

COST-OF-LIVING ADJUSTMENTS
OPERATING, MAINTENANCE AND SERVICE UNIT
EFFECTIVE DECEMBER 1, 2017 (1.0150%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDITIONING MECHANIC	<u>2/17</u>	--	3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY		42.73				53.09					
	BIWEEKLY						4,247.20					
	MONTHLY						9,237.66					
	NEW HOURLY		43.798				54.417			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,353.36					
	MONTHLY						9,468.60					
	NEW HOURLY		44.893				55.778			Additional 2.5% of above rate		
	BIWEEKLY						4,462.24					
	MONTHLY						9,705.32					
**												
B												
45-37000	NEW HOURLY		39.92				49.60					
	BIWEEKLY						3,968.00					
	MONTHLY						8,630.40					
	NEW HOURLY		40.918				50.840			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,067.20					
	MONTHLY						8,846.16					
	NEW HOURLY		41.941				52.111			Additional 2.5% of above rate		
	BIWEEKLY						4,168.88					
	MONTHLY						9,067.31					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER	<u>1</u>	--	3850	*	*	*	*	*	*	*	*	Peterson Formula * * * *
93-83800	NEW HOURLY		35.60	38.14	40.68	43.22	45.77					TO BE ABOLISHED - DO NOT USE
	BIWEEKLY		2,848.00	3,051.20	3,254.40	3,457.60	3,661.60					
	MONTHLY		6,194.40	6,636.36	7,078.32	7,520.28	7,963.98					
APPRENTICE MACHINIST	<u>1</u>	--	3764	*	*	*	*	*	*	*	*	Peterson Formula * * * *
93-83704	NEW HOURLY		35.60	38.14	40.68	43.22	45.77					
	BIWEEKLY		2,848.00	3,051.20	3,254.40	3,457.60	3,661.60					
	MONTHLY		6,194.40	6,636.36	7,078.32	7,520.28	7,963.98					
APPRENTICE-METAL TRADES	<u>1</u>	--	3789	*	*	*	*	*	*	*	*	Peterson Formula * * * *
93-83717	NEW HOURLY		34.07	36.50	38.94	41.37	43.80					
	BIWEEKLY		2,725.60	2,920.00	3,115.20	3,309.60	3,504.00					
	MONTHLY		5,928.18	6,351.00	6,775.56	7,198.38	7,621.20					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
42-83703	NEW HOURLY	33.37	35.75	38.14	40.52	42.90						
	BIWEEKLY	2,669.60	2,860.00	3,051.20	3,241.60	3,432.00						
	MONTHLY	5,806.38	6,220.50	6,636.36	7,050.48	7,464.60						
45-83711	SAME AS ABOVE											
93-83718	SAME AS ABOVE											
93-83719	SAME AS ABOVE											
**												
93-83716	NEW HOURLY	32.19	34.49	36.79	39.09	41.39						
	BIWEEKLY	2,575.20	2,759.20	2,943.20	3,127.20	3,311.20						
	MONTHLY	5,601.06	6,001.26	6,401.46	6,801.66	7,201.86						
ASBESTOS WORKER	17	--	3435	*	*	*	*	*	*	*	*	*
95-34351	NEW HOURLY	37.08				46.06						
	BIWEEKLY					3,684.80						
	MONTHLY					8,014.44						
	NEW HOURLY	38.007				47.211				Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,776.88						
	MONTHLY					8,214.80						
	NEW HOURLY	38.957				48.392				Additional 2.5% of above rate		
	BIWEEKLY					3,871.36						
	MONTHLY					8,420.17						
ASST COMMUNIC CBL WKR		--	3808	*	*	*	*	*	*	*	*	*
94-38307	NEW HOURLY	35.71	37.70	39.80	42.02	44.36						
	BIWEEKLY	2,856.80	3,016.00	3,184.00	3,361.60	3,548.80						
	MONTHLY	6,213.54	6,559.80	6,925.20	7,311.48	7,718.64						
ASST COMMUNIC ELTN	1	--	3684	*	*	*	*	*	*	*	*	*
94-36109	NEW HOURLY	35.60	38.14	40.68	43.22	45.77				Peterson Formula	*	*
	BIWEEKLY	2,848.00	3,051.20	3,254.40	3,457.60	3,661.60					*	*
	MONTHLY	6,194.40	6,636.36	7,078.32	7,520.28	7,963.98					*	*
AUDIO VISUAL TECHNICIAN		--	6147	*	*	*	*	*	*	*	*	*
A												
93-61002	NEW HOURLY	34.99	36.94	39.00	41.17	43.47						
	BIWEEKLY	2,799.20	2,955.20	3,120.00	3,293.60	3,477.60						
	MONTHLY	6,088.26	6,427.56	6,786.00	7,163.58	7,563.78						
94-61100	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
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	B												
	93-61001	NEW HOURLY	30.44	32.14	33.93	35.82	37.82						
		BIWEEKLY	2,435.20	2,571.20	2,714.40	2,865.60	3,025.60						
		MONTHLY	5,296.56	5,592.36	5,903.82	6,232.68	6,580.68						
	95-61471*	SAME AS ABOVE								*Eff. 1/1/14 this DDR No. replaces 93-61001 for new City employees.			
AUTO BODY BUILDER AND REPAIRER <u>17</u>			--	3704	*	*	*	*	*	*	*	*	
	93-37129	NEW HOURLY	37.02				45.99						
		BIWEEKLY					3,679.20						
		MONTHLY					8,002.26						
		NEW HOURLY	37.946				47.140		Plus 2.5% of base pay for DDR				
		BIWEEKLY					3,771.20						
		MONTHLY					8,202.32						
		NEW HOURLY	38.894				48.318		Additional 2.5% of above rate				
		BIWEEKLY					3,865.44						
		MONTHLY					8,407.38						
AUTO ELECTRICIAN <u>17</u>			--	3707	*	*	*	*	*	*	*	*	
	93-37117	NEW HOURLY	35.22				43.75						
		BIWEEKLY					3,500.00						
		MONTHLY					7,612.50						
		NEW HOURLY	36.101				44.844		Plus 2.5% of base pay for DDR				
		BIWEEKLY					3,587.52						
		MONTHLY					7,802.81						
		NEW HOURLY	37.003				45.965		Additional 2.5% of above rate				
		BIWEEKLY					3,677.20						
		MONTHLY					7,997.88						
AUTO PAINTER <u>17</u>			--	3721	*	*	*	*	*	*	*	*	
	A												
	93-37001	NEW HOURLY	35.62				44.26						
		BIWEEKLY					3,540.80						
		MONTHLY					7,701.24						
		NEW HOURLY	36.511				45.366		Plus 2.5% of base pay for DDR				
		BIWEEKLY					3,629.28						
		MONTHLY					7,893.77						
		NEW HOURLY	37.423				46.501		Additional 2.5% of above rate				
		BIWEEKLY					3,720.08						
		MONTHLY					8,091.11						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
	B											
	93-37105	NEW HOURLY	34.74				43.17					
		BIWEEKLY					3,453.60					
		MONTHLY					7,511.58					
		NEW HOURLY	35.609				44.249			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,539.92					
		MONTHLY					7,699.37					
		NEW HOURLY	36.499				45.355			Additional 2.5% of above rate		
		BIWEEKLY					3,628.40					
		MONTHLY					7,891.85					
**												
	95-37211*	NEW HOURLY	29.51	31.16	32.90	34.73	36.67			*Eff. 1/1/14 this DDR No. replaces		
		BIWEEKLY	2,360.80	2,492.80	2,632.00	2,778.40	2,933.60			93-37105 for new City employees.		
		MONTHLY	5,134.74	5,421.84	5,724.60	6,043.02	6,380.58					
		NEW HOURLY	30.248	31.939	33.723	35.598	37.587			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,419.84	2,555.12	2,697.84	2,847.84	3,006.96					
		MONTHLY	5,263.11	5,557.39	5,867.72	6,194.10	6,540.09					
		NEW HOURLY	31.004	32.737	34.566	36.488	38.526			Additional 2.5% of above rate		
		BIWEEKLY	2,480.32	2,618.96	2,765.28	2,919.04	3,082.08					
		MONTHLY	5,394.69	5,696.32	6,014.41	6,348.95	6,703.59					
BATTERY TECHNICIAN 17 -- 3725 * * * * *												
	45-37128	NEW HOURLY	35.22				43.75					
		BIWEEKLY					3,500.00					
		MONTHLY					7,612.50					
		NEW HOURLY	36.101				44.844			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,587.52					
		MONTHLY					7,802.81					
		NEW HOURLY	37.003				45.965			Additional 2.5% of above rate		
		BIWEEKLY					3,677.20					
		MONTHLY					7,997.88					
	93-37025	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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B												
93-33112	NEW HOURLY	33.93					42.16					
	BIWEEKLY						3,372.80					
	MONTHLY						7,335.84					
94-33103	SAME AS ABOVE											
CABINET MAKER <u>2/17</u>			--	3343	*	*	*	*	*	*	*	*
93-33009	NEW HOURLY	36.75					45.65					
	BIWEEKLY						3,652.00					
	MONTHLY						7,943.10					
	NEW HOURLY	37.669					46.791			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,743.28					
	MONTHLY						8,141.68					
	NEW HOURLY	38.610					47.961			Additional 2.5% of above rate		
	BIWEEKLY						3,836.88					
	MONTHLY						8,345.22					
94-33120	SAME AS ABOVE											
CARPENTER <u>2/17</u>			--	3344	*	*	*	*	*	*	*	*
93-33105	NEW HOURLY	36.06					44.80					
	BIWEEKLY						3,584.00					
	MONTHLY						7,795.20					
	NEW HOURLY	36.961					45.920			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,673.60					
	MONTHLY						7,990.08					
	NEW HOURLY	37.886					47.068			Additional 2.5% of above rate		
	BIWEEKLY						3,765.44					
	MONTHLY						8,189.83					
CEMENT FINISHER <u>2/17</u>			--	3353	*	*	*	*	*	*	*	*
93-33113	NEW HOURLY	33.93				39.93	42.16					
	BIWEEKLY					3,194.40	3,372.80					
	MONTHLY					6,947.82	7,335.84					
	NEW HOURLY	34.778				40.928	43.214			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,274.24	3,457.12					
	MONTHLY					7,121.52	7,519.24					
	NEW HOURLY	35.648				41.951	44.294			Additional 2.5% of above rate		
	BIWEEKLY					3,356.08	3,543.52					
	MONTHLY					7,299.56	7,707.22					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CEMENT FINISHER WORKER	<u>2/17</u>	-- 3351	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-33111	NEW HOURLY	29.37	31.01	32.74	34.57	36.50						
	BIWEEKLY	2,349.60	2,480.80	2,619.20	2,765.60	2,920.00						
	MONTHLY	5,110.38	5,395.74	5,696.76	6,015.18	6,351.00						
	NEW HOURLY	30.104	31.785	33.559	35.434	37.413						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,408.32	2,542.80	2,684.72	2,834.72	2,993.04						
	MONTHLY	5,238.14	5,530.63	5,839.18	6,165.56	6,509.78						
	NEW HOURLY	30.857	32.580	34.397	36.320	38.348						Additional 2.5% of above rate
	BIWEEKLY	2,468.56	2,606.40	2,751.76	2,905.60	3,067.84						
	MONTHLY	5,369.09	5,668.90	5,985.16	6,319.70	6,672.52						
COML FLD REPTV		-- 1600	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
91-16061	NEW HOURLY	32.52	34.33	36.24	38.26	40.39						
	BIWEEKLY	2,601.60	2,746.40	2,899.20	3,060.80	3,231.20						
	MONTHLY	5,658.48	5,973.42	6,305.76	6,657.24	7,027.86						
**												
B												
91-16060	NEW HOURLY	31.67	33.44	35.30	37.27	39.35						
	BIWEEKLY	2,533.60	2,675.20	2,824.00	2,981.60	3,148.00						
	MONTHLY	5,510.58	5,818.56	6,142.20	6,484.98	6,846.90						
93-16101	SAME AS ABOVE											
COMMUNICATIONS CABLE WORKER	<u>17</u>	-- 3802	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
94-38002	NEW HOURLY	40.16				49.90						
	BIWEEKLY					3,992.00						
	MONTHLY					8,682.60						
	NEW HOURLY	41.164				51.148						Plus 2.5% of base pay for DDR
	BIWEEKLY					4,091.84						
	MONTHLY					8,899.67						
	NEW HOURLY	42.193				52.426						Additional 2.5% of above rate
	BIWEEKLY					4,194.08						
	MONTHLY					9,122.16						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
COMMUNICATIONS ELECTRICIAN	17	--	3686	*	*	*	*	*	*	*	*	*
A												
94-36126	NEW HOURLY		40.93				50.85					
	BIWEEKLY						4,068.00					
	MONTHLY						8,847.90					
	NEW HOURLY		41.953				52.121			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,169.68					
	MONTHLY						9,069.10					
	NEW HOURLY		43.002				53.424			Additional 2.5% of above rate		
	BIWEEKLY						4,273.92					
	MONTHLY						9,295.83					
94-36129	SAME AS ABOVE											
94-36131	SAME AS ABOVE											
**												
B												
94-75059	NEW HOURLY		38.63				45.45		47.98			
	BIWEEKLY						3,636.00		3,838.40			
	MONTHLY						7,908.30		8,348.52			
	NEW HOURLY		39.596				46.586		49.179			Plus 2.5% of base pay for DDR
	BIWEEKLY						3,726.88		3,934.32			
	MONTHLY						8,106.01		8,557.23			
	NEW HOURLY		40.586				47.751		50.409			Additional 2.5% of above rate
	BIWEEKLY						3,820.08		4,032.72			
	MONTHLY						8,308.66		8,771.16			
COMPRESSOR OPERATOR	2	--	3503	*	*	*	*	*	*	*	*	*
A												
93-35101	NEW HOURLY		32.32				40.15					
	BIWEEKLY						3,212.00					
	MONTHLY						6,986.10					
94-35114	SAME AS ABOVE											
**												
B												
93-35104	NEW HOURLY		28.45				35.35					
	BIWEEKLY						2,828.00					
	MONTHLY						6,150.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CONSTR	EQPT SRVC WKR		-- 3541	* *	* *	* *	* *	* *	* *	* *	* *	* *
<u>1</u>	45-83707	NEW HOURLY	31.62	33.88	36.14	38.39	40.65			Peterson Formula		
		BIWEEKLY	2,529.60	2,710.40	2,891.20	3,071.20	3,252.00					
		MONTHLY	5,501.88	5,895.12	6,288.36	6,679.86	7,073.10					
1	45-83717	SAME AS ABOVE								Peterson Formula		
**												
<u>1</u>	45-83708	NEW HOURLY	30.63	32.81	35.00	37.19	39.38			Peterson Formula		
		BIWEEKLY	2,450.40	2,624.80	2,800.00	2,975.20	3,150.40					
		MONTHLY	5,329.62	5,708.94	6,090.00	6,471.06	6,852.12					
<u>1</u>	45-83709	SAME AS ABOVE								Peterson Formula		
<u>1</u>	45-83716	SAME AS ABOVE								Peterson Formula		
<u>1</u>	45-83718	SAME AS ABOVE								Peterson Formula		
<u>1</u>	93-35015	SAME AS ABOVE								Peterson Formula		
**												
A	93-35161	NEW HOURLY	28.93			34.04	35.94					
		BIWEEKLY				2,723.20	2,875.20					
		MONTHLY				5,922.96	6,253.56					
**												
<u>1</u>	93-83701	NEW HOURLY	27.95	29.95	31.94	33.94	35.94			Peterson Formula		
		BIWEEKLY	2,236.00	2,396.00	2,555.20	2,715.20	2,875.20					
		MONTHLY	4,863.30	5,211.30	5,557.56	5,905.56	6,253.56					
**												
B	93-35160	NEW HOURLY	27.37	28.90	30.51	32.21	34.01					
		BIWEEKLY	2,189.60	2,312.00	2,440.80	2,576.80	2,720.80					
		MONTHLY	4,762.38	5,028.60	5,308.74	5,604.54	5,917.74					
CONSTRUCTION ESTIMATOR			-- 3341	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-33100	NEW HOURLY	41.32	43.62	46.05	48.62	51.33						
	BIWEEKLY	3,305.60	3,489.60	3,684.00	3,889.60	4,106.40						
	MONTHLY	7,189.68	7,589.88	8,012.70	8,459.88	8,931.42						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	95-33411*	NEW HOURLY	35.11	37.07	39.14	41.32	43.62					*Eff. 1/1/14 this DDR No. replaces 94-33100 for new City employees.
		BIWEEKLY	2,808.80	2,965.60	3,131.20	3,305.60	3,489.60					
		MONTHLY	6,109.14	6,450.18	6,810.36	7,189.68	7,589.88					
	CUSTODIAN		-- 3156	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	72-31002	NEW HOURLY	22.40	23.65	24.97	26.36	27.83					
		BIWEEKLY	1,792.00	1,892.00	1,997.60	2,108.80	2,226.40					
		MONTHLY	3,897.60	4,115.10	4,344.78	4,586.64	4,842.42					
	82-31037	SAME AS ABOVE										
	91-31010	SAME AS ABOVE										
	93-31022	SAME AS ABOVE										
**												
	B											
	93-78142	NEW HOURLY	21.16	22.34	23.59	24.91	26.30					
		BIWEEKLY	1,692.80	1,787.20	1,887.20	1,992.80	2,104.00					
		MONTHLY	3,681.84	3,887.16	4,104.66	4,334.34	4,576.20					
**												
	C 4											
	93-03106	NEW HOURLY	13.34				16.58					
		BIWEEKLY					1,326.40					
		MONTHLY					2,884.92					
	95-31561*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 93-03106 for new City employees.
	DUPL & MAILG EQPT RPRR		-- 3415	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34101	NEW HOURLY	35.32				43.89					
		BIWEEKLY					3,511.20					
		MONTHLY					7,636.86					
	DUPLICATING MACHINE OPERATOR		-- 1493	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-14108	NEW HOURLY	27.12	28.63	30.23	31.92	33.70					
		BIWEEKLY	2,169.60	2,290.40	2,418.40	2,553.60	2,696.00					
		MONTHLY	4,718.88	4,981.62	5,260.02	5,554.08	5,863.80					
**												
	B											
	94-14107	NEW HOURLY	26.01	27.46	28.99	30.61	32.32					
		BIWEEKLY	2,080.80	2,196.80	2,319.20	2,448.80	2,585.60					
		MONTHLY	4,525.74	4,778.04	5,044.26	5,326.14	5,623.68					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
C												
94-14106	NEW HOURLY		24.59	25.96	27.41	28.94	30.55					
	BIWEEKLY	1,967.20		2,076.80	2,192.80	2,315.20	2,444.00					
	MONTHLY	4,278.66	4,517.04	4,769.34	5,035.56	5,315.70						
95-14931*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 94-14106 for new City employees.	
ELECTRIC DISTRIBUTION MECHANIC <u>17</u> -- 3879 * * * * *												
A <u>12/16/19</u>												
94-38200	NEW HOURLY		50.61				62.88					
	BIWEEKLY						5,030.40					
	MONTHLY						10,941.12					
	NEW HOURLY		51.875				64.452			Plus 2.5% of base pay for DDR		
	BIWEEKLY						5,156.16					
	MONTHLY						11,214.65					
	NEW HOURLY		53.172				66.063			Additional 2.5% of above rate		
	BIWEEKLY						5,285.04					
	MONTHLY						11,495.02					
**												
B <u>12/16</u>												
94-38117	NEW HOURLY		48.16				59.84					
	BIWEEKLY						4,787.20					
	MONTHLY						10,412.16					
	NEW HOURLY		49.364				61.336			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,906.88					
	MONTHLY						10,672.46					
	NEW HOURLY		50.598				62.869			Additional 2.5% of above rate		
	BIWEEKLY						5,029.52					
	MONTHLY						10,939.27					
<u>12/16/19</u>												
94-38305	SAME AS ABOVE											
**												
C <u>12/16</u>												
94-38020	NEW HOURLY		46.00				57.15					
	BIWEEKLY						4,572.00					
	MONTHLY						9,944.10					
	NEW HOURLY		47.150				58.579			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,686.32					
	MONTHLY						10,192.70					
	NEW HOURLY		48.329				60.043			Additional 2.5% of above rate		
	BIWEEKLY						4,803.44					
	MONTHLY						10,447.52					
<u>16</u>												
94-38311	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	D 16											
	72-38002	NEW HOURLY	43.86					54.50				
		BIWEEKLY						4,360.00				
		MONTHLY						9,483.00				
		NEW HOURLY	44.956					55.863		Plus 2.5% of base pay for DDR		
		BIWEEKLY						4,469.04				
		MONTHLY						9,720.08				
		NEW HOURLY	46.080					57.259		Additional 2.5% of above rate		
		BIWEEKLY						4,580.72				
		MONTHLY						9,963.08				
	16											
	82-38027	SAME AS ABOVE										
	16											
	82-38077	SAME AS ABOVE										
	16											
	94-38021	SAME AS ABOVE										
	16											
	94-38308	SAME AS ABOVE										
**												
	1											
	94-83805	NEW HOURLY	40.01	42.86	45.72	48.58	51.44			Peterson Formula		
		BIWEEKLY	3,200.80	3,428.80	3,657.60	3,886.40	4,115.20					
		MONTHLY	6,961.74	7,457.64	7,955.28	8,452.92	8,950.56					
**												
	1											
	95-38701	NEW HOURLY	38.15	40.88	43.60	46.33	49.05			Peterson Formula		
		BIWEEKLY	3,052.00	3,270.40	3,488.00	3,706.40	3,924.00					
		MONTHLY	6,638.10	7,113.12	7,586.40	8,061.42	8,534.70					
	1											
	95-38702	SAME AS ABOVE								Peterson Formula		
	ELECTRIC METER SETTER 17	--	3822	*	*	*	*	*	*	*	*	*
	A											
	94-38082	NEW HOURLY	35.89					44.58				
		BIWEEKLY						3,566.40				
		MONTHLY						7,756.92				
		NEW HOURLY	36.787					45.694		Plus 2.5% of base pay for DDR		
		BIWEEKLY						3,655.52				
		MONTHLY						7,950.84				
		NEW HOURLY	37.707					46.837		Additional 2.5% of above rate		
		BIWEEKLY						3,746.96				
		MONTHLY						8,149.61				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	82-52051	NEW HOURLY	38.88				48.31					
		BIWEEKLY					3,864.80					
		MONTHLY					8,405.94					
		NEW HOURLY	39.852				49.518			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,961.44					
		MONTHLY					8,616.09					
		NEW HOURLY	40.848				50.756			Additional 2.5% of above rate		
		BIWEEKLY					4,060.48					
		MONTHLY					8,831.49					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**												
D												
	94-52055	NEW HOURLY	35.32				43.89					
		BIWEEKLY					3,511.20					
		MONTHLY					7,636.86					
		NEW HOURLY	36.203				44.987			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,598.96					
		MONTHLY					7,827.78					
		NEW HOURLY	37.108				46.112			Additional 2.5% of above rate		
		BIWEEKLY					3,688.96					
		MONTHLY					8,023.47					
**												
	<u>1</u>											
	94-85201	NEW HOURLY	33.82	36.23	38.65	41.06	43.48			Peterson Formula		
		BIWEEKLY	2,705.60	2,898.40	3,092.00	3,284.80	3,478.40					
		MONTHLY	5,884.68	6,304.02	6,725.10	7,144.44	7,565.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
E												
94-52003	NEW HOURLY	28.45	30.04	31.71	33.48	35.35						
	BIWEEKLY	2,276.00	2,403.20	2,536.80	2,678.40	2,828.00						
	MONTHLY	4,950.30	5,226.96	5,517.54	5,825.52	6,150.90						
	NEW HOURLY	29.161	30.791	32.503	34.317	36.234				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,332.88	2,463.28	2,600.24	2,745.36	2,898.72						
	MONTHLY	5,074.06	5,357.63	5,655.48	5,971.16	6,304.67						
	NEW HOURLY	29.890	31.561	33.315	35.175	37.140				Additional 2.5% of above rate		
	BIWEEKLY	2,391.20	2,524.88	2,665.20	2,814.00	2,971.20						
	MONTHLY	5,200.91	5,491.57	5,796.87	6,120.44	6,462.29						
**												
F												
94-52301	NEW HOURLY	27.75	29.30	30.93	32.65	34.47						
	BIWEEKLY	2,220.00	2,344.00	2,474.40	2,612.00	2,757.60						
	MONTHLY	4,828.50	5,098.20	5,381.82	5,681.10	5,997.78						
ELECTRIC TROUBLE DISPATCHER 17 -- 3828 * * * * *												
A												
94-38181	NEW HOURLY	39.38	41.58	43.90	46.35	48.93						
	BIWEEKLY	3,150.40	3,326.40	3,512.00	3,708.00	3,914.40						
	MONTHLY	6,852.12	7,234.92	7,638.60	8,064.90	8,513.82						
	NEW HOURLY	40.364	42.619	44.998	47.509	50.153				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,229.12	3,409.52	3,599.84	3,800.72	4,012.24						
	MONTHLY	7,023.42	7,415.79	7,829.57	8,266.52	8,726.67						
	NEW HOURLY	41.374	43.685	46.122	48.696	51.407				Additional 2.5% of above rate		
	BIWEEKLY	3,309.92	3,494.80	3,689.76	3,895.68	4,112.56						
	MONTHLY	7,199.01	7,601.18	8,025.31	8,473.18	8,944.84						
**												
B												
94-38185	NEW HOURLY	37.51	39.60	41.81	44.14	46.60						
	BIWEEKLY	3,000.80	3,168.00	3,344.80	3,531.20	3,728.00						
	MONTHLY	6,526.74	6,890.40	7,274.94	7,680.36	8,108.40						
	NEW HOURLY	38.448	40.590	42.855	45.244	47.765				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,075.84	3,247.20	3,428.40	3,619.52	3,821.20						
	MONTHLY	6,689.91	7,062.66	7,456.81	7,872.37	8,311.11						
	NEW HOURLY	39.409	41.605	43.927	46.375	48.959				Additional 2.5% of above rate		
	BIWEEKLY	3,152.72	3,328.40	3,514.16	3,710.00	3,916.72						
	MONTHLY	6,857.16	7,239.23	7,643.23	8,069.18	8,518.89						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
94-38192	NEW HOURLY	32.22	34.02	35.92	37.92	40.03						
	BIWEEKLY	2,577.60	2,721.60	2,873.60	3,033.60	3,202.40						
	MONTHLY	5,606.28	5,919.48	6,250.08	6,598.08	6,965.22						
	NEW HOURLY	33.026	34.871	36.818	38.868	41.031				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,642.08	2,789.68	2,945.44	3,109.44	3,282.48						
	MONTHLY	5,746.44	6,067.47	6,406.33	6,763.03	7,139.35						
	NEW HOURLY	33.851	35.742	37.738	39.840	42.056				Additional 2.5% of above rate		
	BIWEEKLY	2,708.08	2,859.36	3,019.04	3,187.20	3,364.48						
	MONTHLY	5,890.10	6,219.16	6,566.49	6,932.11	7,317.83						
ELECTRICAL CRAFT HELPER		-- 3799	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
1												
93-83714	NEW HOURLY	35.60	38.14	40.68	43.22	45.77				Peterson Formula		
	BIWEEKLY	2,848.00	3,051.20	3,254.40	3,457.60	3,661.60						
	MONTHLY	6,194.40	6,636.36	7,078.32	7,520.28	7,963.98						
1												
94-83706	SAME AS ABOVE									Peterson Formula		
**												
A												
93-37009	NEW HOURLY	30.80	32.52	34.33	36.24	38.26						
	BIWEEKLY	2,464.00	2,601.60	2,746.40	2,899.20	3,060.80						
	MONTHLY	5,359.20	5,658.48	5,973.42	6,305.76	6,657.24						
94-37126	SAME AS ABOVE											
**												
B												
93-37106	NEW HOURLY	28.18	29.75	31.41	33.16	35.01						
	BIWEEKLY	2,254.40	2,380.00	2,512.80	2,652.80	2,800.80						
	MONTHLY	4,903.32	5,176.50	5,465.34	5,769.84	6,091.74						
94-37125	SAME AS ABOVE											
ELECTRICAL MECHANIC 9/17		-- 3841	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
82-38132	NEW HOURLY	40.93								50.85		
	BIWEEKLY									4,068.00		
	MONTHLY									8,847.90		
	NEW HOURLY	41.953								52.121		Plus 2.5% of base pay for DDR
	BIWEEKLY									4,169.68		
	MONTHLY									9,069.10		
	NEW HOURLY	43.002								53.424		Additional 2.5% of above rate
	BIWEEKLY									4,273.92		
	MONTHLY									9,295.83		

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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82-38302 SAME AS ABOVE

93-38107 SAME AS ABOVE

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<u>1</u>	94-38006	NEW HOURLY	35.60	38.14	40.68	43.22	45.77					Peterson Formula
		BIWEEKLY	2,848.00	3,051.20	3,254.40	3,457.60	3,661.60					
		MONTHLY	6,194.40	6,636.36	7,078.32	7,520.28	7,963.98					

ELECTRICAL REPAIRER 17 -- 3853 *

A	93-38020	NEW HOURLY	44.95				55.85					
		BIWEEKLY					4,468.00					
		MONTHLY					9,717.90					
		NEW HOURLY	46.074				57.246					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,579.68					
		MONTHLY					9,960.85					
		NEW HOURLY	47.226				58.677					Additional 2.5% of above rate
		BIWEEKLY					4,694.16					
		MONTHLY					10,209.87					

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B	93-38005	NEW HOURLY	40.93				50.85					
		BIWEEKLY					4,068.00					
		MONTHLY					8,847.90					
		NEW HOURLY	41.953				52.121					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,169.68					
		MONTHLY					9,069.10					
		NEW HOURLY	43.002				53.424					Additional 2.5% of above rate
		BIWEEKLY					4,273.92					
		MONTHLY					9,295.83					

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<u>1</u>	95-38531	NEW HOURLY	35.60	38.14	40.68	43.22	45.77					Peterson Formula
		BIWEEKLY	2,848.00	3,051.20	3,254.40	3,457.60	3,661.60					
		MONTHLY	6,194.40	6,636.36	7,078.32	7,520.28	7,963.98					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRICAL SERVICE WORKER			-- 3825	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38155	NEW HOURLY		32.48	34.29	36.20	38.22	40.35					
	BIWEEKLY		2,598.40	2,743.20	2,896.00	3,057.60	3,228.00					
	MONTHLY		5,651.52	5,966.46	6,298.80	6,650.28	7,020.90					
ELECTRICAL TEST TECHNICIAN <u>17</u>			-- 7512	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
72-75347	NEW HOURLY		39.07	41.25	43.55	45.98	48.54					
	BIWEEKLY		3,125.60	3,300.00	3,484.00	3,678.40	3,883.20					
	MONTHLY		6,798.18	7,177.50	7,577.70	8,000.52	8,445.96					
	NEW HOURLY		40.047	42.281	44.639	47.129	49.754					Plus 2.5% of base pay for DDR
	BIWEEKLY		3,203.76	3,382.48	3,571.12	3,770.32	3,980.32					
	MONTHLY		6,968.13	7,356.94	7,767.14	8,200.53	8,657.11					
	NEW HOURLY		41.048	43.338	45.755	48.308	50.997					Additional 2.5% of above rate
	BIWEEKLY		3,283.84	3,467.04	3,660.40	3,864.64	4,079.76					
	MONTHLY		7,142.33	7,540.86	7,961.32	8,405.54	8,873.54					
72-75454	SAME AS ABOVE											
94-75341	SAME AS ABOVE											
**												
B												
94-75340	NEW HOURLY		36.75	38.80	40.96	43.24	45.65					
	BIWEEKLY		2,940.00	3,104.00	3,276.80	3,459.20	3,652.00					
	MONTHLY		6,394.50	6,751.20	7,127.04	7,523.76	7,943.10					
	NEW HOURLY		37.669	39.770	41.984	44.321	46.791					Plus 2.5% of base pay for DDR
	BIWEEKLY		3,013.52	3,181.60	3,358.72	3,545.68	3,743.28					
	MONTHLY		6,554.36	6,919.98	7,305.22	7,711.85	8,141.68					
	NEW HOURLY		38.610	40.764	43.034	45.429	47.961					Additional 2.5% of above rate
	BIWEEKLY		3,088.80	3,261.12	3,442.72	3,634.32	3,836.88					
	MONTHLY		6,718.22	7,092.98	7,487.85	7,904.65	8,345.22					
**												
<u>1</u>												
95-75121	NEW HOURLY		31.96	34.24	36.52	38.80	41.09					Peterson Formula
	BIWEEKLY		2,556.80	2,739.20	2,921.60	3,104.00	3,287.20					
	MONTHLY		5,561.04	5,957.76	6,354.48	6,751.20	7,149.66					
**												
A												
94-75346	NEW HOURLY		30.80	32.52	34.33	36.24	38.26					
	BIWEEKLY		2,464.00	2,601.60	2,746.40	2,899.20	3,060.80					
	MONTHLY		5,359.20	5,658.48	5,973.42	6,305.76	6,657.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-75345		NEW HOURLY	29.37	31.01	32.74	34.57	36.50					
		BIWEEKLY	2,349.60	2,480.80	2,619.20	2,765.60	2,920.00					
		MONTHLY	5,110.38	5,395.74	5,696.76	6,015.18	6,351.00					
C												
94-75347		NEW HOURLY	27.08	28.59	30.18	31.86	33.64					
		BIWEEKLY	2,166.40	2,287.20	2,414.40	2,548.80	2,691.20					
		MONTHLY	4,711.92	4,974.66	5,251.32	5,543.64	5,853.36					
ELECTRICIAN 17			-- 3863	*	*	*	*	*	*	*	*	*
93-38000		NEW HOURLY	39.07				48.54					
		BIWEEKLY					3,883.20					
		MONTHLY					8,445.96					
		NEW HOURLY	40.047				49.754			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,980.32					
		MONTHLY					8,657.11					
		NEW HOURLY	41.048				50.997			Additional 2.5% of above rate		
		BIWEEKLY					4,079.76					
		MONTHLY					8,873.54					
ELEVATOR MECHANIC 17			-- 3866	*	*	*	*	*	*	*	*	*
A												
93-38102		NEW HOURLY	41.74				51.86					
		BIWEEKLY					4,148.80					
		MONTHLY					9,023.64					
		NEW HOURLY	42.784				53.156			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,252.48					
		MONTHLY					9,249.23					
		NEW HOURLY	43.853				54.485			Additional 2.5% of above rate		
		BIWEEKLY					4,358.80					
		MONTHLY					9,480.46					
B												
93-38101		NEW HOURLY	39.07				48.54					
		BIWEEKLY					3,883.20					
		MONTHLY					8,445.96					
		NEW HOURLY	40.047				49.754			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,980.32					
		MONTHLY					8,657.11					
		NEW HOURLY	41.048				50.997			Additional 2.5% of above rate		
		BIWEEKLY					4,079.76					
		MONTHLY					8,873.54					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
G												
	94-16169	NEW HOURLY	35.45	37.43	39.52	41.72	44.05					
		BIWEEKLY	2,836.00	2,994.40	3,161.60	3,337.60	3,524.00					
		MONTHLY	6,168.30	6,512.82	6,876.48	7,259.28	7,664.70					
EQUIPMENT MECHANIC 17												
A												
	93-37130	NEW HOURLY	37.51				46.60					
		BIWEEKLY					3,728.00					
		MONTHLY					8,108.40					
		NEW HOURLY	38.448				47.765			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,821.20					
		MONTHLY					8,311.11					
		NEW HOURLY	39.409				48.959			Additional 2.5% of above rate		
		BIWEEKLY					3,916.72					
		MONTHLY					8,518.89					
**												
B												
	93-37135	NEW HOURLY	35.86				44.55					
		BIWEEKLY					3,564.00					
		MONTHLY					7,751.70					
		NEW HOURLY	36.756				45.664			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,653.12					
		MONTHLY					7,945.49					
		NEW HOURLY	37.675				46.805			Additional 2.5% of above rate		
		BIWEEKLY					3,744.40					
		MONTHLY					8,144.13					
**												
C												
	93-37116	NEW HOURLY	35.22				43.75					
		BIWEEKLY					3,500.00					
		MONTHLY					7,612.50					
		NEW HOURLY	36.101				44.844			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,587.52					
		MONTHLY					7,802.81					
		NEW HOURLY	37.003				45.965			Additional 2.5% of above rate		
		BIWEEKLY					3,677.20					
		MONTHLY					7,997.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
EQUIPMENT OPERATOR			-- 3525	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-35111	NEW HOURLY		37.87					47.04				
	BIWEEKLY							3,763.20				
	MONTHLY							8,184.96				
93-35124	SAME AS ABOVE											
94-35111	SAME AS ABOVE											
**												
B												
93-35125	NEW HOURLY		35.62					44.26				
	BIWEEKLY							3,540.80				
	MONTHLY							7,701.24				
94-35110	SAME AS ABOVE											
GARAGE ATTENDANT			-- 3531	* *	* *	* *	* *	* *	* *	* *	* *	* *
<u>1</u>												
45-83700	NEW HOURLY		31.62	33.88	36.14	38.39	40.65					Peterson Formula
	BIWEEKLY		2,529.60	2,710.40	2,891.20	3,071.20	3,252.00					
	MONTHLY		5,501.88	5,895.12	6,288.36	6,679.86	7,073.10					
<u>1</u>												
45-83712	SAME AS ABOVE											Peterson Formula
**												
<u>1</u>												
45-83702	NEW HOURLY		30.63	32.81	35.00	37.19	39.38					Peterson Formula
	BIWEEKLY		2,450.40	2,624.80	2,800.00	2,975.20	3,150.40					
	MONTHLY		5,329.62	5,708.94	6,090.00	6,471.06	6,852.12					
<u>1</u>												
93-35014	SAME AS ABOVE											Peterson Formula
<u>1</u>												
93-83703	SAME AS ABOVE											Peterson Formula
**												
38-35111	NEW HOURLY		25.38	26.80	28.29	29.87	31.54					
	BIWEEKLY		2,030.40	2,144.00	2,263.20	2,389.60	2,523.20					
	MONTHLY		4,416.12	4,663.20	4,922.46	5,197.38	5,487.96					
93-35100	SAME AS ABOVE											
**												
95-35311*	NEW HOURLY		21.57	22.77	24.04	25.38	26.80					*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY		1,725.60	1,821.60	1,923.20	2,030.40	2,144.00					38-35111 and 93-35100 for new City employees.
	MONTHLY		3,753.18	3,961.98	4,182.96	4,416.12	4,663.20					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
GARDENER CARETAKER			-- 3141	*	*	*	*	*	*	*	*	*
93-31137	NEW HOURLY	25.04	26.44	27.91	29.47	31.11						
	BIWEEKLY	2,003.20	2,115.20	2,232.80	2,357.60	2,488.80						
	MONTHLY	4,356.96	4,600.56	4,856.34	5,127.78	5,413.14						
94-31108	SAME AS ABOVE											
**												
95-31411*	NEW HOURLY	21.30	22.49	23.74	25.06	26.46						
	BIWEEKLY	1,704.00	1,799.20	1,899.20	2,004.80	2,116.80						
	MONTHLY	3,706.20	3,913.26	4,130.76	4,360.44	4,604.04						
*Eff. 1/1/14 this DDR No. replaces 93-31137 and 94-31108 for new City employees.												
HEAVY DUTY EQUIPMENT MECHANIC <u>17</u>			-- 3743	*	*	*	*	*	*	*	*	*
A												
93-37113	NEW HOURLY	37.11				46.10						
	BIWEEKLY					3,688.00						
	MONTHLY					8,021.40						
	NEW HOURLY	38.038				47.253						Plus 2.5% of base pay for DDR
	BIWEEKLY					3,780.24						
	MONTHLY					8,221.94						
	NEW HOURLY	38.989				48.434						Additional 2.5% of above rate
	BIWEEKLY					3,874.72						
	MONTHLY					8,427.49						
**												
B												
93-37134	NEW HOURLY	36.35				45.17						
	BIWEEKLY					3,613.60						
	MONTHLY					7,859.58						
	NEW HOURLY	37.259				46.299						Plus 2.5% of base pay for DDR
	BIWEEKLY					3,703.92						
	MONTHLY					8,056.07						
	NEW HOURLY	38.190				47.457						Additional 2.5% of above rate
	BIWEEKLY					3,796.56						
	MONTHLY					8,257.47						
HEAVY DUTY TRUCK OPERATOR			-- 3584	*	*	*	*	*	*	*	*	*
A 6												
93-35145	NEW HOURLY	32.32				40.15						
	BIWEEKLY					3,212.00						
	MONTHLY					6,986.10						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-35144	NEW HOURLY	31.14									
		BIWEEKLY					38.69					
		MONTHLY					3,095.20					
	94-35144	SAME AS ABOVE					6,732.06					
**												
C												
	95-35841	NEW HOURLY	28.93									
		BIWEEKLY					34.04					
		MONTHLY					35.94					
							2,723.20					
							5,922.96					
	95-35841	NEW HOURLY	28.93									
		BIWEEKLY					34.04					
		MONTHLY					35.94					
							2,723.20					
							5,922.96					
HELICOPTER PILOT	17		-- 3560	*	*	*	*	*	*	*	*	*
94-35010	NEW HOURLY		49.60	52.37	55.29	58.37	61.62					
	BIWEEKLY		3,968.00	4,189.60	4,423.20	4,669.60	4,929.60					
	MONTHLY		8,630.40	9,112.38	9,620.46	10,156.38	10,721.88					
	NEW HOURLY		50.840	53.679	56.672	59.829	63.161					
	BIWEEKLY		4,067.20	4,294.32	4,533.76	4,786.32	5,052.88					
	MONTHLY		8,846.16	9,340.19	9,860.97	10,410.29	10,989.93					
												Plus 2.5% of base pay for DDR
	NEW HOURLY		52.111	55.021	58.089	61.325	64.740					
	BIWEEKLY		4,168.88	4,401.68	4,647.12	4,906.00	5,179.20					
	MONTHLY		9,067.31	9,573.69	10,107.49	10,670.55	11,264.68					
												Additional 2.5% of above rate
INSTRUMENT REPAIRER	17		-- 3842	*	*	*	*	*	*	*	*	*
A												
94-38003	NEW HOURLY		42.15									
	BIWEEKLY						52.37					
	MONTHLY						4,189.60					
							9,112.38					
	NEW HOURLY		43.204									
	BIWEEKLY						53.679					
	MONTHLY						4,294.32					
							9,340.19					
												Plus 2.5% of base pay for DDR
	NEW HOURLY		44.284									
	BIWEEKLY						55.021					
	MONTHLY						4,401.68					
							9,573.69					
												Additional 2.5% of above rate

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-38004	NEW HOURLY	40.80					50.69					
	BIWEEKLY						4,055.20					
	MONTHLY						8,820.06					
	NEW HOURLY	41.820					51.957			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,156.56					
	MONTHLY						9,040.56					
	NEW HOURLY	42.866					53.256			Additional 2.5% of above rate		
	BIWEEKLY						4,260.48					
	MONTHLY						9,266.57					
LIGHT EQUIPMENT OPERATOR		-- 3523	*	*	*	*	*	*	*	*	*	*
93-35102	NEW HOURLY	31.60					39.25					
	BIWEEKLY						3,140.00					
	MONTHLY						6,829.50					
94-35006	SAME AS ABOVE											
LINE MAINTENANCE ASSISTANT		-- 3882	*	*	*	*	*	*	*	*	*	*
82-38025	NEW HOURLY	34.74	36.68	38.73	40.89	43.17						
	BIWEEKLY	2,779.20	2,934.40	3,098.40	3,271.20	3,453.60						
	MONTHLY	6,044.76	6,382.32	6,739.02	7,114.86	7,511.58						
82-38026	SAME AS ABOVE											
82-38115	SAME AS ABOVE											
82-38167	SAME AS ABOVE											
LOCKSMITH <u>17</u>		-- 3393	*	*	*	*	*	*	*	*	*	*
A												
93-33005	NEW HOURLY	38.54				45.36	47.89					
	BIWEEKLY					3,628.80	3,831.20					
	MONTHLY					7,892.64	8,332.86					
	NEW HOURLY	39.504				46.494	49.087			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,719.52	3,926.96					
	MONTHLY					8,089.96	8,541.18					
	NEW HOURLY	40.491				47.656	50.314			Additional 2.5% of above rate		
	BIWEEKLY					3,812.48	4,025.12					
	MONTHLY					8,292.21	8,754.71					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MAINTENANCE ASSISTANT			-- 3108	*	*	*	*	*	*	*	*	*
95-31080	NEW HOURLY		17.90	18.90	19.95	21.06	22.23					
	BIWEEKLY	1,432.00	1,512.00	1,596.00	1,684.80	1,778.40						
	MONTHLY	3,114.60	3,288.60	3,471.30	3,664.44	3,868.02						
MAINTENANCE LABORER			-- 3112	*	*	*	*	*	*	*	*	*
A												
42-31902	NEW HOURLY		24.85	26.24	27.70	29.24	30.87					
	BIWEEKLY	1,988.00	2,099.20	2,216.00	2,339.20	2,469.60						
	MONTHLY	4,323.90	4,565.76	4,819.80	5,087.76	5,371.38						
72-31111	SAME AS ABOVE											
82-31035	SAME AS ABOVE											
82-31036	SAME AS ABOVE											
82-31039	SAME AS ABOVE											
82-31107	SAME AS ABOVE											
82-31117	SAME AS ABOVE											
82-31124	SAME AS ABOVE											
91-31012	SAME AS ABOVE											
93-31128	SAME AS ABOVE											
94-31120	SAME AS ABOVE											
**												
95-31121*	NEW HOURLY		21.08	22.26	23.50	24.81	26.19					
	BIWEEKLY	1,686.40	1,780.80	1,880.00	1,984.80	2,095.20						
	MONTHLY	3,667.92	3,873.24	4,089.00	4,316.94	4,557.06						
**												
	B <u>3</u>											
93-03102	NEW HOURLY		18.40				22.86					
	BIWEEKLY						1,828.80					
	MONTHLY						3,977.64					

*Eff. 1/1/14 this DDR No. replaces
 93-03102 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
**													
B													
95-37711*	NEW HOURLY	22.15	23.39	24.69	26.07	27.52							*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY	1,772.00	1,871.20	1,975.20	2,085.60	2,201.60							91-37170 and 93-37100 for new City employees.
	MONTHLY	3,854.10	4,069.86	4,296.06	4,536.18	4,788.48							
95-37712*	SAME AS ABOVE											*Eff. 1/1/14 this DDR No. replaces	
													94-34006 for new City employees.
MECHANICAL REPAIRER			-- 3773	*	*	*	*	*	*	*	*	*	
93-37137	NEW HOURLY	31.68							39.37				
	BIWEEKLY								3,149.60				
	MONTHLY								6,850.38				
METER READER			-- 1611	*	*	*	*	*	*	*	*	*	
A													
91-16146	NEW HOURLY	32.60	34.42	36.34	38.37	40.51							
	BIWEEKLY	2,608.00	2,753.60	2,907.20	3,069.60	3,240.80							
	MONTHLY	5,672.40	5,989.08	6,323.16	6,676.38	7,048.74							
**													
B													
91-16045	NEW HOURLY	30.87	32.59	34.41	36.33	38.36							
	BIWEEKLY	2,469.60	2,607.20	2,752.80	2,906.40	3,068.80							
	MONTHLY	5,371.38	5,670.66	5,987.34	6,321.42	6,674.64							
**													
C													
91-16041	NEW HOURLY	30.04	31.71	33.48	35.35	37.32							
	BIWEEKLY	2,403.20	2,536.80	2,678.40	2,828.00	2,985.60							
	MONTHLY	5,226.96	5,517.54	5,825.52	6,150.90	6,493.68							
**													
D													
91-16044	NEW HOURLY	29.37	31.01	32.74	34.57	36.50							
	BIWEEKLY	2,349.60	2,480.80	2,619.20	2,765.60	2,920.00							
	MONTHLY	5,110.38	5,395.74	5,696.76	6,015.18	6,351.00							
**													
E													
91-16043	NEW HOURLY	28.63	30.23	31.92	33.70	35.58							
	BIWEEKLY	2,290.40	2,418.40	2,553.60	2,696.00	2,846.40							
	MONTHLY	4,981.62	5,260.02	5,554.08	5,863.80	6,190.92							

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MILLWRIGHT	<u>17/18</u>		-- 3760	*	*	*	*	*	*	*	*	*
	93-37021	NEW HOURLY	39.92				49.60					
		BIWEEKLY					3,968.00					
		MONTHLY					8,630.40					
		NEW HOURLY	40.918				50.840			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,067.20					
		MONTHLY					8,846.16					
		NEW HOURLY	41.941				52.111			Additional 2.5% of above rate		
		BIWEEKLY					4,168.88					
		MONTHLY					9,067.31					
MINER	<u>2/17</u>		-- 3404	*	*	*	*	*	*	*	*	*
	93-34003	NEW HOURLY	33.84				42.04					
		BIWEEKLY					3,363.20					
		MONTHLY					7,314.96					
		NEW HOURLY	34.686				43.091			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,447.28					
		MONTHLY					7,497.83					
		NEW HOURLY	35.553				44.168			Additional 2.5% of above rate		
		BIWEEKLY					3,533.44					
		MONTHLY					7,685.28					
MTNC CONSTR	HLPR		-- 3115	*	*	*	*	*	*	*	*	*
	A											
	38-34109	NEW HOURLY	30.80				38.26					
		BIWEEKLY					3,060.80					
		MONTHLY					6,657.24					
	<u>15</u>											
	45-34112	SAME AS ABOVE										
**												
	B <u>15</u>											
	93-31106	NEW HOURLY	30.80	32.52	34.33	36.24	38.26					
		BIWEEKLY	2,464.00	2,601.60	2,746.40	2,899.20	3,060.80					
		MONTHLY	5,359.20	5,658.48	5,973.42	6,305.76	6,657.24					
**												
	C											
	93-39109	NEW HOURLY	30.80				38.26					
		BIWEEKLY					3,060.80					
		MONTHLY					6,657.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
82-31104	NEW HOURLY	27.54	29.08	30.70	32.41	34.22						
	BIWEEKLY	2,203.20	2,326.40	2,456.00	2,592.80	2,737.60						
	MONTHLY	4,791.96	5,059.92	5,341.80	5,639.34	5,954.28						
82-31120	SAME AS ABOVE											
82-33002	SAME AS ABOVE											
82-37101	SAME AS ABOVE											
93-31127	SAME AS ABOVE											
93-39108	SAME AS ABOVE											
94-31102	SAME AS ABOVE											
95-31151*	SAME AS ABOVE											
										*Eff. 1/1/14 this DDR No. replaces 82-31104, 82-31120, 82-33002, 82-37101, 93-31127, 93-39108, and 94-31102 for new City employees.		
OFC EQPT & MCHN RPRR		-- 3414	*	*	*	*	*	*	*	*	*	*
93-34104	NEW HOURLY	34.54					42.92					
	BIWEEKLY						3,433.60					
	MONTHLY						7,468.08					
Painter <u>2/17</u>		-- 3423	*	*	*	*	*	*	*	*	*	*
A												
94-34107	NEW HOURLY	38.38					47.69					
	BIWEEKLY						3,815.20					
	MONTHLY						8,298.06					
	NEW HOURLY	39.339					48.882			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,910.56					
	MONTHLY						8,505.51					
	NEW HOURLY	40.323					50.104			Additional 2.5% of above rate		
	BIWEEKLY						4,008.32					
	MONTHLY						8,718.15					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
82-34002	NEW HOURLY	35.45					44.05					
	BIWEEKLY						3,524.00					
	MONTHLY						7,664.70					
	NEW HOURLY	36.336					45.151		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,612.08					
	MONTHLY						7,856.32					
	NEW HOURLY	37.245					46.280		Additional 2.5% of above rate			
	BIWEEKLY						3,702.40					
	MONTHLY						8,052.73					
82-34105	SAME AS ABOVE											
93-34002	SAME AS ABOVE											
94-34105	SAME AS ABOVE											
<u>PIPEFITTER 2/17</u>			--	3433	*	*	*	*	*	*	*	*
93-34100	NEW HOURLY	39.18					48.67					
	BIWEEKLY						3,893.60					
	MONTHLY						8,468.58					
	NEW HOURLY	40.159					49.887		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,990.96					
	MONTHLY						8,680.29					
	NEW HOURLY	41.163					51.134		Additional 2.5% of above rate			
	BIWEEKLY						4,090.72					
	MONTHLY						8,897.30					
<u>PLUMBER 17</u>			--	3443	*	*	*	*	*	*	*	*
93-34005	NEW HOURLY	39.18					48.67					
	BIWEEKLY						3,893.60					
	MONTHLY						8,468.58					
	NEW HOURLY	40.159					49.887		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,990.96					
	MONTHLY						8,680.29					
	NEW HOURLY	41.163					51.134		Additional 2.5% of above rate			
	BIWEEKLY						4,090.72					
	MONTHLY						8,897.30					
94-34104	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
POWER SHOVEL OPERATOR <u>2</u>			-- 3558	*	*	*	*	*	*	*	*	*
A												
93-35140	NEW HOURLY	39.92					49.60					
	BIWEEKLY						3,968.00					
	MONTHLY						8,630.40					
**												
B												
93-35139	NEW HOURLY	39.18					48.67					
	BIWEEKLY						3,893.60					
	MONTHLY						8,468.58					
PRODUCTION EQUIPMENT OPERATOR -- 1497				*	*	*	*	*	*	*	*	*
A												
94-14023	NEW HOURLY	24.85	26.24	27.70	29.24	30.87						
	BIWEEKLY	1,988.00	2,099.20	2,216.00	2,339.20	2,469.60						
	MONTHLY	4,323.90	4,565.76	4,819.80	5,087.76	5,371.38						
**												
B												
94-14034	NEW HOURLY	23.55	24.86	26.25	27.71	29.26						
	BIWEEKLY	1,884.00	1,988.80	2,100.00	2,216.80	2,340.80						
	MONTHLY	4,097.70	4,325.64	4,567.50	4,821.54	5,091.24						
PROTECTIVE COATING WORKER <u>2/17</u> -- 3463				*	*	*	*	*	*	*	*	*
93-34113	NEW HOURLY	35.45					44.05					
	BIWEEKLY						3,524.00					
	MONTHLY						7,664.70					
	NEW HOURLY	36.336					45.151					Plus 2.5% of base pay for DDR
	BIWEEKLY						3,612.08					
	MONTHLY						7,856.32					
	NEW HOURLY	37.245					46.280					Additional 2.5% of above rate
	BIWEEKLY						3,702.40					
	MONTHLY						8,052.73					

CLASS DDRNO PAY RATE STEP-1 STEP-2 STEP-3 STEP-4 STEP-5 STEP-6 STEP-7 STEP-8 STEP-9 STEP-10
***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** *****

REINFORCING STEEL WORKER 2/17 -- 3483 * * * * * * * * * * * * * * * * * * *

93-34107	NEW HOURLY	33.93					42.16														
	BIWEEKLY						3,372.80														
	MONTHLY						7,335.84														
	NEW HOURLY	34.778					43.214														Plus 2.5% of base pay for DDR
	BIWEEKLY						3,457.12														
	MONTHLY						7,519.24														
	NEW HOURLY	35.648					44.294														Additional 2.5% of above rate
	BIWEEKLY						3,543.52														
	MONTHLY						7,707.22														

REPROGRAPHICS OPERATOR -- 3162 *

A

91-14003	NEW HOURLY	31.60	33.36	35.22	37.18	39.25															
	BIWEEKLY	2,528.00	2,668.80	2,817.60	2,974.40	3,140.00															
	MONTHLY	5,498.40	5,804.64	6,128.28	6,469.32	6,829.50															

**

B

94-14062	NEW HOURLY	28.93	30.54	32.24	34.04	35.94															
	BIWEEKLY	2,314.40	2,443.20	2,579.20	2,723.20	2,875.20															
	MONTHLY	5,033.82	5,313.96	5,609.76	5,922.96	6,253.56															

**

C

94-14105	NEW HOURLY	27.37	28.90	30.51	32.21	34.01															
	BIWEEKLY	2,189.60	2,312.00	2,440.80	2,576.80	2,720.80															
	MONTHLY	4,762.38	5,028.60	5,308.74	5,604.54	5,917.74															

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D

94-14053	NEW HOURLY	25.62	27.05	28.56	30.15	31.83															
	BIWEEKLY	2,049.60	2,164.00	2,284.80	2,412.00	2,546.40															
	MONTHLY	4,457.88	4,706.70	4,969.44	5,246.10	5,538.42															

95-31621* SAME AS ABOVE

*Eff. 1/1/14 this DDR No. replaces
94-14053 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ROOFER	17		-- 3476	*	*	*	*	*	*	*	*	*
	95-34761	NEW HOURLY	31.17					38.73				
		BIWEEKLY						3,098.40				
		MONTHLY						6,739.02				
		NEW HOURLY	31.949					39.698				Plus 2.5% of base pay for DDR
		BIWEEKLY						3,175.84				
		MONTHLY						6,907.50				
		NEW HOURLY	32.748					40.691				Additional 2.5% of above rate
		BIWEEKLY						3,255.28				
		MONTHLY						7,080.19				
SANDBLAST OPERATOR			-- 3118	*	*	*	*	*	*	*	*	*
	93-31113	NEW HOURLY	27.12	28.63	30.23	31.92	33.70					
		BIWEEKLY	2,169.60	2,290.40	2,418.40	2,553.60	2,696.00					
		MONTHLY	4,718.88	4,981.62	5,260.02	5,554.08	5,863.80					
SENIOR BATTERY REPAIRER			-- 3724	*	*	*	*	*	*	*	*	*
	45-37121	NEW HOURLY	36.75					45.65				
		BIWEEKLY						3,652.00				
		MONTHLY						7,943.10				
	45-37154	SAME AS ABOVE										
SENIOR CONSTRUCTION INSPECTOR			-- 7294	*	*	*	*	*	*	*	*	*
	94-72098	NEW HOURLY	40.16	42.40	44.76	47.26	49.90					
		BIWEEKLY	3,212.80	3,392.00	3,580.80	3,780.80	3,992.00					
		MONTHLY	6,987.84	7,377.60	7,788.24	8,223.24	8,682.60					
SENIOR CUSTODIAN			-- 3157	*	*	*	*	*	*	*	*	*
	91-31011	NEW HOURLY	26.01					30.61	32.32			
		BIWEEKLY						2,448.80	2,585.60			
		MONTHLY						5,326.14	5,623.68			
	93-31020	SAME AS ABOVE										
	94-31040	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICAL MECHANIC <u>13/17</u> -- 3834 * * * * * * * * * * * * * * * * * *												
	93-38108	NEW HOURLY	44.95				55.85					
		BIWEEKLY					4,468.00					
		MONTHLY					9,717.90					
		NEW HOURLY	46.074				57.246					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,579.68					
		MONTHLY					9,960.85					
		NEW HOURLY	47.226				58.677					Additional 2.5% of above rate
		BIWEEKLY					4,694.16					
		MONTHLY					10,209.87					
	<u>22</u>											
	94-38062	SAME AS ABOVE										
SENIOR ELECTRICAL TEST TECH -- 7515 * * * * * * * * * * * * * * * * * *												
	A											
	94-75323	NEW HOURLY	46.30				54.49					57.53
		BIWEEKLY					4,359.20					4,602.40
		MONTHLY					9,481.26					10,010.22
		NEW HOURLY	47.458				55.852					58.968
		BIWEEKLY					4,468.16					4,717.44
		MONTHLY					9,718.29					10,260.48
		NEW HOURLY	48.644				57.249					60.442
		BIWEEKLY					4,579.92					4,835.36
		MONTHLY					9,961.25					10,516.99
	**											
	B											
	94-75439	NEW HOURLY	45.29				53.31					56.28
		BIWEEKLY					4,264.80					4,502.40
		MONTHLY					9,275.94					9,792.72
		NEW HOURLY	46.422				54.643					57.687
		BIWEEKLY					4,371.44					4,614.96
		MONTHLY					9,507.84					10,037.54
		NEW HOURLY	47.583				56.009					59.129
		BIWEEKLY					4,480.72					4,730.32
		MONTHLY					9,745.54					10,288.48

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
94-75330	NEW HOURLY	40.93	43.21	45.62	48.16	50.85						
	BIWEEKLY	3,274.40	3,456.80	3,649.60	3,852.80	4,068.00						
	MONTHLY	7,121.82	7,518.54	7,937.88	8,379.84	8,847.90						
	NEW HOURLY	41.953	44.290	46.761	49.364	52.121				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,356.24	3,543.20	3,740.88	3,949.12	4,169.68						
	MONTHLY	7,299.87	7,706.50	8,136.33	8,589.34	9,069.10						
	NEW HOURLY	43.002	45.397	47.930	50.598	53.424				Additional 2.5% of above rate		
	BIWEEKLY	3,440.16	3,631.76	3,834.40	4,047.84	4,273.92						
	MONTHLY	7,482.37	7,899.16	8,339.74	8,804.07	9,295.83						
SENIOR EQUIPMENT MECHANIC 17		-- 3712	*	*	*	*	*	*	*	*	*	*
A												
93-37011	NEW HOURLY	38.24										
	BIWEEKLY					47.51						
	MONTHLY					3,800.80						
	NEW HOURLY	39.196								Plus 2.5% of base pay for DDR		
	BIWEEKLY					48.698						
	MONTHLY					3,895.84						
	NEW HOURLY	40.176								Additional 2.5% of above rate		
	BIWEEKLY					49.915						
	MONTHLY					3,993.20						
	MONTHLY					8,685.25						
**												
B												
93-37107	NEW HOURLY	37.80										
	BIWEEKLY					46.97						
	MONTHLY					3,757.60						
	NEW HOURLY	38.745								Plus 2.5% of base pay for DDR		
	BIWEEKLY					48.144						
	MONTHLY					3,851.52						
	NEW HOURLY	39.714								Additional 2.5% of above rate		
	BIWEEKLY					49.348						
	MONTHLY					3,947.84						
	MONTHLY					8,586.53						
SENIOR GARDENER		-- 3143	*	*	*	*	*	*	*	*	*	*
A												
93-31117	NEW HOURLY	31.86										
	BIWEEKLY					37.50						
	MONTHLY					3,000.00						
	MONTHLY					6,525.00						
	MONTHLY					39.59						
	MONTHLY					3,167.20						
	MONTHLY					6,888.66						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
B												
45-31136	NEW HOURLY	30.49	32.19	33.98	35.87	37.87						
	BIWEEKLY	2,439.20	2,575.20	2,718.40	2,869.60	3,029.60						
	MONTHLY	5,305.26	5,601.06	5,912.52	6,241.38	6,589.38						
SENIOR PAINTER <u>2/17</u>												
		-- 3424	*	*	*	*	*	*	*	*	*	*
A												
94-34108	NEW HOURLY	41.15					51.12					
	BIWEEKLY						4,089.60					
	MONTHLY						8,894.88					
	NEW HOURLY	42.179					52.398					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,191.84					
	MONTHLY						9,117.25					
	NEW HOURLY	43.233					53.708					Additional 2.5% of above rate
	BIWEEKLY						4,296.64					
	MONTHLY						9,345.18					
B												
93-34001	NEW HOURLY	37.74					46.89					
	BIWEEKLY						3,751.20					
	MONTHLY						8,158.86					
	NEW HOURLY	38.684					48.062					Plus 2.5% of base pay for DDR
	BIWEEKLY						3,844.96					
	MONTHLY						8,362.83					
	NEW HOURLY	39.651					49.264					Additional 2.5% of above rate
	BIWEEKLY						3,941.12					
	MONTHLY						8,571.90					
94-34109	SAME AS ABOVE											
94-34110	SAME AS ABOVE											
SENIOR PLUMBER <u>17</u>												
		-- 3444	*	*	*	*	*	*	*	*	*	*
93-34106	NEW HOURLY	42.02					52.20					
	BIWEEKLY						4,176.00					
	MONTHLY						9,082.80					
	NEW HOURLY	43.071					53.505					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,280.40					
	MONTHLY						9,309.87					
	NEW HOURLY	44.147					54.843					Additional 2.5% of above rate
	BIWEEKLY						4,387.44					
	MONTHLY						9,542.62					
94-34101	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ROOFER <u>17</u>			--	3477	*	*	*	*	*	*	*	*
95-34771	NEW HOURLY	33.84					42.04					
	BIWEEKLY						3,363.20					
	MONTHLY						7,314.96					
	NEW HOURLY	34.686					43.091			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,447.28					
	MONTHLY						7,497.83					
	NEW HOURLY	35.553					44.168			Additional 2.5% of above rate		
	BIWEEKLY						3,533.44					
	MONTHLY						7,685.28					
SHEET METAL WORKER <u>2/17</u>			--	3775	*	*	*	*	*	*	*	*
93-37118	NEW HOURLY	39.18					48.67					
	BIWEEKLY						3,893.60					
	MONTHLY						8,468.58					
	NEW HOURLY	40.159					49.887			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,990.96					
	MONTHLY						8,680.29					
	NEW HOURLY	41.163					51.134			Additional 2.5% of above rate		
	BIWEEKLY						4,090.72					
	MONTHLY						8,897.30					
SIGN PAINTER <u>2/17</u>			--	3428	*	*	*	*	*	*	*	*
93-34103	NEW HOURLY	34.54					42.92					
	BIWEEKLY						3,433.60					
	MONTHLY						7,468.08					
	NEW HOURLY	35.404					43.993			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,519.44					
	MONTHLY						7,654.78					
	NEW HOURLY	36.289					45.093			Additional 2.5% of above rate		
	BIWEEKLY						3,607.44					
	MONTHLY						7,846.15					
95-34281*	SAME AS ABOVE									*Eff. 1/1/14 this DDR No. replaces 93-34103 for new City employees.		

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR COML FLD REPTV 7			-- 1602	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
91-16012	NEW HOURLY		37.99	40.11	42.35	44.71	47.20					
	BIWEEKLY		3,039.20	3,208.80	3,388.00	3,576.80	3,776.00					
	MONTHLY		6,610.26	6,979.14	7,368.90	7,779.54	8,212.80					
**												
B												
91-16053	NEW HOURLY		37.26	39.34	41.53	43.85	46.29					
	BIWEEKLY		2,980.80	3,147.20	3,322.40	3,508.00	3,703.20					
	MONTHLY		6,483.24	6,845.16	7,226.22	7,629.90	8,054.46					
**												
C												
91-16010	NEW HOURLY		36.51	38.55	40.70	42.97	45.37					
	BIWEEKLY		2,920.80	3,084.00	3,256.00	3,437.60	3,629.60					
	MONTHLY		6,352.74	6,707.70	7,081.80	7,476.78	7,894.38					
**												
D												
91-16052	NEW HOURLY		35.71	37.70	39.80	42.02	44.36					
	BIWEEKLY		2,856.80	3,016.00	3,184.00	3,361.60	3,548.80					
	MONTHLY		6,213.54	6,559.80	6,925.20	7,311.48	7,718.64					
**												
E												
91-16011	NEW HOURLY		34.88	36.82	38.87	41.04	43.33					
	BIWEEKLY		2,790.40	2,945.60	3,109.60	3,283.20	3,466.40					
	MONTHLY		6,069.12	6,406.68	6,763.38	7,140.96	7,539.42					
**												
F												
91-16051	NEW HOURLY		34.12	36.02	38.03	40.15	42.39					
	BIWEEKLY		2,729.60	2,881.60	3,042.40	3,212.00	3,391.20					
	MONTHLY		5,936.88	6,267.48	6,617.22	6,986.10	7,375.86					
SR COMMUNIC CBL WKR 17			-- 3801	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38123	NEW HOURLY		44.95				55.85					
	BIWEEKLY						4,468.00					
	MONTHLY						9,717.90					
	NEW HOURLY		46.074				57.246			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,579.68					
	MONTHLY						9,960.85					
	NEW HOURLY		47.226				58.677			Additional 2.5% of above rate		
	BIWEEKLY						4,694.16					
	MONTHLY						10,209.87					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR COMMUNIC ELTN	<u>17</u>		-- 3638	*	*	*	*	*	*	*	*	*
	82-36128	NEW HOURLY	46.19				57.39					
		BIWEEKLY					4,591.20					
		MONTHLY					9,985.86					
		NEW HOURLY	47.345				58.825			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,706.00					
		MONTHLY					10,235.51					
		NEW HOURLY	48.528				60.295			Additional 2.5% of above rate		
		BIWEEKLY					4,823.60					
		MONTHLY					10,491.40					
	94-36127	SAME AS ABOVE										
SR DUPL MCHN OPR			-- 1500	*	*	*	*	*	*	*	*	*
	A											
	94-14059	NEW HOURLY	31.60	33.36	35.22	37.18	39.25					
		BIWEEKLY	2,528.00	2,668.80	2,817.60	2,974.40	3,140.00					
		MONTHLY	5,498.40	5,804.64	6,128.28	6,469.32	6,829.50					
	**											
	B											
	94-14057	NEW HOURLY	28.93	30.54	32.24	34.04	35.94					
		BIWEEKLY	2,314.40	2,443.20	2,579.20	2,723.20	2,875.20					
		MONTHLY	5,033.82	5,313.96	5,609.76	5,922.96	6,253.56					
SR HVY DTY EQPT	MCHC <u>17</u>		-- 3745	*	*	*	*	*	*	*	*	*
	A											
	93-37195	NEW HOURLY	40.72				50.59					
		BIWEEKLY					4,047.20					
		MONTHLY					8,802.66					
		NEW HOURLY	41.738				51.855			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,148.40					
		MONTHLY					9,022.73					
		NEW HOURLY	42.781				53.151			Additional 2.5% of above rate		
		BIWEEKLY					4,252.08					
		MONTHLY					9,248.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-37108	NEW HOURLY	39.07					48.54					
	BIWEEKLY						3,883.20					
	MONTHLY						8,445.96					
	NEW HOURLY	40.047					49.754			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,980.32					
	MONTHLY						8,657.11					
	NEW HOURLY	41.048					50.997			Additional 2.5% of above rate		
	BIWEEKLY						4,079.76					
	MONTHLY						8,873.54					
STOREKEEPER		-- 1835	*	*	*	*	*	*	*	*	*	*
A												
91-18115	NEW HOURLY	32.32				38.03	40.15					
	BIWEEKLY					3,042.40	3,212.00					
	MONTHLY					6,617.22	6,986.10					
93-18174	SAME AS ABOVE											
94-18018	SAME AS ABOVE											
94-18134	SAME AS ABOVE											
**												
B												
91-18017	NEW HOURLY	31.60	33.36	35.22	37.18	39.25						
	BIWEEKLY	2,528.00	2,668.80	2,817.60	2,974.40	3,140.00						
	MONTHLY	5,498.40	5,804.64	6,128.28	6,469.32	6,829.50						
93-18011	SAME AS ABOVE											
93-18175	SAME AS ABOVE											
94-18016	SAME AS ABOVE											
**												
C												
91-18114	NEW HOURLY	30.22	31.90	33.68	35.56	37.54						
	BIWEEKLY	2,417.60	2,552.00	2,694.40	2,844.80	3,003.20						
	MONTHLY	5,258.28	5,550.60	5,860.32	6,187.44	6,531.96						
93-18176	SAME AS ABOVE											
94-18015	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
	94-18014	NEW HOURLY	27.75	29.30	30.93	32.65	34.47					
		BIWEEKLY	2,220.00	2,344.00	2,474.40	2,612.00	2,757.60					
		MONTHLY	4,828.50	5,098.20	5,381.82	5,681.10	5,997.78					
**												
E												
	93-18147	NEW HOURLY	26.60	28.08	29.65	31.30	33.05					
		BIWEEKLY	2,128.00	2,246.40	2,372.00	2,504.00	2,644.00					
		MONTHLY	4,628.40	4,885.92	5,159.10	5,446.20	5,750.70					
STRUCTURAL STEEL FABRICATOR 2/17 -- 3793 * * * * * * * * * * * * * * * *												
A												
	95-37931	NEW HOURLY	40.24				49.99					
		BIWEEKLY					3,999.20					
		MONTHLY					8,698.26					
		NEW HOURLY	41.246				51.240			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,099.20					
		MONTHLY					8,915.72					
		NEW HOURLY	42.277				52.521			Additional 2.5% of above rate		
		BIWEEKLY					4,201.68					
		MONTHLY					9,138.61					
**												
B												
	95-37932	NEW HOURLY	39.76				49.40					
		BIWEEKLY					3,952.00					
		MONTHLY					8,595.60					
		NEW HOURLY	40.754				50.635			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,050.80					
		MONTHLY					8,810.49					
		NEW HOURLY	41.773				51.901			Additional 2.5% of above rate		
		BIWEEKLY					4,152.08					
		MONTHLY					9,030.75					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-37007	NEW HOURLY	38.37				47.67					
		BIWEEKLY					3,813.60					
		MONTHLY					8,294.58					
		NEW HOURLY	39.329				48.862		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,908.96					
		MONTHLY					8,501.94					
		NEW HOURLY	40.312				50.083		Additional 2.5% of above rate			
		BIWEEKLY					4,006.64					
		MONTHLY					8,714.49					
TIRE REPAIRER 17												
			-- 3727	*	*	*	*	*	*	*	*	*
	93-37104	NEW HOURLY	32.14				39.93					
		BIWEEKLY					3,194.40					
		MONTHLY					6,947.82					
		NEW HOURLY	32.944				40.928		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,274.24					
		MONTHLY					7,121.52					
		NEW HOURLY	33.767				41.951		Additional 2.5% of above rate			
		BIWEEKLY					3,356.08					
		MONTHLY					7,299.56					
**												
	95-37271*	NEW HOURLY	27.31	28.83	30.44	32.14	33.93		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,184.80	2,306.40	2,435.20	2,571.20	2,714.40		93-37104 for new City employees.			
		MONTHLY	4,751.94	5,016.42	5,296.56	5,592.36	5,903.82					
		NEW HOURLY	27.993	29.551	31.201	32.944	34.778		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,239.44	2,364.08	2,496.08	2,635.52	2,782.24					
		MONTHLY	4,870.74	5,141.83	5,428.97	5,732.17	6,051.42					
		NEW HOURLY	28.693	30.290	31.981	33.767	35.648		Additional 2.5% of above rate			
		BIWEEKLY	2,295.44	2,423.20	2,558.48	2,701.36	2,851.84					
		MONTHLY	4,992.51	5,270.38	5,564.69	5,875.47	6,202.71					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
TREE SURGEON <u>14/17</u>			-- 3114	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-31033	NEW HOURLY	34.64	36.57	38.61	40.76	43.03						
	BIWEEKLY	2,771.20	2,925.60	3,088.80	3,260.80	3,442.40						
	MONTHLY	6,027.36	6,363.18	6,718.14	7,092.24	7,487.22						
	NEW HOURLY	35.506	37.484	39.575	41.779	44.106						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,840.48	2,998.72	3,166.00	3,342.32	3,528.48						
	MONTHLY	6,178.04	6,522.26	6,886.09	7,269.55	7,674.40						
	NEW HOURLY	36.394	38.421	40.565	42.824	45.208						Additional 2.5% of above rate
	BIWEEKLY	2,911.52	3,073.68	3,245.20	3,425.92	3,616.64						
	MONTHLY	6,332.49	6,685.32	7,058.24	7,451.29	7,866.26						
TREE SURGEON ASSISTANT <u>14</u>			-- 3151	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-31034	NEW HOURLY	25.91	27.35	28.87	30.48	32.18						
	BIWEEKLY	2,072.80	2,188.00	2,309.60	2,438.40	2,574.40						
	MONTHLY	4,508.34	4,758.90	5,023.38	5,303.52	5,599.32						
**												
95-31511*	NEW HOURLY	22.00	23.23	24.53	25.90	27.34						*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY	1,760.00	1,858.40	1,962.40	2,072.00	2,187.20						94-31034 for new City employees.
	MONTHLY	3,828.00	4,042.02	4,268.22	4,506.60	4,757.16						
TRUCK OPERATOR			-- 3583	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-35159	NEW HOURLY	30.04			35.35	37.32						
	BIWEEKLY				2,828.00	2,985.60						
	MONTHLY				6,150.90	6,493.68						
**												
95-35831*	NEW HOURLY	25.51	26.93	28.43	30.02	31.69						*Eff. 1/14/14 this DDR No. replaces
	BIWEEKLY	2,040.80	2,154.40	2,274.40	2,401.60	2,535.20						93-35159 for new City employees.
	MONTHLY	4,438.74	4,685.82	4,946.82	5,223.48	5,514.06						
UG DISTRBN CONSTR MCHC			-- 3812	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-38310	NEW HOURLY	36.65			43.13	45.53						
	BIWEEKLY				3,450.40	3,642.40						
	MONTHLY				7,504.62	7,922.22						
**												
B												
94-38116	NEW HOURLY	34.74	36.68	38.73	40.89	43.17						
	BIWEEKLY	2,779.20	2,934.40	3,098.40	3,271.20	3,453.60						
	MONTHLY	6,044.76	6,382.32	6,739.02	7,114.86	7,511.58						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UPHOLSTERER			-- 3723	*	*	*	*	*	*	*	*	*
	93-37032	NEW HOURLY	32.32									
		BIWEEKLY					40.15					
		MONTHLY					3,212.00					
							6,986.10					
**												
	95-37231*	NEW HOURLY	27.47	29.00	30.62	32.33	34.13					
		BIWEEKLY	2,197.60	2,320.00	2,449.60	2,586.40	2,730.40					
		MONTHLY	4,779.78	5,046.00	5,327.88	5,625.42	5,938.62					
												*Eff. 1/1/14 this DDR No. replaces 93-37032 for new City employees.
WAREHOUSE & TOOLROOM WORKER			-- 1832	*	*	*	*	*	*	*	*	*
A												
	91-18131	NEW HOURLY	29.37				34.57	36.50				
		BIWEEKLY					2,765.60	2,920.00				
		MONTHLY					6,015.18	6,351.00				
	93-18014	SAME AS ABOVE										
	94-18127	SAME AS ABOVE										
**												
B												
	91-18118	NEW HOURLY	27.60	29.14	30.76	32.48	34.29					
		BIWEEKLY	2,208.00	2,331.20	2,460.80	2,598.40	2,743.20					
		MONTHLY	4,802.40	5,070.36	5,352.24	5,651.52	5,966.46					
	93-18177	SAME AS ABOVE										
	94-18128	SAME AS ABOVE										
**												
C												
	45-18001	NEW HOURLY	26.60	28.08	29.65	31.30	33.05					
		BIWEEKLY	2,128.00	2,246.40	2,372.00	2,504.00	2,644.00					
		MONTHLY	4,628.40	4,885.92	5,159.10	5,446.20	5,750.70					
	93-18173	SAME AS ABOVE										
	94-18017	SAME AS ABOVE										
**												
D												
	72-18112	NEW HOURLY	26.01	27.46	28.99	30.61	32.32					
		BIWEEKLY	2,080.80	2,196.80	2,319.20	2,448.80	2,585.60					
		MONTHLY	4,525.74	4,778.04	5,044.26	5,326.14	5,623.68					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

72-18117 SAME AS ABOVE
 72-18135 SAME AS ABOVE
 82-18106 SAME AS ABOVE
 93-18307 SAME AS ABOVE
 94-18111 SAME AS ABOVE
 95-18321* SAME AS ABOVE

*Eff. 1/1/14 this DDR No. replaces
 72-18112, 72-18117, 72-18135, 82-18106,
 93-18307 and 94-18111 for new City employees.

WATER SERVICE WORKER <u>17</u>			-- 3931	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
A																			
93-39121	NEW HOURLY	37.75	39.85	42.07	44.42	46.90													
	BIWEEKLY	3,020.00	3,188.00	3,365.60	3,553.60	3,752.00													
	MONTHLY	6,568.50	6,933.90	7,320.18	7,729.08	8,160.60													
	NEW HOURLY	38.694	40.846	43.122	45.531	48.073													
	BIWEEKLY	3,095.52	3,267.68	3,449.76	3,642.48	3,845.84													
	MONTHLY	6,732.71	7,107.25	7,503.18	7,922.31	8,364.62													
																			Plus 2.5% of base pay for DDR
	NEW HOURLY	39.661	41.867	44.200	46.669	49.274													
	BIWEEKLY	3,172.88	3,349.36	3,536.00	3,733.52	3,941.92													
	MONTHLY	6,901.03	7,284.93	7,690.76	8,120.37	8,573.74													Additional 2.5% of above rate

**

B																			
93-39137	NEW HOURLY	34.74			40.89	43.17													
	BIWEEKLY				3,271.20	3,453.60													
	MONTHLY				7,114.86	7,511.58													
	NEW HOURLY	35.609			41.912	44.249													
	BIWEEKLY				3,352.96	3,539.92													
	MONTHLY				7,292.73	7,699.37													Plus 2.5% of base pay for DDR
	NEW HOURLY	36.499			42.960	45.355													
	BIWEEKLY				3,436.80	3,628.40													
	MONTHLY				7,475.05	7,891.85													Additional 2.5% of above rate

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
93-39120	NEW HOURLY	33.84	35.73	37.72	39.82	42.04						
	BIWEEKLY	2,707.20	2,858.40	3,017.60	3,185.60	3,363.20						
	MONTHLY	5,888.16	6,217.02	6,563.28	6,928.68	7,314.96						
	NEW HOURLY	34.686	36.623	38.663	40.816	43.091				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,774.88	2,929.84	3,093.04	3,265.28	3,447.28						
	MONTHLY	6,035.36	6,372.45	6,727.36	7,101.90	7,497.83						
	NEW HOURLY	35.553	37.539	39.630	41.836	44.168				Additional 2.5% of above rate		
	BIWEEKLY	2,844.24	3,003.12	3,170.40	3,346.88	3,533.44						
	MONTHLY	6,186.24	6,531.76	6,895.54	7,279.45	7,685.28						
**												
D												
93-39135	NEW HOURLY	33.03			38.86	41.03						
	BIWEEKLY				3,108.80	3,282.40						
	MONTHLY				6,761.64	7,139.22						
	NEW HOURLY	33.856			39.831	42.056				Plus 2.5% of base pay for DDR		
	BIWEEKLY				3,186.48	3,364.48						
	MONTHLY				6,930.68	7,317.70						
	NEW HOURLY	34.702			40.827	43.107				Additional 2.5% of above rate		
	BIWEEKLY				3,266.16	3,448.56						
	MONTHLY				7,103.95	7,500.64						
**												
E												
93-39119	NEW HOURLY	32.22	34.02	35.92	37.92	40.03						
	BIWEEKLY	2,577.60	2,721.60	2,873.60	3,033.60	3,202.40						
	MONTHLY	5,606.28	5,919.48	6,250.08	6,598.08	6,965.22						
	NEW HOURLY	33.026	34.871	36.818	38.868	41.031				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,642.08	2,789.68	2,945.44	3,109.44	3,282.48						
	MONTHLY	5,746.44	6,067.47	6,406.33	6,763.03	7,139.35						
	NEW HOURLY	33.851	35.742	37.738	39.840	42.056				Additional 2.5% of above rate		
	BIWEEKLY	2,708.08	2,859.36	3,019.04	3,187.20	3,364.48						
	MONTHLY	5,890.10	6,219.16	6,566.49	6,932.11	7,317.83						
93-39138	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
F												
93-39010	NEW HOURLY		30.80	32.52	34.33	36.24	38.26					
	BIWEEKLY	2,464.00	2,601.60	2,746.40	2,899.20	3,060.80						
	MONTHLY	5,359.20	5,658.48	5,973.42	6,305.76	6,657.24						
	NEW HOURLY		31.570	33.333	35,188	37.146	39.216					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,525.60	2,666.64	2,815.04	2,971.68	3,137.28						
	MONTHLY	5,493.18	5,799.94	6,122.76	6,463.40	6,823.67						
	NEW HOURLY		32.359	34.166	36,068	38.075	40.197					Additional 2.5% of above rate
	BIWEEKLY	2,588.72	2,733.28	2,885.44	3,046.00	3,215.76						
	MONTHLY	5,630.51	5,944.94	6,275.83	6,624.99	6,994.26						
WATER UTILITY WORKER 17												
A												
93-39126	NEW HOURLY		36.65			43.13	45.53					
	BIWEEKLY					3,450.40	3,642.40					
	MONTHLY					7,504.62	7,922.22					
	NEW HOURLY		37.566			44.208	46.668					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,536.64	3,733.44					
	MONTHLY					7,692.24	8,120.28					
	NEW HOURLY		38.505			45.314	47.835					Additional 2.5% of above rate
	BIWEEKLY					3,625.12	3,826.80					
	MONTHLY					7,884.55	8,323.29					
**												
B												
93-39002	NEW HOURLY		35.89			42.23	44.58					
	BIWEEKLY					3,378.40	3,566.40					
	MONTHLY					7,348.02	7,756.92					
	NEW HOURLY		36.787			43.286	45.694					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,462.88	3,655.52					
	MONTHLY					7,531.72	7,950.84					
	NEW HOURLY		37.707			44.368	46.837					Additional 2.5% of above rate
	BIWEEKLY					3,549.44	3,746.96					
	MONTHLY					7,720.01	8,149.61					
93-39026	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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C												
93-39023	NEW HOURLY	34.74	36.68	38.73	40.89	43.17						
	BIWEEKLY	2,779.20	2,934.40	3,098.40	3,271.20	3,453.60						
	MONTHLY	6,044.76	6,382.32	6,739.02	7,114.86	7,511.58						
	NEW HOURLY	35.609	37.597	39.698	41.912	44.249						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,848.72	3,007.76	3,175.84	3,352.96	3,539.92						
	MONTHLY	6,195.88	6,541.88	6,907.50	7,292.73	7,699.37						
	NEW HOURLY	36.499	38.537	40.691	42.960	45.355						Additional 2.5% of above rate
	BIWEEKLY	2,919.92	3,082.96	3,255.28	3,436.80	3,628.40						
	MONTHLY	6,350.78	6,705.43	7,080.19	7,475.05	7,891.85						

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D												
42-39301	NEW HOURLY	32.22	34.02	35.92	37.92	40.03						
	BIWEEKLY	2,577.60	2,721.60	2,873.60	3,033.60	3,202.40						
	MONTHLY	5,606.28	5,919.48	6,250.08	6,598.08	6,965.22						
	NEW HOURLY	33.026	34.871	36.818	38.868	41.031						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,642.08	2,789.68	2,945.44	3,109.44	3,282.48						
	MONTHLY	5,746.44	6,067.47	6,406.33	6,763.03	7,139.35						
	NEW HOURLY	33.851	35.742	37.738	39.840	42.056						Additional 2.5% of above rate
	BIWEEKLY	2,708.08	2,859.36	3,019.04	3,187.20	3,364.48						
	MONTHLY	5,890.10	6,219.16	6,566.49	6,932.11	7,317.83						

93-39130 SAME AS ABOVE

WATERWORKS MECHANIC 17 -- 3984 *

A												
93-39101	NEW HOURLY	42.83										
	BIWEEKLY					53.21						
	MONTHLY					4,256.80						
	NEW HOURLY	43.901										Plus 2.5% of base pay for DDR
	BIWEEKLY					54.540						
	MONTHLY					4,363.20						
	NEW HOURLY	44.998										Additional 2.5% of above rate
	BIWEEKLY					55.904						
	MONTHLY					4,472.32						
	MONTHLY					9,727.25						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B 18											
	93-39100	NEW HOURLY	39.92				49.60					
		BIWEEKLY					3,968.00					
		MONTHLY					8,630.40					
		NEW HOURLY	40.918				50.840			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,067.20					
		MONTHLY					8,846.16					
		NEW HOURLY	41.941				52.111			Additional 2.5% of above rate		
		BIWEEKLY					4,168.88					
		MONTHLY					9,067.31					
WELDER	2/17		-- 3796	*	*	*	*	*	*	*	*	*
	A											
	93-37149	NEW HOURLY	40.24				49.99					
		BIWEEKLY					3,999.20					
		MONTHLY					8,698.26					
		NEW HOURLY	41.246				51.240			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,099.20					
		MONTHLY					8,915.72					
		NEW HOURLY	42.277				52.521			Additional 2.5% of above rate		
		BIWEEKLY					4,201.68					
		MONTHLY					9,138.61					
**												
	B											
	93-37008	NEW HOURLY	39.76				49.40					
		BIWEEKLY					3,952.00					
		MONTHLY					8,595.60					
		NEW HOURLY	40.754				50.635			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,050.80					
		MONTHLY					8,810.49					
		NEW HOURLY	41.773				51.901			Additional 2.5% of above rate		
		BIWEEKLY					4,152.08					
		MONTHLY					9,030.75					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-37139	NEW HOURLY	39.07				48.54					
		BIWEEKLY					3,883.20					
		MONTHLY					8,445.96					
		NEW HOURLY	40.047				49.754			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,980.32					
		MONTHLY					8,657.11					
		NEW HOURLY	41.048				50.997			Additional 2.5% of above rate		
		BIWEEKLY					4,079.76					
		MONTHLY					8,873.54					
**												
D												
	93-37138	NEW HOURLY	38.37				47.67					
		BIWEEKLY					3,813.60					
		MONTHLY					8,294.58					
		NEW HOURLY	39.329				48.862			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,908.96					
		MONTHLY					8,501.94					
		NEW HOURLY	40.312				50.083			Additional 2.5% of above rate		
		BIWEEKLY					4,006.64					
		MONTHLY					8,714.49					
	94-37109	SAME AS ABOVE										
WIND PLANT TECHNICIAN -- 3826 * * * * *												
A 17												
	95-38263	NEW HOURLY	48.59				60.37					
		BIWEEKLY					4,829.60					
		MONTHLY					10,504.38					
		NEW HOURLY	49.805				61.879			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,950.32					
		MONTHLY					10,766.99					
		NEW HOURLY	51.050				63.426			Additional 2.5% of above rate		
		BIWEEKLY					5,074.08					
		MONTHLY					11,036.16					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B 17												
95-38262	NEW HOURLY	44.24					54.96					
	BIWEEKLY						4,396.80					
	MONTHLY						9,563.04					
	NEW HOURLY	45.346					56.334					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,506.72					
	MONTHLY						9,802.12					
	NEW HOURLY	46.480					57.742					Additional 2.5% of above rate
	BIWEEKLY						4,619.36					
	MONTHLY						10,047.17					
**												
C												
95-38261	NEW HOURLY	37.35					46.40					
	BIWEEKLY						3,712.00					
	MONTHLY						8,073.60					
**												
D												
95-38260	NEW HOURLY	36.11					44.86					
	BIWEEKLY						3,588.80					
	MONTHLY						7,805.64					
WINDOW CLEANER		-- 3173	*	*	*	*	*	*	*	*	*	*
93-31139	NEW HOURLY	27.75					32.65	34.47				
	BIWEEKLY						2,612.00	2,757.60				
	MONTHLY						5,681.10	5,997.78				

End of Report

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES:

1. Peterson Formula: This formula is the standard and agreed upon formula for compensating apprentices at the Department of Water and Power.
2. Annual rated positions only; daily-rated are in DWP Daily-Rated Building Trades Unit.
3. Seasonal positions are of limited duration with conditions listed on the duties description record for the position.
4. Hourly rated positions.
5. EDM Sign-up Bonus - Any employee in the class of Line Mechanic (Class Code 3883) or Cable Splicer (Class Code 3804) who prior to September 30, 1990 signed up for the Electrical Distribution Mechanic (EDM) training program shall, effective on the first day of the next payroll period following such sign-up, be paid at the EDM rate for each day worked. Such rate shall continue to be paid until the employee either 1) becomes an EDM, 2) declines EDM training or 3) fails to complete EDM training.

Any employees who declines to participate in or fails to complete EDM training while receiving such bonus shall immediately revert to the appropriate rate for the actual classification occupied and shall not again be eligible for this bonus until such time as the employee begins or re-enters the EDM training program.

No employee who has withdrawn from or failed to complete EDM training shall receive this bonus while not participating in the EDM training program.

6. a. Whenever an employee in the class of Heavy Duty Truck Operator (Class Code 3584) paid a the "A" level is assigned to operate a reel truck for overhead stringing operations, such employee shall be paid at the second premium level above the appropriate step rate for the class.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

6. b. Whenever an employee in the class of Heavy Duty Truck Operator (Class Code 3584) paid at the "A" level is assigned to act as a truck crane oiler, such employee shall be paid at the third premium level above the appropriate step for the class.
7. The appointment of two employees in the class of Senior Commercial Field Representative (Class Code 1602) to special duties in the Customer Relations Office shall be at the sole discretion of management.
8. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in Appendix A-2:

Cook Housekeeper	3363
Display Worker	1671
Radio Operator	1454
Typewriter Repairer	3412
Venetian Blind Repairer	3335
Well Driller	3496

9. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the classes of Electrical Mechanic, Code 3833, and Electrical Mechanic Trainee, Code 3837, were consolidated into the new class of Electrical Mechanic, Code 3841.
10. Intentionally omitted.
11. Four employees in the class of Electric Station Operator (Class Code 5224), when assigned as a training instructor on Duties Description Record (DDR) No. 94-52053, in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

12. Four employees in the class of Electric Distribution Mechanic (Class Code 3878), when assigned as a training instructor on DDR Nos. 94-38020, 94-38117, 94-38200, or 94-38305 in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
 13. Two employees in the class of Senior Electrical Mechanic (Class Code 3834), when assigned as a training instructor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
 14. Employees in the class of Tree Surgeon (Code 3114) and Tree Surgeon Assistant (Code 3151), upon written proof of certification as an Arborist from the International Society of Arboriculture (ISA), shall be paid a 5.5% bonus above their respective step rate, effective at the start of the next pay period.
- Employees shall be responsible for all examination fees, expenses for any study materials, and expenses for any continuing education credits necessary for recertification by ISA. The Department shall be responsible for paying the employee's annual ISA membership and recertification fees. Upon bonafide proof of payment, the Department shall promptly reimburse the employee for such expenses.
 - Employees must give immediate written notice whenever their certification is lost, expired, or renewed, and will be returned to precertification pay until current certification is established.
15. Effective June 1, 2002, while three Maintenance and Construction Helpers (MCHs), Class Code 3115, occupy Duties Description Record (DDR) No. 45-34112 or DDR No. 93-31106 and perform duties related to the handling and disposal of hazardous material at the Los Angeles Aqueduct Filtration Plant, they shall be compensated at the third premium level above the existing salary range prescribed for those DDRs.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

If, while receiving premium pay as described above, one of the three MCHs should become unavailable for work due to disability, vacation, or other absence, a fourth MCH shall be compensated according to the same terms specified above. The fourth MCH shall be returned to his/her prior pay level when the unavailable MCH returns to his/her prior duties.

16. Employees occupying positions in the classification of Electric Distribution Mechanic (Class Code 3878), identified by DDR Number 94-38200, 94-38117, 94-38305, 94-38020, 94-38311, 72-38002, 82-38027, 82-38077, 94-38021, and 94-38308 shall receive a retention incentive of five percent (5%) of their base wage, which increase shall become part of their base wage rate, as reflected in the cost of living adjustment calculations under salary range Appendices.
17. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix G), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix G), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.

18. Effective October 1, 2002, the base wage of Waterworks Mechanic level "B" (Code 3984, DDR No. 93-39100) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which the October 1, 2002 and subsequent cost of living adjustments will be applied.

Effective October 1, 2002, in accordance with Working Rules Section 3.8b, "Pay Differential for Craft Leadman," employees working in the class of Waterworks Mechanic, at

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

pay level "A" on DDR No. 93-39101, shall receive a seven percent (7%) increase in pay.

19. The class of Electric Distribution Mechanics, Working titles Senior Electric Distribution Mechanic (SEDM), DDR No. 94-38200; and Senior Cable Splicer (SCS), DDR No. 94-38305; when assigned additional supervisory responsibilities shall receive seven percent (7%) an hour above normal compensation in accordance with Section 3.8(b), Pay Differential for Craft Leadman, DWP Working Rules. Whenever management determines that workloads require larger crews, two SEDM's and/or SCS's crews may be combined to form a larger crew of three or more journey-level craftsmen (excluding a cross-training Line Mechanic), thus creating the additional supervisory responsibility for the increased compensation described above.

20. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI), shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002

21. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

22. Effective January 16, 2003, one person in a classification in this bargaining unit, when designated by mutual agreement of LADWP and IBEW, Local 18 as the Joint Labor/Management Committees' (JLMC) Coordinator, shall, while assigned to perform such JLMC Coordinator duties, be compensated at a monthly wage that is 13.80 percent greater than that person's regular base monthly wage, including longevity compensation (if any); provided, however, that such additional compensation shall not exceed the highest base wage, including longevity compensation (if any), for a classification represented by IBEW, Local 18; and further provided that this footnote shall terminate on September 13, 2007.
23. Employees in the class of Electric Distribution Mechanic (Class Code 3879), Line Maintenance Assistant (Class Code 3882) and Helicopter Pilot (Class Code 3560) shall receive a daily rate premium of fifteen percent (15%) while performing transmission duties utilizing Human External Cargo (HEC) methods. For employees occupying the job classifications above, the parties will meet to explore establishing a life insurance policy for employees assigned to a HEC crew.