

COST-OF-LIVING ADJUSTMENTS

OPERATING, MAINTENANCE AND SERVICE UNIT (IBEW)

EFFECTIVE OCTOBER 1, 2023 (3.4%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDITIONING MECHANIC	<u>2/17</u>	--	3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY		51.91				64.50					
	BIWEEKLY						5,160.00					
	MONTHLY						11,223.00					
	NEW HOURLY		53.208				66.113			Plus 2.5% of base pay for DDR		
	BIWEEKLY						5,289.04					
	MONTHLY						11,503.58					
	NEW HOURLY		54.538				67.765			Additional 2.5% of above rate		
	BIWEEKLY						5,421.20					
	MONTHLY						11,791.17					
**												
B												
45-37000	NEW HOURLY		48.50				60.24					
	BIWEEKLY						4,819.20					
	MONTHLY						10,481.76					
	NEW HOURLY		49.713				61.746			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,939.68					
	MONTHLY						10,743.80					
	NEW HOURLY		50.955				63.290			Additional 2.5% of above rate		
	BIWEEKLY						5,063.20					
	MONTHLY						11,012.40					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER	<u>1</u>	--	3850	*	*	*	*	*	*	*	*	*
93-83800	NEW HOURLY		43.25	46.34	49.42	52.51	55.60			Peterson Formula		
	BIWEEKLY		3,460.00	3,707.20	3,953.60	4,200.80	4,448.00			To be abolished - Do not use		
	MONTHLY		7,525.50	8,063.16	8,599.08	9,136.74	9,674.40					
APPRENTICE MACHINIST	<u>1</u>	--	3764	*	*	*	*	*	*	*	*	*
93-83704	NEW HOURLY		43.25	46.34	49.42	52.51	55.60			Peterson Formula		
	BIWEEKLY		3,460.00	3,707.20	3,953.60	4,200.80	4,448.00					
	MONTHLY		7,525.50	8,063.16	8,599.08	9,136.74	9,674.40					
APPRENTICE-METAL TRADES	<u>1</u>	--	3789	*	*	*	*	*	*	*	*	*
93-83717	NEW HOURLY		41.38	44.33	47.29	50.24	53.20			Peterson Formula		
	BIWEEKLY		3,310.40	3,546.40	3,783.20	4,019.20	4,256.00					
	MONTHLY		7,200.12	7,713.42	8,228.46	8,741.76	9,256.80					
**												
42-83703	NEW HOURLY		40.54	43.43	46.33	49.22	52.12			Peterson Formula		
	BIWEEKLY		3,243.20	3,474.40	3,706.40	3,937.60	4,169.60					
	MONTHLY		7,053.96	7,556.82	8,061.42	8,564.28	9,068.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	45-83711	SAME AS ABOVE								Peterson Formula		
	93-83718	SAME AS ABOVE								Peterson Formula		
	93-83719	SAME AS ABOVE								Peterson Formula		
**												
	93-83716	NEW HOURLY	39.12	41.91	44.70	47.50	50.29					
		BIWEEKLY	3,129.60	3,352.80	3,576.00	3,800.00	4,023.20					
		MONTHLY	6,806.88	7,292.34	7,777.80	8,265.00	8,750.46					
ASBESTOS WORKER	<u>17</u>		-- 3435	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-34351	NEW HOURLY	45.04				55.96					
		BIWEEKLY					4,476.80					
		MONTHLY					9,737.04					
		NEW HOURLY	46.166				57.359			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,588.72					
		MONTHLY					9,980.47					
		NEW HOURLY	47.320				58.793			Additional 2.5% of above rate		
		BIWEEKLY					4,703.44					
		MONTHLY					10,229.98					
ASSISTANT GARDENER			-- 3142	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-31420	NEW HOURLY	30.41	32.11	33.90	35.79	37.79					
		BIWEEKLY	2,432.80	2,568.80	2,712.00	2,863.20	3,023.20					
		MONTHLY	5,291.34	5,587.14	5,898.60	6,227.46	6,575.46					
**												
	95-31421	NEW HOURLY	25.88	27.32	28.84	30.45	32.15					
		BIWEEKLY	2,070.40	2,185.60	2,307.20	2,436.00	2,572.00					
		MONTHLY	4,503.12	4,753.68	5,018.16	5,298.30	5,594.10					
ASST COMMUNIC CBL WKR			-- 3808	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-38307	NEW HOURLY	43.37	45.79	48.34	51.04	53.89					
		BIWEEKLY	3,469.60	3,663.20	3,867.20	4,083.20	4,311.20					
		MONTHLY	7,546.38	7,967.46	8,411.16	8,880.96	9,376.86					
ASST COMMUNIC ELTN	<u>1</u>		-- 3684	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-36109	NEW HOURLY	43.25	46.34	49.42	52.51	55.60			Peterson Formula		
		BIWEEKLY	3,460.00	3,707.20	3,953.60	4,200.80	4,448.00					
		MONTHLY	7,525.50	8,063.16	8,599.08	9,136.74	9,674.40					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AUDIO VISUAL TECHNICIAN			-- 6147	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-61002	NEW HOURLY		42.49	44.86	47.36	50.00	52.79					
	BIWEEKLY		3,399.20	3,588.80	3,788.80	4,000.00	4,223.20					
	MONTHLY		7,393.26	7,805.64	8,240.64	8,700.00	9,185.46					
94-61100	SAME AS ABOVE											
**												
B												
93-61001	NEW HOURLY		36.98	39.04	41.22	43.52	45.95					
	BIWEEKLY		2,958.40	3,123.20	3,297.60	3,481.60	3,676.00					
	MONTHLY		6,434.52	6,792.96	7,172.28	7,572.48	7,995.30					
95-61471*	SAME AS ABOVE											
												*Eff. 1/1/14 this DDR No. replaces 93-61001 for new City employees.
AUTO BODY BUILDER AND REPAIRER	<u>17</u>		-- 3704	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37129	NEW HOURLY		44.97				55.88					
	BIWEEKLY						4,470.40					
	MONTHLY						9,723.12					
	NEW HOURLY		46.094				57.277					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,582.16					
	MONTHLY						9,966.20					
	NEW HOURLY		47.247				58.709					Additional 2.5% of above rate
	BIWEEKLY						4,696.72					
	MONTHLY						10,215.36					
AUTO ELECTRICIAN	<u>17</u>		-- 3707	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37117	NEW HOURLY		42.78				53.16					
	BIWEEKLY						4,252.80					
	MONTHLY						9,249.84					
	NEW HOURLY		43.849				54.489					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,359.12					
	MONTHLY						9,481.09					
	NEW HOURLY		44.946				55.851					Additional 2.5% of above rate
	BIWEEKLY						4,468.08					
	MONTHLY						9,718.12					
AUTO PAINTER	<u>17</u>		-- 3721	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-37001	NEW HOURLY		43.28				53.77					
	BIWEEKLY						4,301.60					
	MONTHLY						9,355.98					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	44.362				55.114		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,409.12					
		MONTHLY					9,589.88					
		NEW HOURLY	45.471				56.492		Additional 2.5% of above rate			
		BIWEEKLY					4,519.36					
		MONTHLY					9,829.63					
**												
	B											
	93-37105	NEW HOURLY	42.21				52.43					
		BIWEEKLY					4,194.40					
		MONTHLY					9,122.82					
		NEW HOURLY	43.265				53.741		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,299.28					
		MONTHLY					9,350.89					
		NEW HOURLY	44.347				55.084		Additional 2.5% of above rate			
		BIWEEKLY					4,406.72					
		MONTHLY					9,584.66					
**												
	95-37211*	NEW HOURLY	35.88	37.88	39.99	42.22	44.57		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,870.40	3,030.40	3,199.20	3,377.60	3,565.60		93-37105 for new City employees.			
		MONTHLY	6,243.12	6,591.12	6,958.26	7,346.28	7,755.18					
		NEW HOURLY	36.777	38.827	40.990	43.276	45.684		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,942.16	3,106.16	3,279.20	3,462.08	3,654.72					
		MONTHLY	6,399.20	6,755.90	7,132.22	7,529.94	7,949.06					
		NEW HOURLY	37.696	39.798	42.015	44.357	46.826		Additional 2.5% of above rate			
		BIWEEKLY	3,015.68	3,183.84	3,361.20	3,548.56	3,746.08					
		MONTHLY	6,559.18	6,924.80	7,310.53	7,718.19	8,147.79					
BATTERY TECHNICIAN	<u>17</u>		-- 3725	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
	45-37128	NEW HOURLY	42.78				53.16					
		BIWEEKLY					4,252.80					
		MONTHLY					9,249.84					
		NEW HOURLY	43.849				54.489		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,359.12					
		MONTHLY					9,481.09					
		NEW HOURLY	44.946				55.851		Additional 2.5% of above rate			
		BIWEEKLY					4,468.08					
		MONTHLY					9,718.12					
	93-37025	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
BINDERY EQUIPMENT OPERATOR			-- 1485	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-14024	NEW HOURLY		35.14	37.10	39.17	41.35	43.66					
	BIWEEKLY		2,811.20	2,968.00	3,133.60	3,308.00	3,492.80					
	MONTHLY		6,114.36	6,455.40	6,815.58	7,194.90	7,596.84					
**												
B												
94-14068	NEW HOURLY		32.39	34.20	36.11	38.12	40.25					
	BIWEEKLY		2,591.20	2,736.00	2,888.80	3,049.60	3,220.00					
	MONTHLY		5,635.86	5,950.80	6,283.14	6,632.88	7,003.50					
95-14851*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 94-14068 for new City employees.	
BLACKSMITH <u>17</u>			-- 3733	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37102	NEW HOURLY		46.61				57.91					
	BIWEEKLY						4,632.80					
	MONTHLY						10,076.34					
	NEW HOURLY		47.775				59.358		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,748.64					
	MONTHLY						10,328.25					
	NEW HOURLY		48.970				60.842		Additional 2.5% of above rate			
	BIWEEKLY						4,867.36					
	MONTHLY						10,586.46					
BOILERMAKER <u>17</u>			-- 3735	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-37351	NEW HOURLY		48.33				60.03					
	BIWEEKLY						4,802.40					
	MONTHLY						10,445.22					
	NEW HOURLY		49.538				61.531		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,922.48					
	MONTHLY						10,706.35					
	NEW HOURLY		50.777				63.069		Additional 2.5% of above rate			
	BIWEEKLY						5,045.52					
	MONTHLY						10,974.01					
BUILDING REPAIRER			-- 3333	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-33114	NEW HOURLY		42.39				52.66					
	BIWEEKLY						4,212.80					
	MONTHLY						9,162.84					
94-33110	SAME AS ABOVE											

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-33112	NEW HOURLY	41.22				51.21					
		BIWEEKLY					4,096.80					
		MONTHLY					8,910.54					
	94-33103	SAME AS ABOVE										
CABINET MAKER	<u>2/17</u>		-- 3343	*	*	*	*	*	*	*	*	*
	93-33009	NEW HOURLY	44.62				55.44					
		BIWEEKLY					4,435.20					
		MONTHLY					9,646.56					
		NEW HOURLY	45.736				56.826			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,546.08					
		MONTHLY					9,887.72					
		NEW HOURLY	46.879				58.247			Additional 2.5% of above rate		
		BIWEEKLY					4,659.76					
		MONTHLY					10,134.91					
	94-33120	SAME AS ABOVE										
CARPENTER	<u>2/17</u>		-- 3344	*	*	*	*	*	*	*	*	*
	93-33105	NEW HOURLY	43.80				54.41					
		BIWEEKLY					4,352.80					
		MONTHLY					9,467.34					
		NEW HOURLY	44.895				55.770			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,461.60					
		MONTHLY					9,704.02					
		NEW HOURLY	46.017				57.164			Additional 2.5% of above rate		
		BIWEEKLY					4,573.12					
		MONTHLY					9,946.62					
CEMENT FINISHER	<u>2/17</u>		-- 3353	*	*	*	*	*	*	*	*	*
	93-33113	NEW HOURLY	41.22			48.51	51.21					
		BIWEEKLY				3,880.80	4,096.80					
		MONTHLY				8,440.74	8,910.54					
		NEW HOURLY	42.251			49.723	52.490			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,977.84	4,199.20					
		MONTHLY				8,651.76	9,133.30					
		NEW HOURLY	43.307			50.966	53.802			Additional 2.5% of above rate		
		BIWEEKLY				4,077.28	4,304.16					
		MONTHLY				8,868.05	9,361.63					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CEMENT FINISHER WORKER	<u>2/17</u>	-- 3351	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-33111	NEW HOURLY	35.72	37.71	39.81	42.03	44.37						
	BIWEEKLY	2,857.60	3,016.80	3,184.80	3,362.40	3,549.60						
	MONTHLY	6,215.28	6,561.54	6,926.94	7,313.22	7,720.38						
	NEW HOURLY	36.613	38.653	40.805	43.081	45.479				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,929.04	3,092.24	3,264.40	3,446.48	3,638.32						
	MONTHLY	6,370.66	6,725.58	7,100.11	7,496.05	7,913.39						
	NEW HOURLY	37.528	39.619	41.825	44.158	46.616				Additional 2.5% of above rate		
	BIWEEKLY	3,002.24	3,169.52	3,346.00	3,532.64	3,729.28						
	MONTHLY	6,529.93	6,893.72	7,277.61	7,683.45	8,111.22						
COML FLD REPTV		-- 1600	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
91-16061	NEW HOURLY	39.50	41.70	44.03	46.48	49.07						
	BIWEEKLY	3,160.00	3,336.00	3,522.40	3,718.40	3,925.60						
	MONTHLY	6,873.00	7,255.80	7,661.22	8,087.52	8,538.18						
**												
B												
91-16060	NEW HOURLY	38.48	40.63	42.90	45.29	47.82						
	BIWEEKLY	3,078.40	3,250.40	3,432.00	3,623.20	3,825.60						
	MONTHLY	6,695.52	7,069.62	7,464.60	7,880.46	8,320.68						
93-16101	SAME AS ABOVE											
COMMUNICATIONS CABLE WORKER	<u>17</u>	-- 3802	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
94-38002	NEW HOURLY	48.81				60.63						
	BIWEEKLY					4,850.40						
	MONTHLY					10,549.62						
	NEW HOURLY	50.030				62.146				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,971.68						
	MONTHLY					10,813.36						
	NEW HOURLY	51.281				63.699				Additional 2.5% of above rate		
	BIWEEKLY					5,095.92						
	MONTHLY					11,083.69						
COMMUNICATIONS ELECTRICIAN	<u>17</u>	-- 3686	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
94-36126	NEW HOURLY	49.73				61.78						
	BIWEEKLY					4,942.40						
	MONTHLY					10,749.72						
	NEW HOURLY	50.973				63.324				Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,065.92						
	MONTHLY					11,018.46						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	52.248				64.908		Additional 2.5% of above rate			
		BIWEEKLY					5,192.64					
		MONTHLY					11,293.92					
	94-36129	SAME AS ABOVE										
	94-36131	SAME AS ABOVE										
**												
	B											
	94-75059	NEW HOURLY	46.91			55.21	58.29					
		BIWEEKLY				4,416.80	4,663.20					
		MONTHLY				9,606.54	10,142.46					
		NEW HOURLY	48.083			56.590	59.747		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,527.20	4,779.76					
		MONTHLY				9,846.70	10,396.02					
		NEW HOURLY	49.285			58.005	61.241		Additional 2.5% of above rate			
		BIWEEKLY				4,640.40	4,899.28					
		MONTHLY				10,092.87	10,655.92					
COMPRESSOR OPERATOR 2												
	A		-- 3503	*	*	*	*	*	*	*	*	*
	93-35101	NEW HOURLY	39.25				48.77					
		BIWEEKLY					3,901.60					
		MONTHLY					8,485.98					
	94-35114	SAME AS ABOVE										
**												
	B											
	93-35104	NEW HOURLY	34.57				42.96					
		BIWEEKLY					3,436.80					
		MONTHLY					7,475.04					
CONSTR EQPT SRVC WKR												
			-- 3541	*	*	*	*	*	*	*	*	*
	<u>1</u>											
	45-83707	NEW HOURLY	38.40	41.15	43.89	46.63	49.37		Peterson Formula			
		BIWEEKLY	3,072.00	3,292.00	3,511.20	3,730.40	3,949.60					
		MONTHLY	6,681.60	7,160.10	7,636.86	8,113.62	8,590.38					
	<u>1</u>											
	45-83717	SAME AS ABOVE										
		Peterson Formula										
**												
	<u>1</u>											
	45-83708	NEW HOURLY	37.21	39.87	42.53	45.19	47.84		Peterson Formula			
		BIWEEKLY	2,976.80	3,189.60	3,402.40	3,615.20	3,827.20					
		MONTHLY	6,474.54	6,937.38	7,400.22	7,863.06	8,324.16					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	C											
	95-31492	NEW HOURLY	16.24	17.15	18.11	19.12	20.19					
		BIWEEKLY	1,299.20	1,372.00	1,448.80	1,529.60	1,615.20					
		MONTHLY	2,825.76	2,984.10	3,151.14	3,326.88	3,513.06					
	CUSTODIAN		-- 3156	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	72-31002	NEW HOURLY	27.20	28.72	30.32	32.01	33.79					
		BIWEEKLY	2,176.00	2,297.60	2,425.60	2,560.80	2,703.20					
		MONTHLY	4,732.80	4,997.28	5,275.68	5,569.74	5,879.46					
	82-31037	SAME AS ABOVE										
	91-31010	SAME AS ABOVE										
	93-31022	SAME AS ABOVE										
	**											
	B											
	93-78142	NEW HOURLY	25.71	27.14	28.65	30.25	31.94					
		BIWEEKLY	2,056.80	2,171.20	2,292.00	2,420.00	2,555.20					
		MONTHLY	4,473.54	4,722.36	4,985.10	5,263.50	5,557.56					
	**											
	C 4											
	93-03106	NEW HOURLY	16.24				20.19					
		BIWEEKLY					1,615.20					
		MONTHLY					3,513.06					
	95-31561*	SAME AS ABOVE										
	DUPL & MAILG EQPT RPRR		-- 3415	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34101	NEW HOURLY	42.90				53.31					
		BIWEEKLY					4,264.80					
		MONTHLY					9,275.94					
	DUPLICATING MACHINE OPERATOR		-- 1493	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-14108	NEW HOURLY	32.96	34.80	36.74	38.79	40.95					
		BIWEEKLY	2,636.80	2,784.00	2,939.20	3,103.20	3,276.00					
		MONTHLY	5,735.04	6,055.20	6,392.76	6,749.46	7,125.30					
	**											
	B											
	94-14107	NEW HOURLY	31.62	33.38	35.24	37.20	39.27					
		BIWEEKLY	2,529.60	2,670.40	2,819.20	2,976.00	3,141.60					
		MONTHLY	5,501.88	5,808.12	6,131.76	6,472.80	6,832.98					
	**											

*Eff. 1/1/14 this DDR No. replaces
 93-03106 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	D <u>16</u>											
	72-38002	NEW HOURLY	62.51				77.67					
		BIWEEKLY					6,213.60					
		MONTHLY					13,514.58					
		NEW HOURLY	64.073				79.612			Plus 2.5% of base pay for DDR		
		BIWEEKLY					6,368.96					
		MONTHLY					13,852.44					
		NEW HOURLY	65.675				81.602			Additional 2.5% of above rate		
		BIWEEKLY					6,528.16					
		MONTHLY					14,198.75					
	<u>16</u>											
	82-38027	SAME AS ABOVE										
	<u>16</u>											
	82-38077	SAME AS ABOVE										
	<u>16</u>											
	94-38021	SAME AS ABOVE										
	<u>16</u>											
	94-38308	SAME AS ABOVE										
**												
	<u>1</u>											
	94-83805	NEW HOURLY	57.00	61.07	65.14	69.22	73.29			Peterson Formula		
		BIWEEKLY	4,560.00	4,885.60	5,211.20	5,537.60	5,863.20					
		MONTHLY	9,918.00	10,626.18	11,334.36	12,044.28	12,752.46					
**												
	<u>1</u>											
	95-38701	NEW HOURLY	54.37	58.25	62.14	66.02	69.90			Peterson Formula		
		BIWEEKLY	4,349.60	4,660.00	4,971.20	5,281.60	5,592.00					
		MONTHLY	9,460.38	10,135.50	10,812.36	11,487.48	12,162.60					
	<u>1</u>											
	95-38702	SAME AS ABOVE								Peterson Formula		
**												
	ELECTRIC METER SETTER <u>17</u> -- 3822		*	*	*	*	*	*	*	*	*	*
	A											
	94-38082	NEW HOURLY	43.58				54.15					
		BIWEEKLY					4,332.00					
		MONTHLY					9,422.10					
		NEW HOURLY	44.669				55.504			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,440.32					
		MONTHLY					9,657.65					
		NEW HOURLY	45.786				56.891			Additional 2.5% of above rate		
		BIWEEKLY					4,551.28					
		MONTHLY					9,899.09					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
E												
94-52003	NEW HOURLY	34.57	36.50	38.54	40.69	42.96						
	BIWEEKLY	2,765.60	2,920.00	3,083.20	3,255.20	3,436.80						
	MONTHLY	6,015.18	6,351.00	6,705.96	7,080.06	7,475.04						
	NEW HOURLY	35.434	37.413	39.504	41.707	44.034				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,834.72	2,993.04	3,160.32	3,336.56	3,522.72						
	MONTHLY	6,165.56	6,509.78	6,873.61	7,257.06	7,661.92						
	NEW HOURLY	36.320	38.348	40.491	42.750	45.135				Additional 2.5% of above rate		
	BIWEEKLY	2,905.60	3,067.84	3,239.28	3,420.00	3,610.80						
	MONTHLY	6,319.70	6,672.52	7,045.45	7,438.49	7,853.47						
**												
F												
94-52301	NEW HOURLY	33.71	35.59	37.57	39.66	41.87						
	BIWEEKLY	2,696.80	2,847.20	3,005.60	3,172.80	3,349.60						
	MONTHLY	5,865.54	6,192.66	6,537.18	6,900.84	7,285.38						
ELECTRIC TROUBLE DISPATCHER 17 -- 3828 *												
A												
94-38181	NEW HOURLY	52.64	55.58	58.68	61.95	65.40						
	BIWEEKLY	4,211.20	4,446.40	4,694.40	4,956.00	5,232.00						
	MONTHLY	9,159.36	9,670.92	10,210.32	10,779.30	11,379.60						
	NEW HOURLY	53.956	56.969	60.147	63.499	67.035				Plus 2.5% of base pay for DDR		
	BIWEEKLY	4,316.48	4,557.52	4,811.76	5,079.92	5,362.80						
	MONTHLY	9,388.34	9,912.69	10,465.58	11,048.78	11,664.09						
	NEW HOURLY	55.305	58.394	61.651	65.086	68.711				Additional 2.5% of above rate		
	BIWEEKLY	4,424.40	4,671.52	4,932.08	5,206.88	5,496.88						
	MONTHLY	9,623.05	10,160.51	10,727.22	11,325.00	11,955.69						
**												
B												
94-38185	NEW HOURLY	50.15	52.95	55.90	59.02	62.31						
	BIWEEKLY	4,012.00	4,236.00	4,472.00	4,721.60	4,984.80						
	MONTHLY	8,726.10	9,213.30	9,726.60	10,269.48	10,841.94						
	NEW HOURLY	51.404	54.274	57.298	60.496	63.868				Plus 2.5% of base pay for DDR		
	BIWEEKLY	4,112.32	4,341.92	4,583.84	4,839.68	5,109.44						
	MONTHLY	8,944.25	9,443.63	9,969.77	10,526.22	11,112.99						
	NEW HOURLY	52.689	55.631	58.730	62.008	65.464				Additional 2.5% of above rate		
	BIWEEKLY	4,215.12	4,450.48	4,698.40	4,960.64	5,237.12						
	MONTHLY	9,167.86	9,679.72	10,219.01	10,789.38	11,390.81						
**												
C												
94-38192	NEW HOURLY	43.06	45.46	47.99	50.67	53.50						
	BIWEEKLY	3,444.80	3,636.80	3,839.20	4,053.60	4,280.00						
	MONTHLY	7,492.44	7,910.04	8,350.26	8,816.58	9,309.00						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRICAL CRAFT HELPER			-- 3799	* *	* *	* *	* *	* *	* *	* *	* *	* *
<u>1</u>	93-83714	NEW HOURLY	45.19	48.42	51.65	54.88	58.10					Peterson Formula
		BIWEEKLY	3,615.20	3,873.60	4,132.00	4,390.40	4,648.00					
		MONTHLY	7,863.06	8,425.08	8,987.10	9,549.12	10,109.40					
<u>1</u>	94-83706	SAME AS ABOVE										Peterson Formula
**												
A												
	93-37009	NEW HOURLY	37.41	39.50	41.70	44.03	46.48					
		BIWEEKLY	2,992.80	3,160.00	3,336.00	3,522.40	3,718.40					
		MONTHLY	6,509.34	6,873.00	7,255.80	7,661.22	8,087.52					
	94-37126	SAME AS ABOVE										
**												
B												
	93-37106	NEW HOURLY	34.23	36.14	38.16	40.29	42.54					
		BIWEEKLY	2,738.40	2,891.20	3,052.80	3,223.20	3,403.20					
		MONTHLY	5,956.02	6,288.36	6,639.84	7,010.46	7,401.96					
	94-37125	SAME AS ABOVE										
ELECTRICAL MECHANIC <u>9/17</u>			-- 3841	* *	* *	* *	* *	* *	* *	* *	* *	* *
	82-38132	NEW HOURLY	51.96				64.56					
		BIWEEKLY					5,164.80					
		MONTHLY					11,233.44					
		NEW HOURLY	53.259				66.174					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,293.92					
		MONTHLY					11,514.28					
		NEW HOURLY	54.591				67.828					Additional 2.5% of above rate
		BIWEEKLY					5,426.24					
		MONTHLY					11,802.14					
	82-38302	SAME AS ABOVE										
	93-38107	SAME AS ABOVE										
**												
<u>1</u>	94-38006	NEW HOURLY	45.19	48.42	51.65	54.88	58.10					Peterson Formula
		BIWEEKLY	3,615.20	3,873.60	4,132.00	4,390.40	4,648.00					
		MONTHLY	7,863.06	8,425.08	8,987.10	9,549.12	10,109.40					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRICAL REPAIRER	<u>17</u>		-- 3853	*	*	*	*	*	*	*	*	*
	A											
	93-38020	NEW HOURLY	54.62				67.86					
		BIWEEKLY					5,428.80					
		MONTHLY					11,807.64					
		NEW HOURLY	55.986				69.556			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,564.48					
		MONTHLY					12,102.83					
		NEW HOURLY	57.385				71.295			Additional 2.5% of above rate		
		BIWEEKLY					5,703.60					
		MONTHLY					12,405.40					
	**											
	B											
	93-38005	NEW HOURLY	49.73				61.78					
		BIWEEKLY					4,942.40					
		MONTHLY					10,749.72					
		NEW HOURLY	50.973				63.324			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,065.92					
		MONTHLY					11,018.46					
		NEW HOURLY	52.248				64.908			Additional 2.5% of above rate		
		BIWEEKLY					5,192.64					
		MONTHLY					11,293.92					
	**											
	C 1											
	95-38531	NEW HOURLY	43.25	46.34	49.42	52.51	55.60			Peterson Formula		
		BIWEEKLY	3,460.00	3,707.20	3,953.60	4,200.80	4,448.00					
		MONTHLY	7,525.50	8,063.16	8,599.08	9,136.74	9,674.40					
ELECTRICAL SERVICE WORKER			-- 3825	*	*	*	*	*	*	*	*	*
	94-38155	NEW HOURLY	39.45	41.65	43.97	46.42	49.01					
		BIWEEKLY	3,156.00	3,332.00	3,517.60	3,713.60	3,920.80					
		MONTHLY	6,864.30	7,247.10	7,650.78	8,077.08	8,527.74					
ELECTRICAL TEST TECHNICIAN	<u>17</u>		-- 7512	*	*	*	*	*	*	*	*	*
	A											
	72-75347	NEW HOURLY	47.46	50.11	52.90	55.85	58.96					
		BIWEEKLY	3,796.80	4,008.80	4,232.00	4,468.00	4,716.80					
		MONTHLY	8,258.04	8,719.14	9,204.60	9,717.90	10,259.04					
		NEW HOURLY	48.646	51.363	54.223	57.246	60.434			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,891.68	4,109.04	4,337.84	4,579.68	4,834.72					
		MONTHLY	8,464.49	8,937.12	9,434.72	9,960.85	10,515.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.863	52.647	55.578	58.677	61.945					Additional 2.5% of above rate
		BIWEEKLY	3,989.04	4,211.76	4,446.24	4,694.16	4,955.60					
		MONTHLY	8,676.10	9,160.55	9,670.59	10,209.87	10,778.41					
	72-75454	SAME AS ABOVE										
	94-75341	SAME AS ABOVE										
**	B											
	94-75340	NEW HOURLY	44.62	47.11	49.74	52.51	55.44					
		BIWEEKLY	3,569.60	3,768.80	3,979.20	4,200.80	4,435.20					
		MONTHLY	7,763.88	8,197.14	8,654.76	9,136.74	9,646.56					
		NEW HOURLY	45.736	48.288	50.984	53.823	56.826					Plus 2.5% of base pay for DDR
		BIWEEKLY	3,658.88	3,863.04	4,078.72	4,305.84	4,546.08					
		MONTHLY	7,957.98	8,402.07	8,871.13	9,365.16	9,887.72					
		NEW HOURLY	46.879	49.495	52.258	55.168	58.247					Additional 2.5% of above rate
		BIWEEKLY	3,750.32	3,959.60	4,180.64	4,413.44	4,659.76					
		MONTHLY	8,156.93	8,612.12	9,092.91	9,599.29	10,134.91					
**	<u>1</u>											
	95-75121	NEW HOURLY	41.27	44.22	47.17	50.12	53.06					Peterson Formula
		BIWEEKLY	3,301.60	3,537.60	3,773.60	4,009.60	4,244.80					
		MONTHLY	7,180.98	7,694.28	8,207.58	8,720.88	9,232.44					
**	A											
	94-75346	NEW HOURLY	37.41	39.50	41.70	44.03	46.48					
		BIWEEKLY	2,992.80	3,160.00	3,336.00	3,522.40	3,718.40					
		MONTHLY	6,509.34	6,873.00	7,255.80	7,661.22	8,087.52					
**	B											
	94-75345	NEW HOURLY	35.72	37.71	39.81	42.03	44.37					
		BIWEEKLY	2,857.60	3,016.80	3,184.80	3,362.40	3,549.60					
		MONTHLY	6,215.28	6,561.54	6,926.94	7,313.22	7,720.38					
**	C											
	94-75347	NEW HOURLY	32.92	34.76	36.70	38.75	40.91					
		BIWEEKLY	2,633.60	2,780.80	2,936.00	3,100.00	3,272.80					
		MONTHLY	5,728.08	6,048.24	6,385.80	6,742.50	7,118.34					
ELECTRICIAN <u>17</u>			-- 3863	*	*	*	*	*	*	*	*	*
	93-38000	NEW HOURLY	47.46				58.96					
		BIWEEKLY					4,716.80					
		MONTHLY					10,259.04					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	48.646				60.434		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,834.72					
		MONTHLY					10,515.52					
		NEW HOURLY	49.863				61.945		Additional 2.5% of above rate			
		BIWEEKLY					4,955.60					
		MONTHLY					10,778.41					
ELEVATOR MECHANIC	<u>17</u>		-- 3866	*	*	*	*	*	*	*	*	*
	A											
	93-38102	NEW HOURLY	50.70				62.99					
		BIWEEKLY					5,039.20					
		MONTHLY					10,960.26					
		NEW HOURLY	51.968				64.565		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,165.20					
		MONTHLY					11,234.27					
		NEW HOURLY	53.267				66.179		Additional 2.5% of above rate			
		BIWEEKLY					5,294.32					
		MONTHLY					11,515.13					
**												
	B											
	93-38101	NEW HOURLY	47.46				58.96					
		BIWEEKLY					4,716.80					
		MONTHLY					10,259.04					
		NEW HOURLY	48.646				60.434		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,834.72					
		MONTHLY					10,515.52					
		NEW HOURLY	49.863				61.945		Additional 2.5% of above rate			
		BIWEEKLY					4,955.60					
		MONTHLY					10,778.41					
ELEVATOR MECHANIC	<u>HELPER 2</u>		-- 3860	*	*	*	*	*	*	*	*	*
	93-38002	NEW HOURLY	38.37	40.51	42.77	45.15	47.67					
		BIWEEKLY	3,069.60	3,240.80	3,421.60	3,612.00	3,813.60					
		MONTHLY	6,676.38	7,048.74	7,441.98	7,856.10	8,294.58					
ELTC SRVC REPTV			-- 7520	*	*	*	*	*	*	*	*	*
	A											
	82-75702	NEW HOURLY	51.51			60.61	63.99					
		BIWEEKLY				4,848.80	5,119.20					
		MONTHLY				10,546.14	11,134.26					
	94-75702	SAME AS ABOVE										

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	95-35381	NEW HOURLY	26.21	27.67	29.21	30.84	32.56					
		BIWEEKLY	2,096.80	2,213.60	2,336.80	2,467.20	2,604.80					
		MONTHLY	4,560.54	4,814.58	5,082.54	5,366.16	5,665.44					
GARAGE ATTENDANT			-- 3531	* *	* *	* *	* *	* *	* *	* *	* *	* *
<u>1</u>	45-83700	NEW HOURLY	38.40	41.15	43.89	46.63	49.37			Peterson Formula		
		BIWEEKLY	3,072.00	3,292.00	3,511.20	3,730.40	3,949.60					
		MONTHLY	6,681.60	7,160.10	7,636.86	8,113.62	8,590.38					
<u>1</u>	45-83712	SAME AS ABOVE								Peterson Formula		
**												
<u>1</u>	45-83702	NEW HOURLY	37.21	39.87	42.53	45.19	47.84			Peterson Formula		
		BIWEEKLY	2,976.80	3,189.60	3,402.40	3,615.20	3,827.20					
		MONTHLY	6,474.54	6,937.38	7,400.22	7,863.06	8,324.16					
<u>1</u>	93-35014	SAME AS ABOVE								Peterson Formula		
<u>1</u>	93-83703	SAME AS ABOVE								Peterson Formula		
**												
	38-35111	NEW HOURLY	30.84	32.56	34.38	36.30	38.32					
		BIWEEKLY	2,467.20	2,604.80	2,750.40	2,904.00	3,065.60					
		MONTHLY	5,366.16	5,665.44	5,982.12	6,316.20	6,667.68					
	93-35100	SAME AS ABOVE										
**												
	95-35311*	NEW HOURLY	26.21	27.67	29.21	30.84	32.56			*Eff. 1/1/14 this DDR No. replaces		
		BIWEEKLY	2,096.80	2,213.60	2,336.80	2,467.20	2,604.80			38-35111 and 93-35100 for new		
		MONTHLY	4,560.54	4,814.58	5,082.54	5,366.16	5,665.44			City employees.		
GARDENER CARETAKER			-- 3141	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-31137	NEW HOURLY	30.41	32.11	33.90	35.79	37.79					
		BIWEEKLY	2,432.80	2,568.80	2,712.00	2,863.20	3,023.20					
		MONTHLY	5,291.34	5,587.14	5,898.60	6,227.46	6,575.46					
	94-31108	SAME AS ABOVE										
**												
	95-31411*	NEW HOURLY	25.88	27.32	28.84	30.45	32.15			*Eff. 1/1/14 this DDR No. replaces		
		BIWEEKLY	2,070.40	2,185.60	2,307.20	2,436.00	2,572.00			93-31137 and 94-31108 for new City		
		MONTHLY	4,503.12	4,753.68	5,018.16	5,298.30	5,594.10			employees.		

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
HEAVY DUTY EQUIPMENT MECHANIC	<u>17</u>	--	3743	*	*	*	*	*	*	*	*	*
A												
93-37113	NEW HOURLY	45.08					56.00					
	BIWEEKLY						4,480.00					
	MONTHLY						9,744.00					
	NEW HOURLY	46.207					57.400			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,592.00					
	MONTHLY						9,987.60					
	NEW HOURLY	47.362					58.835			Additional 2.5% of above rate		
	BIWEEKLY						4,706.80					
	MONTHLY						10,237.29					
**												
B												
93-37134	NEW HOURLY	44.16					54.86					
	BIWEEKLY						4,388.80					
	MONTHLY						9,545.64					
	NEW HOURLY	45.264					56.231			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,498.48					
	MONTHLY						9,784.28					
	NEW HOURLY	46.396					57.637			Additional 2.5% of above rate		
	BIWEEKLY						4,610.96					
	MONTHLY						10,028.89					
HEAVY DUTY TRUCK OPERATOR	<u>6</u>	--	3584	*	*	*	*	*	*	*	*	*
A												
93-35145	NEW HOURLY	39.25					48.77					
	BIWEEKLY						3,901.60					
	MONTHLY						8,485.98					
**												
B												
93-35144	NEW HOURLY	37.85					47.02					
	BIWEEKLY						3,761.60					
	MONTHLY						8,181.48					
94-35144	SAME AS ABOVE											
**												
C												
95-35841	NEW HOURLY	35.14					41.35	43.66				
	BIWEEKLY						3,308.00	3,492.80				
	MONTHLY						7,194.90	7,596.84				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
HELICOPTER PILOT	<u>17/23</u>		-- 3560	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
94-35010	NEW HOURLY	60.25	63.61	67.16	70.90	74.85						
	BIWEEKLY	4,820.00	5,088.80	5,372.80	5,672.00	5,988.00						
	MONTHLY	10,483.50	11,068.14	11,685.84	12,336.60	13,023.90						
	NEW HOURLY	61.756	65.200	68.839	72.673	76.721				Plus 2.5% of base pay for DDR		
	BIWEEKLY	4,940.48	5,216.00	5,507.12	5,813.84	6,137.68						
	MONTHLY	10,745.59	11,344.84	11,977.99	12,645.02	13,349.50						
	NEW HOURLY	63.300	66.830	70.560	74.489	78.639				Additional 2.5% of above rate		
	BIWEEKLY	5,064.00	5,346.40	5,644.80	5,959.12	6,291.12						
	MONTHLY	11,014.23	11,628.46	12,277.44	12,961.15	13,683.24						
INSTRUMENT REPAIRER	<u>17</u>		-- 3842	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
	A											
94-38003	NEW HOURLY	51.22				63.64						
	BIWEEKLY					5,091.20						
	MONTHLY					11,073.36						
	NEW HOURLY	52.501				65.231				Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,218.48						
	MONTHLY					11,350.19						
	NEW HOURLY	53.813				66.862				Additional 2.5% of above rate		
	BIWEEKLY					5,348.96						
	MONTHLY					11,633.94						
	B											
94-38004	NEW HOURLY	49.55				61.56						
	BIWEEKLY					4,924.80						
	MONTHLY					10,711.44						
	NEW HOURLY	50.789				63.099				Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,047.92						
	MONTHLY					10,979.23						
	NEW HOURLY	52.058				64.676				Additional 2.5% of above rate		
	BIWEEKLY					5,174.08						
	MONTHLY					11,253.71						
LIGHT EQUIPMENT OPERATOR			-- 3523	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
93-35102	NEW HOURLY	38.37				47.67						
	BIWEEKLY					3,813.60						
	MONTHLY					8,294.58						
94-35006	SAME AS ABOVE											

**

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
LINE MAINTENANCE ASSISTANT	<u>17/23</u>	--	3882	*	*	*	*	*	*	*	*	*
	<u>1</u>											
95-38820	NEW HOURLY		47.26	50.64								Peterson Formula
	BIWEEKLY		3,780.80	4,051.20								
	MONTHLY		8,223.24	8,811.36								
82-38025	NEW HOURLY		43.49				54.02					
	BIWEEKLY						4,321.60					
	MONTHLY						9,399.48					
	NEW HOURLY		44.577				55.371					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,429.68					
	MONTHLY						9,634.47					
	NEW HOURLY		45.692				56.755					Additional 2.5% of above rate
	BIWEEKLY						4,540.40					
	MONTHLY						9,875.33					
82-38026	SAME AS ABOVE											
82-38115	SAME AS ABOVE											
82-38167	SAME AS ABOVE											
LOCKSMITH	<u>17</u>	--	3393	*	*	*	*	*	*	*	*	*
	<u>A</u>											
93-33005	NEW HOURLY		46.84				55.12	58.19				
	BIWEEKLY						4,409.60	4,655.20				
	MONTHLY						9,590.88	10,125.06				
	NEW HOURLY		48.011				56.498	59.645				Plus 2.5% of base pay for DDR
	BIWEEKLY						4,519.84	4,771.60				
	MONTHLY						9,830.65	10,378.19				
	NEW HOURLY		49.211				57.910	61.136				Additional 2.5% of above rate
	BIWEEKLY						4,632.80	4,890.88				
	MONTHLY						10,076.42	10,637.64				
**												
	<u>B</u>											
93-33006	NEW HOURLY		43.80				54.41					
	BIWEEKLY						4,352.80					
	MONTHLY						9,467.34					
	NEW HOURLY		44.895				55.770					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,461.60					
	MONTHLY						9,704.02					
	NEW HOURLY		46.017				57.164					Additional 2.5% of above rate
	BIWEEKLY						4,573.12					
	MONTHLY						9,946.62					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	94-33205	SAME AS ABOVE										
	95-33931*	SAME AS ABOVE										
		*Eff. 1/1/14 this DDR No. replaces 93-33006 and 94-33205 for new City employees.										
MACHINIST	<u>17</u>		--	3763	*	*	*	*	*	*	*	*
	A											
	93-37141	NEW HOURLY		54.62								
		BIWEEKLY							67.86			
		MONTHLY							5,428.80			
									11,807.64			
		NEW HOURLY		55.986								
		BIWEEKLY							69.556			
		MONTHLY							5,564.48			
									12,102.83			
										Plus 2.5% of base pay for DDR		
		NEW HOURLY		57.385								
		BIWEEKLY							71.295			
		MONTHLY							5,703.60			
									12,405.40			
										Additional 2.5% of above rate		
	**											
	B											
	93-37146	NEW HOURLY		49.73								
		BIWEEKLY							61.78			
		MONTHLY							4,942.40			
									10,749.72			
		NEW HOURLY		50.973								
		BIWEEKLY							63.324			
		MONTHLY							5,065.92			
									11,018.46			
										Plus 2.5% of base pay for DDR		
		NEW HOURLY		52.248								
		BIWEEKLY							64.908			
		MONTHLY							5,192.64			
									11,293.92			
										Additional 2.5% of above rate		
	94-37009	SAME AS ABOVE										
MAINTENANCE ASSISTANT			--	3108	*	*	*	*	*	*	*	*
	A											
	95-31080	NEW HOURLY		30.21		31.89		33.67		35.55		37.53
		BIWEEKLY		2,416.80		2,551.20		2,693.60		2,844.00		3,002.40
		MONTHLY		5,256.54		5,548.86		5,858.58		6,185.70		6,530.22
	**											
	B											
	95-31081	NEW HOURLY		25.62		27.05		28.56		30.15		31.83
		BIWEEKLY		2,049.60		2,164.00		2,284.80		2,412.00		2,546.40
		MONTHLY		4,457.88		4,706.70		4,969.44		5,246.10		5,538.42
	**											
	95-31082	NEW HOURLY		22.34		23.59		24.91		26.30		27.77
		BIWEEKLY		1,787.20		1,887.20		1,992.80		2,104.00		2,221.60
		MONTHLY		3,887.16		4,104.66		4,334.34		4,576.20		4,831.98

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MAINTENANCE LABORER			-- 3112	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	42-31902	NEW HOURLY	30.21	31.89	33.67	35.55	37.53					
		BIWEEKLY	2,416.80	2,551.20	2,693.60	2,844.00	3,002.40					
		MONTHLY	5,256.54	5,548.86	5,858.58	6,185.70	6,530.22					
	72-31111	SAME AS ABOVE										
	82-31035	SAME AS ABOVE										
	82-31036	SAME AS ABOVE										
	82-31039	SAME AS ABOVE										
	82-31107	SAME AS ABOVE										
	82-31117	SAME AS ABOVE										
	82-31124	SAME AS ABOVE										
	91-31012	SAME AS ABOVE										
	93-31128	SAME AS ABOVE										
	94-31120	SAME AS ABOVE										
**												
	95-31121*	NEW HOURLY	25.62	27.05	28.56	30.15	31.83					
		BIWEEKLY	2,049.60	2,164.00	2,284.80	2,412.00	2,546.40					
		MONTHLY	4,457.88	4,706.70	4,969.44	5,246.10	5,538.42					
												*Eff. 1//1/14 this DDR No. replaces 93-03102 for new City employees.
**												
	B 3											
	93-03102	NEW HOURLY	22.34				27.77					
		BIWEEKLY					2,221.60					
		MONTHLY					4,831.98					
MASONRY WORKER	<u>2/17</u>		-- 3451	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34112	NEW HOURLY	42.78				53.16					
		BIWEEKLY					4,252.80					
		MONTHLY					9,249.84					
		NEW HOURLY	43.849				54.489					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,359.12					
		MONTHLY					9,481.09					
		NEW HOURLY	44.946				55.851					Additional 2.5% of above rate
		BIWEEKLY					4,468.08					
		MONTHLY					9,718.12					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MECHANICAL HELPER	<u>2</u>		-- 3771	* *	* *	* *	* *	* *	* *	* *	* *	* *
	<u>1</u>											
	93-83753	NEW HOURLY	38.40	41.15	43.89	46.63	49.37					Peterson Formula
		BIWEEKLY	3,072.00	3,292.00	3,511.20	3,730.40	3,949.60					
		MONTHLY	6,681.60	7,160.10	7,636.86	8,113.62	8,590.38					
**												
	A											
	93-37103	NEW HOURLY	37.41	39.50	41.70	44.03	46.48					
		BIWEEKLY	2,992.80	3,160.00	3,336.00	3,522.40	3,718.40					
		MONTHLY	6,509.34	6,873.00	7,255.80	7,661.22	8,087.52					
**												
	<u>1</u>											
	93-83750	NEW HOURLY	37.21	39.87	42.53	45.19	47.84					Peterson Formula
		BIWEEKLY	2,976.80	3,189.60	3,402.40	3,615.20	3,827.20					
		MONTHLY	6,474.54	6,937.38	7,400.22	7,863.06	8,324.16					
	<u>1</u>											
	93-83751	SAME AS ABOVE										Peterson Formula
	<u>1</u>											
	93-83752	SAME AS ABOVE										Peterson Formula
**												
	<u>1</u>											
	93-83754	NEW HOURLY	33.96	36.39	38.82	41.24	43.67					Peterson Formula
		BIWEEKLY	2,716.80	2,911.20	3,105.60	3,299.20	3,493.60					
		MONTHLY	5,909.04	6,331.86	6,754.68	7,175.76	7,598.58					
**												
	B											
	91-37170	NEW HOURLY	33.54	35.41	37.38	39.46	41.66					
		BIWEEKLY	2,683.20	2,832.80	2,990.40	3,156.80	3,332.80					
		MONTHLY	5,835.96	6,161.34	6,504.12	6,866.04	7,248.84					
	93-37100	SAME AS ABOVE										
	94-34006	SAME AS ABOVE										
**												
	B											
	95-37711*	NEW HOURLY	26.93	28.43	30.02	31.69	33.46					*Eff. 1/1/14 this DDR No. replaces 91-37170 and 93-37100 for new City employees.
		BIWEEKLY	2,154.40	2,274.40	2,401.60	2,535.20	2,676.80					
		MONTHLY	4,685.82	4,946.82	5,223.48	5,514.06	5,822.04					
	95-37712*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 94-34006 for new City employees.
MECHANICAL REPAIRER			-- 3773	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37137	NEW HOURLY	38.49				47.83					
		BIWEEKLY					3,826.40					
		MONTHLY					8,322.42					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
METER READER			-- 1611	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	91-16146	NEW HOURLY	39.63	41.84	44.17	46.63	49.23					
		BIWEEKLY	3,170.40	3,347.20	3,533.60	3,730.40	3,938.40					
		MONTHLY	6,895.62	7,280.16	7,685.58	8,113.62	8,566.02					
	**											
	B											
	91-16045	NEW HOURLY	37.51	39.60	41.81	44.14	46.60					
		BIWEEKLY	3,000.80	3,168.00	3,344.80	3,531.20	3,728.00					
		MONTHLY	6,526.74	6,890.40	7,274.94	7,680.36	8,108.40					
	**											
	C											
	91-16041	NEW HOURLY	36.50	38.54	40.69	42.96	45.36					
		BIWEEKLY	2,920.00	3,083.20	3,255.20	3,436.80	3,628.80					
		MONTHLY	6,351.00	6,705.96	7,080.06	7,475.04	7,892.64					
	**											
	D											
	91-16044	NEW HOURLY	35.72	37.71	39.81	42.03	44.37					
		BIWEEKLY	2,857.60	3,016.80	3,184.80	3,362.40	3,549.60					
		MONTHLY	6,215.28	6,561.54	6,926.94	7,313.22	7,720.38					
	**											
	E											
	91-16043	NEW HOURLY	34.80	36.74	38.79	40.95	43.23					
		BIWEEKLY	2,784.00	2,939.20	3,103.20	3,276.00	3,458.40					
		MONTHLY	6,055.20	6,392.76	6,749.46	7,125.30	7,522.02					
MILLWRIGHT	<u>17/18</u>		-- 3760	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37021	NEW HOURLY	48.50				60.24					
		BIWEEKLY					4,819.20					
		MONTHLY					10,481.76					
		NEW HOURLY	49.713				61.746			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,939.68					
		MONTHLY					10,743.80					
		NEW HOURLY	50.955				63.290			Additional 2.5% of above rate		
		BIWEEKLY					5,063.20					
		MONTHLY					11,012.40					
MINER	<u>2/17</u>		-- 3404	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34003	NEW HOURLY	41.10				51.06					
		BIWEEKLY					4,084.80					
		MONTHLY					8,884.44					
		NEW HOURLY	42.128				52.336			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,186.88					
		MONTHLY					9,106.55					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.181				53.645		Additional 2.5% of above rate			
		BIWEEKLY					4,291.60					
		MONTHLY					9,334.21					
MTNC CONSTR HLP			-- 3115	*	*	*	*	*	*	*	*	*
	A											
	38-34109	NEW HOURLY	37.41				46.48					
		BIWEEKLY					3,718.40					
		MONTHLY					8,087.52					
	15											
	45-34112	SAME AS ABOVE										
	**											
	B 15											
	93-31106	NEW HOURLY	37.41	39.50	41.70	44.03	46.48					
		BIWEEKLY	2,992.80	3,160.00	3,336.00	3,522.40	3,718.40					
		MONTHLY	6,509.34	6,873.00	7,255.80	7,661.22	8,087.52					
	**											
	C											
	93-39109	NEW HOURLY	37.41				46.48					
		BIWEEKLY					3,718.40					
		MONTHLY					8,087.52					
	**											
	D											
	82-31104	NEW HOURLY	33.46	35.33	37.30	39.38	41.58					
		BIWEEKLY	2,676.80	2,826.40	2,984.00	3,150.40	3,326.40					
		MONTHLY	5,822.04	6,147.42	6,490.20	6,852.12	7,234.92					
	82-31120	SAME AS ABOVE										
	82-33002	SAME AS ABOVE										
	82-37101	SAME AS ABOVE										
	93-31127	SAME AS ABOVE										
	93-39108	SAME AS ABOVE										
	94-31102	SAME AS ABOVE										
	95-31151*	SAME AS ABOVE										
									*Eff. 1/1/14 this DDR No. replaces 82-31104, 82-31120, 82-33002, 82-37101, 93-31127, 93-39108, and 94-31102 for new City employees.			
OFC EQPT & MCHN RPRR			-- 3414	*	*	*	*	*	*	*	*	*
	93-34104	NEW HOURLY	41.95				52.12					
		BIWEEKLY					4,169.60					
		MONTHLY					9,068.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PAINTER	<u>2/17</u>		-- 3423	*	*	*	*	*	*	*	*	*
	A											
	94-34107	NEW HOURLY	46.61				57.91					
		BIWEEKLY					4,632.80					
		MONTHLY					10,076.34					
		NEW HOURLY	47.775				59.358			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,748.64					
		MONTHLY					10,328.25					
		NEW HOURLY	48.970				60.842			Additional 2.5% of above rate		
		BIWEEKLY					4,867.36					
		MONTHLY					10,586.46					
**												
	B											
	82-34002	NEW HOURLY	43.07				53.52					
		BIWEEKLY					4,281.60					
		MONTHLY					9,312.48					
		NEW HOURLY	44.147				54.858			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,388.64					
		MONTHLY					9,545.29					
		NEW HOURLY	45.250				56.229			Additional 2.5% of above rate		
		BIWEEKLY					4,498.32					
		MONTHLY					9,783.92					
	82-34105	SAME AS ABOVE										
	93-34002	SAME AS ABOVE										
	94-34105	SAME AS ABOVE										
PIPEFITTER	<u>2/17</u>		-- 3433	*	*	*	*	*	*	*	*	*
	93-34100	NEW HOURLY	47.58				59.11					
		BIWEEKLY					4,728.80					
		MONTHLY					10,285.14					
		NEW HOURLY	48.769				60.588			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,847.04					
		MONTHLY					10,542.27					
		NEW HOURLY	49.989				62.102			Additional 2.5% of above rate		
		BIWEEKLY					4,968.16					
		MONTHLY					10,805.83					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PLUMBER	<u>17</u>		-- 3443	*	*	*	*	*	*	*	*	*
	93-34005	NEW HOURLY	47.58				59.11					
		BIWEEKLY					4,728.80					
		MONTHLY					10,285.14					
		NEW HOURLY	48.769				60.588			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,847.04					
		MONTHLY					10,542.27					
		NEW HOURLY	49.989				62.102			Additional 2.5% of above rate		
		BIWEEKLY					4,968.16					
		MONTHLY					10,805.83					
	94-34104	SAME AS ABOVE										
POWER SHOVEL OPERATOR	<u>2</u>		-- 3558	*	*	*	*	*	*	*	*	*
	A											
	93-35140	NEW HOURLY	48.50				60.24					
		BIWEEKLY					4,819.20					
		MONTHLY					10,481.76					
	B											
	93-35139	NEW HOURLY	47.58				59.11					
		BIWEEKLY					4,728.80					
		MONTHLY					10,285.14					
PRODUCTION EQUIPMENT OPERATOR	<u>2</u>		-- 1497	*	*	*	*	*	*	*	*	*
	A											
	94-14023	NEW HOURLY	30.21	31.89	33.67	35.55	37.53					
		BIWEEKLY	2,416.80	2,551.20	2,693.60	2,844.00	3,002.40					
		MONTHLY	5,256.54	5,548.86	5,858.58	6,185.70	6,530.22					
	B											
	94-14034	NEW HOURLY	28.61	30.21	31.89	33.67	35.55					
		BIWEEKLY	2,288.80	2,416.80	2,551.20	2,693.60	2,844.00					
		MONTHLY	4,978.14	5,256.54	5,548.86	5,858.58	6,185.70					
PROTECTIVE COATING WORKER	<u>2/17</u>		-- 3463	*	*	*	*	*	*	*	*	*
	A											
	95-34630	NEW HOURLY	45.45				56.46					
		BIWEEKLY					4,516.80					
		MONTHLY					9,824.04					
		NEW HOURLY	46.586				57.871			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,629.68					
		MONTHLY					10,069.64					
		NEW HOURLY	47.751				59.318			Additional 2.5% of above rate		
		BIWEEKLY					4,745.44					
		MONTHLY					10,321.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

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93-34113	NEW HOURLY	43.07					53.52					
	BIWEEKLY						4,281.60					
	MONTHLY						9,312.48					
	NEW HOURLY	44.147					54.858		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,388.64					
	MONTHLY						9,545.29					
	NEW HOURLY	45.250					56.229		Additional 2.5% of above rate			
	BIWEEKLY						4,498.32					
	MONTHLY						9,783.92					

REINFORCING STEEL WORKER 2/17 -- 3483 *

93-34107	NEW HOURLY	41.22					51.21					
	BIWEEKLY						4,096.80					
	MONTHLY						8,910.54					
	NEW HOURLY	42.251					52.490		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,199.20					
	MONTHLY						9,133.30					
	NEW HOURLY	43.307					53.802		Additional 2.5% of above rate			
	BIWEEKLY						4,304.16					
	MONTHLY						9,361.63					

REPROGRAPHICS OPERATOR -- 3162 *

A						
91-14003	NEW HOURLY	38.37	40.51	42.77	45.15	47.67
	BIWEEKLY	3,069.60	3,240.80	3,421.60	3,612.00	3,813.60
	MONTHLY	6,676.38	7,048.74	7,441.98	7,856.10	8,294.58

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B						
94-14062	NEW HOURLY	35.14	37.10	39.17	41.35	43.66
	BIWEEKLY	2,811.20	2,968.00	3,133.60	3,308.00	3,492.80
	MONTHLY	6,114.36	6,455.40	6,815.58	7,194.90	7,596.84

**

C						
94-14105	NEW HOURLY	33.25	35.10	37.06	39.13	41.31
	BIWEEKLY	2,660.00	2,808.00	2,964.80	3,130.40	3,304.80
	MONTHLY	5,785.50	6,107.40	6,448.44	6,808.62	7,187.94

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D						
94-14053	NEW HOURLY	31.14	32.88	34.71	36.65	38.69
	BIWEEKLY	2,491.20	2,630.40	2,776.80	2,932.00	3,095.20
	MONTHLY	5,418.36	5,721.12	6,039.54	6,377.10	6,732.06

95-31621* SAME AS ABOVE

*Eff. 1/1/14 this DDR No. replaces
 94-14053 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ROOFER	<u>17</u>		-- 3476	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-34761	NEW HOURLY	37.88				47.06					
		BIWEEKLY					3,764.80					
		MONTHLY					8,188.44					
		NEW HOURLY	38.827				48.236		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,858.88					
		MONTHLY					8,393.15					
		NEW HOURLY	39.798				49.442		Additional 2.5% of above rate			
		BIWEEKLY					3,955.36					
		MONTHLY					8,602.98					
SANDBLAST OPERATOR			-- 3118	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-31113	NEW HOURLY	32.96	34.80	36.74	38.79	40.95					
		BIWEEKLY	2,636.80	2,784.00	2,939.20	3,103.20	3,276.00					
		MONTHLY	5,735.04	6,055.20	6,392.76	6,749.46	7,125.30					
SENIOR BATTERY REPAIRER			-- 3724	* *	* *	* *	* *	* *	* *	* *	* *	* *
	45-37121	NEW HOURLY	44.62				55.44					
		BIWEEKLY					4,435.20					
		MONTHLY					9,646.56					
	45-37154	SAME AS ABOVE										
SENIOR CONSTRUCTION INSPECTOR			-- 7294	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-72098	NEW HOURLY	48.81	51.53	54.40	57.43	60.63					
		BIWEEKLY	3,904.80	4,122.40	4,352.00	4,594.40	4,850.40					
		MONTHLY	8,492.94	8,966.22	9,465.60	9,992.82	10,549.62					
SENIOR CUSTODIAN			-- 3157	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-31011	NEW HOURLY	31.62			37.20	39.27					
		BIWEEKLY				2,976.00	3,141.60					
		MONTHLY				6,472.80	6,832.98					
	93-31020	SAME AS ABOVE										
	94-31040	SAME AS ABOVE										
SENIOR ELECTRICAL MECHANIC	<u>13/17</u>		-- 3834	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-38108	NEW HOURLY	57.08				70.92					
		BIWEEKLY					5,673.60					
		MONTHLY					12,340.08					
		NEW HOURLY	58.507				72.693		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,815.44					
		MONTHLY					12,648.58					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	59.970				74.510			Additional 2.5% of above rate		
		BIWEEKLY					5,960.80					
		MONTHLY					12,964.79					
	94-38062	SAME AS ABOVE										
SENIOR ELECTRICAL TEST TECH	--	7515	*	*	*	*	*	*	*	*	*	*
A												
94-75323	NEW HOURLY	56.26				66.21	69.90					
	BIWEEKLY					5,296.80	5,592.00					
	MONTHLY					11,520.54	12,162.60					
	NEW HOURLY	57.666				67.865	71.648			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,429.20	5,731.84					
	MONTHLY					11,808.55	12,466.67					
	NEW HOURLY	59.108				69.562	73.439			Additional 2.5% of above rate		
	BIWEEKLY					5,564.96	5,875.12					
	MONTHLY					12,103.76	12,778.34					
**												
B												
94-75439	NEW HOURLY	55.04				64.77	68.38					
	BIWEEKLY					5,181.60	5,470.40					
	MONTHLY					11,269.98	11,898.12					
	NEW HOURLY	56.416				66.389	70.089			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,311.12	5,607.12					
	MONTHLY					11,551.73	12,195.57					
	NEW HOURLY	57.826				68.049	71.842			Additional 2.5% of above rate		
	BIWEEKLY					5,443.92	5,747.36					
	MONTHLY					11,840.52	12,500.46					
**												
C												
94-75330	NEW HOURLY	52.15	55.06	58.13	61.37	64.79						
	BIWEEKLY	4,172.00	4,404.80	4,650.40	4,909.60	5,183.20						
	MONTHLY	9,074.10	9,580.44	10,114.62	10,678.38	11,273.46						
	NEW HOURLY	53.454	56.436	59.583	62.904	66.410				Plus 2.5% of base pay for DDR		
	BIWEEKLY	4,276.32	4,514.88	4,766.64	5,032.32	5,312.80						
	MONTHLY	9,300.95	9,819.95	10,367.49	10,945.34	11,555.30						
	NEW HOURLY	54.790	57.847	61.073	64.477	68.070				Additional 2.5% of above rate		
	BIWEEKLY	4,383.20	4,627.76	4,885.84	5,158.16	5,445.60						
	MONTHLY	9,533.47	10,065.45	10,626.68	11,218.97	11,844.18						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR EQUIPMENT MECHANIC	17		-- 3712	*	*	*	*	*	*	*	*	*
A												
	93-37011	NEW HOURLY	46.48				57.75					
		BIWEEKLY					4,620.00					
		MONTHLY					10,048.50					
		NEW HOURLY	47.642				59.194			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,735.52					
		MONTHLY					10,299.71					
		NEW HOURLY	48.833				60.674			Additional 2.5% of above rate		
		BIWEEKLY					4,853.92					
		MONTHLY					10,557.20					
**												
	B											
	93-37107	NEW HOURLY	45.94				57.06					
		BIWEEKLY					4,564.80					
		MONTHLY					9,928.44					
		NEW HOURLY	47.089				58.486			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,678.88					
		MONTHLY					10,176.65					
		NEW HOURLY	48.266				59.949			Additional 2.5% of above rate		
		BIWEEKLY					4,795.92					
		MONTHLY					10,431.07					
SENIOR GARDENER			-- 3143	*	*	*	*	*	*	*	*	*
A												
	93-31117	NEW HOURLY	38.72				45.57	48.11				
		BIWEEKLY					3,645.60	3,848.80				
		MONTHLY					7,929.18	8,371.14				
**												
	B											
	45-31136	NEW HOURLY	37.03	39.09	41.27	43.57	46.00					
		BIWEEKLY	2,962.40	3,127.20	3,301.60	3,485.60	3,680.00					
		MONTHLY	6,443.22	6,801.66	7,180.98	7,581.18	8,004.00					
SENIOR PAINTER	2/17		-- 3424	*	*	*	*	*	*	*	*	*
A												
	94-34108	NEW HOURLY	49.98				62.10					
		BIWEEKLY					4,968.00					
		MONTHLY					10,805.40					
		NEW HOURLY	51.229				63.653			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,092.24					
		MONTHLY					11,075.54					
		NEW HOURLY	52.510				65.244			Additional 2.5% of above rate		
		BIWEEKLY					5,219.52					
		MONTHLY					11,352.43					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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B

93-34001	NEW HOURLY	45.84					56.96					
	BIWEEKLY						4,556.80					
	MONTHLY						9,911.04					
	NEW HOURLY	46.986					58.384		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,670.72					
	MONTHLY						10,158.82					
	NEW HOURLY	48.161					59.844		Additional 2.5% of above rate			
	BIWEEKLY						4,787.52					
	MONTHLY						10,412.79					
94-34109	SAME AS ABOVE											
94-34110	SAME AS ABOVE											

SENIOR PLUMBER 17 -- 3444 *

93-34106	NEW HOURLY	51.05					63.43					
	BIWEEKLY						5,074.40					
	MONTHLY						11,036.82					
	NEW HOURLY	52.326					65.016		Plus 2.5% of base pay for DDR			
	BIWEEKLY						5,201.28					
	MONTHLY						11,312.74					
	NEW HOURLY	53.634					66.641		Additional 2.5% of above rate			
	BIWEEKLY						5,331.28					
	MONTHLY						11,595.56					
94-34101	SAME AS ABOVE											

SENIOR ROOFER 17 -- 3477 *

95-34771	NEW HOURLY	41.10					51.06					
	BIWEEKLY						4,084.80					
	MONTHLY						8,884.44					
	NEW HOURLY	42.128					52.336		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,186.88					
	MONTHLY						9,106.55					
	NEW HOURLY	43.181					53.645		Additional 2.5% of above rate			
	BIWEEKLY						4,291.60					
	MONTHLY						9,334.21					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SHEET METAL WORKER	<u>2/17</u>		-- 3775	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
	93-37118	NEW HOURLY	47.58				59.11					
		BIWEEKLY					4,728.80					
		MONTHLY					10,285.14					
		NEW HOURLY	48.769				60.588		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,847.04					
		MONTHLY					10,542.27					
		NEW HOURLY	49.989				62.102		Additional 2.5% of above rate			
		BIWEEKLY					4,968.16					
		MONTHLY					10,805.83					
SIGN PAINTER	<u>2/17</u>		-- 3428	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
	93-34103	NEW HOURLY	41.95				52.12					
		BIWEEKLY					4,169.60					
		MONTHLY					9,068.88					
		NEW HOURLY	42.999				53.423		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,273.84					
		MONTHLY					9,295.60					
		NEW HOURLY	44.074				54.759		Additional 2.5% of above rate			
		BIWEEKLY					4,380.72					
		MONTHLY					9,527.99					
	95-34281*	SAME AS ABOVE							*Eff. 1/1/14 the DDR No. replaces 93-34103 for new City employees.			
SR COML FLD REPTV	<u>7</u>		-- 1602	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
	A											
	91-16012	NEW HOURLY	46.15	48.72	51.44	54.31	57.34					
		BIWEEKLY	3,692.00	3,897.60	4,115.20	4,344.80	4,587.20					
		MONTHLY	8,030.10	8,477.28	8,950.56	9,449.94	9,977.16					
**												
	B											
	91-16053	NEW HOURLY	45.25	47.77	50.43	53.24	56.21					
		BIWEEKLY	3,620.00	3,821.60	4,034.40	4,259.20	4,496.80					
		MONTHLY	7,873.50	8,311.98	8,774.82	9,263.76	9,780.54					
**												
	C											
	91-16010	NEW HOURLY	44.37	46.84	49.45	52.21	55.12					
		BIWEEKLY	3,549.60	3,747.20	3,956.00	4,176.80	4,409.60					
		MONTHLY	7,720.38	8,150.16	8,604.30	9,084.54	9,590.88					
**												
	D											
	91-16052	NEW HOURLY	43.37	45.79	48.34	51.04	53.89					
		BIWEEKLY	3,469.60	3,663.20	3,867.20	4,083.20	4,311.20					
		MONTHLY	7,546.38	7,967.46	8,411.16	8,880.96	9,376.86					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
E												
91-16011	NEW HOURLY	42.39	44.75	47.25	49.88	52.66						
	BIWEEKLY	3,391.20	3,580.00	3,780.00	3,990.40	4,212.80						
	MONTHLY	7,375.86	7,786.50	8,221.50	8,679.12	9,162.84						
**												
F												
91-16051	NEW HOURLY	41.45	43.76	46.20	48.78	51.50						
	BIWEEKLY	3,316.00	3,500.80	3,696.00	3,902.40	4,120.00						
	MONTHLY	7,212.30	7,614.24	8,038.80	8,487.72	8,961.00						
SR COMMUNIC CBL	WKR <u>17</u>	-- 3801	*	*	*	*	*	*	*	*	*	*
94-38123	NEW HOURLY	54.62				67.86						
	BIWEEKLY					5,428.80						
	MONTHLY					11,807.64						
	NEW HOURLY	55.986				69.556				Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,564.48						
	MONTHLY					12,102.83						
	NEW HOURLY	57.385				71.295				Additional 2.5% of above rate		
	BIWEEKLY					5,703.60						
	MONTHLY					12,405.40						
SR COMMUNIC ELTN	<u>17</u>	-- 3638	*	*	*	*	*	*	*	*	*	*
82-36128	NEW HOURLY	56.10				69.70						
	BIWEEKLY					5,576.00						
	MONTHLY					12,127.80						
	NEW HOURLY	57.503				71.443				Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,715.44						
	MONTHLY					12,431.00						
	NEW HOURLY	58.940				73.229				Additional 2.5% of above rate		
	BIWEEKLY					5,858.32						
	MONTHLY					12,741.78						
94-36127	SAME AS ABOVE											
SR DUPL MCHN OPR	A	-- 1500	*	*	*	*	*	*	*	*	*	*
94-14059	NEW HOURLY	38.37	40.51	42.77	45.15	47.67						
	BIWEEKLY	3,069.60	3,240.80	3,421.60	3,612.00	3,813.60						
	MONTHLY	6,676.38	7,048.74	7,441.98	7,856.10	8,294.58						
**												

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

93-18175 SAME AS ABOVE

94-18016 SAME AS ABOVE

**

C

91-18114	NEW HOURLY	36.70	38.75	40.91	43.19	45.60
	BIWEEKLY	2,936.00	3,100.00	3,272.80	3,455.20	3,648.00
	MONTHLY	6,385.80	6,742.50	7,118.34	7,515.06	7,934.40

93-18176 SAME AS ABOVE

94-18015 SAME AS ABOVE

**

D

94-18014	NEW HOURLY	33.71	35.59	37.57	39.66	41.87
	BIWEEKLY	2,696.80	2,847.20	3,005.60	3,172.80	3,349.60
	MONTHLY	5,865.54	6,192.66	6,537.18	6,900.84	7,285.38

**

E

93-18147	NEW HOURLY	32.31	34.11	36.01	38.02	40.14
	BIWEEKLY	2,584.80	2,728.80	2,880.80	3,041.60	3,211.20
	MONTHLY	5,621.94	5,935.14	6,265.74	6,615.48	6,984.36

STRUCTURAL STEEL FABRICATOR 2/17 -- 3793 * * * * *

A

95-37931	NEW HOURLY	48.88				60.74
	BIWEEKLY					4,859.20
	MONTHLY					10,568.76

	NEW HOURLY	50.102				62.259	Plus 2.5% of base pay for DDR
	BIWEEKLY					4,980.72	
	MONTHLY					10,832.98	

	NEW HOURLY	51.355				63.815	Additional 2.5% of above rate
	BIWEEKLY					5,105.20	
	MONTHLY					11,103.80	

**

B

95-37932	NEW HOURLY	48.33				60.03
	BIWEEKLY					4,802.40
	MONTHLY					10,445.22

	NEW HOURLY	49.538				61.531	Plus 2.5% of base pay for DDR
	BIWEEKLY					4,922.48	
	MONTHLY					10,706.35	

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	50.777				63.069		Additional 2.5% of above rate			
		BIWEEKLY					5,045.52					
		MONTHLY					10,974.01					
**												
	C											
	93-37007	NEW HOURLY	46.61				57.91					
		BIWEEKLY					4,632.80					
		MONTHLY					10,076.34					
		NEW HOURLY	47.775				59.358		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,748.64					
		MONTHLY					10,328.25					
		NEW HOURLY	48.970				60.842		Additional 2.5% of above rate			
		BIWEEKLY					4,867.36					
		MONTHLY					10,586.46					
TIRE REPAIRER <u>17</u> -- 3727 *												
	93-37104	NEW HOURLY	39.05				48.52					
		BIWEEKLY					3,881.60					
		MONTHLY					8,442.48					
		NEW HOURLY	40.026				49.733		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,978.64					
		MONTHLY					8,653.54					
		NEW HOURLY	41.027				50.976		Additional 2.5% of above rate			
		BIWEEKLY					4,078.08					
		MONTHLY					8,869.88					
**												
	95-37271*	NEW HOURLY	33.19	35.04	36.99	39.05	41.23		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,655.20	2,803.20	2,959.20	3,124.00	3,298.40		93-37104 for new City employees.			
		MONTHLY	5,775.06	6,096.96	6,436.26	6,794.70	7,174.02					
		NEW HOURLY	34.020	35.916	37.915	40.026	42.261		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,721.60	2,873.28	3,033.20	3,202.08	3,380.88					
		MONTHLY	5,919.44	6,249.38	6,597.17	6,964.57	7,353.37					
		NEW HOURLY	34.870	36.814	38.863	41.027	43.317		Additional 2.5% of above rate			
		BIWEEKLY	2,789.60	2,945.12	3,109.04	3,282.16	3,465.36					
		MONTHLY	6,067.43	6,405.61	6,762.10	7,138.68	7,537.20					
TREE SURGEON <u>14/17</u> -- 3114 *												
	94-31033	NEW HOURLY	42.08	44.43	46.91	49.53	52.29					
		BIWEEKLY	3,366.40	3,554.40	3,752.80	3,962.40	4,183.20					
		MONTHLY	7,321.92	7,730.82	8,162.34	8,618.22	9,098.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.132	45.541	48.083	50.768	53.597					Plus 2.5% of base pay for DDR
		BIWEEKLY	3,450.56	3,643.28	3,846.64	4,061.44	4,287.76					
		MONTHLY	7,504.97	7,924.09	8,366.40	8,833.68	9,325.92					
		NEW HOURLY	44.210	46.679	49.285	52.037	54.937					Additional 2.5% of above rate
		BIWEEKLY	3,536.80	3,734.32	3,942.80	4,162.96	4,394.96					
		MONTHLY	7,692.59	8,122.19	8,575.56	9,054.52	9,559.07					
TREE SURGEON ASSISTANT	<u>14</u>		-- 3151	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-31034	NEW HOURLY	31.47	33.22	35.07	37.03	39.09					
		BIWEEKLY	2,517.60	2,657.60	2,805.60	2,962.40	3,127.20					
		MONTHLY	5,475.78	5,780.28	6,102.18	6,443.22	6,801.66					
			**									
	95-31511*	NEW HOURLY	26.73	28.22	29.79	31.45	33.20					*Eff. 1/1/14 this DDR No. replaces
		BIWEEKLY	2,138.40	2,257.60	2,383.20	2,516.00	2,656.00					94-31034 for new City employees.
		MONTHLY	4,651.02	4,910.28	5,183.46	5,472.30	5,776.80					
TRUCK OPERATOR			-- 3583	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-35159	NEW HOURLY	36.50			42.96	45.36					
		BIWEEKLY				3,436.80	3,628.80					
		MONTHLY				7,475.04	7,892.64					
			**									
	95-35831*	NEW HOURLY	30.99	32.72	34.54	36.47	38.50					*Eff. 1/1/14 this DDR No. replaces
		BIWEEKLY	2,479.20	2,617.60	2,763.20	2,917.60	3,080.00					93-35159 for new City employees.
		MONTHLY	5,392.26	5,693.28	6,009.96	6,345.78	6,699.00					
UG DISTRBN CONSTR MCHC			-- 3812	* *	* *	* *	* *	* *	* *	* *	* *	* *
	<u>A 17</u>											
	94-38310	NEW HOURLY	44.55			52.42	55.34					
		BIWEEKLY				4,193.60	4,427.20					
		MONTHLY				9,121.08	9,629.16					
		NEW HOURLY	45.664			53.731	56.724					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,298.48	4,537.92					
		MONTHLY				9,349.11	9,869.89					
		NEW HOURLY	46.805			55.074	58.142					Additional 2.5% of above rate
		BIWEEKLY				4,405.92	4,651.36					
		MONTHLY				9,582.84	10,116.64					
			**									
	<u>B 17</u>											
	94-38116	NEW HOURLY	42.21	44.56	47.04	49.66	52.43					
		BIWEEKLY	3,376.80	3,564.80	3,763.20	3,972.80	4,194.40					
		MONTHLY	7,344.54	7,753.44	8,184.96	8,640.84	9,122.82					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	95-18313	NEW HOURLY	31.62	33.38	35.24	37.20	39.27					
		BIWEEKLY	2,529.60	2,670.40	2,819.20	2,976.00	3,141.60					
		MONTHLY	5,501.88	5,808.12	6,131.76	6,472.80	6,832.98					
	WAREHOUSE & TOOLROOM WORKER		-- 1832	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	91-18131	NEW HOURLY	35.72			42.03	44.37					
		BIWEEKLY				3,362.40	3,549.60					
		MONTHLY				7,313.22	7,720.38					
	93-18014	SAME AS ABOVE										
	94-18127	SAME AS ABOVE										
**	B											
	91-18118	NEW HOURLY	33.54	35.41	37.38	39.46	41.66					
		BIWEEKLY	2,683.20	2,832.80	2,990.40	3,156.80	3,332.80					
		MONTHLY	5,835.96	6,161.34	6,504.12	6,866.04	7,248.84					
	93-18177	SAME AS ABOVE										
	94-18128	SAME AS ABOVE										
**	C											
	45-18001	NEW HOURLY	32.31	34.11	36.01	38.02	40.14					
		BIWEEKLY	2,584.80	2,728.80	2,880.80	3,041.60	3,211.20					
		MONTHLY	5,621.94	5,935.14	6,265.74	6,615.48	6,984.36					
	93-18173	SAME AS ABOVE										
	94-18017	SAME AS ABOVE										
**	D											
	72-18112	NEW HOURLY	31.62	33.38	35.24	37.20	39.27					
		BIWEEKLY	2,529.60	2,670.40	2,819.20	2,976.00	3,141.60					
		MONTHLY	5,501.88	5,808.12	6,131.76	6,472.80	6,832.98					
	72-18117	SAME AS ABOVE										
	72-18135	SAME AS ABOVE										
	82-18106	SAME AS ABOVE										
	93-18307	SAME AS ABOVE										
	94-18111	SAME AS ABOVE										
	95-18321*	SAME AS ABOVE										

*Eff. 1/1/14 this DDR No. replaces 72-18112, 72-18117, 72-18135, 82-18106, 93-18307 and 94-18111 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER SERVICE WORKER <u>17</u>			--	3931	*	*	*	*	*	*	*	*
A												
93-39121	NEW HOURLY	45.84	48.40	51.10	53.95	56.96						
	BIWEEKLY	3,667.20	3,872.00	4,088.00	4,316.00	4,556.80						
	MONTHLY	7,976.16	8,421.60	8,891.40	9,387.30	9,911.04						
	NEW HOURLY	46.986	49.610	52.378	55.299	58.384				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,758.88	3,968.80	4,190.24	4,423.92	4,670.72						
	MONTHLY	8,175.56	8,632.14	9,113.69	9,621.98	10,158.82						
	NEW HOURLY	48.161	50.850	53.687	56.681	59.844				Additional 2.5% of above rate		
	BIWEEKLY	3,852.88	4,068.00	4,294.96	4,534.48	4,787.52						
	MONTHLY	8,379.95	8,847.94	9,341.53	9,862.53	10,412.79						
**												
B												
93-39137	NEW HOURLY	42.21			49.66	52.43						
	BIWEEKLY				3,972.80	4,194.40						
	MONTHLY				8,640.84	9,122.82						
	NEW HOURLY	43.265			50.901	53.741				Plus 2.5% of base pay for DDR		
	BIWEEKLY				4,072.08	4,299.28						
	MONTHLY				8,856.86	9,350.89						
	NEW HOURLY	44.347			52.174	55.084				Additional 2.5% of above rate		
	BIWEEKLY				4,173.92	4,406.72						
	MONTHLY				9,078.28	9,584.66						
**												
C												
93-39120	NEW HOURLY	41.10	43.39	45.81	48.36	51.06						
	BIWEEKLY	3,288.00	3,471.20	3,664.80	3,868.80	4,084.80						
	MONTHLY	7,151.40	7,549.86	7,970.94	8,414.64	8,884.44						
	NEW HOURLY	42.128	44.475	46.955	49.569	52.336				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,370.24	3,558.00	3,756.40	3,965.52	4,186.88						
	MONTHLY	7,330.19	7,738.61	8,170.21	8,625.01	9,106.55						
	NEW HOURLY	43.181	45.587	48.129	50.808	53.645				Additional 2.5% of above rate		
	BIWEEKLY	3,454.48	3,646.96	3,850.32	4,064.64	4,291.60						
	MONTHLY	7,513.44	7,932.08	8,374.47	8,840.64	9,334.21						
**												
D												
93-39135	NEW HOURLY	40.13			47.22	49.85						
	BIWEEKLY				3,777.60	3,988.00						
	MONTHLY				8,216.28	8,673.90						
	NEW HOURLY	41.133			48.401	51.096				Plus 2.5% of base pay for DDR		
	BIWEEKLY				3,872.08	4,087.68						
	MONTHLY				8,421.69	8,890.75						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	42.162			49.611	52.374			Additional 2.5% of above rate		
		BIWEEKLY				3,968.88	4,189.92					
		MONTHLY				8,632.23	9,113.02					
**												
E												
93-39119		NEW HOURLY	39.13	41.31	43.61	46.04	48.61					
		BIWEEKLY	3,130.40	3,304.80	3,488.80	3,683.20	3,888.80					
		MONTHLY	6,808.62	7,187.94	7,588.14	8,010.96	8,458.14					
		NEW HOURLY	40.108	42.343	44.700	47.191	49.825			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,208.64	3,387.44	3,576.00	3,775.28	3,986.00					
		MONTHLY	6,978.84	7,367.64	7,777.84	8,211.23	8,669.59					
		NEW HOURLY	41.111	43.401	45.818	48.371	51.071			Additional 2.5% of above rate		
		BIWEEKLY	3,288.88	3,472.08	3,665.44	3,869.68	4,085.68					
		MONTHLY	7,153.31	7,551.83	7,972.29	8,416.51	8,886.33					
93-39138		SAME AS ABOVE										
**												
F												
93-39010		NEW HOURLY	37.41	39.50	41.70	44.03	46.48					
		BIWEEKLY	2,992.80	3,160.00	3,336.00	3,522.40	3,718.40					
		MONTHLY	6,509.34	6,873.00	7,255.80	7,661.22	8,087.52					
		NEW HOURLY	38.345	40.488	42.743	45.131	47.642			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,067.60	3,239.04	3,419.44	3,610.48	3,811.36					
		MONTHLY	6,672.07	7,044.83	7,437.20	7,852.75	8,289.71					
		NEW HOURLY	39.304	41.500	43.811	46.259	48.833			Additional 2.5% of above rate		
		BIWEEKLY	3,144.32	3,320.00	3,504.88	3,700.72	3,906.64					
		MONTHLY	6,838.87	7,220.95	7,623.13	8,049.07	8,496.95					
WATER UTILITY WORKER 17			-- 3912	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-39126		NEW HOURLY	44.55			52.42	55.34					
		BIWEEKLY				4,193.60	4,427.20					
		MONTHLY				9,121.08	9,629.16					
		NEW HOURLY	45.664			53.731	56.724			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,298.48	4,537.92					
		MONTHLY				9,349.11	9,869.89					
		NEW HOURLY	46.805			55.074	58.142			Additional 2.5% of above rate		
		BIWEEKLY				4,405.92	4,651.36					
		MONTHLY				9,582.84	10,116.64					
**												

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-39002	NEW HOURLY	43.58			51.29	54.15					
		BIWEEKLY				4,103.20	4,332.00					
		MONTHLY				8,924.46	9,422.10					
		NEW HOURLY	44.669			52.572	55.504			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,205.76	4,440.32					
		MONTHLY				9,147.57	9,657.65					
		NEW HOURLY	45.786			53.887	56.891			Additional 2.5% of above rate		
		BIWEEKLY				4,310.96	4,551.28					
		MONTHLY				9,376.26	9,899.09					
	93-39026	SAME AS ABOVE										
	**											
	C											
	93-39023	NEW HOURLY	42.21	44.56	47.04	49.66	52.43					
		BIWEEKLY	3,376.80	3,564.80	3,763.20	3,972.80	4,194.40					
		MONTHLY	7,344.54	7,753.44	8,184.96	8,640.84	9,122.82					
		NEW HOURLY	43.265	45.674	48.216	50.901	53.741			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,461.20	3,653.92	3,857.28	4,072.08	4,299.28					
		MONTHLY	7,528.15	7,947.28	8,389.58	8,856.86	9,350.89					
		NEW HOURLY	44.347	46.816	49.421	52.174	55.084			Additional 2.5% of above rate		
		BIWEEKLY	3,547.76	3,745.28	3,953.68	4,173.92	4,406.72					
		MONTHLY	7,716.35	8,145.96	8,599.32	9,078.28	9,584.66					
	**											
	D											
	42-39301	NEW HOURLY	39.13	41.31	43.61	46.04	48.61					
		BIWEEKLY	3,130.40	3,304.80	3,488.80	3,683.20	3,888.80					
		MONTHLY	6,808.62	7,187.94	7,588.14	8,010.96	8,458.14					
		NEW HOURLY	40.108	42.343	44.700	47.191	49.825			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,208.64	3,387.44	3,576.00	3,775.28	3,986.00					
		MONTHLY	6,978.84	7,367.64	7,777.84	8,211.23	8,669.59					
		NEW HOURLY	41.111	43.401	45.818	48.371	51.071			Additional 2.5% of above rate		
		BIWEEKLY	3,288.88	3,472.08	3,665.44	3,869.68	4,085.68					
		MONTHLY	7,153.31	7,551.83	7,972.29	8,416.51	8,886.33					
	93-39130	SAME AS ABOVE										
	WATERWORKS MECHANIC <u>17</u>	--	3984	*	*	*	*	*	*	*	*	*
	A											
	93-39101	NEW HOURLY	52.04			64.64						
		BIWEEKLY				5,171.20						
		MONTHLY				11,247.36						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	53.341				66.256		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,300.48					
		MONTHLY					11,528.54					
		NEW HOURLY	54.674				67.912		Additional 2.5% of above rate			
		BIWEEKLY					5,432.96					
		MONTHLY					11,816.75					
**												
	B 18											
	93-39100	NEW HOURLY	48.50				60.24					
		BIWEEKLY					4,819.20					
		MONTHLY					10,481.76					
		NEW HOURLY	49.713				61.746		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,939.68					
		MONTHLY					10,743.80					
		NEW HOURLY	50.955				63.290		Additional 2.5% of above rate			
		BIWEEKLY					5,063.20					
		MONTHLY					11,012.40					
WELDER	2/17		-- 3796	*	*	*	*	*	*	*	*	*
	A											
	93-37149	NEW HOURLY	48.88				60.74					
		BIWEEKLY					4,859.20					
		MONTHLY					10,568.76					
		NEW HOURLY	50.102				62.259		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,980.72					
		MONTHLY					10,832.98					
		NEW HOURLY	51.355				63.815		Additional 2.5% of above rate			
		BIWEEKLY					5,105.20					
		MONTHLY					11,103.80					
**												
	B											
	93-37008	NEW HOURLY	48.33				60.03					
		BIWEEKLY					4,802.40					
		MONTHLY					10,445.22					
		NEW HOURLY	49.538				61.531		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,922.48					
		MONTHLY					10,706.35					
		NEW HOURLY	50.777				63.069		Additional 2.5% of above rate			
		BIWEEKLY					5,045.52					
		MONTHLY					10,974.01					

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	C											
	93-37139	NEW HOURLY	47.46				58.96					
		BIWEEKLY					4,716.80					
		MONTHLY					10,259.04					
		NEW HOURLY	48.646				60.434			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,834.72					
		MONTHLY					10,515.52					
		NEW HOURLY	49.863				61.945			Additional 2.5% of above rate		
		BIWEEKLY					4,955.60					
		MONTHLY					10,778.41					
**												
	D											
	93-37138	NEW HOURLY	46.61				57.91					
		BIWEEKLY					4,632.80					
		MONTHLY					10,076.34					
		NEW HOURLY	47.775				59.358			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,748.64					
		MONTHLY					10,328.25					
		NEW HOURLY	48.970				60.842			Additional 2.5% of above rate		
		BIWEEKLY					4,867.36					
		MONTHLY					10,586.46					
	94-37109	SAME AS ABOVE										
WIND PLANT TECHNICIAN			-- 3826	*	*	*	*	*	*	*	*	*
	A 17											
	95-38263	NEW HOURLY	59.04				73.35					
		BIWEEKLY					5,868.00					
		MONTHLY					12,762.90					
		NEW HOURLY	60.516				75.184			Plus 2.5% of base pay for DDR		
		BIWEEKLY					6,014.72					
		MONTHLY					13,081.97					
		NEW HOURLY	62.029				77.063			Additional 2.5% of above rate		
		BIWEEKLY					6,165.04					
		MONTHLY					13,409.02					
**												
	B 17											
	95-38262	NEW HOURLY	53.73				66.76					
		BIWEEKLY					5,340.80					
		MONTHLY					11,616.24					
		NEW HOURLY	55.073				68.429			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,474.32					
		MONTHLY					11,906.65					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	56.450				70.140		Additional 2.5% of above rate			
		BIWEEKLY					5,611.20					
		MONTHLY					12,204.32					
**												
	C											
	95-38261	NEW HOURLY	45.36				56.36					
		BIWEEKLY					4,508.80					
		MONTHLY					9,806.64					
**												
	D											
	95-38260	NEW HOURLY	43.86				54.50					
		BIWEEKLY					4,360.00					
		MONTHLY					9,483.00					
WINDOW CLEANER			-- 3173	*	*	*	*	*	*	*	*	*
	93-31139	NEW HOURLY	33.71				39.66	41.87				
		BIWEEKLY					3,172.80	3,349.60				
		MONTHLY					6,900.84	7,285.38				