

AMENDMENT NO. 3

**OPERATING, MAINTENANCE AND SERVICE UNIT
MEMORANDUM OF UNDERSTANDING
(October 1, 2010 – September 30, 2014)**

Between

**THE CITY OF LOS ANGELES,
THE LOS ANGELES DEPARTMENT OF WATER AND POWER**

and

**THE INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 18**

The Parties agree to amend the current Memorandum of Understanding (MOU) as follows:

This Amendment constitutes a jointly drafted recommendation of the Los Angeles Department of Water and Power (LADWP) and the International Brotherhood of Electrical Workers, Local 18 (IBEW, Local 18), and shall not become binding in whole or in part, unless and until all of the following have occurred:

- IBEW, Local 18, has notified the Board of Water and Power Commissioners (Board) that this Amendment was agreed to in its entirety by IBEW, Local 18's, authorized representative affixing his or her signature hereto; and
- The Board has, by adoption of an appropriate Resolution, notified IBEW, Local 18, that this Amendment is approved in its entirety by the Department, as evidenced by the General Manager affixing his signature hereto; and,
- The City Council has taken appropriate action approving and setting the salaries agreed to herein.

The Protective Coating Worker salary and this MOU Amendment will be effective prospectively only, commencing on the date on which the last above event occurs.

1. Appendix A-8

The Protective Coating Worker, Classification Code No. 3463, Duties Description Record No. 93-34113, compensation will be commensurate to the Painter "B," Classification Code No. 3423, DDR No. 93-34002, currently compensated at the Salary Range 3258.

Protective Coating Worker

		<u>Step 1</u>	<u>Step 5</u>
93-34113	New Hourly	32.58	40.49
	Bi-Weekly	2606.40	3,239.20
	Yearly	68,027.04	84,543.12

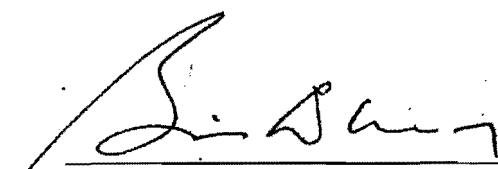
Correction

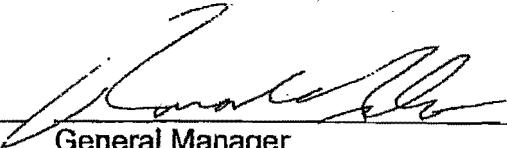
The City Controller and the General Manager of the Los Angeles Department of Water and Power are hereby authorized to correct any technical or clerical errors in this Amendment.

IN WITNESS WHEREOF, the Parties hereto have caused their duly authorized representatives to execute this Amendment 3 to the Operating, Maintenance and Service Unit Memorandum of Understanding on this 21 day of December, 2011 to be effective as provided herein.

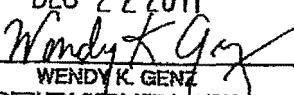
International Brotherhood of
Electrical Workers, Local 18 – AFL-CIO
Authorized Representative

City of Los Angeles
Representative


Business Manager


General Manager
Los Angeles Department of Water and Power

APPROVED AS TO FORM AND LEGALITY
CARMEN A. TRUJILLO, CITY ATTORNEY

DEC 22 2011
BY 
WENDY K. GENZ
DEPUTY CITY ATTORNEY