

COST-OF-LIVING ADJUSTMENTS

OPERATING, MAINTENANCE AND SERVICE UNIT (IBEW)

EFFECTIVE OCTOBER 1, 2024 (2.5%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDITIONING MECHANIC	<u>2/17</u>	--	3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY		53.21				66.11					
	BIWEEKLY						5,288.80					
	MONTHLY						11,503.14					
	NEW HOURLY		54.540				67.763			Plus 2.5% of base pay for DDR		
	BIWEEKLY						5,421.04					
	MONTHLY						11,790.72					
	NEW HOURLY		55.904				69.457			Additional 2.5% of above rate		
	BIWEEKLY						5,556.56					
	MONTHLY						12,085.49					
**												
B												
45-37000	NEW HOURLY		49.70				61.75					
	BIWEEKLY						4,940.00					
	MONTHLY						10,744.50					
	NEW HOURLY		50.943				63.294			Plus 2.5% of base pay for DDR		
	BIWEEKLY						5,063.52					
	MONTHLY						11,013.11					
	NEW HOURLY		52.216				64.876			Additional 2.5% of above rate		
	BIWEEKLY						5,190.08					
	MONTHLY						11,288.44					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER	<u>1</u>	--	3850	*	*	*	*	*	*	*	*	*
93-83800	NEW HOURLY		44.32	47.49	50.66	53.82	56.99			Peterson Formula		
	BIWEEKLY		3,545.60	3,799.20	4,052.80	4,305.60	4,559.20			To be abolished - Do not use		
	MONTHLY		7,711.68	8,263.26	8,814.84	9,364.68	9,916.26					
APPRENTICE MACHINIST	<u>1</u>	--	3764	*	*	*	*	*	*	*	*	*
93-83704	NEW HOURLY		44.32	47.49	50.66	53.82	56.99			Peterson Formula		
	BIWEEKLY		3,545.60	3,799.20	4,052.80	4,305.60	4,559.20					
	MONTHLY		7,711.68	8,263.26	8,814.84	9,364.68	9,916.26					
APPRENTICE-METAL TRADES	<u>1</u>	--	3789	*	*	*	*	*	*	*	*	*
93-83717	NEW HOURLY		42.41	45.44	48.47	51.50	54.53			Peterson Formula		
	BIWEEKLY		3,392.80	3,635.20	3,877.60	4,120.00	4,362.40					
	MONTHLY		7,379.34	7,906.56	8,433.78	8,961.00	9,488.22					
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42-83703	NEW HOURLY		41.56	44.53	47.50	50.46	53.43			Peterson Formula		
	BIWEEKLY		3,324.80	3,562.40	3,800.00	4,036.80	4,274.40					
	MONTHLY		7,231.44	7,748.22	8,265.00	8,780.04	9,296.82					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	A											
93-61002	NEW HOURLY	43.55	45.98	48.54	51.25	54.11						
	BIWEEKLY	3,484.00	3,678.40	3,883.20	4,100.00	4,328.80						
	MONTHLY	7,577.70	8,000.52	8,445.96	8,917.50	9,415.14						
94-61100	SAME AS ABOVE											
**												
	B											
93-61001	NEW HOURLY	37.91	40.02	42.25	44.61	47.10						
	BIWEEKLY	3,032.80	3,201.60	3,380.00	3,568.80	3,768.00						
	MONTHLY	6,596.34	6,963.48	7,351.50	7,762.14	8,195.40						
95-61471*	SAME AS ABOVE											
										*Eff. 1/1/14 this DDR No. replaces 93-61001 for new City employees.		
AUTO BODY BUILDER AND REPAIRER <u>17</u> -- 3704 * * * * *												
93-37129	NEW HOURLY	46.11				57.29						
	BIWEEKLY					4,583.20						
	MONTHLY					9,968.46						
	NEW HOURLY	47.263				58.722				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,697.76						
	MONTHLY					10,217.67						
	NEW HOURLY	48.444				60.190				Additional 2.5% of above rate		
	BIWEEKLY					4,815.20						
	MONTHLY					10,473.11						
AUTO ELECTRICIAN <u>17</u> -- 3707 * * * * *												
93-37117	NEW HOURLY	43.86				54.50						
	BIWEEKLY					4,360.00						
	MONTHLY					9,483.00						
	NEW HOURLY	44.956				55.863				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,469.04						
	MONTHLY					9,720.08						
	NEW HOURLY	46.080				57.259				Additional 2.5% of above rate		
	BIWEEKLY					4,580.72						
	MONTHLY					9,963.08						
AUTO PAINTER <u>17</u> A -- 3721 * * * * *												
93-37001	NEW HOURLY	44.36				55.11						
	BIWEEKLY					4,408.80						
	MONTHLY					9,589.14						
	NEW HOURLY	45.469				56.488				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,519.04						
	MONTHLY					9,828.87						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	46.606				57.900		Additional 2.5% of above rate			
		BIWEEKLY					4,632.00					
		MONTHLY					10,074.59					
**												
B												
93-37105		NEW HOURLY	43.25				53.74					
		BIWEEKLY					4,299.20					
		MONTHLY					9,350.76					
		NEW HOURLY	44.331				55.084		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,406.72					
		MONTHLY					9,584.53					
		NEW HOURLY	45.440				56.461		Additional 2.5% of above rate			
		BIWEEKLY					4,516.88					
		MONTHLY					9,824.14					
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95-37211*		NEW HOURLY	36.78	38.83	41.00	43.29	45.70		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,942.40	3,106.40	3,280.00	3,463.20	3,656.00		93-37105 for new City employees.			
		MONTHLY	6,399.72	6,756.42	7,134.00	7,532.46	7,951.80					
		NEW HOURLY	37.699	39.801	42.025	44.372	46.843		Plus 2.5% of base pay for DDR			
		BIWEEKLY	3,015.92	3,184.08	3,362.00	3,549.76	3,747.44					
		MONTHLY	6,559.71	6,925.33	7,312.35	7,720.77	8,150.60					
		NEW HOURLY	38.642	40.796	43.076	45.482	48.014		Additional 2.5% of above rate			
		BIWEEKLY	3,091.36	3,263.68	3,446.08	3,638.56	3,841.12					
		MONTHLY	6,723.70	7,098.46	7,495.16	7,913.79	8,354.37					
BATTERY TECHNICIAN <u>17</u> -- 3725 * * * * *												
45-37128		NEW HOURLY	43.86				54.50					
		BIWEEKLY					4,360.00					
		MONTHLY					9,483.00					
		NEW HOURLY	44.956				55.863		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,469.04					
		MONTHLY					9,720.08					
		NEW HOURLY	46.080				57.259		Additional 2.5% of above rate			
		BIWEEKLY					4,580.72					
		MONTHLY					9,963.08					
93-37025		SAME AS ABOVE										
BINDERY EQUIPMENT OPERATOR -- 1485 * * * * *												

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
A												
94-14024	NEW HOURLY	36.02	38.03	40.15	42.39	44.75						
	BIWEEKLY	2,881.60	3,042.40	3,212.00	3,391.20	3,580.00						
	MONTHLY	6,267.48	6,617.22	6,986.10	7,375.86	7,786.50						
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B												
94-14068	NEW HOURLY	33.22	35.07	37.03	39.09	41.27						
	BIWEEKLY	2,657.60	2,805.60	2,962.40	3,127.20	3,301.60						
	MONTHLY	5,780.28	6,102.18	6,443.22	6,801.66	7,180.98						
95-14851*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 94-14068 for new City employees.	
BLACKSMITH <u>17</u>		-- 3733	*	*	*	*	*	*	*	*	*	*
93-37102	NEW HOURLY	47.79					59.37					
	BIWEEKLY						4,749.60					
	MONTHLY						10,330.38					
	NEW HOURLY	48.985					60.854		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,868.32					
	MONTHLY						10,588.64					
	NEW HOURLY	50.209					62.376		Additional 2.5% of above rate			
	BIWEEKLY						4,990.08					
	MONTHLY						10,853.36					
BOILERMAKER <u>17</u>		-- 3735	*	*	*	*	*	*	*	*	*	*
95-37351	NEW HOURLY	49.53					61.54					
	BIWEEKLY						4,923.20					
	MONTHLY						10,707.96					
	NEW HOURLY	50.768					63.079		Plus 2.5% of base pay for DDR			
	BIWEEKLY						5,046.32					
	MONTHLY						10,975.66					
	NEW HOURLY	52.037					64.655		Additional 2.5% of above rate			
	BIWEEKLY						5,172.40					
	MONTHLY						11,250.05					
BUILDING REPAIRER		-- 3333	*	*	*	*	*	*	*	*	*	*
A												
93-33114	NEW HOURLY	43.45					53.98					
	BIWEEKLY						4,318.40					
	MONTHLY						9,392.52					
94-33110	SAME AS ABOVE											
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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
93-33111	NEW HOURLY	36.62	38.66	40.82	43.10	45.50						
	BIWEEKLY	2,929.60	3,092.80	3,265.60	3,448.00	3,640.00						
	MONTHLY	6,371.88	6,726.84	7,102.68	7,499.40	7,917.00						
	NEW HOURLY	37.536	39.626	41.841	44.178	46.638			Plus 2.5% of base pay for DDR			
	BIWEEKLY	3,002.88	3,170.08	3,347.28	3,534.24	3,731.04						
	MONTHLY	6,531.18	6,895.01	7,280.25	7,686.89	8,114.93						
	NEW HOURLY	38.474	40.617	42.887	45.282	47.803			Additional 2.5% of above rate			
	BIWEEKLY	3,077.92	3,249.36	3,430.96	3,622.56	3,824.24						
	MONTHLY	6,694.46	7,067.39	7,462.26	7,879.06	8,317.80						
COML FLD REPTV		-- 1600	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
91-16061	NEW HOURLY	40.48	42.74	45.12	47.64	50.30						
	BIWEEKLY	3,238.40	3,419.20	3,609.60	3,811.20	4,024.00						
	MONTHLY	7,043.52	7,436.76	7,850.88	8,289.36	8,752.20						
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B												
91-16060	NEW HOURLY	39.46	41.66	43.98	46.43	49.02						
	BIWEEKLY	3,156.80	3,332.80	3,518.40	3,714.40	3,921.60						
	MONTHLY	6,866.04	7,248.84	7,652.52	8,078.82	8,529.48						
93-16101	SAME AS ABOVE											
COMMUNICATIONS CABLE WORKER <u>17</u>		-- 3802	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38002	NEW HOURLY	50.03				62.16						
	BIWEEKLY					4,972.80						
	MONTHLY					10,815.84						
	NEW HOURLY	51.281				63.714			Plus 2.5% of base pay for DDR			
	BIWEEKLY					5,097.12						
	MONTHLY					11,086.24						
	NEW HOURLY	52.563				65.307			Additional 2.5% of above rate			
	BIWEEKLY					5,224.56						
	MONTHLY					11,363.40						
COMMUNICATIONS ELECTRICIAN <u>17</u>		-- 3686	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-36126	NEW HOURLY	50.97				63.32						
	BIWEEKLY					5,065.60						
	MONTHLY					11,017.68						
	NEW HOURLY	52.244				64.903			Plus 2.5% of base pay for DDR			
	BIWEEKLY					5,192.24						
	MONTHLY					11,293.12						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	53.550				66.526		Additional 2.5% of above rate			
		BIWEEKLY					5,322.08					
		MONTHLY					11,575.45					
	94-36129	SAME AS ABOVE										
	94-36131	SAME AS ABOVE										
**												
	B											
	94-75059	NEW HOURLY	48.09			56.59	59.75					
		BIWEEKLY				4,527.20	4,780.00					
		MONTHLY				9,846.66	10,396.50					
		NEW HOURLY	49.292			58.005	61.244		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,640.40	4,899.52					
		MONTHLY				10,092.83	10,656.41					
		NEW HOURLY	50.525			59.455	62.775		Additional 2.5% of above rate			
		BIWEEKLY				4,756.40	5,022.00					
		MONTHLY				10,345.15	10,922.82					
COMPRESSOR OPERATOR <u>2</u>			-- 3503	*	*	*	*	*	*	*	*	*
A												
	93-35101	NEW HOURLY	40.24				49.99					
		BIWEEKLY					3,999.20					
		MONTHLY					8,698.26					
	94-35114	SAME AS ABOVE										
**												
	B											
	93-35104	NEW HOURLY	35.43				44.03					
		BIWEEKLY					3,522.40					
		MONTHLY					7,661.22					
CONSTR EQPT SRVC WKR			-- 3541	*	*	*	*	*	*	*	*	*
<u>1</u>												
	45-83707	NEW HOURLY	39.36	42.17	44.98	47.80	50.61		Peterson Formula			
		BIWEEKLY	3,148.80	3,373.60	3,598.40	3,824.00	4,048.80					
		MONTHLY	6,848.64	7,337.58	7,826.52	8,317.20	8,806.14					
	<u>1</u>	SAME AS ABOVE										
	45-83717	SAME AS ABOVE										
		Peterson Formula										
**												
	<u>1</u>	SAME AS ABOVE										
	45-83708	NEW HOURLY	38.15	40.88	43.60	46.33	49.05		Peterson Formula			
		BIWEEKLY	3,052.00	3,270.40	3,488.00	3,706.40	3,924.00					
		MONTHLY	6,638.10	7,113.12	7,586.40	8,061.42	8,534.70					
	<u>1</u>	SAME AS ABOVE										
	45-83709	SAME AS ABOVE										
		Peterson Formula										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	C												
	94-14106	NEW HOURLY	30.63	32.34	34.14	36.04	38.05						
		BIWEEKLY	2,450.40	2,587.20	2,731.20	2,883.20	3,044.00						
		MONTHLY	5,329.62	5,627.16	5,940.36	6,270.96	6,620.70						
	95-14931*	SAME AS ABOVE								*Eff. 1/1/14 this DDR No. replaces 94-14106 for new City employees.			
ELECTRIC DISTRIBUTION MECHANIC			17/23	--	3879	*	*	*	*	*	*	*	
A 12/16/19													
	94-38200	NEW HOURLY	77.64				96.46						
		BIWEEKLY					7,716.80						
		MONTHLY					16,784.04						
		NEW HOURLY	79.581				98.871		Plus 2.5% of base pay for DDR				
		BIWEEKLY					7,909.68						
		MONTHLY					17,203.64						
		NEW HOURLY	81.571				101.343		Additional 2.5% of above rate				
		BIWEEKLY					8,107.44						
		MONTHLY					17,633.73						
**													
	B 12/16												
	94-38117	NEW HOURLY	73.87				91.78						
		BIWEEKLY					7,342.40						
		MONTHLY					15,969.72						
		NEW HOURLY	75.717				94.074		Plus 2.5% of base pay for DDR				
		BIWEEKLY					7,525.92						
		MONTHLY					16,368.96						
		NEW HOURLY	77.610				96.426		Additional 2.5% of above rate				
		BIWEEKLY					7,714.08						
		MONTHLY					16,778.18						
	12/16/19												
	94-38305	SAME AS ABOVE											
**													
	C 12/16												
	94-38020	NEW HOURLY	70.55				87.64						
		BIWEEKLY					7,011.20						
		MONTHLY					15,249.36						
		NEW HOURLY	72.314				89.831		Plus 2.5% of base pay for DDR				
		BIWEEKLY					7,186.48						
		MONTHLY					15,630.59						
		NEW HOURLY	74.122				92.077		Additional 2.5% of above rate				
		BIWEEKLY					7,366.16						
		MONTHLY					16,021.35						
	16												
	94-38311	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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72-38002	NEW HOURLY	67.29					83.59					
	BIWEEKLY						6,687.20					
	MONTHLY						14,544.66					
	NEW HOURLY	68.972					85.680			Plus 2.5% of base pay for DDR		
	BIWEEKLY						6,854.40					
	MONTHLY						14,908.28					
	NEW HOURLY	70.697					87.822			Additional 2.5% of above rate		
	BIWEEKLY						7,025.76					
	MONTHLY						15,280.99					

16
82-38027 SAME AS ABOVE

16
82-38077 SAME AS ABOVE

16
94-38021 SAME AS ABOVE

16
94-38308 SAME AS ABOVE

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<u>1</u>												
94-83805	NEW HOURLY	61.35	65.73	70.11	74.49	78.88						Peterson Formula
	BIWEEKLY	4,908.00	5,258.40	5,608.80	5,959.20	6,310.40						
	MONTHLY	10,674.90	11,437.02	12,199.14	12,961.26	13,725.12						

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<u>1</u>												
95-38701	NEW HOURLY	58.51	62.69	66.87	71.05	75.23						Peterson Formula
	BIWEEKLY	4,680.80	5,015.20	5,349.60	5,684.00	6,018.40						
	MONTHLY	10,180.74	10,908.06	11,635.38	12,362.70	13,090.02						

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95-38702 SAME AS ABOVE

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
A												
	94-38082	NEW HOURLY	44.67				55.50					
		BIWEEKLY					4,440.00					
		MONTHLY					9,657.00					
		NEW HOURLY	45.787				56.888		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,551.04					
		MONTHLY					9,898.43					
		NEW HOURLY	46.931				58.310		Additional 2.5% of above rate			
		BIWEEKLY					4,664.80					
		MONTHLY					10,145.89					
**												
B												
	94-38081	NEW HOURLY	40.26			47.37	50.01					
		BIWEEKLY				3,789.60	4,000.80					
		MONTHLY				8,242.38	8,701.74					
		NEW HOURLY	41.266			48.554	51.260		Plus 2.5% of base pay for DDR			
		BIWEEKLY				3,884.32	4,100.80					
		MONTHLY				8,448.44	8,919.28					
		NEW HOURLY	42.298			49.768	52.542		Additional 2.5% of above rate			
		BIWEEKLY				3,981.44	4,203.36					
		MONTHLY				8,659.65	9,142.26					
ELECTRIC STATION OPERATOR <u>17</u> -- 5224 * * * * *												
A <u>11</u>												
	94-52053	NEW HOURLY	52.92				65.75					
		BIWEEKLY					5,260.00					
		MONTHLY					11,440.50					
		NEW HOURLY	54.243				67.394		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,391.52					
		MONTHLY					11,726.51					
		NEW HOURLY	55.599				69.079		Additional 2.5% of above rate			
		BIWEEKLY					5,526.32					
		MONTHLY					12,019.67					
**												
B												
	94-52150	NEW HOURLY	51.96				64.56					
		BIWEEKLY					5,164.80					
		MONTHLY					11,233.44					
		NEW HOURLY	53.259				66.174		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,293.92					
		MONTHLY					11,514.28					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	54.591				67.828		Additional 2.5% of above rate			
		BIWEEKLY					5,426.24					
		MONTHLY					11,802.14					
	94-52155	SAME AS ABOVE										
**												
	C											
	82-52051	NEW HOURLY	48.41				60.15					
		BIWEEKLY					4,812.00					
		MONTHLY					10,466.10					
		NEW HOURLY	49.620				61.654		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,932.32					
		MONTHLY					10,727.75					
		NEW HOURLY	50.861				63.195		Additional 2.5% of above rate			
		BIWEEKLY					5,055.60					
		MONTHLY					10,995.94					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**												
	D											
	94-52055	NEW HOURLY	43.98				54.64					
		BIWEEKLY					4,371.20					
		MONTHLY					9,507.36					
		NEW HOURLY	45.079				56.006		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,480.48					
		MONTHLY					9,745.04					
		NEW HOURLY	46.206				57.406		Additional 2.5% of above rate			
		BIWEEKLY					4,592.48					
		MONTHLY					9,988.67					
**												
	<u>1</u>											
	94-85201	NEW HOURLY	42.11	45.11	48.12	51.13	54.14		Peterson Formula			
		BIWEEKLY	3,368.80	3,608.80	3,849.60	4,090.40	4,331.20					
		MONTHLY	7,327.14	7,849.14	8,372.88	8,896.62	9,420.36					

**

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
E												
94-52003	NEW HOURLY	35.43	37.41	39.50	41.70	44.03						
	BIWEEKLY	2,834.40	2,992.80	3,160.00	3,336.00	3,522.40						
	MONTHLY	6,164.82	6,509.34	6,873.00	7,255.80	7,661.22						
	NEW HOURLY	36.316	38.345	40.488	42.743	45.131			Plus 2.5% of base pay for DDR			
	BIWEEKLY	2,905.28	3,067.60	3,239.04	3,419.44	3,610.48						
	MONTHLY	6,318.94	6,672.07	7,044.83	7,437.20	7,852.75						
	NEW HOURLY	37.224	39.304	41.500	43.811	46.259			Additional 2.5% of above rate			
	BIWEEKLY	2,977.92	3,144.32	3,320.00	3,504.88	3,700.72						
	MONTHLY	6,476.91	6,838.87	7,220.95	7,623.13	8,049.07						
**												
F												
94-52301	NEW HOURLY	34.54	36.47	38.50	40.65	42.92						
	BIWEEKLY	2,763.20	2,917.60	3,080.00	3,252.00	3,433.60						
	MONTHLY	6,009.96	6,345.78	6,699.00	7,073.10	7,468.08						
ELECTRIC TROUBLE DISPATCHER 17 -- 3828 *												
A												
94-38181	NEW HOURLY	53.96	56.97	60.15	63.50	67.04						
	BIWEEKLY	4,316.80	4,557.60	4,812.00	5,080.00	5,363.20						
	MONTHLY	9,389.04	9,912.78	10,466.10	11,049.00	11,664.96						
	NEW HOURLY	55.309	58.394	61.654	65.088	68.716			Plus 2.5% of base pay for DDR			
	BIWEEKLY	4,424.72	4,671.52	4,932.32	5,207.04	5,497.28						
	MONTHLY	9,623.77	10,160.60	10,727.75	11,325.23	11,956.58						
	NEW HOURLY	56.692	59.854	63.195	66.715	70.434			Additional 2.5% of above rate			
	BIWEEKLY	4,535.36	4,788.32	5,055.60	5,337.20	5,634.72						
	MONTHLY	9,864.36	10,414.62	10,995.94	11,608.36	12,255.49						
**												
B												
94-38185	NEW HOURLY	51.41	54.28	57.31	60.51	63.88						
	BIWEEKLY	4,112.80	4,342.40	4,584.80	4,840.80	5,110.40						
	MONTHLY	8,945.34	9,444.72	9,971.94	10,528.74	11,115.12						
	NEW HOURLY	52.695	55.637	58.743	62.023	65.477			Plus 2.5% of base pay for DDR			
	BIWEEKLY	4,215.60	4,450.96	4,699.44	4,961.84	5,238.16						
	MONTHLY	9,168.97	9,680.84	10,221.24	10,791.96	11,393.00						
	NEW HOURLY	54.013	57.028	60.211	63.573	67.114			Additional 2.5% of above rate			
	BIWEEKLY	4,321.04	4,562.24	4,816.88	5,085.84	5,369.12						
	MONTHLY	9,398.19	9,922.86	10,476.77	11,061.76	11,677.83						
**												
C												
94-38192	NEW HOURLY	44.14	46.60	49.20	51.94	54.84						
	BIWEEKLY	3,531.20	3,728.00	3,936.00	4,155.20	4,387.20						
	MONTHLY	7,680.36	8,108.40	8,560.80	9,037.56	9,542.16						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
A												
93-38020	NEW HOURLY	55.99					69.56					
	BIWEEKLY						5,564.80					
	MONTHLY						12,103.44					
	NEW HOURLY	57.390					71.299		Plus 2.5% of base pay for DDR			
	BIWEEKLY						5,703.92					
	MONTHLY						12,406.03					
	NEW HOURLY	58.825					73.081		Additional 2.5% of above rate			
	BIWEEKLY						5,846.48					
	MONTHLY						12,716.18					
**												
B												
93-38005	NEW HOURLY	50.97					63.32					
	BIWEEKLY						5,065.60					
	MONTHLY						11,017.68					
	NEW HOURLY	52.244					64.903		Plus 2.5% of base pay for DDR			
	BIWEEKLY						5,192.24					
	MONTHLY						11,293.12					
	NEW HOURLY	53.550					66.526		Additional 2.5% of above rate			
	BIWEEKLY						5,322.08					
	MONTHLY						11,575.45					
**												
C 1												
95-38531	NEW HOURLY	44.32	47.49	50.66	53.82	56.99						Peterson Formula
	BIWEEKLY	3,545.60	3,799.20	4,052.80	4,305.60	4,559.20						
	MONTHLY	7,711.68	8,263.26	8,814.84	9,366.48	9,918.12						
ELECTRICAL SERVICE WORKER		-- 3825	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38155	NEW HOURLY	40.45	42.71	45.09	47.60	50.25						
	BIWEEKLY	3,236.00	3,416.80	3,607.20	3,808.00	4,020.00						
	MONTHLY	7,038.30	7,431.54	7,845.66	8,282.40	8,743.50						
ELECTRICAL TEST TECHNICIAN <u>17</u>		-- 7512	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
72-75347	NEW HOURLY	48.65	51.36	54.22	57.24	60.43						
	BIWEEKLY	3,892.00	4,108.80	4,337.60	4,579.20	4,834.40						
	MONTHLY	8,465.10	8,936.64	9,434.28	9,959.76	10,514.82						
	NEW HOURLY	49.866	52.644	55.576	58.671	61.941			Plus 2.5% of base pay for DDR			
	BIWEEKLY	3,989.28	4,211.52	4,446.08	4,693.68	4,955.28						
	MONTHLY	8,676.73	9,160.06	9,670.14	10,208.75	10,777.69						
	NEW HOURLY	51.113	53.960	56.965	60.138	63.489			Additional 2.5% of above rate			
	BIWEEKLY	4,089.04	4,316.80	4,557.20	4,811.04	5,079.12						
	MONTHLY	8,893.65	9,389.06	9,911.89	10,463.97	11,047.13						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	72-75454	SAME AS ABOVE										
	94-75341	SAME AS ABOVE										
**		B										
	94-75340	NEW HOURLY	45.75	48.30	50.99	53.83	56.83					
		BIWEEKLY	3,660.00	3,864.00	4,079.20	4,306.40	4,546.40					
		MONTHLY	7,960.50	8,404.20	8,872.26	9,366.42	9,888.42					
		NEW HOURLY	46.894	49.508	52.265	55.176	58.251			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,751.52	3,960.64	4,181.20	4,414.08	4,660.08					
		MONTHLY	8,159.51	8,614.31	9,094.07	9,600.58	10,135.63					
		NEW HOURLY	48.066	50.745	53.571	56.555	59.707			Additional 2.5% of above rate		
		BIWEEKLY	3,845.28	4,059.60	4,285.68	4,524.40	4,776.56					
		MONTHLY	8,363.50	8,829.67	9,321.42	9,840.59	10,389.02					
**		<u>1</u>										
	95-75121	NEW HOURLY	42.30	45.32	48.34	51.37	54.39			Peterson Formula		
		BIWEEKLY	3,384.00	3,625.60	3,867.20	4,109.60	4,351.20					
		MONTHLY	7,360.20	7,885.68	8,411.16	8,938.38	9,463.86					
**		A										
	94-75346	NEW HOURLY	38.34	40.48	42.74	45.12	47.64					
		BIWEEKLY	3,067.20	3,238.40	3,419.20	3,609.60	3,811.20					
		MONTHLY	6,671.16	7,043.52	7,436.76	7,850.88	8,289.36					
**		B										
	94-75345	NEW HOURLY	36.62	38.66	40.82	43.10	45.50					
		BIWEEKLY	2,929.60	3,092.80	3,265.60	3,448.00	3,640.00					
		MONTHLY	6,371.88	6,726.84	7,102.68	7,499.40	7,917.00					
**		C										
	94-75347	NEW HOURLY	33.75	35.63	37.62	39.72	41.93					
		BIWEEKLY	2,700.00	2,850.40	3,009.60	3,177.60	3,354.40					
		MONTHLY	5,872.50	6,199.62	6,545.88	6,911.28	7,295.82					
	ELECTRICIAN <u>17</u>		-- 3863	*	*	*	*	*	*	*	*	*
	93-38000	NEW HOURLY	48.65				60.43					
		BIWEEKLY					4,834.40					
		MONTHLY					10,514.82					
		NEW HOURLY	49.866				61.941			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,955.28					
		MONTHLY					10,777.69					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	51.113				63.489		Additional 2.5% of above rate			
		BIWEEKLY					5,079.12					
		MONTHLY					11,047.13					
ELEVATOR MECHANIC	<u>17</u>		-- 3866	*	*	*	*	*	*	*	*	*
	A											
	93-38102	NEW HOURLY	51.96				64.56					
		BIWEEKLY					5,164.80					
		MONTHLY					11,233.44					
		NEW HOURLY	53.259				66.174		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,293.92					
		MONTHLY					11,514.28					
		NEW HOURLY	54.591				67.828		Additional 2.5% of above rate			
		BIWEEKLY					5,426.24					
		MONTHLY					11,802.14					
**												
	B											
	93-38101	NEW HOURLY	48.65				60.43					
		BIWEEKLY					4,834.40					
		MONTHLY					10,514.82					
		NEW HOURLY	49.866				61.941		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,955.28					
		MONTHLY					10,777.69					
		NEW HOURLY	51.113				63.489		Additional 2.5% of above rate			
		BIWEEKLY					5,079.12					
		MONTHLY					11,047.13					
ELEVATOR MECHANIC HELPER	<u>2</u>		-- 3860	*	*	*	*	*	*	*	*	*
	93-38002	NEW HOURLY	39.34	41.53	43.85	46.29	48.87					
		BIWEEKLY	3,147.20	3,322.40	3,508.00	3,703.20	3,909.60					
		MONTHLY	6,845.16	7,226.22	7,629.90	8,054.46	8,503.38					
ELTC SRVC REPTV			-- 7520	*	*	*	*	*	*	*	*	*
	A											
	82-75702	NEW HOURLY	52.80			62.13	65.59					
		BIWEEKLY				4,970.40	5,247.20					
		MONTHLY				10,810.62	11,412.66					
	94-75702	SAME AS ABOVE										
**												
	B											
	94-16170	NEW HOURLY	51.45	54.32	57.35	60.55	63.93					
		BIWEEKLY	4,116.00	4,345.60	4,588.00	4,844.00	5,114.40					
		MONTHLY	8,952.30	9,451.68	9,978.90	10,535.70	11,123.82					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

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C												
94-75112	NEW HOURLY		50.14	52.94	55.89	59.01	62.30					
	BIWEEKLY	4,011.20	4,235.20	4,471.20	4,720.80	4,984.00						
	MONTHLY	8,724.36	9,211.56	9,724.86	10,267.74	10,840.20						

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D													
82-75701	NEW HOURLY		49.53				58.29	61.54					
	BIWEEKLY						4,663.20	4,923.20					
	MONTHLY						10,142.46	10,707.96					

94-75701 SAME AS ABOVE

**

E												
94-16204	NEW HOURLY		46.99	49.61	52.38	55.30	58.38					
	BIWEEKLY	3,759.20	3,968.80	4,190.40	4,424.00	4,670.40						
	MONTHLY	8,176.26	8,632.14	9,114.12	9,622.20	10,158.12						

**

F												
72-75700	NEW HOURLY		45.75	48.30	50.99	53.83	56.83					
	BIWEEKLY	3,660.00	3,864.00	4,079.20	4,306.40	4,546.40						
	MONTHLY	7,960.50	8,404.20	8,872.26	9,366.42	9,888.42						

94-75700 SAME AS ABOVE

**

G												
94-16169	NEW HOURLY		44.16	46.62	49.22	51.96	54.86					
	BIWEEKLY	3,532.80	3,729.60	3,937.60	4,156.80	4,388.80						
	MONTHLY	7,683.84	8,111.88	8,564.28	9,041.04	9,545.64						

EQUIPMENT MECHANIC 17 -- 3711 *

A												
93-37130	NEW HOURLY		46.72				58.03					
	BIWEEKLY						4,642.40					
	MONTHLY						10,097.22					

	NEW HOURLY	47.888				59.481	Plus 2.5% of base pay for DDR				
	BIWEEKLY						4,758.48				
	MONTHLY						10,349.65				

	NEW HOURLY	49.085				60.968	Additional 2.5% of above rate				
	BIWEEKLY						4,877.44				
	MONTHLY						10,608.39				

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-37135	NEW HOURLY	44.65				55.47					
		BIWEEKLY					4,437.60					
		MONTHLY					9,651.78					
		NEW HOURLY	45.766				56.857		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,548.56					
		MONTHLY					9,893.07					
		NEW HOURLY	46.910				58.278		Additional 2.5% of above rate			
		BIWEEKLY					4,662.24					
		MONTHLY					10,140.40					
**												
	C											
	93-37116	NEW HOURLY	43.86				54.50					
		BIWEEKLY					4,360.00					
		MONTHLY					9,483.00					
		NEW HOURLY	44.956				55.863		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,469.04					
		MONTHLY					9,720.08					
		NEW HOURLY	46.080				57.259		Additional 2.5% of above rate			
		BIWEEKLY					4,580.72					
		MONTHLY					9,963.08					
EQUIPMENT OPERATOR			-- 3525	*	*	*	*	*	*	*	*	*
	A											
	93-35111	NEW HOURLY	47.14				58.56					
		BIWEEKLY					4,684.80					
		MONTHLY					10,189.44					
		NEW HOURLY	48.319				60.024		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,801.92					
		MONTHLY					10,444.18					
		NEW HOURLY	49.526				61.525		Additional 2.5% of above rate			
		BIWEEKLY					4,922.00					
		MONTHLY					10,705.28					
	93-35124	SAME AS ABOVE										
	94-35111	SAME AS ABOVE										
**												
	B											
	93-35125	NEW HOURLY	44.36				55.11					
		BIWEEKLY					4,408.80					
		MONTHLY					9,589.14					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	45.469				56.488		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,519.04					
		MONTHLY					9,828.87					
		NEW HOURLY	46.606				57.900		Additional 2.5% of above rate			
		BIWEEKLY					4,632.00					
		MONTHLY					10,074.59					
94-35110		SAME AS ABOVE										
GARAGE ASSISTANT			-- 3538	*	*	*	*	*	*	*	*	*
95-35380		NEW HOURLY	31.63	33.39	35.25	37.22	39.30					
		BIWEEKLY	2,530.40	2,671.20	2,820.00	2,977.60	3,144.00					
		MONTHLY	5,503.62	5,809.86	6,133.50	6,476.28	6,838.20					
**												
95-35381		NEW HOURLY	26.86	28.36	29.94	31.61	33.37					
		BIWEEKLY	2,148.80	2,268.80	2,395.20	2,528.80	2,669.60					
		MONTHLY	4,673.64	4,934.64	5,209.56	5,500.14	5,806.38					
GARAGE ATTENDANT			-- 3531	*	*	*	*	*	*	*	*	*
<u>1</u>	45-83700	NEW HOURLY	39.36	42.17	44.98	47.80	50.61		Peterson Formula			
		BIWEEKLY	3,148.80	3,373.60	3,598.40	3,824.00	4,048.80					
		MONTHLY	6,848.64	7,337.58	7,826.52	8,317.20	8,806.14					
<u>1</u>	45-83712	SAME AS ABOVE										
		Peterson Formula										
**												
<u>1</u>	45-83702	NEW HOURLY	38.15	40.88	43.60	46.33	49.05		Peterson Formula			
		BIWEEKLY	3,052.00	3,270.40	3,488.00	3,706.40	3,924.00					
		MONTHLY	6,638.10	7,113.12	7,586.40	8,061.42	8,534.70					
<u>1</u>	93-35014	SAME AS ABOVE										
		Peterson Formula										
<u>1</u>	93-83703	SAME AS ABOVE										
		Peterson Formula										
**												
38-35111		NEW HOURLY	31.63	33.39	35.25	37.22	39.30					
		BIWEEKLY	2,530.40	2,671.20	2,820.00	2,977.60	3,144.00					
		MONTHLY	5,503.62	5,809.86	6,133.50	6,476.28	6,838.20					
93-35100		SAME AS ABOVE										
**												

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
95-35311*	NEW HOURLY	26.86	28.36	29.94	31.61	33.37						
	BIWEEKLY	2,148.80	2,268.80	2,395.20	2,528.80	2,669.60						
	MONTHLY	4,673.64	4,934.64	5,209.56	5,500.14	5,806.38						
												*Eff. 1/1/14 this DDR No. replaces 38-35111 and 93-35100 for new City employees
GARDENER CARETAKER		-- 3141	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-31137	NEW HOURLY	31.17	32.91	34.74	36.68	38.73						
	BIWEEKLY	2,493.60	2,632.80	2,779.20	2,934.40	3,098.40						
	MONTHLY	5,423.58	5,726.34	6,044.76	6,382.32	6,739.02						
94-31108	SAME AS ABOVE											
**												
95-31411*	NEW HOURLY	26.52	28.00	29.56	31.21	32.95						
	BIWEEKLY	2,121.60	2,240.00	2,364.80	2,496.80	2,636.00						
	MONTHLY	4,614.48	4,872.00	5,143.44	5,430.54	5,733.30						
												*Eff. 1/1/14 this DDR No. replaces 93-31137 and 94-31108 for new City employees.
HEAVY DUTY EQUIPMENT MECHANIC <u>17</u>		-- 3743	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
93-37113	NEW HOURLY	46.20				57.40						
	BIWEEKLY					4,592.00						
	MONTHLY					9,987.60						
	NEW HOURLY	47.355				58.835						Plus 2.5% of base pay for DDR
	BIWEEKLY					4,706.80						
	MONTHLY					10,237.29						
	NEW HOURLY	48.539				60.306						Additional 2.5% of above rate
	BIWEEKLY					4,824.48						
	MONTHLY					10,493.22						
**												
B												
93-37134	NEW HOURLY	45.27				56.23						
	BIWEEKLY					4,498.40						
	MONTHLY					9,784.02						
	NEW HOURLY	46.402				57.636						Plus 2.5% of base pay for DDR
	BIWEEKLY					4,610.88						
	MONTHLY					10,028.62						
	NEW HOURLY	47.562				59.077						Additional 2.5% of above rate
	BIWEEKLY					4,726.16						
	MONTHLY					10,279.34						
HEAVY DUTY TRUCK OPERATOR <u>6/17</u>		-- 3584	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
93-35145	NEW HOURLY	40.24				49.99						
	BIWEEKLY					3,999.20						
	MONTHLY					8,698.26						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	41.246				51.240			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,099.20					
		MONTHLY					8,915.72					
		NEW HOURLY	42.277				52.521			Additional 2.5% of above rate		
		BIWEEKLY					4,201.68					
		MONTHLY					9,138.61					
**												
	B											
	93-35144	NEW HOURLY	38.80				48.20					
		BIWEEKLY					3,856.00					
		MONTHLY					8,386.80					
		NEW HOURLY	39.770				49.405			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,952.40					
		MONTHLY					8,596.47					
		NEW HOURLY	40.764				50.640			Additional 2.5% of above rate		
		BIWEEKLY					4,051.20					
		MONTHLY					8,811.38					
	94-35144	SAME AS ABOVE										
**												
	C											
	95-35841	NEW HOURLY	36.02			42.39	44.75					
		BIWEEKLY				3,391.20	3,580.00					
		MONTHLY				7,375.86	7,786.50					
		NEW HOURLY	36.921			43.450	45.869			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,476.00	3,669.52					
		MONTHLY				7,560.26	7,981.16					
		NEW HOURLY	37.844			44.536	47.015			Additional 2.5% of above rate		
		BIWEEKLY				3,562.88	3,761.20					
		MONTHLY				7,749.27	8,180.69					
HELICOPTER PILOT	<u>17/23</u>		-- 3560	*	*	*	*	*	*	*	*	*
A												
	95-35600	NEW HOURLY	71.03	74.99	79.17	83.58	88.24					
		BIWEEKLY	5,682.40	5,999.20	6,333.60	6,686.40	7,059.20					
		MONTHLY	12,359.22	13,048.26	13,775.58	14,542.92	15,353.76					
		NEW HOURLY	72.806	76.865	81.149	85.669	90.446			Plus 2.5% of base pay for DDR		
		BIWEEKLY	5,824.48	6,149.20	6,491.92	6,853.52	7,235.68					
		MONTHLY	12,668.20	13,374.47	14,119.97	14,906.49	15,737.60					
		NEW HOURLY	74.626	78.786	83.178	87.811	92.707			Additional 2.5% of above rate		
		BIWEEKLY	5,970.08	6,302.88	6,654.24	7,024.88	7,416.56					
		MONTHLY	12,984.91	13,708.83	14,472.97	15,279.15	16,131.04					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	<u>1</u>											
	95-38820	NEW HOURLY	48.45	51.92								Peterson Formula
		BIWEEKLY	3,876.00	4,153.60								
		MONTHLY	8,430.30	9,034.08								
	**											
	82-38025	NEW HOURLY	44.57				55.37					
		BIWEEKLY					4,429.60					
		MONTHLY					9,634.38					
		NEW HOURLY	45.684				56.754					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,540.32					
		MONTHLY					9,875.24					
		NEW HOURLY	46.826				58.173					Additional 2.5% of above rate
		BIWEEKLY					4,653.84					
		MONTHLY					10,122.12					
	82-38026	SAME AS ABOVE										
	82-38115	SAME AS ABOVE										
	82-38167	SAME AS ABOVE										
LOCKSMITH <u>17</u>			-- 3393	*	*	*	*	*	*	*	*	*
A												
	93-33005	NEW HOURLY	48.00				56.49	59.64				
		BIWEEKLY					4,519.20	4,771.20				
		MONTHLY					9,829.26	10,377.36				
		NEW HOURLY	49.200				57.902	61.131				Plus 2.5% of base pay for DDR
		BIWEEKLY					4,632.16	4,890.48				
		MONTHLY					10,074.99	10,636.79				
		NEW HOURLY	50.430				59.350	62.659				Additional 2.5% of above rate
		BIWEEKLY					4,748.00	5,012.72				
		MONTHLY					10,326.86	10,902.71				
	**											
	B											
	93-33006	NEW HOURLY	44.89				55.77					
		BIWEEKLY					4,461.60					
		MONTHLY					9,703.98					
		NEW HOURLY	46.012				57.164					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,573.12					
		MONTHLY					9,946.58					
		NEW HOURLY	47.163				58.593					Additional 2.5% of above rate
		BIWEEKLY					4,687.44					
		MONTHLY					10,195.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

94-33205 SAME AS ABOVE

95-33931* SAME AS ABOVE

*Eff. 1/1/14 this DDR No. replaces 93-33006 and 94-33205 for new City employees.

MACHINIST 17
 A

-- 3763 *

93-37141 NEW HOURLY 55.99 69.56
 BIWEEKLY 5,564.80
 MONTHLY 12,103.44

NEW HOURLY 57.390 71.299 Plus 2.5% of base pay for DDR
 BIWEEKLY 5,703.92
 MONTHLY 12,406.03

NEW HOURLY 58.825 73.081 Additional 2.5% of above rate
 BIWEEKLY 5,846.48
 MONTHLY 12,716.18

**

B

93-37146 NEW HOURLY 50.97 63.32
 BIWEEKLY 5,065.60
 MONTHLY 11,017.68

NEW HOURLY 52.244 64.903 Plus 2.5% of base pay for DDR
 BIWEEKLY 5,192.24
 MONTHLY 11,293.12

NEW HOURLY 53.550 66.526 Additional 2.5% of above rate
 BIWEEKLY 5,322.08
 MONTHLY 11,575.45

94-37009 SAME AS ABOVE

MAINTENANCE ASSISTANT
 A

-- 3108 *

95-31080 NEW HOURLY 30.97 32.70 34.52 36.44 38.47
 BIWEEKLY 2,477.60 2,616.00 2,761.60 2,915.20 3,077.60
 MONTHLY 5,388.78 5,689.80 6,006.48 6,340.56 6,693.78

**

B

95-31081 NEW HOURLY 26.27 27.73 29.28 30.91 32.63
 BIWEEKLY 2,101.60 2,218.40 2,342.40 2,472.80 2,610.40
 MONTHLY 4,570.98 4,825.02 5,094.72 5,378.34 5,677.62

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95-31082 NEW HOURLY 22.91 24.19 25.54 26.96 28.46
 BIWEEKLY 1,832.80 1,935.20 2,043.20 2,156.80 2,276.80
 MONTHLY 3,986.34 4,209.06 4,443.96 4,691.04 4,952.04

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
A												
91-16146	NEW HOURLY	40.63	42.90	45.29	47.82	50.49						
	BIWEEKLY	3,250.40	3,432.00	3,623.20	3,825.60	4,039.20						
	MONTHLY	7,069.62	7,464.60	7,880.46	8,320.68	8,785.26						
**												
B												
91-16045	NEW HOURLY	38.46	40.60	42.86	45.25	47.77						
	BIWEEKLY	3,076.80	3,248.00	3,428.80	3,620.00	3,821.60						
	MONTHLY	6,692.04	7,064.40	7,457.64	7,873.50	8,311.98						
**												
C												
91-16041	NEW HOURLY	37.42	39.51	41.71	44.04	46.50						
	BIWEEKLY	2,993.60	3,160.80	3,336.80	3,523.20	3,720.00						
	MONTHLY	6,511.08	6,874.74	7,257.54	7,662.96	8,091.00						
**												
D												
91-16044	NEW HOURLY	36.62	38.66	40.82	43.10	45.50						
	BIWEEKLY	2,929.60	3,092.80	3,265.60	3,448.00	3,640.00						
	MONTHLY	6,371.88	6,726.84	7,102.68	7,499.40	7,917.00						
**												
E												
91-16043	NEW HOURLY	35.66	37.65	39.75	41.97	44.31						
	BIWEEKLY	2,852.80	3,012.00	3,180.00	3,357.60	3,544.80						
	MONTHLY	6,204.84	6,551.10	6,916.50	7,302.78	7,709.94						
MILLWRIGHT <u>17/18</u>		-- 3760	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-37021	NEW HOURLY	49.70				61.75						
	BIWEEKLY					4,940.00						
	MONTHLY					10,744.50						
	NEW HOURLY	50.943				63.294				Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,063.52						
	MONTHLY					11,013.11						
	NEW HOURLY	52.216				64.876				Additional 2.5% of above rate		
	BIWEEKLY					5,190.08						
	MONTHLY					11,288.44						
MINER <u>2/17</u>		-- 3404	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-34003	NEW HOURLY	42.13				52.34						
	BIWEEKLY					4,187.20						
	MONTHLY					9,107.16						
	NEW HOURLY	43.183				53.649				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,291.92						
	MONTHLY					9,334.84						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
A												
94-34107	NEW HOURLY	47.79					59.37					
	BIWEEKLY						4,749.60					
	MONTHLY						10,330.38					
	NEW HOURLY	48.985					60.854		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,868.32					
	MONTHLY						10,588.64					
	NEW HOURLY	50.209					62.376		Additional 2.5% of above rate			
	BIWEEKLY						4,990.08					
	MONTHLY						10,853.36					
**												
B												
82-34002	NEW HOURLY	44.16					54.86					
	BIWEEKLY						4,388.80					
	MONTHLY						9,545.64					
	NEW HOURLY	45.264					56.231		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,498.48					
	MONTHLY						9,784.28					
	NEW HOURLY	46.396					57.637		Additional 2.5% of above rate			
	BIWEEKLY						4,610.96					
	MONTHLY						10,028.89					
82-34105	SAME AS ABOVE											
93-34002	SAME AS ABOVE											
94-34105	SAME AS ABOVE											
PIPEFITTER <u>2/17</u>		-- 3433	*	*	*	*	*	*	*	*	*	*
93-34100	NEW HOURLY	48.77					60.59					
	BIWEEKLY						4,847.20					
	MONTHLY						10,542.66					
	NEW HOURLY	49.989					62.105		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,968.40					
	MONTHLY						10,806.23					
	NEW HOURLY	51.239					63.657		Additional 2.5% of above rate			
	BIWEEKLY						5,092.56					
	MONTHLY						11,076.39					
PLUMBER <u>17</u>		-- 3443	*	*	*	*	*	*	*	*	*	*
93-34005	NEW HOURLY	48.77					60.59					
	BIWEEKLY						4,847.20					
	MONTHLY						10,542.66					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
A												
	95-34630	NEW HOURLY	46.58				57.87					
		BIWEEKLY					4,629.60					
		MONTHLY					10,069.38					
		NEW HOURLY	47.744				59.317		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,745.36					
		MONTHLY					10,321.11					
		NEW HOURLY	48.938				60.800		Additional 2.5% of above rate			
		BIWEEKLY					4,864.00					
		MONTHLY					10,579.14					
**												
	93-34113	NEW HOURLY	44.16				54.86					
		BIWEEKLY					4,388.80					
		MONTHLY					9,545.64					
		NEW HOURLY	45.264				56.231		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,498.48					
		MONTHLY					9,784.28					
		NEW HOURLY	46.396				57.637		Additional 2.5% of above rate			
		BIWEEKLY					4,610.96					
		MONTHLY					10,028.89					
REINFORCING STEEL WORKER <u>2/17</u> -- 3483 * * * * *												
	93-34107	NEW HOURLY	42.24				52.49					
		BIWEEKLY					4,199.20					
		MONTHLY					9,133.26					
		NEW HOURLY	43.296				53.802		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,304.16					
		MONTHLY					9,361.59					
		NEW HOURLY	44.378				55.147		Additional 2.5% of above rate			
		BIWEEKLY					4,411.76					
		MONTHLY					9,595.63					
REPROGRAPHICS OPERATOR -- 3162 * * * * *												
A												
	91-14003	NEW HOURLY	39.34	41.53	43.85	46.29	48.87					
		BIWEEKLY	3,147.20	3,322.40	3,508.00	3,703.20	3,909.60					
		MONTHLY	6,845.16	7,226.22	7,629.90	8,054.46	8,503.38					
**												
B												
	94-14062	NEW HOURLY	36.02	38.03	40.15	42.39	44.75					
		BIWEEKLY	2,881.60	3,042.40	3,212.00	3,391.20	3,580.00					
		MONTHLY	6,267.48	6,617.22	6,986.10	7,375.86	7,786.50					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

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C
 94-14105 NEW HOURLY 34.07 35.97 37.98 40.10 42.34
 BIWEEKLY 2,725.60 2,877.60 3,038.40 3,208.00 3,387.20
 MONTHLY 5,928.18 6,258.78 6,608.52 6,977.40 7,367.16

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D
 94-14053 NEW HOURLY 31.93 33.71 35.59 37.57 39.66
 BIWEEKLY 2,554.40 2,696.80 2,847.20 3,005.60 3,172.80
 MONTHLY 5,555.82 5,865.54 6,192.66 6,537.18 6,900.84

95-31621* SAME AS ABOVE

*Eff. 1/1/14 this DDR No. replaces
 94-14053 for new City employees.

ROOFER 17 -- 3476 *

95-34761 NEW HOURLY 38.83 48.25
 BIWEEKLY 3,860.00
 MONTHLY 8,395.50

NEW HOURLY 39.801 49.456 Plus 2.5% of base pay for DDR
 BIWEEKLY 3,956.48
 MONTHLY 8,605.39

NEW HOURLY 40.796 50.693 Additional 2.5% of above rate
 BIWEEKLY 4,055.44
 MONTHLY 8,820.52

SANDBLAST OPERATOR -- 3118 *

93-31113 NEW HOURLY 33.78 35.66 37.65 39.75 41.97
 BIWEEKLY 2,702.40 2,852.80 3,012.00 3,180.00 3,357.60
 MONTHLY 5,877.72 6,204.84 6,551.10 6,916.50 7,302.78

SENIOR BATTERY REPAIRER -- 3724 *

45-37121 NEW HOURLY 45.75 56.83
 BIWEEKLY 4,546.40
 MONTHLY 9,888.42

45-37154 SAME AS ABOVE

SENIOR CONSTRUCTION INSPECTOR -- 7294 *

94-72098 NEW HOURLY 50.03 52.82 55.77 58.88 62.16
 BIWEEKLY 4,002.40 4,225.60 4,461.60 4,710.40 4,972.80
 MONTHLY 8,705.22 9,190.68 9,703.98 10,245.12 10,815.84

SENIOR CUSTODIAN -- 3157 *

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
91-31011	NEW HOURLY	32.39				38.12	40.25					
	BIWEEKLY					3,049.60	3,220.00					
	MONTHLY					6,632.88	7,003.50					
93-31020	SAME AS ABOVE											
94-31040	SAME AS ABOVE											
SENIOR ELECTRICAL MECHANIC <u>13/17</u> -- 3834 * * * * *												
93-38108	NEW HOURLY	61.14					75.96					
	BIWEEKLY						6,076.80					
	MONTHLY						13,217.04					
	NEW HOURLY	62.669					77.859			Plus 2.5% of base pay for DDR		
	BIWEEKLY						6,228.72					
	MONTHLY						13,547.47					
	NEW HOURLY	64.235					79.806			Additional 2.5% of above rate		
	BIWEEKLY						6,384.48					
	MONTHLY						13,886.16					
94-38062	SAME AS ABOVE											
SENIOR ELECTRICAL TEST TECH <u>17</u> -- 7515 * * * * *												
A												
94-75323	NEW HOURLY	57.68				67.89	71.68					
	BIWEEKLY					5,431.20	5,734.40					
	MONTHLY					11,812.86	12,472.32					
	NEW HOURLY	59.122				69.587	73.472			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,566.96	5,877.76					
	MONTHLY					12,108.18	12,784.13					
	NEW HOURLY	60.600				71.327	75.309			Additional 2.5% of above rate		
	BIWEEKLY					5,706.16	6,024.72					
	MONTHLY					12,410.88	13,103.73					
**												
B												
94-75439	NEW HOURLY	56.41				66.39	70.09					
	BIWEEKLY					5,311.20	5,607.20					
	MONTHLY					11,551.86	12,195.66					
	NEW HOURLY	57.820				68.050	71.842			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,444.00	5,747.36					
	MONTHLY					11,840.66	12,500.55					
	NEW HOURLY	59.266				69.751	73.638			Additional 2.5% of above rate		
	BIWEEKLY					5,580.08	5,891.04					
	MONTHLY					12,136.68	12,813.06					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

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C

94-75330	NEW HOURLY	53.45	56.43	59.58	62.90	66.41						
	BIWEEKLY	4,276.00	4,514.40	4,766.40	5,032.00	5,312.80						
	MONTHLY	9,300.30	9,818.82	10,366.92	10,944.60	11,555.34						
	NEW HOURLY	54.786	57.841	61.069	64.473	68.070				Plus 2.5% of base pay for DDR		
	BIWEEKLY	4,382.88	4,627.28	4,885.52	5,157.84	5,445.60						
	MONTHLY	9,532.81	10,064.29	10,626.09	11,218.22	11,844.22						
	NEW HOURLY	56.156	59.287	62.596	66.084	69.772				Additional 2.5% of above rate		
	BIWEEKLY	4,492.48	4,742.96	5,007.68	5,286.72	5,581.76						
	MONTHLY	9,771.13	10,315.90	10,891.74	11,498.68	12,140.33						

SENIOR EQUIPMENT MECHANIC 17 -- 3712 *

A

93-37011	NEW HOURLY	47.64				59.19						
	BIWEEKLY					4,735.20						
	MONTHLY					10,299.06						
	NEW HOURLY	48.831				60.670				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,853.60						
	MONTHLY					10,556.54						
	NEW HOURLY	50.052				62.186				Additional 2.5% of above rate		
	BIWEEKLY					4,974.88						
	MONTHLY					10,820.45						

**

B

93-37107	NEW HOURLY	47.08				58.50						
	BIWEEKLY					4,680.00						
	MONTHLY					10,179.00						
	NEW HOURLY	48.257				59.963				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,797.04						
	MONTHLY					10,433.48						
	NEW HOURLY	49.463				61.462				Additional 2.5% of above rate		
	BIWEEKLY					4,916.96						
	MONTHLY					10,694.32						

SENIOR GARDENER -- 3143 *

A

93-31117	NEW HOURLY	39.69				46.71	49.31					
	BIWEEKLY					3,736.80	3,944.80					
	MONTHLY					8,127.54	8,579.94					

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ROOFER <u>17</u>			-- 3477	*	*	*	*	*	*	*	*	*
95-34771	NEW HOURLY	42.13					52.34					
	BIWEEKLY						4,187.20					
	MONTHLY						9,107.16					
	NEW HOURLY	43.183					53.649			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,291.92					
	MONTHLY						9,334.84					
	NEW HOURLY	44.263					54.990			Additional 2.5% of above rate		
	BIWEEKLY						4,399.20					
	MONTHLY						9,568.21					
SHEET METAL WORKER <u>2/17</u>			-- 3775	*	*	*	*	*	*	*	*	*
93-37118	NEW HOURLY	48.77					60.59					
	BIWEEKLY						4,847.20					
	MONTHLY						10,542.66					
	NEW HOURLY	49.989					62.105			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,968.40					
	MONTHLY						10,806.23					
	NEW HOURLY	51.239					63.657			Additional 2.5% of above rate		
	BIWEEKLY						5,092.56					
	MONTHLY						11,076.39					
SIGN PAINTER <u>2/17</u>			-- 3428	*	*	*	*	*	*	*	*	*
93-34103	NEW HOURLY	43.00					53.42					
	BIWEEKLY						4,273.60					
	MONTHLY						9,295.08					
	NEW HOURLY	44.075					54.756			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,380.48					
	MONTHLY						9,527.46					
	NEW HOURLY	45.177					56.124			Additional 2.5% of above rate		
	BIWEEKLY						4,489.92					
	MONTHLY						9,765.65					
95-34281*	SAME AS ABOVE										*Eff. 1/1/14 the DDR No. replaces	
												93-34103 for new City employees.
SR COML FLD REPTV <u>7</u>			-- 1602	*	*	*	*	*	*	*	*	*
A												
91-16012	NEW HOURLY	47.31		49.95	52.74	55.68	58.78					
	BIWEEKLY	3,784.80		3,996.00	4,219.20	4,454.40	4,702.40					
	MONTHLY	8,231.94		8,691.30	9,176.76	9,688.32	10,227.72					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	91-16053	NEW HOURLY	46.38	48.97	51.70	54.58	57.62					
		BIWEEKLY	3,710.40	3,917.60	4,136.00	4,366.40	4,609.60					
		MONTHLY	8,070.12	8,520.78	8,995.80	9,496.92	10,025.88					
**												
	C											
	91-16010	NEW HOURLY	45.47	48.01	50.69	53.52	56.50					
		BIWEEKLY	3,637.60	3,840.80	4,055.20	4,281.60	4,520.00					
		MONTHLY	7,911.78	8,353.74	8,820.06	9,312.48	9,831.00					
**												
	D											
	91-16052	NEW HOURLY	44.46	46.94	49.56	52.32	55.24					
		BIWEEKLY	3,556.80	3,755.20	3,964.80	4,185.60	4,419.20					
		MONTHLY	7,736.04	8,167.56	8,623.44	9,103.68	9,611.76					
**												
	E											
	91-16011	NEW HOURLY	43.45	45.87	48.43	51.13	53.98					
		BIWEEKLY	3,476.00	3,669.60	3,874.40	4,090.40	4,318.40					
		MONTHLY	7,560.30	7,981.38	8,426.82	8,896.62	9,392.52					
**												
	F											
	91-16051	NEW HOURLY	42.49	44.86	47.36	50.00	52.79					
		BIWEEKLY	3,399.20	3,588.80	3,788.80	4,000.00	4,223.20					
		MONTHLY	7,393.26	7,805.64	8,240.64	8,700.00	9,185.46					
SR COMMUNIC CBL	WKR <u>17</u>		-- 3801	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-38123	NEW HOURLY	55.99				69.56					
		BIWEEKLY					5,564.80					
		MONTHLY					12,103.44					
		NEW HOURLY	57.390				71.299			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,703.92					
		MONTHLY					12,406.03					
		NEW HOURLY	58.825				73.081			Additional 2.5% of above rate		
		BIWEEKLY					5,846.48					
		MONTHLY					12,716.18					
SR COMMUNIC ELTN	<u>17</u>		-- 3638	* *	* *	* *	* *	* *	* *	* *	* *	* *
	82-36128	NEW HOURLY	57.51				71.45					
		BIWEEKLY					5,716.00					
		MONTHLY					12,432.30					
		NEW HOURLY	58.948				73.236			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,858.88					
		MONTHLY					12,743.11					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	60.421				75.067		Additional 2.5% of above rate			
		BIWEEKLY					6,005.36					
		MONTHLY					13,061.69					
	94-36127	SAME AS ABOVE										
SR DUPL MCHN OPR			-- 1500	*	*	*	*	*	*	*	*	*
	A											
	94-14059	NEW HOURLY	39.34	41.53	43.85	46.29	48.87					
		BIWEEKLY	3,147.20	3,322.40	3,508.00	3,703.20	3,909.60					
		MONTHLY	6,845.16	7,226.22	7,629.90	8,054.46	8,503.38					
	**											
	B											
	94-14057	NEW HOURLY	36.02	38.03	40.15	42.39	44.75					
		BIWEEKLY	2,881.60	3,042.40	3,212.00	3,391.20	3,580.00					
		MONTHLY	6,267.48	6,617.22	6,986.10	7,375.86	7,786.50					
SR HVY DTY EQPT MCHC 17			-- 3745	*	*	*	*	*	*	*	*	*
	A											
	93-37195	NEW HOURLY	50.71				63.01					
		BIWEEKLY					5,040.80					
		MONTHLY					10,963.74					
		NEW HOURLY	51.978				64.585		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,166.80					
		MONTHLY					11,237.83					
		NEW HOURLY	53.277				66.200		Additional 2.5% of above rate			
		BIWEEKLY					5,296.00					
		MONTHLY					11,518.78					
	**											
	B											
	93-37108	NEW HOURLY	48.65				60.43					
		BIWEEKLY					4,834.40					
		MONTHLY					10,514.82					
		NEW HOURLY	49.866				61.941		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,955.28					
		MONTHLY					10,777.69					
		NEW HOURLY	51.113				63.489		Additional 2.5% of above rate			
		BIWEEKLY					5,079.12					
		MONTHLY					11,047.13					
STOREKEEPER			-- 1835	*	*	*	*	*	*	*	*	*
	A											
	91-18115	NEW HOURLY	40.24				47.35	49.99				
		BIWEEKLY					3,788.00	3,999.20				
		MONTHLY					8,238.90	8,698.26				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

93-18174 SAME AS ABOVE
 94-18018 SAME AS ABOVE
 94-18134 SAME AS ABOVE

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B

91-18017	NEW HOURLY	39.34	41.53	43.85	46.29	48.87
	BIWEEKLY	3,147.20	3,322.40	3,508.00	3,703.20	3,909.60
	MONTHLY	6,845.16	7,226.22	7,629.90	8,054.46	8,503.38

93-18011 SAME AS ABOVE
 93-18175 SAME AS ABOVE
 94-18016 SAME AS ABOVE

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C

91-18114	NEW HOURLY	37.62	39.72	41.93	44.27	46.74
	BIWEEKLY	3,009.60	3,177.60	3,354.40	3,541.60	3,739.20
	MONTHLY	6,545.88	6,911.28	7,295.82	7,702.98	8,132.76

93-18176 SAME AS ABOVE
 94-18015 SAME AS ABOVE

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D

94-18014	NEW HOURLY	34.54	36.47	38.50	40.65	42.92
	BIWEEKLY	2,763.20	2,917.60	3,080.00	3,252.00	3,433.60
	MONTHLY	6,009.96	6,345.78	6,699.00	7,073.10	7,468.08

**

E

93-18147	NEW HOURLY	33.11	34.96	36.91	38.97	41.14
	BIWEEKLY	2,648.80	2,796.80	2,952.80	3,117.60	3,291.20
	MONTHLY	5,761.14	6,083.04	6,422.34	6,780.78	7,158.36

STRUCTURAL STEEL FABRICATOR 2/17 -- 3793 * * * * *

A

95-37931	NEW HOURLY	50.12	62.26
	BIWEEKLY		4,980.80
	MONTHLY		10,833.24

	NEW HOURLY	51.373	63.816	Plus 2.5% of base pay for DDR
	BIWEEKLY		5,105.28	
	MONTHLY		11,104.07	

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	52.657				65.412		Additional 2.5% of above rate			
		BIWEEKLY					5,232.96					
		MONTHLY					11,381.67					
**												
	B											
	95-37932	NEW HOURLY	49.53				61.54					
		BIWEEKLY					4,923.20					
		MONTHLY					10,707.96					
		NEW HOURLY	50.768				63.079		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,046.32					
		MONTHLY					10,975.66					
		NEW HOURLY	52.037				64.655		Additional 2.5% of above rate			
		BIWEEKLY					5,172.40					
		MONTHLY					11,250.05					
**												
	C											
	93-37007	NEW HOURLY	47.79				59.37					
		BIWEEKLY					4,749.60					
		MONTHLY					10,330.38					
		NEW HOURLY	48.985				60.854		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,868.32					
		MONTHLY					10,588.64					
		NEW HOURLY	50.209				62.376		Additional 2.5% of above rate			
		BIWEEKLY					4,990.08					
		MONTHLY					10,853.36					
TIRE REPAIRER <u>17</u> -- 3727 * * * * *												
	93-37104	NEW HOURLY	40.02				49.73					
		BIWEEKLY					3,978.40					
		MONTHLY					8,653.02					
		NEW HOURLY	41.021				50.973		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,077.84					
		MONTHLY					8,869.35					
		NEW HOURLY	42.046				52.248		Additional 2.5% of above rate			
		BIWEEKLY					4,179.84					
		MONTHLY					9,091.08					
**												
	95-37271*	NEW HOURLY	34.02	35.92	37.92	40.03	42.26		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,721.60	2,873.60	3,033.60	3,202.40	3,380.80		93-37104 for new City employees.			
		MONTHLY	5,919.48	6,250.08	6,598.08	6,965.22	7,353.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	34.871	36.818	38.868	41.031	43.316					Plus 2.5% of base pay for DDR
		BIWEEKLY	2,789.68	2,945.44	3,109.44	3,282.48	3,465.28					
		MONTHLY	6,067.47	6,406.33	6,763.03	7,139.35	7,537.07					
		NEW HOURLY	35.742	37.738	39.840	42.056	44.399					Additional 2.5% of above rate
		BIWEEKLY	2,859.36	3,019.04	3,187.20	3,364.48	3,551.92					
		MONTHLY	6,219.16	6,566.49	6,932.11	7,317.83	7,725.50					
TREE SURGEON	<u>14/17</u>		-- 3114	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-31033	NEW HOURLY	43.14	45.55	48.09	50.77	53.60						
	BIWEEKLY	3,451.20	3,644.00	3,847.20	4,061.60	4,288.00						
	MONTHLY	7,506.36	7,925.70	8,367.66	8,833.98	9,326.40						
	NEW HOURLY	44.219	46.689	49.292	52.039	54.940						Plus 2.5% of base pay for DDR
	BIWEEKLY	3,537.52	3,735.12	3,943.36	4,163.12	4,395.20						
	MONTHLY	7,694.02	8,123.84	8,576.85	9,054.83	9,559.56						
	NEW HOURLY	45.324	47.856	50.525	53.340	56.314						Additional 2.5% of above rate
	BIWEEKLY	3,625.92	3,828.48	4,042.00	4,267.20	4,505.12						
	MONTHLY	7,886.37	8,326.94	8,791.27	9,281.20	9,798.55						
TREE SURGEON ASSISTANT	<u>14</u>		-- 3151	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-31034	NEW HOURLY	32.25	34.05	35.95	37.95	40.07						
	BIWEEKLY	2,580.00	2,724.00	2,876.00	3,036.00	3,205.60						
	MONTHLY	5,611.50	5,924.70	6,255.30	6,603.30	6,972.18						
**												
95-31511	NEW HOURLY	27.39	28.92	30.53	32.23	34.03						
	BIWEEKLY	2,191.20	2,313.60	2,442.40	2,578.40	2,722.40						
	MONTHLY	4,765.86	5,032.08	5,312.22	5,608.02	5,921.22						
TRUCK OPERATOR	<u>17</u>		-- 3583	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-35159	NEW HOURLY	37.42			44.04	46.50						
	BIWEEKLY				3,523.20	3,720.00						
	MONTHLY				7,662.96	8,091.00						
	NEW HOURLY	38.356			45.141	47.663						Plus 2.5% of base pay for DDR
	BIWEEKLY				3,611.28	3,813.04						
	MONTHLY				7,854.53	8,293.28						
	NEW HOURLY	39.314			46.269	48.854						Additional 2.5% of above rate
	BIWEEKLY				3,701.52	3,908.32						
	MONTHLY				8,050.89	8,500.61						

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
95-35831	NEW HOURLY	31.77	33.54	35.41	37.38	39.46						
	BIWEEKLY	2,541.60	2,683.20	2,832.80	2,990.40	3,156.80						
	MONTHLY	5,527.98	5,835.96	6,161.34	6,504.12	6,866.04						
	NEW HOURLY	32.564	34.379	36.295	38.314	40.446			Plus 2.5% of base pay for DDR			
	BIWEEKLY	2,605.12	2,750.32	2,903.60	3,065.12	3,235.68						
	MONTHLY	5,666.18	5,981.86	6,315.37	6,666.72	7,037.69						
	NEW HOURLY	33.378	35.238	37.203	39.272	41.458			Additional 2.5% of above rate			
	BIWEEKLY	2,670.24	2,819.04	2,976.24	3,141.76	3,316.64						
	MONTHLY	5,807.83	6,131.41	6,473.25	6,833.39	7,213.63						
UG DISTRBN CONSTR MCHC		-- 3812	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A 17												
94-38310	NEW HOURLY	45.65			53.73	56.73						
	BIWEEKLY				4,298.40	4,538.40						
	MONTHLY				9,349.02	9,871.02						
	NEW HOURLY	46.791			55.073	58.148			Plus 2.5% of base pay for DDR			
	BIWEEKLY				4,405.84	4,651.84						
	MONTHLY				9,582.75	10,117.80						
	NEW HOURLY	47.961			56.450	59.602			Additional 2.5% of above rate			
	BIWEEKLY				4,516.00	4,768.16						
	MONTHLY				9,822.32	10,370.75						
**												
B 17												
94-38116	NEW HOURLY	43.25	45.66	48.21	50.90	53.74						
	BIWEEKLY	3,460.00	3,652.80	3,856.80	4,072.00	4,299.20						
	MONTHLY	7,525.50	7,944.84	8,388.54	8,856.60	9,350.76						
	NEW HOURLY	44.331	46.801	49.415	52.173	55.084			Plus 2.5% of base pay for DDR			
	BIWEEKLY	3,546.48	3,744.08	3,953.20	4,173.84	4,406.72						
	MONTHLY	7,713.64	8,143.46	8,598.25	9,078.02	9,584.53						
	NEW HOURLY	45.440	47.972	50.651	53.477	56.461			Additional 2.5% of above rate			
	BIWEEKLY	3,635.20	3,837.76	4,052.08	4,278.16	4,516.88						
	MONTHLY	7,906.48	8,347.05	8,813.21	9,304.97	9,824.14						
**												
C												
95-38120	NEW HOURLY	41.03	43.32	45.74	48.29	50.98						
	BIWEEKLY	3,282.40	3,465.60	3,659.20	3,863.20	4,078.40						
	MONTHLY	7,139.22	7,537.68	7,958.76	8,402.46	8,870.52						
UPHOLSTERER		-- 3723	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37032	NEW HOURLY	40.24				49.99						
	BIWEEKLY					3,999.20						
	MONTHLY					8,698.26						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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95-37231*	NEW HOURLY	34.21	36.12	38.13	40.26	42.50						
	BIWEEKLY	2,736.80	2,889.60	3,050.40	3,220.80	3,400.00						
	MONTHLY	5,952.54	6,284.88	6,634.62	7,005.24	7,395.00						

*Eff. 1/1/14 this DDR No. replaces 93-37032 for new City employees.

UTILITY LINE CLRNC TREE TRIM -- 3105 *

17 95-31050	NEW HOURLY	43.14	45.55	48.09	50.77	53.60						
	BIWEEKLY	3,451.20	3,644.00	3,847.20	4,061.60	4,288.00						
	MONTHLY	7,506.36	7,925.70	8,367.66	8,833.98	9,326.40						

NEW HOURLY 44.219 46.689 49.292 52.039 54.940 Plus 2.5% of base pay for DDR
 BIWEEKLY 3,537.52 3,735.12 3,943.36 4,163.12 4,395.20
 MONTHLY 7,694.02 8,123.84 8,576.85 9,054.83 9,559.56

NEW HOURLY 45.324 47.856 50.525 53.340 56.314 Additional 2.5% of above rate
 BIWEEKLY 3,625.92 3,828.48 4,042.00 4,267.20 4,505.12
 MONTHLY 7,886.37 8,326.94 8,791.27 9,281.20 9,798.55

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95-31051	NEW HOURLY	37.52	40.20	42.88	45.56	48.24						
	BIWEEKLY	3,001.60	3,216.00	3,430.40	3,644.80	3,859.20						
	MONTHLY	6,528.48	6,994.80	7,461.12	7,927.44	8,393.76						

UTILITY WORKER -- 3119 *

95-31190	NEW HOURLY	22.55										
	BIWEEKLY	1,804.00										
	MONTHLY	3,923.70										

WAREHOUSE & TOOLROOM ASST -- 1831 *

A

95-18310	NEW HOURLY	36.62	38.66	40.82	43.10	45.50						
	BIWEEKLY	2,929.60	3,092.80	3,265.60	3,448.00	3,640.00						
	MONTHLY	6,371.88	6,726.84	7,102.68	7,499.40	7,917.00						

**

B

95-18311	NEW HOURLY	34.37	36.29	38.31	40.45	42.71						
	BIWEEKLY	2,749.60	2,903.20	3,064.80	3,236.00	3,416.80						
	MONTHLY	5,980.38	6,314.46	6,665.94	7,038.30	7,431.54						

**

C

95-18312	NEW HOURLY	33.11	34.96	36.91	38.97	41.14						
	BIWEEKLY	2,648.80	2,796.80	2,952.80	3,117.60	3,291.20						
	MONTHLY	5,761.14	6,083.04	6,422.34	6,780.78	7,158.36						

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	95-18313	NEW HOURLY	32.39	34.20	36.11	38.12	40.25					
		BIWEEKLY	2,591.20	2,736.00	2,888.80	3,049.60	3,220.00					
		MONTHLY	5,635.86	5,950.80	6,283.14	6,632.88	7,003.50					
WAREHOUSE & TOOLROOM WORKER	-- 1832			* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	91-18131	NEW HOURLY	36.62			43.10	45.50					
		BIWEEKLY				3,448.00	3,640.00					
		MONTHLY				7,499.40	7,917.00					
	93-18014	SAME AS ABOVE										
**	94-18127	SAME AS ABOVE										
	B											
	91-18118	NEW HOURLY	34.37	36.29	38.31	40.45	42.71					
		BIWEEKLY	2,749.60	2,903.20	3,064.80	3,236.00	3,416.80					
		MONTHLY	5,980.38	6,314.46	6,665.94	7,038.30	7,431.54					
	93-18177	SAME AS ABOVE										
	94-18128	SAME AS ABOVE										
**	C											
	45-18001	NEW HOURLY	33.11	34.96	36.91	38.97	41.14					
		BIWEEKLY	2,648.80	2,796.80	2,952.80	3,117.60	3,291.20					
		MONTHLY	5,761.14	6,083.04	6,422.34	6,780.78	7,158.36					
	93-18173	SAME AS ABOVE										
	94-18017	SAME AS ABOVE										
**	D											
	72-18112	NEW HOURLY	32.39	34.20	36.11	38.12	40.25					
		BIWEEKLY	2,591.20	2,736.00	2,888.80	3,049.60	3,220.00					
		MONTHLY	5,635.86	5,950.80	6,283.14	6,632.88	7,003.50					
	72-18117	SAME AS ABOVE										
	72-18135	SAME AS ABOVE										
	82-18106	SAME AS ABOVE										
	93-18307	SAME AS ABOVE										
	94-18111	SAME AS ABOVE										
	95-18321*	SAME AS ABOVE										

*Eff. 1/1/14 this DDR No. replaces 72-18112, 72-18117, 72-18135, 82-18106, 93-18307 and 94-18111 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER SERVICE WORKER <u>17</u>			--	3931	*	*	*	*	*	*	*	*
A												
93-39121	NEW HOURLY	46.99	49.61	52.38	55.30	58.38						
	BIWEEKLY	3,759.20	3,968.80	4,190.40	4,424.00	4,670.40						
	MONTHLY	8,176.26	8,632.14	9,114.12	9,622.20	10,158.12						
	NEW HOURLY	48.165	50.850	53.689	56.683	59.839						Plus 2.5% of base pay for DDR
	BIWEEKLY	3,853.20	4,068.00	4,295.12	4,534.64	4,787.12						
	MONTHLY	8,380.67	8,847.94	9,341.97	9,862.76	10,412.07						
	NEW HOURLY	49.369	52.121	55.032	58.100	61.335						Additional 2.5% of above rate
	BIWEEKLY	3,949.52	4,169.68	4,402.56	4,648.00	4,906.80						
	MONTHLY	8,590.19	9,069.14	9,575.52	10,109.33	10,672.37						
**												
B												
93-39137	NEW HOURLY	43.25			50.90	53.74						
	BIWEEKLY				4,072.00	4,299.20						
	MONTHLY				8,856.60	9,350.76						
	NEW HOURLY	44.331			52.173	55.084						Plus 2.5% of base pay for DDR
	BIWEEKLY				4,173.84	4,406.72						
	MONTHLY				9,078.02	9,584.53						
	NEW HOURLY	45.440			53.477	56.461						Additional 2.5% of above rate
	BIWEEKLY				4,278.16	4,516.88						
	MONTHLY				9,304.97	9,824.14						
**												
C												
93-39120	NEW HOURLY	42.13	44.48	46.96	49.58	52.34						
	BIWEEKLY	3,370.40	3,558.40	3,756.80	3,966.40	4,187.20						
	MONTHLY	7,330.62	7,739.52	8,171.04	8,626.92	9,107.16						
	NEW HOURLY	43.183	45.592	48.134	50.819	53.649						Plus 2.5% of base pay for DDR
	BIWEEKLY	3,454.64	3,647.36	3,850.72	4,065.52	4,291.92						
	MONTHLY	7,513.89	7,933.01	8,375.32	8,842.59	9,334.84						
	NEW HOURLY	44.263	46.732	49.337	52.090	54.990						Additional 2.5% of above rate
	BIWEEKLY	3,541.04	3,738.56	3,946.96	4,167.20	4,399.20						
	MONTHLY	7,701.74	8,131.34	8,584.70	9,063.65	9,568.21						
**												
D												
93-39135	NEW HOURLY	41.13			48.40	51.10						
	BIWEEKLY				3,872.00	4,088.00						
	MONTHLY				8,421.60	8,891.40						
	NEW HOURLY	42.158			49.610	52.378						Plus 2.5% of base pay for DDR
	BIWEEKLY				3,968.80	4,190.24						
	MONTHLY				8,632.14	9,113.69						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.212			50.850	53.687			Additional 2.5% of above rate		
		BIWEEKLY				4,068.00	4,294.96					
		MONTHLY				8,847.94	9,341.53					
**												
E												
93-39119		NEW HOURLY	40.11	42.35	44.71	47.20	49.83					
		BIWEEKLY	3,208.80	3,388.00	3,576.80	3,776.00	3,986.40					
		MONTHLY	6,979.14	7,368.90	7,779.54	8,212.80	8,670.42					
		NEW HOURLY	41.113	43.409	45.828	48.380	51.076			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,289.04	3,472.72	3,666.24	3,870.40	4,086.08					
		MONTHLY	7,153.62	7,553.12	7,974.03	8,418.12	8,887.18					
		NEW HOURLY	42.141	44.494	46.973	49.589	52.353			Additional 2.5% of above rate		
		BIWEEKLY	3,371.28	3,559.52	3,757.84	3,967.12	4,188.24					
		MONTHLY	7,332.46	7,741.95	8,173.38	8,628.57	9,109.36					
93-39138		SAME AS ABOVE										
**												
F												
93-39010		NEW HOURLY	38.34	40.48	42.74	45.12	47.64					
		BIWEEKLY	3,067.20	3,238.40	3,419.20	3,609.60	3,811.20					
		MONTHLY	6,671.16	7,043.52	7,436.76	7,850.88	8,289.36					
		NEW HOURLY	39.299	41.492	43.809	46.248	48.831			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,143.92	3,319.36	3,504.72	3,699.84	3,906.48					
		MONTHLY	6,837.94	7,219.61	7,622.68	8,047.15	8,496.59					
		NEW HOURLY	40.281	42.529	44.904	47.404	50.052			Additional 2.5% of above rate		
		BIWEEKLY	3,222.48	3,402.32	3,592.32	3,792.32	4,004.16					
		MONTHLY	7,008.89	7,400.10	7,813.25	8,248.33	8,709.00					
WATER UTILITY WORKER <u>17</u>												
A												
93-39126		NEW HOURLY	45.65			53.73	56.73					
		BIWEEKLY				4,298.40	4,538.40					
		MONTHLY				9,349.02	9,871.02					
		NEW HOURLY	46.791			55.073	58.148			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,405.84	4,651.84					
		MONTHLY				9,582.75	10,117.80					
		NEW HOURLY	47.961			56.450	59.602			Additional 2.5% of above rate		
		BIWEEKLY				4,516.00	4,768.16					
		MONTHLY				9,822.32	10,370.75					

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
B												
93-39002	NEW HOURLY	44.67				52.57	55.50					
	BIWEEKLY					4,205.60	4,440.00					
	MONTHLY					9,147.18	9,657.00					
	NEW HOURLY	45.787				53.884	56.888			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,310.72	4,551.04					
	MONTHLY					9,375.86	9,898.43					
	NEW HOURLY	46.931				55.231	58.310			Additional 2.5% of above rate		
	BIWEEKLY					4,418.48	4,664.80					
	MONTHLY					9,610.26	10,145.89					
93-39026	SAME AS ABOVE											
**												
C												
93-39023	NEW HOURLY	43.25	45.66	48.21	50.90	53.74						
	BIWEEKLY	3,460.00	3,652.80	3,856.80	4,072.00	4,299.20						
	MONTHLY	7,525.50	7,944.84	8,388.54	8,856.60	9,350.76						
	NEW HOURLY	44.331	46.801	49.415	52.173	55.084				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,546.48	3,744.08	3,953.20	4,173.84	4,406.72						
	MONTHLY	7,713.64	8,143.46	8,598.25	9,078.02	9,584.53						
	NEW HOURLY	45.440	47.972	50.651	53.477	56.461				Additional 2.5% of above rate		
	BIWEEKLY	3,635.20	3,837.76	4,052.08	4,278.16	4,516.88						
	MONTHLY	7,906.48	8,347.05	8,813.21	9,304.97	9,824.14						
**												
D												
42-39301	NEW HOURLY	40.11	42.35	44.71	47.20	49.83						
	BIWEEKLY	3,208.80	3,388.00	3,576.80	3,776.00	3,986.40						
	MONTHLY	6,979.14	7,368.90	7,779.54	8,212.80	8,670.42						
	NEW HOURLY	41.113	43.409	45.828	48.380	51.076				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,289.04	3,472.72	3,666.24	3,870.40	4,086.08						
	MONTHLY	7,153.62	7,553.12	7,974.03	8,418.12	8,887.18						
	NEW HOURLY	42.141	44.494	46.973	49.589	52.353				Additional 2.5% of above rate		
	BIWEEKLY	3,371.28	3,559.52	3,757.84	3,967.12	4,188.24						
	MONTHLY	7,332.46	7,741.95	8,173.38	8,628.57	9,109.36						
93-39130	SAME AS ABOVE											
WATERWORKS MECHANIC <u>17</u> -- 3984 * * * * *												
A												
93-39101	NEW HOURLY	53.34					66.26					
	BIWEEKLY						5,300.80					
	MONTHLY						11,529.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	54.674				67.916		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,433.28					
		MONTHLY					11,817.47					
		NEW HOURLY	56.040				69.614		Additional 2.5% of above rate			
		BIWEEKLY					5,569.12					
		MONTHLY					12,112.91					
**												
	B 18											
	93-39100	NEW HOURLY	49.70				61.75					
		BIWEEKLY					4,940.00					
		MONTHLY					10,744.50					
		NEW HOURLY	50.943				63.294		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,063.52					
		MONTHLY					11,013.11					
		NEW HOURLY	52.216				64.876		Additional 2.5% of above rate			
		BIWEEKLY					5,190.08					
		MONTHLY					11,288.44					
WELDER	<u>2/17</u>		-- 3796	*	*	*	*	*	*	*	*	*
	A											
	93-37149	NEW HOURLY	50.12				62.26					
		BIWEEKLY					4,980.80					
		MONTHLY					10,833.24					
		NEW HOURLY	51.373				63.816		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,105.28					
		MONTHLY					11,104.07					
		NEW HOURLY	52.657				65.412		Additional 2.5% of above rate			
		BIWEEKLY					5,232.96					
		MONTHLY					11,381.67					
**												
	B											
	93-37008	NEW HOURLY	49.53				61.54					
		BIWEEKLY					4,923.20					
		MONTHLY					10,707.96					
		NEW HOURLY	50.768				63.079		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,046.32					
		MONTHLY					10,975.66					
		NEW HOURLY	52.037				64.655		Additional 2.5% of above rate			
		BIWEEKLY					5,172.40					
		MONTHLY					11,250.05					

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	C											
	93-37139	NEW HOURLY	48.65				60.43					
		BIWEEKLY					4,834.40					
		MONTHLY					10,514.82					
		NEW HOURLY	49.866				61.941		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,955.28					
		MONTHLY					10,777.69					
		NEW HOURLY	51.113				63.489		Additional 2.5% of above rate			
		BIWEEKLY					5,079.12					
		MONTHLY					11,047.13					
**												
	D											
	93-37138	NEW HOURLY	47.79				59.37					
		BIWEEKLY					4,749.60					
		MONTHLY					10,330.38					
		NEW HOURLY	48.985				60.854		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,868.32					
		MONTHLY					10,588.64					
		NEW HOURLY	50.209				62.376		Additional 2.5% of above rate			
		BIWEEKLY					4,990.08					
		MONTHLY					10,853.36					
	94-37109	SAME AS ABOVE										
WIND PLANT TECHNICIAN			-- 3826	*	*	*	*	*	*	*	*	*
	A 17											
	95-38263	NEW HOURLY	60.52				75.18					
		BIWEEKLY					6,014.40					
		MONTHLY					13,081.32					
		NEW HOURLY	62.033				77.059		Plus 2.5% of base pay for DDR			
		BIWEEKLY					6,164.72					
		MONTHLY					13,408.35					
		NEW HOURLY	63.584				78.986		Additional 2.5% of above rate			
		BIWEEKLY					6,318.88					
		MONTHLY					13,743.56					
**												
	B 17											
	95-38262	NEW HOURLY	55.09				68.43					
		BIWEEKLY					5,474.40					
		MONTHLY					11,906.82					
		NEW HOURLY	56.467				70.141		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,611.28					
		MONTHLY					12,204.49					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	57.879				71.894		Additional 2.5% of above rate			
		BIWEEKLY					5,751.52					
		MONTHLY					12,509.60					
**												
	C											
	95-38261	NEW HOURLY	46.50				57.77					
		BIWEEKLY					4,621.60					
		MONTHLY					10,051.98					
**												
	D											
	95-38260	NEW HOURLY	44.96				55.86					
		BIWEEKLY					4,468.80					
		MONTHLY					9,719.64					
WINDOW CLEANER			-- 3173	*	*	*	*	*	*	*	*	*
	93-31139	NEW HOURLY	34.54				40.65	42.92				
		BIWEEKLY					3,252.00	3,433.60				
		MONTHLY					7,073.10	7,468.08				