COST OF LIVING ADJUSTMENT Page: 1

10-01-24 Salary Adjustment Following 10-01-24 COLA Rate (1.0400) X (CURRENT RATE)

(8)-OPER MTNC & SRVC UNIT (IBEW) Run Date: 12/10/2024

1Report ID: HR6017P1-15

| | | | | (0) 0221 12110 4 02110 (12211) | | | | | | | | |
|---------------|------------------|-----------------------------------|----------|--------------------------------|--------|-----------------|----------------------------------|--------|-----------|------------|-------------|--------------|
| CLASS **** | DDRNO ***** | PAY RATE | STEP-1 | STEP-2 ****** | STEP-3 | STEP-4 ***** | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
| ELECT | RIC DISTRIE A | BUTION MECHAN | NIC 3879 | * * | * * | * * * | * * | * * * | * * * | * * * | * * * | * * |
| | 94-38200 | NEW HOURLY BIWEEKLY MONTHLY | 80.75 | | | | 100.32 8,025.60 17,455.68 | | | | | |
| | | NEW HOURLY BIWEEKLY MONTHLY | 82.769 | | | | 102.828 8,226.24 17,892.07 | | Plus 2.5% | of base p | pay for DDF | } |
| | | NEW HOURLY BIWEEKLY MONTHLY | 84.838 | | | | 105.399 8,431.92 18,339.37 | | Additiona | al 2.5% of | above rate |) |
| ** | B 94-38117 | NEW HOURLY BIWEEKLY MONTHLY | 76.84 | | | | 95.45 7,636.00 16,608.30 | | | | | |
| | | NEW HOURLY BIWEEKLY MONTHLY | 78.761 | | | | 97.836 7,826.88 17,023.51 | | Plus 2.5% | of base p | pay for DDF | ξ |
| | | NEW HOURLY BIWEEKLY MONTHLY | 80.730 | | | | 100.282 8,022.56 17,449.10 | | Additiona | al 2.5% of | above rate | <u> </u> |
| | 94-38305 | SAME AS ABO | OVE | | | | | | | | | |
| * * | | | | | | | | | | | | |
| | C 94-38020 | NEW HOURLY BIWEEKLY MONTHLY | 73.37 | | | | 91.15 7,292.00 15,860.10 | | | | | |
| | | NEW HOURLY BIWEEKLY MONTHLY | 75.204 | | | | 93.429 7,474.32 16,256.60 | | Plus 2.5% | of base p | pay for DDF | } |
| | | NEW HOURLY BIWEEKLY MONTHLY | 77.084 | | | | 95.764 7,661.12 16,663.02 | | Additiona | al 2.5% of | above rate | <u>}</u> |
| | 94-38311 | SAME AS ABO | OVE | | | | | | | | | |

COST OF LIVING ADJUSTMENT EFFDATE = 10/01/2024 (1.0400) X (CURRENT RATE)

Page: 2

Run Date: 12/10/2024 (8) - OPER MTNC & SRVC UNIT (IBEW)

1Report ID: HR6017P1-15

| CLASS **** | DDRNO ***** | PAY RATE | STEP-1 ***** | STEP-2 ***** | STEP-3 ***** | STEP-4 ***** | STEP-5 ***** | STEP-6 ***** | STEP-7 ****** | STEP-8 ***** | STEP-9 ***** | STEP-10 ***** | |
|---------------|----------------|-------------------------------|-----------------|-----------------|-----------------------|-----------------|-----------------|-----------------|-------------------------------|--------------------------|-----------------|------------------|--|
| ** | | | | | | | | | | | | | |
| | D | | | | | | | | | | | | |
| | 72-38002 | NEW HOURLY | 69.97 | | | | 86.93 | | | | | | |
| | | BIWEEKLY MONTHLY | | | 6,954.40 15,125.82 | | | | | | | | |
| | | MONIALI | | | | | 13,123.02 | | | | | | |
| | | NEW HOURLY | 71.719 | | | | 89.103 | } | Plus 2.5% | 2.5% of base pay for DDR | | | |
| | | BIWEEKLY | | | | | 7,128.24 | ± ± | | | | | |
| | | MONTHLY | | | | | 15,503.97 | , | | | | | |
| | | | | | | | | | | | | | |
| | | NEW HOURLY 73.512 BIWEEKLY | | | 91.331 | | | | Additional 2.5% of above rate | | | | |
| | | | | | | | 7,306.48 | | | | | | |
| | | MONTHLY | | | | | 15,891.57 | ' | | | | | |
| | 82-38027 | SAME AS ABOVE | | | | | | | | | | | |
| | 82-38077 | SAME AS ABOVE | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | 94-38021 | SAME AS ABO | OVE | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | 94-38308 | SAME AS ABO | OVE | | | | | | | | | | |