY	38.48				47.82					
		BIWEEKLY					3,825.60					
		MONTHLY					8,320.68					
		NEW HOURLY	39.442				49.016			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,921.28					
		MONTHLY					8,528.70					
		NEW HOURLY	40.428				50.241			Additional 2.5% of above rate		
		BIWEEKLY					4,019.28					
		MONTHLY					8,741.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
G												
	94-16169	NEW HOURLY	34.93	36.88	38.94	41.11	43.40					
		BIWEEKLY	2,794.40	2,950.40	3,115.20	3,288.80	3,472.00					
		MONTHLY	6,077.82	6,417.12	6,775.56	7,153.14	7,551.60					
EQUIPMENT MECHANIC <u>17</u>												
A												
	93-37130	NEW HOURLY	36.95				45.91					
		BIWEEKLY					3,672.80					
		MONTHLY					7,988.34					
		NEW HOURLY	37.874				47.058			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,764.64					
		MONTHLY					8,188.05					
		NEW HOURLY	38.821				48.234			Additional 2.5% of above rate		
		BIWEEKLY					3,858.72					
		MONTHLY					8,392.75					
**												
B												
	93-37135	NEW HOURLY	35.32				43.89					
		BIWEEKLY					3,511.20					
		MONTHLY					7,636.86					
		NEW HOURLY	36.203				44.987			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,598.96					
		MONTHLY					7,827.78					
		NEW HOURLY	37.108				46.112			Additional 2.5% of above rate		
		BIWEEKLY					3,688.96					
		MONTHLY					8,023.47					
**												
C												
	93-37116	NEW HOURLY	34.69				43.10					
		BIWEEKLY					3,448.00					
		MONTHLY					7,499.40					
		NEW HOURLY	35.557				44.178			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,534.24					
		MONTHLY					7,686.89					
		NEW HOURLY	36.446				45.282			Additional 2.5% of above rate		
		BIWEEKLY					3,622.56					
		MONTHLY					7,879.06					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
EQUIPMENT OPERATOR			-- 3525	*	*	*	*	*	*	*	*	*
A												
93-35111	NEW HOURLY		37.29					46.34				
	BIWEEKLY							3,707.20				
	MONTHLY							8,063.16				
93-35124	SAME AS ABOVE											
94-35111	SAME AS ABOVE											
**												
B												
93-35125	NEW HOURLY		35.10					43.61				
	BIWEEKLY							3,488.80				
	MONTHLY							7,588.14				
94-35110	SAME AS ABOVE											
GARAGE ATTENDANT			-- 3531	*	*	*	*	*	*	*	*	*
<u>1</u>												
45-83700	NEW HOURLY		31.14	33.37	35.59	37.82	40.04					Peterson Formula
	BIWEEKLY		2,491.20	2,669.60	2,847.20	3,025.60	3,203.20					
	MONTHLY		5,418.36	5,806.38	6,192.66	6,580.68	6,966.96					
<u>1</u>												
45-83712	SAME AS ABOVE											Peterson Formula
**												
<u>1</u>												
45-83702	NEW HOURLY		30.17	32.33	34.48	36.64	38.79					Peterson Formula
	BIWEEKLY		2,413.60	2,586.40	2,758.40	2,931.20	3,103.20					
	MONTHLY		5,249.58	5,625.42	5,999.52	6,375.36	6,749.46					
<u>1</u>												
93-35014	SAME AS ABOVE											Peterson Formula
<u>1</u>												
93-83703	SAME AS ABOVE											Peterson Formula
**												
38-35111	NEW HOURLY		25.00	26.39	27.86	29.41	31.05					
	BIWEEKLY		2,000.00	2,111.20	2,228.80	2,352.80	2,484.00					
	MONTHLY		4,350.00	4,591.86	4,847.64	5,117.34	5,402.70					
93-35100	SAME AS ABOVE											
**												
95-35311*	NEW HOURLY		21.25	22.43	23.68	25.00	26.39					*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY		1,700.00	1,794.40	1,894.40	2,000.00	2,111.20					38-35111 and 93-35100 for new City employees.
	MONTHLY		3,697.50	3,902.82	4,120.32	4,350.00	4,591.86					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

GARDENER CARETAKER -- 3141 *

93-31137	NEW HOURLY	24.67	26.05	27.50	29.03	30.65						
	BIWEEKLY	1,973.60	2,084.00	2,200.00	2,322.40	2,452.00						
	MONTHLY	4,292.58	4,532.70	4,785.00	5,051.22	5,333.10						

94-31108 SAME AS ABOVE

**

95-31411*	NEW HOURLY	20.98	22.15	23.39	24.69	26.07						
	BIWEEKLY	1,678.40	1,772.00	1,871.20	1,975.20	2,085.60						
	MONTHLY	3,650.52	3,854.10	4,069.86	4,296.06	4,536.18						

*Eff. 1/1/14 this DDR No. replaces
 93-31137 and 94-31108 for new City employees.

HEAVY DUTY EQUIPMENT MECHANIC 17 -- 3743 *

A
 93-37113 NEW HOURLY 36.56 45.42
 BIWEEKLY 3,633.60
 MONTHLY 7,903.08

NEW HOURLY 37.474 46.556 Plus 2.5% of base pay for DDR
 BIWEEKLY 3,724.48
 MONTHLY 8,100.66

NEW HOURLY 38.411 47.719 Additional 2.5% of above rate
 BIWEEKLY 3,817.52
 MONTHLY 8,303.18

**

B
 93-37134 NEW HOURLY 35.80 44.49
 BIWEEKLY 3,559.20
 MONTHLY 7,741.26

NEW HOURLY 36.695 45.602 Plus 2.5% of base pay for DDR
 BIWEEKLY 3,648.16
 MONTHLY 7,934.79

NEW HOURLY 37.612 46.742 Additional 2.5% of above rate
 BIWEEKLY 3,739.36
 MONTHLY 8,133.16

HEAVY DUTY TRUCK OPERATOR -- 3584 *

A 6
 93-35145 NEW HOURLY 31.84 39.56
 BIWEEKLY 3,164.80
 MONTHLY 6,883.44

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-35144	NEW HOURLY	30.67							38.11		
		BIWEEKLY								3,048.80		
		MONTHLY								6,631.14		
	94-35144	SAME AS ABOVE										
**												
C												
	95-35841	NEW HOURLY	28.50							33.54	35.41	
		BIWEEKLY								2,683.20	2,832.80	
		MONTHLY								5,835.96	6,161.34	
HELICOPTER PILOT	17		-- 3560	*	*	*	*	*	*	*	*	*
	94-35010	NEW HOURLY	48.85	51.57	54.45	57.49	60.70					
		BIWEEKLY	3,908.00	4,125.60	4,356.00	4,599.20	4,856.00					
		MONTHLY	8,499.90	8,973.18	9,474.30	10,003.26	10,561.80					
		NEW HOURLY	50.071	52.859	55.811	58.927	62.218					Plus 2.5% of base pay for DDR
		BIWEEKLY	4,005.68	4,228.72	4,464.88	4,714.16	4,977.44					
		MONTHLY	8,712.40	9,197.51	9,711.16	10,253.34	10,825.85					
		NEW HOURLY	51.323	54.181	57.207	60.400	63.773					Additional 2.5% of above rate
		BIWEEKLY	4,105.84	4,334.48	4,576.56	4,832.00	5,101.84					
		MONTHLY	8,930.21	9,427.45	9,953.94	10,509.67	11,096.50					
INSTRUMENT REPAIRER	17		-- 3842	*	*	*	*	*	*	*	*	*
A												
	94-38003	NEW HOURLY	41.53							51.59		
		BIWEEKLY								4,127.20		
		MONTHLY								8,976.66		
		NEW HOURLY	42.568							52.880		Plus 2.5% of base pay for DDR
		BIWEEKLY								4,230.40		
		MONTHLY								9,201.08		
		NEW HOURLY	43.632							54.202		Additional 2.5% of above rate
		BIWEEKLY								4,336.16		
		MONTHLY								9,431.11		

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-38004	NEW HOURLY	40.18					49.93					
	BIWEEKLY						3,994.40					
	MONTHLY						8,687.82					
	NEW HOURLY	41.184					51.178		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,094.24					
	MONTHLY						8,905.02					
	NEW HOURLY	42.214					52.458		Additional 2.5% of above rate			
	BIWEEKLY						4,196.64					
	MONTHLY						9,127.65					
LIGHT EQUIPMENT OPERATOR		-- 3523	*	*	*	*	*	*	*	*	*	*
93-35102	NEW HOURLY	31.13					38.67					
	BIWEEKLY						3,093.60					
	MONTHLY						6,728.58					
94-35006	SAME AS ABOVE											
LINE MAINTENANCE ASSISTANT		-- 3882	*	*	*	*	*	*	*	*	*	*
82-38025	NEW HOURLY	34.22	36.13	38.14	40.27	42.52						
	BIWEEKLY	2,737.60	2,890.40	3,051.20	3,221.60	3,401.60						
	MONTHLY	5,954.28	6,286.62	6,636.36	7,006.98	7,398.48						
82-38026	SAME AS ABOVE											
82-38115	SAME AS ABOVE											
82-38167	SAME AS ABOVE											
LOCKSMITH <u>17</u>		-- 3393	*	*	*	*	*	*	*	*	*	*
A												
93-33005	NEW HOURLY	37.97				44.69	47.18					
	BIWEEKLY					3,575.20	3,774.40					
	MONTHLY					7,776.06	8,209.32					
	NEW HOURLY	38.919				45.807	48.359		Plus 2.5% of base pay for DDR			
	BIWEEKLY					3,664.56	3,868.72					
	MONTHLY					7,970.46	8,414.55					
	NEW HOURLY	39.892				46.952	49.568		Additional 2.5% of above rate			
	BIWEEKLY					3,756.16	3,965.44					
	MONTHLY					8,169.72	8,624.91					

CLASS DDRNO PAY RATE STEP-1 STEP-2 STEP-3 STEP-4 STEP-5 STEP-6 STEP-7 STEP-8 STEP-9 STEP-10

**

B

93-33006	NEW HOURLY	35.53					44.14					
	BIWEEKLY						3,531.20					
	MONTHLY						7,680.36					
	NEW HOURLY	36.418					45.244			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,619.52					
	MONTHLY						7,872.37					
	NEW HOURLY	37.329					46.375			Additional 2.5% of above rate		
	BIWEEKLY						3,710.00					
	MONTHLY						8,069.18					

94-33205 SAME AS ABOVE

95-33931* SAME AS ABOVE

*Eff. 1/1/14 this DDR No. replaces
 93-33006 and 94-33205 for new City employees.

MACHINIST 17

-- 3763 *

A

93-37141	NEW HOURLY	44.28					55.02					
	BIWEEKLY						4,401.60					
	MONTHLY						9,573.48					
	NEW HOURLY	45.387					56.396			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,511.68					
	MONTHLY						9,812.82					
	NEW HOURLY	46.522					57.805			Additional 2.5% of above rate		
	BIWEEKLY						4,624.40					
	MONTHLY						10,058.14					

**

B

93-37146	NEW HOURLY	40.31					50.09					
	BIWEEKLY						4,007.20					
	MONTHLY						8,715.66					
	NEW HOURLY	41.318					51.342			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,107.36					
	MONTHLY						8,933.55					
	NEW HOURLY	42.351					52.626			Additional 2.5% of above rate		
	BIWEEKLY						4,210.08					
	MONTHLY						9,156.89					

94-37009 SAME AS ABOVE

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MAINTENANCE ASSISTANT			-- 3108	*	*	*	*	*	*	*	*	*
	95-31080	NEW HOURLY	17.62	18.60	19.64	20.74	21.90					
		BIWEEKLY	1,409.60	1,488.00	1,571.20	1,659.20	1,752.00					
		MONTHLY	3,065.88	3,236.40	3,417.36	3,608.76	3,810.60					
MAINTENANCE LABORER			-- 3112	*	*	*	*	*	*	*	*	*
A												
	42-31902	NEW HOURLY	24.47	25.83	27.27	28.79	30.40					
		BIWEEKLY	1,957.60	2,066.40	2,181.60	2,303.20	2,432.00					
		MONTHLY	4,257.78	4,494.42	4,744.98	5,009.46	5,289.60					
	72-31111	SAME AS ABOVE										
	82-31035	SAME AS ABOVE										
	82-31036	SAME AS ABOVE										
	82-31039	SAME AS ABOVE										
	82-31107	SAME AS ABOVE										
	82-31117	SAME AS ABOVE										
	82-31124	SAME AS ABOVE										
	91-31012	SAME AS ABOVE										
	93-31128	SAME AS ABOVE										
	94-31120	SAME AS ABOVE										
**												
	95-31121*	NEW HOURLY	20.77	21.93	23.15	24.44	25.80					
		BIWEEKLY	1,661.60	1,754.40	1,852.00	1,955.20	2,064.00					
		MONTHLY	3,613.98	3,815.82	4,028.10	4,252.56	4,489.20					
**												
	B 3											
	93-03102	NEW HOURLY	18.12				22.52					
		BIWEEKLY					1,801.60					
		MONTHLY					3,918.48					

*Eff. 1/1/14 this DDR No. replaces
 93-03102 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
95-37711*	NEW HOURLY	21.81	23.03	24.31	25.67	27.10						
	BIWEEKLY	1,744.80	1,842.40	1,944.80	2,053.60	2,168.00						
	MONTHLY	3,794.94	4,007.22	4,229.94	4,466.58	4,715.40						
												*Eff 1/1/14 this DDR No. replaces 91-37170 and 93-37100 for new City employees.
95-37712*	SAME AS ABOVE											*Eff. 1/1/14 this DDR No. replaces 94-34006 for new City employees.
MECHANICAL REPAIRER		-- 3773	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-37137	NEW HOURLY	31.22										
	BIWEEKLY					38.79						
	MONTHLY					3,103.20						6,749.46
METER READER		-- 1611	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	A											
91-16146	NEW HOURLY	32.12	33.91	35.80	37.80	39.91						
	BIWEEKLY	2,569.60	2,712.80	2,864.00	3,024.00	3,192.80						
	MONTHLY	5,588.88	5,900.34	6,229.20	6,577.20	6,944.34						
**												
	B											
91-16045	NEW HOURLY	30.41	32.11	33.90	35.79	37.79						
	BIWEEKLY	2,432.80	2,568.80	2,712.00	2,863.20	3,023.20						
	MONTHLY	5,291.34	5,587.14	5,898.60	6,227.46	6,575.46						
**												
	C											
91-16041	NEW HOURLY	29.60	31.25	32.99	34.83	36.77						
	BIWEEKLY	2,368.00	2,500.00	2,639.20	2,786.40	2,941.60						
	MONTHLY	5,150.40	5,437.50	5,740.26	6,060.42	6,397.98						
**												
	D											
91-16044	NEW HOURLY	28.94	30.55	32.25	34.05	35.95						
	BIWEEKLY	2,315.20	2,444.00	2,580.00	2,724.00	2,876.00						
	MONTHLY	5,035.56	5,315.70	5,611.50	5,924.70	6,255.30						
**												
	E											
91-16043	NEW HOURLY	28.21	29.78	31.44	33.19	35.04						
	BIWEEKLY	2,256.80	2,382.40	2,515.20	2,655.20	2,803.20						
	MONTHLY	4,908.54	5,181.72	5,470.56	5,775.06	6,096.96						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MILLWRIGHT	<u>17/18</u>		-- 3760	*	*	*	*	*	*	*	*	*
	93-37021	NEW HOURLY	39.34				48.87					
		BIWEEKLY					3,909.60					
		MONTHLY					8,503.38					
		NEW HOURLY	40.324				50.092			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,007.36					
		MONTHLY					8,715.96					
		NEW HOURLY	41.332				51.344			Additional 2.5% of above rate		
		BIWEEKLY					4,107.52					
		MONTHLY					8,933.86					
MINER	<u>2/17</u>		-- 3404	*	*	*	*	*	*	*	*	*
	93-34003	NEW HOURLY	33.34				41.42					
		BIWEEKLY					3,313.60					
		MONTHLY					7,207.08					
		NEW HOURLY	34.174				42.456			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,396.48					
		MONTHLY					7,387.26					
		NEW HOURLY	35.028				43.517			Additional 2.5% of above rate		
		BIWEEKLY					3,481.36					
		MONTHLY					7,571.94					
MTNC CONSTR HLP			-- 3115	*	*	*	*	*	*	*	*	*
	A											
	38-34109	NEW HOURLY	30.33				37.69					
		BIWEEKLY					3,015.20					
		MONTHLY					6,558.06					
	<u>15</u>											
	45-34112	SAME AS ABOVE										
**												
	B <u>15</u>											
	93-31106	NEW HOURLY	30.33	32.02	33.81	35.70	37.69					
		BIWEEKLY	2,426.40	2,561.60	2,704.80	2,856.00	3,015.20					
		MONTHLY	5,277.42	5,571.48	5,882.94	6,211.80	6,558.06					
**												
	C											
	93-39109	NEW HOURLY	30.33				37.69					
		BIWEEKLY					3,015.20					
		MONTHLY					6,558.06					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
	82-31104	NEW HOURLY	27.12	28.63	30.23	31.92	33.70					
		BIWEEKLY	2,169.60	2,290.40	2,418.40	2,553.60	2,696.00					
		MONTHLY	4,718.88	4,981.62	5,260.02	5,554.08	5,863.80					
	82-31120	SAME AS ABOVE										
	82-33002	SAME AS ABOVE										
	82-37101	SAME AS ABOVE										
	93-31127	SAME AS ABOVE										
	93-39108	SAME AS ABOVE										
	94-31102	SAME AS ABOVE										
	95-31151*	SAME AS ABOVE										
												*Eff. 1/1/14 this DDR No. replaces 82-31104, 82-31120, 82-33002, 82-37101, 93-31127, 93-39108, and 94-31102 for New City employees.
OFC EQPT & MCHN	RPRR	--	3414	*	*	*	*	*	*	*	*	*
	93-34104	NEW HOURLY	34.04				42.29					
		BIWEEKLY					3,383.20					
		MONTHLY					7,358.46					
Painter	2/17	--	3423	*	*	*	*	*	*	*	*	*
	A											
	94-34107	NEW HOURLY	37.82				46.99					
		BIWEEKLY					3,759.20					
		MONTHLY					8,176.26					
		NEW HOURLY	38.766				48.165					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,853.20					
		MONTHLY					8,380.67					
		NEW HOURLY	39.735				49.369					Additional 2.5% of above rate
		BIWEEKLY					3,949.52					
		MONTHLY					8,590.19					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
82-34002	NEW HOURLY	34.93					43.40					
	BIWEEKLY						3,472.00					
	MONTHLY						7,551.60					
	NEW HOURLY	35.803					44.485			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,558.80					
	MONTHLY						7,740.39					
	NEW HOURLY	36.698					45.597			Additional 2.5% of above rate		
	BIWEEKLY						3,647.76					
	MONTHLY						7,933.90					
82-34105	SAME AS ABOVE											
93-34002	SAME AS ABOVE											
94-34105	SAME AS ABOVE											
PIPEFITTER <u>2/17</u>		-- 3433	*	*	*	*	*	*	*	*	*	*
93-34100	NEW HOURLY	38.60					47.95					
	BIWEEKLY						3,836.00					
	MONTHLY						8,343.30					
	NEW HOURLY	39.565					49.149			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,931.92					
	MONTHLY						8,551.88					
	NEW HOURLY	40.554					50.377			Additional 2.5% of above rate		
	BIWEEKLY						4,030.16					
	MONTHLY						8,765.68					
PLUMBER <u>17</u>		-- 3443	*	*	*	*	*	*	*	*	*	*
93-34005	NEW HOURLY	38.60					47.95					
	BIWEEKLY						3,836.00					
	MONTHLY						8,343.30					
	NEW HOURLY	39.565					49.149			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,931.92					
	MONTHLY						8,551.88					
	NEW HOURLY	40.554					50.377			Additional 2.5% of above rate		
	BIWEEKLY						4,030.16					
	MONTHLY						8,765.68					
94-34104	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
POWER SHOVEL OPERATOR <u>2</u>			-- 3558	*	*	*	*	*	*	*	*	*
	A											
	93-35140	NEW HOURLY	39.34				48.87					
		BIWEEKLY					3,909.60					
		MONTHLY					8,503.38					
	**											
	B											
	93-35139	NEW HOURLY	38.60				47.95					
		BIWEEKLY					3,836.00					
		MONTHLY					8,343.30					
PRODUCTION EQUIPMENT OPERATOR -- 1497				*	*	*	*	*	*	*	*	*
	A											
	94-14023	NEW HOURLY	24.47	25.83	27.27	28.79	30.40					
		BIWEEKLY	1,957.60	2,066.40	2,181.60	2,303.20	2,432.00					
		MONTHLY	4,257.78	4,494.42	4,744.98	5,009.46	5,289.60					
	**											
	B											
	94-14034	NEW HOURLY	23.20	24.49	25.86	27.30	28.82					
		BIWEEKLY	1,856.00	1,959.20	2,068.80	2,184.00	2,305.60					
		MONTHLY	4,036.80	4,261.26	4,499.64	4,750.20	5,014.68					
PROTECTIVE COATING WORKER <u>2/17</u> -- 3463				*	*	*	*	*	*	*	*	*
	93-34113	NEW HOURLY	34.93				43.40					
		BIWEEKLY					3,472.00					
		MONTHLY					7,551.60					
		NEW HOURLY	35.803				44.485			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,558.80					
		MONTHLY					7,740.39					
		NEW HOURLY	36.698				45.597			Additional 2.5% of above rate		
		BIWEEKLY					3,647.76					
		MONTHLY					7,933.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
REINFORCING STEEL WORKER	2/17	--	3483	*	*	*	*	*	*	*	*	*
93-34107	NEW HOURLY		33.44				41.54					
	BIWEEKLY						3,323.20					
	MONTHLY						7,227.96					
	NEW HOURLY		34.276				42.579			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,406.32					
	MONTHLY						7,408.66					
	NEW HOURLY		35.133				43.643			Additional 2.5% of above rate		
	BIWEEKLY						3,491.44					
	MONTHLY						7,593.88					
REPROGRAPHICS OPERATOR		--	3162	*	*	*	*	*	*	*	*	*
**	A											
91-14003	NEW HOURLY		31.13	32.87	34.70	36.63	38.67					
	BIWEEKLY		2,490.40	2,629.60	2,776.00	2,930.40	3,093.60					
	MONTHLY		5,416.62	5,719.38	6,037.80	6,373.62	6,728.58					
**	B											
94-14062	NEW HOURLY		28.50	30.09	31.77	33.54	35.41					
	BIWEEKLY		2,280.00	2,407.20	2,541.60	2,683.20	2,832.80					
	MONTHLY		4,959.00	5,235.66	5,527.98	5,835.96	6,161.34					
**	C											
94-14105	NEW HOURLY		26.97	28.47	30.06	31.74	33.51					
	BIWEEKLY		2,157.60	2,277.60	2,404.80	2,539.20	2,680.80					
	MONTHLY		4,692.78	4,953.78	5,230.44	5,522.76	5,830.74					
**	D											
94-14053	NEW HOURLY		25.23	26.64	28.13	29.70	31.36					
	BIWEEKLY		2,018.40	2,131.20	2,250.40	2,376.00	2,508.80					
	MONTHLY		4,390.02	4,635.36	4,894.62	5,167.80	5,456.64					
95-31621*	SAME AS ABOVE											

*Eff. 1/1/14 this DDR No. replaces
 94-14053 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ROOFER	17		-- 3476	*	*	*	*	*	*	*	*	*
	95-34761	NEW HOURLY	30.71					38.16				
		BIWEEKLY						3,052.80				
		MONTHLY						6,639.84				
		NEW HOURLY	31.478					39.114				Plus 2.5% of base pay for DDR
		BIWEEKLY						3,129.12				
		MONTHLY						6,805.84				
		NEW HOURLY	32.265					40.092				Additional 2.5% of above rate
		BIWEEKLY						3,207.36				
		MONTHLY						6,975.99				
SANDBLAST OPERATOR			-- 3118	*	*	*	*	*	*	*	*	*
	93-31113	NEW HOURLY	26.73	28.22	29.79	31.45	33.20					
		BIWEEKLY	2,138.40	2,257.60	2,383.20	2,516.00	2,656.00					
		MONTHLY	4,651.02	4,910.28	5,183.46	5,472.30	5,776.80					
SENIOR BATTERY REPAIRER			-- 3724	*	*	*	*	*	*	*	*	*
	45-37121	NEW HOURLY	36.20					44.98				
		BIWEEKLY						3,598.40				
		MONTHLY						7,826.52				
	45-37154	SAME AS ABOVE										
SENIOR CONSTRUCTION INSPECTOR			-- 7294	*	*	*	*	*	*	*	*	*
	94-72098	NEW HOURLY	39.55	41.76	44.09	46.55	49.15					
		BIWEEKLY	3,164.00	3,340.80	3,527.20	3,724.00	3,932.00					
		MONTHLY	6,881.70	7,266.24	7,671.66	8,099.70	8,552.10					
SENIOR CUSTODIAN			-- 3157	*	*	*	*	*	*	*	*	*
	91-31011	NEW HOURLY	25.63					30.16	31.84			
		BIWEEKLY						2,412.80	2,547.20			
		MONTHLY						5,247.84	5,540.16			
	93-31020	SAME AS ABOVE										
	94-31040	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICAL MECHANIC <u>13/17</u> -- 3834 * * * * *												
	93-38108	NEW HOURLY	44.28				55.02					
		BIWEEKLY					4,401.60					
		MONTHLY					9,573.48					
		NEW HOURLY	45.387				56.396			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,511.68					
		MONTHLY					9,812.82					
		NEW HOURLY	46.522				57.805			Additional 2.5% of above rate		
		BIWEEKLY					4,624.40					
		MONTHLY					10,058.14					
	<u>22</u> 94-38062	SAME AS ABOVE										
SENIOR ELECTRICAL TEST TECH -- 7515 * * * * *												
	A											
	94-75323	NEW HOURLY	45.62				53.69	56.68				
		BIWEEKLY					4,295.20	4,534.40				
		MONTHLY					9,342.06	9,862.32				
		NEW HOURLY	46.761				55.032	58.097		Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,402.56	4,647.76				
		MONTHLY					9,575.61	10,108.88				
		NEW HOURLY	47.930				56.408	59.549		Additional 2.5% of above rate		
		BIWEEKLY					4,512.64	4,763.92				
		MONTHLY					9,815.00	10,361.60				
	**											
	B											
	94-75439	NEW HOURLY	44.61				52.50	55.43				
		BIWEEKLY					4,200.00	4,434.40				
		MONTHLY					9,135.00	9,644.82				
		NEW HOURLY	45.725				53.813	56.816		Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,305.04	4,545.28				
		MONTHLY					9,363.38	9,885.94				
		NEW HOURLY	46.868				55.158	58.236		Additional 2.5% of above rate		
		BIWEEKLY					4,412.64	4,658.88				
		MONTHLY					9,597.46	10,133.09				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	94-75330	NEW HOURLY	40.31	42.56	44.93	47.44	50.09					
		BIWEEKLY	3,224.80	3,404.80	3,594.40	3,795.20	4,007.20					
		MONTHLY	7,013.94	7,405.44	7,817.82	8,254.56	8,715.66					
		NEW HOURLY	41.318	43.624	46.053	48.626	51.342			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,305.44	3,489.92	3,684.24	3,890.08	4,107.36					
		MONTHLY	7,189.29	7,590.58	8,013.27	8,460.92	8,933.55					
		NEW HOURLY	42.351	44.715	47.205	49.842	52.626			Additional 2.5% of above rate		
		BIWEEKLY	3,388.08	3,577.20	3,776.40	3,987.36	4,210.08					
		MONTHLY	7,369.02	7,780.34	8,213.60	8,672.44	9,156.89					
SENIOR EQUIPMENT MECHANIC 17 -- 3712 * * * * *												
A												
	93-37011	NEW HOURLY	37.68				46.81					
		BIWEEKLY					3,744.80					
		MONTHLY					8,144.94					
		NEW HOURLY	38.622				47.980			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,838.40					
		MONTHLY					8,348.56					
		NEW HOURLY	39.588				49.180			Additional 2.5% of above rate		
		BIWEEKLY					3,934.40					
		MONTHLY					8,557.27					
**												
B												
	93-37107	NEW HOURLY	37.25				46.27					
		BIWEEKLY					3,701.60					
		MONTHLY					8,050.98					
		NEW HOURLY	38.181				47.427			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,794.16					
		MONTHLY					8,252.25					
		NEW HOURLY	39.136				48.612			Additional 2.5% of above rate		
		BIWEEKLY					3,888.96					
		MONTHLY					8,458.56					
SENIOR GARDENER -- 3143 * * * * *												
A												
	93-31117	NEW HOURLY	31.39				36.94	39.00				
		BIWEEKLY					2,955.20	3,120.00				
		MONTHLY					6,427.56	6,786.00				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
B												
45-31136	NEW HOURLY	30.03	31.70	33.47	35.34	37.31						
	BIWEEKLY	2,402.40	2,536.00	2,677.60	2,827.20	2,984.80						
	MONTHLY	5,225.22	5,515.80	5,823.78	6,149.16	6,491.94						
SENIOR PAINTER <u>2/17</u>												
		-- 3424	*	*	*	*	*	*	*	*	*	*
A												
94-34108	NEW HOURLY	40.53				50.36						
	BIWEEKLY					4,028.80						
	MONTHLY					8,762.64						
	NEW HOURLY	41.543				51.619			Plus 2.5% of base pay for DDR			
	BIWEEKLY					4,129.52						
	MONTHLY					8,981.71						
	NEW HOURLY	42.582				52.909			Additional 2.5% of above rate			
	BIWEEKLY					4,232.72						
	MONTHLY					9,206.25						
B												
93-34001	NEW HOURLY	37.18				46.19						
	BIWEEKLY					3,695.20						
	MONTHLY					8,037.06						
	NEW HOURLY	38.109				47.345			Plus 2.5% of base pay for DDR			
	BIWEEKLY					3,787.60						
	MONTHLY					8,237.99						
	NEW HOURLY	39.062				48.528			Additional 2.5% of above rate			
	BIWEEKLY					3,882.24						
	MONTHLY					8,443.94						
94-34109	SAME AS ABOVE											
94-34110	SAME AS ABOVE											
SENIOR PLUMBER <u>17</u>												
		-- 3444	*	*	*	*	*	*	*	*	*	*
93-34106	NEW HOURLY	41.39				51.43						
	BIWEEKLY					4,114.40						
	MONTHLY					8,948.82						
	NEW HOURLY	42.425				52.716			Plus 2.5% of base pay for DDR			
	BIWEEKLY					4,217.28						
	MONTHLY					9,172.54						
	NEW HOURLY	43.485				54.034			Additional 2.5% of above rate			
	BIWEEKLY					4,322.72						
	MONTHLY					9,401.85						
94-34101	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ROOFER <u>17</u>			--	3477	*	*	*	*	*	*	*	*
95-34771	NEW HOURLY	33.34					41.42					
	BIWEEKLY						3,313.60					
	MONTHLY						7,207.08					
	NEW HOURLY	34.174					42.456			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,396.48					
	MONTHLY						7,387.26					
	NEW HOURLY	35.028					43.517			Additional 2.5% of above rate		
	BIWEEKLY						3,481.36					
	MONTHLY						7,571.94					
SHEET METAL WORKER <u>2/17</u>			--	3775	*	*	*	*	*	*	*	*
93-37118	NEW HOURLY	38.60					47.95					
	BIWEEKLY						3,836.00					
	MONTHLY						8,343.30					
	NEW HOURLY	39.565					49.149			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,931.92					
	MONTHLY						8,551.88					
	NEW HOURLY	40.554					50.377			Additional 2.5% of above rate		
	BIWEEKLY						4,030.16					
	MONTHLY						8,765.68					
SIGN PAINTER <u>2/17</u>			--	3428	*	*	*	*	*	*	*	*
93-34103	NEW HOURLY	34.04					42.29					
	BIWEEKLY						3,383.20					
	MONTHLY						7,358.46					
	NEW HOURLY	34.891					43.347			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,467.76					
	MONTHLY						7,542.42					
	NEW HOURLY	35.763					44.431			Additional 2.5% of above rate		
	BIWEEKLY						3,554.48					
	MONTHLY						7,730.98					
95-34281*	SAME AS ABOVE									*Eff. 1/1/14 this DDR No. replaces 93-34103 for new City employees.		

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR COML FLD REPTV <u>7</u>			-- 1602	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
91-16012	NEW HOURLY		37.42	39.51	41.71	44.04	46.50					
	BIWEEKLY	2,993.60	3,160.80	3,336.80	3,523.20	3,720.00						
	MONTHLY	6,511.08	6,874.74	7,257.54	7,662.96	8,091.00						
**												
B												
91-16053	NEW HOURLY		36.70	38.75	40.91	43.19	45.60					
	BIWEEKLY	2,936.00	3,100.00	3,272.80	3,455.20	3,648.00						
	MONTHLY	6,385.80	6,742.50	7,118.34	7,515.06	7,934.40						
**												
C												
91-16010	NEW HOURLY		35.97	37.98	40.10	42.34	44.70					
	BIWEEKLY	2,877.60	3,038.40	3,208.00	3,387.20	3,576.00						
	MONTHLY	6,258.78	6,608.52	6,977.40	7,367.16	7,777.80						
**												
D												
91-16052	NEW HOURLY		35.17	37.13	39.20	41.39	43.70					
	BIWEEKLY	2,813.60	2,970.40	3,136.00	3,311.20	3,496.00						
	MONTHLY	6,119.58	6,460.62	6,820.80	7,201.86	7,603.80						
**												
E												
91-16011	NEW HOURLY		34.36	36.28	38.30	40.44	42.69					
	BIWEEKLY	2,748.80	2,902.40	3,064.00	3,235.20	3,415.20						
	MONTHLY	5,978.64	6,312.72	6,664.20	7,036.56	7,428.06						
**												
F												
91-16051	NEW HOURLY		33.61	35.48	37.46	39.55	41.76					
	BIWEEKLY	2,688.80	2,838.40	2,996.80	3,164.00	3,340.80						
	MONTHLY	5,848.14	6,173.52	6,518.04	6,881.70	7,266.24						
SR COMMUNIC CBL WKR <u>17</u>			-- 3801	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38123	NEW HOURLY		44.28				55.02					
	BIWEEKLY						4,401.60					
	MONTHLY						9,573.48					
	NEW HOURLY		45.387				56.396			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,511.68					
	MONTHLY						9,812.82					
	NEW HOURLY		46.522				57.805			Additional 2.5% of above rate		
	BIWEEKLY						4,624.40					
	MONTHLY						10,058.14					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR COMMUNIC ELTN	<u>17</u>		-- 3638	*	*	*	*	*	*	*	*	*
	82-36128	NEW HOURLY	45.49				56.53					
		BIWEEKLY					4,522.40					
		MONTHLY					9,836.22					
		NEW HOURLY	46.627				57.943			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,635.44					
		MONTHLY					10,082.13					
		NEW HOURLY	47.793				59.392			Additional 2.5% of above rate		
		BIWEEKLY					4,751.36					
		MONTHLY					10,334.18					
	94-36127	SAME AS ABOVE										
SR DUPL MCHN OPR			-- 1500	*	*	*	*	*	*	*	*	*
	A											
	94-14059	NEW HOURLY	31.13	32.87	34.70	36.63	38.67					
		BIWEEKLY	2,490.40	2,629.60	2,776.00	2,930.40	3,093.60					
		MONTHLY	5,416.62	5,719.38	6,037.80	6,373.62	6,728.58					
	**											
	B											
	94-14057	NEW HOURLY	28.50	30.09	31.77	33.54	35.41					
		BIWEEKLY	2,280.00	2,407.20	2,541.60	2,683.20	2,832.80					
		MONTHLY	4,959.00	5,235.66	5,527.98	5,835.96	6,161.34					
SR HVY DTY EQPT	MCHC <u>17</u>		-- 3745	*	*	*	*	*	*	*	*	*
	A											
	93-37195	NEW HOURLY	40.12				49.84					
		BIWEEKLY					3,987.20					
		MONTHLY					8,672.16					
		NEW HOURLY	41.123				51.086			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,086.88					
		MONTHLY					8,888.96					
		NEW HOURLY	42.151				52.363			Additional 2.5% of above rate		
		BIWEEKLY					4,189.04					
		MONTHLY					9,111.18					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
	93-37108	NEW HOURLY	38.48				47.82					
		BIWEEKLY					3,825.60					
		MONTHLY					8,320.68					
		NEW HOURLY	39.442				49.016			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,921.28					
		MONTHLY					8,528.70					
		NEW HOURLY	40.428				50.241			Additional 2.5% of above rate		
		BIWEEKLY					4,019.28					
		MONTHLY					8,741.92					
STOREKEEPER												
			-- 1835	*	*	*	*	*	*	*	*	*
A												
	91-18115	NEW HOURLY	31.84				37.47		39.56			
		BIWEEKLY					2,997.60		3,164.80			
		MONTHLY					6,519.78		6,883.44			
	93-18174	SAME AS ABOVE										
	94-18018	SAME AS ABOVE										
	94-18134	SAME AS ABOVE										
**												
B												
	91-18017	NEW HOURLY	31.13	32.87	34.70	36.63	38.67					
		BIWEEKLY	2,490.40	2,629.60	2,776.00	2,930.40	3,093.60					
		MONTHLY	5,416.62	5,719.38	6,037.80	6,373.62	6,728.58					
	93-18011	SAME AS ABOVE										
	93-18175	SAME AS ABOVE										
	94-18016	SAME AS ABOVE										
**												
C												
	91-18114	NEW HOURLY	29.78	31.44	33.19	35.04	36.99					
		BIWEEKLY	2,382.40	2,515.20	2,655.20	2,803.20	2,959.20					
		MONTHLY	5,181.72	5,470.56	5,775.06	6,096.96	6,436.26					
	93-18176	SAME AS ABOVE										
	94-18015	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
	94-18014	NEW HOURLY	27.34	28.86	30.47	32.17	33.96					
		BIWEEKLY	2,187.20	2,308.80	2,437.60	2,573.60	2,716.80					
		MONTHLY	4,757.16	5,021.64	5,301.78	5,597.58	5,909.04					
**												
E												
	93-18147	NEW HOURLY	26.21	27.67	29.21	30.84	32.56					
		BIWEEKLY	2,096.80	2,213.60	2,336.80	2,467.20	2,604.80					
		MONTHLY	4,560.54	4,814.58	5,082.54	5,366.16	5,665.44					
STRUCTURAL STEEL FABRICATOR <u>2/17</u> -- 3793 *												
A												
	95-37931	NEW HOURLY	39.65				49.25					
		BIWEEKLY					3,940.00					
		MONTHLY					8,569.50					
		NEW HOURLY	40.641				50.481			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,038.48					
		MONTHLY					8,783.74					
		NEW HOURLY	41.657				51.743			Additional 2.5% of above rate		
		BIWEEKLY					4,139.44					
		MONTHLY					9,003.33					
**												
B												
	95-37932	NEW HOURLY	39.18				48.67					
		BIWEEKLY					3,893.60					
		MONTHLY					8,468.58					
		NEW HOURLY	40.159				49.887			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,990.96					
		MONTHLY					8,680.29					
		NEW HOURLY	41.163				51.134			Additional 2.5% of above rate		
		BIWEEKLY					4,090.72					
		MONTHLY					8,897.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
93-37007	NEW HOURLY	37.80					46.97					
	BIWEEKLY						3,757.60					
	MONTHLY						8,172.78					
	NEW HOURLY	38.745					48.144		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,851.52					
	MONTHLY						8,377.10					
	NEW HOURLY	39.714					49.348		Additional 2.5% of above rate			
	BIWEEKLY						3,947.84					
	MONTHLY						8,586.53					
TIRE REPAIRER 17												
			-- 3727	*	*	*	*	*	*	*	*	*
93-37104	NEW HOURLY	31.66					39.34					
	BIWEEKLY						3,147.20					
	MONTHLY						6,845.16					
	NEW HOURLY	32.451					40.324		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,225.92					
	MONTHLY						7,016.29					
	NEW HOURLY	33.263					41.332		Additional 2.5% of above rate			
	BIWEEKLY						3,306.56					
	MONTHLY						7,191.70					
**												
95-37271*	NEW HOURLY	26.91	28.41	29.99	31.66	33.43			*Eff. 1/1/14 this DDR No. replaces			
	BIWEEKLY	2,152.80	2,272.80	2,399.20	2,532.80	2,674.40			93-37104 for new City employees.			
	MONTHLY	4,682.34	4,943.34	5,218.26	5,508.84	5,816.82						
	NEW HOURLY	27.583	29.120	30.740	32.451	34.266			Plus 2.5% of base pay for DDR			
	BIWEEKLY	2,206.64	2,329.60	2,459.20	2,596.08	2,741.28						
	MONTHLY	4,799.40	5,066.92	5,348.72	5,646.56	5,962.24						
	NEW HOURLY	28.272	29.848	31.508	33.263	35.122			Additional 2.5% of above rate			
	BIWEEKLY	2,261.76	2,387.84	2,520.64	2,661.04	2,809.76						
	MONTHLY	4,919.39	5,193.59	5,482.44	5,787.72	6,111.30						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
TREE SURGEON	<u>14/17</u>		-- 3114	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-31033	NEW HOURLY		34.12	36.02	38.03	40.15	42.39					
	BIWEEKLY		2,729.60	2,881.60	3,042.40	3,212.00	3,391.20					
	MONTHLY		5,936.88	6,267.48	6,617.22	6,986.10	7,375.86					
	NEW HOURLY		34.973	36.921	38.981	41.154	43.450					Plus 2.5% of base pay for DDR
	BIWEEKLY		2,797.84	2,953.68	3,118.48	3,292.32	3,476.00					
	MONTHLY		6,085.30	6,424.17	6,782.65	7,160.75	7,560.26					
	NEW HOURLY		35.847	37.844	39.955	42.183	44.536					Additional 2.5% of above rate
	BIWEEKLY		2,867.76	3,027.52	3,196.40	3,374.64	3,562.88					
	MONTHLY		6,237.43	6,584.77	6,952.22	7,339.77	7,749.27					
TREE SURGEON ASSISTANT	<u>14</u>		-- 3151	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-31034	NEW HOURLY		25.52	26.94	28.44	30.03	31.70					
	BIWEEKLY		2,041.60	2,155.20	2,275.20	2,402.40	2,536.00					
	MONTHLY		4,440.48	4,687.56	4,948.56	5,225.22	5,515.80					
**												
95-31511*	NEW HOURLY		21.68	22.89	24.17	25.52	26.94					*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY		1,734.40	1,831.20	1,933.60	2,041.60	2,155.20					94-31034 for new City employees.
	MONTHLY		3,772.32	3,982.86	4,205.58	4,440.48	4,687.56					
TRUCK OPERATOR			-- 3583	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-35159	NEW HOURLY		29.60			34.83	36.77					
	BIWEEKLY					2,786.40	2,941.60					
	MONTHLY					6,060.42	6,397.98					
**												
95-35831*	NEW HOURLY		25.13	26.53	28.01	29.57	31.22					*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY		2,010.40	2,122.40	2,240.80	2,365.60	2,497.60					93-35159 for new City employees.
	MONTHLY		4,372.62	4,616.22	4,873.74	5,145.18	5,432.28					
UG DISTRBN CONSTR MCHC			-- 3812	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-38310	NEW HOURLY		36.11			42.49	44.86					
	BIWEEKLY					3,399.20	3,588.80					
	MONTHLY					7,393.26	7,805.64					
**												
B												
94-38116	NEW HOURLY		34.22	36.13	38.14	40.27	42.52					
	BIWEEKLY		2,737.60	2,890.40	3,051.20	3,221.60	3,401.60					
	MONTHLY		5,954.28	6,286.62	6,636.36	7,006.98	7,398.48					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UPHOLSTERER			-- 3723	*	*	*	*	*	*	*	*	*
	93-37032	NEW HOURLY	31.84									
		BIWEEKLY					39.56					
		MONTHLY					3,164.80					
							6,883.44					
			**									
	95-37231*	NEW HOURLY	27.07	28.58	30.17	31.85	33.63					
		BIWEEKLY	2,165.60	2,286.40	2,413.60	2,548.00	2,690.40					
		MONTHLY	4,710.18	4,972.92	5,249.58	5,541.90	5,851.62					
*Eff. 1/1/14 this DDR No. replaces 93-37032 for new City employees.												
WAREHOUSE & TOOLROOM WORKER			-- 1832	*	*	*	*	*	*	*	*	*
A												
	91-18131	NEW HOURLY	28.94									
		BIWEEKLY					34.05	35.95				
		MONTHLY					2,724.00	2,876.00				
							5,924.70	6,255.30				
	93-18014	SAME AS ABOVE										
	94-18127	SAME AS ABOVE										
			**									
B												
	91-18118	NEW HOURLY	27.18	28.70	30.30	31.99	33.77					
		BIWEEKLY	2,174.40	2,296.00	2,424.00	2,559.20	2,701.60					
		MONTHLY	4,729.32	4,993.80	5,272.20	5,566.26	5,875.98					
	93-18177	SAME AS ABOVE										
	94-18128	SAME AS ABOVE										
			**									
C												
	45-18001	NEW HOURLY	26.21	27.67	29.21	30.84	32.56					
		BIWEEKLY	2,096.80	2,213.60	2,336.80	2,467.20	2,604.80					
		MONTHLY	4,560.54	4,814.58	5,082.54	5,366.16	5,665.44					
	93-18173	SAME AS ABOVE										
	94-18017	SAME AS ABOVE										
			**									
D												
	72-18112	NEW HOURLY	25.63	27.06	28.57	30.16	31.84					
		BIWEEKLY	2,050.40	2,164.80	2,285.60	2,412.80	2,547.20					
		MONTHLY	4,459.62	4,708.44	4,971.18	5,247.84	5,540.16					
	72-18117	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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72-18135 SAME AS ABOVE

82-18106 SAME AS ABOVE

93-18307 SAME AS ABOVE

94-18111 SAME AS ABOVE

95-18321* SAME AS ABOVE

*Eff. 1/1/14 this DDR No. replaces
 72-18112, 72-18117, 72-18135, 82-18106,
 93-18307 and 94-18111 for new City employees.

WATER SERVICE WORKER 17

-- 3931

* * * * *

* * * * *

A

93-39121	NEW HOURLY	37.20	39.27	41.46	43.77	46.21						
	BIWEEKLY	2,976.00	3,141.60	3,316.80	3,501.60	3,696.80						
	MONTHLY	6,472.80	6,832.98	7,214.04	7,615.98	8,040.54						

	NEW HOURLY	38.130	40.252	42.496	44.864	47.365						
	BIWEEKLY	3,050.40	3,220.16	3,399.68	3,589.12	3,789.20						
	MONTHLY	6,634.62	7,003.80	7,394.39	7,806.38	8,241.55						

Plus 2.5% of base pay for DDR

	NEW HOURLY	39.083	41.258	43.559	45.986	48.549						
	BIWEEKLY	3,126.64	3,300.64	3,484.72	3,678.88	3,883.92						
	MONTHLY	6,800.49	7,178.90	7,579.25	8,001.54	8,447.59						

Additional 2.5% of above rate

**

B

93-39137	NEW HOURLY	34.22			40.27	42.52						
	BIWEEKLY				3,221.60	3,401.60						
	MONTHLY				7,006.98	7,398.48						

	NEW HOURLY	35.076			41.277	43.583						
	BIWEEKLY				3,302.16	3,486.64						
	MONTHLY				7,182.15	7,583.44						

Plus 2.5% of base pay for DDR

	NEW HOURLY	35.952			42.309	44.673						
	BIWEEKLY				3,384.72	3,573.84						
	MONTHLY				7,361.70	7,773.03						

Additional 2.5% of above rate

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
93-39120	NEW HOURLY	33.34	35.20	37.16	39.23	41.42						
	BIWEEKLY	2,667.20	2,816.00	2,972.80	3,138.40	3,313.60						
	MONTHLY	5,801.16	6,124.80	6,465.84	6,826.02	7,207.08						
	NEW HOURLY	34.174	36.080	38.089	40.211	42.456						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,733.92	2,886.40	3,047.12	3,216.88	3,396.48						
	MONTHLY	5,946.19	6,277.92	6,627.49	6,996.67	7,387.26						
	NEW HOURLY	35.028	36.982	39.041	41.216	43.517						Additional 2.5% of above rate
	BIWEEKLY	2,802.24	2,958.56	3,123.28	3,297.28	3,481.36						
	MONTHLY	6,094.84	6,434.87	6,793.18	7,171.59	7,571.94						
**												
D												
93-39135	NEW HOURLY	32.54			38.29	40.42						
	BIWEEKLY				3,063.20	3,233.60						
	MONTHLY				6,662.46	7,033.08						
	NEW HOURLY	33.354			39.247	41.431						Plus 2.5% of base pay for DDR
	BIWEEKLY				3,139.76	3,314.48						
	MONTHLY				6,829.02	7,208.91						
	NEW HOURLY	34.187			40.228	42.466						Additional 2.5% of above rate
	BIWEEKLY				3,218.24	3,397.28						
	MONTHLY				6,999.75	7,389.13						
**												
E												
93-39119	NEW HOURLY	31.75	33.52	35.39	37.36	39.44						
	BIWEEKLY	2,540.00	2,681.60	2,831.20	2,988.80	3,155.20						
	MONTHLY	5,524.50	5,832.48	6,157.86	6,500.64	6,862.56						
	NEW HOURLY	32.544	34.358	36.275	38.294	40.426						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,603.52	2,748.64	2,902.00	3,063.52	3,234.08						
	MONTHLY	5,662.61	5,978.29	6,311.81	6,663.16	7,034.12						
	NEW HOURLY	33.357	35.217	37.182	39.251	41.437						Additional 2.5% of above rate
	BIWEEKLY	2,668.56	2,817.36	2,974.56	3,140.08	3,314.96						
	MONTHLY	5,804.18	6,127.75	6,469.61	6,829.74	7,209.97						
93-39138	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
F												
93-39010	NEW HOURLY	30.33	32.02	33.81	35.70	37.69						
	BIWEEKLY	2,426.40	2,561.60	2,704.80	2,856.00	3,015.20						
	MONTHLY	5,277.42	5,571.48	5,882.94	6,211.80	6,558.06						
	NEW HOURLY	31.088	32.821	34.655	36.593	38.632				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,487.04	2,625.68	2,772.40	2,927.44	3,090.56						
	MONTHLY	5,409.36	5,710.77	6,030.01	6,367.10	6,722.01						
	NEW HOURLY	31.865	33.641	35.522	37.507	39.598				Additional 2.5% of above rate		
	BIWEEKLY	2,549.20	2,691.28	2,841.76	3,000.56	3,167.84						
	MONTHLY	5,544.59	5,853.54	6,180.76	6,526.28	6,890.06						
WATER UTILITY WORKER 17												
A												
93-39126	NEW HOURLY	36.11			42.49	44.86						
	BIWEEKLY				3,399.20	3,588.80						
	MONTHLY				7,393.26	7,805.64						
	NEW HOURLY	37.013			43.552	45.981				Plus 2.5% of base pay for DDR		
	BIWEEKLY				3,484.16	3,678.48						
	MONTHLY				7,578.09	8,000.78						
	NEW HOURLY	37.938			44.641	47.131				Additional 2.5% of above rate		
	BIWEEKLY				3,571.28	3,770.48						
	MONTHLY				7,767.54	8,200.80						
**												
B												
93-39002	NEW HOURLY	35.35			41.60	43.92						
	BIWEEKLY				3,328.00	3,513.60						
	MONTHLY				7,238.40	7,642.08						
	NEW HOURLY	36.234			42.640	45.018				Plus 2.5% of base pay for DDR		
	BIWEEKLY				3,411.20	3,601.44						
	MONTHLY				7,419.36	7,833.13						
	NEW HOURLY	37.140			43.706	46.143				Additional 2.5% of above rate		
	BIWEEKLY				3,496.48	3,691.44						
	MONTHLY				7,604.84	8,028.96						
93-39026	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
93-39023	NEW HOURLY	34.22	36.13	38.14	40.27	42.52						
	BIWEEKLY	2,737.60	2,890.40	3,051.20	3,221.60	3,401.60						
	MONTHLY	5,954.28	6,286.62	6,636.36	7,006.98	7,398.48						
	NEW HOURLY	35.076	37.033	39.094	41.277	43.583				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,806.08	2,962.64	3,127.52	3,302.16	3,486.64						
	MONTHLY	6,103.14	6,443.79	6,802.27	7,182.15	7,583.44						
	NEW HOURLY	35.952	37.959	40.071	42.309	44.673				Additional 2.5% of above rate		
	BIWEEKLY	2,876.16	3,036.72	3,205.68	3,384.72	3,573.84						
	MONTHLY	6,255.72	6,604.88	6,972.33	7,361.70	7,773.03						
**												
D												
42-39301	NEW HOURLY	31.75	33.52	35.39	37.36	39.44						
	BIWEEKLY	2,540.00	2,681.60	2,831.20	2,988.80	3,155.20						
	MONTHLY	5,524.50	5,832.48	6,157.86	6,500.64	6,862.56						
	NEW HOURLY	32.544	34.358	36.275	38.294	40.426				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,603.52	2,748.64	2,902.00	3,063.52	3,234.08						
	MONTHLY	5,662.61	5,978.29	6,311.81	6,663.16	7,034.12						
	NEW HOURLY	33.357	35.217	37.182	39.251	41.437				Additional 2.5% of above rate		
	BIWEEKLY	2,668.56	2,817.36	2,974.56	3,140.08	3,314.96						
	MONTHLY	5,804.18	6,127.75	6,469.61	6,829.74	7,209.97						
93-39130	SAME AS ABOVE											
WATERWORKS MECHANIC 17												
		-- 3984	*	*	*	*	*	*	*	*	*	*
A												
93-39101	NEW HOURLY	42.20				52.42						
	BIWEEKLY					4,193.60						
	MONTHLY					9,121.08						
	NEW HOURLY	43.255				53.731				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,298.48						
	MONTHLY					9,349.11						
	NEW HOURLY	44.336				55.074				Additional 2.5% of above rate		
	BIWEEKLY					4,405.92						
	MONTHLY					9,582.84						

CLASS DDRNO PAY RATE STEP-1 STEP-2 STEP-3 STEP-4 STEP-5 STEP-6 STEP-7 STEP-8 STEP-9 STEP-10
 ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** *****

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B 18
 93-39100

NEW HOURLY	39.34						48.87					
BIWEEKLY							3,909.60					
MONTHLY							8,503.38					
NEW HOURLY	40.324						50.092		Plus 2.5% of base pay for DDR			
BIWEEKLY							4,007.36					
MONTHLY							8,715.96					
NEW HOURLY	41.332						51.344		Additional 2.5% of above rate			
BIWEEKLY							4,107.52					
MONTHLY							8,933.86					

WELDER 2/17
 A

93-37149

NEW HOURLY	39.65						49.25					
BIWEEKLY							3,940.00					
MONTHLY							8,569.50					
NEW HOURLY	40.641						50.481		Plus 2.5% of base pay for DDR			
BIWEEKLY							4,038.48					
MONTHLY							8,783.74					
NEW HOURLY	41.657						51.743		Additional 2.5% of above rate			
BIWEEKLY							4,139.44					
MONTHLY							9,003.33					

**

B
 93-37008

NEW HOURLY	39.18						48.67					
BIWEEKLY							3,893.60					
MONTHLY							8,468.58					
NEW HOURLY	40.159						49.887		Plus 2.5% of base pay for DDR			
BIWEEKLY							3,990.96					
MONTHLY							8,680.29					
NEW HOURLY	41.163						51.134		Additional 2.5% of above rate			
BIWEEKLY							4,090.72					
MONTHLY							8,897.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-37139	NEW HOURLY	38.48				47.82					
		BIWEEKLY					3,825.60					
		MONTHLY					8,320.68					
		NEW HOURLY	39.442				49.016			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,921.28					
		MONTHLY					8,528.70					
		NEW HOURLY	40.428				50.241			Additional 2.5% of above rate		
		BIWEEKLY					4,019.28					
		MONTHLY					8,741.92					
**												
D												
	93-37138	NEW HOURLY	37.80				46.97					
		BIWEEKLY					3,757.60					
		MONTHLY					8,172.78					
		NEW HOURLY	38.745				48.144			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,851.52					
		MONTHLY					8,377.10					
		NEW HOURLY	39.714				49.348			Additional 2.5% of above rate		
		BIWEEKLY					3,947.84					
		MONTHLY					8,586.53					
	94-37109	SAME AS ABOVE										
WIND PLANT TECHNICIAN												
	A 17		-- 3826	*	*	*	*	*	*	*	*	*
	95-38263	NEW HOURLY	47.87				59.48					
		BIWEEKLY					4,758.40					
		MONTHLY					10,349.52					
		NEW HOURLY	49.067				60.967			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,877.36					
		MONTHLY					10,608.26					
		NEW HOURLY	50.293				62.491			Additional 2.5% of above rate		
		BIWEEKLY					4,999.28					
		MONTHLY					10,873.47					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B 17											
	95-38262	NEW HOURLY	43.58				54.15					
		BIWEEKLY					4,332.00					
		MONTHLY					9,422.10					
		NEW HOURLY	44.669				55.504			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,440.32					
		MONTHLY					9,657.65					
		NEW HOURLY	45.786				56.891			Additional 2.5% of above rate		
		BIWEEKLY					4,551.28					
		MONTHLY					9,899.09					
**	C											
	95-38261	NEW HOURLY	36.79				45.71					
		BIWEEKLY					3,656.80					
		MONTHLY					7,953.54					
**	D											
	95-38260	NEW HOURLY	35.59				44.20					
		BIWEEKLY					3,536.00					
		MONTHLY					7,690.80					
WINDOW CLEANER			-- 3173	*	*	*	*	*	*	*	*	*
	93-31139	NEW HOURLY	27.34				32.17	33.96				
		BIWEEKLY					2,573.60	2,716.80				
		MONTHLY					5,597.58	5,909.04				

End of Report

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES:

1. Peterson Formula: This formula is the standard and agreed upon formula for compensating apprentices at the Department of Water and Power.
2. Annual rated positions only; daily-rated are in DWP Daily-Rated Building Trades Unit.
3. Seasonal positions are of limited duration with conditions listed on the duties description record for the position.
4. Hourly rated positions.
5. EDM Sign-up Bonus - Any employee in the class of Line Mechanic (Class Code 3883) or Cable Splicer (Class Code 3804) who prior to September 30, 1990 signed up for the Electrical Distribution Mechanic (EDM) training program shall, effective on the first day of the next payroll period following such sign-up, be paid at the EDM rate for each day worked. Such rate shall continue to be paid until the employee either 1) becomes an EDM, 2) declines EDM training or 3) fails to complete EDM training.

Any employees who declines to participate in or fails to complete EDM training while receiving such bonus shall immediately revert to the appropriate rate for the actual classification occupied and shall not again be eligible for this bonus until such time as the employee begins or re-enters the EDM training program.

No employee who has withdrawn from or failed to complete EDM training shall receive this bonus while not participating in the EDM training program.

6. a. Whenever an employee in the class of Heavy Duty Truck Operator (Class Code 3584) paid a the "A" level is assigned to operate a reel truck for overhead stringing operations, such employee shall be paid at the second premium level above the appropriate step rate for the class.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

6. b. Whenever an employee in the class of Heavy Duty Truck Operator (Class Code 3584) paid at the "A" level is assigned to act as a truck crane oiler, such employee shall be paid at the third premium level above the appropriate step for the class.
7. The appointment of two employees in the class of Senior Commercial Field Representative (Class Code 1602) to special duties in the Customer Relations Office shall be at the sole discretion of management.
8. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in Appendix A-2:

Cook Housekeeper	3363
Display Worker	1671
Radio Operator	1454
Typewriter Repairer	3412
Venetian Blind Repairer	3335
Well Driller	3496

9. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the classes of Electrical Mechanic, Code 3833, and Electrical Mechanic Trainee, Code 3837, were consolidated into the new class of Electrical Mechanic, Code 3841.
10. Intentionally omitted.
11. Four employees in the class of Electric Station Operator (Class Code 5224), when assigned as a training instructor on Duties Description Record (DDR) No. 94-52053, in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

12. Four employees in the class of Electric Distribution Mechanic (Class Code 3878), when assigned as a training instructor on DDR Nos. 94-38020, 94-38117, 94-38200, or 94-38305 in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
 13. Two employees in the class of Senior Electrical Mechanic (Class Code 3834), when assigned as a training instructor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
 14. Employees in the class of Tree Surgeon (Code 3114) and Tree Surgeon Assistant (Code 3151), upon written proof of certification as an Arborist from the International Society of Arboriculture (ISA), shall be paid a 5.5% bonus above their respective step rate, effective at the start of the next pay period.
- Employees shall be responsible for all examination fees, expenses for any study materials, and expenses for any continuing education credits necessary for recertification by ISA. The Department shall be responsible for paying the employee's annual ISA membership and recertification fees. Upon bonafide proof of payment, the Department shall promptly reimburse the employee for such expenses.
 - Employees must give immediate written notice whenever their certification is lost, expired, or renewed, and will be returned to precertification pay until current certification is established.
15. Effective June 1, 2002, while three Maintenance and Construction Helpers (MCHs), Class Code 3115, occupy Duties Description Record (DDR) No. 45-34112 or DDR No. 93-31106 and perform duties related to the handling and disposal of hazardous material at the Los Angeles Aqueduct Filtration Plant, they shall be compensated at the third premium level above the existing salary range prescribed for those DDRs.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

If, while receiving premium pay as described above, one of the three MCHs should become unavailable for work due to disability, vacation, or other absence, a fourth MCH shall be compensated according to the same terms specified above. The fourth MCH shall be returned to his/her prior pay level when the unavailable MCH returns to his/her prior duties.

16. Employees occupying positions in the classification of Electric Distribution Mechanic (Class Code 3878), identified by DDR Number 94-38200, 94-38117, 94-38305, 94-38020, 94-38311, 72-38002, 82-38027, 82-38077, 94-38021, and 94-38308 shall receive a retention incentive of five percent (5%) of their base wage, which increase shall become part of their base wage rate, as reflected in the cost of living adjustment calculations under salary range Appendices.
17. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix G), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix G), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.

18. Effective October 1, 2002, the base wage of Waterworks Mechanic level "B" (Code 3984, DDR No. 93-39100) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which the October 1, 2002 and subsequent cost of living adjustments will be applied.

Effective October 1, 2002, in accordance with Working Rules Section 3.8b, "Pay Differential for Craft Leadman," employees working in the class of Waterworks Mechanic, at

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

pay level "A" on DDR No. 93-39101, shall receive a seven percent (7%) increase in pay.

19. The class of Electric Distribution Mechanics, Working titles Senior Electric Distribution Mechanic (SEDM), DDR No. 94-38200; and Senior Cable Splicer (SCS), DDR No. 94-38305; when assigned additional supervisory responsibilities shall receive seven percent (7%) an hour above normal compensation in accordance with Section 3.8(b), Pay Differential for Craft Leadman, DWP Working Rules. Whenever management determines that workloads require larger crews, two SEDM's and/or SCS's crews may be combined to form a larger crew of three or more journey-level craftsmen (excluding a cross-training Line Mechanic), thus creating the additional supervisory responsibility for the increased compensation described above.
20. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI), shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002
21. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

22. Effective January 16, 2003, one person in a classification in this bargaining unit, when designated by mutual agreement of LADWP and IBEW, Local 18 as the Joint Labor/Management Committees' (JLMC) Coordinator, shall, while assigned to perform such JLMC Coordinator duties, be compensated at a monthly wage that is 13.80 percent greater than that person's regular base monthly wage, including longevity compensation (if any); provided, however, that such additional compensation shall not exceed the highest base wage, including longevity compensation (if any), for a classification represented by IBEW, Local 18; and further provided that this footnote shall terminate on September 13, 2007.

23. Employees in the class of Electric Distribution Mechanic (Class Code 3879), Line Maintenance Assistant (Class Code 3882) and Helicopter Pilot (Class Code 3560) shall receive a daily rate premium of fifteen percent (15%) while performing transmission duties utilizing Human External Cargo (HEC) methods. For employees occupying the job classifications above, the parties will meet to explore establishing a life insurance policy for employees assigned to a HEC crew.