

COST OF LIVING ADJUSTMENT

8 - Operating, Maintenance and Service Unit

Effective Date: **10/1/2025** Increase Amount: **2.8%**

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Air Conditioning Mechanic

3774

45-37000 2,17

Hourly	\$51.09	\$63.48
Biweekly	\$4,087.20	\$5,078.40
Monthly	\$8,889.66	\$11,045.52
Annual	\$106,675.92	\$132,546.24

Hourly	\$52.37	\$65.07	Plus 2.5% of base pay for DDR
Biweekly	\$4,189.38	\$5,205.36	
Monthly	\$9,111.90	\$11,321.66	
Annual	\$109,342.82	\$135,859.90	

Hourly	\$53.68	\$66.69	Additional 2.5% of above rate
Biweekly	\$4,294.11	\$5,335.49	
Monthly	\$9,339.70	\$11,604.70	
Annual	\$112,076.39	\$139,256.39	

45-37140 2,17

Hourly	\$51.09	\$63.48
Biweekly	\$4,087.20	\$5,078.40
Monthly	\$8,889.66	\$11,045.52
Annual	\$106,675.92	\$132,546.24

Hourly	\$52.37	\$65.07	Plus 2.5% of base pay for DDR
Biweekly	\$4,189.38	\$5,205.36	
Monthly	\$9,111.90	\$11,321.66	
Annual	\$109,342.82	\$135,859.90	

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8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$53.68				\$66.69	Additional 2.5% of above rate
Biweekly	\$4,294.11				\$5,335.49	
Monthly	\$9,339.70				\$11,604.70	
Annual	\$112,076.39				\$139,256.39	

93-37000 2,17

Hourly	\$54.70				\$67.96	
Biweekly	\$4,376.00				\$5,436.80	
Monthly	\$9,517.80				\$11,825.04	
Annual	\$114,213.60				\$141,900.48	
Hourly	\$56.07				\$69.66	Plus 2.5% of base pay for DDR
Biweekly	\$4,485.40				\$5,572.72	
Monthly	\$9,755.75				\$12,120.67	
Annual	\$117,068.94				\$145,447.99	
Hourly	\$57.47				\$71.40	Additional 2.5% of above rate
Biweekly	\$4,597.54				\$5,712.04	
Monthly	\$9,999.64				\$12,423.68	
Annual	\$119,995.66				\$149,084.19	

Apprentice Electrical Repairer

3850

93-83800 1

To be abolished - Do not use

Peterson Formula

Hourly	\$45.56	\$48.82	\$52.07	\$55.33	\$58.58
Biweekly	\$3,644.80	\$3,905.60	\$4,165.60	\$4,426.40	\$4,686.40
Monthly	\$7,927.44	\$8,494.68	\$9,060.18	\$9,627.42	\$10,192.92
Annual	\$95,129.28	\$101,936.16	\$108,722.16	\$115,529.04	\$122,315.04

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	

Apprentice Machinist						
3764						
93-83704	<u>1</u>					
Hourly	\$45.56	\$48.82	\$52.07	\$55.33	\$58.58	Peterson Formula
Biweekly	\$3,644.80	\$3,905.60	\$4,165.60	\$4,426.40	\$4,686.40	
Monthly	\$7,927.44	\$8,494.68	\$9,060.18	\$9,627.42	\$10,192.92	
Annual	\$95,129.28	\$101,936.16	\$108,722.16	\$115,529.04	\$122,315.04	

Apprentice Metal Trades						
3789						
45-83711	<u>1</u>					
Hourly	\$42.72	\$45.77	\$48.82	\$51.88	\$54.93	Peterson Formula
Biweekly	\$3,417.60	\$3,661.60	\$3,905.60	\$4,150.40	\$4,394.40	
Monthly	\$7,433.28	\$7,963.98	\$8,494.68	\$9,027.12	\$9,557.82	
Annual	\$89,199.36	\$95,567.76	\$101,936.16	\$108,325.44	\$114,693.84	

93-83717	<u>1</u>					
Hourly	\$43.60	\$46.72	\$49.83	\$52.95	\$56.06	Peterson Formula
Biweekly	\$3,488.00	\$3,737.60	\$3,986.40	\$4,236.00	\$4,484.80	
Monthly	\$7,586.40	\$8,129.28	\$8,670.42	\$9,213.30	\$9,754.44	
Annual	\$91,036.80	\$97,551.36	\$104,045.04	\$110,559.60	\$117,053.28	

93-83718	<u>1</u>					
Hourly	\$42.72	\$45.77	\$48.82	\$51.88	\$54.93	Peterson Formula
Biweekly	\$3,417.60	\$3,661.60	\$3,905.60	\$4,150.40	\$4,394.40	
Monthly	\$7,433.28	\$7,963.98	\$8,494.68	\$9,027.12	\$9,557.82	
Annual	\$89,199.36	\$95,567.76	\$101,936.16	\$108,325.44	\$114,693.84	

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Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Asbestos Worker

3435

95-34351 17

Hourly	\$47.47				\$58.97
Biweekly	\$3,797.60				\$4,717.60
Monthly	\$8,259.78				\$10,260.78
Annual	\$99,117.36				\$123,129.36

Hourly	\$48.66				\$60.44	Plus 2.5% of base pay for DDR
Biweekly	\$3,892.54				\$4,835.54	
Monthly	\$8,466.27				\$10,517.30	
Annual	\$101,595.29				\$126,207.59	

Hourly	\$49.87				\$61.96	Additional 2.5% of above rate
Biweekly	\$3,989.85				\$4,956.43	
Monthly	\$8,677.93				\$10,780.23	
Annual	\$104,135.18				\$129,362.78	

Assistant Gardener

3142

95-31420

Hourly	\$32.04	\$33.83	\$35.72	\$37.71	\$39.81
Biweekly	\$2,563.20	\$2,706.40	\$2,857.60	\$3,016.80	\$3,184.80
Monthly	\$5,574.96	\$5,886.42	\$6,215.28	\$6,561.54	\$6,926.94
Annual	\$66,899.52	\$70,637.04	\$74,583.36	\$78,738.48	\$83,123.28

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
95-31421						
Hourly	\$27.27	\$28.79	\$30.40	\$32.09	\$33.88	
Biweekly	\$2,181.60	\$2,303.20	\$2,432.00	\$2,567.20	\$2,710.40	
Monthly	\$4,744.98	\$5,009.46	\$5,289.60	\$5,583.66	\$5,895.12	
Annual	\$56,939.76	\$60,113.52	\$63,475.20	\$67,003.92	\$70,741.44	

Asst Communic Cbl Wkr						
3808						
94-38307						
Hourly	\$45.71	\$48.26	\$50.95	\$53.79	\$56.79	
Biweekly	\$3,656.80	\$3,860.80	\$4,076.00	\$4,303.20	\$4,543.20	
Monthly	\$7,953.54	\$8,397.24	\$8,865.30	\$9,359.46	\$9,881.46	
Annual	\$95,442.48	\$100,766.88	\$106,383.60	\$112,313.52	\$118,577.52	

Asst Communic Eltn						
3684						
94-36109 <u>1</u>						
Hourly	\$45.56	\$48.82	\$52.07	\$55.33	\$58.58	Peterson Formula
Biweekly	\$3,644.80	\$3,905.60	\$4,165.60	\$4,426.40	\$4,686.40	
Monthly	\$7,927.44	\$8,494.68	\$9,060.18	\$9,627.42	\$10,192.92	
Annual	\$95,129.28	\$101,936.16	\$108,722.16	\$115,529.04	\$122,315.04	

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Step-01 Step-02 Step-03 Step-04 Step-05

Audio Visual Technician

6147

93-61002

Hourly	\$44.77	\$47.27	\$49.91	\$52.69	\$55.63
Biweekly	\$3,581.60	\$3,781.60	\$3,992.80	\$4,215.20	\$4,450.40
Monthly	\$7,789.98	\$8,224.98	\$8,684.34	\$9,168.06	\$9,679.62
Annual	\$93,479.76	\$98,699.76	\$104,212.08	\$110,016.72	\$116,155.44

95-61471

Eff. 1/1/14 this DDR No. replaces 93-61001 for new City employees.

Hourly	\$38.98	\$41.15	\$43.44	\$45.86	\$48.42
Biweekly	\$3,118.40	\$3,292.00	\$3,475.20	\$3,668.80	\$3,873.60
Monthly	\$6,782.52	\$7,160.10	\$7,558.56	\$7,979.64	\$8,425.08
Annual	\$81,390.24	\$85,921.20	\$90,702.72	\$95,755.68	\$101,100.96

Auto Body Builder And Repairer

3704

93-37129 17

Hourly	\$47.40	\$58.89
Biweekly	\$3,792.00	\$4,711.20
Monthly	\$8,247.60	\$10,246.86
Annual	\$98,971.20	\$122,962.32

Hourly	\$48.59	\$60.36
Biweekly	\$3,886.80	\$4,828.98
Monthly	\$8,453.79	\$10,503.03
Annual	\$101,445.48	\$126,036.38

Plus 2.5% of base pay for DDR

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$49.80				\$61.87	Additional 2.5% of above rate
Biweekly	\$3,983.97				\$4,949.70	
Monthly	\$8,665.13				\$10,765.61	
Annual	\$103,981.62				\$129,187.29	

Auto Electrician

3707

93-37117 17

Hourly	\$45.11				\$56.05	
Biweekly	\$3,608.80				\$4,484.00	
Monthly	\$7,849.14				\$9,752.70	
Annual	\$94,189.68				\$117,032.40	
Hourly	\$46.24				\$57.45	Plus 2.5% of base pay for DDR
Biweekly	\$3,699.02				\$4,596.10	
Monthly	\$8,045.37				\$9,996.52	
Annual	\$96,544.42				\$119,958.21	
Hourly	\$47.39				\$58.89	Additional 2.5% of above rate
Biweekly	\$3,791.50				\$4,711.00	
Monthly	\$8,246.50				\$10,246.43	
Annual	\$98,958.03				\$122,957.17	

Auto Painter

3721

93-37105 17

Hourly	\$44.46				\$55.24	
Biweekly	\$3,556.80				\$4,419.20	
Monthly	\$7,736.04				\$9,611.76	
Annual	\$92,832.48				\$115,341.12	

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$45.57				\$56.62	Plus 2.5% of base pay for DDR
Biweekly	\$3,645.72				\$4,529.68	
Monthly	\$7,929.44				\$9,852.05	
Annual	\$95,153.29				\$118,224.65	
Hourly	\$46.71				\$58.04	Additional 2.5% of above rate
Biweekly	\$3,736.86				\$4,642.92	
Monthly	\$8,127.68				\$10,098.36	
Annual	\$97,532.12				\$121,180.26	

Battery Technician
3725

93-37025 17

Hourly	\$45.11				\$56.05	
Biweekly	\$3,608.80				\$4,484.00	
Monthly	\$7,849.14				\$9,752.70	
Annual	\$94,189.68				\$117,032.40	
Hourly	\$46.24				\$57.45	Plus 2.5% of base pay for DDR
Biweekly	\$3,699.02				\$4,596.10	
Monthly	\$8,045.37				\$9,996.52	
Annual	\$96,544.42				\$119,958.21	
Hourly	\$47.39				\$58.89	Additional 2.5% of above rate
Biweekly	\$3,791.50				\$4,711.00	
Monthly	\$8,246.50				\$10,246.43	
Annual	\$98,958.03				\$122,957.17	

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Step-01 Step-02 Step-03 Step-04 Step-05

Blacksmith

3733

93-37102 17

Hourly	\$49.13		\$61.03
Biweekly	\$3,930.40		\$4,882.40
Monthly	\$8,548.62		\$10,619.22
Annual	\$102,583.44		\$127,430.64

Hourly	\$50.36		\$62.56	Plus 2.5% of base pay for DDR
Biweekly	\$4,028.66		\$5,004.46	
Monthly	\$8,762.34		\$10,884.70	
Annual	\$105,148.03		\$130,616.41	

Hourly	\$51.62		\$64.12	Additional 2.5% of above rate
Biweekly	\$4,129.38		\$5,129.57	
Monthly	\$8,981.39		\$11,156.82	
Annual	\$107,776.73		\$133,881.82	

Boilermaker

3735

95-37351 17

Hourly	\$50.92		\$63.26
Biweekly	\$4,073.60		\$5,060.80
Monthly	\$8,860.08		\$11,007.24
Annual	\$106,320.96		\$132,086.88

Hourly	\$52.19		\$64.84	Plus 2.5% of base pay for DDR
Biweekly	\$4,175.44		\$5,187.32	
Monthly	\$9,081.58		\$11,282.42	
Annual	\$108,978.98		\$135,389.05	

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$53.50				\$66.46	Additional 2.5% of above rate
Biweekly	\$4,279.83				\$5,317.00	
Monthly	\$9,308.62				\$11,564.48	
Annual	\$111,703.46				\$138,773.78	

Building Repairer

3333

93-33112

Hourly	\$43.43				\$53.96
Biweekly	\$3,474.40				\$4,316.80
Monthly	\$7,556.82				\$9,389.04
Annual	\$90,681.84				\$112,668.48

93-33114

Hourly	\$44.66				\$55.49
Biweekly	\$3,572.80				\$4,439.20
Monthly	\$7,770.84				\$9,655.26
Annual	\$93,250.08				\$115,863.12

94-33103

Hourly	\$43.43				\$53.96
Biweekly	\$3,474.40				\$4,316.80
Monthly	\$7,556.82				\$9,389.04
Annual	\$90,681.84				\$112,668.48

94-33110

Hourly	\$44.66				\$55.49
Biweekly	\$3,572.80				\$4,439.20
Monthly	\$7,770.84				\$9,655.26
Annual	\$93,250.08				\$115,863.12

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Effective Date: 10/1/2025 Increase Amount: 2.8%
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Step-01 Step-02 Step-03 Step-04 Step-05

Cabinet Maker

3343

93-33009 2,17

Hourly	\$47.03	\$58.43
Biweekly	\$3,762.40	\$4,674.40
Monthly	\$8,183.22	\$10,166.82
Annual	\$98,198.64	\$122,001.84

Hourly	\$48.21	\$59.89	Plus 2.5% of base pay for DDR
Biweekly	\$3,856.46	\$4,791.26	
Monthly	\$8,387.80	\$10,420.99	
Annual	\$100,653.61	\$125,051.89	

Hourly	\$49.41	\$61.39	Additional 2.5% of above rate
Biweekly	\$3,952.87	\$4,911.04	
Monthly	\$8,597.50	\$10,681.52	
Annual	\$103,169.95	\$128,178.18	

Carpenter

3344

93-33105 2,17

Hourly	\$46.14	\$57.33
Biweekly	\$3,691.20	\$4,586.40
Monthly	\$8,028.36	\$9,975.42
Annual	\$96,340.32	\$119,705.04

Hourly	\$47.29	\$58.76	Plus 2.5% of base pay for DDR
Biweekly	\$3,783.48	\$4,701.06	
Monthly	\$8,229.07	\$10,224.81	
Annual	\$98,748.83	\$122,697.67	

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$48.48				\$60.23	Additional 2.5% of above rate
Biweekly	\$3,878.07				\$4,818.59	
Monthly	\$8,434.80				\$10,480.43	
Annual	\$101,217.55				\$125,765.11	

Cement Finisher

3353

93-33113 2,17

Hourly	\$43.43			\$51.11	\$53.96	
Biweekly	\$3,474.40			\$4,088.80	\$4,316.80	
Monthly	\$7,556.82			\$8,893.14	\$9,389.04	
Annual	\$90,681.84			\$106,717.68	\$112,668.48	
Hourly	\$44.52			\$52.39	\$55.31	Plus 2.5% of base pay for DDR
Biweekly	\$3,561.26			\$4,191.02	\$4,424.72	
Monthly	\$7,745.74			\$9,115.47	\$9,623.77	
Annual	\$92,948.89			\$109,385.62	\$115,485.19	
Hourly	\$45.63			\$53.70	\$56.69	Additional 2.5% of above rate
Biweekly	\$3,650.29			\$4,295.80	\$4,535.34	
Monthly	\$7,939.38			\$9,343.36	\$9,864.36	
Annual	\$95,272.61			\$112,120.26	\$118,372.32	

Coml Fld Reptv

1600

91-16060

Hourly	\$40.56	\$42.82	\$45.21	\$47.73	\$50.39
Biweekly	\$3,244.80	\$3,425.60	\$3,616.80	\$3,818.40	\$4,031.20
Monthly	\$7,057.44	\$7,450.68	\$7,866.54	\$8,305.02	\$8,767.86
Annual	\$84,689.28	\$89,408.16	\$94,398.48	\$99,660.24	\$105,214.32

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
91-16061					
Hourly	\$41.62	\$43.94	\$46.39	\$48.98	\$51.71
Biweekly	\$3,329.60	\$3,515.20	\$3,711.20	\$3,918.40	\$4,136.80
Monthly	\$7,241.88	\$7,645.56	\$8,071.86	\$8,522.52	\$8,997.54
Annual	\$86,902.56	\$91,746.72	\$96,862.32	\$102,270.24	\$107,970.48
93-16101					
Hourly	\$40.56	\$42.82	\$45.21	\$47.73	\$50.39
Biweekly	\$3,244.80	\$3,425.60	\$3,616.80	\$3,818.40	\$4,031.20
Monthly	\$7,057.44	\$7,450.68	\$7,866.54	\$8,305.02	\$8,767.86
Annual	\$84,689.28	\$89,408.16	\$94,398.48	\$99,660.24	\$105,214.32

Communications Cable Worker

3802

94-38002 17

Hourly	\$51.43	\$63.90
Biweekly	\$4,114.40	\$5,112.00
Monthly	\$8,948.82	\$11,118.60
Annual	\$107,385.84	\$133,423.20
Hourly	\$52.72	\$65.50
Biweekly	\$4,217.26	\$5,239.80
Monthly	\$9,172.54	\$11,396.57
Annual	\$110,070.49	\$136,758.78
Hourly	\$54.03	\$67.13
Biweekly	\$4,322.69	\$5,370.80
Monthly	\$9,401.85	\$11,681.48
Annual	\$112,822.25	\$140,177.75

Plus 2.5% of base pay for DDR

Additional 2.5% of above rate

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Step-01 Step-02 Step-03 Step-04 Step-05

Communications Electrician

3686

94-36126 17

Hourly	\$52.39				\$65.09
Biweekly	\$4,191.20				\$5,207.20
Monthly	\$9,115.86				\$11,325.66
Annual	\$109,390.32				\$135,907.92

Hourly	\$53.70				\$66.72	
Biweekly	\$4,295.98				\$5,337.38	
Monthly	\$9,343.76				\$11,608.80	
Annual	\$112,125.08				\$139,305.62	

Plus 2.5% of base pay for DDR

Hourly	\$55.04				\$68.39	
Biweekly	\$4,403.38				\$5,470.81	
Monthly	\$9,577.35				\$11,899.02	
Annual	\$114,928.20				\$142,788.26	

Additional 2.5% of above rate

Constr Eqpt Svc Wkr

3541

93-35160

Hourly	\$35.04	\$36.99	\$39.05	\$41.23	\$43.53
Biweekly	\$2,803.20	\$2,959.20	\$3,124.00	\$3,298.40	\$3,482.40
Monthly	\$6,096.96	\$6,436.26	\$6,794.70	\$7,174.02	\$7,574.22
Annual	\$73,163.52	\$77,235.12	\$81,536.40	\$86,088.24	\$90,890.64

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Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
93-35161					
Hourly	\$37.03			\$43.57	\$46.00
Biweekly	\$2,962.40			\$3,485.60	\$3,680.00
Monthly	\$6,443.22			\$7,581.18	\$8,004.00
Annual	\$77,318.64			\$90,974.16	\$96,048.00

Construction Estimator					
3341					
94-33100					
Hourly	\$52.90	\$55.85	\$58.96	\$62.25	\$65.72
Biweekly	\$4,232.00	\$4,468.00	\$4,716.80	\$4,980.00	\$5,257.60
Monthly	\$9,204.60	\$9,717.90	\$10,259.04	\$10,831.50	\$11,435.28
Annual	\$110,455.20	\$116,614.80	\$123,108.48	\$129,978.00	\$137,223.36
95-33411					
					Eff. 1/1/14 this DDR No. replaces 94-33100 for new City employees.
Hourly	\$44.95	\$47.46	\$50.11	\$52.90	\$55.85
Biweekly	\$3,596.00	\$3,796.80	\$4,008.80	\$4,232.00	\$4,468.00
Monthly	\$7,821.30	\$8,258.04	\$8,719.14	\$9,204.60	\$9,717.90
Annual	\$93,855.60	\$99,096.48	\$104,629.68	\$110,455.20	\$116,614.80

Custodial Services Assistant					
3149					
95-31490					
Hourly	\$28.65	\$30.25	\$31.94	\$33.72	\$35.60
Biweekly	\$2,292.00	\$2,420.00	\$2,555.20	\$2,697.60	\$2,848.00
Monthly	\$4,985.10	\$5,263.50	\$5,557.56	\$5,867.28	\$6,194.40
Annual	\$59,821.20	\$63,162.00	\$66,690.72	\$70,407.36	\$74,332.80

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-31491					
Hourly	\$27.10	\$28.61	\$30.21	\$31.89	\$33.67
Biweekly	\$2,168.00	\$2,288.80	\$2,416.80	\$2,551.20	\$2,693.60
Monthly	\$4,715.40	\$4,978.14	\$5,256.54	\$5,548.86	\$5,858.58
Annual	\$56,584.80	\$59,737.68	\$63,078.48	\$66,586.32	\$70,302.96

Custodian					
3156					
82-31037					
Hourly	\$28.65	\$30.25	\$31.94	\$33.72	\$35.60
Biweekly	\$2,292.00	\$2,420.00	\$2,555.20	\$2,697.60	\$2,848.00
Monthly	\$4,985.10	\$5,263.50	\$5,557.56	\$5,867.28	\$6,194.40
Annual	\$59,821.20	\$63,162.00	\$66,690.72	\$70,407.36	\$74,332.80
91-31010					
Hourly	\$28.65	\$30.25	\$31.94	\$33.72	\$35.60
Biweekly	\$2,292.00	\$2,420.00	\$2,555.20	\$2,697.60	\$2,848.00
Monthly	\$4,985.10	\$5,263.50	\$5,557.56	\$5,867.28	\$6,194.40
Annual	\$59,821.20	\$63,162.00	\$66,690.72	\$70,407.36	\$74,332.80
93-31022					
Hourly	\$28.65	\$30.25	\$31.94	\$33.72	\$35.60
Biweekly	\$2,292.00	\$2,420.00	\$2,555.20	\$2,697.60	\$2,848.00
Monthly	\$4,985.10	\$5,263.50	\$5,557.56	\$5,867.28	\$6,194.40
Annual	\$59,821.20	\$63,162.00	\$66,690.72	\$70,407.36	\$74,332.80

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Dupl & Mailg Eqpt Rpr
3415

93-34101

Hourly	\$45.21				\$56.17
Biweekly	\$3,616.80				\$4,493.60
Monthly	\$7,866.54				\$9,773.58
Annual	\$94,398.48				\$117,282.96

Duplicating Machine Operator
1493

94-14108

Hourly	\$34.73	\$36.67	\$38.71	\$40.87	\$43.15
Biweekly	\$2,778.40	\$2,933.60	\$3,096.80	\$3,269.60	\$3,452.00
Monthly	\$6,043.02	\$6,380.58	\$6,735.54	\$7,111.38	\$7,508.10
Annual	\$72,516.24	\$76,566.96	\$80,826.48	\$85,336.56	\$90,097.20

95-14931

Eff. 1/1/14 this DDR No. replaces 94-14106 for new City employees.

Hourly	\$31.48	\$33.24	\$35.09	\$37.05	\$39.12
Biweekly	\$2,518.40	\$2,659.20	\$2,807.20	\$2,964.00	\$3,129.60
Monthly	\$5,477.52	\$5,783.76	\$6,105.66	\$6,446.70	\$6,806.88
Annual	\$65,730.24	\$69,405.12	\$73,267.92	\$77,360.40	\$81,682.56

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Electric Distribution Mechanic

3879

94-38020 12,16,17,23

Hourly	\$75.42	\$93.71
Biweekly	\$6,033.60	\$7,496.80
Monthly	\$13,123.08	\$16,305.54
Annual	\$157,476.96	\$195,666.48

Hourly	\$77.31	\$96.05	Plus 2.5% of base pay for DDR
Biweekly	\$6,184.44	\$7,684.22	
Monthly	\$13,451.16	\$16,713.18	
Annual	\$161,413.88	\$200,558.14	

Hourly	\$79.24	\$98.45	Additional 2.5% of above rate
Biweekly	\$6,339.05	\$7,876.33	
Monthly	\$13,787.44	\$17,131.01	
Annual	\$165,449.23	\$205,572.10	

94-38021 16,17,23

Hourly	\$71.93	\$89.36
Biweekly	\$5,754.40	\$7,148.80
Monthly	\$12,515.82	\$15,548.64
Annual	\$150,189.84	\$186,583.68

Hourly	\$73.73	\$91.59	Plus 2.5% of base pay for DDR
Biweekly	\$5,898.26	\$7,327.52	
Monthly	\$12,828.72	\$15,937.36	
Annual	\$153,944.59	\$191,248.27	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$75.57				\$93.88	Additional 2.5% of above rate
Biweekly	\$6,045.72				\$7,510.71	
Monthly	\$13,149.43				\$16,335.79	
Annual	\$157,793.20				\$196,029.48	
94-38117	<u>12,16,17,23</u>					
Hourly	\$78.98				\$98.12	
Biweekly	\$6,318.40				\$7,849.60	
Monthly	\$13,742.52				\$17,072.88	
Annual	\$164,910.24				\$204,874.56	
Hourly	\$80.95				\$100.57	Plus 2.5% of base pay for DDR
Biweekly	\$6,476.36				\$8,045.84	
Monthly	\$14,086.08				\$17,499.70	
Annual	\$169,033.00				\$209,996.42	
Hourly	\$82.98				\$103.09	Additional 2.5% of above rate
Biweekly	\$6,638.27				\$8,246.99	
Monthly	\$14,438.24				\$17,937.19	
Annual	\$173,258.82				\$215,246.33	
94-38200	<u>12,16,17,19,23</u>					
Hourly	\$83.00				\$103.13	
Biweekly	\$6,640.00				\$8,250.40	
Monthly	\$14,442.00				\$17,944.62	
Annual	\$173,304.00				\$215,335.44	
Hourly	\$85.08				\$105.71	Plus 2.5% of base pay for DDR
Biweekly	\$6,806.00				\$8,456.66	
Monthly	\$14,803.05				\$18,393.24	
Annual	\$177,636.60				\$220,718.83	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$87.20				\$108.35	Additional 2.5% of above rate
Biweekly	\$6,976.15				\$8,668.08	
Monthly	\$15,173.13				\$18,853.07	
Annual	\$182,077.52				\$226,236.80	
94-38305	<u>12,16,17,19,23</u>					
Hourly	\$78.98				\$98.12	
Biweekly	\$6,318.40				\$7,849.60	
Monthly	\$13,742.52				\$17,072.88	
Annual	\$164,910.24				\$204,874.56	
Hourly	\$80.95				\$100.57	Plus 2.5% of base pay for DDR
Biweekly	\$6,476.36				\$8,045.84	
Monthly	\$14,086.08				\$17,499.70	
Annual	\$169,033.00				\$209,996.42	
Hourly	\$82.98				\$103.09	Additional 2.5% of above rate
Biweekly	\$6,638.27				\$8,246.99	
Monthly	\$14,438.24				\$17,937.19	
Annual	\$173,258.82				\$215,246.33	
94-38308	<u>16,17,23</u>					
Hourly	\$71.93				\$89.36	
Biweekly	\$5,754.40				\$7,148.80	
Monthly	\$12,515.82				\$15,548.64	
Annual	\$150,189.84				\$186,583.68	
Hourly	\$73.73				\$91.59	Plus 2.5% of base pay for DDR
Biweekly	\$5,898.26				\$7,327.52	
Monthly	\$12,828.72				\$15,937.36	
Annual	\$153,944.59				\$191,248.27	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$75.57				\$93.88	Additional 2.5% of above rate
Biweekly	\$6,045.72				\$7,510.71	
Monthly	\$13,149.43				\$16,335.79	
Annual	\$157,793.20				\$196,029.48	
94-38311	<u>16,17,23</u>					
Hourly	\$75.42				\$93.71	
Biweekly	\$6,033.60				\$7,496.80	
Monthly	\$13,123.08				\$16,305.54	
Annual	\$157,476.96				\$195,666.48	
Hourly	\$77.31				\$96.05	Plus 2.5% of base pay for DDR
Biweekly	\$6,184.44				\$7,684.22	
Monthly	\$13,451.16				\$16,713.18	
Annual	\$161,413.88				\$200,558.14	
Hourly	\$79.24				\$98.45	Additional 2.5% of above rate
Biweekly	\$6,339.05				\$7,876.33	
Monthly	\$13,787.44				\$17,131.01	
Annual	\$165,449.23				\$205,572.10	
94-83805	<u>1,23</u>					
Hourly	\$65.60	\$70.28	\$74.97	\$79.65	\$84.34	Peterson Formula
Biweekly	\$5,248.00	\$5,622.40	\$5,997.60	\$6,372.00	\$6,747.20	
Monthly	\$11,414.40	\$12,228.72	\$13,044.78	\$13,859.10	\$14,675.16	
Annual	\$136,972.80	\$146,744.64	\$156,537.36	\$166,309.20	\$176,101.92	
95-38701	<u>1,23</u>					
Hourly	\$62.55	\$67.02	\$71.49	\$75.96	\$80.42	Peterson Formula
Biweekly	\$5,004.00	\$5,361.60	\$5,719.20	\$6,076.80	\$6,433.60	
Monthly	\$10,883.70	\$11,661.48	\$12,439.26	\$13,217.04	\$13,993.08	
Annual	\$130,604.40	\$139,937.76	\$149,271.12	\$158,604.48	\$167,916.96	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
95-38702 <u>1,23</u>						
Hourly	\$62.55	\$67.02	\$71.49	\$75.96	\$80.42	Peterson Formula
Biweekly	\$5,004.00	\$5,361.60	\$5,719.20	\$6,076.80	\$6,433.60	
Monthly	\$10,883.70	\$11,661.48	\$12,439.26	\$13,217.04	\$13,993.08	
Annual	\$130,604.40	\$139,937.76	\$149,271.12	\$158,604.48	\$167,916.96	

Electric Meter Setter

3822

94-38081 <u>17</u>						
Hourly	\$41.38			\$48.70	\$51.42	
Biweekly	\$3,310.40			\$3,896.00	\$4,113.60	
Monthly	\$7,200.12			\$8,473.80	\$8,947.08	
Annual	\$86,401.44			\$101,685.60	\$107,364.96	
Hourly	\$42.41			\$49.92	\$52.71	Plus 2.5% of base pay for DDR
Biweekly	\$3,393.16			\$3,993.40	\$4,216.44	
Monthly	\$7,380.12			\$8,685.65	\$9,170.76	
Annual	\$88,561.48			\$104,227.74	\$110,049.08	
Hourly	\$43.47			\$51.17	\$54.02	Additional 2.5% of above rate
Biweekly	\$3,477.99			\$4,093.24	\$4,321.85	
Monthly	\$7,564.63			\$8,902.79	\$9,400.03	
Annual	\$90,775.51			\$106,833.43	\$112,800.31	
94-38082 <u>17</u>						
Hourly	\$45.93				\$57.05	
Biweekly	\$3,674.40				\$4,564.00	
Monthly	\$7,991.82				\$9,926.70	
Annual	\$95,901.84				\$119,120.40	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$47.08				\$58.48	Plus 2.5% of base pay for DDR
Biweekly	\$3,766.26				\$4,678.10	
Monthly	\$8,191.62				\$10,174.87	
Annual	\$98,299.39				\$122,098.41	
Hourly	\$48.26				\$59.94	Additional 2.5% of above rate
Biweekly	\$3,860.42				\$4,795.05	
Monthly	\$8,396.41				\$10,429.24	
Annual	\$100,756.87				\$125,150.87	

Electric Station Operator
5224

82-52051 17

Hourly	\$49.77				\$61.83	
Biweekly	\$3,981.60				\$4,946.40	
Monthly	\$8,659.98				\$10,758.42	
Annual	\$103,919.76				\$129,101.04	
Hourly	\$51.01				\$63.38	Plus 2.5% of base pay for DDR
Biweekly	\$4,081.14				\$5,070.06	
Monthly	\$8,876.48				\$11,027.38	
Annual	\$106,517.75				\$132,328.57	
Hourly	\$52.29				\$64.96	Additional 2.5% of above rate
Biweekly	\$4,183.17				\$5,196.81	
Monthly	\$9,098.39				\$11,303.07	
Annual	\$109,180.70				\$135,636.78	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
82-52128 <u>17</u>						
Hourly	\$49.77				\$61.83	
Biweekly	\$3,981.60				\$4,946.40	
Monthly	\$8,659.98				\$10,758.42	
Annual	\$103,919.76				\$129,101.04	
Hourly	\$51.01				\$63.38	Plus 2.5% of base pay for DDR
Biweekly	\$4,081.14				\$5,070.06	
Monthly	\$8,876.48				\$11,027.38	
Annual	\$106,517.75				\$132,328.57	
Hourly	\$52.29				\$64.96	Additional 2.5% of above rate
Biweekly	\$4,183.17				\$5,196.81	
Monthly	\$9,098.39				\$11,303.07	
Annual	\$109,180.70				\$135,636.78	
94-52052 <u>17</u>						
Hourly	\$49.77				\$61.83	
Biweekly	\$3,981.60				\$4,946.40	
Monthly	\$8,659.98				\$10,758.42	
Annual	\$103,919.76				\$129,101.04	
Hourly	\$51.01				\$63.38	Plus 2.5% of base pay for DDR
Biweekly	\$4,081.14				\$5,070.06	
Monthly	\$8,876.48				\$11,027.38	
Annual	\$106,517.75				\$132,328.57	
Hourly	\$52.29				\$64.96	Additional 2.5% of above rate
Biweekly	\$4,183.17				\$5,196.81	
Monthly	\$9,098.39				\$11,303.07	
Annual	\$109,180.70				\$135,636.78	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
94-52053 <u>11,17</u>						
Hourly	\$54.41				\$67.59	
Biweekly	\$4,352.80				\$5,407.20	
Monthly	\$9,467.34				\$11,760.66	
Annual	\$113,608.08				\$141,127.92	
Hourly	\$55.77				\$69.28	Plus 2.5% of base pay for DDR
Biweekly	\$4,461.62				\$5,542.38	
Monthly	\$9,704.02				\$12,054.68	
Annual	\$116,448.28				\$144,656.12	
Hourly	\$57.16				\$71.01	Additional 2.5% of above rate
Biweekly	\$4,573.16				\$5,680.94	
Monthly	\$9,946.62				\$12,356.04	
Annual	\$119,359.49				\$148,272.52	
94-52150 <u>17</u>						
Hourly	\$53.43				\$66.39	
Biweekly	\$4,274.40				\$5,311.20	
Monthly	\$9,296.82				\$11,551.86	
Annual	\$111,561.84				\$138,622.32	
Hourly	\$54.77				\$68.05	Plus 2.5% of base pay for DDR
Biweekly	\$4,381.26				\$5,443.98	
Monthly	\$9,529.24				\$11,840.66	
Annual	\$114,350.89				\$142,087.88	
Hourly	\$56.13				\$69.75	Additional 2.5% of above rate
Biweekly	\$4,490.79				\$5,580.08	
Monthly	\$9,767.47				\$12,136.67	
Annual	\$117,209.66				\$145,640.07	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
94-52153 <u>17</u>						
Hourly	\$49.77				\$61.83	
Biweekly	\$3,981.60				\$4,946.40	
Monthly	\$8,659.98				\$10,758.42	
Annual	\$103,919.76				\$129,101.04	
Hourly	\$51.01				\$63.38	Plus 2.5% of base pay for DDR
Biweekly	\$4,081.14				\$5,070.06	
Monthly	\$8,876.48				\$11,027.38	
Annual	\$106,517.75				\$132,328.57	
Hourly	\$52.29				\$64.96	Additional 2.5% of above rate
Biweekly	\$4,183.17				\$5,196.81	
Monthly	\$9,098.39				\$11,303.07	
Annual	\$109,180.70				\$135,636.78	
94-52155 <u>17</u>						
Hourly	\$53.43				\$66.39	
Biweekly	\$4,274.40				\$5,311.20	
Monthly	\$9,296.82				\$11,551.86	
Annual	\$111,561.84				\$138,622.32	
Hourly	\$54.77				\$68.05	Plus 2.5% of base pay for DDR
Biweekly	\$4,381.26				\$5,443.98	
Monthly	\$9,529.24				\$11,840.66	
Annual	\$114,350.89				\$142,087.88	
Hourly	\$56.13				\$69.75	Additional 2.5% of above rate
Biweekly	\$4,490.79				\$5,580.08	
Monthly	\$9,767.47				\$12,136.67	
Annual	\$117,209.66				\$145,640.07	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
94-85201 <u>1</u>						
Hourly	\$43.28	\$46.37	\$49.46	\$52.56	\$55.65	Peterson Formula
Biweekly	\$3,462.40	\$3,709.60	\$3,956.80	\$4,204.80	\$4,452.00	
Monthly	\$7,530.72	\$8,068.38	\$8,606.04	\$9,145.44	\$9,683.10	
Annual	\$90,368.64	\$96,820.56	\$103,272.48	\$109,745.28	\$116,197.20	

Electric Trouble Dispatcher

3828

94-38181 <u>17</u>						
Hourly	\$55.47	\$58.56	\$61.83	\$65.28	\$68.92	
Biweekly	\$4,437.60	\$4,684.80	\$4,946.40	\$5,222.40	\$5,513.60	
Monthly	\$9,651.78	\$10,189.44	\$10,758.42	\$11,358.72	\$11,992.08	
Annual	\$115,821.36	\$122,273.28	\$129,101.04	\$136,304.64	\$143,904.96	
Hourly	\$56.86	\$60.02	\$63.38	\$66.91	\$70.64	Plus 2.5% of base pay for DDR
Biweekly	\$4,548.54	\$4,801.92	\$5,070.06	\$5,352.96	\$5,651.44	
Monthly	\$9,893.07	\$10,444.18	\$11,027.38	\$11,642.69	\$12,291.88	
Annual	\$118,716.89	\$125,330.11	\$132,328.57	\$139,712.26	\$147,502.58	
Hourly	\$58.28	\$61.52	\$64.96	\$68.58	\$72.41	Additional 2.5% of above rate
Biweekly	\$4,662.25	\$4,921.97	\$5,196.81	\$5,486.78	\$5,792.73	
Monthly	\$10,140.40	\$10,705.28	\$11,303.07	\$11,933.76	\$12,599.18	
Annual	\$121,684.82	\$128,463.36	\$135,636.78	\$143,205.06	\$151,190.15	
94-38192						
Hourly	\$45.38	\$47.91	\$50.58	\$53.40	\$56.38	
Biweekly	\$3,630.40	\$3,832.80	\$4,046.40	\$4,272.00	\$4,510.40	
Monthly	\$7,896.12	\$8,336.34	\$8,800.92	\$9,291.60	\$9,810.12	
Annual	\$94,753.44	\$100,036.08	\$105,611.04	\$111,499.20	\$117,721.44	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
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Electrical Craft Helper

3799

93-37009

Hourly	\$39.41	\$41.61	\$43.93	\$46.38	\$48.97
Biweekly	\$3,152.80	\$3,328.80	\$3,514.40	\$3,710.40	\$3,917.60
Monthly	\$6,857.34	\$7,240.14	\$7,643.82	\$8,070.12	\$8,520.78
Annual	\$82,288.08	\$86,881.68	\$91,725.84	\$96,841.44	\$102,249.36

93-37106

Hourly	\$36.08	\$38.09	\$40.21	\$42.45	\$44.82
Biweekly	\$2,886.40	\$3,047.20	\$3,216.80	\$3,396.00	\$3,585.60
Monthly	\$6,277.92	\$6,627.66	\$6,996.54	\$7,386.30	\$7,798.68
Annual	\$75,335.04	\$79,531.92	\$83,958.48	\$88,635.60	\$93,584.16

94-37125

Hourly	\$36.08	\$38.09	\$40.21	\$42.45	\$44.82
Biweekly	\$2,886.40	\$3,047.20	\$3,216.80	\$3,396.00	\$3,585.60
Monthly	\$6,277.92	\$6,627.66	\$6,996.54	\$7,386.30	\$7,798.68
Annual	\$75,335.04	\$79,531.92	\$83,958.48	\$88,635.60	\$93,584.16

94-37126

Hourly	\$39.41	\$41.61	\$43.93	\$46.38	\$48.97
Biweekly	\$3,152.80	\$3,328.80	\$3,514.40	\$3,710.40	\$3,917.60
Monthly	\$6,857.34	\$7,240.14	\$7,643.82	\$8,070.12	\$8,520.78
Annual	\$82,288.08	\$86,881.68	\$91,725.84	\$96,841.44	\$102,249.36

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Electrical Mechanic

3841

82-38132 9,17

Hourly	\$59.81	\$74.30
Biweekly	\$4,784.80	\$5,944.00
Monthly	\$10,406.94	\$12,928.20
Annual	\$124,883.28	\$155,138.40

Hourly	\$61.31	\$76.16	Plus 2.5% of base pay for DDR
Biweekly	\$4,904.42	\$6,092.60	
Monthly	\$10,667.11	\$13,251.41	
Annual	\$128,005.36	\$159,016.86	

Hourly	\$62.84	\$78.06	Additional 2.5% of above rate
Biweekly	\$5,027.03	\$6,244.92	
Monthly	\$10,933.79	\$13,582.69	
Annual	\$131,205.50	\$162,992.28	

82-38302 9,17

Hourly	\$59.81	\$74.30
Biweekly	\$4,784.80	\$5,944.00
Monthly	\$10,406.94	\$12,928.20
Annual	\$124,883.28	\$155,138.40

Hourly	\$61.31	\$76.16	Plus 2.5% of base pay for DDR
Biweekly	\$4,904.42	\$6,092.60	
Monthly	\$10,667.11	\$13,251.41	
Annual	\$128,005.36	\$159,016.86	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$62.84				\$78.06	Additional 2.5% of above rate
Biweekly	\$5,027.03				\$6,244.92	
Monthly	\$10,933.79				\$13,582.69	
Annual	\$131,205.50				\$162,992.28	
93-38107	<u>9,17</u>					
Hourly	\$59.81				\$74.30	
Biweekly	\$4,784.80				\$5,944.00	
Monthly	\$10,406.94				\$12,928.20	
Annual	\$124,883.28				\$155,138.40	
Hourly	\$61.31				\$76.16	Plus 2.5% of base pay for DDR
Biweekly	\$4,904.42				\$6,092.60	
Monthly	\$10,667.11				\$13,251.41	
Annual	\$128,005.36				\$159,016.86	
Hourly	\$62.84				\$78.06	Additional 2.5% of above rate
Biweekly	\$5,027.03				\$6,244.92	
Monthly	\$10,933.79				\$13,582.69	
Annual	\$131,205.50				\$162,992.28	
94-38006	<u>1,9,17</u>					
Hourly	\$52.01	\$55.73	\$59.44	\$63.16	\$66.87	Peterson Formula
Biweekly	\$4,160.80	\$4,458.40	\$4,755.20	\$5,052.80	\$5,349.60	
Monthly	\$9,049.74	\$9,697.02	\$10,342.56	\$10,989.84	\$11,635.38	
Annual	\$108,596.88	\$116,364.24	\$124,110.72	\$131,878.08	\$139,624.56	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Electrical Repairer

3853

93-38005

Hourly	\$52.39	\$65.09
Biweekly	\$4,191.20	\$5,207.20
Monthly	\$9,115.86	\$11,325.66
Annual	\$109,390.32	\$135,907.92

Hourly	\$53.70	\$66.72
Biweekly	\$4,295.98	\$5,337.38
Monthly	\$9,343.76	\$11,608.80
Annual	\$112,125.08	\$139,305.62

Plus 2.5% of base pay for DDR

Hourly	\$55.04	\$68.39
Biweekly	\$4,403.38	\$5,470.81
Monthly	\$9,577.35	\$11,899.02
Annual	\$114,928.20	\$142,788.26

Additional 2.5% of above rate

93-38020

Hourly	\$57.55	\$71.51
Biweekly	\$4,604.00	\$5,720.80
Monthly	\$10,013.70	\$12,442.74
Annual	\$120,164.40	\$149,312.88

Hourly	\$58.99	\$73.30
Biweekly	\$4,719.10	\$5,863.82
Monthly	\$10,264.04	\$12,753.81
Annual	\$123,168.51	\$153,045.70

Plus 2.5% of base pay for DDR

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$60.46				\$75.13	Additional 2.5% of above rate
Biweekly	\$4,837.08				\$6,010.42	
Monthly	\$10,520.64				\$13,072.65	
Annual	\$126,247.72				\$156,871.84	

95-38531 1

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$45.56	\$48.82	\$52.07	\$55.33	\$58.58	Peterson Formula
Biweekly	\$3,644.80	\$3,905.60	\$4,165.60	\$4,426.40	\$4,686.40	
Monthly	\$7,927.44	\$8,494.68	\$9,060.18	\$9,627.42	\$10,192.92	
Annual	\$95,129.28	\$101,936.16	\$108,722.16	\$115,529.04	\$122,315.04	

*****:
Electrical Service Worker
3825

94-38155

Hourly	\$41.58	\$43.90	\$46.35	\$48.93	\$51.66
Biweekly	\$3,326.40	\$3,512.00	\$3,708.00	\$3,914.40	\$4,132.80
Monthly	\$7,234.92	\$7,638.60	\$8,064.90	\$8,513.82	\$8,988.84
Annual	\$86,819.04	\$91,663.20	\$96,778.80	\$102,165.84	\$107,866.08

*****:
Electrical Test Technician
7512

72-75454 17

Hourly	\$50.00	\$52.79	\$55.73	\$58.84	\$62.12
Biweekly	\$4,000.00	\$4,223.20	\$4,458.40	\$4,707.20	\$4,969.60
Monthly	\$8,700.00	\$9,185.46	\$9,697.02	\$10,238.16	\$10,808.88
Annual	\$104,400.00	\$110,225.52	\$116,364.24	\$122,857.92	\$129,706.56

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$51.25	\$54.11	\$57.12	\$60.31	\$63.67	Plus 2.5% of base pay for DDR
Biweekly	\$4,100.00	\$4,328.78	\$4,569.86	\$4,824.88	\$5,093.84	
Monthly	\$8,917.50	\$9,415.10	\$9,939.45	\$10,494.11	\$11,079.10	
Annual	\$107,010.00	\$112,981.16	\$119,273.35	\$125,929.37	\$132,949.22	
Hourly	\$52.53	\$55.46	\$58.55	\$61.82	\$65.26	Additional 2.5% of above rate
Biweekly	\$4,202.50	\$4,437.00	\$4,684.11	\$4,945.50	\$5,221.19	
Monthly	\$9,140.44	\$9,650.47	\$10,187.93	\$10,756.47	\$11,356.08	
Annual	\$109,685.25	\$115,805.69	\$122,255.18	\$129,077.60	\$136,272.95	

94-75340 17

Hourly	\$47.03	\$49.65	\$52.42	\$55.34	\$58.43	
Biweekly	\$3,762.40	\$3,972.00	\$4,193.60	\$4,427.20	\$4,674.40	
Monthly	\$8,183.22	\$8,639.10	\$9,121.08	\$9,629.16	\$10,166.82	
Annual	\$98,198.64	\$103,669.20	\$109,452.96	\$115,549.92	\$122,001.84	
Hourly	\$48.21	\$50.89	\$53.73	\$56.72	\$59.89	Plus 2.5% of base pay for DDR
Biweekly	\$3,856.46	\$4,071.30	\$4,298.44	\$4,537.88	\$4,791.26	
Monthly	\$8,387.80	\$8,855.08	\$9,349.11	\$9,869.89	\$10,420.99	
Annual	\$100,653.61	\$106,260.93	\$112,189.28	\$118,438.67	\$125,051.89	
Hourly	\$49.41	\$52.16	\$55.07	\$58.14	\$61.39	Additional 2.5% of above rate
Biweekly	\$3,952.87	\$4,173.08	\$4,405.90	\$4,651.33	\$4,911.04	
Monthly	\$8,597.50	\$9,076.45	\$9,582.83	\$10,116.64	\$10,681.52	
Annual	\$103,169.95	\$108,917.45	\$114,994.02	\$121,399.63	\$128,178.18	

94-75341 17

Hourly	\$50.00	\$52.79	\$55.73	\$58.84	\$62.12
Biweekly	\$4,000.00	\$4,223.20	\$4,458.40	\$4,707.20	\$4,969.60
Monthly	\$8,700.00	\$9,185.46	\$9,697.02	\$10,238.16	\$10,808.88
Annual	\$104,400.00	\$110,225.52	\$116,364.24	\$122,857.92	\$129,706.56

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$51.25	\$54.11	\$57.12	\$60.31	\$63.67	Plus 2.5% of base pay for DDR
Biweekly	\$4,100.00	\$4,328.78	\$4,569.86	\$4,824.88	\$5,093.84	
Monthly	\$8,917.50	\$9,415.10	\$9,939.45	\$10,494.11	\$11,079.10	
Annual	\$107,010.00	\$112,981.16	\$119,273.35	\$125,929.37	\$132,949.22	
Hourly	\$52.53	\$55.46	\$58.55	\$61.82	\$65.26	Additional 2.5% of above rate
Biweekly	\$4,202.50	\$4,437.00	\$4,684.11	\$4,945.50	\$5,221.19	
Monthly	\$9,140.44	\$9,650.47	\$10,187.93	\$10,756.47	\$11,356.08	
Annual	\$109,685.25	\$115,805.69	\$122,255.18	\$129,077.60	\$136,272.95	

95-75121 1

Hourly	\$43.48	\$46.59	\$49.70	\$52.80	\$55.91	Peterson Formula
Biweekly	\$3,478.40	\$3,727.20	\$3,976.00	\$4,224.00	\$4,472.80	
Monthly	\$7,565.52	\$8,106.66	\$8,647.80	\$9,187.20	\$9,728.34	
Annual	\$90,786.24	\$97,279.92	\$103,773.60	\$110,246.40	\$116,740.08	

Electrician

3863

93-38000 17

Hourly	\$50.00	\$62.12	
Biweekly	\$4,000.00	\$4,969.60	
Monthly	\$8,700.00	\$10,808.88	
Annual	\$104,400.00	\$129,706.56	
Hourly	\$51.25	\$63.67	Plus 2.5% of base pay for DDR
Biweekly	\$4,100.00	\$5,093.84	
Monthly	\$8,917.50	\$11,079.10	
Annual	\$107,010.00	\$132,949.22	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$52.53				\$65.26	Additional 2.5% of above rate
Biweekly	\$4,202.50				\$5,221.19	
Monthly	\$9,140.44				\$11,356.08	
Annual	\$109,685.25				\$136,272.95	

Elevator Mechanic

3866

93-38101 17

Hourly	\$50.00				\$62.12	
Biweekly	\$4,000.00				\$4,969.60	
Monthly	\$8,700.00				\$10,808.88	
Annual	\$104,400.00				\$129,706.56	
Hourly	\$51.25				\$63.67	Plus 2.5% of base pay for DDR
Biweekly	\$4,100.00				\$5,093.84	
Monthly	\$8,917.50				\$11,079.10	
Annual	\$107,010.00				\$132,949.22	
Hourly	\$52.53				\$65.26	Additional 2.5% of above rate
Biweekly	\$4,202.50				\$5,221.19	
Monthly	\$9,140.44				\$11,356.08	
Annual	\$109,685.25				\$136,272.95	

93-38102 17

Hourly	\$53.43				\$66.39
Biweekly	\$4,274.40				\$5,311.20
Monthly	\$9,296.82				\$11,551.86
Annual	\$111,561.84				\$138,622.32

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$54.77				\$68.05	Plus 2.5% of base pay for DDR
Biweekly	\$4,381.26				\$5,443.98	
Monthly	\$9,529.24				\$11,840.66	
Annual	\$114,350.89				\$142,087.88	
Hourly	\$56.13				\$69.75	Additional 2.5% of above rate
Biweekly	\$4,490.79				\$5,580.08	
Monthly	\$9,767.47				\$12,136.67	
Annual	\$117,209.66				\$145,640.07	

*****:
Eltc Svc Reptv
7520

94-75112

Hourly	\$51.56	\$54.43	\$57.46	\$60.66	\$64.04
Biweekly	\$4,124.80	\$4,354.40	\$4,596.80	\$4,852.80	\$5,123.20
Monthly	\$8,971.44	\$9,470.82	\$9,998.04	\$10,554.84	\$11,142.96
Annual	\$107,657.28	\$113,649.84	\$119,976.48	\$126,658.08	\$133,715.52

94-75700

Hourly	\$47.03	\$49.65	\$52.42	\$55.34	\$58.43
Biweekly	\$3,762.40	\$3,972.00	\$4,193.60	\$4,427.20	\$4,674.40
Monthly	\$8,183.22	\$8,639.10	\$9,121.08	\$9,629.16	\$10,166.82
Annual	\$98,198.64	\$103,669.20	\$109,452.96	\$115,549.92	\$122,001.84

94-75702

Hourly	\$54.28			\$63.88	\$67.44
Biweekly	\$4,342.40			\$5,110.40	\$5,395.20
Monthly	\$9,444.72			\$11,115.12	\$11,734.56
Annual	\$113,336.64			\$133,381.44	\$140,814.72

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Equipment Mechanic

3711

93-37116 17

Hourly	\$45.11	\$56.05
Biweekly	\$3,608.80	\$4,484.00
Monthly	\$7,849.14	\$9,752.70
Annual	\$94,189.68	\$117,032.40

Hourly	\$46.24	\$57.45	Plus 2.5% of base pay for DDR
Biweekly	\$3,699.02	\$4,596.10	
Monthly	\$8,045.37	\$9,996.52	
Annual	\$96,544.42	\$119,958.21	

Hourly	\$47.39	\$58.89	Additional 2.5% of above rate
Biweekly	\$3,791.50	\$4,711.00	
Monthly	\$8,246.50	\$10,246.43	
Annual	\$98,958.03	\$122,957.17	

93-37130 17

Hourly	\$48.01	\$59.65
Biweekly	\$3,840.80	\$4,772.00
Monthly	\$8,353.74	\$10,379.10
Annual	\$100,244.88	\$124,549.20

Hourly	\$49.21	\$61.14	Plus 2.5% of base pay for DDR
Biweekly	\$3,936.82	\$4,891.30	
Monthly	\$8,562.58	\$10,638.58	
Annual	\$102,751.00	\$127,662.93	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$50.44				\$62.67	Additional 2.5% of above rate
Biweekly	\$4,035.24				\$5,013.58	
Monthly	\$8,776.65				\$10,904.54	
Annual	\$105,319.78				\$130,854.50	

93-37135 17

Hourly	\$45.90				\$57.02	
Biweekly	\$3,672.00				\$4,561.60	
Monthly	\$7,986.60				\$9,921.48	
Annual	\$95,839.20				\$119,057.76	
Hourly	\$47.05				\$58.45	Plus 2.5% of base pay for DDR
Biweekly	\$3,763.80				\$4,675.64	
Monthly	\$8,186.27				\$10,169.52	
Annual	\$98,235.18				\$122,034.20	
Hourly	\$48.22				\$59.91	Additional 2.5% of above rate
Biweekly	\$3,857.90				\$4,792.53	
Monthly	\$8,390.92				\$10,423.75	
Annual	\$100,691.06				\$125,085.06	

Equipment Operator

3525

93-35111 17

Hourly	\$48.46				\$60.20
Biweekly	\$3,876.80				\$4,816.00
Monthly	\$8,432.04				\$10,474.80
Annual	\$101,184.48				\$125,697.60

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$49.67				\$61.71	Plus 2.5% of base pay for DDR
Biweekly	\$3,973.72				\$4,936.40	
Monthly	\$8,642.84				\$10,736.67	
Annual	\$103,714.09				\$128,840.04	
Hourly	\$50.91				\$63.25	Additional 2.5% of above rate
Biweekly	\$4,073.06				\$5,059.81	
Monthly	\$8,858.91				\$11,005.09	
Annual	\$106,306.94				\$132,061.04	
93-35124	<u>17</u>					
Hourly	\$48.46				\$60.20	
Biweekly	\$3,876.80				\$4,816.00	
Monthly	\$8,432.04				\$10,474.80	
Annual	\$101,184.48				\$125,697.60	
Hourly	\$49.67				\$61.71	Plus 2.5% of base pay for DDR
Biweekly	\$3,973.72				\$4,936.40	
Monthly	\$8,642.84				\$10,736.67	
Annual	\$103,714.09				\$128,840.04	
Hourly	\$50.91				\$63.25	Additional 2.5% of above rate
Biweekly	\$4,073.06				\$5,059.81	
Monthly	\$8,858.91				\$11,005.09	
Annual	\$106,306.94				\$132,061.04	
93-35125	<u>17</u>					
Hourly	\$45.61				\$56.65	
Biweekly	\$3,648.80				\$4,532.00	
Monthly	\$7,936.14				\$9,857.10	
Annual	\$95,233.68				\$118,285.20	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$46.75				\$58.07	Plus 2.5% of base pay for DDR
Biweekly	\$3,740.02				\$4,645.30	
Monthly	\$8,134.54				\$10,103.53	
Annual	\$97,614.52				\$121,242.33	
Hourly	\$47.92				\$59.52	Additional 2.5% of above rate
Biweekly	\$3,833.52				\$4,761.43	
Monthly	\$8,337.91				\$10,356.12	
Annual	\$100,054.89				\$124,273.39	
94-35110	<u>17</u>					
Hourly	\$45.61				\$56.65	
Biweekly	\$3,648.80				\$4,532.00	
Monthly	\$7,936.14				\$9,857.10	
Annual	\$95,233.68				\$118,285.20	
Hourly	\$46.75				\$58.07	Plus 2.5% of base pay for DDR
Biweekly	\$3,740.02				\$4,645.30	
Monthly	\$8,134.54				\$10,103.53	
Annual	\$97,614.52				\$121,242.33	
Hourly	\$47.92				\$59.52	Additional 2.5% of above rate
Biweekly	\$3,833.52				\$4,761.43	
Monthly	\$8,337.91				\$10,356.12	
Annual	\$100,054.89				\$124,273.39	
94-35111	<u>17</u>					
Hourly	\$48.46				\$60.20	
Biweekly	\$3,876.80				\$4,816.00	
Monthly	\$8,432.04				\$10,474.80	
Annual	\$101,184.48				\$125,697.60	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$49.67				\$61.71	Plus 2.5% of base pay for DDR
Biweekly	\$3,973.72				\$4,936.40	
Monthly	\$8,642.84				\$10,736.67	
Annual	\$103,714.09				\$128,840.04	
Hourly	\$50.91				\$63.25	Additional 2.5% of above rate
Biweekly	\$4,073.06				\$5,059.81	
Monthly	\$8,858.91				\$11,005.09	
Annual	\$106,306.94				\$132,061.04	

Garage Attendant
3531

93-35100

Hourly	\$32.53	\$34.34	\$36.25	\$38.27	\$40.40
Biweekly	\$2,602.40	\$2,747.20	\$2,900.00	\$3,061.60	\$3,232.00
Monthly	\$5,660.22	\$5,975.16	\$6,307.50	\$6,658.98	\$7,029.60
Annual	\$67,922.64	\$71,701.92	\$75,690.00	\$79,907.76	\$84,355.20

95-35311

Eff. 1/1/14 this DDR No. replaces 38-35111 and 93-35100 for new City employees.

Hourly	\$27.61	\$29.15	\$30.78	\$32.50	\$34.31
Biweekly	\$2,208.80	\$2,332.00	\$2,462.40	\$2,600.00	\$2,744.80
Monthly	\$4,804.14	\$5,072.10	\$5,355.72	\$5,655.00	\$5,969.94
Annual	\$57,649.68	\$60,865.20	\$64,268.64	\$67,860.00	\$71,639.28

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Gardener Caretaker

3141

93-31137

Hourly	\$32.04	\$33.83	\$35.72	\$37.71	\$39.81
Biweekly	\$2,563.20	\$2,706.40	\$2,857.60	\$3,016.80	\$3,184.80
Monthly	\$5,574.96	\$5,886.42	\$6,215.28	\$6,561.54	\$6,926.94
Annual	\$66,899.52	\$70,637.04	\$74,583.36	\$78,738.48	\$83,123.28

94-31108

Hourly	\$32.04	\$33.83	\$35.72	\$37.71	\$39.81
Biweekly	\$2,563.20	\$2,706.40	\$2,857.60	\$3,016.80	\$3,184.80
Monthly	\$5,574.96	\$5,886.42	\$6,215.28	\$6,561.54	\$6,926.94
Annual	\$66,899.52	\$70,637.04	\$74,583.36	\$78,738.48	\$83,123.28

95-31411

Eff. 1/1/14 this DDR No. replaces 93-31137 and 94-31108 for new City employees.

Hourly	\$27.27	\$28.79	\$30.40	\$32.09	\$33.88
Biweekly	\$2,181.60	\$2,303.20	\$2,432.00	\$2,567.20	\$2,710.40
Monthly	\$4,744.98	\$5,009.46	\$5,289.60	\$5,583.66	\$5,895.12
Annual	\$56,939.76	\$60,113.52	\$63,475.20	\$67,003.92	\$70,741.44

Heavy Duty Equipment Mechanic

3743

93-37113 17

Hourly	\$47.49		\$59.01
Biweekly	\$3,799.20		\$4,720.80
Monthly	\$8,263.26		\$10,267.74
Annual	\$99,159.12		\$123,212.88

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$48.68				\$60.49	Plus 2.5% of base pay for DDR
Biweekly	\$3,894.18				\$4,838.82	
Monthly	\$8,469.84				\$10,524.43	
Annual	\$101,638.10				\$126,293.20	
Hourly	\$49.89				\$62.00	Additional 2.5% of above rate
Biweekly	\$3,991.53				\$4,959.79	
Monthly	\$8,681.59				\$10,787.54	
Annual	\$104,179.05				\$129,450.53	
93-37134 <u>17</u>						
Hourly	\$46.53				\$57.80	
Biweekly	\$3,722.40				\$4,624.00	
Monthly	\$8,096.22				\$10,057.20	
Annual	\$97,154.64				\$120,686.40	
Hourly	\$47.69				\$59.25	Plus 2.5% of base pay for DDR
Biweekly	\$3,815.46				\$4,739.60	
Monthly	\$8,298.63				\$10,308.63	
Annual	\$99,583.51				\$123,703.56	
Hourly	\$48.89				\$60.73	Additional 2.5% of above rate
Biweekly	\$3,910.85				\$4,858.09	
Monthly	\$8,506.09				\$10,566.35	
Annual	\$102,073.09				\$126,796.15	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Heavy Duty Truck Operator

3584

93-35144 6,17

Hourly	\$39.88	\$49.55
Biweekly	\$3,190.40	\$3,964.00
Monthly	\$6,939.12	\$8,621.70
Annual	\$83,269.44	\$103,460.40

Hourly	\$40.88	\$50.79	Plus 2.5% of base pay for DDR
Biweekly	\$3,270.16	\$4,063.10	
Monthly	\$7,112.60	\$8,837.24	
Annual	\$85,351.18	\$106,046.91	

Hourly	\$41.90	\$52.06	Additional 2.5% of above rate
Biweekly	\$3,351.91	\$4,164.68	
Monthly	\$7,290.41	\$9,058.17	
Annual	\$87,484.96	\$108,698.08	

93-35145 6,17

Hourly	\$41.37	\$51.40
Biweekly	\$3,309.60	\$4,112.00
Monthly	\$7,198.38	\$8,943.60
Annual	\$86,380.56	\$107,323.20

Hourly	\$42.40	\$52.69	Plus 2.5% of base pay for DDR
Biweekly	\$3,392.34	\$4,214.80	
Monthly	\$7,378.34	\$9,167.19	
Annual	\$88,540.07	\$110,006.28	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$43.46				\$54.00	Additional 2.5% of above rate
Biweekly	\$3,477.15				\$4,320.17	
Monthly	\$7,562.80				\$9,396.37	
Annual	\$90,753.58				\$112,756.44	

94-35144 6,17

Hourly	\$39.88				\$49.55	
Biweekly	\$3,190.40				\$3,964.00	
Monthly	\$6,939.12				\$8,621.70	
Annual	\$83,269.44				\$103,460.40	
Hourly	\$40.88				\$50.79	Plus 2.5% of base pay for DDR
Biweekly	\$3,270.16				\$4,063.10	
Monthly	\$7,112.60				\$8,837.24	
Annual	\$85,351.18				\$106,046.91	
Hourly	\$41.90				\$52.06	Additional 2.5% of above rate
Biweekly	\$3,351.91				\$4,164.68	
Monthly	\$7,290.41				\$9,058.17	
Annual	\$87,484.96				\$108,698.08	

Helicopter Pilot

3560

94-35010 17,23

Hourly	\$63.48	\$67.02	\$70.76	\$74.71	\$78.88
Biweekly	\$5,078.40	\$5,361.60	\$5,660.80	\$5,976.80	\$6,310.40
Monthly	\$11,045.52	\$11,661.48	\$12,312.24	\$12,999.54	\$13,725.12
Annual	\$132,546.24	\$139,937.76	\$147,746.88	\$155,994.48	\$164,701.44

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$65.07	\$68.70	\$72.53	\$76.58	\$80.85	Plus 2.5% of base pay for DDR
Biweekly	\$5,205.36	\$5,495.64	\$5,802.32	\$6,126.22	\$6,468.16	
Monthly	\$11,321.66	\$11,953.02	\$12,620.05	\$13,324.53	\$14,068.25	
Annual	\$135,859.90	\$143,436.20	\$151,440.55	\$159,894.34	\$168,818.98	
Hourly	\$66.69	\$70.41	\$74.34	\$78.49	\$82.87	Additional 2.5% of above rate
Biweekly	\$5,335.49	\$5,633.03	\$5,947.38	\$6,279.38	\$6,629.86	
Monthly	\$11,604.70	\$12,251.84	\$12,935.55	\$13,657.64	\$14,419.95	
Annual	\$139,256.39	\$147,022.11	\$155,226.57	\$163,891.70	\$173,039.45	

95-35600 17,23

Hourly	\$73.01	\$77.08	\$81.38	\$85.92	\$90.71	
Biweekly	\$5,840.80	\$6,166.40	\$6,510.40	\$6,873.60	\$7,256.80	
Monthly	\$12,703.74	\$13,411.92	\$14,160.12	\$14,950.08	\$15,783.54	
Annual	\$152,444.88	\$160,943.04	\$169,921.44	\$179,400.96	\$189,402.48	
Hourly	\$74.84	\$79.01	\$83.41	\$88.07	\$92.98	Plus 2.5% of base pay for DDR
Biweekly	\$5,986.82	\$6,320.56	\$6,673.16	\$7,045.44	\$7,438.22	
Monthly	\$13,021.33	\$13,747.22	\$14,514.12	\$15,323.83	\$16,178.13	
Annual	\$156,256.00	\$164,966.62	\$174,169.48	\$183,885.98	\$194,137.54	
Hourly	\$76.71	\$80.98	\$85.50	\$90.27	\$95.30	Additional 2.5% of above rate
Biweekly	\$6,136.49	\$6,478.57	\$6,839.99	\$7,221.58	\$7,624.18	
Monthly	\$13,346.87	\$14,090.90	\$14,876.98	\$15,706.93	\$16,582.58	
Annual	\$160,162.40	\$169,090.78	\$178,523.71	\$188,483.13	\$198,990.98	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Instrument Repairer

3842

94-38004 17

Hourly	\$52.22	\$64.88
Biweekly	\$4,177.60	\$5,190.40
Monthly	\$9,086.28	\$11,289.12
Annual	\$109,035.36	\$135,469.44

Hourly	\$53.53	\$66.50	Plus 2.5% of base pay for DDR
Biweekly	\$4,282.04	\$5,320.16	
Monthly	\$9,313.44	\$11,571.35	
Annual	\$111,761.24	\$138,856.18	

Hourly	\$54.86	\$68.16	Additional 2.5% of above rate
Biweekly	\$4,389.09	\$5,453.16	
Monthly	\$9,546.27	\$11,860.63	
Annual	\$114,555.28	\$142,327.58	

Light Equipment Operator

3523

93-35102

Hourly	\$40.45	\$50.25
Biweekly	\$3,236.00	\$4,020.00
Monthly	\$7,038.30	\$8,743.50
Annual	\$84,459.60	\$104,922.00

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Line Maintenance Assistant

3882

82-38026 17,23

Hourly	\$45.81	\$56.92	
Biweekly	\$3,664.80	\$4,553.60	
Monthly	\$7,970.94	\$9,904.08	
Annual	\$95,651.28	\$118,848.96	

Hourly	\$46.96	\$58.34	Plus 2.5% of base pay for DDR
Biweekly	\$3,756.42	\$4,667.44	
Monthly	\$8,170.21	\$10,151.68	
Annual	\$98,042.56	\$121,820.18	

Hourly	\$48.13	\$59.80	Additional 2.5% of above rate
Biweekly	\$3,850.33	\$4,784.13	
Monthly	\$8,374.47	\$10,405.47	
Annual	\$100,493.63	\$124,865.69	

82-38115 17,23

Hourly	\$45.81	\$56.92	
Biweekly	\$3,664.80	\$4,553.60	
Monthly	\$7,970.94	\$9,904.08	
Annual	\$95,651.28	\$118,848.96	

Hourly	\$46.96	\$58.34	Plus 2.5% of base pay for DDR
Biweekly	\$3,756.42	\$4,667.44	
Monthly	\$8,170.21	\$10,151.68	
Annual	\$98,042.56	\$121,820.18	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$48.13				\$59.80	Additional 2.5% of above rate
Biweekly	\$3,850.33				\$4,784.13	
Monthly	\$8,374.47				\$10,405.47	
Annual	\$100,493.63				\$124,865.69	

95-38820 1,23

Hourly	\$49.81	\$53.37				Peterson Formula
Biweekly	\$3,984.80	\$4,269.60				
Monthly	\$8,666.94	\$9,286.38				
Annual	\$104,003.28	\$111,436.56				

Locksmith
3393

93-33005 17

Hourly	\$49.35		\$58.07	\$61.31	
Biweekly	\$3,948.00		\$4,645.60	\$4,904.80	
Monthly	\$8,586.90		\$10,104.18	\$10,667.94	
Annual	\$103,042.80		\$121,250.16	\$128,015.28	
Hourly	\$50.58		\$59.52	\$62.84	Plus 2.5% of base pay for DDR
Biweekly	\$4,046.70		\$4,761.74	\$5,027.42	
Monthly	\$8,801.57		\$10,356.78	\$10,934.64	
Annual	\$105,618.87		\$124,281.41	\$131,215.66	
Hourly	\$51.85		\$61.01	\$64.41	Additional 2.5% of above rate
Biweekly	\$4,147.87		\$4,880.78	\$5,153.11	
Monthly	\$9,021.61		\$10,615.70	\$11,208.00	
Annual	\$108,259.34		\$127,388.45	\$134,496.05	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
93-33006 <u>17</u>						
Hourly	\$46.14				\$57.33	
Biweekly	\$3,691.20				\$4,586.40	
Monthly	\$8,028.36				\$9,975.42	
Annual	\$96,340.32				\$119,705.04	
Hourly	\$47.29				\$58.76	Plus 2.5% of base pay for DDR
Biweekly	\$3,783.48				\$4,701.06	
Monthly	\$8,229.07				\$10,224.81	
Annual	\$98,748.83				\$122,697.67	
Hourly	\$48.48				\$60.23	Additional 2.5% of above rate
Biweekly	\$3,878.07				\$4,818.59	
Monthly	\$8,434.80				\$10,480.43	
Annual	\$101,217.55				\$125,765.11	

Machinist

3763

93-37141 <u>17</u>						
Hourly	\$57.55				\$71.51	
Biweekly	\$4,604.00				\$5,720.80	
Monthly	\$10,013.70				\$12,442.74	
Annual	\$120,164.40				\$149,312.88	
Hourly	\$58.99				\$73.30	Plus 2.5% of base pay for DDR
Biweekly	\$4,719.10				\$5,863.82	
Monthly	\$10,264.04				\$12,753.81	
Annual	\$123,168.51				\$153,045.70	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$60.46				\$75.13	Additional 2.5% of above rate
Biweekly	\$4,837.08				\$6,010.42	
Monthly	\$10,520.64				\$13,072.65	
Annual	\$126,247.72				\$156,871.84	
93-37146	<u>17</u>					
Hourly	\$52.39				\$65.09	
Biweekly	\$4,191.20				\$5,207.20	
Monthly	\$9,115.86				\$11,325.66	
Annual	\$109,390.32				\$135,907.92	
Hourly	\$53.70				\$66.72	Plus 2.5% of base pay for DDR
Biweekly	\$4,295.98				\$5,337.38	
Monthly	\$9,343.76				\$11,608.80	
Annual	\$112,125.08				\$139,305.62	
Hourly	\$55.04				\$68.39	Additional 2.5% of above rate
Biweekly	\$4,403.38				\$5,470.81	
Monthly	\$9,577.35				\$11,899.02	
Annual	\$114,928.20				\$142,788.26	
94-37009	<u>17</u>					
Hourly	\$52.39				\$65.09	
Biweekly	\$4,191.20				\$5,207.20	
Monthly	\$9,115.86				\$11,325.66	
Annual	\$109,390.32				\$135,907.92	
Hourly	\$53.70				\$66.72	Plus 2.5% of base pay for DDR
Biweekly	\$4,295.98				\$5,337.38	
Monthly	\$9,343.76				\$11,608.80	
Annual	\$112,125.08				\$139,305.62	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$55.04				\$68.39	Additional 2.5% of above rate
Biweekly	\$4,403.38				\$5,470.81	
Monthly	\$9,577.35				\$11,899.02	
Annual	\$114,928.20				\$142,788.26	

Maintenance Assistant

3108

95-31080

Hourly	\$31.84	\$33.62	\$35.49	\$37.47	\$39.56
Biweekly	\$2,547.20	\$2,689.60	\$2,839.20	\$2,997.60	\$3,164.80
Monthly	\$5,540.16	\$5,849.88	\$6,175.26	\$6,519.78	\$6,883.44
Annual	\$66,481.92	\$70,198.56	\$74,103.12	\$78,237.36	\$82,601.28

Maintenance Laborer

3112

82-31039

Hourly	\$31.84	\$33.62	\$35.49	\$37.47	\$39.56
Biweekly	\$2,547.20	\$2,689.60	\$2,839.20	\$2,997.60	\$3,164.80
Monthly	\$5,540.16	\$5,849.88	\$6,175.26	\$6,519.78	\$6,883.44
Annual	\$66,481.92	\$70,198.56	\$74,103.12	\$78,237.36	\$82,601.28

82-31107

Hourly	\$31.84	\$33.62	\$35.49	\$37.47	\$39.56
Biweekly	\$2,547.20	\$2,689.60	\$2,839.20	\$2,997.60	\$3,164.80
Monthly	\$5,540.16	\$5,849.88	\$6,175.26	\$6,519.78	\$6,883.44
Annual	\$66,481.92	\$70,198.56	\$74,103.12	\$78,237.36	\$82,601.28

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
82-31124					
Hourly	\$31.84	\$33.62	\$35.49	\$37.47	\$39.56
Biweekly	\$2,547.20	\$2,689.60	\$2,839.20	\$2,997.60	\$3,164.80
Monthly	\$5,540.16	\$5,849.88	\$6,175.26	\$6,519.78	\$6,883.44
Annual	\$66,481.92	\$70,198.56	\$74,103.12	\$78,237.36	\$82,601.28
91-31012					
Hourly	\$31.84	\$33.62	\$35.49	\$37.47	\$39.56
Biweekly	\$2,547.20	\$2,689.60	\$2,839.20	\$2,997.60	\$3,164.80
Monthly	\$5,540.16	\$5,849.88	\$6,175.26	\$6,519.78	\$6,883.44
Annual	\$66,481.92	\$70,198.56	\$74,103.12	\$78,237.36	\$82,601.28
93-03102 3					
Hourly	\$23.55				\$29.26
Biweekly	\$1,884.00				\$2,340.80
Monthly	\$4,097.70				\$5,091.24
Annual	\$49,172.40				\$61,094.88
93-31128					
Hourly	\$31.84	\$33.62	\$35.49	\$37.47	\$39.56
Biweekly	\$2,547.20	\$2,689.60	\$2,839.20	\$2,997.60	\$3,164.80
Monthly	\$5,540.16	\$5,849.88	\$6,175.26	\$6,519.78	\$6,883.44
Annual	\$66,481.92	\$70,198.56	\$74,103.12	\$78,237.36	\$82,601.28
94-31120					
Hourly	\$31.84	\$33.62	\$35.49	\$37.47	\$39.56
Biweekly	\$2,547.20	\$2,689.60	\$2,839.20	\$2,997.60	\$3,164.80
Monthly	\$5,540.16	\$5,849.88	\$6,175.26	\$6,519.78	\$6,883.44
Annual	\$66,481.92	\$70,198.56	\$74,103.12	\$78,237.36	\$82,601.28

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Mechanical Helper

3771

93-37100 2

Hourly	\$35.34	\$37.31	\$39.39	\$41.59	\$43.91
Biweekly	\$2,827.20	\$2,984.80	\$3,151.20	\$3,327.20	\$3,512.80
Monthly	\$6,149.16	\$6,491.94	\$6,853.86	\$7,236.66	\$7,640.34
Annual	\$73,789.92	\$77,903.28	\$82,246.32	\$86,839.92	\$91,684.08

93-37103 2

Hourly	\$39.41	\$41.61	\$43.93	\$46.38	\$48.97
Biweekly	\$3,152.80	\$3,328.80	\$3,514.40	\$3,710.40	\$3,917.60
Monthly	\$6,857.34	\$7,240.14	\$7,643.82	\$8,070.12	\$8,520.78
Annual	\$82,288.08	\$86,881.68	\$91,725.84	\$96,841.44	\$102,249.36

95-37711 2

Eff. 1/1/14 this DDR No. replaces 91-37170 and 93-37100 for new City employees.

Hourly	\$28.40	\$29.98	\$31.65	\$33.41	\$35.27
Biweekly	\$2,272.00	\$2,398.40	\$2,532.00	\$2,672.80	\$2,821.60
Monthly	\$4,941.60	\$5,216.52	\$5,507.10	\$5,813.34	\$6,136.98
Annual	\$59,299.20	\$62,598.24	\$66,085.20	\$69,760.08	\$73,643.76

Mechanical Repairer

3773

93-37137

Hourly	\$40.57	\$50.40
Biweekly	\$3,245.60	\$4,032.00
Monthly	\$7,059.18	\$8,769.60
Annual	\$84,710.16	\$105,235.20

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
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Meter Reader

1611

91-16043

Hourly	\$36.66	\$38.70	\$40.86	\$43.14	\$45.55
Biweekly	\$2,932.80	\$3,096.00	\$3,268.80	\$3,451.20	\$3,644.00
Monthly	\$6,378.84	\$6,733.80	\$7,109.64	\$7,506.36	\$7,925.70
Annual	\$76,546.08	\$80,805.60	\$85,315.68	\$90,076.32	\$95,108.40

91-16044

Hourly	\$37.64	\$39.74	\$41.96	\$44.30	\$46.77
Biweekly	\$3,011.20	\$3,179.20	\$3,356.80	\$3,544.00	\$3,741.60
Monthly	\$6,549.36	\$6,914.76	\$7,301.04	\$7,708.20	\$8,137.98
Annual	\$78,592.32	\$82,977.12	\$87,612.48	\$92,498.40	\$97,655.76

91-16045

Hourly	\$39.53	\$41.73	\$44.06	\$46.52	\$49.11
Biweekly	\$3,162.40	\$3,338.40	\$3,524.80	\$3,721.60	\$3,928.80
Monthly	\$6,878.22	\$7,261.02	\$7,666.44	\$8,094.48	\$8,545.14
Annual	\$82,538.64	\$87,132.24	\$91,997.28	\$97,133.76	\$102,541.68

91-16146

Hourly	\$41.77	\$44.10	\$46.56	\$49.16	\$51.90
Biweekly	\$3,341.60	\$3,528.00	\$3,724.80	\$3,932.80	\$4,152.00
Monthly	\$7,267.98	\$7,673.40	\$8,101.44	\$8,553.84	\$9,030.60
Annual	\$87,215.76	\$92,080.80	\$97,217.28	\$102,646.08	\$108,367.20

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Millwright

3760

93-37021 17,18

Hourly	\$51.09	\$63.48
Biweekly	\$4,087.20	\$5,078.40
Monthly	\$8,889.66	\$11,045.52
Annual	\$106,675.92	\$132,546.24

Hourly	\$52.37	\$65.07	Plus 2.5% of base pay for DDR
Biweekly	\$4,189.38	\$5,205.36	
Monthly	\$9,111.90	\$11,321.66	
Annual	\$109,342.82	\$135,859.90	

Hourly	\$53.68	\$66.69	Additional 2.5% of above rate
Biweekly	\$4,294.11	\$5,335.49	
Monthly	\$9,339.70	\$11,604.70	
Annual	\$112,076.39	\$139,256.39	

Miner

3404

93-34003 2,17

Hourly	\$43.32	\$53.82
Biweekly	\$3,465.60	\$4,305.60
Monthly	\$7,537.68	\$9,364.68
Annual	\$90,452.16	\$112,376.16

Hourly	\$44.40	\$55.17	Plus 2.5% of base pay for DDR
Biweekly	\$3,552.24	\$4,413.24	
Monthly	\$7,726.12	\$9,598.80	
Annual	\$92,713.46	\$115,185.56	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$45.51				\$56.54	Additional 2.5% of above rate
Biweekly	\$3,641.05				\$4,523.57	
Monthly	\$7,919.28				\$9,838.77	
Annual	\$95,031.30				\$118,065.20	

Mtnc Constr Hlpr

3115

38-34109

Hourly	\$39.41				\$48.97
Biweekly	\$3,152.80				\$3,917.60
Monthly	\$6,857.34				\$8,520.78
Annual	\$82,288.08				\$102,249.36

45-34112 15

Hourly	\$39.41				\$48.97
Biweekly	\$3,152.80				\$3,917.60
Monthly	\$6,857.34				\$8,520.78
Annual	\$82,288.08				\$102,249.36

93-31106 15

Hourly	\$39.41	\$41.61	\$43.93	\$46.38	\$48.97
Biweekly	\$3,152.80	\$3,328.80	\$3,514.40	\$3,710.40	\$3,917.60
Monthly	\$6,857.34	\$7,240.14	\$7,643.82	\$8,070.12	\$8,520.78
Annual	\$82,288.08	\$86,881.68	\$91,725.84	\$96,841.44	\$102,249.36

93-31127

Hourly	\$35.26	\$37.23	\$39.31	\$41.50	\$43.81
Biweekly	\$2,820.80	\$2,978.40	\$3,144.80	\$3,320.00	\$3,504.80
Monthly	\$6,135.24	\$6,478.02	\$6,839.94	\$7,221.00	\$7,622.94
Annual	\$73,622.88	\$77,736.24	\$82,079.28	\$86,652.00	\$91,475.28

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
93-39109					
Hourly	\$39.41				\$48.97
Biweekly	\$3,152.80				\$3,917.60
Monthly	\$6,857.34				\$8,520.78
Annual	\$82,288.08				\$102,249.36

95-31151

Eff. 1/1/14 this DDR No. replaces 82-31104 82-31120, 82-33002, 82-37101, 93-31127, 93-39108, and 94-31102 for new City employees.

Hourly	\$35.26	\$37.23	\$39.31	\$41.50	\$43.81
Biweekly	\$2,820.80	\$2,978.40	\$3,144.80	\$3,320.00	\$3,504.80
Monthly	\$6,135.24	\$6,478.02	\$6,839.94	\$7,221.00	\$7,622.94
Annual	\$73,622.88	\$77,736.24	\$82,079.28	\$86,652.00	\$91,475.28

Painter

3423

82-34002 2,17

Hourly	\$45.40				\$56.40
Biweekly	\$3,632.00				\$4,512.00
Monthly	\$7,899.60				\$9,813.60
Annual	\$94,795.20				\$117,763.20

Hourly	\$46.54				\$57.81
Biweekly	\$3,722.80				\$4,624.80
Monthly	\$8,097.09				\$10,058.94
Annual	\$97,165.08				\$120,707.28

Plus 2.5% of base pay for DDR

Hourly	\$47.70				\$59.26
Biweekly	\$3,815.87				\$4,740.42
Monthly	\$8,299.52				\$10,310.41
Annual	\$99,594.21				\$123,724.96

Additional 2.5% of above rate

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
93-34002 <u>2,17</u>						
Hourly	\$45.40				\$56.40	
Biweekly	\$3,632.00				\$4,512.00	
Monthly	\$7,899.60				\$9,813.60	
Annual	\$94,795.20				\$117,763.20	
Hourly	\$46.54				\$57.81	Plus 2.5% of base pay for DDR
Biweekly	\$3,722.80				\$4,624.80	
Monthly	\$8,097.09				\$10,058.94	
Annual	\$97,165.08				\$120,707.28	
Hourly	\$47.70				\$59.26	Additional 2.5% of above rate
Biweekly	\$3,815.87				\$4,740.42	
Monthly	\$8,299.52				\$10,310.41	
Annual	\$99,594.21				\$123,724.96	
94-34105 <u>2,17</u>						
Hourly	\$45.40				\$56.40	
Biweekly	\$3,632.00				\$4,512.00	
Monthly	\$7,899.60				\$9,813.60	
Annual	\$94,795.20				\$117,763.20	
Hourly	\$46.54				\$57.81	Plus 2.5% of base pay for DDR
Biweekly	\$3,722.80				\$4,624.80	
Monthly	\$8,097.09				\$10,058.94	
Annual	\$97,165.08				\$120,707.28	
Hourly	\$47.70				\$59.26	Additional 2.5% of above rate
Biweekly	\$3,815.87				\$4,740.42	
Monthly	\$8,299.52				\$10,310.41	
Annual	\$99,594.21				\$123,724.96	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
94-34107 <u>2,17</u>						
Hourly	\$49.13				\$61.03	
Biweekly	\$3,930.40				\$4,882.40	
Monthly	\$8,548.62				\$10,619.22	
Annual	\$102,583.44				\$127,430.64	
Hourly	\$50.36				\$62.56	Plus 2.5% of base pay for DDR
Biweekly	\$4,028.66				\$5,004.46	
Monthly	\$8,762.34				\$10,884.70	
Annual	\$105,148.03				\$130,616.41	
Hourly	\$51.62				\$64.12	Additional 2.5% of above rate
Biweekly	\$4,129.38				\$5,129.57	
Monthly	\$8,981.39				\$11,156.82	
Annual	\$107,776.73				\$133,881.82	

Pipefitter

3433

93-34100 <u>2,17</u>						
Hourly	\$50.13				\$62.29	
Biweekly	\$4,010.40				\$4,983.20	
Monthly	\$8,722.62				\$10,838.46	
Annual	\$104,671.44				\$130,061.52	
Hourly	\$51.38				\$63.85	Plus 2.5% of base pay for DDR
Biweekly	\$4,110.66				\$5,107.78	
Monthly	\$8,940.69				\$11,109.42	
Annual	\$107,288.23				\$133,313.06	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$52.67				\$65.44	Additional 2.5% of above rate
Biweekly	\$4,213.43				\$5,235.47	
Monthly	\$9,164.20				\$11,387.16	
Annual	\$109,970.43				\$136,645.88	

Plumber

3443

93-34005 17

Hourly	\$50.13				\$62.29	
Biweekly	\$4,010.40				\$4,983.20	
Monthly	\$8,722.62				\$10,838.46	
Annual	\$104,671.44				\$130,061.52	
Hourly	\$51.38				\$63.85	Plus 2.5% of base pay for DDR
Biweekly	\$4,110.66				\$5,107.78	
Monthly	\$8,940.69				\$11,109.42	
Annual	\$107,288.23				\$133,313.06	
Hourly	\$52.67				\$65.44	Additional 2.5% of above rate
Biweekly	\$4,213.43				\$5,235.47	
Monthly	\$9,164.20				\$11,387.16	
Annual	\$109,970.43				\$136,645.88	

94-34104 17

Hourly	\$50.13				\$62.29
Biweekly	\$4,010.40				\$4,983.20
Monthly	\$8,722.62				\$10,838.46
Annual	\$104,671.44				\$130,061.52

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$51.38				\$63.85	Plus 2.5% of base pay for DDR
Biweekly	\$4,110.66				\$5,107.78	
Monthly	\$8,940.69				\$11,109.42	
Annual	\$107,288.23				\$133,313.06	
Hourly	\$52.67				\$65.44	Additional 2.5% of above rate
Biweekly	\$4,213.43				\$5,235.47	
Monthly	\$9,164.20				\$11,387.16	
Annual	\$109,970.43				\$136,645.88	

Power Shovel Operator
3558

93-35139 2,17

Hourly	\$50.13				\$62.29	
Biweekly	\$4,010.40				\$4,983.20	
Monthly	\$8,722.62				\$10,838.46	
Annual	\$104,671.44				\$130,061.52	
Hourly	\$51.38				\$63.85	Plus 2.5% of base pay for DDR
Biweekly	\$4,110.66				\$5,107.78	
Monthly	\$8,940.69				\$11,109.42	
Annual	\$107,288.23				\$133,313.06	
Hourly	\$52.67				\$65.44	Additional 2.5% of above rate
Biweekly	\$4,213.43				\$5,235.47	
Monthly	\$9,164.20				\$11,387.16	
Annual	\$109,970.43				\$136,645.88	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
93-35140 <u>2,17</u>						
Hourly	\$51.09				\$63.48	
Biweekly	\$4,087.20				\$5,078.40	
Monthly	\$8,889.66				\$11,045.52	
Annual	\$106,675.92				\$132,546.24	
Hourly	\$52.37				\$65.07	Plus 2.5% of base pay for DDR
Biweekly	\$4,189.38				\$5,205.36	
Monthly	\$9,111.90				\$11,321.66	
Annual	\$109,342.82				\$135,859.90	
Hourly	\$53.68				\$66.69	Additional 2.5% of above rate
Biweekly	\$4,294.11				\$5,335.49	
Monthly	\$9,339.70				\$11,604.70	
Annual	\$112,076.39				\$139,256.39	

Production Equipment Operator
1497

94-14023

Hourly	\$31.84	\$33.62	\$35.49	\$37.47	\$39.56
Biweekly	\$2,547.20	\$2,689.60	\$2,839.20	\$2,997.60	\$3,164.80
Monthly	\$5,540.16	\$5,849.88	\$6,175.26	\$6,519.78	\$6,883.44
Annual	\$66,481.92	\$70,198.56	\$74,103.12	\$78,237.36	\$82,601.28

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Protective Coating Worker

3463

93-34113 2,17

Hourly	\$45.40	\$56.40
Biweekly	\$3,632.00	\$4,512.00
Monthly	\$7,899.60	\$9,813.60
Annual	\$94,795.20	\$117,763.20

Hourly	\$46.54	\$57.81	Plus 2.5% of base pay for DDR
Biweekly	\$3,722.80	\$4,624.80	
Monthly	\$8,097.09	\$10,058.94	
Annual	\$97,165.08	\$120,707.28	

Hourly	\$47.70	\$59.26	Additional 2.5% of above rate
Biweekly	\$3,815.87	\$4,740.42	
Monthly	\$8,299.52	\$10,310.41	
Annual	\$99,594.21	\$123,724.96	

Reinforcing Steel Worker

3483

93-34107 2,17

Hourly	\$43.43	\$53.96
Biweekly	\$3,474.40	\$4,316.80
Monthly	\$7,556.82	\$9,389.04
Annual	\$90,681.84	\$112,668.48

Hourly	\$44.52	\$55.31	Plus 2.5% of base pay for DDR
Biweekly	\$3,561.26	\$4,424.72	
Monthly	\$7,745.74	\$9,623.77	
Annual	\$92,948.89	\$115,485.19	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$45.63				\$56.69	Additional 2.5% of above rate
Biweekly	\$3,650.29				\$4,535.34	
Monthly	\$7,939.38				\$9,864.36	
Annual	\$95,272.61				\$118,372.32	

Reprographics Operator

3162

91-14003

Hourly	\$40.45	\$42.71	\$45.09	\$47.60	\$50.25
Biweekly	\$3,236.00	\$3,416.80	\$3,607.20	\$3,808.00	\$4,020.00
Monthly	\$7,038.30	\$7,431.54	\$7,845.66	\$8,282.40	\$8,743.50
Annual	\$84,459.60	\$89,178.48	\$94,147.92	\$99,388.80	\$104,922.00

94-14053

Hourly	\$32.82	\$34.65	\$36.58	\$38.62	\$40.77
Biweekly	\$2,625.60	\$2,772.00	\$2,926.40	\$3,089.60	\$3,261.60
Monthly	\$5,710.68	\$6,029.10	\$6,364.92	\$6,719.88	\$7,093.98
Annual	\$68,528.16	\$72,349.20	\$76,379.04	\$80,638.56	\$85,127.76

94-14062

Hourly	\$37.03	\$39.09	\$41.27	\$43.57	\$46.00
Biweekly	\$2,962.40	\$3,127.20	\$3,301.60	\$3,485.60	\$3,680.00
Monthly	\$6,443.22	\$6,801.66	\$7,180.98	\$7,581.18	\$8,004.00
Annual	\$77,318.64	\$81,619.92	\$86,171.76	\$90,974.16	\$96,048.00

94-14105

Hourly	\$35.04	\$36.99	\$39.05	\$41.23	\$43.53
Biweekly	\$2,803.20	\$2,959.20	\$3,124.00	\$3,298.40	\$3,482.40
Monthly	\$6,096.96	\$6,436.26	\$6,794.70	\$7,174.02	\$7,574.22
Annual	\$73,163.52	\$77,235.12	\$81,536.40	\$86,088.24	\$90,890.64

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
95-31621						Eff. 1/1/14 this DDR No. replaces 94-14053 for new City employees.
Hourly	\$32.82	\$34.65	\$36.58	\$38.62	\$40.77	
Biweekly	\$2,625.60	\$2,772.00	\$2,926.40	\$3,089.60	\$3,261.60	
Monthly	\$5,710.68	\$6,029.10	\$6,364.92	\$6,719.88	\$7,093.98	
Annual	\$68,528.16	\$72,349.20	\$76,379.04	\$80,638.56	\$85,127.76	

Roofer

3476

95-34761 17

Hourly	\$39.92	\$49.60	
Biweekly	\$3,193.60	\$3,968.00	
Monthly	\$6,946.08	\$8,630.40	
Annual	\$83,352.96	\$103,564.80	
Hourly	\$40.92	\$50.84	Plus 2.5% of base pay for DDR
Biweekly	\$3,273.44	\$4,067.20	
Monthly	\$7,119.73	\$8,846.16	
Annual	\$85,436.78	\$106,153.92	
Hourly	\$41.94	\$52.11	Additional 2.5% of above rate
Biweekly	\$3,355.28	\$4,168.88	
Monthly	\$7,297.73	\$9,067.31	
Annual	\$87,572.70	\$108,807.77	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Senior Custodian

3157

91-31011

Hourly	\$33.30		\$39.19	\$41.38
Biweekly	\$2,664.00		\$3,135.20	\$3,310.40
Monthly	\$5,794.20		\$6,819.06	\$7,200.12
Annual	\$69,530.40		\$81,828.72	\$86,401.44

93-31020

Hourly	\$33.30		\$39.19	\$41.38
Biweekly	\$2,664.00		\$3,135.20	\$3,310.40
Monthly	\$5,794.20		\$6,819.06	\$7,200.12
Annual	\$69,530.40		\$81,828.72	\$86,401.44

94-31040

Hourly	\$33.30		\$39.19	\$41.38
Biweekly	\$2,664.00		\$3,135.20	\$3,310.40
Monthly	\$5,794.20		\$6,819.06	\$7,200.12
Annual	\$69,530.40		\$81,828.72	\$86,401.44

Senior Electrical Mechanic

3834

93-38108 13,17

Hourly	\$65.68			\$81.60
Biweekly	\$5,254.40			\$6,528.00
Monthly	\$11,428.32			\$14,198.40
Annual	\$137,139.84			\$170,380.80

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$67.32				\$83.64	Plus 2.5% of base pay for DDR
Biweekly	\$5,385.76				\$6,691.20	
Monthly	\$11,714.03				\$14,553.36	
Annual	\$140,568.34				\$174,640.32	
Hourly	\$69.01				\$85.73	Additional 2.5% of above rate
Biweekly	\$5,520.40				\$6,858.48	
Monthly	\$12,006.88				\$14,917.19	
Annual	\$144,082.54				\$179,006.33	
94-38062	<u>13,17</u>					
Hourly	\$65.68				\$81.60	
Biweekly	\$5,254.40				\$6,528.00	
Monthly	\$11,428.32				\$14,198.40	
Annual	\$137,139.84				\$170,380.80	
Hourly	\$67.32				\$83.64	Plus 2.5% of base pay for DDR
Biweekly	\$5,385.76				\$6,691.20	
Monthly	\$11,714.03				\$14,553.36	
Annual	\$140,568.34				\$174,640.32	
Hourly	\$69.01				\$85.73	Additional 2.5% of above rate
Biweekly	\$5,520.40				\$6,858.48	
Monthly	\$12,006.88				\$14,917.19	
Annual	\$144,082.54				\$179,006.33	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Senior Electrical Test Tech
7515

94-75323 17

Hourly	\$59.31			\$69.80	\$73.69
Biweekly	\$4,744.80			\$5,584.00	\$5,895.20
Monthly	\$10,319.94			\$12,145.20	\$12,822.06
Annual	\$123,839.28			\$145,742.40	\$153,864.72

Hourly	\$60.79			\$71.55	\$75.53
Biweekly	\$4,863.42			\$5,723.60	\$6,042.58
Monthly	\$10,577.94			\$12,448.83	\$13,142.61
Annual	\$126,935.26			\$149,385.96	\$157,711.34

Plus 2.5% of base pay for DDR

Hourly	\$62.31			\$73.33	\$77.42
Biweekly	\$4,985.01			\$5,866.69	\$6,193.64
Monthly	\$10,842.39			\$12,760.05	\$13,471.18
Annual	\$130,108.64			\$153,120.61	\$161,654.12

Additional 2.5% of above rate

94-75330 17

Hourly	\$54.96	\$58.02	\$61.25	\$64.67	\$68.28
Biweekly	\$4,396.80	\$4,641.60	\$4,900.00	\$5,173.60	\$5,462.40
Monthly	\$9,563.04	\$10,095.48	\$10,657.50	\$11,252.58	\$11,880.72
Annual	\$114,756.48	\$121,145.76	\$127,890.00	\$135,030.96	\$142,568.64

Hourly	\$56.33	\$59.47	\$62.78	\$66.29	\$69.99
Biweekly	\$4,506.72	\$4,757.64	\$5,022.50	\$5,302.94	\$5,598.96
Monthly	\$9,802.12	\$10,347.87	\$10,923.94	\$11,533.89	\$12,177.74
Annual	\$117,625.39	\$124,174.40	\$131,087.25	\$138,406.73	\$146,132.86

Plus 2.5% of base pay for DDR

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$57.74	\$60.96	\$64.35	\$67.94	\$71.74	Additional 2.5% of above rate
Biweekly	\$4,619.39	\$4,876.58	\$5,148.06	\$5,435.51	\$5,738.93	
Monthly	\$10,047.17	\$10,606.56	\$11,197.04	\$11,822.24	\$12,482.18	
Annual	\$120,566.03	\$127,278.76	\$134,364.43	\$141,866.90	\$149,786.18	

94-75439 17

Hourly	\$58.01		\$68.25	\$72.06
Biweekly	\$4,640.80		\$5,460.00	\$5,764.80
Monthly	\$10,093.74		\$11,875.50	\$12,538.44
Annual	\$121,124.88		\$142,506.00	\$150,461.28

Hourly	\$59.46		\$69.96	\$73.86	Plus 2.5% of base pay for DDR
Biweekly	\$4,756.82		\$5,596.50	\$5,908.92	
Monthly	\$10,346.08		\$12,172.39	\$12,851.90	
Annual	\$124,153.00		\$146,068.65	\$154,222.81	

Hourly	\$60.95		\$71.71	\$75.71	Additional 2.5% of above rate
Biweekly	\$4,875.74		\$5,736.41	\$6,056.64	
Monthly	\$10,604.74		\$12,476.70	\$13,173.20	
Annual	\$127,256.83		\$149,720.37	\$158,078.38	

Senior Equipment Mechanic

3712

93-37011 17

Hourly	\$48.99		\$60.85
Biweekly	\$3,919.20		\$4,868.00
Monthly	\$8,524.26		\$10,587.90
Annual	\$102,291.12		\$127,054.80

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$50.21				\$62.37	Plus 2.5% of base pay for DDR
Biweekly	\$4,017.18				\$4,989.70	
Monthly	\$8,737.37				\$10,852.60	
Annual	\$104,848.40				\$130,231.17	
Hourly	\$51.47				\$63.93	Additional 2.5% of above rate
Biweekly	\$4,117.61				\$5,114.44	
Monthly	\$8,955.80				\$11,123.91	
Annual	\$107,469.61				\$133,486.95	
93-37107 <u>17</u>						
Hourly	\$48.40				\$60.14	
Biweekly	\$3,872.00				\$4,811.20	
Monthly	\$8,421.60				\$10,464.36	
Annual	\$101,059.20				\$125,572.32	
Hourly	\$49.61				\$61.64	Plus 2.5% of base pay for DDR
Biweekly	\$3,968.80				\$4,931.48	
Monthly	\$8,632.14				\$10,725.97	
Annual	\$103,585.68				\$128,711.63	
Hourly	\$50.85				\$63.18	Additional 2.5% of above rate
Biweekly	\$4,068.02				\$5,054.77	
Monthly	\$8,847.94				\$10,994.12	
Annual	\$106,175.32				\$131,929.42	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Senior Gardener

3143

93-31117

Hourly	\$40.80	\$48.01	\$50.69
Biweekly	\$3,264.00	\$3,840.80	\$4,055.20
Monthly	\$7,099.20	\$8,353.74	\$8,820.06
Annual	\$85,190.40	\$100,244.88	\$105,840.72

Senior Painter

3424

93-34001 2,17

Hourly	\$48.31	\$60.01
Biweekly	\$3,864.80	\$4,800.80
Monthly	\$8,405.94	\$10,441.74
Annual	\$100,871.28	\$125,300.88

Hourly	\$49.52	\$61.51	Plus 2.5% of base pay for DDR
Biweekly	\$3,961.42	\$4,920.82	
Monthly	\$8,616.09	\$10,702.78	
Annual	\$103,393.06	\$128,433.40	

Hourly	\$50.76	\$63.05	Additional 2.5% of above rate
Biweekly	\$4,060.46	\$5,043.84	
Monthly	\$8,831.49	\$10,970.35	
Annual	\$105,977.89	\$131,644.24	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
94-34108 <u>2,17</u>						
Hourly	\$52.66				\$65.43	
Biweekly	\$4,212.80				\$5,234.40	
Monthly	\$9,162.84				\$11,384.82	
Annual	\$109,954.08				\$136,617.84	
Hourly	\$53.98				\$67.07	Plus 2.5% of base pay for DDR
Biweekly	\$4,318.12				\$5,365.26	
Monthly	\$9,391.91				\$11,669.44	
Annual	\$112,702.93				\$140,033.29	
Hourly	\$55.33				\$68.74	Additional 2.5% of above rate
Biweekly	\$4,426.07				\$5,499.39	
Monthly	\$9,626.71				\$11,961.18	
Annual	\$115,520.51				\$143,534.12	
94-34109 <u>2,17</u>						
Hourly	\$48.31				\$60.01	
Biweekly	\$3,864.80				\$4,800.80	
Monthly	\$8,405.94				\$10,441.74	
Annual	\$100,871.28				\$125,300.88	
Hourly	\$49.52				\$61.51	Plus 2.5% of base pay for DDR
Biweekly	\$3,961.42				\$4,920.82	
Monthly	\$8,616.09				\$10,702.78	
Annual	\$103,393.06				\$128,433.40	
Hourly	\$50.76				\$63.05	Additional 2.5% of above rate
Biweekly	\$4,060.46				\$5,043.84	
Monthly	\$8,831.49				\$10,970.35	
Annual	\$105,977.89				\$131,644.24	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Senior Plumber

3444

93-34106 17

Hourly	\$53.80		\$66.84
Biweekly	\$4,304.00		\$5,347.20
Monthly	\$9,361.20		\$11,630.16
Annual	\$112,334.40		\$139,561.92

Hourly	\$55.15		\$68.51	Plus 2.5% of base pay for DDR
Biweekly	\$4,411.60		\$5,480.88	
Monthly	\$9,595.23		\$11,920.91	
Annual	\$115,142.76		\$143,050.97	

Hourly	\$56.52		\$70.22	Additional 2.5% of above rate
Biweekly	\$4,521.89		\$5,617.90	
Monthly	\$9,835.11		\$12,218.94	
Annual	\$118,021.33		\$146,627.24	

94-34101 17

Hourly	\$53.80		\$66.84
Biweekly	\$4,304.00		\$5,347.20
Monthly	\$9,361.20		\$11,630.16
Annual	\$112,334.40		\$139,561.92

Hourly	\$55.15		\$68.51	Plus 2.5% of base pay for DDR
Biweekly	\$4,411.60		\$5,480.88	
Monthly	\$9,595.23		\$11,920.91	
Annual	\$115,142.76		\$143,050.97	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$56.52				\$70.22	Additional 2.5% of above rate
Biweekly	\$4,521.89				\$5,617.90	
Monthly	\$9,835.11				\$12,218.94	
Annual	\$118,021.33				\$146,627.24	

Senior Roofer

3477

95-34771 17

Hourly	\$43.32				\$53.82	
Biweekly	\$3,465.60				\$4,305.60	
Monthly	\$7,537.68				\$9,364.68	
Annual	\$90,452.16				\$112,376.16	
Hourly	\$44.40				\$55.17	Plus 2.5% of base pay for DDR
Biweekly	\$3,552.24				\$4,413.24	
Monthly	\$7,726.12				\$9,598.80	
Annual	\$92,713.46				\$115,185.56	
Hourly	\$45.51				\$56.54	Additional 2.5% of above rate
Biweekly	\$3,641.05				\$4,523.57	
Monthly	\$7,919.28				\$9,838.77	
Annual	\$95,031.30				\$118,065.20	

Sheet Metal Worker

3775

93-37118 2,17

Hourly	\$50.13				\$62.29	
Biweekly	\$4,010.40				\$4,983.20	
Monthly	\$8,722.62				\$10,838.46	
Annual	\$104,671.44				\$130,061.52	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$51.38				\$63.85	Plus 2.5% of base pay for DDR
Biweekly	\$4,110.66				\$5,107.78	
Monthly	\$8,940.69				\$11,109.42	
Annual	\$107,288.23				\$133,313.06	
Hourly	\$52.67				\$65.44	Additional 2.5% of above rate
Biweekly	\$4,213.43				\$5,235.47	
Monthly	\$9,164.20				\$11,387.16	
Annual	\$109,970.43				\$136,645.88	

Sign Painter
3428

93-34103 2,17

Hourly	\$44.21				\$54.92	
Biweekly	\$3,536.80				\$4,393.60	
Monthly	\$7,692.54				\$9,556.08	
Annual	\$92,310.48				\$114,672.96	
Hourly	\$45.32				\$56.29	Plus 2.5% of base pay for DDR
Biweekly	\$3,625.22				\$4,503.44	
Monthly	\$7,884.85				\$9,794.98	
Annual	\$94,618.24				\$117,539.78	
Hourly	\$46.45				\$57.70	Additional 2.5% of above rate
Biweekly	\$3,715.85				\$4,616.03	
Monthly	\$8,081.97				\$10,039.86	
Annual	\$96,983.70				\$120,478.28	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>

Sr Coml Fld Reptv					
1602					
91-16010 Z					
Hourly	\$46.75	\$49.36	\$52.11	\$55.02	\$58.09
Biweekly	\$3,740.00	\$3,948.80	\$4,168.80	\$4,401.60	\$4,647.20
Monthly	\$8,134.50	\$8,588.64	\$9,067.14	\$9,573.48	\$10,107.66
Annual	\$97,614.00	\$103,063.68	\$108,805.68	\$114,881.76	\$121,291.92
91-16012 Z					
Hourly	\$48.65	\$51.36	\$54.22	\$57.24	\$60.43
Biweekly	\$3,892.00	\$4,108.80	\$4,337.60	\$4,579.20	\$4,834.40
Monthly	\$8,465.10	\$8,936.64	\$9,434.28	\$9,959.76	\$10,514.82
Annual	\$101,581.20	\$107,239.68	\$113,211.36	\$119,517.12	\$126,177.84
91-16051 Z					
Hourly	\$43.68	\$46.12	\$48.69	\$51.40	\$54.27
Biweekly	\$3,494.40	\$3,689.60	\$3,895.20	\$4,112.00	\$4,341.60
Monthly	\$7,600.32	\$8,024.88	\$8,472.06	\$8,943.60	\$9,442.98
Annual	\$91,203.84	\$96,298.56	\$101,664.72	\$107,323.20	\$113,315.76
91-16052 Z					
Hourly	\$45.71	\$48.26	\$50.95	\$53.79	\$56.79
Biweekly	\$3,656.80	\$3,860.80	\$4,076.00	\$4,303.20	\$4,543.20
Monthly	\$7,953.54	\$8,397.24	\$8,865.30	\$9,359.46	\$9,881.46
Annual	\$95,442.48	\$100,766.88	\$106,383.60	\$112,313.52	\$118,577.52

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
91-16053 <u>Z</u>					
Hourly	\$47.67	\$50.33	\$53.14	\$56.10	\$59.23
Biweekly	\$3,813.60	\$4,026.40	\$4,251.20	\$4,488.00	\$4,738.40
Monthly	\$8,294.58	\$8,757.42	\$9,246.36	\$9,761.40	\$10,306.02
Annual	\$99,534.96	\$105,089.04	\$110,956.32	\$117,136.80	\$123,672.24

Sr Communic Cbl Wkr

3801

94-38123 <u>1Z</u>					
Hourly	\$57.55			\$71.51	
Biweekly	\$4,604.00			\$5,720.80	
Monthly	\$10,013.70			\$12,442.74	
Annual	\$120,164.40			\$149,312.88	
Hourly	\$58.99			\$73.30	
Biweekly	\$4,719.10			\$5,863.82	
Monthly	\$10,264.04			\$12,753.81	
Annual	\$123,168.51			\$153,045.70	
Hourly	\$60.46			\$75.13	
Biweekly	\$4,837.08			\$6,010.42	
Monthly	\$10,520.64			\$13,072.65	
Annual	\$126,247.72			\$156,871.84	

Plus 2.5% of base pay for DDR

Additional 2.5% of above rate

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Sr Communic Eltn

3638

94-36127 17

Hourly	\$59.12				\$73.45
Biweekly	\$4,729.60				\$5,876.00
Monthly	\$10,286.88				\$12,780.30
Annual	\$123,442.56				\$153,363.60

Hourly	\$60.60				\$75.29	Plus 2.5% of base pay for DDR
Biweekly	\$4,847.84				\$6,022.90	
Monthly	\$10,544.05				\$13,099.81	
Annual	\$126,528.62				\$157,197.69	

Hourly	\$62.11				\$77.17	Additional 2.5% of above rate
Biweekly	\$4,969.04				\$6,173.47	
Monthly	\$10,807.65				\$13,427.30	
Annual	\$129,691.84				\$161,127.63	

Sr Dupl Mchn Opr

1500

94-14057

Hourly	\$37.03	\$39.09	\$41.27	\$43.57	\$46.00
Biweekly	\$2,962.40	\$3,127.20	\$3,301.60	\$3,485.60	\$3,680.00
Monthly	\$6,443.22	\$6,801.66	\$7,180.98	\$7,581.18	\$8,004.00
Annual	\$77,318.64	\$81,619.92	\$86,171.76	\$90,974.16	\$96,048.00

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
94-14059						
Hourly	\$40.45	\$42.71	\$45.09	\$47.60	\$50.25	
Biweekly	\$3,236.00	\$3,416.80	\$3,607.20	\$3,808.00	\$4,020.00	
Monthly	\$7,038.30	\$7,431.54	\$7,845.66	\$8,282.40	\$8,743.50	
Annual	\$84,459.60	\$89,178.48	\$94,147.92	\$99,388.80	\$104,922.00	

Sr Hvy Dty Eqpt Mchc						
3745						
93-37108 <u>17</u>						
Hourly	\$50.00				\$62.12	
Biweekly	\$4,000.00				\$4,969.60	
Monthly	\$8,700.00				\$10,808.88	
Annual	\$104,400.00				\$129,706.56	
Hourly	\$51.25				\$63.67	Plus 2.5% of base pay for DDR
Biweekly	\$4,100.00				\$5,093.84	
Monthly	\$8,917.50				\$11,079.10	
Annual	\$107,010.00				\$132,949.22	
Hourly	\$52.53				\$65.26	Additional 2.5% of above rate
Biweekly	\$4,202.50				\$5,221.19	
Monthly	\$9,140.44				\$11,356.08	
Annual	\$109,685.25				\$136,272.95	
93-37195 <u>17</u>						
Hourly	\$52.13				\$64.77	
Biweekly	\$4,170.40				\$5,181.60	
Monthly	\$9,070.62				\$11,269.98	
Annual	\$108,847.44				\$135,239.76	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$53.43				\$66.39	Plus 2.5% of base pay for DDR
Biweekly	\$4,274.66				\$5,311.14	
Monthly	\$9,297.39				\$11,551.73	
Annual	\$111,568.63				\$138,620.75	
Hourly	\$54.77				\$68.05	Additional 2.5% of above rate
Biweekly	\$4,381.53				\$5,443.92	
Monthly	\$9,529.82				\$11,840.52	
Annual	\$114,357.84				\$142,086.27	

Storekeeper
1835

91-18114

Hourly	\$38.67	\$40.83	\$43.11	\$45.51	\$48.05
Biweekly	\$3,093.60	\$3,266.40	\$3,448.80	\$3,640.80	\$3,844.00
Monthly	\$6,728.58	\$7,104.42	\$7,501.14	\$7,918.74	\$8,360.70
Annual	\$80,742.96	\$85,253.04	\$90,013.68	\$95,024.88	\$100,328.40

93-18147

Hourly	\$34.04	\$35.94	\$37.94	\$40.06	\$42.29
Biweekly	\$2,723.20	\$2,875.20	\$3,035.20	\$3,204.80	\$3,383.20
Monthly	\$5,922.96	\$6,253.56	\$6,601.56	\$6,970.44	\$7,358.46
Annual	\$71,075.52	\$75,042.72	\$79,218.72	\$83,645.28	\$88,301.52

93-18174

Hourly	\$41.37			\$48.69	\$51.40
Biweekly	\$3,309.60			\$3,895.20	\$4,112.00
Monthly	\$7,198.38			\$8,472.06	\$8,943.60
Annual	\$86,380.56			\$101,664.72	\$107,323.20

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
93-18175					
Hourly	\$40.45	\$42.71	\$45.09	\$47.60	\$50.25
Biweekly	\$3,236.00	\$3,416.80	\$3,607.20	\$3,808.00	\$4,020.00
Monthly	\$7,038.30	\$7,431.54	\$7,845.66	\$8,282.40	\$8,743.50
Annual	\$84,459.60	\$89,178.48	\$94,147.92	\$99,388.80	\$104,922.00
94-18014					
Hourly	\$35.51	\$37.49	\$39.58	\$41.79	\$44.12
Biweekly	\$2,840.80	\$2,999.20	\$3,166.40	\$3,343.20	\$3,529.60
Monthly	\$6,178.74	\$6,523.26	\$6,886.92	\$7,271.46	\$7,676.88
Annual	\$74,144.88	\$78,279.12	\$82,643.04	\$87,257.52	\$92,122.56

Structural Steel Fabricator

3793

93-37007 2,17

Hourly	\$49.13	\$61.03
Biweekly	\$3,930.40	\$4,882.40
Monthly	\$8,548.62	\$10,619.22
Annual	\$102,583.44	\$127,430.64
Hourly	\$50.36	\$62.56
Biweekly	\$4,028.66	\$5,004.46
Monthly	\$8,762.34	\$10,884.70
Annual	\$105,148.03	\$130,616.41
Hourly	\$51.62	\$64.12
Biweekly	\$4,129.38	\$5,129.57
Monthly	\$8,981.39	\$11,156.82
Annual	\$107,776.73	\$133,881.82

Plus 2.5% of base pay for DDR

Additional 2.5% of above rate

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
95-37931 <u>2,17</u>						
Hourly	\$51.52				\$64.00	
Biweekly	\$4,121.60				\$5,120.00	
Monthly	\$8,964.48				\$11,136.00	
Annual	\$107,573.76				\$133,632.00	
Hourly	\$52.81				\$65.60	Plus 2.5% of base pay for DDR
Biweekly	\$4,224.64				\$5,248.00	
Monthly	\$9,188.59				\$11,414.40	
Annual	\$110,263.10				\$136,972.80	
Hourly	\$54.13				\$67.24	Additional 2.5% of above rate
Biweekly	\$4,330.26				\$5,379.20	
Monthly	\$9,418.31				\$11,699.76	
Annual	\$113,019.68				\$140,397.12	
95-37932 <u>2,17</u>						
Hourly	\$50.92				\$63.26	
Biweekly	\$4,073.60				\$5,060.80	
Monthly	\$8,860.08				\$11,007.24	
Annual	\$106,320.96				\$132,086.88	
Hourly	\$52.19				\$64.84	Plus 2.5% of base pay for DDR
Biweekly	\$4,175.44				\$5,187.32	
Monthly	\$9,081.58				\$11,282.42	
Annual	\$108,978.98				\$135,389.05	
Hourly	\$53.50				\$66.46	Additional 2.5% of above rate
Biweekly	\$4,279.83				\$5,317.00	
Monthly	\$9,308.62				\$11,564.48	
Annual	\$111,703.46				\$138,773.78	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Tire Repairer

3727

93-37104 17

Hourly	\$41.15				\$51.12
Biweekly	\$3,292.00				\$4,089.60
Monthly	\$7,160.10				\$8,894.88
Annual	\$85,921.20				\$106,738.56

Hourly	\$42.18				\$52.40	Plus 2.5% of base pay for DDR
Biweekly	\$3,374.30				\$4,191.84	
Monthly	\$7,339.10				\$9,117.25	
Annual	\$88,069.23				\$109,407.02	

Hourly	\$43.23				\$53.71	Additional 2.5% of above rate
Biweekly	\$3,458.66				\$4,296.64	
Monthly	\$7,522.58				\$9,345.18	
Annual	\$90,270.96				\$112,142.20	

Tree Surgeon

3114

94-31033 14,17

Hourly	\$44.35	\$46.82	\$49.43	\$52.19	\$55.10
Biweekly	\$3,548.00	\$3,745.60	\$3,954.40	\$4,175.20	\$4,408.00
Monthly	\$7,716.90	\$8,146.68	\$8,600.82	\$9,081.06	\$9,587.40
Annual	\$92,602.80	\$97,760.16	\$103,209.84	\$108,972.72	\$115,048.80

Hourly	\$45.46	\$47.99	\$50.67	\$53.49	\$56.48	Plus 2.5% of base pay for DDR
Biweekly	\$3,636.70	\$3,839.24	\$4,053.26	\$4,279.58	\$4,518.20	
Monthly	\$7,909.82	\$8,350.35	\$8,815.84	\$9,308.09	\$9,827.09	
Annual	\$94,917.87	\$100,204.16	\$105,790.09	\$111,697.04	\$117,925.02	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$46.60	\$49.19	\$51.93	\$54.83	\$57.89	Additional 2.5% of above rate
Biweekly	\$3,727.62	\$3,935.22	\$4,154.59	\$4,386.57	\$4,631.16	
Monthly	\$8,107.57	\$8,559.11	\$9,036.24	\$9,540.79	\$10,072.76	
Annual	\$97,290.82	\$102,709.27	\$108,434.84	\$114,489.46	\$120,873.15	

Tree Surgeon Assistant

3151

94-31034 14

Hourly	\$33.15	\$35.00	\$36.95	\$39.01	\$41.19
Biweekly	\$2,652.00	\$2,800.00	\$2,956.00	\$3,120.80	\$3,295.20
Monthly	\$5,768.10	\$6,090.00	\$6,429.30	\$6,787.74	\$7,167.06
Annual	\$69,217.20	\$73,080.00	\$77,151.60	\$81,452.88	\$86,004.72

Truck Operator

3583

93-35159 17

Hourly	\$38.48		\$45.29	\$47.82
Biweekly	\$3,078.40		\$3,623.20	\$3,825.60
Monthly	\$6,695.52		\$7,880.46	\$8,320.68
Annual	\$80,346.24		\$94,565.52	\$99,848.16

Hourly	\$39.44		\$46.42	\$49.02	Plus 2.5% of base pay for DDR
Biweekly	\$3,155.36		\$3,713.78	\$3,921.24	
Monthly	\$6,862.91		\$8,077.47	\$8,528.70	
Annual	\$82,354.90		\$96,929.66	\$102,344.36	

Hourly	\$40.43		\$47.58	\$50.24	Additional 2.5% of above rate
Biweekly	\$3,234.24		\$3,806.62	\$4,019.27	
Monthly	\$7,034.48		\$8,279.41	\$8,741.91	
Annual	\$84,413.77		\$99,352.90	\$104,902.97	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Ug Distrbn Constr Mchc

3812

94-38116 17

Hourly	\$44.46	\$46.94	\$49.56	\$52.32	\$55.24
Biweekly	\$3,556.80	\$3,755.20	\$3,964.80	\$4,185.60	\$4,419.20
Monthly	\$7,736.04	\$8,167.56	\$8,623.44	\$9,103.68	\$9,611.76
Annual	\$92,832.48	\$98,010.72	\$103,481.28	\$109,244.16	\$115,341.12

Hourly	\$45.57	\$48.11	\$50.80	\$53.63	\$56.62
Biweekly	\$3,645.72	\$3,849.08	\$4,063.92	\$4,290.24	\$4,529.68
Monthly	\$7,929.44	\$8,371.75	\$8,839.03	\$9,331.27	\$9,852.05
Annual	\$95,153.29	\$100,460.99	\$106,068.31	\$111,975.26	\$118,224.65

Plus 2.5% of base pay for DDR

Hourly	\$46.71	\$49.32	\$52.07	\$54.97	\$58.04
Biweekly	\$3,736.86	\$3,945.31	\$4,165.52	\$4,397.50	\$4,642.92
Monthly	\$8,127.68	\$8,581.04	\$9,060.00	\$9,564.55	\$10,098.36
Annual	\$97,532.12	\$102,972.51	\$108,720.02	\$114,774.65	\$121,180.26

Additional 2.5% of above rate

94-38310 17

Hourly	\$50.37		\$59.28	\$62.59
Biweekly	\$4,029.60		\$4,742.40	\$5,007.20
Monthly	\$8,764.38		\$10,314.72	\$10,890.66
Annual	\$105,172.56		\$123,776.64	\$130,687.92

Hourly	\$51.63		\$60.76	\$64.15
Biweekly	\$4,130.34		\$4,860.96	\$5,132.38
Monthly	\$8,983.49		\$10,572.59	\$11,162.93
Annual	\$107,801.87		\$126,871.06	\$133,955.12

Plus 2.5% of base pay for DDR

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$52.92			\$62.28	\$65.76	Additional 2.5% of above rate
Biweekly	\$4,233.60			\$4,982.48	\$5,260.69	
Monthly	\$9,208.08			\$10,836.90	\$11,442.00	
Annual	\$110,496.92			\$130,042.83	\$137,304.00	

95-38120

Hourly	\$42.19	\$44.54	\$47.02	\$49.64	\$52.41
Biweekly	\$3,375.20	\$3,563.20	\$3,761.60	\$3,971.20	\$4,192.80
Monthly	\$7,341.06	\$7,749.96	\$8,181.48	\$8,637.36	\$9,119.34
Annual	\$88,092.72	\$92,999.52	\$98,177.76	\$103,648.32	\$109,432.08

*****:
Upholsterer
3723

93-37032

Hourly	\$41.37				\$51.40
Biweekly	\$3,309.60				\$4,112.00
Monthly	\$7,198.38				\$8,943.60
Annual	\$86,380.56				\$107,323.20

*****:
Utility Line Clearance Tree Trimmer
3105

95-31050 17

Hourly	\$44.35	\$46.82	\$49.43	\$52.19	\$55.10
Biweekly	\$3,548.00	\$3,745.60	\$3,954.40	\$4,175.20	\$4,408.00
Monthly	\$7,716.90	\$8,146.68	\$8,600.82	\$9,081.06	\$9,587.40
Annual	\$92,602.80	\$97,760.16	\$103,209.84	\$108,972.72	\$115,048.80

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$45.46	\$47.99	\$50.67	\$53.49	\$56.48	Plus 2.5% of base pay for DDR
Biweekly	\$3,636.70	\$3,839.24	\$4,053.26	\$4,279.58	\$4,518.20	
Monthly	\$7,909.82	\$8,350.35	\$8,815.84	\$9,308.09	\$9,827.09	
Annual	\$94,917.87	\$100,204.16	\$105,790.09	\$111,697.04	\$117,925.02	
Hourly	\$46.60	\$49.19	\$51.93	\$54.83	\$57.89	Additional 2.5% of above rate
Biweekly	\$3,727.62	\$3,935.22	\$4,154.59	\$4,386.57	\$4,631.16	
Monthly	\$8,107.57	\$8,559.11	\$9,036.24	\$9,540.79	\$10,072.76	
Annual	\$97,290.82	\$102,709.27	\$108,434.84	\$114,489.46	\$120,873.15	

95-31051 1

Hourly	\$38.57	\$41.33	\$44.08	\$46.84	\$49.59	Peterson Formula
Biweekly	\$3,085.60	\$3,306.40	\$3,526.40	\$3,747.20	\$3,967.20	
Monthly	\$6,711.18	\$7,191.42	\$7,669.92	\$8,150.16	\$8,628.66	
Annual	\$80,534.16	\$86,297.04	\$92,039.04	\$97,801.92	\$103,543.92	

Utility Worker

3119

95-31190

Hourly	\$23.19
Biweekly	\$1,855.20
Monthly	\$4,035.06
Annual	\$48,420.72

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
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Warehouse & Toolroom Asst

1831

95-18310

Hourly	\$37.64	\$39.74	\$41.96	\$44.30	\$46.77
Biweekly	\$3,011.20	\$3,179.20	\$3,356.80	\$3,544.00	\$3,741.60
Monthly	\$6,549.36	\$6,914.76	\$7,301.04	\$7,708.20	\$8,137.98
Annual	\$78,592.32	\$82,977.12	\$87,612.48	\$92,498.40	\$97,655.76

95-18311

Hourly	\$35.34	\$37.31	\$39.39	\$41.59	\$43.91
Biweekly	\$2,827.20	\$2,984.80	\$3,151.20	\$3,327.20	\$3,512.80
Monthly	\$6,149.16	\$6,491.94	\$6,853.86	\$7,236.66	\$7,640.34
Annual	\$73,789.92	\$77,903.28	\$82,246.32	\$86,839.92	\$91,684.08

Warehouse & Toolroom Worker

1832

91-18118

Hourly	\$35.34	\$37.31	\$39.39	\$41.59	\$43.91
Biweekly	\$2,827.20	\$2,984.80	\$3,151.20	\$3,327.20	\$3,512.80
Monthly	\$6,149.16	\$6,491.94	\$6,853.86	\$7,236.66	\$7,640.34
Annual	\$73,789.92	\$77,903.28	\$82,246.32	\$86,839.92	\$91,684.08

94-18127

Hourly	\$37.64		\$44.30	\$46.77
Biweekly	\$3,011.20		\$3,544.00	\$3,741.60
Monthly	\$6,549.36		\$7,708.20	\$8,137.98
Annual	\$78,592.32		\$92,498.40	\$97,655.76

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
94-18128					
Hourly	\$35.34	\$37.31	\$39.39	\$41.59	\$43.91
Biweekly	\$2,827.20	\$2,984.80	\$3,151.20	\$3,327.20	\$3,512.80
Monthly	\$6,149.16	\$6,491.94	\$6,853.86	\$7,236.66	\$7,640.34
Annual	\$73,789.92	\$77,903.28	\$82,246.32	\$86,839.92	\$91,684.08

95-18321

Eff. 1/1/14 this DDR No. replaces 72-18112, 72-18117, 72-18135, 82-18106, 93-18307 and 94-18111 for new City employees.

Hourly	\$33.30	\$35.16	\$37.12	\$39.19	\$41.38
Biweekly	\$2,664.00	\$2,812.80	\$2,969.60	\$3,135.20	\$3,310.40
Monthly	\$5,794.20	\$6,117.84	\$6,458.88	\$6,819.06	\$7,200.12
Annual	\$69,530.40	\$73,414.08	\$77,506.56	\$81,828.72	\$86,401.44

Water Service Worker

3931

93-39119 17

Hourly	\$41.23	\$43.53	\$45.96	\$48.52	\$51.23
Biweekly	\$3,298.40	\$3,482.40	\$3,676.80	\$3,881.60	\$4,098.40
Monthly	\$7,174.02	\$7,574.22	\$7,997.04	\$8,442.48	\$8,914.02
Annual	\$86,088.24	\$90,890.64	\$95,964.48	\$101,309.76	\$106,968.24

Hourly	\$42.26	\$44.62	\$47.11	\$49.73	\$52.51
Biweekly	\$3,380.86	\$3,569.46	\$3,768.72	\$3,978.64	\$4,200.86
Monthly	\$7,353.37	\$7,763.58	\$8,196.97	\$8,653.54	\$9,136.87
Annual	\$88,240.45	\$93,162.91	\$98,363.59	\$103,842.50	\$109,642.45

Plus 2.5% of base pay for DDR

Hourly	\$43.32	\$45.73	\$48.29	\$50.98	\$53.82
Biweekly	\$3,465.38	\$3,658.70	\$3,862.94	\$4,078.11	\$4,305.88
Monthly	\$7,537.20	\$7,957.66	\$8,401.89	\$8,869.88	\$9,365.29
Annual	\$90,446.46	\$95,491.98	\$100,822.68	\$106,438.57	\$112,383.51

Additional 2.5% of above rate

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
93-39120 <u>17</u>						
Hourly	\$43.32	\$45.74	\$48.29	\$50.98	\$53.82	
Biweekly	\$3,465.60	\$3,659.20	\$3,863.20	\$4,078.40	\$4,305.60	
Monthly	\$7,537.68	\$7,958.76	\$8,402.46	\$8,870.52	\$9,364.68	
Annual	\$90,452.16	\$95,505.12	\$100,829.52	\$106,446.24	\$112,376.16	
Hourly	\$44.40	\$46.88	\$49.50	\$52.25	\$55.17	Plus 2.5% of base pay for DDR
Biweekly	\$3,552.24	\$3,750.68	\$3,959.78	\$4,180.36	\$4,413.24	
Monthly	\$7,726.12	\$8,157.73	\$8,612.52	\$9,092.28	\$9,598.80	
Annual	\$92,713.46	\$97,892.75	\$103,350.26	\$109,107.40	\$115,185.56	
Hourly	\$45.51	\$48.06	\$50.73	\$53.56	\$56.54	Additional 2.5% of above rate
Biweekly	\$3,641.05	\$3,844.45	\$4,058.77	\$4,284.87	\$4,523.57	
Monthly	\$7,919.28	\$8,361.67	\$8,827.83	\$9,319.59	\$9,838.77	
Annual	\$95,031.30	\$100,340.07	\$105,934.01	\$111,835.08	\$118,065.20	

Water Utility Worker
3912

93-39002 <u>17</u>						
Hourly	\$45.93			\$54.04	\$57.05	
Biweekly	\$3,674.40			\$4,323.20	\$4,564.00	
Monthly	\$7,991.82			\$9,402.96	\$9,926.70	
Annual	\$95,901.84			\$112,835.52	\$119,120.40	
Hourly	\$47.08			\$55.39	\$58.48	Plus 2.5% of base pay for DDR
Biweekly	\$3,766.26			\$4,431.28	\$4,678.10	
Monthly	\$8,191.62			\$9,638.03	\$10,174.87	
Annual	\$98,299.39			\$115,656.41	\$122,098.41	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$48.26			\$56.78	\$59.94	Additional 2.5% of above rate
Biweekly	\$3,860.42			\$4,542.06	\$4,795.05	
Monthly	\$8,396.41			\$9,878.98	\$10,429.24	
Annual	\$100,756.87			\$118,547.82	\$125,150.87	

93-39023 17

Hourly	\$44.46	\$46.94	\$49.56	\$52.32	\$55.24
Biweekly	\$3,556.80	\$3,755.20	\$3,964.80	\$4,185.60	\$4,419.20
Monthly	\$7,736.04	\$8,167.56	\$8,623.44	\$9,103.68	\$9,611.76
Annual	\$92,832.48	\$98,010.72	\$103,481.28	\$109,244.16	\$115,341.12

Hourly	\$45.57	\$48.11	\$50.80	\$53.63	\$56.62	Plus 2.5% of base pay for DDR
Biweekly	\$3,645.72	\$3,849.08	\$4,063.92	\$4,290.24	\$4,529.68	
Monthly	\$7,929.44	\$8,371.75	\$8,839.03	\$9,331.27	\$9,852.05	
Annual	\$95,153.29	\$100,460.99	\$106,068.31	\$111,975.26	\$118,224.65	

Hourly	\$46.71	\$49.32	\$52.07	\$54.97	\$58.04	Additional 2.5% of above rate
Biweekly	\$3,736.86	\$3,945.31	\$4,165.52	\$4,397.50	\$4,642.92	
Monthly	\$8,127.68	\$8,581.04	\$9,060.00	\$9,564.55	\$10,098.36	
Annual	\$97,532.12	\$102,972.51	\$108,720.02	\$114,774.65	\$121,180.26	

93-39126 17

Hourly	\$46.94			\$55.24	\$58.32
Biweekly	\$3,755.20			\$4,419.20	\$4,665.60
Monthly	\$8,167.56			\$9,611.76	\$10,147.68
Annual	\$98,010.72			\$115,341.12	\$121,772.16

Hourly	\$48.11			\$56.62	\$59.78	Plus 2.5% of base pay for DDR
Biweekly	\$3,849.08			\$4,529.68	\$4,782.24	
Monthly	\$8,371.75			\$9,852.05	\$10,401.37	
Annual	\$100,460.99			\$118,224.65	\$124,816.46	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$49.32			\$58.04	\$61.27	Additional 2.5% of above rate
Biweekly	\$3,945.31			\$4,642.92	\$4,901.80	
Monthly	\$8,581.04			\$10,098.36	\$10,661.41	
Annual	\$102,972.51			\$121,180.26	\$127,936.88	

93-39130 17

Hourly	\$41.23	\$43.53	\$45.96	\$48.52	\$51.23
Biweekly	\$3,298.40	\$3,482.40	\$3,676.80	\$3,881.60	\$4,098.40
Monthly	\$7,174.02	\$7,574.22	\$7,997.04	\$8,442.48	\$8,914.02
Annual	\$86,088.24	\$90,890.64	\$95,964.48	\$101,309.76	\$106,968.24

Hourly	\$42.26	\$44.62	\$47.11	\$49.73	\$52.51	Plus 2.5% of base pay for DDR
Biweekly	\$3,380.86	\$3,569.46	\$3,768.72	\$3,978.64	\$4,200.86	
Monthly	\$7,353.37	\$7,763.58	\$8,196.97	\$8,653.54	\$9,136.87	
Annual	\$88,240.45	\$93,162.91	\$98,363.59	\$103,842.50	\$109,642.45	

Hourly	\$43.32	\$45.73	\$48.29	\$50.98	\$53.82	Additional 2.5% of above rate
Biweekly	\$3,465.38	\$3,658.70	\$3,862.94	\$4,078.11	\$4,305.88	
Monthly	\$7,537.20	\$7,957.66	\$8,401.89	\$8,869.88	\$9,365.29	
Annual	\$90,446.46	\$95,491.98	\$100,822.68	\$106,438.57	\$112,383.51	

Waterworks Mechanic

3984

93-39100 17,18

Hourly	\$51.09			\$63.48
Biweekly	\$4,087.20			\$5,078.40
Monthly	\$8,889.66			\$11,045.52
Annual	\$106,675.92			\$132,546.24

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$52.37				\$65.07	Plus 2.5% of base pay for DDR
Biweekly	\$4,189.38				\$5,205.36	
Monthly	\$9,111.90				\$11,321.66	
Annual	\$109,342.82				\$135,859.90	
Hourly	\$53.68				\$66.69	Additional 2.5% of above rate
Biweekly	\$4,294.11				\$5,335.49	
Monthly	\$9,339.70				\$11,604.70	
Annual	\$112,076.39				\$139,256.39	
93-39101 <u>17</u>						
Hourly	\$54.82				\$68.12	
Biweekly	\$4,385.60				\$5,449.60	
Monthly	\$9,538.68				\$11,852.88	
Annual	\$114,464.16				\$142,234.56	
Hourly	\$56.19				\$69.82	Plus 2.5% of base pay for DDR
Biweekly	\$4,495.24				\$5,585.84	
Monthly	\$9,777.15				\$12,149.20	
Annual	\$117,325.76				\$145,790.42	
Hourly	\$57.60				\$71.57	Additional 2.5% of above rate
Biweekly	\$4,607.62				\$5,725.49	
Monthly	\$10,021.58				\$12,452.93	
Annual	\$120,258.91				\$149,435.18	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Welder

3796

93-37008 2,17

Hourly	\$50.92	\$63.26
Biweekly	\$4,073.60	\$5,060.80
Monthly	\$8,860.08	\$11,007.24
Annual	\$106,320.96	\$132,086.88

Hourly	\$52.19	\$64.84	Plus 2.5% of base pay for DDR
Biweekly	\$4,175.44	\$5,187.32	
Monthly	\$9,081.58	\$11,282.42	
Annual	\$108,978.98	\$135,389.05	

Hourly	\$53.50	\$66.46	Additional 2.5% of above rate
Biweekly	\$4,279.83	\$5,317.00	
Monthly	\$9,308.62	\$11,564.48	
Annual	\$111,703.46	\$138,773.78	

93-37138 2,17

Hourly	\$49.13	\$61.03
Biweekly	\$3,930.40	\$4,882.40
Monthly	\$8,548.62	\$10,619.22
Annual	\$102,583.44	\$127,430.64

Hourly	\$50.36	\$62.56	Plus 2.5% of base pay for DDR
Biweekly	\$4,028.66	\$5,004.46	
Monthly	\$8,762.34	\$10,884.70	
Annual	\$105,148.03	\$130,616.41	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$51.62				\$64.12	Additional 2.5% of above rate
Biweekly	\$4,129.38				\$5,129.57	
Monthly	\$8,981.39				\$11,156.82	
Annual	\$107,776.73				\$133,881.82	
93-37139	<u>2,17</u>					
Hourly	\$50.00				\$62.12	
Biweekly	\$4,000.00				\$4,969.60	
Monthly	\$8,700.00				\$10,808.88	
Annual	\$104,400.00				\$129,706.56	
Hourly	\$51.25				\$63.67	Plus 2.5% of base pay for DDR
Biweekly	\$4,100.00				\$5,093.84	
Monthly	\$8,917.50				\$11,079.10	
Annual	\$107,010.00				\$132,949.22	
Hourly	\$52.53				\$65.26	Additional 2.5% of above rate
Biweekly	\$4,202.50				\$5,221.19	
Monthly	\$9,140.44				\$11,356.08	
Annual	\$109,685.25				\$136,272.95	
93-37149	<u>2,17</u>					
Hourly	\$51.52				\$64.00	
Biweekly	\$4,121.60				\$5,120.00	
Monthly	\$8,964.48				\$11,136.00	
Annual	\$107,573.76				\$133,632.00	
Hourly	\$52.81				\$65.60	Plus 2.5% of base pay for DDR
Biweekly	\$4,224.64				\$5,248.00	
Monthly	\$9,188.59				\$11,414.40	
Annual	\$110,263.10				\$136,972.80	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$54.13				\$67.24	Additional 2.5% of above rate
Biweekly	\$4,330.26				\$5,379.20	
Monthly	\$9,418.31				\$11,699.76	
Annual	\$113,019.68				\$140,397.12	

Wind Plant Technician

3826

95-38260

Hourly	\$46.22				\$57.42
Biweekly	\$3,697.60				\$4,593.60
Monthly	\$8,042.28				\$9,991.08
Annual	\$96,507.36				\$119,892.96

95-38261

Hourly	\$47.80				\$59.39
Biweekly	\$3,824.00				\$4,751.20
Monthly	\$8,317.20				\$10,333.86
Annual	\$99,806.40				\$124,006.32

Hourly	\$49.00				\$60.87	Plus 2.5% of base pay for DDR
Biweekly	\$3,919.60				\$4,869.98	
Monthly	\$8,525.13				\$10,592.21	
Annual	\$102,301.56				\$127,106.48	

Hourly	\$50.22				\$62.40	Additional 2.5% of above rate
Biweekly	\$4,017.59				\$4,991.73	
Monthly	\$8,738.26				\$10,857.01	
Annual	\$104,859.10				\$130,284.14	

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
8 - Operating, Maintenance and Service Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
95-38262 <u>17</u>						
Hourly	\$56.62				\$70.35	
Biweekly	\$4,529.60				\$5,628.00	
Monthly	\$9,851.88				\$12,240.90	
Annual	\$118,222.56				\$146,890.80	
Hourly	\$58.04				\$72.11	Plus 2.5% of base pay for DDR
Biweekly	\$4,642.84				\$5,768.70	
Monthly	\$10,098.18				\$12,546.92	
Annual	\$121,178.12				\$150,563.07	
Hourly	\$59.49				\$73.91	Additional 2.5% of above rate
Biweekly	\$4,758.91				\$5,912.92	
Monthly	\$10,350.63				\$12,860.60	
Annual	\$124,207.58				\$154,327.15	
95-38263 <u>17</u>						
Hourly	\$62.21				\$77.29	
Biweekly	\$4,976.80				\$6,183.20	
Monthly	\$10,824.54				\$13,448.46	
Annual	\$129,894.48				\$161,381.52	
Hourly	\$63.77				\$79.22	Plus 2.5% of base pay for DDR
Biweekly	\$5,101.22				\$6,337.78	
Monthly	\$11,095.15				\$13,784.67	
Annual	\$133,141.84				\$165,416.06	
Hourly	\$65.36				\$81.20	Additional 2.5% of above rate
Biweekly	\$5,228.75				\$6,496.22	
Monthly	\$11,372.53				\$14,129.29	
Annual	\$136,470.39				\$169,551.46	