

COST-OF-LIVING ADJUSTMENTS

OPERATING, MAINTENANCE AND SERVICE UNIT (IBEW)

EFFECTIVE OCTOBER 1, 2022 (5.5%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDITIONING MECHANIC	<u>2/17</u>	--	3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY		50.20				62.37					
	BIWEEKLY						4,989.60					
	MONTHLY						10,852.38					
	NEW HOURLY		51.455				63.929					Plus 2.5% of base pay for DDR
	BIWEEKLY						5,114.32					
	MONTHLY						11,123.69					
	NEW HOURLY		52.741				65.527					Additional 2.5% of above rate
	BIWEEKLY						5,242.16					
	MONTHLY						11,401.78					
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B												
45-37000	NEW HOURLY		46.90				58.26					
	BIWEEKLY						4,660.80					
	MONTHLY						10,137.24					
	NEW HOURLY		48.073				59.716					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,777.28					
	MONTHLY						10,390.67					
	NEW HOURLY		49.274				61.209					Additional 2.5% of above rate
	BIWEEKLY						4,896.72					
	MONTHLY						10,650.44					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER	<u>1</u>	--	3850	*	*	*	*	*	*	*	*	*
93-83800	NEW HOURLY		41.83	44.81	47.80	50.79	53.78					Peterson Formula
	BIWEEKLY		3,346.40	3,584.80	3,824.00	4,063.20	4,302.40					To be abolished - Do not use
	MONTHLY		7,278.42	7,796.94	8,317.20	8,837.46	9,357.72					
APPRENTICE MACHINIST	<u>1</u>	--	3764	*	*	*	*	*	*	*	*	*
93-83704	NEW HOURLY		41.83	44.81	47.80	50.79	53.78					Peterson Formula
	BIWEEKLY		3,346.40	3,584.80	3,824.00	4,063.20	4,302.40					
	MONTHLY		7,278.42	7,796.94	8,317.20	8,837.46	9,357.72					
APPRENTICE-METAL TRADES	<u>1</u>	--	3789	*	*	*	*	*	*	*	*	*
93-83717	NEW HOURLY		40.02	42.88	45.74	48.59	51.45					Peterson Formula
	BIWEEKLY		3,201.60	3,430.40	3,659.20	3,887.20	4,116.00					
	MONTHLY		6,963.48	7,461.12	7,958.76	8,454.66	8,952.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
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**													
42-83703	NEW HOURLY	39.21	42.01	44.81	47.61	50.41						Peterson Formula	
	BIWEEKLY	3,136.80	3,360.80	3,584.80	3,808.80	4,032.80							
	MONTHLY	6,822.54	7,309.74	7,796.94	8,284.14	8,771.34							
45-83711	SAME AS ABOVE										Peterson Formula		
93-83718	SAME AS ABOVE										Peterson Formula		
93-83719	SAME AS ABOVE										Peterson Formula		
**													
93-83716	NEW HOURLY	37.83	40.53	43.23	45.93	48.64							
	BIWEEKLY	3,026.40	3,242.40	3,458.40	3,674.40	3,891.20							
	MONTHLY	6,582.42	7,052.22	7,522.02	7,991.82	8,463.36							
ASBESTOS WORKER	<u>17</u>	--	3435	*	*	*	*	*	*	*	*	*	
95-34351	NEW HOURLY	43.55					54.11						
	BIWEEKLY					4,328.80							
	MONTHLY					9,415.14							
	NEW HOURLY	44.639					55.463						Plus 2.5% of base pay for DDR
	BIWEEKLY					4,437.04							
	MONTHLY					9,650.52							
	NEW HOURLY	45.755					56.849						Additional 2.5% of above rate
	BIWEEKLY					4,547.92							
	MONTHLY					9,891.78							
ASSISTANT GARDENER	--	3142	*	*	*	*	*	*	*	*	*	*	
95-31420	NEW HOURLY	29.40	31.04	32.77	34.60	36.53							
	BIWEEKLY	2,352.00	2,483.20	2,621.60	2,768.00	2,922.40							
	MONTHLY	5,115.60	5,400.96	5,701.98	6,020.40	6,356.22							
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95-31421	NEW HOURLY	25.02	26.42	27.89	29.45	31.09							
	BIWEEKLY	2,001.60	2,113.60	2,231.20	2,356.00	2,487.20							
	MONTHLY	4,353.48	4,597.08	4,852.86	5,124.30	5,409.66							

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ASST COMMUNIC CBL WKR			-- 3808	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38307	NEW HOURLY		41.94	44.28	46.75	49.36	52.11					
	BIWEEKLY		3,355.20	3,542.40	3,740.00	3,948.80	4,168.80					
	MONTHLY		7,297.56	7,704.72	8,134.50	8,588.64	9,067.14					
ASST COMMUNIC ELTN <u>1</u>			-- 3684	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-36109	NEW HOURLY		41.83	44.81	47.80	50.79	53.78		Peterson Formula			
	BIWEEKLY		3,346.40	3,584.80	3,824.00	4,063.20	4,302.40					
	MONTHLY		7,278.42	7,796.94	8,317.20	8,837.46	9,357.72					
AUDIO VISUAL TECHNICIAN			-- 6147	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-61002	NEW HOURLY		41.09	43.38	45.80	48.35	51.05					
	BIWEEKLY		3,287.20	3,470.40	3,664.00	3,868.00	4,084.00					
	MONTHLY		7,149.66	7,548.12	7,969.20	8,412.90	8,882.70					
94-61100	SAME AS ABOVE											
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B												
93-61001	NEW HOURLY		35.77	37.76	39.87	42.09	44.44					
	BIWEEKLY		2,861.60	3,020.80	3,189.60	3,367.20	3,555.20					
	MONTHLY		6,223.98	6,570.24	6,937.38	7,323.66	7,732.56					
95-61471*	SAME AS ABOVE									*Eff. 1/1/14 this DDR No. replaces 93-61001 for new City employees.		
AUTO BODY BUILDER AND REPAIRER <u>17</u>			-- 3704	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37129	NEW HOURLY		43.50				54.04					
	BIWEEKLY						4,323.20					
	MONTHLY						9,402.96					
	NEW HOURLY		44.588				55.391		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,431.28					
	MONTHLY						9,638.03					
	NEW HOURLY		45.702				56.776		Additional 2.5% of above rate			
	BIWEEKLY						4,542.08					
	MONTHLY						9,878.98					
AUTO ELECTRICIAN <u>17</u>			-- 3707	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37117	NEW HOURLY		41.37				51.40					
	BIWEEKLY						4,112.00					
	MONTHLY						8,943.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	42.404				52.685		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,214.80					
		MONTHLY					9,167.19					
		NEW HOURLY	43.464				54.002		Additional 2.5% of above rate			
		BIWEEKLY					4,320.16					
		MONTHLY					9,396.37					
AUTO PAINTER 17			-- 3721	*	*	*	*	*	*	*	*	*
A												
	93-37001	NEW HOURLY	41.86				52.00					
		BIWEEKLY					4,160.00					
		MONTHLY					9,048.00					
		NEW HOURLY	42.906				53.300		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,264.00					
		MONTHLY					9,274.20					
		NEW HOURLY	43.979				54.633		Additional 2.5% of above rate			
		BIWEEKLY					4,370.64					
		MONTHLY					9,506.06					
**												
	B											
	93-37105	NEW HOURLY	40.81				50.71					
		BIWEEKLY					4,056.80					
		MONTHLY					8,823.54					
		NEW HOURLY	41.830				51.978		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,158.24					
		MONTHLY					9,044.13					
		NEW HOURLY	42.876				53.277		Additional 2.5% of above rate			
		BIWEEKLY					4,262.16					
		MONTHLY					9,270.23					
**												
	95-37211*	NEW HOURLY	34.69	36.62	38.66	40.82	43.10		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,775.20	2,929.60	3,092.80	3,265.60	3,448.00		93-37105 for new City employees.			
		MONTHLY	6,036.06	6,371.88	6,726.84	7,102.68	7,499.40					
		NEW HOURLY	35.557	37.536	39.626	41.841	44.178		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,844.56	3,002.88	3,170.08	3,347.28	3,534.24					
		MONTHLY	6,186.96	6,531.18	6,895.01	7,280.25	7,686.89					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
		NEW HOURLY	36.446	38.474	40.617	42.887	45.282		Additional 2.5% of above rate				
		BIWEEKLY	2,915.68	3,077.92	3,249.36	3,430.96	3,622.56						
		MONTHLY	6,341.63	6,694.46	7,067.39	7,462.26	7,879.06						
BATTERY TECHNICIAN	<u>17</u>		-- 3725	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	
	45-37128	NEW HOURLY	41.37				51.40						
		BIWEEKLY					4,112.00						
		MONTHLY					8,943.60						
		NEW HOURLY	42.404				52.685		Plus 2.5% of base pay for DDR				
		BIWEEKLY					4,214.80						
		MONTHLY					9,167.19						
		NEW HOURLY	43.464				54.002		Additional 2.5% of above rate				
		BIWEEKLY					4,320.16						
		MONTHLY					9,396.37						
	93-37025	SAME AS ABOVE											
BINDERY EQUIPMENT OPERATOR	<u>A</u>		-- 1485	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	
	94-14024	NEW HOURLY	33.98	35.87	37.87	39.98	42.21						
		BIWEEKLY	2,718.40	2,869.60	3,029.60	3,198.40	3,376.80						
		MONTHLY	5,912.52	6,241.38	6,589.38	6,956.52	7,344.54						
		**											
	<u>B</u>												
	94-14068	NEW HOURLY	31.33	33.08	34.92	36.87	38.93						
		BIWEEKLY	2,506.40	2,646.40	2,793.60	2,949.60	3,114.40						
		MONTHLY	5,451.42	5,755.92	6,076.08	6,415.38	6,773.82						
	95-14851*	SAME AS ABOVE							*Eff. 1/1/14 this DDR No. replaces 94-14068 for new City employees.				
BLACKSMITH	<u>17</u>		-- 3733	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	
	93-37102	NEW HOURLY	45.09				56.01						
		BIWEEKLY					4,480.80						
		MONTHLY					9,745.74						
		NEW HOURLY	46.217				57.410		Plus 2.5% of base pay for DDR				
		BIWEEKLY					4,592.80						
		MONTHLY					9,989.38						
		NEW HOURLY	47.373				58.845		Additional 2.5% of above rate				
		BIWEEKLY					4,707.60						
		MONTHLY					10,239.11						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CARPENTER	<u>2/17</u>		-- 3344	*	*	*	*	*	*	*	*	*
	93-33105	NEW HOURLY	42.36				52.62					
		BIWEEKLY					4,209.60					
		MONTHLY					9,155.88					
		NEW HOURLY	43.419				53.936			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,314.88					
		MONTHLY					9,384.78					
		NEW HOURLY	44.504				55.284			Additional 2.5% of above rate		
		BIWEEKLY					4,422.72					
		MONTHLY					9,619.40					
CEMENT FINISHER	<u>2/17</u>		-- 3353	*	*	*	*	*	*	*	*	*
	93-33113	NEW HOURLY	39.86				46.91		49.53			
		BIWEEKLY					3,752.80		3,962.40			
		MONTHLY					8,162.34		8,618.22			
		NEW HOURLY	40.856				48.083		50.768		Plus 2.5% of base pay for DDR	
		BIWEEKLY					3,846.64		4,061.44			
		MONTHLY					8,366.40		8,833.68			
		NEW HOURLY	41.878				49.285		52.037		Additional 2.5% of above rate	
		BIWEEKLY					3,942.80		4,162.96			
		MONTHLY					8,575.56		9,054.52			
CEMENT FINISHER WORKER	<u>2/17</u>		-- 3351	*	*	*	*	*	*	*	*	*
	93-33111	NEW HOURLY	34.53	36.46	38.49	40.64	42.91					
		BIWEEKLY	2,762.40	2,916.80	3,079.20	3,251.20	3,432.80					
		MONTHLY	6,008.22	6,344.04	6,697.26	7,071.36	7,466.34					
		NEW HOURLY	35.393	37.371	39.452	41.656	43.983				Plus 2.5% of base pay for DDR	
		BIWEEKLY	2,831.44	2,989.68	3,156.16	3,332.48	3,518.64					
		MONTHLY	6,158.43	6,502.64	6,864.69	7,248.14	7,653.00					
		NEW HOURLY	36.278	38.306	40.439	42.697	45.082				Additional 2.5% of above rate	
		BIWEEKLY	2,902.24	3,064.48	3,235.12	3,415.76	3,606.56					
		MONTHLY	6,312.39	6,665.21	7,036.31	7,429.34	7,844.33					
COML FLD REPTV			-- 1600	*	*	*	*	*	*	*	*	*
A												
	91-16061	NEW HOURLY	38.19	40.32	42.57	44.94	47.45					
		BIWEEKLY	3,055.20	3,225.60	3,405.60	3,595.20	3,796.00					
		MONTHLY	6,645.06	7,015.68	7,407.18	7,819.56	8,256.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
91-16060	NEW HOURLY	37.22	39.30	41.49	43.80	46.24						
	BIWEEKLY	2,977.60	3,144.00	3,319.20	3,504.00	3,699.20						
	MONTHLY	6,476.28	6,838.20	7,219.26	7,621.20	8,045.76						
93-16101	SAME AS ABOVE											
COMMUNICATIONS CABLE WORKER <u>17</u> -- 3802 * * * * *												
94-38002	NEW HOURLY	47.20				58.64						
	BIWEEKLY					4,691.20						
	MONTHLY					10,203.36						
	NEW HOURLY	48.380				60.106				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,808.48						
	MONTHLY					10,458.44						
	NEW HOURLY	49.589				61.609				Additional 2.5% of above rate		
	BIWEEKLY					4,928.72						
	MONTHLY					10,719.90						
COMMUNICATIONS ELECTRICIAN <u>17</u> -- 3686 * * * * *												
A												
94-36126	NEW HOURLY	48.09				59.75						
	BIWEEKLY					4,780.00						
	MONTHLY					10,396.50						
	NEW HOURLY	49.292				61.244				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,899.52						
	MONTHLY					10,656.41						
	NEW HOURLY	50.525				62.775				Additional 2.5% of above rate		
	BIWEEKLY					5,022.00						
	MONTHLY					10,922.82						
94-36129	SAME AS ABOVE											
94-36131	SAME AS ABOVE											
**												
B												
94-75059	NEW HOURLY	45.36				53.38	56.36					
	BIWEEKLY					4,270.40	4,508.80					
	MONTHLY					9,288.12	9,806.64					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	46.494			54.714	57.769		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,377.12	4,621.52					
		MONTHLY				9,520.32	10,051.81					
		NEW HOURLY	47.656			56.082	59.213		Additional 2.5% of above rate			
		BIWEEKLY				4,486.56	4,737.04					
		MONTHLY				9,758.33	10,303.11					
COMPRESSOR OPERATOR <u>2</u>			-- 3503	*	*	*	*	*	*	*	*	*
A												
	93-35101	NEW HOURLY	37.96				47.16					
		BIWEEKLY					3,772.80					
		MONTHLY					8,205.84					
	94-35114	SAME AS ABOVE										
**												
	B											
	93-35104	NEW HOURLY	33.44				41.54					
		BIWEEKLY					3,323.20					
		MONTHLY					7,227.96					
CONSTR EQPT SRVC WKR			-- 3541	*	*	*	*	*	*	*	*	*
<u>1</u>												
	45-83707	NEW HOURLY	37.14	39.80	42.45	45.10	47.75		Peterson Formula			
		BIWEEKLY	2,971.20	3,184.00	3,396.00	3,608.00	3,820.00					
		MONTHLY	6,462.36	6,925.20	7,386.30	7,847.40	8,308.50					
<u>1</u>												
	45-83717	SAME AS ABOVE										
									Peterson Formula			
**												
<u>1</u>												
	45-83708	NEW HOURLY	35.98	38.55	41.12	43.69	46.26		Peterson Formula			
		BIWEEKLY	2,878.40	3,084.00	3,289.60	3,495.20	3,700.80					
		MONTHLY	6,260.52	6,707.70	7,154.88	7,602.06	8,049.24					
<u>1</u>												
	45-83709	SAME AS ABOVE										
									Peterson Formula			
<u>1</u>												
	45-83716	SAME AS ABOVE										
									Peterson Formula			
<u>1</u>												
	45-83718	SAME AS ABOVE										
									Peterson Formula			
<u>1</u>												
	93-35015	SAME AS ABOVE										
									Peterson Formula			

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
A												
	93-35161	NEW HOURLY	33.98			39.98	42.21					
		BIWEEKLY				3,198.40	3,376.80					
		MONTHLY				6,956.52	7,344.54					
**												
<u>1</u>												
	93-83701	NEW HOURLY	32.84	35.19	37.54	39.88	42.23					Peterson Formula
		BIWEEKLY	2,627.20	2,815.20	3,003.20	3,190.40	3,378.40					
		MONTHLY	5,714.16	6,123.06	6,531.96	6,939.12	7,348.02					
**												
B												
	93-35160	NEW HOURLY	32.16	33.95	35.84	37.84	39.95					
		BIWEEKLY	2,572.80	2,716.00	2,867.20	3,027.20	3,196.00					
		MONTHLY	5,595.84	5,907.30	6,236.16	6,584.16	6,951.30					
CONSTRUCTION ESTIMATOR -- 3341 * * * * *												
	94-33100	NEW HOURLY	48.54	51.25	54.11	57.13	60.32					
		BIWEEKLY	3,883.20	4,100.00	4,328.80	4,570.40	4,825.60					
		MONTHLY	8,445.96	8,917.50	9,415.14	9,940.62	10,495.68					
**												
	95-33411*	NEW HOURLY	41.26	43.56	45.99	48.55	51.26					*Eff. 1/1/14 this DDR No. replaces
		BIWEEKLY	3,300.80	3,484.80	3,679.20	3,884.00	4,100.80					94-33100 for new City employees.
		MONTHLY	7,179.24	7,579.44	8,002.26	8,447.70	8,919.24					
CUSTODIAL SERVICES ASSISTANT -- 3149 * * * * *												
A												
	95-31490	NEW HOURLY	26.30	27.77	29.32	30.95	32.68					
		BIWEEKLY	2,104.00	2,221.60	2,345.60	2,476.00	2,614.40					
		MONTHLY	4,576.20	4,831.98	5,101.68	5,385.30	5,686.32					
**												
B												
	95-31491	NEW HOURLY	24.86	26.25	27.71	29.26	30.89					
		BIWEEKLY	1,988.80	2,100.00	2,216.80	2,340.80	2,471.20					
		MONTHLY	4,325.64	4,567.50	4,821.54	5,091.24	5,374.86					
**												
C												
	95-31492	NEW HOURLY	15.70	16.58	17.50	18.48	19.51					
		BIWEEKLY	1,256.00	1,326.40	1,400.00	1,478.40	1,560.80					
		MONTHLY	2,731.80	2,884.92	3,045.00	3,215.52	3,394.74					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CUSTODIAN			-- 3156	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	72-31002	NEW HOURLY	26.30	27.77	29.32	30.95	32.68					
		BIWEEKLY	2,104.00	2,221.60	2,345.60	2,476.00	2,614.40					
		MONTHLY	4,576.20	4,831.98	5,101.68	5,385.30	5,686.32					
	82-31037	SAME AS ABOVE										
	91-31010	SAME AS ABOVE										
	93-31022	SAME AS ABOVE										
	**											
	B											
	93-78142	NEW HOURLY	24.86	26.25	27.71	29.26	30.89					
		BIWEEKLY	1,988.80	2,100.00	2,216.80	2,340.80	2,471.20					
		MONTHLY	4,325.64	4,567.50	4,821.54	5,091.24	5,374.86					
	**											
	C 4											
	93-03106	NEW HOURLY	15.70				19.51					
		BIWEEKLY					1,560.80					
		MONTHLY					3,394.74					
	95-31561*	SAME AS ABOVE										
												*Eff. 1/1/14 this DDR No. replaces 93-03106 for new City employees.
	DUPL & MAILG EQPT RPRR		-- 3415	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34101	NEW HOURLY	41.51				51.56					
		BIWEEKLY					4,124.80					
		MONTHLY					8,971.44					
	DUPLICATING MACHINE OPERATOR		-- 1493	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-14108	NEW HOURLY	31.87	33.65	35.53	37.51	39.60					
		BIWEEKLY	2,549.60	2,692.00	2,842.40	3,000.80	3,168.00					
		MONTHLY	5,545.38	5,855.10	6,182.22	6,526.74	6,890.40					
	**											
	B											
	94-14107	NEW HOURLY	30.57	32.27	34.07	35.97	37.98					
		BIWEEKLY	2,445.60	2,581.60	2,725.60	2,877.60	3,038.40					
		MONTHLY	5,319.18	5,614.98	5,928.18	6,258.78	6,608.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
94-14106	NEW HOURLY	28.89	30.50	32.20	34.00	35.90						
	BIWEEKLY	2,311.20	2,440.00	2,576.00	2,720.00	2,872.00						
	MONTHLY	5,026.86	5,307.00	5,602.80	5,916.00	6,246.60						
95-14931*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 94-14106 for new City employees.	
ELECTRIC DISTRIBUTION MECHANIC <u>17/23</u> -- 3879 * * * * *												
A <u>12/16/19</u>												
94-38200	NEW HOURLY	60.66				75.36						
	BIWEEKLY					6,028.80						
	MONTHLY					13,112.64						
	NEW HOURLY	62.176				77.244						Plus 2.5% of base pay for DDR
	BIWEEKLY					6,179.52						
	MONTHLY					13,440.46						
	NEW HOURLY	63.731				79.175						Additional 2.5% of above rate
	BIWEEKLY					6,334.00						
	MONTHLY					13,776.47						
**												
B <u>12/16</u>												
94-38117	NEW HOURLY	57.71				71.71						
	BIWEEKLY					5,736.80						
	MONTHLY					12,477.54						
	NEW HOURLY	59.153				73.503						Plus 2.5% of base pay for DDR
	BIWEEKLY					5,880.24						
	MONTHLY					12,789.48						
	NEW HOURLY	60.632				75.340						Additional 2.5% of above rate
	BIWEEKLY					6,027.20						
	MONTHLY					13,109.22						
<u>12/16/19</u>												
94-38305	SAME AS ABOVE											
**												
C <u>12/16</u>												
94-38020	NEW HOURLY	55.12				68.48						
	BIWEEKLY					5,478.40						
	MONTHLY					11,915.52						
	NEW HOURLY	56.498				70.192						Plus 2.5% of base pay for DDR
	BIWEEKLY					5,615.36						
	MONTHLY					12,213.41						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	57.910				71.947		Additional 2.5% of above rate			
		BIWEEKLY					5,755.76					
		MONTHLY					12,518.75					
	<u>16</u> 94-38311	SAME AS ABOVE										
**												
	D <u>16</u> 72-38002	NEW HOURLY	52.56				65.30					
		BIWEEKLY					5,224.00					
		MONTHLY					11,362.20					
		NEW HOURLY	53.874				66.933		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,354.64					
		MONTHLY					11,646.26					
		NEW HOURLY	55.221				68.606		Additional 2.5% of above rate			
		BIWEEKLY					5,488.48					
		MONTHLY					11,937.42					
	<u>16</u> 82-38027	SAME AS ABOVE										
	<u>16</u> 82-38077	SAME AS ABOVE										
	<u>16</u> 94-38021	SAME AS ABOVE										
	<u>16</u> 94-38308	SAME AS ABOVE										
**												
	<u>1</u> 94-83805	NEW HOURLY	47.94	51.36	54.78	58.21	61.63		Peterson Formula			
		BIWEEKLY	3,835.20	4,108.80	4,382.40	4,656.80	4,930.40					
		MONTHLY	8,341.56	8,936.64	9,531.72	10,128.54	10,723.62					
**												
	<u>1</u> 95-38701	NEW HOURLY	45.71	48.98	52.24	55.51	58.77		Peterson Formula			
		BIWEEKLY	3,656.80	3,918.40	4,179.20	4,440.80	4,701.60					
		MONTHLY	7,953.54	8,522.52	9,089.76	9,658.74	10,225.98					
	<u>1</u> 95-38702	SAME AS ABOVE										
		Peterson Formula										
ELECTRIC METER SETTER	<u>17</u>	-- 3822 * * * * *										
A												
94-38082		NEW HOURLY	42.15				52.37					
		BIWEEKLY					4,189.60					
		MONTHLY					9,112.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.204				53.679		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,294.32					
		MONTHLY					9,340.19					
		NEW HOURLY	44.284				55.021		Additional 2.5% of above rate			
		BIWEEKLY					4,401.68					
		MONTHLY					9,573.69					
**												
	B											
	94-38081	NEW HOURLY	37.98			44.70	47.19					
		BIWEEKLY				3,576.00	3,775.20					
		MONTHLY				7,777.80	8,211.06					
		NEW HOURLY	38.929			45.818	48.370		Plus 2.5% of base pay for DDR			
		BIWEEKLY				3,665.44	3,869.60					
		MONTHLY				7,972.25	8,416.34					
		NEW HOURLY	39.903			46.963	49.579		Additional 2.5% of above rate			
		BIWEEKLY				3,757.04	3,966.32					
		MONTHLY				8,171.56	8,626.75					
ELECTRIC STATION OPERATOR <u>17</u> -- 5224 * * * * *												
	A <u>11</u>											
	94-52053	NEW HOURLY	49.93				62.03					
		BIWEEKLY					4,962.40					
		MONTHLY					10,793.22					
		NEW HOURLY	51.178				63.581		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,086.48					
		MONTHLY					11,063.05					
		NEW HOURLY	52.458				65.170		Additional 2.5% of above rate			
		BIWEEKLY					5,213.60					
		MONTHLY					11,339.63					
**												
	B											
	94-52150	NEW HOURLY	49.03				60.92					
		BIWEEKLY					4,873.60					
		MONTHLY					10,600.08					
		NEW HOURLY	50.256				62.443		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,995.44					
		MONTHLY					10,865.08					

1Report ID: HR6017P1-13
 Run Date: 09/19/2022

COST OF LIVING ADJUSTMENT
 EFFDATE = 10/01/2022 (1.0550) X (CURRENT RATE)
 (8)-OPER MTNC & SRVC UNIT (IBEW)

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	51.512				64.004		Additional 2.5% of above rate			
		BIWEEKLY					5,120.32					
		MONTHLY					11,136.71					
	94-52155	SAME AS ABOVE										
**												
	C											
	82-52051	NEW HOURLY	45.67				56.75					
		BIWEEKLY					4,540.00					
		MONTHLY					9,874.50					
		NEW HOURLY	46.812				58.169		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,653.52					
		MONTHLY					10,121.36					
		NEW HOURLY	47.982				59.623		Additional 2.5% of above rate			
		BIWEEKLY					4,769.84					
		MONTHLY					10,374.39					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**												
	D											
	94-52055	NEW HOURLY	41.51				51.56					
		BIWEEKLY					4,124.80					
		MONTHLY					8,971.44					
		NEW HOURLY	42.548				52.849		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,227.92					
		MONTHLY					9,195.73					
		NEW HOURLY	43.611				54.170		Additional 2.5% of above rate			
		BIWEEKLY					4,333.60					
		MONTHLY					9,425.62					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	<u>1</u>											
	94-85201	NEW HOURLY	39.73	42.56	45.40	48.24	51.08					
		BIWEEKLY	3,178.40	3,404.80	3,632.00	3,859.20	4,086.40					
		MONTHLY	6,913.02	7,405.44	7,899.60	8,393.76	8,887.92					
										Peterson Formula		
**												
	E											
	94-52003	NEW HOURLY	33.44	35.30	37.27	39.35	41.54					
		BIWEEKLY	2,675.20	2,824.00	2,981.60	3,148.00	3,323.20					
		MONTHLY	5,818.56	6,142.20	6,484.98	6,846.90	7,227.96					
		NEW HOURLY	34.276	36.183	38.202	40.334	42.579					
		BIWEEKLY	2,742.08	2,894.64	3,056.16	3,226.72	3,406.32					
		MONTHLY	5,964.02	6,295.76	6,647.10	7,018.07	7,408.66					
										Plus 2.5% of base pay for DDR		
		NEW HOURLY	35.133	37.087	39.157	41.342	43.643					
		BIWEEKLY	2,810.64	2,966.96	3,132.56	3,307.36	3,491.44					
		MONTHLY	6,113.12	6,453.15	6,813.28	7,193.52	7,593.88					
										Additional 2.5% of above rate		
**												
	F											
	94-52301	NEW HOURLY	32.58	34.40	36.32	38.35	40.49					
		BIWEEKLY	2,606.40	2,752.00	2,905.60	3,068.00	3,239.20					
		MONTHLY	5,668.92	5,985.60	6,319.68	6,672.90	7,045.26					
ELECTRIC TROUBLE DISPATCHER <u>17</u> -- 3828 *												
	A											
	94-38181	NEW HOURLY	50.91	53.75	56.75	59.91	63.25					
		BIWEEKLY	4,072.80	4,300.00	4,540.00	4,792.80	5,060.00					
		MONTHLY	8,858.34	9,352.50	9,874.50	10,424.34	11,005.50					
		NEW HOURLY	52.183	55.094	58.169	61.408	64.831					
		BIWEEKLY	4,174.64	4,407.52	4,653.52	4,912.64	5,186.48					
		MONTHLY	9,079.80	9,586.31	10,121.36	10,684.95	11,280.64					
										Plus 2.5% of base pay for DDR		
		NEW HOURLY	53.487	56.471	59.623	62.943	66.452					
		BIWEEKLY	4,278.96	4,517.68	4,769.84	5,035.44	5,316.16					
		MONTHLY	9,306.80	9,825.97	10,374.39	10,952.07	11,562.66					
										Additional 2.5% of above rate		
**												
	B											
	94-38185	NEW HOURLY	48.51	51.21	54.07	57.08	60.26					
		BIWEEKLY	3,880.80	4,096.80	4,325.60	4,566.40	4,820.80					
		MONTHLY	8,440.74	8,910.54	9,408.18	9,931.92	10,485.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.723	52.490	55.422	58.507	61.766					Plus 2.5% of base pay for DDR
		BIWEEKLY	3,977.84	4,199.20	4,433.76	4,680.56	4,941.28					
		MONTHLY	8,651.76	9,133.30	9,643.38	10,180.22	10,747.37					
		NEW HOURLY	50.966	53.802	56.807	59.970	63.311					Additional 2.5% of above rate
		BIWEEKLY	4,077.28	4,304.16	4,544.56	4,797.60	5,064.88					
		MONTHLY	8,868.05	9,361.63	9,884.46	10,434.73	11,016.05					
**												
C												
	94-38192	NEW HOURLY	41.64	43.96	46.41	49.00	51.73					
		BIWEEKLY	3,331.20	3,516.80	3,712.80	3,920.00	4,138.40					
		MONTHLY	7,245.36	7,649.04	8,075.34	8,526.00	9,001.02					
ELECTRICAL CRAFT HELPER -- 3799 *												
	<u>1</u>											
	93-83714	NEW HOURLY	41.83	44.81	47.80	50.79	53.78					Peterson Formula
		BIWEEKLY	3,346.40	3,584.80	3,824.00	4,063.20	4,302.40					
		MONTHLY	7,278.42	7,796.94	8,317.20	8,837.46	9,357.72					
	<u>1</u>											
	94-83706	SAME AS ABOVE										Peterson Formula
**												
A												
	93-37009	NEW HOURLY	36.17	38.19	40.32	42.57	44.94					
		BIWEEKLY	2,893.60	3,055.20	3,225.60	3,405.60	3,595.20					
		MONTHLY	6,293.58	6,645.06	7,015.68	7,407.18	7,819.56					
	94-37126	SAME AS ABOVE										
**												
B												
	93-37106	NEW HOURLY	33.10	34.95	36.90	38.96	41.13					
		BIWEEKLY	2,648.00	2,796.00	2,952.00	3,116.80	3,290.40					
		MONTHLY	5,759.40	6,081.30	6,420.60	6,779.04	7,156.62					
	94-37125	SAME AS ABOVE										
ELECTRICAL MECHANIC <u>9/17</u> -- 3841 *												
	82-38132	NEW HOURLY	48.09				59.75					
		BIWEEKLY					4,780.00					
		MONTHLY					10,396.50					
		NEW HOURLY	49.292				61.244					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,899.52					
		MONTHLY					10,656.41					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	50.525				62.775		Additional 2.5% of above rate			
		BIWEEKLY					5,022.00					
		MONTHLY					10,922.82					
	82-38302	SAME AS ABOVE										
	93-38107	SAME AS ABOVE										
**												
	<u>1</u>											
	94-38006	NEW HOURLY	41.83	44.81	47.80	50.79	53.78		Peterson Formula			
		BIWEEKLY	3,346.40	3,584.80	3,824.00	4,063.20	4,302.40					
		MONTHLY	7,278.42	7,796.94	8,317.20	8,837.46	9,357.72					
ELECTRICAL REPAIRER <u>17</u> -- 3853 * * * * *												
	<u>A</u>											
	93-38020	NEW HOURLY	52.82				65.63					
		BIWEEKLY					5,250.40					
		MONTHLY					11,419.62					
		NEW HOURLY	54.141				67.271		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,381.68					
		MONTHLY					11,705.11					
		NEW HOURLY	55.494				68.953		Additional 2.5% of above rate			
		BIWEEKLY					5,516.24					
		MONTHLY					11,997.74					
**												
	<u>B</u>											
	93-38005	NEW HOURLY	48.09				59.75					
		BIWEEKLY					4,780.00					
		MONTHLY					10,396.50					
		NEW HOURLY	49.292				61.244		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,899.52					
		MONTHLY					10,656.41					
		NEW HOURLY	50.525				62.775		Additional 2.5% of above rate			
		BIWEEKLY					5,022.00					
		MONTHLY					10,922.82					
**												
	<u>C 1</u>											
	95-38531	NEW HOURLY	41.83	44.81	47.80	50.79	53.78		Peterson Formula			
		BIWEEKLY	3,346.40	3,584.80	3,824.00	4,063.20	4,302.40					
		MONTHLY	7,278.42	7,796.94	8,317.20	8,837.46	9,357.72					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRICAL SERVICE WORKER			-- 3825	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38155	NEW HOURLY		38.15	40.28	42.53	44.90	47.40					
	BIWEEKLY		3,052.00	3,222.40	3,402.40	3,592.00	3,792.00					
	MONTHLY		6,638.10	7,008.72	7,400.22	7,812.60	8,247.60					
ELECTRICAL TEST TECHNICIAN <u>17</u>			-- 7512	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
72-75347	NEW HOURLY		45.90	48.46	51.16	54.01	57.02					
	BIWEEKLY		3,672.00	3,876.80	4,092.80	4,320.80	4,561.60					
	MONTHLY		7,986.60	8,432.04	8,901.84	9,397.74	9,921.48					
	NEW HOURLY		47.048	49.671	52.439	55.360	58.446					Plus 2.5% of base pay for DDR
	BIWEEKLY		3,763.84	3,973.68	4,195.12	4,428.80	4,675.68					
	MONTHLY		8,186.27	8,642.84	9,124.39	9,632.68	10,169.52					
	NEW HOURLY		48.224	50.913	53.750	56.744	59.907					Additional 2.5% of above rate
	BIWEEKLY		3,857.92	4,073.04	4,300.00	4,539.52	4,792.56					
	MONTHLY		8,390.93	8,858.91	9,352.50	9,873.50	10,423.76					
72-75454	SAME AS ABOVE											
94-75341	SAME AS ABOVE											
**												
B												
94-75340	NEW HOURLY		43.16	45.57	48.11	50.79	53.62					
	BIWEEKLY		3,452.80	3,645.60	3,848.80	4,063.20	4,289.60					
	MONTHLY		7,509.84	7,929.18	8,371.14	8,837.46	9,329.88					
	NEW HOURLY		44.239	46.709	49.313	52.060	54.961					Plus 2.5% of base pay for DDR
	BIWEEKLY		3,539.12	3,736.72	3,945.04	4,164.80	4,396.88					
	MONTHLY		7,697.59	8,127.41	8,580.42	9,058.40	9,563.13					
	NEW HOURLY		45.345	47.877	50.546	53.361	56.335					Additional 2.5% of above rate
	BIWEEKLY		3,627.60	3,830.16	4,043.68	4,268.88	4,506.80					
	MONTHLY		7,890.03	8,330.60	8,794.93	9,284.86	9,802.21					
**												
<u>1</u>												
95-75121	NEW HOURLY		39.91	42.77	45.62	48.47	51.32					Peterson Formula
	BIWEEKLY		3,192.80	3,421.60	3,649.60	3,877.60	4,105.60					
	MONTHLY		6,944.34	7,441.98	7,937.88	8,433.78	8,929.68					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
A												
94-75346	NEW HOURLY	36.17	38.19	40.32	42.57	44.94						
	BIWEEKLY	2,893.60	3,055.20	3,225.60	3,405.60	3,595.20						
	MONTHLY	6,293.58	6,645.06	7,015.68	7,407.18	7,819.56						
**												
B												
94-75345	NEW HOURLY	34.53	36.46	38.49	40.64	42.91						
	BIWEEKLY	2,762.40	2,916.80	3,079.20	3,251.20	3,432.80						
	MONTHLY	6,008.22	6,344.04	6,697.26	7,071.36	7,466.34						
**												
C												
94-75347	NEW HOURLY	31.84	33.62	35.49	37.47	39.56						
	BIWEEKLY	2,547.20	2,689.60	2,839.20	2,997.60	3,164.80						
	MONTHLY	5,540.16	5,849.88	6,175.26	6,519.78	6,883.44						
ELECTRICIAN <u>17</u>		-- 3863	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-38000	NEW HOURLY	45.90				57.02						
	BIWEEKLY					4,561.60						
	MONTHLY					9,921.48						
	NEW HOURLY	47.048				58.446				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,675.68						
	MONTHLY					10,169.52						
	NEW HOURLY	48.224				59.907				Additional 2.5% of above rate		
	BIWEEKLY					4,792.56						
	MONTHLY					10,423.76						
ELEVATOR MECHANIC <u>17</u>		-- 3866	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
93-38102	NEW HOURLY	49.03				60.92						
	BIWEEKLY					4,873.60						
	MONTHLY					10,600.08						
	NEW HOURLY	50.256				62.443				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,995.44						
	MONTHLY					10,865.08						
	NEW HOURLY	51.512				64.004				Additional 2.5% of above rate		
	BIWEEKLY					5,120.32						
	MONTHLY					11,136.71						

1Report ID: HR6017P1-13
 Run Date: 09/19/2022

COST OF LIVING ADJUSTMENT
 EFFDATE = 10/01/2022 (1.0550) X (CURRENT RATE)
 (8)-OPER MTNC & SRVC UNIT (IBEW)

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-38101	NEW HOURLY	45.90				57.02					
		BIWEEKLY					4,561.60					
		MONTHLY					9,921.48					
		NEW HOURLY	47.048				58.446			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,675.68					
		MONTHLY					10,169.52					
		NEW HOURLY	48.224				59.907			Additional 2.5% of above rate		
		BIWEEKLY					4,792.56					
		MONTHLY					10,423.76					
ELEVATOR MECHANIC HELPER 2 -- 3860 * * * * *												
	93-38002	NEW HOURLY	37.11	39.18	41.36	43.67	46.10					
		BIWEEKLY	2,968.80	3,134.40	3,308.80	3,493.60	3,688.00					
		MONTHLY	6,457.14	6,817.32	7,196.64	7,598.58	8,021.40					
ELTC SRVC REPTV -- 7520 * * * * *												
A												
	82-75702	NEW HOURLY	49.81			58.62	61.89					
		BIWEEKLY				4,689.60	4,951.20					
		MONTHLY				10,199.88	10,768.86					
	94-75702	SAME AS ABOVE										
**												
B												
	94-16170	NEW HOURLY	48.54	51.25	54.11	57.13	60.32					
		BIWEEKLY	3,883.20	4,100.00	4,328.80	4,570.40	4,825.60					
		MONTHLY	8,445.96	8,917.50	9,415.14	9,940.62	10,495.68					
**												
C												
	94-75112	NEW HOURLY	47.31	49.95	52.74	55.68	58.78					
		BIWEEKLY	3,784.80	3,996.00	4,219.20	4,454.40	4,702.40					
		MONTHLY	8,231.94	8,691.30	9,176.76	9,688.32	10,227.72					
**												
D												
	82-75701	NEW HOURLY	46.73			54.99	58.06					
		BIWEEKLY				4,399.20	4,644.80					
		MONTHLY				9,568.26	10,102.44					
	94-75701	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
E												
94-16204	NEW HOURLY		44.34	46.81	49.42	52.18	55.09					
	BIWEEKLY	3,547.20	3,744.80	3,953.60	4,174.40	4,407.20						
	MONTHLY	7,715.16	8,144.94	8,599.08	9,079.32	9,585.66						
**												
F												
72-75700	NEW HOURLY		43.16	45.57	48.11	50.79	53.62					
	BIWEEKLY	3,452.80	3,645.60	3,848.80	4,063.20	4,289.60						
	MONTHLY	7,509.84	7,929.18	8,371.14	8,837.46	9,329.88						
94-75700	SAME AS ABOVE											
**												
G												
94-16169	NEW HOURLY		41.66	43.98	46.43	49.02	51.75					
	BIWEEKLY	3,332.80	3,518.40	3,714.40	3,921.60	4,140.00						
	MONTHLY	7,248.84	7,652.52	8,078.82	8,529.48	9,004.50						
EQUIPMENT MECHANIC <u>17</u>		--	3711	*	*	*	*	*	*	*	*	*
A												
93-37130	NEW HOURLY		44.07				54.75					
	BIWEEKLY						4,380.00					
	MONTHLY						9,526.50					
	NEW HOURLY		45.172				56.119					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,489.52					
	MONTHLY						9,764.66					
	NEW HOURLY		46.301				57.522					Additional 2.5% of above rate
	BIWEEKLY						4,601.76					
	MONTHLY						10,008.78					
**												
B												
93-37135	NEW HOURLY		42.13				52.34					
	BIWEEKLY						4,187.20					
	MONTHLY						9,107.16					
	NEW HOURLY		43.183				53.649					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,291.92					
	MONTHLY						9,334.84					
	NEW HOURLY		44.263				54.990					Additional 2.5% of above rate
	BIWEEKLY						4,399.20					
	MONTHLY						9,568.21					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-37116	NEW HOURLY	41.37				51.40					
		BIWEEKLY					4,112.00					
		MONTHLY					8,943.60					
		NEW HOURLY	42.404				52.685			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,214.80					
		MONTHLY					9,167.19					
		NEW HOURLY	43.464				54.002			Additional 2.5% of above rate		
		BIWEEKLY					4,320.16					
		MONTHLY					9,396.37					
EQUIPMENT OPERATOR												
			-- 3525	*	*	*	*	*	*	*	*	*
A												
	93-35111	NEW HOURLY	44.47				55.25					
		BIWEEKLY					4,420.00					
		MONTHLY					9,613.50					
	93-35124	SAME AS ABOVE										
	94-35111	SAME AS ABOVE										
**												
B												
	93-35125	NEW HOURLY	41.86				52.00					
		BIWEEKLY					4,160.00					
		MONTHLY					9,048.00					
	94-35110	SAME AS ABOVE										
GARAGE ASSISTANT												
			-- 3538	*	*	*	*	*	*	*	*	*
	95-35380	NEW HOURLY	29.83	31.49	33.25	35.10	37.06					
		BIWEEKLY	2,386.40	2,519.20	2,660.00	2,808.00	2,964.80					
		MONTHLY	5,190.42	5,479.26	5,785.50	6,107.40	6,448.44					
**												
	95-35381	NEW HOURLY	25.35	26.76	28.25	29.83	31.49					
		BIWEEKLY	2,028.00	2,140.80	2,260.00	2,386.40	2,519.20					
		MONTHLY	4,410.90	4,656.24	4,915.50	5,190.42	5,479.26					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
GARAGE ATTENDANT			-- 3531	* *	* *	* *	* *	* *	* *	* *	* *	* *
<u>1</u>	45-83700	NEW HOURLY	37.14	39.80	42.45	45.10	47.75					
		BIWEEKLY	2,971.20	3,184.00	3,396.00	3,608.00	3,820.00			Peterson Formula		
		MONTHLY	6,462.36	6,925.20	7,386.30	7,847.40	8,308.50					
<u>1</u>	45-83712	SAME AS ABOVE								Peterson Formula		
**												
<u>1</u>	45-83702	NEW HOURLY	35.98	38.55	41.12	43.69	46.26					
		BIWEEKLY	2,878.40	3,084.00	3,289.60	3,495.20	3,700.80			Peterson Formula		
		MONTHLY	6,260.52	6,707.70	7,154.88	7,602.06	8,049.24					
<u>1</u>	93-35014	SAME AS ABOVE								Peterson Formula		
<u>1</u>	93-83703	SAME AS ABOVE								Peterson Formula		
**												
	38-35111	NEW HOURLY	29.83	31.49	33.25	35.10	37.06					
		BIWEEKLY	2,386.40	2,519.20	2,660.00	2,808.00	2,964.80					
		MONTHLY	5,190.42	5,479.26	5,785.50	6,107.40	6,448.44					
	93-35100	SAME AS ABOVE										
**												
	95-35311*	NEW HOURLY	25.35	26.76	28.25	29.83	31.49					
		BIWEEKLY	2,028.00	2,140.80	2,260.00	2,386.40	2,519.20			*Eff. 1/1/14 this DDR No. replaces		
		MONTHLY	4,410.90	4,656.24	4,915.50	5,190.42	5,479.26			38-35111 and 93-35100 for new		
										City employees.		
GARDENER CARETAKER			-- 3141	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-31137	NEW HOURLY	29.40	31.04	32.77	34.60	36.53					
		BIWEEKLY	2,352.00	2,483.20	2,621.60	2,768.00	2,922.40					
		MONTHLY	5,115.60	5,400.96	5,701.98	6,020.40	6,356.22					
	94-31108	SAME AS ABOVE										
**												
	95-31411*	NEW HOURLY	25.02	26.42	27.89	29.45	31.09					
		BIWEEKLY	2,001.60	2,113.60	2,231.20	2,356.00	2,487.20			*Eff. 1/1/14 this DDR No. replaces		
		MONTHLY	4,353.48	4,597.08	4,852.86	5,124.30	5,409.66			93-31137 and 94-31108 for new City		
										employees.		

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
HEAVY DUTY EQUIPMENT MECHANIC	17	--	3743	*	*	*	*	*	*	*	*	*
A												
93-37113	NEW HOURLY	43.59					54.16					
	BIWEEKLY						4,332.80					
	MONTHLY						9,423.84					
	NEW HOURLY	44.680					55.514		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,441.12					
	MONTHLY						9,659.44					
	NEW HOURLY	45.797					56.902		Additional 2.5% of above rate			
	BIWEEKLY						4,552.16					
	MONTHLY						9,900.93					
**												
B												
93-37134	NEW HOURLY	42.72					53.06					
	BIWEEKLY						4,244.80					
	MONTHLY						9,232.44					
	NEW HOURLY	43.788					54.386		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,350.88					
	MONTHLY						9,463.25					
	NEW HOURLY	44.883					55.746		Additional 2.5% of above rate			
	BIWEEKLY						4,459.68					
	MONTHLY						9,699.83					
HEAVY DUTY TRUCK OPERATOR	--	3584	*	*	*	*	*	*	*	*	*	*
A 6												
93-35145	NEW HOURLY	37.96					47.16					
	BIWEEKLY						3,772.80					
	MONTHLY						8,205.84					
**												
B												
93-35144	NEW HOURLY	36.61					45.47					
	BIWEEKLY						3,637.60					
	MONTHLY						7,911.78					
94-35144	SAME AS ABOVE											
**												
C												
95-35841	NEW HOURLY	33.98				39.98	42.21					
	BIWEEKLY					3,198.40	3,376.80					
	MONTHLY					6,956.52	7,344.54					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
HELICOPTER PILOT	<u>17/23</u>		-- 3560	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-35010	NEW HOURLY		58.27	61.52	64.95	68.57	72.39					
	BIWEEKLY		4,661.60	4,921.60	5,196.00	5,485.60	5,791.20					
	MONTHLY		10,138.98	10,704.48	11,301.30	11,931.18	12,595.86					
	NEW HOURLY		59.727	63.058	66.574	70.284	74.200					Plus 2.5% of base pay for DDR
	BIWEEKLY		4,778.16	5,044.64	5,325.92	5,622.72	5,936.00					
	MONTHLY		10,392.45	10,972.09	11,583.83	12,229.46	12,910.76					
	NEW HOURLY		61.220	64.634	68.238	72.041	76.055					Additional 2.5% of above rate
	BIWEEKLY		4,897.60	5,170.72	5,459.04	5,763.28	6,084.40					
	MONTHLY		10,652.26	11,246.39	11,873.43	12,535.20	13,233.53					
INSTRUMENT REPAIRER	<u>17</u>		-- 3842	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-38003	NEW HOURLY		49.53				61.54					
	BIWEEKLY						4,923.20					
	MONTHLY						10,707.96					
	NEW HOURLY		50.768				63.079					Plus 2.5% of base pay for DDR
	BIWEEKLY						5,046.32					
	MONTHLY						10,975.66					
	NEW HOURLY		52.037				64.655					Additional 2.5% of above rate
	BIWEEKLY						5,172.40					
	MONTHLY						11,250.05					
**												
B												
94-38004	NEW HOURLY		47.93				59.54					
	BIWEEKLY						4,763.20					
	MONTHLY						10,359.96					
	NEW HOURLY		49.128				61.029					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,882.32					
	MONTHLY						10,618.96					
	NEW HOURLY		50.356				62.554					Additional 2.5% of above rate
	BIWEEKLY						5,004.32					
	MONTHLY						10,884.43					
LIGHT EQUIPMENT OPERATOR			-- 3523	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-35102	NEW HOURLY		37.11				46.10					
	BIWEEKLY						3,688.00					
	MONTHLY						8,021.40					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	94-35006	SAME AS ABOVE										
LINE	MAINTENANCE ASSISTANT	<u>17/23</u>	--	3882	*	*	*	*	*	*	*	*
	82-38025	NEW HOURLY		42.05				52.24				
		BIWEEKLY						4,179.20				
		MONTHLY						9,089.76				
		NEW HOURLY		43.101				53.546		Plus 2.5% of base pay for DDR		
		BIWEEKLY						4,283.68				
		MONTHLY						9,317.00				
		NEW HOURLY		44.179				54.885		Additional 2.5% of above rate		
		BIWEEKLY						4,390.80				
		MONTHLY						9,549.93				
	82-38026	SAME AS ABOVE										
	82-38115	SAME AS ABOVE										
	82-38167	SAME AS ABOVE										
**												
	95-38820	NEW HOURLY		45.71		48.98						
		BIWEEKLY		3,656.80		3,918.40						
		MONTHLY		7,953.54		8,522.52						
LOCKSMITH	<u>17</u>		--	3393	*	*	*	*	*	*	*	*
	A											
	93-33005	NEW HOURLY		45.29				53.31		56.28		
		BIWEEKLY						4,264.80		4,502.40		
		MONTHLY						9,275.94		9,792.72		
		NEW HOURLY		46.422				54.643		57.687		Plus 2.5% of base pay for DDR
		BIWEEKLY						4,371.44		4,614.96		
		MONTHLY						9,507.84		10,037.54		
		NEW HOURLY		47.583				56.009		59.129		Additional 2.5% of above rate
		BIWEEKLY						4,480.72		4,730.32		
		MONTHLY						9,745.54		10,288.48		
**												
	B											
	93-33006	NEW HOURLY		42.36				52.62				
		BIWEEKLY						4,209.60				
		MONTHLY						9,155.88				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.419				53.936		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,314.88					
		MONTHLY					9,384.78					
		NEW HOURLY	44.504				55.284		Additional 2.5% of above rate			
		BIWEEKLY					4,422.72					
		MONTHLY					9,619.40					
	94-33205	SAME AS ABOVE										
	95-33931*	SAME AS ABOVE										
		*Eff. 1/1/14 this DDR No. replaces 93-33006 and 94-33205 for new City employees.										
MACHINIST	<u>17</u>		-- 3763	*	*	*	*	*	*	*	*	*
	A											
	93-37141	NEW HOURLY	52.82				65.63					
		BIWEEKLY					5,250.40					
		MONTHLY					11,419.62					
		NEW HOURLY	54.141				67.271		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,381.68					
		MONTHLY					11,705.11					
		NEW HOURLY	55.494				68.953		Additional 2.5% of above rate			
		BIWEEKLY					5,516.24					
		MONTHLY					11,997.74					
	**											
	B											
	93-37146	NEW HOURLY	48.09				59.75					
		BIWEEKLY					4,780.00					
		MONTHLY					10,396.50					
		NEW HOURLY	49.292				61.244		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,899.52					
		MONTHLY					10,656.41					
		NEW HOURLY	50.525				62.775		Additional 2.5% of above rate			
		BIWEEKLY					5,022.00					
		MONTHLY					10,922.82					
	94-37009	SAME AS ABOVE										
MAINTENANCE ASSISTANT			-- 3108	*	*	*	*	*	*	*	*	*
	A											
	95-31080	NEW HOURLY	29.21	30.84	32.56	34.38	36.30					
		BIWEEKLY	2,336.80	2,467.20	2,604.80	2,750.40	2,904.00					
		MONTHLY	5,082.54	5,366.16	5,665.44	5,982.12	6,316.20					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MAINTENANCE LABORER			-- 3112	* *	* *	* *	* *	* *	* *	* *	* *	* *
**												
	B											
95-31081	NEW HOURLY		24.77	26.15	27.61	29.15	30.78					
	BIWEEKLY	1,981.60	2,092.00	2,208.80	2,332.00	2,462.40						
	MONTHLY	4,309.98	4,550.10	4,804.14	5,072.10	5,355.72						
**												
95-31082	NEW HOURLY		21.62	22.83	24.10	25.44	26.86					
	BIWEEKLY	1,729.60	1,826.40	1,928.00	2,035.20	2,148.80						
	MONTHLY	3,761.88	3,972.42	4,193.40	4,426.56	4,673.64						
	A											
42-31902	NEW HOURLY		29.21	30.84	32.56	34.38	36.30					
	BIWEEKLY	2,336.80	2,467.20	2,604.80	2,750.40	2,904.00						
	MONTHLY	5,082.54	5,366.16	5,665.44	5,982.12	6,316.20						
72-31111	SAME AS ABOVE											
82-31035	SAME AS ABOVE											
82-31036	SAME AS ABOVE											
82-31039	SAME AS ABOVE											
82-31107	SAME AS ABOVE											
82-31117	SAME AS ABOVE											
82-31124	SAME AS ABOVE											
91-31012	SAME AS ABOVE											
93-31128	SAME AS ABOVE											
94-31120	SAME AS ABOVE											
**												
95-31121*	NEW HOURLY		24.77	26.15	27.61	29.15	30.78					
	BIWEEKLY	1,981.60	2,092.00	2,208.80	2,332.00	2,462.40						
	MONTHLY	4,309.98	4,550.10	4,804.14	5,072.10	5,355.72						
												*Eff. 1//1/14 this DDR No. replaces 93-03102 for new City employees.
**												
	B 3											
93-03102	NEW HOURLY		21.62				26.86					
	BIWEEKLY						2,148.80					
	MONTHLY						4,673.64					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MASONRY WORKER	<u>2/17</u>		-- 3451	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34112	NEW HOURLY	41.37				51.40					
		BIWEEKLY					4,112.00					
		MONTHLY					8,943.60					
		NEW HOURLY	42.404				52.685			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,214.80					
		MONTHLY					9,167.19					
		NEW HOURLY	43.464				54.002			Additional 2.5% of above rate		
		BIWEEKLY					4,320.16					
		MONTHLY					9,396.37					
MECHANICAL HELPER	<u>2</u>		-- 3771	* *	* *	* *	* *	* *	* *	* *	* *	* *
	<u>1</u>											
	93-83753	NEW HOURLY	37.14	39.80	42.45	45.10	47.75			Peterson Formula		
		BIWEEKLY	2,971.20	3,184.00	3,396.00	3,608.00	3,820.00					
		MONTHLY	6,462.36	6,925.20	7,386.30	7,847.40	8,308.50					
**												
	A											
	93-37103	NEW HOURLY	36.17	38.19	40.32	42.57	44.94					
		BIWEEKLY	2,893.60	3,055.20	3,225.60	3,405.60	3,595.20					
		MONTHLY	6,293.58	6,645.06	7,015.68	7,407.18	7,819.56					
**												
	<u>1</u>											
	93-83750	NEW HOURLY	35.98	38.55	41.12	43.69	46.26			Peterson Formula		
		BIWEEKLY	2,878.40	3,084.00	3,289.60	3,495.20	3,700.80					
		MONTHLY	6,260.52	6,707.70	7,154.88	7,602.06	8,049.24					
	<u>1</u>											
	93-83751	SAME AS ABOVE								Peterson Formula		
	<u>1</u>											
	93-83752	SAME AS ABOVE								Peterson Formula		
**												
	<u>1</u>											
	93-83754	NEW HOURLY	32.84	35.19	37.54	39.88	42.23			Peterson Formula		
		BIWEEKLY	2,627.20	2,815.20	3,003.20	3,190.40	3,378.40					
		MONTHLY	5,714.16	6,123.06	6,531.96	6,939.12	7,348.02					
**												
	B											
	91-37170	NEW HOURLY	32.42	34.23	36.14	38.16	40.29					
		BIWEEKLY	2,593.60	2,738.40	2,891.20	3,052.80	3,223.20					
		MONTHLY	5,641.08	5,956.02	6,288.36	6,639.84	7,010.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	93-37100	SAME AS ABOVE											
	94-34006	SAME AS ABOVE											
**													
B													
	95-37711*	NEW HOURLY	26.04	27.49	29.02	30.64	32.35						*Eff. 1/1/14 this DDR No. replaces
		BIWEEKLY	2,083.20	2,199.20	2,321.60	2,451.20	2,588.00						91-37170 and 93-37100 for new
		MONTHLY	4,530.96	4,783.26	5,049.48	5,331.36	5,628.90						City employees.
	95-37712*	SAME AS ABOVE											*Eff. 1/1/14 this DDR No. replaces
													94-34006 for new City employees.
MECHANICAL REPAIRER													
			-- 3773	*	*	*	*	*	*	*	*	*	
	93-37137	NEW HOURLY	37.24						46.26				
		BIWEEKLY							3,700.80				
		MONTHLY							8,049.24				
METER READER													
			-- 1611	*	*	*	*	*	*	*	*	*	
A													
	91-16146	NEW HOURLY	38.32	40.46	42.72	45.10	47.61						
		BIWEEKLY	3,065.60	3,236.80	3,417.60	3,608.00	3,808.80						
		MONTHLY	6,667.68	7,040.04	7,433.28	7,847.40	8,284.14						
**													
B													
	91-16045	NEW HOURLY	36.28	38.30	40.44	42.69	45.07						
		BIWEEKLY	2,902.40	3,064.00	3,235.20	3,415.20	3,605.60						
		MONTHLY	6,312.72	6,664.20	7,036.56	7,428.06	7,842.18						
**													
C													
	91-16041	NEW HOURLY	35.30	37.27	39.35	41.54	43.86						
		BIWEEKLY	2,824.00	2,981.60	3,148.00	3,323.20	3,508.80						
		MONTHLY	6,142.20	6,484.98	6,846.90	7,227.96	7,631.64						
**													
D													
	91-16044	NEW HOURLY	34.53	36.46	38.49	40.64	42.91						
		BIWEEKLY	2,762.40	2,916.80	3,079.20	3,251.20	3,432.80						
		MONTHLY	6,008.22	6,344.04	6,697.26	7,071.36	7,466.34						
**													
E													
	91-16043	NEW HOURLY	33.65	35.53	37.51	39.60	41.81						
		BIWEEKLY	2,692.00	2,842.40	3,000.80	3,168.00	3,344.80						
		MONTHLY	5,855.10	6,182.22	6,526.74	6,890.40	7,274.94						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MILLWRIGHT	<u>17/18</u>		-- 3760	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37021	NEW HOURLY	46.90				58.26					
		BIWEEKLY					4,660.80					
		MONTHLY					10,137.24					
		NEW HOURLY	48.073				59.716			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,777.28					
		MONTHLY					10,390.67					
		NEW HOURLY	49.274				61.209			Additional 2.5% of above rate		
		BIWEEKLY					4,896.72					
		MONTHLY					10,650.44					
MINER	<u>2/17</u>		-- 3404	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34003	NEW HOURLY	39.74				49.38					
		BIWEEKLY					3,950.40					
		MONTHLY					8,592.12					
		NEW HOURLY	40.734				50.614			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,049.12					
		MONTHLY					8,806.92					
		NEW HOURLY	41.752				51.880			Additional 2.5% of above rate		
		BIWEEKLY					4,150.40					
		MONTHLY					9,027.09					
MTNC CONSTR	HLPR		-- 3115	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	38-34109	NEW HOURLY	36.17				44.94					
		BIWEEKLY					3,595.20					
		MONTHLY					7,819.56					
	<u>15</u>											
	45-34112	SAME AS ABOVE										
**												
	B <u>15</u>											
	93-31106	NEW HOURLY	36.17	38.19	40.32	42.57	44.94					
		BIWEEKLY	2,893.60	3,055.20	3,225.60	3,405.60	3,595.20					
		MONTHLY	6,293.58	6,645.06	7,015.68	7,407.18	7,819.56					
**												
	C											
	93-39109	NEW HOURLY	36.17				44.94					
		BIWEEKLY					3,595.20					
		MONTHLY					7,819.56					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
	82-31104	NEW HOURLY	32.37	34.17	36.08	38.09	40.21					
		BIWEEKLY	2,589.60	2,733.60	2,886.40	3,047.20	3,216.80					
		MONTHLY	5,632.38	5,945.58	6,277.92	6,627.66	6,996.54					
	82-31120	SAME AS ABOVE										
	82-33002	SAME AS ABOVE										
	82-37101	SAME AS ABOVE										
	93-31127	SAME AS ABOVE										
	93-39108	SAME AS ABOVE										
	94-31102	SAME AS ABOVE										
	95-31151*	SAME AS ABOVE										
												*Eff. 1/1/14 this DDR No. replaces 82-31104, 82-31120, 82-33002, 82-37101, 93-31127, 93-39108, and 94-31102 for new City employees.
OFC EQPT & MCHN RPRR	-- 3414		*	*	*	*	*	*	*	*	*	*
	93-34104	NEW HOURLY	40.58				50.41					
		BIWEEKLY					4,032.80					
		MONTHLY					8,771.34					
Painter <u>2/17</u>	-- 3423		*	*	*	*	*	*	*	*	*	*
A												
	94-34107	NEW HOURLY	45.09				56.01					
		BIWEEKLY					4,480.80					
		MONTHLY					9,745.74					
		NEW HOURLY	46.217				57.410					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,592.80					
		MONTHLY					9,989.38					
		NEW HOURLY	47.373				58.845					Additional 2.5% of above rate
		BIWEEKLY					4,707.60					
		MONTHLY					10,239.11					
**												
B												
	82-34002	NEW HOURLY	41.66				51.75					
		BIWEEKLY					4,140.00					
		MONTHLY					9,004.50					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	42.701				53.044		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,243.52					
		MONTHLY					9,229.61					
		NEW HOURLY	43.769				54.370		Additional 2.5% of above rate			
		BIWEEKLY					4,349.60					
		MONTHLY					9,460.35					
	82-34105	SAME AS ABOVE										
	93-34002	SAME AS ABOVE										
	94-34105	SAME AS ABOVE										
PIPEFITTER	<u>2/17</u>		-- 3433	*	*	*	*	*	*	*	*	*
	93-34100	NEW HOURLY	46.01				57.17					
		BIWEEKLY					4,573.60					
		MONTHLY					9,947.58					
		NEW HOURLY	47.160				58.599		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,687.92					
		MONTHLY					10,196.27					
		NEW HOURLY	48.339				60.064		Additional 2.5% of above rate			
		BIWEEKLY					4,805.12					
		MONTHLY					10,451.18					
PLUMBER	<u>17</u>		-- 3443	*	*	*	*	*	*	*	*	*
	93-34005	NEW HOURLY	46.01				57.17					
		BIWEEKLY					4,573.60					
		MONTHLY					9,947.58					
		NEW HOURLY	47.160				58.599		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,687.92					
		MONTHLY					10,196.27					
		NEW HOURLY	48.339				60.064		Additional 2.5% of above rate			
		BIWEEKLY					4,805.12					
		MONTHLY					10,451.18					
	94-34104	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
POWER SHOVEL OPERATOR <u>2</u>			-- 3558	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-35140	NEW HOURLY		46.90				58.26					
	BIWEEKLY						4,660.80					
	MONTHLY						10,137.24					
**												
B												
93-35139	NEW HOURLY		46.01				57.17					
	BIWEEKLY						4,573.60					
	MONTHLY						9,947.58					
PRODUCTION EQUIPMENT OPERATOR <u>-- 1497</u>				* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-14023	NEW HOURLY		29.21	30.84	32.56	34.38	36.30					
	BIWEEKLY		2,336.80	2,467.20	2,604.80	2,750.40	2,904.00					
	MONTHLY		5,082.54	5,366.16	5,665.44	5,982.12	6,316.20					
**												
B												
94-14034	NEW HOURLY		27.67	29.21	30.84	32.56	34.38					
	BIWEEKLY		2,213.60	2,336.80	2,467.20	2,604.80	2,750.40					
	MONTHLY		4,814.58	5,082.54	5,366.16	5,665.44	5,982.12					
PROTECTIVE COATING WORKER <u>2/17</u> -- 3463				* *	* *	* *	* *	* *	* *	* *	* *	* *
93-34113	NEW HOURLY		41.66				51.75					
	BIWEEKLY						4,140.00					
	MONTHLY						9,004.50					
	NEW HOURLY		42.701				53.044			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,243.52					
	MONTHLY						9,229.61					
	NEW HOURLY		43.769				54.370			Additional 2.5% of above rate		
	BIWEEKLY						4,349.60					
	MONTHLY						9,460.35					
REINFORCING STEEL WORKER <u>2/17</u> -- 3483				* *	* *	* *	* *	* *	* *	* *	* *	* *
93-34107	NEW HOURLY		39.86				49.53					
	BIWEEKLY						3,962.40					
	MONTHLY						8,618.22					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	40.856				50.768		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,061.44					
		MONTHLY					8,833.68					
		NEW HOURLY	41.878				52.037		Additional 2.5% of above rate			
		BIWEEKLY					4,162.96					
		MONTHLY					9,054.52					
REPROGRAPHICS OPERATOR			-- 3162	*	*	*	*	*	*	*	*	*
A												
91-14003		NEW HOURLY	37.11	39.18	41.36	43.67	46.10					
		BIWEEKLY	2,968.80	3,134.40	3,308.80	3,493.60	3,688.00					
		MONTHLY	6,457.14	6,817.32	7,196.64	7,598.58	8,021.40					
**												
B												
94-14062		NEW HOURLY	33.98	35.87	37.87	39.98	42.21					
		BIWEEKLY	2,718.40	2,869.60	3,029.60	3,198.40	3,376.80					
		MONTHLY	5,912.52	6,241.38	6,589.38	6,956.52	7,344.54					
**												
C												
94-14105		NEW HOURLY	32.16	33.95	35.84	37.84	39.95					
		BIWEEKLY	2,572.80	2,716.00	2,867.20	3,027.20	3,196.00					
		MONTHLY	5,595.84	5,907.30	6,236.16	6,584.16	6,951.30					
**												
D												
94-14053		NEW HOURLY	30.11	31.79	33.56	35.43	37.41					
		BIWEEKLY	2,408.80	2,543.20	2,684.80	2,834.40	2,992.80					
		MONTHLY	5,239.14	5,531.46	5,839.44	6,164.82	6,509.34					
95-31621*		SAME AS ABOVE							*Eff. 1/1/14 this DDR No. replaces 94-14053 for new City employees.			
ROOFER <u>17</u>			-- 3476	*	*	*	*	*	*	*	*	*
95-34761		NEW HOURLY	36.62				45.50					
		BIWEEKLY					3,640.00					
		MONTHLY					7,917.00					
		NEW HOURLY	37.536				46.638		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,731.04					
		MONTHLY					8,114.93					
		NEW HOURLY	38.474				47.803		Additional 2.5% of above rate			
		BIWEEKLY					3,824.24					
		MONTHLY					8,317.80					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICAL TEST TECH			-- 7515	*	*	*	*	*	*	*	*	*
A												
94-75323	NEW HOURLY		54.42			64.03	67.60					
	BIWEEKLY					5,122.40	5,408.00					
	MONTHLY					11,141.22	11,762.40					
	NEW HOURLY		55.781			65.631	69.290			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,250.48	5,543.20					
	MONTHLY					11,419.75	12,056.46					
	NEW HOURLY		57.175			67.271	71.022			Additional 2.5% of above rate		
	BIWEEKLY					5,381.68	5,681.76					
	MONTHLY					11,705.24	12,357.87					
**												
B												
94-75439	NEW HOURLY		53.23			62.64	66.13					
	BIWEEKLY					5,011.20	5,290.40					
	MONTHLY					10,899.36	11,506.62					
	NEW HOURLY		54.561			64.206	67.783			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,136.48	5,422.64					
	MONTHLY					11,171.84	11,794.29					
	NEW HOURLY		55.925			65.811	69.478			Additional 2.5% of above rate		
	BIWEEKLY					5,264.88	5,558.24					
	MONTHLY					11,451.14	12,089.15					
**												
C												
94-75330	NEW HOURLY		50.44	53.25	56.22	59.35	62.66					
	BIWEEKLY		4,035.20	4,260.00	4,497.60	4,748.00	5,012.80					
	MONTHLY		8,776.56	9,265.50	9,782.28	10,326.90	10,902.84					
	NEW HOURLY		51.701	54.581	57.626	60.834	64.226			Plus 2.5% of base pay for DDR		
	BIWEEKLY		4,136.08	4,366.48	4,610.08	4,866.72	5,138.08					
	MONTHLY		8,995.97	9,497.14	10,026.84	10,585.07	11,175.41					
	NEW HOURLY		52.994	55.946	59.066	62.355	65.832			Additional 2.5% of above rate		
	BIWEEKLY		4,239.52	4,475.68	4,725.28	4,988.40	5,266.56					
	MONTHLY		9,220.87	9,734.57	10,277.51	10,849.70	11,454.80					
SENIOR EQUIPMENT MECHANIC 17			-- 3712	*	*	*	*	*	*	*	*	*
A												
93-37011	NEW HOURLY		44.95				55.85					
	BIWEEKLY						4,468.00					
	MONTHLY						9,717.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	46.074				57.246		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,579.68					
		MONTHLY					9,960.85					
		NEW HOURLY	47.226				58.677		Additional 2.5% of above rate			
		BIWEEKLY					4,694.16					
		MONTHLY					10,209.87					
**												
	B											
	93-37107	NEW HOURLY	44.42				55.18					
		BIWEEKLY					4,414.40					
		MONTHLY					9,601.32					
		NEW HOURLY	45.531				56.559		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,524.72					
		MONTHLY					9,841.35					
		NEW HOURLY	46.669				57.973		Additional 2.5% of above rate			
		BIWEEKLY					4,637.84					
		MONTHLY					10,087.38					
SENIOR GARDENER			-- 3143	*	*	*	*	*	*	*	*	*
A												
	93-31117	NEW HOURLY	37.45				44.07	46.53				
		BIWEEKLY					3,525.60	3,722.40				
		MONTHLY					7,668.18	8,096.22				
**												
	B											
	45-31136	NEW HOURLY	35.80	37.80	39.91	42.14	44.49					
		BIWEEKLY	2,864.00	3,024.00	3,192.80	3,371.20	3,559.20					
		MONTHLY	6,229.20	6,577.20	6,944.34	7,332.36	7,741.26					
SENIOR PAINTER	<u>2/17</u>		-- 3424	*	*	*	*	*	*	*	*	*
A												
	94-34108	NEW HOURLY	48.34				60.06					
		BIWEEKLY					4,804.80					
		MONTHLY					10,450.44					
		NEW HOURLY	49.549				61.561		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,924.88					
		MONTHLY					10,711.70					
		NEW HOURLY	50.787				63.101		Additional 2.5% of above rate			
		BIWEEKLY					5,048.08					
		MONTHLY					10,979.49					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-34001	NEW HOURLY	44.34					55.09					
	BIWEEKLY						4,407.20					
	MONTHLY						9,585.66					
	NEW HOURLY	45.449					56.467			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,517.36					
	MONTHLY						9,825.30					
	NEW HOURLY	46.585					57.879			Additional 2.5% of above rate		
	BIWEEKLY						4,630.32					
	MONTHLY						10,070.93					
94-34109	SAME AS ABOVE											
94-34110	SAME AS ABOVE											
SENIOR PLUMBER <u>17</u> -- 3444 * * * * *												
93-34106	NEW HOURLY	49.36					61.33					
	BIWEEKLY						4,906.40					
	MONTHLY						10,671.42					
	NEW HOURLY	50.594					62.863			Plus 2.5% of base pay for DDR		
	BIWEEKLY						5,029.04					
	MONTHLY						10,938.21					
	NEW HOURLY	51.859					64.435			Additional 2.5% of above rate		
	BIWEEKLY						5,154.80					
	MONTHLY						11,211.67					
94-34101	SAME AS ABOVE											
SENIOR ROOFER <u>17</u> -- 3477 * * * * *												
95-34771	NEW HOURLY	39.74					49.38					
	BIWEEKLY						3,950.40					
	MONTHLY						8,592.12					
	NEW HOURLY	40.734					50.614			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,049.12					
	MONTHLY						8,806.92					
	NEW HOURLY	41.752					51.880			Additional 2.5% of above rate		
	BIWEEKLY						4,150.40					
	MONTHLY						9,027.09					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SHEET METAL WORKER	<u>2/17</u>		-- 3775	*	*	*	*	*	*	*	*	*
93-37118	NEW HOURLY	46.01					57.17					
	BIWEEKLY						4,573.60					
	MONTHLY						9,947.58					
	NEW HOURLY	47.160					58.599			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,687.92					
	MONTHLY						10,196.27					
	NEW HOURLY	48.339					60.064			Additional 2.5% of above rate		
	BIWEEKLY						4,805.12					
	MONTHLY						10,451.18					
SIGN PAINTER	<u>2/17</u>		-- 3428	*	*	*	*	*	*	*	*	*
93-34103	NEW HOURLY	40.58					50.41					
	BIWEEKLY						4,032.80					
	MONTHLY						8,771.34					
	NEW HOURLY	41.594					51.670			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,133.60					
	MONTHLY						8,990.62					
	NEW HOURLY	42.634					52.962			Additional 2.5% of above rate		
	BIWEEKLY						4,236.96					
	MONTHLY						9,215.39					
95-34281*	SAME AS ABOVE									*Eff. 1/1/14 the DDR No. replaces 93-34103 for new City employees.		
SR COML FLD REPTV	<u>7</u>		-- 1602	*	*	*	*	*	*	*	*	*
A												
91-16012	NEW HOURLY	44.63	47.12	49.75	52.52	55.45						
	BIWEEKLY	3,570.40	3,769.60	3,980.00	4,201.60	4,436.00						
	MONTHLY	7,765.62	8,198.88	8,656.50	9,138.48	9,648.30						
**												
B												
91-16053	NEW HOURLY	43.75	46.19	48.77	51.49	54.36						
	BIWEEKLY	3,500.00	3,695.20	3,901.60	4,119.20	4,348.80						
	MONTHLY	7,612.50	8,037.06	8,485.98	8,959.26	9,458.64						
**												
C												
91-16010	NEW HOURLY	42.90	45.29	47.82	50.49	53.31						
	BIWEEKLY	3,432.00	3,623.20	3,825.60	4,039.20	4,264.80						
	MONTHLY	7,464.60	7,880.46	8,320.68	8,785.26	9,275.94						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	94-18018	SAME AS ABOVE										
	94-18134	SAME AS ABOVE										
**												
B												
	91-18017	NEW HOURLY	37.11	39.18	41.36	43.67	46.10					
		BIWEEKLY	2,968.80	3,134.40	3,308.80	3,493.60	3,688.00					
		MONTHLY	6,457.14	6,817.32	7,196.64	7,598.58	8,021.40					
	93-18011	SAME AS ABOVE										
	93-18175	SAME AS ABOVE										
	94-18016	SAME AS ABOVE										
**												
C												
	91-18114	NEW HOURLY	35.49	37.47	39.56	41.77	44.10					
		BIWEEKLY	2,839.20	2,997.60	3,164.80	3,341.60	3,528.00					
		MONTHLY	6,175.26	6,519.78	6,883.44	7,267.98	7,673.40					
	93-18176	SAME AS ABOVE										
	94-18015	SAME AS ABOVE										
**												
D												
	94-18014	NEW HOURLY	32.58	34.40	36.32	38.35	40.49					
		BIWEEKLY	2,606.40	2,752.00	2,905.60	3,068.00	3,239.20					
		MONTHLY	5,668.92	5,985.60	6,319.68	6,672.90	7,045.26					
**												
E												
	93-18147	NEW HOURLY	31.25	32.99	34.83	36.77	38.82					
		BIWEEKLY	2,500.00	2,639.20	2,786.40	2,941.60	3,105.60					
		MONTHLY	5,437.50	5,740.26	6,060.42	6,397.98	6,754.68					
STRUCTURAL STEEL FABRICATOR <u>2/17</u> -- 3793 * * * * *												
A												
	95-37931	NEW HOURLY	47.28				58.74					
		BIWEEKLY				4,699.20						
		MONTHLY				10,220.76						
		NEW HOURLY	48.462				60.209	Plus 2.5% of base pay for DDR				
		BIWEEKLY				4,816.72						
		MONTHLY				10,476.28						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.674				61.714		Additional 2.5% of above rate			
		BIWEEKLY					4,937.12					
		MONTHLY					10,738.19					
**												
	B											
	95-37932	NEW HOURLY	46.73				58.06					
		BIWEEKLY					4,644.80					
		MONTHLY					10,102.44					
		NEW HOURLY	47.898				59.511		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,760.88					
		MONTHLY					10,355.00					
		NEW HOURLY	49.096				60.999		Additional 2.5% of above rate			
		BIWEEKLY					4,879.92					
		MONTHLY					10,613.88					
**												
	C											
	93-37007	NEW HOURLY	45.09				56.01					
		BIWEEKLY					4,480.80					
		MONTHLY					9,745.74					
		NEW HOURLY	46.217				57.410		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,592.80					
		MONTHLY					9,989.38					
		NEW HOURLY	47.373				58.845		Additional 2.5% of above rate			
		BIWEEKLY					4,707.60					
		MONTHLY					10,239.11					
TIRE REPAIRER <u>17</u> -- 3727 * * * * *												
	93-37104	NEW HOURLY	37.76				46.92					
		BIWEEKLY					3,753.60					
		MONTHLY					8,164.08					
		NEW HOURLY	38.704				48.093		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,847.44					
		MONTHLY					8,368.18					
		NEW HOURLY	39.672				49.295		Additional 2.5% of above rate			
		BIWEEKLY					3,943.60					
		MONTHLY					8,577.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10		
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**														
95-37271*	NEW HOURLY	32.09	33.88	35.77	37.76	39.87							*Eff. 1/1/14 this DDR No. replaces	
	BIWEEKLY	2,567.20	2,710.40	2,861.60	3,020.80	3,189.60							93-37104 for new City employees.	
	MONTHLY	5,583.66	5,895.12	6,223.98	6,570.24	6,937.38								
	NEW HOURLY	32.892	34.727	36.664	38.704	40.867							Plus 2.5% of base pay for DDR	
	BIWEEKLY	2,631.36	2,778.16	2,933.12	3,096.32	3,269.36								
	MONTHLY	5,723.25	6,042.50	6,379.58	6,734.50	7,110.81								
	NEW HOURLY	33.715	35.595	37.581	39.672	41.888							Additional 2.5% of above rate	
	BIWEEKLY	2,697.20	2,847.60	3,006.48	3,173.76	3,351.04								
	MONTHLY	5,866.33	6,193.56	6,539.07	6,902.86	7,288.58								
TREE SURGEON <u>14/17</u>		-- 3114	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *		
94-31033	NEW HOURLY	40.70	42.97	45.37	47.90	50.57								
	BIWEEKLY	3,256.00	3,437.60	3,629.60	3,832.00	4,045.60								
	MONTHLY	7,081.80	7,476.78	7,894.38	8,334.60	8,799.18								
	NEW HOURLY	41.718	44.044	46.504	49.098	51.834							Plus 2.5% of base pay for DDR	
	BIWEEKLY	3,337.44	3,523.52	3,720.32	3,927.84	4,146.72								
	MONTHLY	7,258.85	7,663.70	8,091.74	8,542.97	9,019.16								
	NEW HOURLY	42.760	45.145	47.667	50.325	53.130							Additional 2.5% of above rate	
	BIWEEKLY	3,420.80	3,611.60	3,813.36	4,026.00	4,250.40								
	MONTHLY	7,440.32	7,855.29	8,294.03	8,756.54	9,244.64								
TREE SURGEON ASSISTANT <u>14</u>		-- 3151	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *		
94-31034	NEW HOURLY	30.42	32.12	33.91	35.80	37.80								
	BIWEEKLY	2,433.60	2,569.60	2,712.80	2,864.00	3,024.00								
	MONTHLY	5,293.08	5,588.88	5,900.34	6,229.20	6,577.20								
**														
95-31511*	NEW HOURLY	25.84	27.28	28.80	30.41	32.11							*Eff. 1/1/14 this DDR No. replaces	
	BIWEEKLY	2,067.20	2,182.40	2,304.00	2,432.80	2,568.80							94-31034 for new City employees.	
	MONTHLY	4,496.16	4,746.72	5,011.20	5,291.34	5,587.14								
TRUCK OPERATOR		-- 3583	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *		
93-35159	NEW HOURLY	35.30				41.54	43.86							
	BIWEEKLY					3,323.20	3,508.80							
	MONTHLY					7,227.96	7,631.64							

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	95-35831*	NEW HOURLY	29.97	31.64	33.40	35.26	37.23					
		BIWEEKLY	2,397.60	2,531.20	2,672.00	2,820.80	2,978.40					
		MONTHLY	5,214.78	5,505.36	5,811.60	6,135.24	6,478.02					
												*Eff. 1/1/14 this DDR No. replaces 93-35159 for new City employees.
UG DISTRBN CONSTR MCHC -- 3812 *												
A 17												
	94-38310	NEW HOURLY	43.07			50.69	53.52					
		BIWEEKLY				4,055.20	4,281.60					
		MONTHLY				8,820.06	9,312.48					
		NEW HOURLY	44.147			51.957	54.858					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,156.56	4,388.64					
		MONTHLY				9,040.56	9,545.29					
		NEW HOURLY	45.250			53.256	56.229					Additional 2.5% of above rate
		BIWEEKLY				4,260.48	4,498.32					
		MONTHLY				9,266.57	9,783.92					
**												
B 17												
	94-38116	NEW HOURLY	40.81	43.09	45.49	48.03	50.71					
		BIWEEKLY	3,264.80	3,447.20	3,639.20	3,842.40	4,056.80					
		MONTHLY	7,100.94	7,497.66	7,915.26	8,357.22	8,823.54					
		NEW HOURLY	41.830	44.167	46.627	49.231	51.978					Plus 2.5% of base pay for DDR
		BIWEEKLY	3,346.40	3,533.36	3,730.16	3,938.48	4,158.24					
		MONTHLY	7,278.46	7,685.10	8,113.14	8,566.15	9,044.13					
		NEW HOURLY	42.876	45.271	47.793	50.461	53.277					Additional 2.5% of above rate
		BIWEEKLY	3,430.08	3,621.68	3,823.44	4,036.88	4,262.16					
		MONTHLY	7,460.42	7,877.23	8,315.97	8,780.30	9,270.23					
**												
C												
	95-38120	NEW HOURLY	38.70	40.86	43.14	45.55	48.09					
		BIWEEKLY	3,096.00	3,268.80	3,451.20	3,644.00	3,847.20					
		MONTHLY	6,733.80	7,109.64	7,506.36	7,925.70	8,367.66					
UPHOLSTERER -- 3723 *												
	93-37032	NEW HOURLY	37.96				47.16					
		BIWEEKLY					3,772.80					
		MONTHLY					8,205.84					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
**													
	95-37231*	NEW HOURLY	32.27	34.07	35.97	37.98	40.10						*Eff. 1/1/14 this DDR No. replaces
		BIWEEKLY	2,581.60	2,725.60	2,877.60	3,038.40	3,208.00						93-37032 for new City employees.
		MONTHLY	5,614.98	5,928.18	6,258.78	6,608.52	6,977.40						
UTILITY WORKER			-- 3119	* *	* *	* *	* *	* *	* *	* *	* *	* *	
	95-31190	NEW HOURLY	21.28										
		BIWEEKLY	1,702.40										
		MONTHLY	3,702.72										
WAREHOUSE & TOOLROOM ASST			-- 1831	* *	* *	* *	* *	* *	* *	* *	* *	* *	
A													
	95-18310	NEW HOURLY	34.53	36.46	38.49	40.64	42.91						
		BIWEEKLY	2,762.40	2,916.80	3,079.20	3,251.20	3,432.80						
		MONTHLY	6,008.22	6,344.04	6,697.26	7,071.36	7,466.34						
**													
B													
	95-18311	NEW HOURLY	32.42	34.23	36.14	38.16	40.29						
		BIWEEKLY	2,593.60	2,738.40	2,891.20	3,052.80	3,223.20						
		MONTHLY	5,641.08	5,956.02	6,288.36	6,639.84	7,010.46						
**													
C													
	95-18312	NEW HOURLY	31.25	32.99	34.83	36.77	38.82						
		BIWEEKLY	2,500.00	2,639.20	2,786.40	2,941.60	3,105.60						
		MONTHLY	5,437.50	5,740.26	6,060.42	6,397.98	6,754.68						
**													
D													
	95-18313	NEW HOURLY	30.57	32.27	34.07	35.97	37.98						
		BIWEEKLY	2,445.60	2,581.60	2,725.60	2,877.60	3,038.40						
		MONTHLY	5,319.18	5,614.98	5,928.18	6,258.78	6,608.52						
WAREHOUSE & TOOLROOM WORKER			-- 1832	* *	* *	* *	* *	* *	* *	* *	* *	* *	
A													
	91-18131	NEW HOURLY	34.53				40.64	42.91					
		BIWEEKLY					3,251.20	3,432.80					
		MONTHLY					7,071.36	7,466.34					
	93-18014	SAME AS ABOVE											
	94-18127	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
91-18118		NEW HOURLY	32.42	34.23	36.14	38.16	40.29					
		BIWEEKLY	2,593.60	2,738.40	2,891.20	3,052.80	3,223.20					
		MONTHLY	5,641.08	5,956.02	6,288.36	6,639.84	7,010.46					
93-18177		SAME AS ABOVE										
94-18128		SAME AS ABOVE										
**												
C												
45-18001		NEW HOURLY	31.25	32.99	34.83	36.77	38.82					
		BIWEEKLY	2,500.00	2,639.20	2,786.40	2,941.60	3,105.60					
		MONTHLY	5,437.50	5,740.26	6,060.42	6,397.98	6,754.68					
93-18173		SAME AS ABOVE										
94-18017		SAME AS ABOVE										
**												
D												
72-18112		NEW HOURLY	30.57	32.27	34.07	35.97	37.98					
		BIWEEKLY	2,445.60	2,581.60	2,725.60	2,877.60	3,038.40					
		MONTHLY	5,319.18	5,614.98	5,928.18	6,258.78	6,608.52					
72-18117		SAME AS ABOVE										
72-18135		SAME AS ABOVE										
82-18106		SAME AS ABOVE										
93-18307		SAME AS ABOVE										
94-18111		SAME AS ABOVE										
95-18321*		SAME AS ABOVE										
										*Eff. 1/1/14 this DDR No. replaces 72-18112, 72-18117, 72-18135, 82-18106, 93-18307 and 94-18111 for new City employees.		
WATER SERVICE WORKER <u>17</u> -- 3931 * * * * *												
A												
93-39121		NEW HOURLY	44.34	46.81	49.42	52.18	55.09					
		BIWEEKLY	3,547.20	3,744.80	3,953.60	4,174.40	4,407.20					
		MONTHLY	7,715.16	8,144.94	8,599.08	9,079.32	9,585.66					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	45.449	47.980	50.656	53.484	56.467					Plus 2.5% of base pay for DDR
		BIWEEKLY	3,635.92	3,838.40	4,052.48	4,278.72	4,517.36					
		MONTHLY	7,908.04	8,348.56	8,814.06	9,306.30	9,825.30					
		NEW HOURLY	46.585	49.180	51.922	54.822	57.879					Additional 2.5% of above rate
		BIWEEKLY	3,726.80	3,934.40	4,153.76	4,385.76	4,630.32					
		MONTHLY	8,105.74	8,557.27	9,034.41	9,538.96	10,070.93					
**												
	B											
	93-39137	NEW HOURLY	40.81			48.03	50.71					
		BIWEEKLY				3,842.40	4,056.80					
		MONTHLY				8,357.22	8,823.54					
		NEW HOURLY	41.830			49.231	51.978					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,938.48	4,158.24					
		MONTHLY				8,566.15	9,044.13					
		NEW HOURLY	42.876			50.461	53.277					Additional 2.5% of above rate
		BIWEEKLY				4,036.88	4,262.16					
		MONTHLY				8,780.30	9,270.23					
**												
	C											
	93-39120	NEW HOURLY	39.74	41.96	44.30	46.77	49.38					
		BIWEEKLY	3,179.20	3,356.80	3,544.00	3,741.60	3,950.40					
		MONTHLY	6,914.76	7,301.04	7,708.20	8,137.98	8,592.12					
		NEW HOURLY	40.734	43.009	45.408	47.939	50.614					Plus 2.5% of base pay for DDR
		BIWEEKLY	3,258.72	3,440.72	3,632.64	3,835.12	4,049.12					
		MONTHLY	7,087.63	7,483.57	7,900.91	8,341.43	8,806.92					
		NEW HOURLY	41.752	44.084	46.543	49.138	51.880					Additional 2.5% of above rate
		BIWEEKLY	3,340.16	3,526.72	3,723.44	3,931.04	4,150.40					
		MONTHLY	7,264.82	7,670.66	8,098.43	8,549.97	9,027.09					
**												
	D											
	93-39135	NEW HOURLY	38.81			45.66	48.21					
		BIWEEKLY				3,652.80	3,856.80					
		MONTHLY				7,944.84	8,388.54					
		NEW HOURLY	39.780			46.801	49.415					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,744.08	3,953.20					
		MONTHLY				8,143.46	8,598.25					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	40.775			47.972	50.651		Additional 2.5% of above rate			
		BIWEEKLY				3,837.76	4,052.08					
		MONTHLY				8,347.05	8,813.21					
**												
E												
93-39119		NEW HOURLY	37.84	39.95	42.18	44.53	47.01					
		BIWEEKLY	3,027.20	3,196.00	3,374.40	3,562.40	3,760.80					
		MONTHLY	6,584.16	6,951.30	7,339.32	7,748.22	8,179.74					
		NEW HOURLY	38.786	40.949	43.234	45.643	48.185		Plus 2.5% of base pay for DDR			
		BIWEEKLY	3,102.88	3,275.92	3,458.72	3,651.44	3,854.80					
		MONTHLY	6,748.76	7,125.08	7,522.80	7,941.93	8,384.23					
		NEW HOURLY	39.756	41.972	44.315	46.784	49.390		Additional 2.5% of above rate			
		BIWEEKLY	3,180.48	3,357.76	3,545.20	3,742.72	3,951.20					
		MONTHLY	6,917.48	7,303.21	7,710.87	8,140.48	8,593.84					
93-39138		SAME AS ABOVE										
**												
F												
93-39010		NEW HOURLY	36.17	38.19	40.32	42.57	44.94					
		BIWEEKLY	2,893.60	3,055.20	3,225.60	3,405.60	3,595.20					
		MONTHLY	6,293.58	6,645.06	7,015.68	7,407.18	7,819.56					
		NEW HOURLY	37.074	39.145	41.328	43.634	46.064		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,965.92	3,131.60	3,306.24	3,490.72	3,685.12					
		MONTHLY	6,450.92	6,811.19	7,191.07	7,592.36	8,015.05					
		NEW HOURLY	38.001	40.123	42.361	44.725	47.215		Additional 2.5% of above rate			
		BIWEEKLY	3,040.08	3,209.84	3,388.88	3,578.00	3,777.20					
		MONTHLY	6,612.19	6,981.47	7,370.85	7,782.17	8,215.43					
WATER UTILITY WORKER 17												
A												
93-39126		NEW HOURLY	43.07			50.69	53.52					
		BIWEEKLY				4,055.20	4,281.60					
		MONTHLY				8,820.06	9,312.48					
		NEW HOURLY	44.147			51.957	54.858		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,156.56	4,388.64					
		MONTHLY				9,040.56	9,545.29					
		NEW HOURLY	45.250			53.256	56.229		Additional 2.5% of above rate			
		BIWEEKLY				4,260.48	4,498.32					
		MONTHLY				9,266.57	9,783.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-39002	NEW HOURLY		42.15			49.60	52.37					
	BIWEEKLY					3,968.00	4,189.60					
	MONTHLY					8,630.40	9,112.38					
	NEW HOURLY		43.204			50.840	53.679					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,067.20	4,294.32					
	MONTHLY					8,846.16	9,340.19					
	NEW HOURLY		44.284			52.111	55.021					Additional 2.5% of above rate
	BIWEEKLY					4,168.88	4,401.68					
	MONTHLY					9,067.31	9,573.69					
93-39026	SAME AS ABOVE											
**												
C												
93-39023	NEW HOURLY		40.81	43.09	45.49	48.03	50.71					
	BIWEEKLY		3,264.80	3,447.20	3,639.20	3,842.40	4,056.80					
	MONTHLY		7,100.94	7,497.66	7,915.26	8,357.22	8,823.54					
	NEW HOURLY		41.830	44.167	46.627	49.231	51.978					Plus 2.5% of base pay for DDR
	BIWEEKLY		3,346.40	3,533.36	3,730.16	3,938.48	4,158.24					
	MONTHLY		7,278.46	7,685.10	8,113.14	8,566.15	9,044.13					
	NEW HOURLY		42.876	45.271	47.793	50.461	53.277					Additional 2.5% of above rate
	BIWEEKLY		3,430.08	3,621.68	3,823.44	4,036.88	4,262.16					
	MONTHLY		7,460.42	7,877.23	8,315.97	8,780.30	9,270.23					
**												
D												
42-39301	NEW HOURLY		37.84	39.95	42.18	44.53	47.01					
	BIWEEKLY		3,027.20	3,196.00	3,374.40	3,562.40	3,760.80					
	MONTHLY		6,584.16	6,951.30	7,339.32	7,748.22	8,179.74					
	NEW HOURLY		38.786	40.949	43.234	45.643	48.185					Plus 2.5% of base pay for DDR
	BIWEEKLY		3,102.88	3,275.92	3,458.72	3,651.44	3,854.80					
	MONTHLY		6,748.76	7,125.08	7,522.80	7,941.93	8,384.23					
	NEW HOURLY		39.756	41.972	44.315	46.784	49.390					Additional 2.5% of above rate
	BIWEEKLY		3,180.48	3,357.76	3,545.20	3,742.72	3,951.20					
	MONTHLY		6,917.48	7,303.21	7,710.87	8,140.48	8,593.84					
93-39130	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATERWORKS MECHANIC <u>17</u>			-- 3984	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	93-39101	NEW HOURLY	50.31				62.51					
		BIWEEKLY					5,000.80					
		MONTHLY					10,876.74					
		NEW HOURLY	51.568				64.073			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,125.84					
		MONTHLY					11,148.66					
		NEW HOURLY	52.857				65.675			Additional 2.5% of above rate		
		BIWEEKLY					5,254.00					
		MONTHLY					11,427.38					
**												
	B <u>18</u>											
	93-39100	NEW HOURLY	46.90				58.26					
		BIWEEKLY					4,660.80					
		MONTHLY					10,137.24					
		NEW HOURLY	48.073				59.716			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,777.28					
		MONTHLY					10,390.67					
		NEW HOURLY	49.274				61.209			Additional 2.5% of above rate		
		BIWEEKLY					4,896.72					
		MONTHLY					10,650.44					
WELDER <u>2/17</u>			-- 3796	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	93-37149	NEW HOURLY	47.28				58.74					
		BIWEEKLY					4,699.20					
		MONTHLY					10,220.76					
		NEW HOURLY	48.462				60.209			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,816.72					
		MONTHLY					10,476.28					
		NEW HOURLY	49.674				61.714			Additional 2.5% of above rate		
		BIWEEKLY					4,937.12					
		MONTHLY					10,738.19					
**												
	B											
	93-37008	NEW HOURLY	46.73				58.06					
		BIWEEKLY					4,644.80					
		MONTHLY					10,102.44					

1Report ID: HR6017P1-13
 Run Date: 09/19/2022

COST OF LIVING ADJUSTMENT
 EFFDATE = 10/01/2022 (1.0550) X (CURRENT RATE)
 (8)-OPER MTNC & SRVC UNIT (IBEW)

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	59.980				74.521		Additional 2.5% of above rate			
		BIWEEKLY					5,961.68					
		MONTHLY					12,966.63					
**												
	B 17											
	95-38262	NEW HOURLY	51.96				64.56					
		BIWEEKLY					5,164.80					
		MONTHLY					11,233.44					
		NEW HOURLY	53.259				66.174		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,293.92					
		MONTHLY					11,514.28					
		NEW HOURLY	54.591				67.828		Additional 2.5% of above rate			
		BIWEEKLY					5,426.24					
		MONTHLY					11,802.14					
**												
	C											
	95-38261	NEW HOURLY	43.87				54.51					
		BIWEEKLY					4,360.80					
		MONTHLY					9,484.74					
**												
	D											
	95-38260	NEW HOURLY	42.42				52.71					
		BIWEEKLY					4,216.80					
		MONTHLY					9,171.54					
WINDOW CLEANER			-- 3173	*	*	*	*	*	*	*	*	*
	93-31139	NEW HOURLY	32.58				38.35	40.49				
		BIWEEKLY					3,068.00	3,239.20				
		MONTHLY					6,672.90	7,045.26				