

SALARY ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 3.4%

8 - Operating, Maintenance and Service Unit

Step-01

Step-02

Step-03

Step-04

Step-05

Electric Distribution Mechanic

3879

94-38020 12,16,17,23

Hourly	\$77.99	\$96.90
Biweekly	\$6,239.20	\$7,752.00
Monthly	\$13,570.26	\$16,860.60
Annual	\$162,843.12	\$202,327.20

Hourly	\$79.94	\$99.32	Plus 2.5% of base pay for DDR
Biweekly	\$6,395.18	\$7,945.80	
Monthly	\$13,909.52	\$17,282.12	
Annual	\$166,914.20	\$207,385.38	

Hourly	\$81.94	\$101.81	Additional 2.5% of above rate
Biweekly	\$6,555.06	\$8,144.45	
Monthly	\$14,257.25	\$17,714.17	
Annual	\$171,087.05	\$212,570.01	

94-38021 16,17,23

Hourly	\$74.37	\$92.40
Biweekly	\$5,949.60	\$7,392.00
Monthly	\$12,940.38	\$16,077.60
Annual	\$155,284.56	\$192,931.20

Hourly	\$76.23	\$94.71	Plus 2.5% of base pay for DDR
Biweekly	\$6,098.34	\$7,576.80	
Monthly	\$13,263.89	\$16,479.54	
Annual	\$159,166.67	\$197,754.48	

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$78.13				\$97.08	Additional 2.5% of above rate
Biweekly	\$6,250.80				\$7,766.22	
Monthly	\$13,595.49				\$16,891.53	
Annual	\$163,145.84				\$202,698.34	
94-38117	<u>12,16,17,23</u>					
Hourly	\$81.67				\$101.47	
Biweekly	\$6,533.60				\$8,117.60	
Monthly	\$14,210.58				\$17,655.78	
Annual	\$170,526.96				\$211,869.36	
Hourly	\$83.71				\$104.01	Plus 2.5% of base pay for DDR
Biweekly	\$6,696.94				\$8,320.54	
Monthly	\$14,565.84				\$18,097.17	
Annual	\$174,790.13				\$217,166.09	
Hourly	\$85.80				\$106.61	Additional 2.5% of above rate
Biweekly	\$6,864.36				\$8,528.55	
Monthly	\$14,929.99				\$18,549.60	
Annual	\$179,159.89				\$222,595.25	
94-38200	<u>12,16,17,19,23</u>					
Hourly	\$85.84				\$106.64	
Biweekly	\$6,867.20				\$8,531.20	
Monthly	\$14,936.16				\$18,555.36	
Annual	\$179,233.92				\$222,664.32	
Hourly	\$87.99				\$109.31	Plus 2.5% of base pay for DDR
Biweekly	\$7,038.88				\$8,744.48	
Monthly	\$15,309.56				\$19,019.24	
Annual	\$183,714.77				\$228,230.93	

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Hourly	\$90.19				\$112.04	Additional 2.5% of above rate
Biweekly	\$7,214.85				\$8,963.09	
Monthly	\$15,692.30				\$19,494.73	
Annual	\$188,307.64				\$233,936.70	
94-38305	<u>12,16,17,19,23</u>					
Hourly	\$81.67				\$101.47	
Biweekly	\$6,533.60				\$8,117.60	
Monthly	\$14,210.58				\$17,655.78	
Annual	\$170,526.96				\$211,869.36	
Hourly	\$83.71				\$104.01	Plus 2.5% of base pay for DDR
Biweekly	\$6,696.94				\$8,320.54	
Monthly	\$14,565.84				\$18,097.17	
Annual	\$174,790.13				\$217,166.09	
Hourly	\$85.80				\$106.61	Additional 2.5% of above rate
Biweekly	\$6,864.36				\$8,528.55	
Monthly	\$14,929.99				\$18,549.60	
Annual	\$179,159.89				\$222,595.25	
94-38308	<u>16,17,23</u>					
Hourly	\$74.37				\$92.40	
Biweekly	\$5,949.60				\$7,392.00	
Monthly	\$12,940.38				\$16,077.60	
Annual	\$155,284.56				\$192,931.20	
Hourly	\$76.23				\$94.71	Plus 2.5% of base pay for DDR
Biweekly	\$6,098.34				\$7,576.80	
Monthly	\$13,263.89				\$16,479.54	
Annual	\$159,166.67				\$197,754.48	

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Hourly	\$78.13				\$97.08	Additional 2.5% of above rate
Biweekly	\$6,250.80				\$7,766.22	
Monthly	\$13,595.49				\$16,891.53	
Annual	\$163,145.84				\$202,698.34	
94-38311	<u>16,17,23</u>					
Hourly	\$77.99				\$96.90	
Biweekly	\$6,239.20				\$7,752.00	
Monthly	\$13,570.26				\$16,860.60	
Annual	\$162,843.12				\$202,327.20	
Hourly	\$79.94				\$99.32	Plus 2.5% of base pay for DDR
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