COST OF LIVING ADJUSTMENT

8 - Operating, Maintenance and Service Unit

Effective Date: **10/1/2025** Increase Amount: **2.8%**

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Air Conditioning Mechanic						
3774						
45-37000 *2,17*						
Hourly	$51.09				$63.48	
Biweekly	$4,087.20				$5,078.40	
Monthly	$8,889.66				$11,045.52	
Annual	$106,675.92				$132,546.24	
Hourly	$52.37				$65.07	Plus 2.5% of base pay for DDR
Biweekly	$4,189.38				$5,205.36	
Monthly	$9,111.90				$11,321.66	
Annual	$109,342.82				$135,859.90	
Hourly	$53.68				$66.69	Additional 2.5% of above rate
Biweekly	$4,294.11				$5,335.49	
Monthly	$9,339.70				$11,604.70	
Annual	$112,076.39				$139,256.39	
45-37140 *2,17*						
Hourly	$51.09				$63.48	
Biweekly	$4,087.20				$5,078.40	
Monthly	$8,889.66				$11,045.52	
Annual	$106,675.92				$132,546.24	
Hourly	$52.37				$65.07	Plus 2.5% of base pay for DDR
Biweekly	$4,189.38				$5,205.36	
Monthly	$9,111.90				$11,321.66	
Annual	$109,342.82				$135,859.90	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$53.68				$66.69	Additional 2.5% of above rate
Biweekly	$4,294.11				$5,335.49	
Monthly	$9,339.70				$11,604.70	
Annual	$112,076.39				$139,256.39	

93-37000 *2,17*

Hourly	$54.70				$67.96	
Biweekly	$4,376.00				$5,436.80	
Monthly	$9,517.80				$11,825.04	
Annual	$114,213.60				$141,900.48	
Hourly	$56.07				$69.66	Plus 2.5% of base pay for DDR
Biweekly	$4,485.40				$5,572.72	
Monthly	$9,755.75				$12,120.67	
Annual	$117,068.94				$145,447.99	
Hourly	$57.47				$71.40	Additional 2.5% of above rate
Biweekly	$4,597.54				$5,712.04	
Monthly	$9,999.64				$12,423.68	
Annual	$119,995.66				$149,084.19	

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Apprentice Electrical Repairer

3850

93-83800 *1* To be abolished - Do not use

Peterson Formula

Hourly	$45.56	$48.82	$52.07	$55.33	$58.58
Biweekly	$3,644.80	$3,905.60	$4,165.60	$4,426.40	$4,686.40
Monthly	$7,927.44	$8,494.68	$9,060.18	$9,627.42	$10,192.92
Annual	$95,129.28	$101,936.16	$108,722.16	$115,529.04	$122,315.04

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
**********Apprentice Machinist 3764						
93-83704 *1*						
Hourly	$45.56	$48.82	$52.07	$55.33	$58.58	Peterson Formula
Biweekly	$3,644.80	$3,905.60	$4,165.60	$4,426.40	$4,686.40	
Monthly	$7,927.44	$8,494.68	$9,060.18	$9,627.42	$10,192.92	
Annual	$95,129.28	$101,936.16	$108,722.16	$115,529.04	$122,315.04	
**********Apprentice-Metal Trades 3789						
42-83703 *1*						
Hourly	$42.72	$45.77	$48.82	$51.88	$54.93	Peterson Formula
Biweekly	$3,417.60	$3,661.60	$3,905.60	$4,150.40	$4,394.40	
Monthly	$7,433.28	$7,963.98	$8,494.68	$9,027.12	$9,557.82	
Annual	$89,199.36	$95,567.76	$101,936.16	$108,325.44	$114,693.84	
45-83711 *1*						
Hourly	$42.72	$45.77	$48.82	$51.88	$54.93	Peterson Formula
Biweekly	$3,417.60	$3,661.60	$3,905.60	$4,150.40	$4,394.40	
Monthly	$7,433.28	$7,963.98	$8,494.68	$9,027.12	$9,557.82	
Annual	$89,199.36	$95,567.76	$101,936.16	$108,325.44	$114,693.84	
93-83716 *1*						
Hourly	$41.22	$44.17	$47.11	$50.06	$53.00	Peterson Formula
Biweekly	$3,297.60	$3,533.60	$3,768.80	$4,004.80	$4,240.00	
Monthly	$7,172.28	$7,685.58	$8,197.14	$8,710.44	$9,222.00	
Annual	$86,067.36	$92,226.96	$98,365.68	$104,525.28	$110,664.00	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-83717 *1*						
Hourly	$43.60	$46.72	$49.83	$52.95	$56.06	Peterson Formula
Biweekly	$3,488.00	$3,737.60	$3,986.40	$4,236.00	$4,484.80	
Monthly	$7,586.40	$8,129.28	$8,670.42	$9,213.30	$9,754.44	
Annual	$91,036.80	$97,551.36	$104,045.04	$110,559.60	$117,053.28	
93-83718 *1*						
Hourly	$42.72	$45.77	$48.82	$51.88	$54.93	Peterson Formula
Biweekly	$3,417.60	$3,661.60	$3,905.60	$4,150.40	$4,394.40	
Monthly	$7,433.28	$7,963.98	$8,494.68	$9,027.12	$9,557.82	
Annual	$89,199.36	$95,567.76	$101,936.16	$108,325.44	$114,693.84	
93-83719 *1*						
Hourly	$42.72	$45.77	$48.82	$51.88	$54.93	Peterson Formula
Biweekly	$3,417.60	$3,661.60	$3,905.60	$4,150.40	$4,394.40	
Monthly	$7,433.28	$7,963.98	$8,494.68	$9,027.12	$9,557.82	
Annual	$89,199.36	$95,567.76	$101,936.16	$108,325.44	$114,693.84	

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Asbestos Worker

3435

95-34351 *17*						
Hourly	$47.47				$58.97	
Biweekly	$3,797.60				$4,717.60	
Monthly	$8,259.78				$10,260.78	
Annual	$99,117.36				$123,129.36	
Hourly	$48.66				$60.44	Plus 2.5% of base pay for DDR
Biweekly	$3,892.54				$4,835.54	
Monthly	$8,466.27				$10,517.30	
Annual	$101,595.29				$126,207.59	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$49.87				$61.96	Additional 2.5% of above rate
Biweekly	$3,989.85				$4,956.43	
Monthly	$8,677.93				$10,780.23	
Annual	$104,135.18				$129,362.78	

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Assistant Gardener

3142

95-31420

Hourly	$32.04	$33.83	$35.72	$37.71	$39.81
Biweekly	$2,563.20	$2,706.40	$2,857.60	$3,016.80	$3,184.80
Monthly	$5,574.96	$5,886.42	$6,215.28	$6,561.54	$6,926.94
Annual	$66,899.52	$70,637.04	$74,583.36	$78,738.48	$83,123.28

95-31421

Hourly	$27.27	$28.79	$30.40	$32.09	$33.88
Biweekly	$2,181.60	$2,303.20	$2,432.00	$2,567.20	$2,710.40
Monthly	$4,744.98	$5,009.46	$5,289.60	$5,583.66	$5,895.12
Annual	$56,939.76	$60,113.52	$63,475.20	$67,003.92	$70,741.44

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Asst Communic Cbl Wkr

3808

94-38307

Hourly	$45.71	$48.26	$50.95	$53.79	$56.79
Biweekly	$3,656.80	$3,860.80	$4,076.00	$4,303.20	$4,543.20
Monthly	$7,953.54	$8,397.24	$8,865.30	$9,359.46	$9,881.46
Annual	$95,442.48	$100,766.88	$106,383.60	$112,313.52	$118,577.52

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Asst Communic Eltn						
3684						
94-36109 *1*						
Hourly	$45.56	$48.82	$52.07	$55.33	$58.58	Peterson Formula
Biweekly	$3,644.80	$3,905.60	$4,165.60	$4,426.40	$4,686.40	
Monthly	$7,927.44	$8,494.68	$9,060.18	$9,627.42	$10,192.92	
Annual	$95,129.28	$101,936.16	$108,722.16	$115,529.04	$122,315.04	
Audio Visual Technician						
6147						
93-61001						
Hourly	$38.98	$41.15	$43.44	$45.86	$48.42	
Biweekly	$3,118.40	$3,292.00	$3,475.20	$3,668.80	$3,873.60	
Monthly	$6,782.52	$7,160.10	$7,558.56	$7,979.64	$8,425.08	
Annual	$81,390.24	$85,921.20	$90,702.72	$95,755.68	$101,100.96	
93-61002						
Hourly	$44.77	$47.27	$49.91	$52.69	$55.63	
Biweekly	$3,581.60	$3,781.60	$3,992.80	$4,215.20	$4,450.40	
Monthly	$7,789.98	$8,224.98	$8,684.34	$9,168.06	$9,679.62	
Annual	$93,479.76	$98,699.76	$104,212.08	$110,016.72	$116,155.44	
94-61100						
Hourly	$44.77	$47.27	$49.91	$52.69	$55.63	
Biweekly	$3,581.60	$3,781.60	$3,992.80	$4,215.20	$4,450.40	
Monthly	$7,789.98	$8,224.98	$8,684.34	$9,168.06	$9,679.62	
Annual	$93,479.76	$98,699.76	$104,212.08	$110,016.72	$116,155.44	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-61471						Eff. 1/1/14 this DDR No. replaces 93-61001 for new City employees.
Hourly	$38.98	$41.15	$43.44	$45.86	$48.42	
Biweekly	$3,118.40	$3,292.00	$3,475.20	$3,668.80	$3,873.60	
Monthly	$6,782.52	$7,160.10	$7,558.56	$7,979.64	$8,425.08	
Annual	$81,390.24	$85,921.20	$90,702.72	$95,755.68	$101,100.96	

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Auto Body Builder And Repairer

3704

93-37129 *17*						
Hourly	$47.40				$58.89	
Biweekly	$3,792.00				$4,711.20	
Monthly	$8,247.60				$10,246.86	
Annual	$98,971.20				$122,962.32	
Hourly	$48.59				$60.36	Plus 2.5% of base pay for DDR
Biweekly	$3,886.80				$4,828.98	
Monthly	$8,453.79				$10,503.03	
Annual	$101,445.48				$126,036.38	
Hourly	$49.80				$61.87	Additional 2.5% of above rate
Biweekly	$3,983.97				$4,949.70	
Monthly	$8,665.13				$10,765.61	
Annual	$103,981.62				$129,187.29	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Auto Electrician						
3707						
93-37117 *17*						
Hourly	$45.11				$56.05	
Biweekly	$3,608.80				$4,484.00	
Monthly	$7,849.14				$9,752.70	
Annual	$94,189.68				$117,032.40	
Hourly	$46.24				$57.45	Plus 2.5% of base pay for DDR
Biweekly	$3,699.02				$4,596.10	
Monthly	$8,045.37				$9,996.52	
Annual	$96,544.42				$119,958.21	
Hourly	$47.39				$58.89	Additional 2.5% of above rate
Biweekly	$3,791.50				$4,711.00	
Monthly	$8,246.50				$10,246.43	
Annual	$98,958.03				$122,957.17	
Auto Painter						
3721						
93-37001 *17*						
Hourly	$45.61				$56.65	
Biweekly	$3,648.80				$4,532.00	
Monthly	$7,936.14				$9,857.10	
Annual	$95,233.68				$118,285.20	
Hourly	$46.75				$58.07	Plus 2.5% of base pay for DDR
Biweekly	$3,740.02				$4,645.30	
Monthly	$8,134.54				$10,103.53	
Annual	$97,614.52				$121,242.33	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$47.92				$59.52	Additional 2.5% of above rate
Biweekly	$3,833.52				$4,761.43	
Monthly	$8,337.91				$10,356.12	
Annual	$100,054.89				$124,273.39	
93-37105 *17*						
Hourly	$44.46				$55.24	
Biweekly	$3,556.80				$4,419.20	
Monthly	$7,736.04				$9,611.76	
Annual	$92,832.48				$115,341.12	
Hourly	$45.57				$56.62	Plus 2.5% of base pay for DDR
Biweekly	$3,645.72				$4,529.68	
Monthly	$7,929.44				$9,852.05	
Annual	$95,153.29				$118,224.65	
Hourly	$46.71				$58.04	Additional 2.5% of above rate
Biweekly	$3,736.86				$4,642.92	
Monthly	$8,127.68				$10,098.36	
Annual	$97,532.12				$121,180.26	
95-37211 *17*						Eff. 1/1/14 this DDR No. replaces 93-37105 for new City employees.
Hourly	$37.81	$39.92	$42.15	$44.50	$46.98	
Biweekly	$3,024.80	$3,193.60	$3,372.00	$3,560.00	$3,758.40	
Monthly	$6,578.94	$6,946.08	$7,334.10	$7,743.00	$8,174.52	
Annual	$78,947.28	$83,352.96	$88,009.20	$92,916.00	$98,094.24	
Hourly	$38.76	$40.92	$43.20	$45.61	$48.15	Plus 2.5% of base pay for DDR
Biweekly	$3,100.42	$3,273.44	$3,456.30	$3,649.00	$3,852.36	
Monthly	$6,743.41	$7,119.73	$7,517.45	$7,936.58	$8,378.88	
Annual	$80,920.96	$85,436.78	$90,209.43	$95,238.90	$100,546.60	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$39.72	$41.94	$44.28	$46.75	$49.36	Additional 2.5% of above rate
Biweekly	$3,177.93	$3,355.28	$3,542.71	$3,740.23	$3,948.67	
Monthly	$6,912.00	$7,297.73	$7,705.39	$8,134.99	$8,588.36	
Annual	$82,943.99	$87,572.70	$92,464.67	$97,619.87	$103,060.26	

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Battery Technician

3725

45-37128 *17*

Hourly	$45.11				$56.05	
Biweekly	$3,608.80				$4,484.00	
Monthly	$7,849.14				$9,752.70	
Annual	$94,189.68				$117,032.40	
Hourly	$46.24				$57.45	Plus 2.5% of base pay for DDR
Biweekly	$3,699.02				$4,596.10	
Monthly	$8,045.37				$9,996.52	
Annual	$96,544.42				$119,958.21	
Hourly	$47.39				$58.89	Additional 2.5% of above rate
Biweekly	$3,791.50				$4,711.00	
Monthly	$8,246.50				$10,246.43	
Annual	$98,958.03				$122,957.17	

93-37025 *17*

Hourly	$45.11				$56.05	
Biweekly	$3,608.80				$4,484.00	
Monthly	$7,849.14				$9,752.70	
Annual	$94,189.68				$117,032.40	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$46.24				$57.45	Plus 2.5% of base pay for DDR
Biweekly	$3,699.02				$4,596.10	
Monthly	$8,045.37				$9,996.52	
Annual	$96,544.42				$119,958.21	
Hourly	$47.39				$58.89	Additional 2.5% of above rate
Biweekly	$3,791.50				$4,711.00	
Monthly	$8,246.50				$10,246.43	
Annual	$98,958.03				$122,957.17	

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Bindery Equipment Operator

1485

94-14024

Hourly	$37.03	$39.09	$41.27	$43.57	$46.00
Biweekly	$2,962.40	$3,127.20	$3,301.60	$3,485.60	$3,680.00
Monthly	$6,443.22	$6,801.66	$7,180.98	$7,581.18	$8,004.00
Annual	$77,318.64	$81,619.92	$86,171.76	$90,974.16	$96,048.00

94-14068

Hourly	$34.16	$36.06	$38.07	$40.19	$42.43
Biweekly	$2,732.80	$2,884.80	$3,045.60	$3,215.20	$3,394.40
Monthly	$5,943.84	$6,274.44	$6,624.18	$6,993.06	$7,382.82
Annual	$71,326.08	$75,293.28	$79,490.16	$83,916.72	$88,593.84

95-14851 — Eff. 1/1/14 this DDR No. replaces 94-14068 for new City employees.

Hourly	$34.16	$36.06	$38.07	$40.19	$42.43
Biweekly	$2,732.80	$2,884.80	$3,045.60	$3,215.20	$3,394.40
Monthly	$5,943.84	$6,274.44	$6,624.18	$6,993.06	$7,382.82
Annual	$71,326.08	$75,293.28	$79,490.16	$83,916.72	$88,593.84

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Blacksmith						
3733						
93-37102 *17*						
Hourly	$49.13				$61.03	
Biweekly	$3,930.40				$4,882.40	
Monthly	$8,548.62				$10,619.22	
Annual	$102,583.44				$127,430.64	
Hourly	$50.36				$62.56	Plus 2.5% of base pay for DDR
Biweekly	$4,028.66				$5,004.46	
Monthly	$8,762.34				$10,884.70	
Annual	$105,148.03				$130,616.41	
Hourly	$51.62				$64.12	Additional 2.5% of above rate
Biweekly	$4,129.38				$5,129.57	
Monthly	$8,981.39				$11,156.82	
Annual	$107,776.73				$133,881.82	
Boilermaker						
3735						
95-37351 *17*						
Hourly	$50.92				$63.26	
Biweekly	$4,073.60				$5,060.80	
Monthly	$8,860.08				$11,007.24	
Annual	$106,320.96				$132,086.88	
Hourly	$52.19				$64.84	Plus 2.5% of base pay for DDR
Biweekly	$4,175.44				$5,187.32	
Monthly	$9,081.58				$11,282.42	
Annual	$108,978.98				$135,389.05	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$53.50				$66.46	Additional 2.5% of above rate
Biweekly	$4,279.83				$5,317.00	
Monthly	$9,308.62				$11,564.48	
Annual	$111,703.46				$138,773.78	

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Building Repairer

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93-33112

Hourly	$43.43				$53.96	
Biweekly	$3,474.40				$4,316.80	
Monthly	$7,556.82				$9,389.04	
Annual	$90,681.84				$112,668.48	

93-33114

Hourly	$44.66				$55.49	
Biweekly	$3,572.80				$4,439.20	
Monthly	$7,770.84				$9,655.26	
Annual	$93,250.08				$115,863.12	

94-33103

Hourly	$43.43				$53.96	
Biweekly	$3,474.40				$4,316.80	
Monthly	$7,556.82				$9,389.04	
Annual	$90,681.84				$112,668.48	

94-33110

Hourly	$44.66				$55.49	
Biweekly	$3,572.80				$4,439.20	
Monthly	$7,770.84				$9,655.26	
Annual	$93,250.08				$115,863.12	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Cabinet Maker						
3343						
93-33009 *2,17*						
Hourly	$47.03				$58.43	
Biweekly	$3,762.40				$4,674.40	
Monthly	$8,183.22				$10,166.82	
Annual	$98,198.64				$122,001.84	
Hourly	$48.21				$59.89	Plus 2.5% of base pay for DDR
Biweekly	$3,856.46				$4,791.26	
Monthly	$8,387.80				$10,420.99	
Annual	$100,653.61				$125,051.89	
Hourly	$49.41				$61.39	Additional 2.5% of above rate
Biweekly	$3,952.87				$4,911.04	
Monthly	$8,597.50				$10,681.52	
Annual	$103,169.95				$128,178.18	
94-33120 *2,17*						
Hourly	$47.03				$58.43	
Biweekly	$3,762.40				$4,674.40	
Monthly	$8,183.22				$10,166.82	
Annual	$98,198.64				$122,001.84	
Hourly	$48.21				$59.89	Plus 2.5% of base pay for DDR
Biweekly	$3,856.46				$4,791.26	
Monthly	$8,387.80				$10,420.99	
Annual	$100,653.61				$125,051.89	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$49.41				$61.39	Additional 2.5% of above rate
Biweekly	$3,952.87				$4,911.04	
Monthly	$8,597.50				$10,681.52	
Annual	$103,169.95				$128,178.18	

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Carpenter

3344

93-33105 *2,17*

Hourly	$46.14				$57.33	
Biweekly	$3,691.20				$4,586.40	
Monthly	$8,028.36				$9,975.42	
Annual	$96,340.32				$119,705.04	
Hourly	$47.29				$58.76	Plus 2.5% of base pay for DDR
Biweekly	$3,783.48				$4,701.06	
Monthly	$8,229.07				$10,224.81	
Annual	$98,748.83				$122,697.67	
Hourly	$48.48				$60.23	Additional 2.5% of above rate
Biweekly	$3,878.07				$4,818.59	
Monthly	$8,434.80				$10,480.43	
Annual	$101,217.55				$125,765.11	

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Cement Finisher

3353

93-33113 *2,17*

Hourly	$43.43		$51.11	$53.96
Biweekly	$3,474.40		$4,088.80	$4,316.80
Monthly	$7,556.82		$8,893.14	$9,389.04
Annual	$90,681.84		$106,717.68	$112,668.48

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$44.52			$52.39	$55.31	Plus 2.5% of base pay for DDR
Biweekly	$3,561.26			$4,191.02	$4,424.72	
Monthly	$7,745.74			$9,115.47	$9,623.77	
Annual	$92,948.89			$109,385.62	$115,485.19	
Hourly	$45.63			$53.70	$56.69	Additional 2.5% of above rate
Biweekly	$3,650.29			$4,295.80	$4,535.34	
Monthly	$7,939.38			$9,343.36	$9,864.36	
Annual	$95,272.61			$112,120.26	$118,372.32	

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Cement Finisher Worker

3351

93-33111 *2,17*

Hourly	$37.64	$39.74	$41.96	$44.30	$46.77	
Biweekly	$3,011.20	$3,179.20	$3,356.80	$3,544.00	$3,741.60	
Monthly	$6,549.36	$6,914.76	$7,301.04	$7,708.20	$8,137.98	
Annual	$78,592.32	$82,977.12	$87,612.48	$92,498.40	$97,655.76	
Hourly	$38.58	$40.73	$43.01	$45.41	$47.94	Plus 2.5% of base pay for DDR
Biweekly	$3,086.48	$3,258.68	$3,440.72	$3,632.60	$3,835.14	
Monthly	$6,713.09	$7,087.63	$7,483.57	$7,900.91	$8,341.43	
Annual	$80,557.13	$85,051.55	$89,802.79	$94,810.86	$100,097.15	
Hourly	$39.55	$41.75	$44.08	$46.54	$49.14	Additional 2.5% of above rate
Biweekly	$3,163.64	$3,340.15	$3,526.74	$3,723.42	$3,931.02	
Monthly	$6,880.92	$7,264.82	$7,670.66	$8,098.43	$8,549.97	
Annual	$82,571.06	$87,177.84	$92,047.86	$97,181.13	$102,599.58	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
Coml Fld Reptv					
1600					
91-16060					
Hourly	$40.56	$42.82	$45.21	$47.73	$50.39
Biweekly	$3,244.80	$3,425.60	$3,616.80	$3,818.40	$4,031.20
Monthly	$7,057.44	$7,450.68	$7,866.54	$8,305.02	$8,767.86
Annual	$84,689.28	$89,408.16	$94,398.48	$99,660.24	$105,214.32
91-16061					
Hourly	$41.62	$43.94	$46.39	$48.98	$51.71
Biweekly	$3,329.60	$3,515.20	$3,711.20	$3,918.40	$4,136.80
Monthly	$7,241.88	$7,645.56	$8,071.86	$8,522.52	$8,997.54
Annual	$86,902.56	$91,746.72	$96,862.32	$102,270.24	$107,970.48
93-16101					
Hourly	$40.56	$42.82	$45.21	$47.73	$50.39
Biweekly	$3,244.80	$3,425.60	$3,616.80	$3,818.40	$4,031.20
Monthly	$7,057.44	$7,450.68	$7,866.54	$8,305.02	$8,767.86
Annual	$84,689.28	$89,408.16	$94,398.48	$99,660.24	$105,214.32
Communications Cable Worker					
3802					
94-38002 *17*					
Hourly	$51.43				$63.90
Biweekly	$4,114.40				$5,112.00
Monthly	$8,948.82				$11,118.60
Annual	$107,385.84				$133,423.20

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$52.72				$65.50	Plus 2.5% of base pay for DDR
Biweekly	$4,217.26				$5,239.80	
Monthly	$9,172.54				$11,396.57	
Annual	$110,070.49				$136,758.78	
Hourly	$54.03				$67.13	Additional 2.5% of above rate
Biweekly	$4,322.69				$5,370.80	
Monthly	$9,401.85				$11,681.48	
Annual	$112,822.25				$140,177.75	

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Communications Electrician

3686

94-36126 *17*

Hourly	$52.39				$65.09	
Biweekly	$4,191.20				$5,207.20	
Monthly	$9,115.86				$11,325.66	
Annual	$109,390.32				$135,907.92	
Hourly	$53.70				$66.72	Plus 2.5% of base pay for DDR
Biweekly	$4,295.98				$5,337.38	
Monthly	$9,343.76				$11,608.80	
Annual	$112,125.08				$139,305.62	
Hourly	$55.04				$68.39	Additional 2.5% of above rate
Biweekly	$4,403.38				$5,470.81	
Monthly	$9,577.35				$11,899.02	
Annual	$114,928.20				$142,788.26	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-36129 *17*						
Hourly	$52.39				$65.09	
Biweekly	$4,191.20				$5,207.20	
Monthly	$9,115.86				$11,325.66	
Annual	$109,390.32				$135,907.92	
Hourly	$53.70				$66.72	Plus 2.5% of base pay for DDR
Biweekly	$4,295.98				$5,337.38	
Monthly	$9,343.76				$11,608.80	
Annual	$112,125.08				$139,305.62	
Hourly	$55.04				$68.39	Additional 2.5% of above rate
Biweekly	$4,403.38				$5,470.81	
Monthly	$9,577.35				$11,899.02	
Annual	$114,928.20				$142,788.26	
94-36131 *17*						
Hourly	$52.39				$65.09	
Biweekly	$4,191.20				$5,207.20	
Monthly	$9,115.86				$11,325.66	
Annual	$109,390.32				$135,907.92	
Hourly	$53.70				$66.72	Plus 2.5% of base pay for DDR
Biweekly	$4,295.98				$5,337.38	
Monthly	$9,343.76				$11,608.80	
Annual	$112,125.08				$139,305.62	
Hourly	$55.04				$68.39	Additional 2.5% of above rate
Biweekly	$4,403.38				$5,470.81	
Monthly	$9,577.35				$11,899.02	
Annual	$114,928.20				$142,788.26	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-75059 *17*						
Hourly	$49.44			$58.18	$61.42	
Biweekly	$3,955.20			$4,654.40	$4,913.60	
Monthly	$8,602.56			$10,123.32	$10,687.08	
Annual	$103,230.72			$121,479.84	$128,244.96	
Hourly	$50.68			$59.63	$62.96	Plus 2.5% of base pay for DDR
Biweekly	$4,054.08			$4,770.76	$5,036.44	
Monthly	$8,817.62			$10,376.40	$10,954.26	
Annual	$105,811.49			$124,516.84	$131,451.08	
Hourly	$51.94			$61.13	$64.53	Additional 2.5% of above rate
Biweekly	$4,155.43			$4,890.03	$5,162.35	
Monthly	$9,038.06			$10,635.81	$11,228.11	
Annual	$108,456.78			$127,629.76	$134,737.36	

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Compressor Operator

3503

93-35101 *2*						
Hourly	$41.37				$51.40	
Biweekly	$3,309.60				$4,112.00	
Monthly	$7,198.38				$8,943.60	
Annual	$86,380.56				$107,323.20	
93-35104 *2*						
Hourly	$36.44				$45.26	
Biweekly	$2,915.20				$3,620.80	
Monthly	$6,340.56				$7,875.24	
Annual	$76,086.72				$94,502.88	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-35114 *2*						
Hourly	$41.37				$51.40	
Biweekly	$3,309.60				$4,112.00	
Monthly	$7,198.38				$8,943.60	
Annual	$86,380.56				$107,323.20	

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Constr Eqpt Srvc Wkr

3541

45-83707 *1*						
Hourly	$40.46	$43.35	$46.24	$49.13	$52.02	Peterson Formula
Biweekly	$3,236.80	$3,468.00	$3,699.20	$3,930.40	$4,161.60	
Monthly	$7,040.04	$7,542.90	$8,045.76	$8,548.62	$9,051.48	
Annual	$84,480.48	$90,514.80	$96,549.12	$102,583.44	$108,617.76	
45-83708 *1*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	
45-83709 *1*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
45-83716 *1*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	
45-83717 *1*						
Hourly	$40.46	$43.35	$46.24	$49.13	$52.02	Peterson Formula
Biweekly	$3,236.80	$3,468.00	$3,699.20	$3,930.40	$4,161.60	
Monthly	$7,040.04	$7,542.90	$8,045.76	$8,548.62	$9,051.48	
Annual	$84,480.48	$90,514.80	$96,549.12	$102,583.44	$108,617.76	
45-83718 *1*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	
93-35015 *1*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	
93-35160						
Hourly	$35.04	$36.99	$39.05	$41.23	$43.53	
Biweekly	$2,803.20	$2,959.20	$3,124.00	$3,298.40	$3,482.40	
Monthly	$6,096.96	$6,436.26	$6,794.70	$7,174.02	$7,574.22	
Annual	$73,163.52	$77,235.12	$81,536.40	$86,088.24	$90,890.64	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-35161						
Hourly	$37.03			$43.57	$46.00	
Biweekly	$2,962.40			$3,485.60	$3,680.00	
Monthly	$6,443.22			$7,581.18	$8,004.00	
Annual	$77,318.64			$90,974.16	$96,048.00	
93-83701 *1*						
Hourly	$35.78	$38.34	$40.90	$43.45	$46.01	Peterson Formula
Biweekly	$2,862.40	$3,067.20	$3,272.00	$3,476.00	$3,680.80	
Monthly	$6,225.72	$6,671.16	$7,116.60	$7,560.30	$8,005.74	
Annual	$74,708.64	$80,053.92	$85,399.20	$90,723.60	$96,068.88	

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Construction Estimator

3341

94-33100						
Hourly	$52.90	$55.85	$58.96	$62.25	$65.72	
Biweekly	$4,232.00	$4,468.00	$4,716.80	$4,980.00	$5,257.60	
Monthly	$9,204.60	$9,717.90	$10,259.04	$10,831.50	$11,435.28	
Annual	$110,455.20	$116,614.80	$123,108.48	$129,978.00	$137,223.36	
95-33411						Eff. 1/1/14 this DDR No. replaces 94-33100 for new City employees.
Hourly	$44.95	$47.46	$50.11	$52.90	$55.85	
Biweekly	$3,596.00	$3,796.80	$4,008.80	$4,232.00	$4,468.00	
Monthly	$7,821.30	$8,258.04	$8,719.14	$9,204.60	$9,717.90	
Annual	$93,855.60	$99,096.48	$104,629.68	$110,455.20	$116,614.80	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

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Custodial Services Assistant

3149

95-31490

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$28.65	$30.25	$31.94	$33.72	$35.60
Biweekly	$2,292.00	$2,420.00	$2,555.20	$2,697.60	$2,848.00
Monthly	$4,985.10	$5,263.50	$5,557.56	$5,867.28	$6,194.40
Annual	$59,821.20	$63,162.00	$66,690.72	$70,407.36	$74,332.80

95-31491

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$27.10	$28.61	$30.21	$31.89	$33.67
Biweekly	$2,168.00	$2,288.80	$2,416.80	$2,551.20	$2,693.60
Monthly	$4,715.40	$4,978.14	$5,256.54	$5,548.86	$5,858.58
Annual	$56,584.80	$59,737.68	$63,078.48	$66,586.32	$70,302.96

95-31492

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$17.13	$18.09	$19.10	$20.16	$21.28
Biweekly	$1,370.40	$1,447.20	$1,528.00	$1,612.80	$1,702.40
Monthly	$2,980.62	$3,147.66	$3,323.40	$3,507.84	$3,702.72
Annual	$35,767.44	$37,771.92	$39,880.80	$42,094.08	$44,432.64

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Custodian

3156

72-31002

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$28.65	$30.25	$31.94	$33.72	$35.60
Biweekly	$2,292.00	$2,420.00	$2,555.20	$2,697.60	$2,848.00
Monthly	$4,985.10	$5,263.50	$5,557.56	$5,867.28	$6,194.40
Annual	$59,821.20	$63,162.00	$66,690.72	$70,407.36	$74,332.80

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
82-31037					
Hourly	$28.65	$30.25	$31.94	$33.72	$35.60
Biweekly	$2,292.00	$2,420.00	$2,555.20	$2,697.60	$2,848.00
Monthly	$4,985.10	$5,263.50	$5,557.56	$5,867.28	$6,194.40
Annual	$59,821.20	$63,162.00	$66,690.72	$70,407.36	$74,332.80
91-31010					
Hourly	$28.65	$30.25	$31.94	$33.72	$35.60
Biweekly	$2,292.00	$2,420.00	$2,555.20	$2,697.60	$2,848.00
Monthly	$4,985.10	$5,263.50	$5,557.56	$5,867.28	$6,194.40
Annual	$59,821.20	$63,162.00	$66,690.72	$70,407.36	$74,332.80
93-03106 *4*					
Hourly	$17.13				$21.28
Biweekly	$1,370.40				$1,702.40
Monthly	$2,980.62				$3,702.72
Annual	$35,767.44				$44,432.64
93-31022					
Hourly	$28.65	$30.25	$31.94	$33.72	$35.60
Biweekly	$2,292.00	$2,420.00	$2,555.20	$2,697.60	$2,848.00
Monthly	$4,985.10	$5,263.50	$5,557.56	$5,867.28	$6,194.40
Annual	$59,821.20	$63,162.00	$66,690.72	$70,407.36	$74,332.80
93-78142					
Hourly	$27.10	$28.61	$30.21	$31.89	$33.67
Biweekly	$2,168.00	$2,288.80	$2,416.80	$2,551.20	$2,693.60
Monthly	$4,715.40	$4,978.14	$5,256.54	$5,548.86	$5,858.58
Annual	$56,584.80	$59,737.68	$63,078.48	$66,586.32	$70,302.96

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-31561						Eff. 1/1/14 this DDR No. replaces 93-03106 for new City employees.
Hourly	$17.13				$21.28	
Biweekly	$1,370.40				$1,702.40	
Monthly	$2,980.62				$3,702.72	
Annual	$35,767.44				$44,432.64	

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Dupl & Mailg Eqpt Rprr

3415

93-34101

Hourly	$45.21				$56.17
Biweekly	$3,616.80				$4,493.60
Monthly	$7,866.54				$9,773.58
Annual	$94,398.48				$117,282.96

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Duplicating Machine Operator

1493

94-14106

Hourly	$31.48	$33.24	$35.09	$37.05	$39.12
Biweekly	$2,518.40	$2,659.20	$2,807.20	$2,964.00	$3,129.60
Monthly	$5,477.52	$5,783.76	$6,105.66	$6,446.70	$6,806.88
Annual	$65,730.24	$69,405.12	$73,267.92	$77,360.40	$81,682.56

94-14107

Hourly	$33.30	$35.16	$37.12	$39.19	$41.38
Biweekly	$2,664.00	$2,812.80	$2,969.60	$3,135.20	$3,310.40
Monthly	$5,794.20	$6,117.84	$6,458.88	$6,819.06	$7,200.12
Annual	$69,530.40	$73,414.08	$77,506.56	$81,828.72	$86,401.44

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-14108						
Hourly	$34.73	$36.67	$38.71	$40.87	$43.15	
Biweekly	$2,778.40	$2,933.60	$3,096.80	$3,269.60	$3,452.00	
Monthly	$6,043.02	$6,380.58	$6,735.54	$7,111.38	$7,508.10	
Annual	$72,516.24	$76,566.96	$80,826.48	$85,336.56	$90,097.20	
95-14931						Eff. 1/1/14 this DDR No. replaces 94-14106 for new City employees.
Hourly	$31.48	$33.24	$35.09	$37.05	$39.12	
Biweekly	$2,518.40	$2,659.20	$2,807.20	$2,964.00	$3,129.60	
Monthly	$5,477.52	$5,783.76	$6,105.66	$6,446.70	$6,806.88	
Annual	$65,730.24	$69,405.12	$73,267.92	$77,360.40	$81,682.56	

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Electric Distribution Mechanic

3879

72-38002 *16,17,23*						
Hourly	$71.93				$89.36	
Biweekly	$5,754.40				$7,148.80	
Monthly	$12,515.82				$15,548.64	
Annual	$150,189.84				$186,583.68	
Hourly	$73.73				$91.59	Plus 2.5% of base pay for DDR
Biweekly	$5,898.26				$7,327.52	
Monthly	$12,828.72				$15,937.36	
Annual	$153,944.59				$191,248.27	
Hourly	$75.57				$93.88	Additional 2.5% of above rate
Biweekly	$6,045.72				$7,510.71	
Monthly	$13,149.43				$16,335.79	
Annual	$157,793.20				$196,029.48	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
82-38027 *16,17,23*						
Hourly	$71.93				$89.36	
Biweekly	$5,754.40				$7,148.80	
Monthly	$12,515.82				$15,548.64	
Annual	$150,189.84				$186,583.68	
Hourly	$73.73				$91.59	Plus 2.5% of base pay for DDR
Biweekly	$5,898.26				$7,327.52	
Monthly	$12,828.72				$15,937.36	
Annual	$153,944.59				$191,248.27	
Hourly	$75.57				$93.88	Additional 2.5% of above rate
Biweekly	$6,045.72				$7,510.71	
Monthly	$13,149.43				$16,335.79	
Annual	$157,793.20				$196,029.48	
82-38077 *16,17,23*						
Hourly	$71.93				$89.36	
Biweekly	$5,754.40				$7,148.80	
Monthly	$12,515.82				$15,548.64	
Annual	$150,189.84				$186,583.68	
Hourly	$73.73				$91.59	Plus 2.5% of base pay for DDR
Biweekly	$5,898.26				$7,327.52	
Monthly	$12,828.72				$15,937.36	
Annual	$153,944.59				$191,248.27	
Hourly	$75.57				$93.88	Additional 2.5% of above rate
Biweekly	$6,045.72				$7,510.71	
Monthly	$13,149.43				$16,335.79	
Annual	$157,793.20				$196,029.48	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-38020 *12,16,17,23*						
Hourly	$75.42				$93.71	
Biweekly	$6,033.60				$7,496.80	
Monthly	$13,123.08				$16,305.54	
Annual	$157,476.96				$195,666.48	
Hourly	$77.31				$96.05	Plus 2.5% of base pay for DDR
Biweekly	$6,184.44				$7,684.22	
Monthly	$13,451.16				$16,713.18	
Annual	$161,413.88				$200,558.14	
Hourly	$79.24				$98.45	Additional 2.5% of above rate
Biweekly	$6,339.05				$7,876.33	
Monthly	$13,787.44				$17,131.01	
Annual	$165,449.23				$205,572.10	
94-38021 *16,17,23*						
Hourly	$71.93				$89.36	
Biweekly	$5,754.40				$7,148.80	
Monthly	$12,515.82				$15,548.64	
Annual	$150,189.84				$186,583.68	
Hourly	$73.73				$91.59	Plus 2.5% of base pay for DDR
Biweekly	$5,898.26				$7,327.52	
Monthly	$12,828.72				$15,937.36	
Annual	$153,944.59				$191,248.27	
Hourly	$75.57				$93.88	Additional 2.5% of above rate
Biweekly	$6,045.72				$7,510.71	
Monthly	$13,149.43				$16,335.79	
Annual	$157,793.20				$196,029.48	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-38117 *12,16,17,23*						
Hourly	$78.98				$98.12	
Biweekly	$6,318.40				$7,849.60	
Monthly	$13,742.52				$17,072.88	
Annual	$164,910.24				$204,874.56	
Hourly	$80.95				$100.57	Plus 2.5% of base pay for DDR
Biweekly	$6,476.36				$8,045.84	
Monthly	$14,086.08				$17,499.70	
Annual	$169,033.00				$209,996.42	
Hourly	$82.98				$103.09	Additional 2.5% of above rate
Biweekly	$6,638.27				$8,246.99	
Monthly	$14,438.24				$17,937.19	
Annual	$173,258.82				$215,246.33	
94-38200 *12,16,17,19,23*						
Hourly	$83.00				$103.13	
Biweekly	$6,640.00				$8,250.40	
Monthly	$14,442.00				$17,944.62	
Annual	$173,304.00				$215,335.44	
Hourly	$85.08				$105.71	Plus 2.5% of base pay for DDR
Biweekly	$6,806.00				$8,456.66	
Monthly	$14,803.05				$18,393.24	
Annual	$177,636.60				$220,718.83	
Hourly	$87.20				$108.35	Additional 2.5% of above rate
Biweekly	$6,976.15				$8,668.08	
Monthly	$15,173.13				$18,853.07	
Annual	$182,077.52				$226,236.80	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-38305 *12,16,17,19,23*						
Hourly	$78.98				$98.12	
Biweekly	$6,318.40				$7,849.60	
Monthly	$13,742.52				$17,072.88	
Annual	$164,910.24				$204,874.56	
Hourly	$80.95				$100.57	Plus 2.5% of base pay for DDR
Biweekly	$6,476.36				$8,045.84	
Monthly	$14,086.08				$17,499.70	
Annual	$169,033.00				$209,996.42	
Hourly	$82.98				$103.09	Additional 2.5% of above rate
Biweekly	$6,638.27				$8,246.99	
Monthly	$14,438.24				$17,937.19	
Annual	$173,258.82				$215,246.33	
94-38308 *16,17,23*						
Hourly	$71.93				$89.36	
Biweekly	$5,754.40				$7,148.80	
Monthly	$12,515.82				$15,548.64	
Annual	$150,189.84				$186,583.68	
Hourly	$73.73				$91.59	Plus 2.5% of base pay for DDR
Biweekly	$5,898.26				$7,327.52	
Monthly	$12,828.72				$15,937.36	
Annual	$153,944.59				$191,248.27	
Hourly	$75.57				$93.88	Additional 2.5% of above rate
Biweekly	$6,045.72				$7,510.71	
Monthly	$13,149.43				$16,335.79	
Annual	$157,793.20				$196,029.48	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-38311 *16,17,23*						
Hourly	$75.42				$93.71	
Biweekly	$6,033.60				$7,496.80	
Monthly	$13,123.08				$16,305.54	
Annual	$157,476.96				$195,666.48	
Hourly	$77.31				$96.05	Plus 2.5% of base pay for DDR
Biweekly	$6,184.44				$7,684.22	
Monthly	$13,451.16				$16,713.18	
Annual	$161,413.88				$200,558.14	
Hourly	$79.24				$98.45	Additional 2.5% of above rate
Biweekly	$6,339.05				$7,876.33	
Monthly	$13,787.44				$17,131.01	
Annual	$165,449.23				$205,572.10	
94-83805 *1,23*						
Hourly	$65.60	$70.28	$74.97	$79.65	$84.34	Peterson Formula
Biweekly	$5,248.00	$5,622.40	$5,997.60	$6,372.00	$6,747.20	
Monthly	$11,414.40	$12,228.72	$13,044.78	$13,859.10	$14,675.16	
Annual	$136,972.80	$146,744.64	$156,537.36	$166,309.20	$176,101.92	
95-38701 *1,23*						
Hourly	$62.55	$67.02	$71.49	$75.96	$80.42	Peterson Formula
Biweekly	$5,004.00	$5,361.60	$5,719.20	$6,076.80	$6,433.60	
Monthly	$10,883.70	$11,661.48	$12,439.26	$13,217.04	$13,993.08	
Annual	$130,604.40	$139,937.76	$149,271.12	$158,604.48	$167,916.96	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-38702 *1,23*						
Hourly	$62.55	$67.02	$71.49	$75.96	$80.42	Peterson Formula
Biweekly	$5,004.00	$5,361.60	$5,719.20	$6,076.80	$6,433.60	
Monthly	$10,883.70	$11,661.48	$12,439.26	$13,217.04	$13,993.08	
Annual	$130,604.40	$139,937.76	$149,271.12	$158,604.48	$167,916.96	

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Electric Meter Setter

3822

94-38081 *17*						
Hourly	$41.38			$48.70	$51.42	
Biweekly	$3,310.40			$3,896.00	$4,113.60	
Monthly	$7,200.12			$8,473.80	$8,947.08	
Annual	$86,401.44			$101,685.60	$107,364.96	
Hourly	$42.41			$49.92	$52.71	Plus 2.5% of base pay for DDR
Biweekly	$3,393.16			$3,993.40	$4,216.44	
Monthly	$7,380.12			$8,685.65	$9,170.76	
Annual	$88,561.48			$104,227.74	$110,049.08	
Hourly	$43.47			$51.17	$54.02	Additional 2.5% of above rate
Biweekly	$3,477.99			$4,093.24	$4,321.85	
Monthly	$7,564.63			$8,902.79	$9,400.03	
Annual	$90,775.51			$106,833.43	$112,800.31	
94-38082 *17*						
Hourly	$45.93				$57.05	
Biweekly	$3,674.40				$4,564.00	
Monthly	$7,991.82				$9,926.70	
Annual	$95,901.84				$119,120.40	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$47.08				$58.48	Plus 2.5% of base pay for DDR
Biweekly	$3,766.26				$4,678.10	
Monthly	$8,191.62				$10,174.87	
Annual	$98,299.39				$122,098.41	
Hourly	$48.26				$59.94	Additional 2.5% of above rate
Biweekly	$3,860.42				$4,795.05	
Monthly	$8,396.41				$10,429.24	
Annual	$100,756.87				$125,150.87	

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Electric Station Operator

5224

82-52051 *17*

Hourly	$49.77				$61.83	
Biweekly	$3,981.60				$4,946.40	
Monthly	$8,659.98				$10,758.42	
Annual	$103,919.76				$129,101.04	
Hourly	$51.01				$63.38	Plus 2.5% of base pay for DDR
Biweekly	$4,081.14				$5,070.06	
Monthly	$8,876.48				$11,027.38	
Annual	$106,517.75				$132,328.57	
Hourly	$52.29				$64.96	Additional 2.5% of above rate
Biweekly	$4,183.17				$5,196.81	
Monthly	$9,098.39				$11,303.07	
Annual	$109,180.70				$135,636.78	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
82-52059 *17*						
Hourly	$49.77				$61.83	
Biweekly	$3,981.60				$4,946.40	
Monthly	$8,659.98				$10,758.42	
Annual	$103,919.76				$129,101.04	
Hourly	$51.01				$63.38	Plus 2.5% of base pay for DDR
Biweekly	$4,081.14				$5,070.06	
Monthly	$8,876.48				$11,027.38	
Annual	$106,517.75				$132,328.57	
Hourly	$52.29				$64.96	Additional 2.5% of above rate
Biweekly	$4,183.17				$5,196.81	
Monthly	$9,098.39				$11,303.07	
Annual	$109,180.70				$135,636.78	
82-52128 *17*						
Hourly	$49.77				$61.83	
Biweekly	$3,981.60				$4,946.40	
Monthly	$8,659.98				$10,758.42	
Annual	$103,919.76				$129,101.04	
Hourly	$51.01				$63.38	Plus 2.5% of base pay for DDR
Biweekly	$4,081.14				$5,070.06	
Monthly	$8,876.48				$11,027.38	
Annual	$106,517.75				$132,328.57	
Hourly	$52.29				$64.96	Additional 2.5% of above rate
Biweekly	$4,183.17				$5,196.81	
Monthly	$9,098.39				$11,303.07	
Annual	$109,180.70				$135,636.78	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-52003 *17*						
Hourly	$36.44	$38.47	$40.61	$42.87	$45.26	
Biweekly	$2,915.20	$3,077.60	$3,248.80	$3,429.60	$3,620.80	
Monthly	$6,340.56	$6,693.78	$7,066.14	$7,459.38	$7,875.24	
Annual	$76,086.72	$80,325.36	$84,793.68	$89,512.56	$94,502.88	
Hourly	$37.35	$39.43	$41.63	$43.94	$46.39	Plus 2.5% of base pay for DDR
Biweekly	$2,988.08	$3,154.54	$3,330.02	$3,515.34	$3,711.32	
Monthly	$6,499.07	$6,861.12	$7,242.79	$7,645.86	$8,072.12	
Annual	$77,988.89	$82,333.49	$86,913.52	$91,750.37	$96,865.45	
Hourly	$38.28	$40.42	$42.67	$45.04	$47.55	Additional 2.5% of above rate
Biweekly	$3,062.78	$3,233.40	$3,413.27	$3,603.22	$3,804.10	
Monthly	$6,661.55	$7,032.65	$7,423.86	$7,837.01	$8,273.92	
Annual	$79,938.61	$84,391.83	$89,086.36	$94,044.13	$99,287.09	
94-52052 *17*						
Hourly	$49.77				$61.83	
Biweekly	$3,981.60				$4,946.40	
Monthly	$8,659.98				$10,758.42	
Annual	$103,919.76				$129,101.04	
Hourly	$51.01				$63.38	Plus 2.5% of base pay for DDR
Biweekly	$4,081.14				$5,070.06	
Monthly	$8,876.48				$11,027.38	
Annual	$106,517.75				$132,328.57	
Hourly	$52.29				$64.96	Additional 2.5% of above rate
Biweekly	$4,183.17				$5,196.81	
Monthly	$9,098.39				$11,303.07	
Annual	$109,180.70				$135,636.78	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-52053 *11,17*						
Hourly	$54.41				$67.59	
Biweekly	$4,352.80				$5,407.20	
Monthly	$9,467.34				$11,760.66	
Annual	$113,608.08				$141,127.92	
Hourly	$55.77				$69.28	Plus 2.5% of base pay for DDR
Biweekly	$4,461.62				$5,542.38	
Monthly	$9,704.02				$12,054.68	
Annual	$116,448.28				$144,656.12	
Hourly	$57.16				$71.01	Additional 2.5% of above rate
Biweekly	$4,573.16				$5,680.94	
Monthly	$9,946.62				$12,356.04	
Annual	$119,359.49				$148,272.52	
94-52055 *17*						
Hourly	$45.21				$56.17	
Biweekly	$3,616.80				$4,493.60	
Monthly	$7,866.54				$9,773.58	
Annual	$94,398.48				$117,282.96	
Hourly	$46.34				$57.57	Plus 2.5% of base pay for DDR
Biweekly	$3,707.22				$4,605.94	
Monthly	$8,063.20				$10,017.92	
Annual	$96,758.44				$120,215.03	
Hourly	$47.50				$59.01	Additional 2.5% of above rate
Biweekly	$3,799.90				$4,721.09	
Monthly	$8,264.78				$10,268.37	
Annual	$99,177.40				$123,220.41	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-52150 *17*						
Hourly	$53.43				$66.39	
Biweekly	$4,274.40				$5,311.20	
Monthly	$9,296.82				$11,551.86	
Annual	$111,561.84				$138,622.32	
Hourly	$54.77				$68.05	Plus 2.5% of base pay for DDR
Biweekly	$4,381.26				$5,443.98	
Monthly	$9,529.24				$11,840.66	
Annual	$114,350.89				$142,087.88	
Hourly	$56.13				$69.75	Additional 2.5% of above rate
Biweekly	$4,490.79				$5,580.08	
Monthly	$9,767.47				$12,136.67	
Annual	$117,209.66				$145,640.07	
94-52151 *17*						
Hourly	$49.77				$61.83	
Biweekly	$3,981.60				$4,946.40	
Monthly	$8,659.98				$10,758.42	
Annual	$103,919.76				$129,101.04	
Hourly	$51.01				$63.38	Plus 2.5% of base pay for DDR
Biweekly	$4,081.14				$5,070.06	
Monthly	$8,876.48				$11,027.38	
Annual	$106,517.75				$132,328.57	
Hourly	$52.29				$64.96	Additional 2.5% of above rate
Biweekly	$4,183.17				$5,196.81	
Monthly	$9,098.39				$11,303.07	
Annual	$109,180.70				$135,636.78	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-52153 *17*						
Hourly	$49.77				$61.83	
Biweekly	$3,981.60				$4,946.40	
Monthly	$8,659.98				$10,758.42	
Annual	$103,919.76				$129,101.04	
Hourly	$51.01				$63.38	Plus 2.5% of base pay for DDR
Biweekly	$4,081.14				$5,070.06	
Monthly	$8,876.48				$11,027.38	
Annual	$106,517.75				$132,328.57	
Hourly	$52.29				$64.96	Additional 2.5% of above rate
Biweekly	$4,183.17				$5,196.81	
Monthly	$9,098.39				$11,303.07	
Annual	$109,180.70				$135,636.78	
94-52155 *17*						
Hourly	$53.43				$66.39	
Biweekly	$4,274.40				$5,311.20	
Monthly	$9,296.82				$11,551.86	
Annual	$111,561.84				$138,622.32	
Hourly	$54.77				$68.05	Plus 2.5% of base pay for DDR
Biweekly	$4,381.26				$5,443.98	
Monthly	$9,529.24				$11,840.66	
Annual	$114,350.89				$142,087.88	
Hourly	$56.13				$69.75	Additional 2.5% of above rate
Biweekly	$4,490.79				$5,580.08	
Monthly	$9,767.47				$12,136.67	
Annual	$117,209.66				$145,640.07	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-52301 *17*						
Hourly	$35.51	$37.49	$39.58	$41.79	$44.12	
Biweekly	$2,840.80	$2,999.20	$3,166.40	$3,343.20	$3,529.60	
Monthly	$6,178.74	$6,523.26	$6,886.92	$7,271.46	$7,676.88	
Annual	$74,144.88	$78,279.12	$82,643.04	$87,257.52	$92,122.56	
94-85201 *1*						
Hourly	$43.28	$46.37	$49.46	$52.56	$55.65	Peterson Formula
Biweekly	$3,462.40	$3,709.60	$3,956.80	$4,204.80	$4,452.00	
Monthly	$7,530.72	$8,068.38	$8,606.04	$9,145.44	$9,683.10	
Annual	$90,368.64	$96,820.56	$103,272.48	$109,745.28	$116,197.20	

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Electric Trouble Dispatcher

3828

94-38181 *17*						
Hourly	$55.47	$58.56	$61.83	$65.28	$68.92	
Biweekly	$4,437.60	$4,684.80	$4,946.40	$5,222.40	$5,513.60	
Monthly	$9,651.78	$10,189.44	$10,758.42	$11,358.72	$11,992.08	
Annual	$115,821.36	$122,273.28	$129,101.04	$136,304.64	$143,904.96	
Hourly	$56.86	$60.02	$63.38	$66.91	$70.64	Plus 2.5% of base pay for DDR
Biweekly	$4,548.54	$4,801.92	$5,070.06	$5,352.96	$5,651.44	
Monthly	$9,893.07	$10,444.18	$11,027.38	$11,642.69	$12,291.88	
Annual	$118,716.89	$125,330.11	$132,328.57	$139,712.26	$147,502.58	
Hourly	$58.28	$61.52	$64.96	$68.58	$72.41	Additional 2.5% of above rate
Biweekly	$4,662.25	$4,921.97	$5,196.81	$5,486.78	$5,792.73	
Monthly	$10,140.40	$10,705.28	$11,303.07	$11,933.76	$12,599.18	
Annual	$121,684.82	$128,463.36	$135,636.78	$143,205.06	$151,190.15	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-38185 *17*						
Hourly	$52.86	$55.81	$58.92	$62.21	$65.68	
Biweekly	$4,228.80	$4,464.80	$4,713.60	$4,976.80	$5,254.40	
Monthly	$9,197.64	$9,710.94	$10,252.08	$10,824.54	$11,428.32	
Annual	$110,371.68	$116,531.28	$123,024.96	$129,894.48	$137,139.84	
Hourly	$54.18	$57.21	$60.39	$63.77	$67.32	Plus 2.5% of base pay for DDR
Biweekly	$4,334.52	$4,576.42	$4,831.44	$5,101.22	$5,385.76	
Monthly	$9,427.58	$9,953.71	$10,508.38	$11,095.15	$11,714.03	
Annual	$113,130.97	$119,444.56	$126,100.58	$133,141.84	$140,568.34	
Hourly	$55.54	$58.64	$61.90	$65.36	$69.01	Additional 2.5% of above rate
Biweekly	$4,442.88	$4,690.83	$4,952.23	$5,228.75	$5,520.40	
Monthly	$9,663.27	$10,202.56	$10,771.09	$11,372.53	$12,006.88	
Annual	$115,959.25	$122,430.68	$129,253.10	$136,470.39	$144,082.54	
94-38192						
Hourly	$45.38	$47.91	$50.58	$53.40	$56.38	
Biweekly	$3,630.40	$3,832.80	$4,046.40	$4,272.00	$4,510.40	
Monthly	$7,896.12	$8,336.34	$8,800.92	$9,291.60	$9,810.12	
Annual	$94,753.44	$100,036.08	$105,611.04	$111,499.20	$117,721.44	

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Electrical Craft Helper

3799

93-37009					
Hourly	$39.41	$41.61	$43.93	$46.38	$48.97
Biweekly	$3,152.80	$3,328.80	$3,514.40	$3,710.40	$3,917.60
Monthly	$6,857.34	$7,240.14	$7,643.82	$8,070.12	$8,520.78
Annual	$82,288.08	$86,881.68	$91,725.84	$96,841.44	$102,249.36

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-37106						
Hourly	$36.08	$38.09	$40.21	$42.45	$44.82	
Biweekly	$2,886.40	$3,047.20	$3,216.80	$3,396.00	$3,585.60	
Monthly	$6,277.92	$6,627.66	$6,996.54	$7,386.30	$7,798.68	
Annual	$75,335.04	$79,531.92	$83,958.48	$88,635.60	$93,584.16	
93-83714 *1*						
Hourly	$52.01	$55.73	$59.44	$63.16	$66.87	Peterson Formula
Biweekly	$4,160.80	$4,458.40	$4,755.20	$5,052.80	$5,349.60	
Monthly	$9,049.74	$9,697.02	$10,342.56	$10,989.84	$11,635.38	
Annual	$108,596.88	$116,364.24	$124,110.72	$131,878.08	$139,624.56	
94-37125						
Hourly	$36.08	$38.09	$40.21	$42.45	$44.82	
Biweekly	$2,886.40	$3,047.20	$3,216.80	$3,396.00	$3,585.60	
Monthly	$6,277.92	$6,627.66	$6,996.54	$7,386.30	$7,798.68	
Annual	$75,335.04	$79,531.92	$83,958.48	$88,635.60	$93,584.16	
94-37126						
Hourly	$39.41	$41.61	$43.93	$46.38	$48.97	
Biweekly	$3,152.80	$3,328.80	$3,514.40	$3,710.40	$3,917.60	
Monthly	$6,857.34	$7,240.14	$7,643.82	$8,070.12	$8,520.78	
Annual	$82,288.08	$86,881.68	$91,725.84	$96,841.44	$102,249.36	
94-83706 *1*						
Hourly	$52.01	$55.73	$59.44	$63.16	$66.87	Peterson Formula
Biweekly	$4,160.80	$4,458.40	$4,755.20	$5,052.80	$5,349.60	
Monthly	$9,049.74	$9,697.02	$10,342.56	$10,989.84	$11,635.38	
Annual	$108,596.88	$116,364.24	$124,110.72	$131,878.08	$139,624.56	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Electrical Mechanic						
3841						
82-38132 *9,17*						
Hourly	$59.81				$74.30	
Biweekly	$4,784.80				$5,944.00	
Monthly	$10,406.94				$12,928.20	
Annual	$124,883.28				$155,138.40	
Hourly	$61.31				$76.16	Plus 2.5% of base pay for DDR
Biweekly	$4,904.42				$6,092.60	
Monthly	$10,667.11				$13,251.41	
Annual	$128,005.36				$159,016.86	
Hourly	$62.84				$78.06	Additional 2.5% of above rate
Biweekly	$5,027.03				$6,244.92	
Monthly	$10,933.79				$13,582.69	
Annual	$131,205.50				$162,992.28	
82-38302 *9,17*						
Hourly	$59.81				$74.30	
Biweekly	$4,784.80				$5,944.00	
Monthly	$10,406.94				$12,928.20	
Annual	$124,883.28				$155,138.40	
Hourly	$61.31				$76.16	Plus 2.5% of base pay for DDR
Biweekly	$4,904.42				$6,092.60	
Monthly	$10,667.11				$13,251.41	
Annual	$128,005.36				$159,016.86	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$62.84				$78.06	Additional 2.5% of above rate
Biweekly	$5,027.03				$6,244.92	
Monthly	$10,933.79				$13,582.69	
Annual	$131,205.50				$162,992.28	
93-38107 *9,17*						
Hourly	$59.81				$74.30	
Biweekly	$4,784.80				$5,944.00	
Monthly	$10,406.94				$12,928.20	
Annual	$124,883.28				$155,138.40	
Hourly	$61.31				$76.16	Plus 2.5% of base pay for DDR
Biweekly	$4,904.42				$6,092.60	
Monthly	$10,667.11				$13,251.41	
Annual	$128,005.36				$159,016.86	
Hourly	$62.84				$78.06	Additional 2.5% of above rate
Biweekly	$5,027.03				$6,244.92	
Monthly	$10,933.79				$13,582.69	
Annual	$131,205.50				$162,992.28	
94-38006 *1,9,17*						
Hourly	$52.01	$55.73	$59.44	$63.16	$66.87	Peterson Formula
Biweekly	$4,160.80	$4,458.40	$4,755.20	$5,052.80	$5,349.60	
Monthly	$9,049.74	$9,697.02	$10,342.56	$10,989.84	$11,635.38	
Annual	$108,596.88	$116,364.24	$124,110.72	$131,878.08	$139,624.56	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Electrical Repairer						
3853						
93-38005						
Hourly	$52.39				$65.09	
Biweekly	$4,191.20				$5,207.20	
Monthly	$9,115.86				$11,325.66	
Annual	$109,390.32				$135,907.92	
Hourly	$53.70				$66.72	Plus 2.5% of base pay for DDR
Biweekly	$4,295.98				$5,337.38	
Monthly	$9,343.76				$11,608.80	
Annual	$112,125.08				$139,305.62	
Hourly	$55.04				$68.39	Additional 2.5% of above rate
Biweekly	$4,403.38				$5,470.81	
Monthly	$9,577.35				$11,899.02	
Annual	$114,928.20				$142,788.26	
93-38020						
Hourly	$57.55				$71.51	
Biweekly	$4,604.00				$5,720.80	
Monthly	$10,013.70				$12,442.74	
Annual	$120,164.40				$149,312.88	
Hourly	$58.99				$73.30	Plus 2.5% of base pay for DDR
Biweekly	$4,719.10				$5,863.82	
Monthly	$10,264.04				$12,753.81	
Annual	$123,168.51				$153,045.70	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$60.46				$75.13	Additional 2.5% of above rate
Biweekly	$4,837.08				$6,010.42	
Monthly	$10,520.64				$13,072.65	
Annual	$126,247.72				$156,871.84	

95-38531 *1*

Hourly	$45.56	$48.82	$52.07	$55.33	$58.58	Peterson Formula
Biweekly	$3,644.80	$3,905.60	$4,165.60	$4,426.40	$4,686.40	
Monthly	$7,927.44	$8,494.68	$9,060.18	$9,627.42	$10,192.92	
Annual	$95,129.28	$101,936.16	$108,722.16	$115,529.04	$122,315.04	

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Electrical Service Worker

3825

94-38155

Hourly	$41.58	$43.90	$46.35	$48.93	$51.66
Biweekly	$3,326.40	$3,512.00	$3,708.00	$3,914.40	$4,132.80
Monthly	$7,234.92	$7,638.60	$8,064.90	$8,513.82	$8,988.84
Annual	$86,819.04	$91,663.20	$96,778.80	$102,165.84	$107,866.08

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Electrical Test Technician

7512

72-75347 *17*

Hourly	$50.00	$52.79	$55.73	$58.84	$62.12
Biweekly	$4,000.00	$4,223.20	$4,458.40	$4,707.20	$4,969.60
Monthly	$8,700.00	$9,185.46	$9,697.02	$10,238.16	$10,808.88
Annual	$104,400.00	$110,225.52	$116,364.24	$122,857.92	$129,706.56

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$51.25	$54.11	$57.12	$60.31	$63.67	Plus 2.5% of base pay for DDR
Biweekly	$4,100.00	$4,328.78	$4,569.86	$4,824.88	$5,093.84	
Monthly	$8,917.50	$9,415.10	$9,939.45	$10,494.11	$11,079.10	
Annual	$107,010.00	$112,981.16	$119,273.35	$125,929.37	$132,949.22	
Hourly	$52.53	$55.46	$58.55	$61.82	$65.26	Additional 2.5% of above rate
Biweekly	$4,202.50	$4,437.00	$4,684.11	$4,945.50	$5,221.19	
Monthly	$9,140.44	$9,650.47	$10,187.93	$10,756.47	$11,356.08	
Annual	$109,685.25	$115,805.69	$122,255.18	$129,077.60	$136,272.95	
72-75454 *17*						
Hourly	$50.00	$52.79	$55.73	$58.84	$62.12	
Biweekly	$4,000.00	$4,223.20	$4,458.40	$4,707.20	$4,969.60	
Monthly	$8,700.00	$9,185.46	$9,697.02	$10,238.16	$10,808.88	
Annual	$104,400.00	$110,225.52	$116,364.24	$122,857.92	$129,706.56	
Hourly	$51.25	$54.11	$57.12	$60.31	$63.67	Plus 2.5% of base pay for DDR
Biweekly	$4,100.00	$4,328.78	$4,569.86	$4,824.88	$5,093.84	
Monthly	$8,917.50	$9,415.10	$9,939.45	$10,494.11	$11,079.10	
Annual	$107,010.00	$112,981.16	$119,273.35	$125,929.37	$132,949.22	
Hourly	$52.53	$55.46	$58.55	$61.82	$65.26	Additional 2.5% of above rate
Biweekly	$4,202.50	$4,437.00	$4,684.11	$4,945.50	$5,221.19	
Monthly	$9,140.44	$9,650.47	$10,187.93	$10,756.47	$11,356.08	
Annual	$109,685.25	$115,805.69	$122,255.18	$129,077.60	$136,272.95	
94-75340 *17*						
Hourly	$47.03	$49.65	$52.42	$55.34	$58.43	
Biweekly	$3,762.40	$3,972.00	$4,193.60	$4,427.20	$4,674.40	
Monthly	$8,183.22	$8,639.10	$9,121.08	$9,629.16	$10,166.82	
Annual	$98,198.64	$103,669.20	$109,452.96	$115,549.92	$122,001.84	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$48.21	$50.89	$53.73	$56.72	$59.89	Plus 2.5% of base pay for DDR
Biweekly	$3,856.46	$4,071.30	$4,298.44	$4,537.88	$4,791.26	
Monthly	$8,387.80	$8,855.08	$9,349.11	$9,869.89	$10,420.99	
Annual	$100,653.61	$106,260.93	$112,189.28	$118,438.67	$125,051.89	
Hourly	$49.41	$52.16	$55.07	$58.14	$61.39	Additional 2.5% of above rate
Biweekly	$3,952.87	$4,173.08	$4,405.90	$4,651.33	$4,911.04	
Monthly	$8,597.50	$9,076.45	$9,582.83	$10,116.64	$10,681.52	
Annual	$103,169.95	$108,917.45	$114,994.02	$121,399.63	$128,178.18	

94-75341 *17*

Hourly	$50.00	$52.79	$55.73	$58.84	$62.12	
Biweekly	$4,000.00	$4,223.20	$4,458.40	$4,707.20	$4,969.60	
Monthly	$8,700.00	$9,185.46	$9,697.02	$10,238.16	$10,808.88	
Annual	$104,400.00	$110,225.52	$116,364.24	$122,857.92	$129,706.56	
Hourly	$51.25	$54.11	$57.12	$60.31	$63.67	Plus 2.5% of base pay for DDR
Biweekly	$4,100.00	$4,328.78	$4,569.86	$4,824.88	$5,093.84	
Monthly	$8,917.50	$9,415.10	$9,939.45	$10,494.11	$11,079.10	
Annual	$107,010.00	$112,981.16	$119,273.35	$125,929.37	$132,949.22	
Hourly	$52.53	$55.46	$58.55	$61.82	$65.26	Additional 2.5% of above rate
Biweekly	$4,202.50	$4,437.00	$4,684.11	$4,945.50	$5,221.19	
Monthly	$9,140.44	$9,650.47	$10,187.93	$10,756.47	$11,356.08	
Annual	$109,685.25	$115,805.69	$122,255.18	$129,077.60	$136,272.95	

94-75345 *17*

Hourly	$37.64	$39.74	$41.96	$44.30	$46.77
Biweekly	$3,011.20	$3,179.20	$3,356.80	$3,544.00	$3,741.60
Monthly	$6,549.36	$6,914.76	$7,301.04	$7,708.20	$8,137.98
Annual	$78,592.32	$82,977.12	$87,612.48	$92,498.40	$97,655.76

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-75346 *17*						
Hourly	$39.41	$41.61	$43.93	$46.38	$48.97	
Biweekly	$3,152.80	$3,328.80	$3,514.40	$3,710.40	$3,917.60	
Monthly	$6,857.34	$7,240.14	$7,643.82	$8,070.12	$8,520.78	
Annual	$82,288.08	$86,881.68	$91,725.84	$96,841.44	$102,249.36	
94-75347 *17*						
Hourly	$34.69	$36.62	$38.66	$40.82	$43.10	
Biweekly	$2,775.20	$2,929.60	$3,092.80	$3,265.60	$3,448.00	
Monthly	$6,036.06	$6,371.88	$6,726.84	$7,102.68	$7,499.40	
Annual	$72,432.72	$76,462.56	$80,722.08	$85,232.16	$89,992.80	
95-75121 *1*						
Hourly	$43.48	$46.59	$49.70	$52.80	$55.91	Peterson Formula
Biweekly	$3,478.40	$3,727.20	$3,976.00	$4,224.00	$4,472.80	
Monthly	$7,565.52	$8,106.66	$8,647.80	$9,187.20	$9,728.34	
Annual	$90,786.24	$97,279.92	$103,773.60	$110,246.40	$116,740.08	

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Electrician

3863

93-38000 *17*						
Hourly	$50.00				$62.12	
Biweekly	$4,000.00				$4,969.60	
Monthly	$8,700.00				$10,808.88	
Annual	$104,400.00				$129,706.56	
Hourly	$51.25				$63.67	Plus 2.5% of base pay for DDR
Biweekly	$4,100.00				$5,093.84	
Monthly	$8,917.50				$11,079.10	
Annual	$107,010.00				$132,949.22	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$52.53				$65.26	Additional 2.5% of above rate
Biweekly	$4,202.50				$5,221.19	
Monthly	$9,140.44				$11,356.08	
Annual	$109,685.25				$136,272.95	

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Elevator Mechanic

3866

93-38101 *17*

Hourly	$50.00				$62.12	
Biweekly	$4,000.00				$4,969.60	
Monthly	$8,700.00				$10,808.88	
Annual	$104,400.00				$129,706.56	
Hourly	$51.25				$63.67	Plus 2.5% of base pay for DDR
Biweekly	$4,100.00				$5,093.84	
Monthly	$8,917.50				$11,079.10	
Annual	$107,010.00				$132,949.22	
Hourly	$52.53				$65.26	Additional 2.5% of above rate
Biweekly	$4,202.50				$5,221.19	
Monthly	$9,140.44				$11,356.08	
Annual	$109,685.25				$136,272.95	

93-38102 *17*

Hourly	$53.43				$66.39	
Biweekly	$4,274.40				$5,311.20	
Monthly	$9,296.82				$11,551.86	
Annual	$111,561.84				$138,622.32	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$54.77				$68.05	Plus 2.5% of base pay for DDR
Biweekly	$4,381.26				$5,443.98	
Monthly	$9,529.24				$11,840.66	
Annual	$114,350.89				$142,087.88	
Hourly	$56.13				$69.75	Additional 2.5% of above rate
Biweekly	$4,490.79				$5,580.08	
Monthly	$9,767.47				$12,136.67	
Annual	$117,209.66				$145,640.07	

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Elevator Mechanic Helper

3860

93-38002 *2*

Hourly	$40.45	$42.71	$45.09	$47.60	$50.25
Biweekly	$3,236.00	$3,416.80	$3,607.20	$3,808.00	$4,020.00
Monthly	$7,038.30	$7,431.54	$7,845.66	$8,282.40	$8,743.50
Annual	$84,459.60	$89,178.48	$94,147.92	$99,388.80	$104,922.00

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Eltc Srvc Reptv

7520

72-75700

Hourly	$47.03	$49.65	$52.42	$55.34	$58.43
Biweekly	$3,762.40	$3,972.00	$4,193.60	$4,427.20	$4,674.40
Monthly	$8,183.22	$8,639.10	$9,121.08	$9,629.16	$10,166.82
Annual	$98,198.64	$103,669.20	$109,452.96	$115,549.92	$122,001.84

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
82-75701					
Hourly	$50.92			$59.92	$63.26
Biweekly	$4,073.60			$4,793.60	$5,060.80
Monthly	$8,860.08			$10,426.08	$11,007.24
Annual	$106,320.96			$125,112.96	$132,086.88
82-75702					
Hourly	$54.28			$63.88	$67.44
Biweekly	$4,342.40			$5,110.40	$5,395.20
Monthly	$9,444.72			$11,115.12	$11,734.56
Annual	$113,336.64			$133,381.44	$140,814.72
94-16169					
Hourly	$45.40	$47.93	$50.60	$53.42	$56.40
Biweekly	$3,632.00	$3,834.40	$4,048.00	$4,273.60	$4,512.00
Monthly	$7,899.60	$8,339.82	$8,804.40	$9,295.08	$9,813.60
Annual	$94,795.20	$100,077.84	$105,652.80	$111,540.96	$117,763.20
94-16170					
Hourly	$52.90	$55.85	$58.96	$62.25	$65.72
Biweekly	$4,232.00	$4,468.00	$4,716.80	$4,980.00	$5,257.60
Monthly	$9,204.60	$9,717.90	$10,259.04	$10,831.50	$11,435.28
Annual	$110,455.20	$116,614.80	$123,108.48	$129,978.00	$137,223.36
94-16204					
Hourly	$48.31	$51.00	$53.84	$56.84	$60.01
Biweekly	$3,864.80	$4,080.00	$4,307.20	$4,547.20	$4,800.80
Monthly	$8,405.94	$8,874.00	$9,368.16	$9,890.16	$10,441.74
Annual	$100,871.28	$106,488.00	$112,417.92	$118,681.92	$125,300.88

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
94-75112					
Hourly	$51.56	$54.43	$57.46	$60.66	$64.04
Biweekly	$4,124.80	$4,354.40	$4,596.80	$4,852.80	$5,123.20
Monthly	$8,971.44	$9,470.82	$9,998.04	$10,554.84	$11,142.96
Annual	$107,657.28	$113,649.84	$119,976.48	$126,658.08	$133,715.52
94-75700					
Hourly	$47.03	$49.65	$52.42	$55.34	$58.43
Biweekly	$3,762.40	$3,972.00	$4,193.60	$4,427.20	$4,674.40
Monthly	$8,183.22	$8,639.10	$9,121.08	$9,629.16	$10,166.82
Annual	$98,198.64	$103,669.20	$109,452.96	$115,549.92	$122,001.84
94-75701					
Hourly	$50.92			$59.92	$63.26
Biweekly	$4,073.60			$4,793.60	$5,060.80
Monthly	$8,860.08			$10,426.08	$11,007.24
Annual	$106,320.96			$125,112.96	$132,086.88
94-75702					
Hourly	$54.28			$63.88	$67.44
Biweekly	$4,342.40			$5,110.40	$5,395.20
Monthly	$9,444.72			$11,115.12	$11,734.56
Annual	$113,336.64			$133,381.44	$140,814.72

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

Equipment Mechanic

3711

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-37116 *17*						
Hourly	$45.11				$56.05	
Biweekly	$3,608.80				$4,484.00	
Monthly	$7,849.14				$9,752.70	
Annual	$94,189.68				$117,032.40	
Hourly	$46.24				$57.45	Plus 2.5% of base pay for DDR
Biweekly	$3,699.02				$4,596.10	
Monthly	$8,045.37				$9,996.52	
Annual	$96,544.42				$119,958.21	
Hourly	$47.39				$58.89	Additional 2.5% of above rate
Biweekly	$3,791.50				$4,711.00	
Monthly	$8,246.50				$10,246.43	
Annual	$98,958.03				$122,957.17	
93-37130 *17*						
Hourly	$48.01				$59.65	
Biweekly	$3,840.80				$4,772.00	
Monthly	$8,353.74				$10,379.10	
Annual	$100,244.88				$124,549.20	
Hourly	$49.21				$61.14	Plus 2.5% of base pay for DDR
Biweekly	$3,936.82				$4,891.30	
Monthly	$8,562.58				$10,638.58	
Annual	$102,751.00				$127,662.93	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$50.44				$62.67	Additional 2.5% of above rate
Biweekly	$4,035.24				$5,013.58	
Monthly	$8,776.65				$10,904.54	
Annual	$105,319.78				$130,854.50	

93-37135 *17*

Hourly	$45.90				$57.02	
Biweekly	$3,672.00				$4,561.60	
Monthly	$7,986.60				$9,921.48	
Annual	$95,839.20				$119,057.76	
Hourly	$47.05				$58.45	Plus 2.5% of base pay for DDR
Biweekly	$3,763.80				$4,675.64	
Monthly	$8,186.27				$10,169.52	
Annual	$98,235.18				$122,034.20	
Hourly	$48.22				$59.91	Additional 2.5% of above rate
Biweekly	$3,857.90				$4,792.53	
Monthly	$8,390.92				$10,423.75	
Annual	$100,691.06				$125,085.06	

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Equipment Operator

3525

93-35111 *17*

Hourly	$48.46				$60.20	
Biweekly	$3,876.80				$4,816.00	
Monthly	$8,432.04				$10,474.80	
Annual	$101,184.48				$125,697.60	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$49.67				$61.71	Plus 2.5% of base pay for DDR
Biweekly	$3,973.72				$4,936.40	
Monthly	$8,642.84				$10,736.67	
Annual	$103,714.09				$128,840.04	
Hourly	$50.91				$63.25	Additional 2.5% of above rate
Biweekly	$4,073.06				$5,059.81	
Monthly	$8,858.91				$11,005.09	
Annual	$106,306.94				$132,061.04	
93-35124 *17*						
Hourly	$48.46				$60.20	
Biweekly	$3,876.80				$4,816.00	
Monthly	$8,432.04				$10,474.80	
Annual	$101,184.48				$125,697.60	
Hourly	$49.67				$61.71	Plus 2.5% of base pay for DDR
Biweekly	$3,973.72				$4,936.40	
Monthly	$8,642.84				$10,736.67	
Annual	$103,714.09				$128,840.04	
Hourly	$50.91				$63.25	Additional 2.5% of above rate
Biweekly	$4,073.06				$5,059.81	
Monthly	$8,858.91				$11,005.09	
Annual	$106,306.94				$132,061.04	
93-35125 *17*						
Hourly	$45.61				$56.65	
Biweekly	$3,648.80				$4,532.00	
Monthly	$7,936.14				$9,857.10	
Annual	$95,233.68				$118,285.20	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$46.75				$58.07	Plus 2.5% of base pay for DDR
Biweekly	$3,740.02				$4,645.30	
Monthly	$8,134.54				$10,103.53	
Annual	$97,614.52				$121,242.33	
Hourly	$47.92				$59.52	Additional 2.5% of above rate
Biweekly	$3,833.52				$4,761.43	
Monthly	$8,337.91				$10,356.12	
Annual	$100,054.89				$124,273.39	
94-35110 *17*						
Hourly	$45.61				$56.65	
Biweekly	$3,648.80				$4,532.00	
Monthly	$7,936.14				$9,857.10	
Annual	$95,233.68				$118,285.20	
Hourly	$46.75				$58.07	Plus 2.5% of base pay for DDR
Biweekly	$3,740.02				$4,645.30	
Monthly	$8,134.54				$10,103.53	
Annual	$97,614.52				$121,242.33	
Hourly	$47.92				$59.52	Additional 2.5% of above rate
Biweekly	$3,833.52				$4,761.43	
Monthly	$8,337.91				$10,356.12	
Annual	$100,054.89				$124,273.39	
94-35111 *17*						
Hourly	$48.46				$60.20	
Biweekly	$3,876.80				$4,816.00	
Monthly	$8,432.04				$10,474.80	
Annual	$101,184.48				$125,697.60	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$49.67				$61.71	Plus 2.5% of base pay for DDR
Biweekly	$3,973.72				$4,936.40	
Monthly	$8,642.84				$10,736.67	
Annual	$103,714.09				$128,840.04	
Hourly	$50.91				$63.25	Additional 2.5% of above rate
Biweekly	$4,073.06				$5,059.81	
Monthly	$8,858.91				$11,005.09	
Annual	$106,306.94				$132,061.04	

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Garage Assistant

3538

95-35380

Hourly	$32.53	$34.34	$36.25	$38.27	$40.40
Biweekly	$2,602.40	$2,747.20	$2,900.00	$3,061.60	$3,232.00
Monthly	$5,660.22	$5,975.16	$6,307.50	$6,658.98	$7,029.60
Annual	$67,922.64	$71,701.92	$75,690.00	$79,907.76	$84,355.20

95-35381

Hourly	$27.61	$29.15	$30.78	$32.50	$34.31
Biweekly	$2,208.80	$2,332.00	$2,462.40	$2,600.00	$2,744.80
Monthly	$4,804.14	$5,072.10	$5,355.72	$5,655.00	$5,969.94
Annual	$57,649.68	$60,865.20	$64,268.64	$67,860.00	$71,639.28

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Garage Attendant						
3531						
38-35111						
Hourly	$32.53	$34.34	$36.25	$38.27	$40.40	
Biweekly	$2,602.40	$2,747.20	$2,900.00	$3,061.60	$3,232.00	
Monthly	$5,660.22	$5,975.16	$6,307.50	$6,658.98	$7,029.60	
Annual	$67,922.64	$71,701.92	$75,690.00	$79,907.76	$84,355.20	
45-83700 *1*						
Hourly	$40.46	$43.35	$46.24	$49.13	$52.02	Peterson Formula
Biweekly	$3,236.80	$3,468.00	$3,699.20	$3,930.40	$4,161.60	
Monthly	$7,040.04	$7,542.90	$8,045.76	$8,548.62	$9,051.48	
Annual	$84,480.48	$90,514.80	$96,549.12	$102,583.44	$108,617.76	
45-83702 *1*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	
45-83712 *1*						
Hourly	$40.46	$43.35	$46.24	$49.13	$52.02	Peterson Formula
Biweekly	$3,236.80	$3,468.00	$3,699.20	$3,930.40	$4,161.60	
Monthly	$7,040.04	$7,542.90	$8,045.76	$8,548.62	$9,051.48	
Annual	$84,480.48	$90,514.80	$96,549.12	$102,583.44	$108,617.76	
93-83703 *1*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-35014 *1*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	
93-35100						
Hourly	$32.53	$34.34	$36.25	$38.27	$40.40	
Biweekly	$2,602.40	$2,747.20	$2,900.00	$3,061.60	$3,232.00	
Monthly	$5,660.22	$5,975.16	$6,307.50	$6,658.98	$7,029.60	
Annual	$67,922.64	$71,701.92	$75,690.00	$79,907.76	$84,355.20	
95-35311						Eff. 1/1/14 this DDR No. replaces 38-35111 and 93-35100 for new City employees.
Hourly	$27.61	$29.15	$30.78	$32.50	$34.31	
Biweekly	$2,208.80	$2,332.00	$2,462.40	$2,600.00	$2,744.80	
Monthly	$4,804.14	$5,072.10	$5,355.72	$5,655.00	$5,969.94	
Annual	$57,649.68	$60,865.20	$64,268.64	$67,860.00	$71,639.28	

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Gardener Caretaker

3141

93-31137						
Hourly	$32.04	$33.83	$35.72	$37.71	$39.81	
Biweekly	$2,563.20	$2,706.40	$2,857.60	$3,016.80	$3,184.80	
Monthly	$5,574.96	$5,886.42	$6,215.28	$6,561.54	$6,926.94	
Annual	$66,899.52	$70,637.04	$74,583.36	$78,738.48	$83,123.28	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-31108						
Hourly	$32.04	$33.83	$35.72	$37.71	$39.81	
Biweekly	$2,563.20	$2,706.40	$2,857.60	$3,016.80	$3,184.80	
Monthly	$5,574.96	$5,886.42	$6,215.28	$6,561.54	$6,926.94	
Annual	$66,899.52	$70,637.04	$74,583.36	$78,738.48	$83,123.28	
95-31411						Eff. 1/1/14 this DDR No. replaces 93-31137 and 94-31108 for new City employees.
Hourly	$27.27	$28.79	$30.40	$32.09	$33.88	
Biweekly	$2,181.60	$2,303.20	$2,432.00	$2,567.20	$2,710.40	
Monthly	$4,744.98	$5,009.46	$5,289.60	$5,583.66	$5,895.12	
Annual	$56,939.76	$60,113.52	$63,475.20	$67,003.92	$70,741.44	

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Heavy Duty Equipment Mechanic

3743

93-37113 *17*						
Hourly	$47.49				$59.01	
Biweekly	$3,799.20				$4,720.80	
Monthly	$8,263.26				$10,267.74	
Annual	$99,159.12				$123,212.88	
Hourly	$48.68				$60.49	Plus 2.5% of base pay for DDR
Biweekly	$3,894.18				$4,838.82	
Monthly	$8,469.84				$10,524.43	
Annual	$101,638.10				$126,293.20	
Hourly	$49.89				$62.00	Additional 2.5% of above rate
Biweekly	$3,991.53				$4,959.79	
Monthly	$8,681.59				$10,787.54	
Annual	$104,179.05				$129,450.53	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-37134 *17*						
Hourly	$46.53				$57.80	
Biweekly	$3,722.40				$4,624.00	
Monthly	$8,096.22				$10,057.20	
Annual	$97,154.64				$120,686.40	
Hourly	$47.69				$59.25	Plus 2.5% of base pay for DDR
Biweekly	$3,815.46				$4,739.60	
Monthly	$8,298.63				$10,308.63	
Annual	$99,583.51				$123,703.56	
Hourly	$48.89				$60.73	Additional 2.5% of above rate
Biweekly	$3,910.85				$4,858.09	
Monthly	$8,506.09				$10,566.35	
Annual	$102,073.09				$126,796.15	

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Heavy Duty Truck Operator

3584

93-35144 *6,17*						
Hourly	$39.88				$49.55	
Biweekly	$3,190.40				$3,964.00	
Monthly	$6,939.12				$8,621.70	
Annual	$83,269.44				$103,460.40	
Hourly	$40.88				$50.79	Plus 2.5% of base pay for DDR
Biweekly	$3,270.16				$4,063.10	
Monthly	$7,112.60				$8,837.24	
Annual	$85,351.18				$106,046.91	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$41.90				$52.06	Additional 2.5% of above rate
Biweekly	$3,351.91				$4,164.68	
Monthly	$7,290.41				$9,058.17	
Annual	$87,484.96				$108,698.08	
93-35145 *6,17*						
Hourly	$41.37				$51.40	
Biweekly	$3,309.60				$4,112.00	
Monthly	$7,198.38				$8,943.60	
Annual	$86,380.56				$107,323.20	
Hourly	$42.40				$52.69	Plus 2.5% of base pay for DDR
Biweekly	$3,392.34				$4,214.80	
Monthly	$7,378.34				$9,167.19	
Annual	$88,540.07				$110,006.28	
Hourly	$43.46				$54.00	Additional 2.5% of above rate
Biweekly	$3,477.15				$4,320.17	
Monthly	$7,562.80				$9,396.37	
Annual	$90,753.58				$112,756.44	
94-35144 *6,17*						
Hourly	$39.88				$49.55	
Biweekly	$3,190.40				$3,964.00	
Monthly	$6,939.12				$8,621.70	
Annual	$83,269.44				$103,460.40	
Hourly	$40.88				$50.79	Plus 2.5% of base pay for DDR
Biweekly	$3,270.16				$4,063.10	
Monthly	$7,112.60				$8,837.24	
Annual	$85,351.18				$106,046.91	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$41.90				$52.06	Additional 2.5% of above rate
Biweekly	$3,351.91				$4,164.68	
Monthly	$7,290.41				$9,058.17	
Annual	$87,484.96				$108,698.08	

95-35841 *6,17*

Hourly	$37.03			$43.57	$46.00	
Biweekly	$2,962.40			$3,485.60	$3,680.00	
Monthly	$6,443.22			$7,581.18	$8,004.00	
Annual	$77,318.64			$90,974.16	$96,048.00	
Hourly	$37.96			$44.66	$47.15	Plus 2.5% of base pay for DDR
Biweekly	$3,036.46			$3,572.74	$3,772.00	
Monthly	$6,604.30			$7,770.71	$8,204.10	
Annual	$79,251.61			$93,248.51	$98,449.20	
Hourly	$38.90			$45.78	$48.33	Additional 2.5% of above rate
Biweekly	$3,112.37			$3,662.06	$3,866.30	
Monthly	$6,769.41			$7,964.98	$8,409.20	
Annual	$81,232.90			$95,579.73	$100,910.43	

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Helicopter Pilot

3560

94-35010 *17,23*

Hourly	$63.48	$67.02	$70.76	$74.71	$78.88
Biweekly	$5,078.40	$5,361.60	$5,660.80	$5,976.80	$6,310.40
Monthly	$11,045.52	$11,661.48	$12,312.24	$12,999.54	$13,725.12
Annual	$132,546.24	$139,937.76	$147,746.88	$155,994.48	$164,701.44

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$65.07	$68.70	$72.53	$76.58	$80.85	Plus 2.5% of base pay for DDR
Biweekly	$5,205.36	$5,495.64	$5,802.32	$6,126.22	$6,468.16	
Monthly	$11,321.66	$11,953.02	$12,620.05	$13,324.53	$14,068.25	
Annual	$135,859.90	$143,436.20	$151,440.55	$159,894.34	$168,818.98	
Hourly	$66.69	$70.41	$74.34	$78.49	$82.87	Additional 2.5% of above rate
Biweekly	$5,335.49	$5,633.03	$5,947.38	$6,279.38	$6,629.86	
Monthly	$11,604.70	$12,251.84	$12,935.55	$13,657.64	$14,419.95	
Annual	$139,256.39	$147,022.11	$155,226.57	$163,891.70	$173,039.45	

95-35600 *17,23*

Hourly	$73.01	$77.08	$81.38	$85.92	$90.71	
Biweekly	$5,840.80	$6,166.40	$6,510.40	$6,873.60	$7,256.80	
Monthly	$12,703.74	$13,411.92	$14,160.12	$14,950.08	$15,783.54	
Annual	$152,444.88	$160,943.04	$169,921.44	$179,400.96	$189,402.48	
Hourly	$74.84	$79.01	$83.41	$88.07	$92.98	Plus 2.5% of base pay for DDR
Biweekly	$5,986.82	$6,320.56	$6,673.16	$7,045.44	$7,438.22	
Monthly	$13,021.33	$13,747.22	$14,514.12	$15,323.83	$16,178.13	
Annual	$156,256.00	$164,966.62	$174,169.48	$183,885.98	$194,137.54	
Hourly	$76.71	$80.98	$85.50	$90.27	$95.30	Additional 2.5% of above rate
Biweekly	$6,136.49	$6,478.57	$6,839.99	$7,221.58	$7,624.18	
Monthly	$13,346.87	$14,090.90	$14,876.98	$15,706.93	$16,582.58	
Annual	$160,162.40	$169,090.78	$178,523.71	$188,483.13	$198,990.98	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Instrument Repairer						
3842						
94-38003 *17*						
Hourly	$53.99				$67.08	
Biweekly	$4,319.20				$5,366.40	
Monthly	$9,394.26				$11,671.92	
Annual	$112,731.12				$140,063.04	
Hourly	$55.34				$68.76	Plus 2.5% of base pay for DDR
Biweekly	$4,427.18				$5,500.56	
Monthly	$9,629.12				$11,963.72	
Annual	$115,549.40				$143,564.62	
Hourly	$56.72				$70.48	Additional 2.5% of above rate
Biweekly	$4,537.86				$5,638.07	
Monthly	$9,869.84				$12,262.81	
Annual	$118,438.13				$147,153.73	
94-38004 *17*						
Hourly	$52.22				$64.88	
Biweekly	$4,177.60				$5,190.40	
Monthly	$9,086.28				$11,289.12	
Annual	$109,035.36				$135,469.44	
Hourly	$53.53				$66.50	Plus 2.5% of base pay for DDR
Biweekly	$4,282.04				$5,320.16	
Monthly	$9,313.44				$11,571.35	
Annual	$111,761.24				$138,856.18	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$54.86				$68.16	Additional 2.5% of above rate
Biweekly	$4,389.09				$5,453.16	
Monthly	$9,546.27				$11,860.63	
Annual	$114,555.28				$142,327.58	

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Light Equipment Operator

3523

93-35102

Hourly	$40.45				$50.25	
Biweekly	$3,236.00				$4,020.00	
Monthly	$7,038.30				$8,743.50	
Annual	$84,459.60				$104,922.00	

94-35006

Hourly	$40.45				$50.25	
Biweekly	$3,236.00				$4,020.00	
Monthly	$7,038.30				$8,743.50	
Annual	$84,459.60				$104,922.00	

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Line Maintenance Assistant

3882

82-38025 *17,23*

Hourly	$45.81				$56.92	
Biweekly	$3,664.80				$4,553.60	
Monthly	$7,970.94				$9,904.08	
Annual	$95,651.28				$118,848.96	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$46.96				$58.34	Plus 2.5% of base pay for DDR
Biweekly	$3,756.42				$4,667.44	
Monthly	$8,170.21				$10,151.68	
Annual	$98,042.56				$121,820.18	
Hourly	$48.13				$59.80	Additional 2.5% of above rate
Biweekly	$3,850.33				$4,784.13	
Monthly	$8,374.47				$10,405.47	
Annual	$100,493.63				$124,865.69	

82-38026 *17,23*

Hourly	$45.81				$56.92	
Biweekly	$3,664.80				$4,553.60	
Monthly	$7,970.94				$9,904.08	
Annual	$95,651.28				$118,848.96	
Hourly	$46.96				$58.34	Plus 2.5% of base pay for DDR
Biweekly	$3,756.42				$4,667.44	
Monthly	$8,170.21				$10,151.68	
Annual	$98,042.56				$121,820.18	
Hourly	$48.13				$59.80	Additional 2.5% of above rate
Biweekly	$3,850.33				$4,784.13	
Monthly	$8,374.47				$10,405.47	
Annual	$100,493.63				$124,865.69	

82-38115 *17,23*

Hourly	$45.81				$56.92	
Biweekly	$3,664.80				$4,553.60	
Monthly	$7,970.94				$9,904.08	
Annual	$95,651.28				$118,848.96	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$46.96				$58.34	Plus 2.5% of base pay for DDR
Biweekly	$3,756.42				$4,667.44	
Monthly	$8,170.21				$10,151.68	
Annual	$98,042.56				$121,820.18	
Hourly	$48.13				$59.80	Additional 2.5% of above rate
Biweekly	$3,850.33				$4,784.13	
Monthly	$8,374.47				$10,405.47	
Annual	$100,493.63				$124,865.69	

82-38167 *17,23*

Hourly	$45.81				$56.92	
Biweekly	$3,664.80				$4,553.60	
Monthly	$7,970.94				$9,904.08	
Annual	$95,651.28				$118,848.96	
Hourly	$46.96				$58.34	Plus 2.5% of base pay for DDR
Biweekly	$3,756.42				$4,667.44	
Monthly	$8,170.21				$10,151.68	
Annual	$98,042.56				$121,820.18	
Hourly	$48.13				$59.80	Additional 2.5% of above rate
Biweekly	$3,850.33				$4,784.13	
Monthly	$8,374.47				$10,405.47	
Annual	$100,493.63				$124,865.69	

95-38820 *1,23*

Hourly	$49.81	$53.37				Peterson Formula
Biweekly	$3,984.80	$4,269.60				
Monthly	$8,666.94	$9,286.38				
Annual	$104,003.28	$111,436.56				

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Locksmith						
3393						
93-33005 *17*						
Hourly	$49.35			$58.07	$61.31	
Biweekly	$3,948.00			$4,645.60	$4,904.80	
Monthly	$8,586.90			$10,104.18	$10,667.94	
Annual	$103,042.80			$121,250.16	$128,015.28	
Hourly	$50.58			$59.52	$62.84	Plus 2.5% of base pay for DDR
Biweekly	$4,046.70			$4,761.74	$5,027.42	
Monthly	$8,801.57			$10,356.78	$10,934.64	
Annual	$105,618.87			$124,281.41	$131,215.66	
Hourly	$51.85			$61.01	$64.41	Additional 2.5% of above rate
Biweekly	$4,147.87			$4,880.78	$5,153.11	
Monthly	$9,021.61			$10,615.70	$11,208.00	
Annual	$108,259.34			$127,388.45	$134,496.05	
93-33006 *17*						
Hourly	$46.14				$57.33	
Biweekly	$3,691.20				$4,586.40	
Monthly	$8,028.36				$9,975.42	
Annual	$96,340.32				$119,705.04	
Hourly	$47.29				$58.76	Plus 2.5% of base pay for DDR
Biweekly	$3,783.48				$4,701.06	
Monthly	$8,229.07				$10,224.81	
Annual	$98,748.83				$122,697.67	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$48.48				$60.23	Additional 2.5% of above rate
Biweekly	$3,878.07				$4,818.59	
Monthly	$8,434.80				$10,480.43	
Annual	$101,217.55				$125,765.11	
94-33205 *17*						
Hourly	$46.14				$57.33	
Biweekly	$3,691.20				$4,586.40	
Monthly	$8,028.36				$9,975.42	
Annual	$96,340.32				$119,705.04	
Hourly	$47.29				$58.76	Plus 2.5% of base pay for DDR
Biweekly	$3,783.48				$4,701.06	
Monthly	$8,229.07				$10,224.81	
Annual	$98,748.83				$122,697.67	
Hourly	$48.48				$60.23	Additional 2.5% of above rate
Biweekly	$3,878.07				$4,818.59	
Monthly	$8,434.80				$10,480.43	
Annual	$101,217.55				$125,765.11	
95-33931 *17*						Eff. 1/1/14 this DDR No. replaces 93-33006 and 94-33205 for new City employees.
Hourly	$46.14				$57.33	
Biweekly	$3,691.20				$4,586.40	
Monthly	$8,028.36				$9,975.42	
Annual	$96,340.32				$119,705.04	
Hourly	$47.29				$58.76	Plus 2.5% of base pay for DDR
Biweekly	$3,783.48				$4,701.06	
Monthly	$8,229.07				$10,224.81	
Annual	$98,748.83				$122,697.67	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$48.48				$60.23	Additional 2.5% of above rate
Biweekly	$3,878.07				$4,818.59	
Monthly	$8,434.80				$10,480.43	
Annual	$101,217.55				$125,765.11	

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Machinist

3763

93-37141 *17*

Hourly	$57.55				$71.51	
Biweekly	$4,604.00				$5,720.80	
Monthly	$10,013.70				$12,442.74	
Annual	$120,164.40				$149,312.88	
Hourly	$58.99				$73.30	Plus 2.5% of base pay for DDR
Biweekly	$4,719.10				$5,863.82	
Monthly	$10,264.04				$12,753.81	
Annual	$123,168.51				$153,045.70	
Hourly	$60.46				$75.13	Additional 2.5% of above rate
Biweekly	$4,837.08				$6,010.42	
Monthly	$10,520.64				$13,072.65	
Annual	$126,247.72				$156,871.84	

93-37146 *17*

Hourly	$52.39				$65.09	
Biweekly	$4,191.20				$5,207.20	
Monthly	$9,115.86				$11,325.66	
Annual	$109,390.32				$135,907.92	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$53.70				$66.72	Plus 2.5% of base pay for DDR
Biweekly	$4,295.98				$5,337.38	
Monthly	$9,343.76				$11,608.80	
Annual	$112,125.08				$139,305.62	
Hourly	$55.04				$68.39	Additional 2.5% of above rate
Biweekly	$4,403.38				$5,470.81	
Monthly	$9,577.35				$11,899.02	
Annual	$114,928.20				$142,788.26	

94-37009 *17*

Hourly	$52.39				$65.09	
Biweekly	$4,191.20				$5,207.20	
Monthly	$9,115.86				$11,325.66	
Annual	$109,390.32				$135,907.92	
Hourly	$53.70				$66.72	Plus 2.5% of base pay for DDR
Biweekly	$4,295.98				$5,337.38	
Monthly	$9,343.76				$11,608.80	
Annual	$112,125.08				$139,305.62	
Hourly	$55.04				$68.39	Additional 2.5% of above rate
Biweekly	$4,403.38				$5,470.81	
Monthly	$9,577.35				$11,899.02	
Annual	$114,928.20				$142,788.26	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
**********Maintenance Assistant					
3108					
95-31080					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28
95-31081					
Hourly	$27.00	$28.51	$30.10	$31.78	$33.55
Biweekly	$2,160.00	$2,280.80	$2,408.00	$2,542.40	$2,684.00
Monthly	$4,698.00	$4,960.74	$5,237.40	$5,529.72	$5,837.70
Annual	$56,376.00	$59,528.88	$62,848.80	$66,356.64	$70,052.40
95-31082					
Hourly	$23.55	$24.86	$26.25	$27.71	$29.26
Biweekly	$1,884.00	$1,988.80	$2,100.00	$2,216.80	$2,340.80
Monthly	$4,097.70	$4,325.64	$4,567.50	$4,821.54	$5,091.24
Annual	$49,172.40	$51,907.68	$54,810.00	$57,858.48	$61,094.88
**********Maintenance Laborer					
3112					
42-31902					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
72-31111					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28
82-31035					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28
82-31036					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28
82-31039					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28
82-31107					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
82-31117					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28
82-31124					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28
91-31012					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28
93-03102 *3*					
Hourly	$23.55				$29.26
Biweekly	$1,884.00				$2,340.80
Monthly	$4,097.70				$5,091.24
Annual	$49,172.40				$61,094.88
93-31128					
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-31120						
Hourly	$31.84	$33.62	$35.49	$37.47	$39.56	
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80	
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44	
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28	
95-31121						Eff. 1/1/14 this DDR No. replaces 93-03102 for new City employees.
Hourly	$27.00	$28.51	$30.10	$31.78	$33.55	
Biweekly	$2,160.00	$2,280.80	$2,408.00	$2,542.40	$2,684.00	
Monthly	$4,698.00	$4,960.74	$5,237.40	$5,529.72	$5,837.70	
Annual	$56,376.00	$59,528.88	$62,848.80	$66,356.64	$70,052.40	

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Masonry Worker

3451

93-34112 *2,17*						
Hourly	$45.11				$56.05	
Biweekly	$3,608.80				$4,484.00	
Monthly	$7,849.14				$9,752.70	
Annual	$94,189.68				$117,032.40	
Hourly	$46.24				$57.45	Plus 2.5% of base pay for DDR
Biweekly	$3,699.02				$4,596.10	
Monthly	$8,045.37				$9,996.52	
Annual	$96,544.42				$119,958.21	
Hourly	$47.39				$58.89	Additional 2.5% of above rate
Biweekly	$3,791.50				$4,711.00	
Monthly	$8,246.50				$10,246.43	
Annual	$98,958.03				$122,957.17	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Mechanical Helper						
3771						
91-37170 *2*						
Hourly	$35.34	$37.31	$39.39	$41.59	$43.91	
Biweekly	$2,827.20	$2,984.80	$3,151.20	$3,327.20	$3,512.80	
Monthly	$6,149.16	$6,491.94	$6,853.86	$7,236.66	$7,640.34	
Annual	$73,789.92	$77,903.28	$82,246.32	$86,839.92	$91,684.08	
93-37100 *2*						
Hourly	$35.34	$37.31	$39.39	$41.59	$43.91	
Biweekly	$2,827.20	$2,984.80	$3,151.20	$3,327.20	$3,512.80	
Monthly	$6,149.16	$6,491.94	$6,853.86	$7,236.66	$7,640.34	
Annual	$73,789.92	$77,903.28	$82,246.32	$86,839.92	$91,684.08	
93-37103 *2*						
Hourly	$39.41	$41.61	$43.93	$46.38	$48.97	
Biweekly	$3,152.80	$3,328.80	$3,514.40	$3,710.40	$3,917.60	
Monthly	$6,857.34	$7,240.14	$7,643.82	$8,070.12	$8,520.78	
Annual	$82,288.08	$86,881.68	$91,725.84	$96,841.44	$102,249.36	
93-83750 *1,2*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-83751 *1,2*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	
93-83752 *1,2*						
Hourly	$39.24	$42.04	$44.84	$47.64	$50.45	Peterson Formula
Biweekly	$3,139.20	$3,363.20	$3,587.20	$3,811.20	$4,036.00	
Monthly	$6,827.76	$7,314.96	$7,802.16	$8,289.36	$8,778.30	
Annual	$81,933.12	$87,779.52	$93,625.92	$99,472.32	$105,339.60	
93-83753 *1,2*						
Hourly	$40.46	$43.35	$46.24	$49.13	$52.02	Peterson Formula
Biweekly	$3,236.80	$3,468.00	$3,699.20	$3,930.40	$4,161.60	
Monthly	$7,040.04	$7,542.90	$8,045.76	$8,548.62	$9,051.48	
Annual	$84,480.48	$90,514.80	$96,549.12	$102,583.44	$108,617.76	
93-83754 *1,2*						
Hourly	$35.78	$38.34	$40.90	$43.45	$46.01	Peterson Formula
Biweekly	$2,862.40	$3,067.20	$3,272.00	$3,476.00	$3,680.80	
Monthly	$6,225.72	$6,671.16	$7,116.60	$7,560.30	$8,005.74	
Annual	$74,708.64	$80,053.92	$85,399.20	$90,723.60	$96,068.88	
94-34006 *2*						
Hourly	$35.34	$37.31	$39.39	$41.59	$43.91	
Biweekly	$2,827.20	$2,984.80	$3,151.20	$3,327.20	$3,512.80	
Monthly	$6,149.16	$6,491.94	$6,853.86	$7,236.66	$7,640.34	
Annual	$73,789.92	$77,903.28	$82,246.32	$86,839.92	$91,684.08	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-37711 *2*						Eff. 1/1/14 this DDR No. replaces 91-37170 and 93-37100 for new City employees.
Hourly	$28.40	$29.98	$31.65	$33.41	$35.27	
Biweekly	$2,272.00	$2,398.40	$2,532.00	$2,672.80	$2,821.60	
Monthly	$4,941.60	$5,216.52	$5,507.10	$5,813.34	$6,136.98	
Annual	$59,299.20	$62,598.24	$66,085.20	$69,760.08	$73,643.76	
95-37712 *2*						Eff. 1/1/14 this DDR No. replaces 94-34006 for new City employees.
Hourly	$28.40	$29.98	$31.65	$33.41	$35.27	
Biweekly	$2,272.00	$2,398.40	$2,532.00	$2,672.80	$2,821.60	
Monthly	$4,941.60	$5,216.52	$5,507.10	$5,813.34	$6,136.98	
Annual	$59,299.20	$62,598.24	$66,085.20	$69,760.08	$73,643.76	

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Mechanical Repairer

3773

93-37137						
Hourly	$40.57				$50.40	
Biweekly	$3,245.60				$4,032.00	
Monthly	$7,059.18				$8,769.60	
Annual	$84,710.16				$105,235.20	

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Meter Reader

1611

91-16041						
Hourly	$38.48	$40.63	$42.90	$45.29	$47.82	
Biweekly	$3,078.40	$3,250.40	$3,432.00	$3,623.20	$3,825.60	
Monthly	$6,695.52	$7,069.62	$7,464.60	$7,880.46	$8,320.68	
Annual	$80,346.24	$84,835.44	$89,575.20	$94,565.52	$99,848.16	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
91-16043					
Hourly	$36.66	$38.70	$40.86	$43.14	$45.55
Biweekly	$2,932.80	$3,096.00	$3,268.80	$3,451.20	$3,644.00
Monthly	$6,378.84	$6,733.80	$7,109.64	$7,506.36	$7,925.70
Annual	$76,546.08	$80,805.60	$85,315.68	$90,076.32	$95,108.40
91-16044					
Hourly	$37.64	$39.74	$41.96	$44.30	$46.77
Biweekly	$3,011.20	$3,179.20	$3,356.80	$3,544.00	$3,741.60
Monthly	$6,549.36	$6,914.76	$7,301.04	$7,708.20	$8,137.98
Annual	$78,592.32	$82,977.12	$87,612.48	$92,498.40	$97,655.76
91-16045					
Hourly	$39.53	$41.73	$44.06	$46.52	$49.11
Biweekly	$3,162.40	$3,338.40	$3,524.80	$3,721.60	$3,928.80
Monthly	$6,878.22	$7,261.02	$7,666.44	$8,094.48	$8,545.14
Annual	$82,538.64	$87,132.24	$91,997.28	$97,133.76	$102,541.68
91-16146					
Hourly	$41.77	$44.10	$46.56	$49.16	$51.90
Biweekly	$3,341.60	$3,528.00	$3,724.80	$3,932.80	$4,152.00
Monthly	$7,267.98	$7,673.40	$8,101.44	$8,553.84	$9,030.60
Annual	$87,215.76	$92,080.80	$97,217.28	$102,646.08	$108,367.20

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Millwright						
3760						
93-37021 *17,18*						
Hourly	$51.09				$63.48	
Biweekly	$4,087.20				$5,078.40	
Monthly	$8,889.66				$11,045.52	
Annual	$106,675.92				$132,546.24	
Hourly	$52.37				$65.07	Plus 2.5% of base pay for DDR
Biweekly	$4,189.38				$5,205.36	
Monthly	$9,111.90				$11,321.66	
Annual	$109,342.82				$135,859.90	
Hourly	$53.68				$66.69	Additional 2.5% of above rate
Biweekly	$4,294.11				$5,335.49	
Monthly	$9,339.70				$11,604.70	
Annual	$112,076.39				$139,256.39	
Miner						
3404						
93-34003 *2,17*						
Hourly	$43.32				$53.82	
Biweekly	$3,465.60				$4,305.60	
Monthly	$7,537.68				$9,364.68	
Annual	$90,452.16				$112,376.16	
Hourly	$44.40				$55.17	Plus 2.5% of base pay for DDR
Biweekly	$3,552.24				$4,413.24	
Monthly	$7,726.12				$9,598.80	
Annual	$92,713.46				$115,185.56	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$45.51				$56.54	Additional 2.5% of above rate
Biweekly	$3,641.05				$4,523.57	
Monthly	$7,919.28				$9,838.77	
Annual	$95,031.30				$118,065.20	

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Mtnc Constr Hlpr

3115

38-34109

Hourly	$39.41				$48.97
Biweekly	$3,152.80				$3,917.60
Monthly	$6,857.34				$8,520.78
Annual	$82,288.08				$102,249.36

45-34112 *15*

Hourly	$39.41				$48.97
Biweekly	$3,152.80				$3,917.60
Monthly	$6,857.34				$8,520.78
Annual	$82,288.08				$102,249.36

82-31104

Hourly	$35.26	$37.23	$39.31	$41.50	$43.81
Biweekly	$2,820.80	$2,978.40	$3,144.80	$3,320.00	$3,504.80
Monthly	$6,135.24	$6,478.02	$6,839.94	$7,221.00	$7,622.94
Annual	$73,622.88	$77,736.24	$82,079.28	$86,652.00	$91,475.28

82-31120

Hourly	$35.26	$37.23	$39.31	$41.50	$43.81
Biweekly	$2,820.80	$2,978.40	$3,144.80	$3,320.00	$3,504.80
Monthly	$6,135.24	$6,478.02	$6,839.94	$7,221.00	$7,622.94
Annual	$73,622.88	$77,736.24	$82,079.28	$86,652.00	$91,475.28

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
82-33002					
Hourly	$35.26	$37.23	$39.31	$41.50	$43.81
Biweekly	$2,820.80	$2,978.40	$3,144.80	$3,320.00	$3,504.80
Monthly	$6,135.24	$6,478.02	$6,839.94	$7,221.00	$7,622.94
Annual	$73,622.88	$77,736.24	$82,079.28	$86,652.00	$91,475.28
82-37101					
Hourly	$35.26	$37.23	$39.31	$41.50	$43.81
Biweekly	$2,820.80	$2,978.40	$3,144.80	$3,320.00	$3,504.80
Monthly	$6,135.24	$6,478.02	$6,839.94	$7,221.00	$7,622.94
Annual	$73,622.88	$77,736.24	$82,079.28	$86,652.00	$91,475.28
93-31106 *15*					
Hourly	$39.41	$41.61	$43.93	$46.38	$48.97
Biweekly	$3,152.80	$3,328.80	$3,514.40	$3,710.40	$3,917.60
Monthly	$6,857.34	$7,240.14	$7,643.82	$8,070.12	$8,520.78
Annual	$82,288.08	$86,881.68	$91,725.84	$96,841.44	$102,249.36
93-31127					
Hourly	$35.26	$37.23	$39.31	$41.50	$43.81
Biweekly	$2,820.80	$2,978.40	$3,144.80	$3,320.00	$3,504.80
Monthly	$6,135.24	$6,478.02	$6,839.94	$7,221.00	$7,622.94
Annual	$73,622.88	$77,736.24	$82,079.28	$86,652.00	$91,475.28
93-39108					
Hourly	$35.26	$37.23	$39.31	$41.50	$43.81
Biweekly	$2,820.80	$2,978.40	$3,144.80	$3,320.00	$3,504.80
Monthly	$6,135.24	$6,478.02	$6,839.94	$7,221.00	$7,622.94
Annual	$73,622.88	$77,736.24	$82,079.28	$86,652.00	$91,475.28

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-39109						
Hourly	$39.41				$48.97	
Biweekly	$3,152.80				$3,917.60	
Monthly	$6,857.34				$8,520.78	
Annual	$82,288.08				$102,249.36	
94-31102						
Hourly	$35.26	$37.23	$39.31	$41.50	$43.81	
Biweekly	$2,820.80	$2,978.40	$3,144.80	$3,320.00	$3,504.80	
Monthly	$6,135.24	$6,478.02	$6,839.94	$7,221.00	$7,622.94	
Annual	$73,622.88	$77,736.24	$82,079.28	$86,652.00	$91,475.28	
95-31151						Eff. 1/1/14 this DDR No. replaces 82-31104 82-31120, 82-33002, 82-37101, 93-31127, 93-39108, and 94-31102 for new City employees.
Hourly	$35.26	$37.23	$39.31	$41.50	$43.81	
Biweekly	$2,820.80	$2,978.40	$3,144.80	$3,320.00	$3,504.80	
Monthly	$6,135.24	$6,478.02	$6,839.94	$7,221.00	$7,622.94	
Annual	$73,622.88	$77,736.24	$82,079.28	$86,652.00	$91,475.28	

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Ofc Eqpt & Mchn Rprr

3414

93-34104						
Hourly	$44.21				$54.92	
Biweekly	$3,536.80				$4,393.60	
Monthly	$7,692.54				$9,556.08	
Annual	$92,310.48				$114,672.96	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Painter						
3423						
82-34002 *2,17*						
Hourly	$45.40				$56.40	
Biweekly	$3,632.00				$4,512.00	
Monthly	$7,899.60				$9,813.60	
Annual	$94,795.20				$117,763.20	
Hourly	$46.54				$57.81	Plus 2.5% of base pay for DDR
Biweekly	$3,722.80				$4,624.80	
Monthly	$8,097.09				$10,058.94	
Annual	$97,165.08				$120,707.28	
Hourly	$47.70				$59.26	Additional 2.5% of above rate
Biweekly	$3,815.87				$4,740.42	
Monthly	$8,299.52				$10,310.41	
Annual	$99,594.21				$123,724.96	
82-34105 *2,17*						
Hourly	$45.40				$56.40	
Biweekly	$3,632.00				$4,512.00	
Monthly	$7,899.60				$9,813.60	
Annual	$94,795.20				$117,763.20	
Hourly	$46.54				$57.81	Plus 2.5% of base pay for DDR
Biweekly	$3,722.80				$4,624.80	
Monthly	$8,097.09				$10,058.94	
Annual	$97,165.08				$120,707.28	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$47.70				$59.26	Additional 2.5% of above rate
Biweekly	$3,815.87				$4,740.42	
Monthly	$8,299.52				$10,310.41	
Annual	$99,594.21				$123,724.96	
93-34002 *2,17*						
Hourly	$45.40				$56.40	
Biweekly	$3,632.00				$4,512.00	
Monthly	$7,899.60				$9,813.60	
Annual	$94,795.20				$117,763.20	
Hourly	$46.54				$57.81	Plus 2.5% of base pay for DDR
Biweekly	$3,722.80				$4,624.80	
Monthly	$8,097.09				$10,058.94	
Annual	$97,165.08				$120,707.28	
Hourly	$47.70				$59.26	Additional 2.5% of above rate
Biweekly	$3,815.87				$4,740.42	
Monthly	$8,299.52				$10,310.41	
Annual	$99,594.21				$123,724.96	
94-34105 *2,17*						
Hourly	$45.40				$56.40	
Biweekly	$3,632.00				$4,512.00	
Monthly	$7,899.60				$9,813.60	
Annual	$94,795.20				$117,763.20	
Hourly	$46.54				$57.81	Plus 2.5% of base pay for DDR
Biweekly	$3,722.80				$4,624.80	
Monthly	$8,097.09				$10,058.94	
Annual	$97,165.08				$120,707.28	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$47.70				$59.26	Additional 2.5% of above rate
Biweekly	$3,815.87				$4,740.42	
Monthly	$8,299.52				$10,310.41	
Annual	$99,594.21				$123,724.96	

94-34107 *2,17*

Hourly	$49.13				$61.03	
Biweekly	$3,930.40				$4,882.40	
Monthly	$8,548.62				$10,619.22	
Annual	$102,583.44				$127,430.64	
Hourly	$50.36				$62.56	Plus 2.5% of base pay for DDR
Biweekly	$4,028.66				$5,004.46	
Monthly	$8,762.34				$10,884.70	
Annual	$105,148.03				$130,616.41	
Hourly	$51.62				$64.12	Additional 2.5% of above rate
Biweekly	$4,129.38				$5,129.57	
Monthly	$8,981.39				$11,156.82	
Annual	$107,776.73				$133,881.82	

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Pipefitter

3433

93-34100 *2,17*

Hourly	$50.13				$62.29	
Biweekly	$4,010.40				$4,983.20	
Monthly	$8,722.62				$10,838.46	
Annual	$104,671.44				$130,061.52	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$51.38				$63.85	Plus 2.5% of base pay for DDR
Biweekly	$4,110.66				$5,107.78	
Monthly	$8,940.69				$11,109.42	
Annual	$107,288.23				$133,313.06	
Hourly	$52.67				$65.44	Additional 2.5% of above rate
Biweekly	$4,213.43				$5,235.47	
Monthly	$9,164.20				$11,387.16	
Annual	$109,970.43				$136,645.88	

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Plumber

3443

93-34005 *17*

Hourly	$50.13				$62.29	
Biweekly	$4,010.40				$4,983.20	
Monthly	$8,722.62				$10,838.46	
Annual	$104,671.44				$130,061.52	
Hourly	$51.38				$63.85	Plus 2.5% of base pay for DDR
Biweekly	$4,110.66				$5,107.78	
Monthly	$8,940.69				$11,109.42	
Annual	$107,288.23				$133,313.06	
Hourly	$52.67				$65.44	Additional 2.5% of above rate
Biweekly	$4,213.43				$5,235.47	
Monthly	$9,164.20				$11,387.16	
Annual	$109,970.43				$136,645.88	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-34104 *17*						
Hourly	$50.13				$62.29	
Biweekly	$4,010.40				$4,983.20	
Monthly	$8,722.62				$10,838.46	
Annual	$104,671.44				$130,061.52	
Hourly	$51.38				$63.85	Plus 2.5% of base pay for DDR
Biweekly	$4,110.66				$5,107.78	
Monthly	$8,940.69				$11,109.42	
Annual	$107,288.23				$133,313.06	
Hourly	$52.67				$65.44	Additional 2.5% of above rate
Biweekly	$4,213.43				$5,235.47	
Monthly	$9,164.20				$11,387.16	
Annual	$109,970.43				$136,645.88	

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Power Shovel Operator

3558

93-35139 *2,17*						
Hourly	$50.13				$62.29	
Biweekly	$4,010.40				$4,983.20	
Monthly	$8,722.62				$10,838.46	
Annual	$104,671.44				$130,061.52	
Hourly	$51.38				$63.85	Plus 2.5% of base pay for DDR
Biweekly	$4,110.66				$5,107.78	
Monthly	$8,940.69				$11,109.42	
Annual	$107,288.23				$133,313.06	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$52.67				$65.44	Additional 2.5% of above rate
Biweekly	$4,213.43				$5,235.47	
Monthly	$9,164.20				$11,387.16	
Annual	$109,970.43				$136,645.88	

93-35140 *2,17*

Hourly	$51.09				$63.48	
Biweekly	$4,087.20				$5,078.40	
Monthly	$8,889.66				$11,045.52	
Annual	$106,675.92				$132,546.24	
Hourly	$52.37				$65.07	Plus 2.5% of base pay for DDR
Biweekly	$4,189.38				$5,205.36	
Monthly	$9,111.90				$11,321.66	
Annual	$109,342.82				$135,859.90	
Hourly	$53.68				$66.69	Additional 2.5% of above rate
Biweekly	$4,294.11				$5,335.49	
Monthly	$9,339.70				$11,604.70	
Annual	$112,076.39				$139,256.39	

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Production Equipment Operator

1497

94-14023

Hourly	$31.84	$33.62	$35.49	$37.47	$39.56
Biweekly	$2,547.20	$2,689.60	$2,839.20	$2,997.60	$3,164.80
Monthly	$5,540.16	$5,849.88	$6,175.26	$6,519.78	$6,883.44
Annual	$66,481.92	$70,198.56	$74,103.12	$78,237.36	$82,601.28

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-14034						
Hourly	$30.16	$31.84	$33.62	$35.49	$37.47	
Biweekly	$2,412.80	$2,547.20	$2,689.60	$2,839.20	$2,997.60	
Monthly	$5,247.84	$5,540.16	$5,849.88	$6,175.26	$6,519.78	
Annual	$62,974.08	$66,481.92	$70,198.56	$74,103.12	$78,237.36	

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Protective Coating Worker

3463

93-34113 *2,17*						
Hourly	$45.40				$56.40	
Biweekly	$3,632.00				$4,512.00	
Monthly	$7,899.60				$9,813.60	
Annual	$94,795.20				$117,763.20	
Hourly	$46.54				$57.81	Plus 2.5% of base pay for DDR
Biweekly	$3,722.80				$4,624.80	
Monthly	$8,097.09				$10,058.94	
Annual	$97,165.08				$120,707.28	
Hourly	$47.70				$59.26	Additional 2.5% of above rate
Biweekly	$3,815.87				$4,740.42	
Monthly	$8,299.52				$10,310.41	
Annual	$99,594.21				$123,724.96	
95-34630 *2,17*						
Hourly	$47.88				$59.49	
Biweekly	$3,830.40				$4,759.20	
Monthly	$8,331.12				$10,351.26	
Annual	$99,973.44				$124,215.12	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$49.08				$60.98	Plus 2.5% of base pay for DDR
Biweekly	$3,926.16				$4,878.18	
Monthly	$8,539.40				$10,610.04	
Annual	$102,472.78				$127,320.50	
Hourly	$50.30				$62.50	Additional 2.5% of above rate
Biweekly	$4,024.31				$5,000.13	
Monthly	$8,752.88				$10,875.29	
Annual	$105,034.60				$130,503.51	

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Reinforcing Steel Worker

3483

93-34107 *2,17*

Hourly	$43.43				$53.96	
Biweekly	$3,474.40				$4,316.80	
Monthly	$7,556.82				$9,389.04	
Annual	$90,681.84				$112,668.48	
Hourly	$44.52				$55.31	Plus 2.5% of base pay for DDR
Biweekly	$3,561.26				$4,424.72	
Monthly	$7,745.74				$9,623.77	
Annual	$92,948.89				$115,485.19	
Hourly	$45.63				$56.69	Additional 2.5% of above rate
Biweekly	$3,650.29				$4,535.34	
Monthly	$7,939.38				$9,864.36	
Annual	$95,272.61				$118,372.32	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

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Reprographics Operator

3162

	Step-01	Step-02	Step-03	Step-04	Step-05
91-14003					
Hourly	$40.45	$42.71	$45.09	$47.60	$50.25
Biweekly	$3,236.00	$3,416.80	$3,607.20	$3,808.00	$4,020.00
Monthly	$7,038.30	$7,431.54	$7,845.66	$8,282.40	$8,743.50
Annual	$84,459.60	$89,178.48	$94,147.92	$99,388.80	$104,922.00
94-14053					
Hourly	$32.82	$34.65	$36.58	$38.62	$40.77
Biweekly	$2,625.60	$2,772.00	$2,926.40	$3,089.60	$3,261.60
Monthly	$5,710.68	$6,029.10	$6,364.92	$6,719.88	$7,093.98
Annual	$68,528.16	$72,349.20	$76,379.04	$80,638.56	$85,127.76
94-14062					
Hourly	$37.03	$39.09	$41.27	$43.57	$46.00
Biweekly	$2,962.40	$3,127.20	$3,301.60	$3,485.60	$3,680.00
Monthly	$6,443.22	$6,801.66	$7,180.98	$7,581.18	$8,004.00
Annual	$77,318.64	$81,619.92	$86,171.76	$90,974.16	$96,048.00
94-14105					
Hourly	$35.04	$36.99	$39.05	$41.23	$43.53
Biweekly	$2,803.20	$2,959.20	$3,124.00	$3,298.40	$3,482.40
Monthly	$6,096.96	$6,436.26	$6,794.70	$7,174.02	$7,574.22
Annual	$73,163.52	$77,235.12	$81,536.40	$86,088.24	$90,890.64

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-31621						Eff. 1/1/14 this DDR No. replaces 94-14053 for new City employees.
Hourly	$32.82	$34.65	$36.58	$38.62	$40.77	
Biweekly	$2,625.60	$2,772.00	$2,926.40	$3,089.60	$3,261.60	
Monthly	$5,710.68	$6,029.10	$6,364.92	$6,719.88	$7,093.98	
Annual	$68,528.16	$72,349.20	$76,379.04	$80,638.56	$85,127.76	

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Roofer

3476

95-34761 *17*						
Hourly	$39.92				$49.60	
Biweekly	$3,193.60				$3,968.00	
Monthly	$6,946.08				$8,630.40	
Annual	$83,352.96				$103,564.80	
Hourly	$40.92				$50.84	Plus 2.5% of base pay for DDR
Biweekly	$3,273.44				$4,067.20	
Monthly	$7,119.73				$8,846.16	
Annual	$85,436.78				$106,153.92	
Hourly	$41.94				$52.11	Additional 2.5% of above rate
Biweekly	$3,355.28				$4,168.88	
Monthly	$7,297.73				$9,067.31	
Annual	$87,572.70				$108,807.77	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
**********Sandblast Operator					
3118					
93-31113					
Hourly	$34.73	$36.67	$38.71	$40.87	$43.15
Biweekly	$2,778.40	$2,933.60	$3,096.80	$3,269.60	$3,452.00
Monthly	$6,043.02	$6,380.58	$6,735.54	$7,111.38	$7,508.10
Annual	$72,516.24	$76,566.96	$80,826.48	$85,336.56	$90,097.20
**********Senior Battery Repairer					
3724					
45-37121					
Hourly	$47.03				$58.43
Biweekly	$3,762.40				$4,674.40
Monthly	$8,183.22				$10,166.82
Annual	$98,198.64				$122,001.84
45-37154					
Hourly	$47.03				$58.43
Biweekly	$3,762.40				$4,674.40
Monthly	$8,183.22				$10,166.82
Annual	$98,198.64				$122,001.84

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
Senior Construction Inspector					
7294					
94-72098					
Hourly	$51.43	$54.30	$57.33	$60.53	$63.90
Biweekly	$4,114.40	$4,344.00	$4,586.40	$4,842.40	$5,112.00
Monthly	$8,948.82	$9,448.20	$9,975.42	$10,532.22	$11,118.60
Annual	$107,385.84	$113,378.40	$119,705.04	$126,386.64	$133,423.20
Senior Custodian					
3157					
91-31011					
Hourly	$33.30			$39.19	$41.38
Biweekly	$2,664.00			$3,135.20	$3,310.40
Monthly	$5,794.20			$6,819.06	$7,200.12
Annual	$69,530.40			$81,828.72	$86,401.44
93-31020					
Hourly	$33.30			$39.19	$41.38
Biweekly	$2,664.00			$3,135.20	$3,310.40
Monthly	$5,794.20			$6,819.06	$7,200.12
Annual	$69,530.40			$81,828.72	$86,401.44
94-31040					
Hourly	$33.30			$39.19	$41.38
Biweekly	$2,664.00			$3,135.20	$3,310.40
Monthly	$5,794.20			$6,819.06	$7,200.12
Annual	$69,530.40			$81,828.72	$86,401.44

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Senior Electrical Mechanic						
3834						
93-38108 *13,17*						
Hourly	$65.68				$81.60	
Biweekly	$5,254.40				$6,528.00	
Monthly	$11,428.32				$14,198.40	
Annual	$137,139.84				$170,380.80	
Hourly	$67.32				$83.64	Plus 2.5% of base pay for DDR
Biweekly	$5,385.76				$6,691.20	
Monthly	$11,714.03				$14,553.36	
Annual	$140,568.34				$174,640.32	
Hourly	$69.01				$85.73	Additional 2.5% of above rate
Biweekly	$5,520.40				$6,858.48	
Monthly	$12,006.88				$14,917.19	
Annual	$144,082.54				$179,006.33	
94-38062 *13,17*						
Hourly	$65.68				$81.60	
Biweekly	$5,254.40				$6,528.00	
Monthly	$11,428.32				$14,198.40	
Annual	$137,139.84				$170,380.80	
Hourly	$67.32				$83.64	Plus 2.5% of base pay for DDR
Biweekly	$5,385.76				$6,691.20	
Monthly	$11,714.03				$14,553.36	
Annual	$140,568.34				$174,640.32	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$69.01				$85.73	Additional 2.5% of above rate
Biweekly	$5,520.40				$6,858.48	
Monthly	$12,006.88				$14,917.19	
Annual	$144,082.54				$179,006.33	

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Senior Electrical Test Tech

7515

94-75323 *17*

Hourly	$59.31			$69.80	$73.69	
Biweekly	$4,744.80			$5,584.00	$5,895.20	
Monthly	$10,319.94			$12,145.20	$12,822.06	
Annual	$123,839.28			$145,742.40	$153,864.72	
Hourly	$60.79			$71.55	$75.53	Plus 2.5% of base pay for DDR
Biweekly	$4,863.42			$5,723.60	$6,042.58	
Monthly	$10,577.94			$12,448.83	$13,142.61	
Annual	$126,935.26			$149,385.96	$157,711.34	
Hourly	$62.31			$73.33	$77.42	Additional 2.5% of above rate
Biweekly	$4,985.01			$5,866.69	$6,193.64	
Monthly	$10,842.39			$12,760.05	$13,471.18	
Annual	$130,108.64			$153,120.61	$161,654.12	

94-75330 *17*

Hourly	$54.96	$58.02	$61.25	$64.67	$68.28	
Biweekly	$4,396.80	$4,641.60	$4,900.00	$5,173.60	$5,462.40	
Monthly	$9,563.04	$10,095.48	$10,657.50	$11,252.58	$11,880.72	
Annual	$114,756.48	$121,145.76	$127,890.00	$135,030.96	$142,568.64	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$56.33	$59.47	$62.78	$66.29	$69.99	Plus 2.5% of base pay for DDR
Biweekly	$4,506.72	$4,757.64	$5,022.50	$5,302.94	$5,598.96	
Monthly	$9,802.12	$10,347.87	$10,923.94	$11,533.89	$12,177.74	
Annual	$117,625.39	$124,174.40	$131,087.25	$138,406.73	$146,132.86	
Hourly	$57.74	$60.96	$64.35	$67.94	$71.74	Additional 2.5% of above rate
Biweekly	$4,619.39	$4,876.58	$5,148.06	$5,435.51	$5,738.93	
Monthly	$10,047.17	$10,606.56	$11,197.04	$11,822.24	$12,482.18	
Annual	$120,566.03	$127,278.76	$134,364.43	$141,866.90	$149,786.18	

94-75439 *17*

Hourly	$58.01			$68.25	$72.06	
Biweekly	$4,640.80			$5,460.00	$5,764.80	
Monthly	$10,093.74			$11,875.50	$12,538.44	
Annual	$121,124.88			$142,506.00	$150,461.28	
Hourly	$59.46			$69.96	$73.86	Plus 2.5% of base pay for DDR
Biweekly	$4,756.82			$5,596.50	$5,908.92	
Monthly	$10,346.08			$12,172.39	$12,851.90	
Annual	$124,153.00			$146,068.65	$154,222.81	
Hourly	$60.95			$71.71	$75.71	Additional 2.5% of above rate
Biweekly	$4,875.74			$5,736.41	$6,056.64	
Monthly	$10,604.74			$12,476.70	$13,173.20	
Annual	$127,256.83			$149,720.37	$158,078.38	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Senior Equipment Mechanic						
3712						
93-37011 *17*						
Hourly	$48.99				$60.85	
Biweekly	$3,919.20				$4,868.00	
Monthly	$8,524.26				$10,587.90	
Annual	$102,291.12				$127,054.80	
Hourly	$50.21				$62.37	Plus 2.5% of base pay for DDR
Biweekly	$4,017.18				$4,989.70	
Monthly	$8,737.37				$10,852.60	
Annual	$104,848.40				$130,231.17	
Hourly	$51.47				$63.93	Additional 2.5% of above rate
Biweekly	$4,117.61				$5,114.44	
Monthly	$8,955.80				$11,123.91	
Annual	$107,469.61				$133,486.95	
93-37107 *17*						
Hourly	$48.40				$60.14	
Biweekly	$3,872.00				$4,811.20	
Monthly	$8,421.60				$10,464.36	
Annual	$101,059.20				$125,572.32	
Hourly	$49.61				$61.64	Plus 2.5% of base pay for DDR
Biweekly	$3,968.80				$4,931.48	
Monthly	$8,632.14				$10,725.97	
Annual	$103,585.68				$128,711.63	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$50.85				$63.18	Additional 2.5% of above rate
Biweekly	$4,068.02				$5,054.77	
Monthly	$8,847.94				$10,994.12	
Annual	$106,175.32				$131,929.42	

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Senior Gardener

3143

45-31136

Hourly	$39.01	$41.19	$43.49	$45.91	$48.47
Biweekly	$3,120.80	$3,295.20	$3,479.20	$3,672.80	$3,877.60
Monthly	$6,787.74	$7,167.06	$7,567.26	$7,988.34	$8,433.78
Annual	$81,452.88	$86,004.72	$90,807.12	$95,860.08	$101,205.36

93-31117

Hourly	$40.80		$48.01	$50.69
Biweekly	$3,264.00		$3,840.80	$4,055.20
Monthly	$7,099.20		$8,353.74	$8,820.06
Annual	$85,190.40		$100,244.88	$105,840.72

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Senior Painter

3424

93-34001 *2,17*

Hourly	$48.31	$60.01
Biweekly	$3,864.80	$4,800.80
Monthly	$8,405.94	$10,441.74
Annual	$100,871.28	$125,300.88

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$49.52				$61.51	Plus 2.5% of base pay for DDR
Biweekly	$3,961.42				$4,920.82	
Monthly	$8,616.09				$10,702.78	
Annual	$103,393.06				$128,433.40	
Hourly	$50.76				$63.05	Additional 2.5% of above rate
Biweekly	$4,060.46				$5,043.84	
Monthly	$8,831.49				$10,970.35	
Annual	$105,977.89				$131,644.24	
94-34108 *2,17*						
Hourly	$52.66				$65.43	
Biweekly	$4,212.80				$5,234.40	
Monthly	$9,162.84				$11,384.82	
Annual	$109,954.08				$136,617.84	
Hourly	$53.98				$67.07	Plus 2.5% of base pay for DDR
Biweekly	$4,318.12				$5,365.26	
Monthly	$9,391.91				$11,669.44	
Annual	$112,702.93				$140,033.29	
Hourly	$55.33				$68.74	Additional 2.5% of above rate
Biweekly	$4,426.07				$5,499.39	
Monthly	$9,626.71				$11,961.18	
Annual	$115,520.51				$143,534.12	
94-34109 *2,17*						
Hourly	$48.31				$60.01	
Biweekly	$3,864.80				$4,800.80	
Monthly	$8,405.94				$10,441.74	
Annual	$100,871.28				$125,300.88	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$49.52				$61.51	Plus 2.5% of base pay for DDR
Biweekly	$3,961.42				$4,920.82	
Monthly	$8,616.09				$10,702.78	
Annual	$103,393.06				$128,433.40	
Hourly	$50.76				$63.05	Additional 2.5% of above rate
Biweekly	$4,060.46				$5,043.84	
Monthly	$8,831.49				$10,970.35	
Annual	$105,977.89				$131,644.24	

94-34110 *2,17*

Hourly	$48.31				$60.01	
Biweekly	$3,864.80				$4,800.80	
Monthly	$8,405.94				$10,441.74	
Annual	$100,871.28				$125,300.88	
Hourly	$49.52				$61.51	Plus 2.5% of base pay for DDR
Biweekly	$3,961.42				$4,920.82	
Monthly	$8,616.09				$10,702.78	
Annual	$103,393.06				$128,433.40	
Hourly	$50.76				$63.05	Additional 2.5% of above rate
Biweekly	$4,060.46				$5,043.84	
Monthly	$8,831.49				$10,970.35	
Annual	$105,977.89				$131,644.24	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Senior Plumber						
3444						
93-34106 *17*						
Hourly	$53.80				$66.84	
Biweekly	$4,304.00				$5,347.20	
Monthly	$9,361.20				$11,630.16	
Annual	$112,334.40				$139,561.92	
Hourly	$55.15				$68.51	Plus 2.5% of base pay for DDR
Biweekly	$4,411.60				$5,480.88	
Monthly	$9,595.23				$11,920.91	
Annual	$115,142.76				$143,050.97	
Hourly	$56.52				$70.22	Additional 2.5% of above rate
Biweekly	$4,521.89				$5,617.90	
Monthly	$9,835.11				$12,218.94	
Annual	$118,021.33				$146,627.24	
94-34101 *17*						
Hourly	$53.80				$66.84	
Biweekly	$4,304.00				$5,347.20	
Monthly	$9,361.20				$11,630.16	
Annual	$112,334.40				$139,561.92	
Hourly	$55.15				$68.51	Plus 2.5% of base pay for DDR
Biweekly	$4,411.60				$5,480.88	
Monthly	$9,595.23				$11,920.91	
Annual	$115,142.76				$143,050.97	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$56.52				$70.22	Additional 2.5% of above rate
Biweekly	$4,521.89				$5,617.90	
Monthly	$9,835.11				$12,218.94	
Annual	$118,021.33				$146,627.24	

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Senior Roofer

3477

95-34771 *17*

Hourly	$43.32				$53.82	
Biweekly	$3,465.60				$4,305.60	
Monthly	$7,537.68				$9,364.68	
Annual	$90,452.16				$112,376.16	
Hourly	$44.40				$55.17	Plus 2.5% of base pay for DDR
Biweekly	$3,552.24				$4,413.24	
Monthly	$7,726.12				$9,598.80	
Annual	$92,713.46				$115,185.56	
Hourly	$45.51				$56.54	Additional 2.5% of above rate
Biweekly	$3,641.05				$4,523.57	
Monthly	$7,919.28				$9,838.77	
Annual	$95,031.30				$118,065.20	

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Sheet Metal Worker

3775

93-37118 *2,17*

Hourly	$50.13				$62.29	
Biweekly	$4,010.40				$4,983.20	
Monthly	$8,722.62				$10,838.46	
Annual	$104,671.44				$130,061.52	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$51.38				$63.85	Plus 2.5% of base pay for DDR
Biweekly	$4,110.66				$5,107.78	
Monthly	$8,940.69				$11,109.42	
Annual	$107,288.23				$133,313.06	
Hourly	$52.67				$65.44	Additional 2.5% of above rate
Biweekly	$4,213.43				$5,235.47	
Monthly	$9,164.20				$11,387.16	
Annual	$109,970.43				$136,645.88	

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Sign Painter

3428

93-34103 *2,17*

Hourly	$44.21				$54.92	
Biweekly	$3,536.80				$4,393.60	
Monthly	$7,692.54				$9,556.08	
Annual	$92,310.48				$114,672.96	
Hourly	$45.32				$56.29	Plus 2.5% of base pay for DDR
Biweekly	$3,625.22				$4,503.44	
Monthly	$7,884.85				$9,794.98	
Annual	$94,618.24				$117,539.78	
Hourly	$46.45				$57.70	Additional 2.5% of above rate
Biweekly	$3,715.85				$4,616.03	
Monthly	$8,081.97				$10,039.86	
Annual	$96,983.70				$120,478.28	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-34281 *2,17*						Eff. 1/1/14 the DDR No. replaces 93-34103 for new City employees.
Hourly	$44.21				$54.92	
Biweekly	$3,536.80				$4,393.60	
Monthly	$7,692.54				$9,556.08	
Annual	$92,310.48				$114,672.96	
Hourly	$45.32				$56.29	Plus 2.5% of base pay for DDR
Biweekly	$3,625.22				$4,503.44	
Monthly	$7,884.85				$9,794.98	
Annual	$94,618.24				$117,539.78	
Hourly	$46.45				$57.70	Additional 2.5% of above rate
Biweekly	$3,715.85				$4,616.03	
Monthly	$8,081.97				$10,039.86	
Annual	$96,983.70				$120,478.28	

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Sr Coml Fld Reptv

1602

91-16010 *7*					
Hourly	$46.75	$49.36	$52.11	$55.02	$58.09
Biweekly	$3,740.00	$3,948.80	$4,168.80	$4,401.60	$4,647.20
Monthly	$8,134.50	$8,588.64	$9,067.14	$9,573.48	$10,107.66
Annual	$97,614.00	$103,063.68	$108,805.68	$114,881.76	$121,291.92
91-16011 *7*					
Hourly	$44.66	$47.15	$49.78	$52.56	$55.49
Biweekly	$3,572.80	$3,772.00	$3,982.40	$4,204.80	$4,439.20
Monthly	$7,770.84	$8,204.10	$8,661.72	$9,145.44	$9,655.26
Annual	$93,250.08	$98,449.20	$103,940.64	$109,745.28	$115,863.12

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
91-16012 *Z*					
Hourly	$48.65	$51.36	$54.22	$57.24	$60.43
Biweekly	$3,892.00	$4,108.80	$4,337.60	$4,579.20	$4,834.40
Monthly	$8,465.10	$8,936.64	$9,434.28	$9,959.76	$10,514.82
Annual	$101,581.20	$107,239.68	$113,211.36	$119,517.12	$126,177.84
91-16051 *Z*					
Hourly	$43.68	$46.12	$48.69	$51.40	$54.27
Biweekly	$3,494.40	$3,689.60	$3,895.20	$4,112.00	$4,341.60
Monthly	$7,600.32	$8,024.88	$8,472.06	$8,943.60	$9,442.98
Annual	$91,203.84	$96,298.56	$101,664.72	$107,323.20	$113,315.76
91-16052 *Z*					
Hourly	$45.71	$48.26	$50.95	$53.79	$56.79
Biweekly	$3,656.80	$3,860.80	$4,076.00	$4,303.20	$4,543.20
Monthly	$7,953.54	$8,397.24	$8,865.30	$9,359.46	$9,881.46
Annual	$95,442.48	$100,766.88	$106,383.60	$112,313.52	$118,577.52
91-16053 *Z*					
Hourly	$47.67	$50.33	$53.14	$56.10	$59.23
Biweekly	$3,813.60	$4,026.40	$4,251.20	$4,488.00	$4,738.40
Monthly	$8,294.58	$8,757.42	$9,246.36	$9,761.40	$10,306.02
Annual	$99,534.96	$105,089.04	$110,956.32	$117,136.80	$123,672.24

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Sr Communic Cbl Wkr						
3801						
94-38123 *17*						
Hourly	$57.55				$71.51	
Biweekly	$4,604.00				$5,720.80	
Monthly	$10,013.70				$12,442.74	
Annual	$120,164.40				$149,312.88	
Hourly	$58.99				$73.30	Plus 2.5% of base pay for DDR
Biweekly	$4,719.10				$5,863.82	
Monthly	$10,264.04				$12,753.81	
Annual	$123,168.51				$153,045.70	
Hourly	$60.46				$75.13	Additional 2.5% of above rate
Biweekly	$4,837.08				$6,010.42	
Monthly	$10,520.64				$13,072.65	
Annual	$126,247.72				$156,871.84	
Sr Communic Eltn						
3638						
82-36128 *17*						
Hourly	$59.12				$73.45	
Biweekly	$4,729.60				$5,876.00	
Monthly	$10,286.88				$12,780.30	
Annual	$123,442.56				$153,363.60	
Hourly	$60.60				$75.29	Plus 2.5% of base pay for DDR
Biweekly	$4,847.84				$6,022.90	
Monthly	$10,544.05				$13,099.81	
Annual	$126,528.62				$157,197.69	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$62.11				$77.17	Additional 2.5% of above rate
Biweekly	$4,969.04				$6,173.47	
Monthly	$10,807.65				$13,427.30	
Annual	$129,691.84				$161,127.63	

94-36127 *17*

Hourly	$59.12				$73.45	
Biweekly	$4,729.60				$5,876.00	
Monthly	$10,286.88				$12,780.30	
Annual	$123,442.56				$153,363.60	
Hourly	$60.60				$75.29	Plus 2.5% of base pay for DDR
Biweekly	$4,847.84				$6,022.90	
Monthly	$10,544.05				$13,099.81	
Annual	$126,528.62				$157,197.69	
Hourly	$62.11				$77.17	Additional 2.5% of above rate
Biweekly	$4,969.04				$6,173.47	
Monthly	$10,807.65				$13,427.30	
Annual	$129,691.84				$161,127.63	

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Sr Dupl Mchn Opr

1500

94-14057

Hourly	$37.03	$39.09	$41.27	$43.57	$46.00
Biweekly	$2,962.40	$3,127.20	$3,301.60	$3,485.60	$3,680.00
Monthly	$6,443.22	$6,801.66	$7,180.98	$7,581.18	$8,004.00
Annual	$77,318.64	$81,619.92	$86,171.76	$90,974.16	$96,048.00

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-14059						
Hourly	$40.45	$42.71	$45.09	$47.60	$50.25	
Biweekly	$3,236.00	$3,416.80	$3,607.20	$3,808.00	$4,020.00	
Monthly	$7,038.30	$7,431.54	$7,845.66	$8,282.40	$8,743.50	
Annual	$84,459.60	$89,178.48	$94,147.92	$99,388.80	$104,922.00	

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Sr Hvy Dty Eqpt Mchc

3745

93-37108 *17*						
Hourly	$50.00				$62.12	
Biweekly	$4,000.00				$4,969.60	
Monthly	$8,700.00				$10,808.88	
Annual	$104,400.00				$129,706.56	
Hourly	$51.25				$63.67	Plus 2.5% of base pay for DDR
Biweekly	$4,100.00				$5,093.84	
Monthly	$8,917.50				$11,079.10	
Annual	$107,010.00				$132,949.22	
Hourly	$52.53				$65.26	Additional 2.5% of above rate
Biweekly	$4,202.50				$5,221.19	
Monthly	$9,140.44				$11,356.08	
Annual	$109,685.25				$136,272.95	
93-37195 *17*						
Hourly	$52.13				$64.77	
Biweekly	$4,170.40				$5,181.60	
Monthly	$9,070.62				$11,269.98	
Annual	$108,847.44				$135,239.76	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$53.43				$66.39	Plus 2.5% of base pay for DDR
Biweekly	$4,274.66				$5,311.14	
Monthly	$9,297.39				$11,551.73	
Annual	$111,568.63				$138,620.75	
Hourly	$54.77				$68.05	Additional 2.5% of above rate
Biweekly	$4,381.53				$5,443.92	
Monthly	$9,529.82				$11,840.52	
Annual	$114,357.84				$142,086.27	

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Storekeeper

1835

91-18017

Hourly	$40.45	$42.71	$45.09	$47.60	$50.25
Biweekly	$3,236.00	$3,416.80	$3,607.20	$3,808.00	$4,020.00
Monthly	$7,038.30	$7,431.54	$7,845.66	$8,282.40	$8,743.50
Annual	$84,459.60	$89,178.48	$94,147.92	$99,388.80	$104,922.00

91-18114

Hourly	$38.67	$40.83	$43.11	$45.51	$48.05
Biweekly	$3,093.60	$3,266.40	$3,448.80	$3,640.80	$3,844.00
Monthly	$6,728.58	$7,104.42	$7,501.14	$7,918.74	$8,360.70
Annual	$80,742.96	$85,253.04	$90,013.68	$95,024.88	$100,328.40

91-18115

Hourly	$41.37			$48.69	$51.40
Biweekly	$3,309.60			$3,895.20	$4,112.00
Monthly	$7,198.38			$8,472.06	$8,943.60
Annual	$86,380.56			$101,664.72	$107,323.20

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
93-18011					
Hourly	$40.45	$42.71	$45.09	$47.60	$50.25
Biweekly	$3,236.00	$3,416.80	$3,607.20	$3,808.00	$4,020.00
Monthly	$7,038.30	$7,431.54	$7,845.66	$8,282.40	$8,743.50
Annual	$84,459.60	$89,178.48	$94,147.92	$99,388.80	$104,922.00
93-18147					
Hourly	$34.04	$35.94	$37.94	$40.06	$42.29
Biweekly	$2,723.20	$2,875.20	$3,035.20	$3,204.80	$3,383.20
Monthly	$5,922.96	$6,253.56	$6,601.56	$6,970.44	$7,358.46
Annual	$71,075.52	$75,042.72	$79,218.72	$83,645.28	$88,301.52
93-18174					
Hourly	$41.37			$48.69	$51.40
Biweekly	$3,309.60			$3,895.20	$4,112.00
Monthly	$7,198.38			$8,472.06	$8,943.60
Annual	$86,380.56			$101,664.72	$107,323.20
93-18175					
Hourly	$40.45	$42.71	$45.09	$47.60	$50.25
Biweekly	$3,236.00	$3,416.80	$3,607.20	$3,808.00	$4,020.00
Monthly	$7,038.30	$7,431.54	$7,845.66	$8,282.40	$8,743.50
Annual	$84,459.60	$89,178.48	$94,147.92	$99,388.80	$104,922.00
93-18176					
Hourly	$38.67	$40.83	$43.11	$45.51	$48.05
Biweekly	$3,093.60	$3,266.40	$3,448.80	$3,640.80	$3,844.00
Monthly	$6,728.58	$7,104.42	$7,501.14	$7,918.74	$8,360.70
Annual	$80,742.96	$85,253.04	$90,013.68	$95,024.88	$100,328.40

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
94-18014					
Hourly	$35.51	$37.49	$39.58	$41.79	$44.12
Biweekly	$2,840.80	$2,999.20	$3,166.40	$3,343.20	$3,529.60
Monthly	$6,178.74	$6,523.26	$6,886.92	$7,271.46	$7,676.88
Annual	$74,144.88	$78,279.12	$82,643.04	$87,257.52	$92,122.56
94-18015					
Hourly	$38.67	$40.83	$43.11	$45.51	$48.05
Biweekly	$3,093.60	$3,266.40	$3,448.80	$3,640.80	$3,844.00
Monthly	$6,728.58	$7,104.42	$7,501.14	$7,918.74	$8,360.70
Annual	$80,742.96	$85,253.04	$90,013.68	$95,024.88	$100,328.40
94-18016					
Hourly	$40.45	$42.71	$45.09	$47.60	$50.25
Biweekly	$3,236.00	$3,416.80	$3,607.20	$3,808.00	$4,020.00
Monthly	$7,038.30	$7,431.54	$7,845.66	$8,282.40	$8,743.50
Annual	$84,459.60	$89,178.48	$94,147.92	$99,388.80	$104,922.00
94-18018					
Hourly	$41.37			$48.69	$51.40
Biweekly	$3,309.60			$3,895.20	$4,112.00
Monthly	$7,198.38			$8,472.06	$8,943.60
Annual	$86,380.56			$101,664.72	$107,323.20
94-18134					
Hourly	$41.37			$48.69	$51.40
Biweekly	$3,309.60			$3,895.20	$4,112.00
Monthly	$7,198.38			$8,472.06	$8,943.60
Annual	$86,380.56			$101,664.72	$107,323.20

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Structural Steel Fabricator						
3793						
93-37007 *2,17*						
Hourly	$49.13				$61.03	
Biweekly	$3,930.40				$4,882.40	
Monthly	$8,548.62				$10,619.22	
Annual	$102,583.44				$127,430.64	
Hourly	$50.36				$62.56	Plus 2.5% of base pay for DDR
Biweekly	$4,028.66				$5,004.46	
Monthly	$8,762.34				$10,884.70	
Annual	$105,148.03				$130,616.41	
Hourly	$51.62				$64.12	Additional 2.5% of above rate
Biweekly	$4,129.38				$5,129.57	
Monthly	$8,981.39				$11,156.82	
Annual	$107,776.73				$133,881.82	
95-37931 *2,17*						
Hourly	$51.52				$64.00	
Biweekly	$4,121.60				$5,120.00	
Monthly	$8,964.48				$11,136.00	
Annual	$107,573.76				$133,632.00	
Hourly	$52.81				$65.60	Plus 2.5% of base pay for DDR
Biweekly	$4,224.64				$5,248.00	
Monthly	$9,188.59				$11,414.40	
Annual	$110,263.10				$136,972.80	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$54.13				$67.24	Additional 2.5% of above rate
Biweekly	$4,330.26				$5,379.20	
Monthly	$9,418.31				$11,699.76	
Annual	$113,019.68				$140,397.12	

95-37932 *2,17*

Hourly	$50.92				$63.26	
Biweekly	$4,073.60				$5,060.80	
Monthly	$8,860.08				$11,007.24	
Annual	$106,320.96				$132,086.88	
Hourly	$52.19				$64.84	Plus 2.5% of base pay for DDR
Biweekly	$4,175.44				$5,187.32	
Monthly	$9,081.58				$11,282.42	
Annual	$108,978.98				$135,389.05	
Hourly	$53.50				$66.46	Additional 2.5% of above rate
Biweekly	$4,279.83				$5,317.00	
Monthly	$9,308.62				$11,564.48	
Annual	$111,703.46				$138,773.78	

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Tire Repairer

3727

93-37104 *17*

Hourly	$41.15				$51.12	
Biweekly	$3,292.00				$4,089.60	
Monthly	$7,160.10				$8,894.88	
Annual	$85,921.20				$106,738.56	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$42.18				$52.40	Plus 2.5% of base pay for DDR
Biweekly	$3,374.30				$4,191.84	
Monthly	$7,339.10				$9,117.25	
Annual	$88,069.23				$109,407.02	
Hourly	$43.23				$53.71	Additional 2.5% of above rate
Biweekly	$3,458.66				$4,296.64	
Monthly	$7,522.58				$9,345.18	
Annual	$90,270.96				$112,142.20	
95-37271 *17*						Eff. 1/1/14 this DDR No. replaces 93-37104 for new City employees.
Hourly	$34.97	$36.92	$38.98	$41.15	$43.44	
Biweekly	$2,797.60	$2,953.60	$3,118.40	$3,292.00	$3,475.20	
Monthly	$6,084.78	$6,424.08	$6,782.52	$7,160.10	$7,558.56	
Annual	$73,017.36	$77,088.96	$81,390.24	$85,921.20	$90,702.72	
Hourly	$35.84	$37.84	$39.95	$42.18	$44.53	Plus 2.5% of base pay for DDR
Biweekly	$2,867.54	$3,027.44	$3,196.36	$3,374.30	$3,562.08	
Monthly	$6,236.90	$6,584.68	$6,952.08	$7,339.10	$7,747.52	
Annual	$74,842.79	$79,016.18	$83,425.00	$88,069.23	$92,970.29	
Hourly	$36.74	$38.79	$40.95	$43.23	$45.64	Additional 2.5% of above rate
Biweekly	$2,939.23	$3,103.13	$3,276.27	$3,458.66	$3,651.13	
Monthly	$6,392.82	$6,749.30	$7,125.89	$7,522.58	$7,941.21	
Annual	$76,713.86	$80,991.59	$85,510.62	$90,270.96	$95,294.55	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Tree Surgeon						
3114						
94-31033 *14,17*						
Hourly	$44.35	$46.82	$49.43	$52.19	$55.10	
Biweekly	$3,548.00	$3,745.60	$3,954.40	$4,175.20	$4,408.00	
Monthly	$7,716.90	$8,146.68	$8,600.82	$9,081.06	$9,587.40	
Annual	$92,602.80	$97,760.16	$103,209.84	$108,972.72	$115,048.80	
Hourly	$45.46	$47.99	$50.67	$53.49	$56.48	Plus 2.5% of base pay for DDR
Biweekly	$3,636.70	$3,839.24	$4,053.26	$4,279.58	$4,518.20	
Monthly	$7,909.82	$8,350.35	$8,815.84	$9,308.09	$9,827.09	
Annual	$94,917.87	$100,204.16	$105,790.09	$111,697.04	$117,925.02	
Hourly	$46.60	$49.19	$51.93	$54.83	$57.89	Additional 2.5% of above rate
Biweekly	$3,727.62	$3,935.22	$4,154.59	$4,386.57	$4,631.16	
Monthly	$8,107.57	$8,559.11	$9,036.24	$9,540.79	$10,072.76	
Annual	$97,290.82	$102,709.27	$108,434.84	$114,489.46	$120,873.15	
Tree Surgeon Assistant						
3151						
94-31034 *14*						
Hourly	$33.15	$35.00	$36.95	$39.01	$41.19	
Biweekly	$2,652.00	$2,800.00	$2,956.00	$3,120.80	$3,295.20	
Monthly	$5,768.10	$6,090.00	$6,429.30	$6,787.74	$7,167.06	
Annual	$69,217.20	$73,080.00	$77,151.60	$81,452.88	$86,004.72	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-31511 *14*						
Hourly	$28.15	$29.72	$31.38	$33.13	$34.98	
Biweekly	$2,252.00	$2,377.60	$2,510.40	$2,650.40	$2,798.40	
Monthly	$4,898.10	$5,171.28	$5,460.12	$5,764.62	$6,086.52	
Annual	$58,777.20	$62,055.36	$65,521.44	$69,175.44	$73,038.24	

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Truck Operator

3583

93-35159 *17*						
Hourly	$38.48			$45.29	$47.82	
Biweekly	$3,078.40			$3,623.20	$3,825.60	
Monthly	$6,695.52			$7,880.46	$8,320.68	
Annual	$80,346.24			$94,565.52	$99,848.16	
Hourly	$39.44			$46.42	$49.02	Plus 2.5% of base pay for DDR
Biweekly	$3,155.36			$3,713.78	$3,921.24	
Monthly	$6,862.91			$8,077.47	$8,528.70	
Annual	$82,354.90			$96,929.66	$102,344.36	
Hourly	$40.43			$47.58	$50.24	Additional 2.5% of above rate
Biweekly	$3,234.24			$3,806.62	$4,019.27	
Monthly	$7,034.48			$8,279.41	$8,741.91	
Annual	$84,413.77			$99,352.90	$104,902.97	
95-35831 *17*						
Hourly	$32.65	$34.47	$36.39	$38.42	$40.56	
Biweekly	$2,612.00	$2,757.60	$2,911.20	$3,073.60	$3,244.80	
Monthly	$5,681.10	$5,997.78	$6,331.86	$6,685.08	$7,057.44	
Annual	$68,173.20	$71,973.36	$75,982.32	$80,220.96	$84,689.28	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$33.47	$35.33	$37.30	$39.38	$41.57	Plus 2.5% of base pay for DDR
Biweekly	$2,677.30	$2,826.54	$2,983.98	$3,150.44	$3,325.92	
Monthly	$5,823.13	$6,147.72	$6,490.16	$6,852.21	$7,233.88	
Annual	$69,877.53	$73,772.69	$77,881.88	$82,226.48	$86,806.51	
Hourly	$34.30	$36.22	$38.23	$40.37	$42.61	Additional 2.5% of above rate
Biweekly	$2,744.23	$2,897.20	$3,058.58	$3,229.20	$3,409.07	
Monthly	$5,968.71	$6,301.42	$6,652.41	$7,023.51	$7,414.72	
Annual	$71,624.47	$75,617.01	$79,828.92	$84,282.15	$88,976.67	

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Ug Distrbn Constr Mchc

3812

94-38116 *17*

Hourly	$44.46	$46.94	$49.56	$52.32	$55.24	
Biweekly	$3,556.80	$3,755.20	$3,964.80	$4,185.60	$4,419.20	
Monthly	$7,736.04	$8,167.56	$8,623.44	$9,103.68	$9,611.76	
Annual	$92,832.48	$98,010.72	$103,481.28	$109,244.16	$115,341.12	
Hourly	$45.57	$48.11	$50.80	$53.63	$56.62	Plus 2.5% of base pay for DDR
Biweekly	$3,645.72	$3,849.08	$4,063.92	$4,290.24	$4,529.68	
Monthly	$7,929.44	$8,371.75	$8,839.03	$9,331.27	$9,852.05	
Annual	$95,153.29	$100,460.99	$106,068.31	$111,975.26	$118,224.65	
Hourly	$46.71	$49.32	$52.07	$54.97	$58.04	Additional 2.5% of above rate
Biweekly	$3,736.86	$3,945.31	$4,165.52	$4,397.50	$4,642.92	
Monthly	$8,127.68	$8,581.04	$9,060.00	$9,564.55	$10,098.36	
Annual	$97,532.12	$102,972.51	$108,720.02	$114,774.65	$121,180.26	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-38310 *17*						
Hourly	$50.37			$59.28	$62.59	
Biweekly	$4,029.60			$4,742.40	$5,007.20	
Monthly	$8,764.38			$10,314.72	$10,890.66	
Annual	$105,172.56			$123,776.64	$130,687.92	
Hourly	$51.63			$60.76	$64.15	Plus 2.5% of base pay for DDR
Biweekly	$4,130.34			$4,860.96	$5,132.38	
Monthly	$8,983.49			$10,572.59	$11,162.93	
Annual	$107,801.87			$126,871.06	$133,955.12	
Hourly	$52.92			$62.28	$65.76	Additional 2.5% of above rate
Biweekly	$4,233.60			$4,982.48	$5,260.69	
Monthly	$9,208.08			$10,836.90	$11,442.00	
Annual	$110,496.92			$130,042.83	$137,304.00	
95-38120						
Hourly	$42.19	$44.54	$47.02	$49.64	$52.41	
Biweekly	$3,375.20	$3,563.20	$3,761.60	$3,971.20	$4,192.80	
Monthly	$7,341.06	$7,749.96	$8,181.48	$8,637.36	$9,119.34	
Annual	$88,092.72	$92,999.52	$98,177.76	$103,648.32	$109,432.08	

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Upholsterer

3723

93-37032						
Hourly	$41.37				$51.40	
Biweekly	$3,309.60				$4,112.00	
Monthly	$7,198.38				$8,943.60	
Annual	$86,380.56				$107,323.20	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-37231						Eff. 1/1/14 this DDR No. replaces 93-37032 for new City employees.
Hourly	$35.16	$37.12	$39.19	$41.38	$43.69	
Biweekly	$2,812.80	$2,969.60	$3,135.20	$3,310.40	$3,495.20	
Monthly	$6,117.84	$6,458.88	$6,819.06	$7,200.12	$7,602.06	
Annual	$73,414.08	$77,506.56	$81,828.72	$86,401.44	$91,224.72	

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Utility Line Clearance Tree Trimmer

3105

95-31050 *17*						
Hourly	$44.35	$46.82	$49.43	$52.19	$55.10	
Biweekly	$3,548.00	$3,745.60	$3,954.40	$4,175.20	$4,408.00	
Monthly	$7,716.90	$8,146.68	$8,600.82	$9,081.06	$9,587.40	
Annual	$92,602.80	$97,760.16	$103,209.84	$108,972.72	$115,048.80	
Hourly	$45.46	$47.99	$50.67	$53.49	$56.48	Plus 2.5% of base pay for DDR
Biweekly	$3,636.70	$3,839.24	$4,053.26	$4,279.58	$4,518.20	
Monthly	$7,909.82	$8,350.35	$8,815.84	$9,308.09	$9,827.09	
Annual	$94,917.87	$100,204.16	$105,790.09	$111,697.04	$117,925.02	
Hourly	$46.60	$49.19	$51.93	$54.83	$57.89	Additional 2.5% of above rate
Biweekly	$3,727.62	$3,935.22	$4,154.59	$4,386.57	$4,631.16	
Monthly	$8,107.57	$8,559.11	$9,036.24	$9,540.79	$10,072.76	
Annual	$97,290.82	$102,709.27	$108,434.84	$114,489.46	$120,873.15	
95-31051 *1*						
Hourly	$38.57	$41.33	$44.08	$46.84	$49.59	Peterson Formula
Biweekly	$3,085.60	$3,306.40	$3,526.40	$3,747.20	$3,967.20	
Monthly	$6,711.18	$7,191.42	$7,669.92	$8,150.16	$8,628.66	
Annual	$80,534.16	$86,297.04	$92,039.04	$97,801.92	$103,543.92	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

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Utility Worker

3119

95-31190

	Step-01
Hourly	$23.19
Biweekly	$1,855.20
Monthly	$4,035.06
Annual	$48,420.72

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Warehouse & Toolroom Asst

1831

95-18310

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$37.64	$39.74	$41.96	$44.30	$46.77
Biweekly	$3,011.20	$3,179.20	$3,356.80	$3,544.00	$3,741.60
Monthly	$6,549.36	$6,914.76	$7,301.04	$7,708.20	$8,137.98
Annual	$78,592.32	$82,977.12	$87,612.48	$92,498.40	$97,655.76

95-18311

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$35.34	$37.31	$39.39	$41.59	$43.91
Biweekly	$2,827.20	$2,984.80	$3,151.20	$3,327.20	$3,512.80
Monthly	$6,149.16	$6,491.94	$6,853.86	$7,236.66	$7,640.34
Annual	$73,789.92	$77,903.28	$82,246.32	$86,839.92	$91,684.08

95-18312

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$34.04	$35.94	$37.94	$40.06	$42.29
Biweekly	$2,723.20	$2,875.20	$3,035.20	$3,204.80	$3,383.20
Monthly	$5,922.96	$6,253.56	$6,601.56	$6,970.44	$7,358.46
Annual	$71,075.52	$75,042.72	$79,218.72	$83,645.28	$88,301.52

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
95-18313					
Hourly	$33.30	$35.16	$37.12	$39.19	$41.38
Biweekly	$2,664.00	$2,812.80	$2,969.60	$3,135.20	$3,310.40
Monthly	$5,794.20	$6,117.84	$6,458.88	$6,819.06	$7,200.12
Annual	$69,530.40	$73,414.08	$77,506.56	$81,828.72	$86,401.44

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Warehouse & Toolroom Worker

1832

45-18001					
Hourly	$34.04	$35.94	$37.94	$40.06	$42.29
Biweekly	$2,723.20	$2,875.20	$3,035.20	$3,204.80	$3,383.20
Monthly	$5,922.96	$6,253.56	$6,601.56	$6,970.44	$7,358.46
Annual	$71,075.52	$75,042.72	$79,218.72	$83,645.28	$88,301.52
72-18112					
Hourly	$33.30	$35.16	$37.12	$39.19	$41.38
Biweekly	$2,664.00	$2,812.80	$2,969.60	$3,135.20	$3,310.40
Monthly	$5,794.20	$6,117.84	$6,458.88	$6,819.06	$7,200.12
Annual	$69,530.40	$73,414.08	$77,506.56	$81,828.72	$86,401.44
72-18117					
Hourly	$33.30	$35.16	$37.12	$39.19	$41.38
Biweekly	$2,664.00	$2,812.80	$2,969.60	$3,135.20	$3,310.40
Monthly	$5,794.20	$6,117.84	$6,458.88	$6,819.06	$7,200.12
Annual	$69,530.40	$73,414.08	$77,506.56	$81,828.72	$86,401.44

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
72-18135					
Hourly	$33.30	$35.16	$37.12	$39.19	$41.38
Biweekly	$2,664.00	$2,812.80	$2,969.60	$3,135.20	$3,310.40
Monthly	$5,794.20	$6,117.84	$6,458.88	$6,819.06	$7,200.12
Annual	$69,530.40	$73,414.08	$77,506.56	$81,828.72	$86,401.44
82-18106					
Hourly	$33.30	$35.16	$37.12	$39.19	$41.38
Biweekly	$2,664.00	$2,812.80	$2,969.60	$3,135.20	$3,310.40
Monthly	$5,794.20	$6,117.84	$6,458.88	$6,819.06	$7,200.12
Annual	$69,530.40	$73,414.08	$77,506.56	$81,828.72	$86,401.44
91-18118					
Hourly	$35.34	$37.31	$39.39	$41.59	$43.91
Biweekly	$2,827.20	$2,984.80	$3,151.20	$3,327.20	$3,512.80
Monthly	$6,149.16	$6,491.94	$6,853.86	$7,236.66	$7,640.34
Annual	$73,789.92	$77,903.28	$82,246.32	$86,839.92	$91,684.08
91-18131					
Hourly	$37.64			$44.30	$46.77
Biweekly	$3,011.20			$3,544.00	$3,741.60
Monthly	$6,549.36			$7,708.20	$8,137.98
Annual	$78,592.32			$92,498.40	$97,655.76
93-18014					
Hourly	$37.64			$44.30	$46.77
Biweekly	$3,011.20			$3,544.00	$3,741.60
Monthly	$6,549.36			$7,708.20	$8,137.98
Annual	$78,592.32			$92,498.40	$97,655.76

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
93-18173					
Hourly	$34.04	$35.94	$37.94	$40.06	$42.29
Biweekly	$2,723.20	$2,875.20	$3,035.20	$3,204.80	$3,383.20
Monthly	$5,922.96	$6,253.56	$6,601.56	$6,970.44	$7,358.46
Annual	$71,075.52	$75,042.72	$79,218.72	$83,645.28	$88,301.52
93-18177					
Hourly	$35.34	$37.31	$39.39	$41.59	$43.91
Biweekly	$2,827.20	$2,984.80	$3,151.20	$3,327.20	$3,512.80
Monthly	$6,149.16	$6,491.94	$6,853.86	$7,236.66	$7,640.34
Annual	$73,789.92	$77,903.28	$82,246.32	$86,839.92	$91,684.08
93-18307					
Hourly	$33.30	$35.16	$37.12	$39.19	$41.38
Biweekly	$2,664.00	$2,812.80	$2,969.60	$3,135.20	$3,310.40
Monthly	$5,794.20	$6,117.84	$6,458.88	$6,819.06	$7,200.12
Annual	$69,530.40	$73,414.08	$77,506.56	$81,828.72	$86,401.44
94-18017					
Hourly	$34.04	$35.94	$37.94	$40.06	$42.29
Biweekly	$2,723.20	$2,875.20	$3,035.20	$3,204.80	$3,383.20
Monthly	$5,922.96	$6,253.56	$6,601.56	$6,970.44	$7,358.46
Annual	$71,075.52	$75,042.72	$79,218.72	$83,645.28	$88,301.52
94-18111					
Hourly	$33.30	$35.16	$37.12	$39.19	$41.38
Biweekly	$2,664.00	$2,812.80	$2,969.60	$3,135.20	$3,310.40
Monthly	$5,794.20	$6,117.84	$6,458.88	$6,819.06	$7,200.12
Annual	$69,530.40	$73,414.08	$77,506.56	$81,828.72	$86,401.44

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-18127						
Hourly	$37.64			$44.30	$46.77	
Biweekly	$3,011.20			$3,544.00	$3,741.60	
Monthly	$6,549.36			$7,708.20	$8,137.98	
Annual	$78,592.32			$92,498.40	$97,655.76	
94-18128						
Hourly	$35.34	$37.31	$39.39	$41.59	$43.91	
Biweekly	$2,827.20	$2,984.80	$3,151.20	$3,327.20	$3,512.80	
Monthly	$6,149.16	$6,491.94	$6,853.86	$7,236.66	$7,640.34	
Annual	$73,789.92	$77,903.28	$82,246.32	$86,839.92	$91,684.08	
95-18321						Eff. 1/1/14 this DDR No. replaces 72-18112, 72-18117, 72-18135, 82-18106, 93-18307 and 94-18111 for new City employees.
Hourly	$33.30	$35.16	$37.12	$39.19	$41.38	
Biweekly	$2,664.00	$2,812.80	$2,969.60	$3,135.20	$3,310.40	
Monthly	$5,794.20	$6,117.84	$6,458.88	$6,819.06	$7,200.12	
Annual	$69,530.40	$73,414.08	$77,506.56	$81,828.72	$86,401.44	

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Water Service Worker

3931

93-39010 *17*					
Hourly	$39.41	$41.61	$43.93	$46.38	$48.97
Biweekly	$3,152.80	$3,328.80	$3,514.40	$3,710.40	$3,917.60
Monthly	$6,857.34	$7,240.14	$7,643.82	$8,070.12	$8,520.78
Annual	$82,288.08	$86,881.68	$91,725.84	$96,841.44	$102,249.36

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$40.40	$42.65	$45.03	$47.54	$50.19	Plus 2.5% of base pay for DDR
Biweekly	$3,231.62	$3,412.02	$3,602.26	$3,803.16	$4,015.54	
Monthly	$7,028.77	$7,421.14	$7,834.92	$8,271.87	$8,733.80	
Annual	$84,345.28	$89,053.72	$94,018.99	$99,262.48	$104,805.59	
Hourly	$41.41	$43.72	$46.15	$48.73	$51.45	Additional 2.5% of above rate
Biweekly	$3,312.41	$3,497.32	$3,692.32	$3,898.24	$4,115.93	
Monthly	$7,204.49	$7,606.67	$8,030.79	$8,478.67	$8,952.14	
Annual	$86,453.91	$91,280.07	$96,369.46	$101,744.04	$107,425.73	
93-39119 *17*						
Hourly	$41.23	$43.53	$45.96	$48.52	$51.23	
Biweekly	$3,298.40	$3,482.40	$3,676.80	$3,881.60	$4,098.40	
Monthly	$7,174.02	$7,574.22	$7,997.04	$8,442.48	$8,914.02	
Annual	$86,088.24	$90,890.64	$95,964.48	$101,309.76	$106,968.24	
Hourly	$42.26	$44.62	$47.11	$49.73	$52.51	Plus 2.5% of base pay for DDR
Biweekly	$3,380.86	$3,569.46	$3,768.72	$3,978.64	$4,200.86	
Monthly	$7,353.37	$7,763.58	$8,196.97	$8,653.54	$9,136.87	
Annual	$88,240.45	$93,162.91	$98,363.59	$103,842.50	$109,642.45	
Hourly	$43.32	$45.73	$48.29	$50.98	$53.82	Additional 2.5% of above rate
Biweekly	$3,465.38	$3,658.70	$3,862.94	$4,078.11	$4,305.88	
Monthly	$7,537.20	$7,957.66	$8,401.89	$8,869.88	$9,365.29	
Annual	$90,446.46	$95,491.98	$100,822.68	$106,438.57	$112,383.51	
93-39120 *17*						
Hourly	$43.32	$45.74	$48.29	$50.98	$53.82	
Biweekly	$3,465.60	$3,659.20	$3,863.20	$4,078.40	$4,305.60	
Monthly	$7,537.68	$7,958.76	$8,402.46	$8,870.52	$9,364.68	
Annual	$90,452.16	$95,505.12	$100,829.52	$106,446.24	$112,376.16	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$44.40	$46.88	$49.50	$52.25	$55.17	Plus 2.5% of base pay for DDR
Biweekly	$3,552.24	$3,750.68	$3,959.78	$4,180.36	$4,413.24	
Monthly	$7,726.12	$8,157.73	$8,612.52	$9,092.28	$9,598.80	
Annual	$92,713.46	$97,892.75	$103,350.26	$109,107.40	$115,185.56	
Hourly	$45.51	$48.06	$50.73	$53.56	$56.54	Additional 2.5% of above rate
Biweekly	$3,641.05	$3,844.45	$4,058.77	$4,284.87	$4,523.57	
Monthly	$7,919.28	$8,361.67	$8,827.83	$9,319.59	$9,838.77	
Annual	$95,031.30	$100,340.07	$105,934.01	$111,835.08	$118,065.20	
93-39121 *17*						
Hourly	$48.31	$51.00	$53.84	$56.84	$60.01	
Biweekly	$3,864.80	$4,080.00	$4,307.20	$4,547.20	$4,800.80	
Monthly	$8,405.94	$8,874.00	$9,368.16	$9,890.16	$10,441.74	
Annual	$100,871.28	$106,488.00	$112,417.92	$118,681.92	$125,300.88	
Hourly	$49.52	$52.28	$55.19	$58.26	$61.51	Plus 2.5% of base pay for DDR
Biweekly	$3,961.42	$4,182.00	$4,414.88	$4,660.88	$4,920.82	
Monthly	$8,616.09	$9,095.85	$9,602.36	$10,137.41	$10,702.78	
Annual	$103,393.06	$109,150.20	$115,228.37	$121,648.97	$128,433.40	
Hourly	$50.76	$53.58	$56.57	$59.72	$63.05	Additional 2.5% of above rate
Biweekly	$4,060.46	$4,286.55	$4,525.25	$4,777.40	$5,043.84	
Monthly	$8,831.49	$9,323.25	$9,842.42	$10,390.85	$10,970.35	
Annual	$105,977.89	$111,878.96	$118,109.08	$124,690.19	$131,644.24	
93-39135 *17*						
Hourly	$42.28			$49.76	$52.53	
Biweekly	$3,382.40			$3,980.80	$4,202.40	
Monthly	$7,356.72			$8,658.24	$9,140.22	
Annual	$88,280.64			$103,898.88	$109,682.64	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$43.34			$51.00	$53.84	Plus 2.5% of base pay for DDR
Biweekly	$3,466.96			$4,080.32	$4,307.46	
Monthly	$7,540.64			$8,874.70	$9,368.73	
Annual	$90,487.66			$106,496.35	$112,424.71	
Hourly	$44.42			$52.28	$55.19	Additional 2.5% of above rate
Biweekly	$3,553.63			$4,182.33	$4,415.15	
Monthly	$7,729.15			$9,096.56	$9,602.94	
Annual	$92,749.85			$109,158.76	$115,235.32	
93-39137 *17*						
Hourly	$44.46			$52.32	$55.24	
Biweekly	$3,556.80			$4,185.60	$4,419.20	
Monthly	$7,736.04			$9,103.68	$9,611.76	
Annual	$92,832.48			$109,244.16	$115,341.12	
Hourly	$45.57			$53.63	$56.62	Plus 2.5% of base pay for DDR
Biweekly	$3,645.72			$4,290.24	$4,529.68	
Monthly	$7,929.44			$9,331.27	$9,852.05	
Annual	$95,153.29			$111,975.26	$118,224.65	
Hourly	$46.71			$54.97	$58.04	Additional 2.5% of above rate
Biweekly	$3,736.86			$4,397.50	$4,642.92	
Monthly	$8,127.68			$9,564.55	$10,098.36	
Annual	$97,532.12			$114,774.65	$121,180.26	
93-39138 *17*						
Hourly	$41.23	$43.53	$45.96	$48.52	$51.23	
Biweekly	$3,298.40	$3,482.40	$3,676.80	$3,881.60	$4,098.40	
Monthly	$7,174.02	$7,574.22	$7,997.04	$8,442.48	$8,914.02	
Annual	$86,088.24	$90,890.64	$95,964.48	$101,309.76	$106,968.24	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$42.26	$44.62	$47.11	$49.73	$52.51	Plus 2.5% of base pay for DDR
Biweekly	$3,380.86	$3,569.46	$3,768.72	$3,978.64	$4,200.86	
Monthly	$7,353.37	$7,763.58	$8,196.97	$8,653.54	$9,136.87	
Annual	$88,240.45	$93,162.91	$98,363.59	$103,842.50	$109,642.45	
Hourly	$43.32	$45.73	$48.29	$50.98	$53.82	Additional 2.5% of above rate
Biweekly	$3,465.38	$3,658.70	$3,862.94	$4,078.11	$4,305.88	
Monthly	$7,537.20	$7,957.66	$8,401.89	$8,869.88	$9,365.29	
Annual	$90,446.46	$95,491.98	$100,822.68	$106,438.57	$112,383.51	

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Water Utility Worker

3912

42-39301 *17*

Hourly	$41.23	$43.53	$45.96	$48.52	$51.23	
Biweekly	$3,298.40	$3,482.40	$3,676.80	$3,881.60	$4,098.40	
Monthly	$7,174.02	$7,574.22	$7,997.04	$8,442.48	$8,914.02	
Annual	$86,088.24	$90,890.64	$95,964.48	$101,309.76	$106,968.24	
Hourly	$42.26	$44.62	$47.11	$49.73	$52.51	Plus 2.5% of base pay for DDR
Biweekly	$3,380.86	$3,569.46	$3,768.72	$3,978.64	$4,200.86	
Monthly	$7,353.37	$7,763.58	$8,196.97	$8,653.54	$9,136.87	
Annual	$88,240.45	$93,162.91	$98,363.59	$103,842.50	$109,642.45	
Hourly	$43.32	$45.73	$48.29	$50.98	$53.82	Additional 2.5% of above rate
Biweekly	$3,465.38	$3,658.70	$3,862.94	$4,078.11	$4,305.88	
Monthly	$7,537.20	$7,957.66	$8,401.89	$8,869.88	$9,365.29	
Annual	$90,446.46	$95,491.98	$100,822.68	$106,438.57	$112,383.51	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-39002 *17*						
Hourly	$45.93			$54.04	$57.05	
Biweekly	$3,674.40			$4,323.20	$4,564.00	
Monthly	$7,991.82			$9,402.96	$9,926.70	
Annual	$95,901.84			$112,835.52	$119,120.40	
Hourly	$47.08			$55.39	$58.48	Plus 2.5% of base pay for DDR
Biweekly	$3,766.26			$4,431.28	$4,678.10	
Monthly	$8,191.62			$9,638.03	$10,174.87	
Annual	$98,299.39			$115,656.41	$122,098.41	
Hourly	$48.26			$56.78	$59.94	Additional 2.5% of above rate
Biweekly	$3,860.42			$4,542.06	$4,795.05	
Monthly	$8,396.41			$9,878.98	$10,429.24	
Annual	$100,756.87			$118,547.82	$125,150.87	
93-39023 *17*						
Hourly	$44.46	$46.94	$49.56	$52.32	$55.24	
Biweekly	$3,556.80	$3,755.20	$3,964.80	$4,185.60	$4,419.20	
Monthly	$7,736.04	$8,167.56	$8,623.44	$9,103.68	$9,611.76	
Annual	$92,832.48	$98,010.72	$103,481.28	$109,244.16	$115,341.12	
Hourly	$45.57	$48.11	$50.80	$53.63	$56.62	Plus 2.5% of base pay for DDR
Biweekly	$3,645.72	$3,849.08	$4,063.92	$4,290.24	$4,529.68	
Monthly	$7,929.44	$8,371.75	$8,839.03	$9,331.27	$9,852.05	
Annual	$95,153.29	$100,460.99	$106,068.31	$111,975.26	$118,224.65	
Hourly	$46.71	$49.32	$52.07	$54.97	$58.04	Additional 2.5% of above rate
Biweekly	$3,736.86	$3,945.31	$4,165.52	$4,397.50	$4,642.92	
Monthly	$8,127.68	$8,581.04	$9,060.00	$9,564.55	$10,098.36	
Annual	$97,532.12	$102,972.51	$108,720.02	$114,774.65	$121,180.26	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-39026 *17*						
Hourly	$45.93			$54.04	$57.05	
Biweekly	$3,674.40			$4,323.20	$4,564.00	
Monthly	$7,991.82			$9,402.96	$9,926.70	
Annual	$95,901.84			$112,835.52	$119,120.40	
Hourly	$47.08			$55.39	$58.48	Plus 2.5% of base pay for DDR
Biweekly	$3,766.26			$4,431.28	$4,678.10	
Monthly	$8,191.62			$9,638.03	$10,174.87	
Annual	$98,299.39			$115,656.41	$122,098.41	
Hourly	$48.26			$56.78	$59.94	Additional 2.5% of above rate
Biweekly	$3,860.42			$4,542.06	$4,795.05	
Monthly	$8,396.41			$9,878.98	$10,429.24	
Annual	$100,756.87			$118,547.82	$125,150.87	
93-39126 *17*						
Hourly	$46.94			$55.24	$58.32	
Biweekly	$3,755.20			$4,419.20	$4,665.60	
Monthly	$8,167.56			$9,611.76	$10,147.68	
Annual	$98,010.72			$115,341.12	$121,772.16	
Hourly	$48.11			$56.62	$59.78	Plus 2.5% of base pay for DDR
Biweekly	$3,849.08			$4,529.68	$4,782.24	
Monthly	$8,371.75			$9,852.05	$10,401.37	
Annual	$100,460.99			$118,224.65	$124,816.46	
Hourly	$49.32			$58.04	$61.27	Additional 2.5% of above rate
Biweekly	$3,945.31			$4,642.92	$4,901.80	
Monthly	$8,581.04			$10,098.36	$10,661.41	
Annual	$102,972.51			$121,180.26	$127,936.88	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-39130 *17*						
Hourly	$41.23	$43.53	$45.96	$48.52	$51.23	
Biweekly	$3,298.40	$3,482.40	$3,676.80	$3,881.60	$4,098.40	
Monthly	$7,174.02	$7,574.22	$7,997.04	$8,442.48	$8,914.02	
Annual	$86,088.24	$90,890.64	$95,964.48	$101,309.76	$106,968.24	
Hourly	$42.26	$44.62	$47.11	$49.73	$52.51	Plus 2.5% of base pay for DDR
Biweekly	$3,380.86	$3,569.46	$3,768.72	$3,978.64	$4,200.86	
Monthly	$7,353.37	$7,763.58	$8,196.97	$8,653.54	$9,136.87	
Annual	$88,240.45	$93,162.91	$98,363.59	$103,842.50	$109,642.45	
Hourly	$43.32	$45.73	$48.29	$50.98	$53.82	Additional 2.5% of above rate
Biweekly	$3,465.38	$3,658.70	$3,862.94	$4,078.11	$4,305.88	
Monthly	$7,537.20	$7,957.66	$8,401.89	$8,869.88	$9,365.29	
Annual	$90,446.46	$95,491.98	$100,822.68	$106,438.57	$112,383.51	

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Waterworks Mechanic

3984

93-39100 *17,18*						
Hourly	$51.09				$63.48	
Biweekly	$4,087.20				$5,078.40	
Monthly	$8,889.66				$11,045.52	
Annual	$106,675.92				$132,546.24	
Hourly	$52.37				$65.07	Plus 2.5% of base pay for DDR
Biweekly	$4,189.38				$5,205.36	
Monthly	$9,111.90				$11,321.66	
Annual	$109,342.82				$135,859.90	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$53.68				$66.69	Additional 2.5% of above rate
Biweekly	$4,294.11				$5,335.49	
Monthly	$9,339.70				$11,604.70	
Annual	$112,076.39				$139,256.39	

93-39101 *17*

Hourly	$54.82				$68.12	
Biweekly	$4,385.60				$5,449.60	
Monthly	$9,538.68				$11,852.88	
Annual	$114,464.16				$142,234.56	
Hourly	$56.19				$69.82	Plus 2.5% of base pay for DDR
Biweekly	$4,495.24				$5,585.84	
Monthly	$9,777.15				$12,149.20	
Annual	$117,325.76				$145,790.42	
Hourly	$57.60				$71.57	Additional 2.5% of above rate
Biweekly	$4,607.62				$5,725.49	
Monthly	$10,021.58				$12,452.93	
Annual	$120,258.91				$149,435.18	

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Welder

3796

93-37008 *2,17*

Hourly	$50.92				$63.26	
Biweekly	$4,073.60				$5,060.80	
Monthly	$8,860.08				$11,007.24	
Annual	$106,320.96				$132,086.88	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$52.19				$64.84	Plus 2.5% of base pay for DDR
Biweekly	$4,175.44				$5,187.32	
Monthly	$9,081.58				$11,282.42	
Annual	$108,978.98				$135,389.05	
Hourly	$53.50				$66.46	Additional 2.5% of above rate
Biweekly	$4,279.83				$5,317.00	
Monthly	$9,308.62				$11,564.48	
Annual	$111,703.46				$138,773.78	
93-37138 *2,17*						
Hourly	$49.13				$61.03	
Biweekly	$3,930.40				$4,882.40	
Monthly	$8,548.62				$10,619.22	
Annual	$102,583.44				$127,430.64	
Hourly	$50.36				$62.56	Plus 2.5% of base pay for DDR
Biweekly	$4,028.66				$5,004.46	
Monthly	$8,762.34				$10,884.70	
Annual	$105,148.03				$130,616.41	
Hourly	$51.62				$64.12	Additional 2.5% of above rate
Biweekly	$4,129.38				$5,129.57	
Monthly	$8,981.39				$11,156.82	
Annual	$107,776.73				$133,881.82	
93-37139 *2,17*						
Hourly	$50.00				$62.12	
Biweekly	$4,000.00				$4,969.60	
Monthly	$8,700.00				$10,808.88	
Annual	$104,400.00				$129,706.56	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$51.25				$63.67	Plus 2.5% of base pay for DDR
Biweekly	$4,100.00				$5,093.84	
Monthly	$8,917.50				$11,079.10	
Annual	$107,010.00				$132,949.22	
Hourly	$52.53				$65.26	Additional 2.5% of above rate
Biweekly	$4,202.50				$5,221.19	
Monthly	$9,140.44				$11,356.08	
Annual	$109,685.25				$136,272.95	
93-37149 *2,17*						
Hourly	$51.52				$64.00	
Biweekly	$4,121.60				$5,120.00	
Monthly	$8,964.48				$11,136.00	
Annual	$107,573.76				$133,632.00	
Hourly	$52.81				$65.60	Plus 2.5% of base pay for DDR
Biweekly	$4,224.64				$5,248.00	
Monthly	$9,188.59				$11,414.40	
Annual	$110,263.10				$136,972.80	
Hourly	$54.13				$67.24	Additional 2.5% of above rate
Biweekly	$4,330.26				$5,379.20	
Monthly	$9,418.31				$11,699.76	
Annual	$113,019.68				$140,397.12	
94-37109 *2,17*						
Hourly	$49.13				$61.03	
Biweekly	$3,930.40				$4,882.40	
Monthly	$8,548.62				$10,619.22	
Annual	$102,583.44				$127,430.64	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$50.36				$62.56	Plus 2.5% of base pay for DDR
Biweekly	$4,028.66				$5,004.46	
Monthly	$8,762.34				$10,884.70	
Annual	$105,148.03				$130,616.41	
Hourly	$51.62				$64.12	Additional 2.5% of above rate
Biweekly	$4,129.38				$5,129.57	
Monthly	$8,981.39				$11,156.82	
Annual	$107,776.73				$133,881.82	

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Wind Plant Technician

3826

95-38260

Hourly	$46.22				$57.42	
Biweekly	$3,697.60				$4,593.60	
Monthly	$8,042.28				$9,991.08	
Annual	$96,507.36				$119,892.96	

95-38261

Hourly	$47.80				$59.39	
Biweekly	$3,824.00				$4,751.20	
Monthly	$8,317.20				$10,333.86	
Annual	$99,806.40				$124,006.32	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-38262 *17*						
Hourly	$56.62				$70.35	
Biweekly	$4,529.60				$5,628.00	
Monthly	$9,851.88				$12,240.90	
Annual	$118,222.56				$146,890.80	
Hourly	$58.04				$72.11	Plus 2.5% of base pay for DDR
Biweekly	$4,642.84				$5,768.70	
Monthly	$10,098.18				$12,546.92	
Annual	$121,178.12				$150,563.07	
Hourly	$59.49				$73.91	Additional 2.5% of above rate
Biweekly	$4,758.91				$5,912.92	
Monthly	$10,350.63				$12,860.60	
Annual	$124,207.58				$154,327.15	
95-38263 *17*						
Hourly	$62.21				$77.29	
Biweekly	$4,976.80				$6,183.20	
Monthly	$10,824.54				$13,448.46	
Annual	$129,894.48				$161,381.52	
Hourly	$63.77				$79.22	Plus 2.5% of base pay for DDR
Biweekly	$5,101.22				$6,337.78	
Monthly	$11,095.15				$13,784.67	
Annual	$133,141.84				$165,416.06	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

8 - Operating, Maintenance and Service Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$65.36				$81.20	Additional 2.5% of above rate
Biweekly	$5,228.75				$6,496.22	
Monthly	$11,372.53				$14,129.29	
Annual	$136,470.39				$169,551.46	

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Window Cleaner

3173

93-31139

Hourly	$35.51			$41.79	$44.12
Biweekly	$2,840.80			$3,343.20	$3,529.60
Monthly	$6,178.74			$7,271.46	$7,676.88
Annual	$74,144.88			$87,257.52	$92,122.56