

COST-OF-LIVING ADJUSTMENTS

**OPERATING, MAINTENANCE AND SERVICE UNIT (IBEW)**

EFFECTIVE OCTOBER 1, 2021 (4.0%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDITIONING MECHANIC	<u>2/17</u>		-- 3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY		47.58				59.11					
	BIWEEKLY						4,728.80					
	MONTHLY						10,285.14					
	NEW HOURLY		48.769				60.588			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,847.04					
	MONTHLY						10,542.27					
	NEW HOURLY		49.989				62.102			Additional 2.5% of above rate		
	BIWEEKLY						4,968.16					
	MONTHLY						10,805.83					
**												
B												
45-37000	NEW HOURLY		44.44				55.22					
	BIWEEKLY						4,417.60					
	MONTHLY						9,608.28					
	NEW HOURLY		45.551				56.601			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,528.08					
	MONTHLY						9,848.49					
	NEW HOURLY		46.690				58.016			Additional 2.5% of above rate		
	BIWEEKLY						4,641.28					
	MONTHLY						10,094.70					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER	<u>1</u>		-- 3850	*	*	*	*	*	*	*	*	*
93-83800	NEW HOURLY		39.64	42.47	45.30	48.14	50.97			Peterson Formula		
	BIWEEKLY		3,171.20	3,397.60	3,624.00	3,851.20	4,077.60			To be abolished - Do not use		
	MONTHLY		6,897.36	7,389.78	7,882.20	8,376.36	8,868.78					
APPRENTICE MACHINIST	<u>1</u>		-- 3764	*	*	*	*	*	*	*	*	*
93-83704	NEW HOURLY		39.64	42.47	45.30	48.14	50.97			Peterson Formula		
	BIWEEKLY		3,171.20	3,397.60	3,624.00	3,851.20	4,077.60					
	MONTHLY		6,897.36	7,389.78	7,882.20	8,376.36	8,868.78					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
APPRENTICE-METAL TRADES <u>1</u>			-- 3789	*	*	*	*	*	*	*	*	*
93-83717	NEW HOURLY		37.93	40.64	43.35	46.06	48.77		Peterson Formula			
	BIWEEKLY		3,034.40	3,251.20	3,468.00	3,684.80	3,901.60					
	MONTHLY		6,599.82	7,071.36	7,542.90	8,014.44	8,485.98					
**												
42-83703	NEW HOURLY		37.16	39.82	42.47	45.13	47.78		Peterson Formula			
	BIWEEKLY		2,972.80	3,185.60	3,397.60	3,610.40	3,822.40					
	MONTHLY		6,465.84	6,928.68	7,389.78	7,852.62	8,313.72					
45-83711	SAME AS ABOVE								Peterson Formula			
93-83718	SAME AS ABOVE								Peterson Formula			
93-83719	SAME AS ABOVE								Peterson Formula			
**												
93-83716	NEW HOURLY		35.85	38.41	40.97	43.53	46.09		Peterson Formula			
	BIWEEKLY		2,868.00	3,072.80	3,277.60	3,482.40	3,687.20					
	MONTHLY		6,237.90	6,683.34	7,128.78	7,574.22	8,019.66					
ASBESTOS WORKER <u>17</u>			-- 3435	*	*	*	*	*	*	*	*	*
95-34351	NEW HOURLY		41.28				51.29					
	BIWEEKLY						4,103.20					
	MONTHLY						8,924.46					
	NEW HOURLY		42.312				52.572		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,205.76					
	MONTHLY						9,147.57					
	NEW HOURLY		43.370				53.887		Additional 2.5% of above rate			
	BIWEEKLY						4,310.96					
	MONTHLY						9,376.26					
ASST COMMUNIC CBL WKR			-- 3808	*	*	*	*	*	*	*	*	*
94-38307	NEW HOURLY		39.75	41.97	44.31	46.78	49.39					
	BIWEEKLY		3,180.00	3,357.60	3,544.80	3,742.40	3,951.20					
	MONTHLY		6,916.50	7,302.78	7,709.94	8,139.72	8,593.86					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ASST COMMUNIC ELTN	<u>1</u>		-- 3684	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-36109	NEW HOURLY		39.64	42.47	45.30	48.14	50.97			Peterson Formula		
	BIWEEKLY		3,171.20	3,397.60	3,624.00	3,851.20	4,077.60					
	MONTHLY		6,897.36	7,389.78	7,882.20	8,376.36	8,868.78					
AUDIO VISUAL TECHNICIAN			-- 6147	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-61002	NEW HOURLY		38.95	41.12	43.41	45.83	48.39					
	BIWEEKLY		3,116.00	3,289.60	3,472.80	3,666.40	3,871.20					
	MONTHLY		6,777.30	7,154.88	7,553.34	7,974.42	8,419.86					
94-61100	SAME AS ABOVE											
**												
B												
93-61001	NEW HOURLY		33.90	35.79	37.79	39.90	42.12					
	BIWEEKLY		2,712.00	2,863.20	3,023.20	3,192.00	3,369.60					
	MONTHLY		5,898.60	6,227.46	6,575.46	6,942.60	7,328.88					
95-61471*	SAME AS ABOVE									*Eff. 1/1/14 this DDR No. replaces 93-61001 for new City employees.		
AUTO BODY BUILDER AND REPAIRER	<u>17</u>		-- 3704	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37129	NEW HOURLY		41.22				51.21					
	BIWEEKLY						4,096.80					
	MONTHLY						8,910.54					
	NEW HOURLY		42.251				52.490			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,199.20					
	MONTHLY						9,133.30					
	NEW HOURLY		43.307				53.802			Additional 2.5% of above rate		
	BIWEEKLY						4,304.16					
	MONTHLY						9,361.63					
AUTO ELECTRICIAN	<u>17</u>		-- 3707	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37117	NEW HOURLY		39.21				48.72					
	BIWEEKLY						3,897.60					
	MONTHLY						8,477.28					
	NEW HOURLY		40.190				49.938			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,995.04					
	MONTHLY						8,689.21					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	41.195				51.186				Additional 2.5% of above rate	
		BIWEEKLY					4,094.88					
		MONTHLY					8,906.44					
AUTO PAINTER 17			-- 3721	*	*	*	*	*	*	*	*	*
A												
	93-37001	NEW HOURLY	39.67				49.29					
		BIWEEKLY					3,943.20					
		MONTHLY					8,576.46					
		NEW HOURLY	40.662				50.522		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,041.76					
		MONTHLY					8,790.87					
		NEW HOURLY	41.678				51.785		Additional 2.5% of above rate			
		BIWEEKLY					4,142.80					
		MONTHLY					9,010.64					
**												
B												
	93-37105	NEW HOURLY	38.69				48.07					
		BIWEEKLY					3,845.60					
		MONTHLY					8,364.18					
		NEW HOURLY	39.657				49.272		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,941.76					
		MONTHLY					8,573.28					
		NEW HOURLY	40.649				50.504		Additional 2.5% of above rate			
		BIWEEKLY					4,040.32					
		MONTHLY					8,787.61					
**												
	95-37211*	NEW HOURLY	32.87	34.70	36.63	38.67	40.83		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,629.60	2,776.00	2,930.40	3,093.60	3,266.40		93-37105 for new City employees.			
		MONTHLY	5,719.38	6,037.80	6,373.62	6,728.58	7,104.42					
		NEW HOURLY	33.692	35.568	37.546	39.637	41.851		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,695.36	2,845.44	3,003.68	3,170.96	3,348.08					
		MONTHLY	5,862.36	6,188.75	6,532.96	6,896.79	7,282.03					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	34.534	36.457	38.484	40.628	42.897					
		BIWEEKLY	2,762.72	2,916.56	3,078.72	3,250.24	3,431.76					
		MONTHLY	6,008.92	6,343.47	6,696.28	7,069.21	7,464.08					
												Additional 2.5% of above rate
BATTERY TECHNICIAN	<u>17</u>		-- 3725	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	45-37128	NEW HOURLY	39.21				48.72					
		BIWEEKLY					3,897.60					
		MONTHLY					8,477.28					
		NEW HOURLY	40.190				49.938					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,995.04					
		MONTHLY					8,689.21					
		NEW HOURLY	41.195				51.186					Additional 2.5% of above rate
		BIWEEKLY					4,094.88					
		MONTHLY					8,906.44					
	93-37025	SAME AS ABOVE										
BINDERY EQUIPMENT OPERATOR			-- 1485	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	A											
	94-14024	NEW HOURLY	32.20	34.00	35.90	37.90	40.01					
		BIWEEKLY	2,576.00	2,720.00	2,872.00	3,032.00	3,200.80					
		MONTHLY	5,602.80	5,916.00	6,246.60	6,594.60	6,961.74					
	**											
	B											
	94-14068	NEW HOURLY	29.69	31.35	33.10	34.95	36.90					
		BIWEEKLY	2,375.20	2,508.00	2,648.00	2,796.00	2,952.00					
		MONTHLY	5,166.06	5,454.90	5,759.40	6,081.30	6,420.60					
	95-14851*	SAME AS ABOVE										
												*Eff. 1/1/14 this DDR No. replaces 94-14068 for new City employees.
BLACKSMITH	<u>17</u>		-- 3733	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	93-37102	NEW HOURLY	42.73				53.09					
		BIWEEKLY					4,247.20					
		MONTHLY					9,237.66					
		NEW HOURLY	43.798				54.417					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,353.36					
		MONTHLY					9,468.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	44.893				55.778		Additional 2.5% of above rate			
		BIWEEKLY					4,462.24					
		MONTHLY					9,705.32					
BOILERMAKER	<u>17</u>		-- 3735	*	*	*	*	*	*	*	*	*
	95-37351	NEW HOURLY	44.28				55.02					
		BIWEEKLY					4,401.60					
		MONTHLY					9,573.48					
		NEW HOURLY	45.387				56.396		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,511.68					
		MONTHLY					9,812.82					
		NEW HOURLY	46.522				57.805		Additional 2.5% of above rate			
		BIWEEKLY					4,624.40					
		MONTHLY					10,058.14					
BUILDING REPAIRER			-- 3333	*	*	*	*	*	*	*	*	*
	A											
	93-33114	NEW HOURLY	38.85				48.27					
		BIWEEKLY					3,861.60					
		MONTHLY					8,398.98					
	94-33110	SAME AS ABOVE										
	**											
	B											
	93-33112	NEW HOURLY	37.79				46.95					
		BIWEEKLY					3,756.00					
		MONTHLY					8,169.30					
	94-33103	SAME AS ABOVE										
CABINET MAKER	<u>2/17</u>		-- 3343	*	*	*	*	*	*	*	*	*
	93-33009	NEW HOURLY	40.91				50.82					
		BIWEEKLY					4,065.60					
		MONTHLY					8,842.68					
		NEW HOURLY	41.933				52.091		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,167.28					
		MONTHLY					9,063.75					

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
 (8)-OPER MTNC & SRVC UNIT (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	42.981				53.393				Additional 2.5% of above rate	
		BIWEEKLY					4,271.44					
		MONTHLY					9,290.34					
	94-33120	SAME AS ABOVE										
CARPENTER	<u>2/17</u>		-- 3344	*	*	*	*	*	*	*	*	*
	93-33105	NEW HOURLY	40.15				49.88					
		BIWEEKLY					3,990.40					
		MONTHLY					8,679.12					
		NEW HOURLY	41.154				51.127			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,090.16					
		MONTHLY					8,896.10					
		NEW HOURLY	42.183				52.405			Additional 2.5% of above rate		
		BIWEEKLY					4,192.40					
		MONTHLY					9,118.50					
CEMENT FINISHER	<u>2/17</u>		-- 3353	*	*	*	*	*	*	*	*	*
	93-33113	NEW HOURLY	37.79			44.47	46.95					
		BIWEEKLY				3,557.60	3,756.00					
		MONTHLY				7,737.78	8,169.30					
		NEW HOURLY	38.735			45.582	48.124			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,646.56	3,849.92					
		MONTHLY				7,931.22	8,373.53					
		NEW HOURLY	39.703			46.721	49.327			Additional 2.5% of above rate		
		BIWEEKLY				3,737.68	3,946.16					
		MONTHLY				8,129.50	8,582.87					
CEMENT FINISHER WORKER	<u>2/17</u>		-- 3351	*	*	*	*	*	*	*	*	*
	93-33111	NEW HOURLY	32.72	34.54	36.47	38.50	40.65					
		BIWEEKLY	2,617.60	2,763.20	2,917.60	3,080.00	3,252.00					
		MONTHLY	5,693.28	6,009.96	6,345.78	6,699.00	7,073.10					
		NEW HOURLY	33.538	35.404	37.382	39.463	41.666			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,683.04	2,832.32	2,990.56	3,157.04	3,333.28					
		MONTHLY	5,835.61	6,160.21	6,504.42	6,866.48	7,249.93					





CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	94-36129	SAME AS ABOVE										
	94-36131	SAME AS ABOVE										
**												
	B											
	94-75059	NEW HOURLY	43.00			50.60	53.42					
		BIWEEKLY				4,048.00	4,273.60					
		MONTHLY				8,804.40	9,295.08					
		NEW HOURLY	44.075			51.865	54.756			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,149.20	4,380.48					
		MONTHLY				9,024.51	9,527.46					
		NEW HOURLY	45.177			53.162	56.124			Additional 2.5% of above rate		
		BIWEEKLY				4,252.96	4,489.92					
		MONTHLY				9,250.12	9,765.65					
COMPRESSOR OPERATOR 2			-- 3503	*	*	*	*	*	*	*	*	*
A												
	93-35101	NEW HOURLY	35.97				44.70					
		BIWEEKLY					3,576.00					
		MONTHLY					7,777.80					
	94-35114	SAME AS ABOVE										
**												
	B											
	93-35104	NEW HOURLY	31.68				39.37					
		BIWEEKLY					3,149.60					
		MONTHLY					6,850.38					
CONSTR EQPT SRVC WKR			-- 3541	*	*	*	*	*	*	*	*	*
<u>1</u>												
	45-83707	NEW HOURLY	35.20	37.72	40.23	42.75	45.26			Peterson Formula		
		BIWEEKLY	2,816.00	3,017.60	3,218.40	3,420.00	3,620.80					
		MONTHLY	6,124.80	6,563.28	7,000.02	7,438.50	7,875.24					
	<u>1</u>											
	45-83717	SAME AS ABOVE										
**												
	<u>1</u>											
	45-83708	NEW HOURLY	34.10	36.54	38.98	41.41	43.85			Peterson Formula		
		BIWEEKLY	2,728.00	2,923.20	3,118.40	3,312.80	3,508.00					
		MONTHLY	5,933.40	6,357.96	6,782.52	7,205.34	7,629.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	<u>1</u> 45-83709	SAME AS ABOVE								Peterson Formula		
	<u>1</u> 45-83716	SAME AS ABOVE								Peterson Formula		
	<u>1</u> 45-83718	SAME AS ABOVE								Peterson Formula		
	<u>1</u> 93-35015	SAME AS ABOVE								Peterson Formula		
**	A											
	93-35161	NEW HOURLY	32.20			37.90	40.01					
		BIWEEKLY				3,032.00	3,200.80					
		MONTHLY				6,594.60	6,961.74					
**												
	<u>1</u> 93-83701	NEW HOURLY	31.13	33.35	35.58	37.80	40.02			Peterson Formula		
		BIWEEKLY	2,490.40	2,668.00	2,846.40	3,024.00	3,201.60					
		MONTHLY	5,416.62	5,802.90	6,190.92	6,577.20	6,963.48					
**												
	B											
	93-35160	NEW HOURLY	30.49	32.19	33.98	35.87	37.87					
		BIWEEKLY	2,439.20	2,575.20	2,718.40	2,869.60	3,029.60					
		MONTHLY	5,305.26	5,601.06	5,912.52	6,241.38	6,589.38					
	CONSTRUCTION ESTIMATOR		-- 3341	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-33100	NEW HOURLY	46.01	48.58	51.29	54.15	57.17					
		BIWEEKLY	3,680.80	3,886.40	4,103.20	4,332.00	4,573.60					
		MONTHLY	8,005.74	8,452.92	8,924.46	9,422.10	9,947.58					
**												
	95-33411*	NEW HOURLY	39.11	41.29	43.59	46.02	48.59			*Eff. 1/1/14 this DDR No. replaces		
		BIWEEKLY	3,128.80	3,303.20	3,487.20	3,681.60	3,887.20			94-33100 for new City employees.		
		MONTHLY	6,805.14	7,184.46	7,584.66	8,007.48	8,454.66					
	CUSTODIAN		-- 3156	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	72-31002	NEW HOURLY	24.93	26.32	27.79	29.34	30.98					
		BIWEEKLY	1,994.40	2,105.60	2,223.20	2,347.20	2,478.40					
		MONTHLY	4,337.82	4,579.68	4,835.46	5,105.16	5,390.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	82-31037	SAME AS ABOVE											
	91-31010	SAME AS ABOVE											
	93-31022	SAME AS ABOVE											
**													
	B												
	93-78142	NEW HOURLY	23.57	24.88	26.27	27.73	29.28						
		BIWEEKLY	1,885.60	1,990.40	2,101.60	2,218.40	2,342.40						
		MONTHLY	4,101.18	4,329.12	4,570.98	4,825.02	5,094.72						
**													
	C 4												
	93-03106	NEW HOURLY	14.87				18.48						
		BIWEEKLY					1,478.40						
		MONTHLY					3,215.52						
	95-31561*	SAME AS ABOVE							*Eff. 1/1/14 this DDR No. replaces 93-03106 for new City employees.				
DUPL & MAILG EQPT RPRR	--	3415	*	*	*	*	*	*	*	*	*	*	
	93-34101	NEW HOURLY	39.34				48.87						
		BIWEEKLY					3,909.60						
		MONTHLY					8,503.38						
DUPLICATING MACHINE OPERATOR	--	1493	*	*	*	*	*	*	*	*	*	*	
	A												
	94-14108	NEW HOURLY	30.22	31.90	33.68	35.56	37.54						
		BIWEEKLY	2,417.60	2,552.00	2,694.40	2,844.80	3,003.20						
		MONTHLY	5,258.28	5,550.60	5,860.32	6,187.44	6,531.96						
**													
	B												
	94-14107	NEW HOURLY	28.97	30.59	32.30	34.10	36.00						
		BIWEEKLY	2,317.60	2,447.20	2,584.00	2,728.00	2,880.00						
		MONTHLY	5,040.78	5,322.66	5,620.20	5,933.40	6,264.00						
**													
	C												
	94-14106	NEW HOURLY	27.38	28.91	30.52	32.22	34.02						
		BIWEEKLY	2,190.40	2,312.80	2,441.60	2,577.60	2,721.60						
		MONTHLY	4,764.12	5,030.34	5,310.48	5,606.28	5,919.48						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	95-14931*	SAME AS ABOVE										
*Eff. 1/1/14 this DDR No. replaces 94-14106 for new City employees.												
ELECTRIC DISTRIBUTION MECHANIC <u>17/23</u> -- 3879 * * * * *												
A <u>12/16/19</u>												
	94-38200	NEW HOURLY	57.50				71.43					
		BIWEEKLY					5,714.40					
		MONTHLY					12,428.82					
		NEW HOURLY	58.938				73.216		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,857.28					
		MONTHLY					12,739.54					
		NEW HOURLY	60.411				75.046		Additional 2.5% of above rate			
		BIWEEKLY					6,003.68					
		MONTHLY					13,058.03					
**												
B <u>12/16</u>												
	94-38117	NEW HOURLY	54.71				67.97					
		BIWEEKLY					5,437.60					
		MONTHLY					11,826.78					
		NEW HOURLY	56.078				69.669		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,573.52					
		MONTHLY					12,122.45					
		NEW HOURLY	57.480				71.411		Additional 2.5% of above rate			
		BIWEEKLY					5,712.88					
		MONTHLY					12,425.51					
<u>12/16/19</u>												
	94-38305	SAME AS ABOVE										
**												
C <u>12/16</u>												
	94-38020	NEW HOURLY	52.24				64.90					
		BIWEEKLY					5,192.00					
		MONTHLY					11,292.60					
		NEW HOURLY	53.546				66.523		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,321.84					
		MONTHLY					11,574.92					
		NEW HOURLY	54.885				68.186		Additional 2.5% of above rate			
		BIWEEKLY					5,454.88					
		MONTHLY					11,864.29					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	<u>16</u> 94-38311	SAME AS ABOVE										
**												
	D <u>16</u> 72-38002	NEW HOURLY	49.82				61.90					
		BIWEEKLY					4,952.00					
		MONTHLY					10,770.60					
		NEW HOURLY	51.066				63.448		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,075.84					
		MONTHLY					11,039.87					
		NEW HOURLY	52.342				65.034		Additional 2.5% of above rate			
		BIWEEKLY					5,202.72					
		MONTHLY					11,315.87					
	<u>16</u> 82-38027	SAME AS ABOVE										
	<u>16</u> 82-38077	SAME AS ABOVE										
	<u>16</u> 94-38021	SAME AS ABOVE										
	<u>16</u> 94-38308	SAME AS ABOVE										
**												
	<u>1</u> 94-83805	NEW HOURLY	45.43	48.68	51.92	55.17	58.41		Peterson Formula			
		BIWEEKLY	3,634.40	3,894.40	4,153.60	4,413.60	4,672.80					
		MONTHLY	7,904.82	8,470.32	9,034.08	9,599.58	10,163.34					
**												
	<u>1</u> 95-38701	NEW HOURLY	43.33	46.43	49.52	52.62	55.71		Peterson Formula			
		BIWEEKLY	3,466.40	3,714.40	3,961.60	4,209.60	4,456.80					
		MONTHLY	7,539.42	8,078.82	8,616.48	9,155.88	9,693.54					
	<u>1</u> 95-38702	SAME AS ABOVE										
Peterson Formula												
ELECTRIC METER SETTER	<u>17</u>	--	3822	*	*	*	*	*	*	*	*	*
A												
	94-38082	NEW HOURLY	39.96				49.64					
		BIWEEKLY					3,971.20					
		MONTHLY					8,637.36					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	40.959				50.881					
		BIWEEKLY					4,070.48					Plus 2.5% of base pay for DDR
		MONTHLY					8,853.29					
		NEW HOURLY	41.983				52.153					Additional 2.5% of above rate
		BIWEEKLY					4,172.24					
		MONTHLY					9,074.62					
**												
	B											
	94-38081	NEW HOURLY	36.00			42.37	44.73					
		BIWEEKLY				3,389.60	3,578.40					
		MONTHLY				7,372.38	7,783.02					
		NEW HOURLY	36.900			43.429	45.848					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,474.32	3,667.84					
		MONTHLY				7,556.69	7,977.60					
		NEW HOURLY	37.823			44.515	46.994					Additional 2.5% of above rate
		BIWEEKLY				3,561.20	3,759.52					
		MONTHLY				7,745.61	8,177.04					
ELECTRIC STATION OPERATOR	<u>17</u>		-- 5224	*	*	*	*	*	*	*	*	*
A	<u>11</u>											
	94-52053	NEW HOURLY	47.32				58.80					
		BIWEEKLY					4,704.00					
		MONTHLY					10,231.20					
		NEW HOURLY	48.503				60.270					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,821.60					
		MONTHLY					10,486.98					
		NEW HOURLY	49.716				61.777					Additional 2.5% of above rate
		BIWEEKLY					4,942.16					
		MONTHLY					10,749.15					
**												
	B											
	94-52150	NEW HOURLY	46.47				57.74					
		BIWEEKLY					4,619.20					
		MONTHLY					10,046.76					
		NEW HOURLY	47.632				59.184					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,734.72					
		MONTHLY					10,297.93					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	48.823				60.663				Additional 2.5% of above rate	
		BIWEEKLY					4,853.04					
		MONTHLY					10,555.38					
	94-52155	SAME AS ABOVE										
**												
	C											
	82-52051	NEW HOURLY	43.30				53.79					
		BIWEEKLY					4,303.20					
		MONTHLY					9,359.46					
		NEW HOURLY	44.383				55.135		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,410.80					
		MONTHLY					9,593.45					
		NEW HOURLY	45.492				56.513		Additional 2.5% of above rate			
		BIWEEKLY					4,521.04					
		MONTHLY					9,833.29					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**												
	D											
	94-52055	NEW HOURLY	39.34				48.87					
		BIWEEKLY					3,909.60					
		MONTHLY					8,503.38					
		NEW HOURLY	40.324				50.092		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,007.36					
		MONTHLY					8,715.96					
		NEW HOURLY	41.332				51.344		Additional 2.5% of above rate			
		BIWEEKLY					4,107.52					
		MONTHLY					8,933.86					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	<u>1</u>											
	94-85201	NEW HOURLY	37.65	40.34	43.03	45.72	48.41					Peterson Formula
		BIWEEKLY	3,012.00	3,227.20	3,442.40	3,657.60	3,872.80					
		MONTHLY	6,551.10	7,019.16	7,487.22	7,955.28	8,423.34					
**												
	<u>E</u>											
	94-52003	NEW HOURLY	31.68	33.45	35.32	37.29	39.37					
		BIWEEKLY	2,534.40	2,676.00	2,825.60	2,983.20	3,149.60					
		MONTHLY	5,512.32	5,820.30	6,145.68	6,488.46	6,850.38					
		NEW HOURLY	32.472	34.286	36.203	38.222	40.354					Plus 2.5% of base pay for DDR
		BIWEEKLY	2,597.76	2,742.88	2,896.24	3,057.76	3,228.32					
		MONTHLY	5,650.13	5,965.81	6,299.32	6,650.67	7,021.64					
		NEW HOURLY	33.284	35.143	37.108	39.178	41.363					Additional 2.5% of above rate
		BIWEEKLY	2,662.72	2,811.44	2,968.64	3,134.24	3,309.04					
		MONTHLY	5,791.38	6,114.96	6,456.80	6,816.94	7,197.18					
**												
	<u>F</u>											
	94-52301	NEW HOURLY	30.89	32.61	34.43	36.35	38.38					
		BIWEEKLY	2,471.20	2,608.80	2,754.40	2,908.00	3,070.40					
		MONTHLY	5,374.86	5,674.14	5,990.82	6,324.90	6,678.12					
ELECTRIC TROUBLE DISPATCHER <u>17</u> -- 3828 * * * * * * * * * * * * * * * *												
	<u>A</u>											
	94-38181	NEW HOURLY	48.25	50.94	53.78	56.78	59.95					
		BIWEEKLY	3,860.00	4,075.20	4,302.40	4,542.40	4,796.00					
		MONTHLY	8,395.50	8,863.56	9,357.72	9,879.72	10,431.30					
		NEW HOURLY	49.456	52.214	55.124	58.199	61.449					Plus 2.5% of base pay for DDR
		BIWEEKLY	3,956.48	4,177.12	4,409.92	4,655.92	4,915.92					
		MONTHLY	8,605.39	9,085.15	9,591.66	10,126.71	10,692.08					
		NEW HOURLY	50.693	53.519	56.503	59.654	62.985					Additional 2.5% of above rate
		BIWEEKLY	4,055.44	4,281.52	4,520.24	4,772.32	5,038.80					
		MONTHLY	8,820.52	9,312.28	9,831.45	10,379.88	10,959.38					
**												
	<u>B</u>											
	94-38185	NEW HOURLY	45.96	48.52	51.23	54.09	57.11					
		BIWEEKLY	3,676.80	3,881.60	4,098.40	4,327.20	4,568.80					
		MONTHLY	7,997.04	8,442.48	8,914.02	9,411.66	9,937.14					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	47.109	49.733	52.511	55.442	58.538					
		BIWEEKLY	3,768.72	3,978.64	4,200.88	4,435.36	4,683.04					
		MONTHLY	8,196.97	8,653.54	9,136.87	9,646.95	10,185.57					
												Plus 2.5% of base pay for DDR
		NEW HOURLY	48.287	50.976	53.824	56.828	60.001					
		BIWEEKLY	3,862.96	4,078.08	4,305.92	4,546.24	4,800.08					
		MONTHLY	8,401.89	8,869.88	9,365.29	9,888.12	10,440.21					
												Additional 2.5% of above rate
**												
	C											
	94-38192	NEW HOURLY	39.47	41.67	43.99	46.44	49.03					
		BIWEEKLY	3,157.60	3,333.60	3,519.20	3,715.20	3,922.40					
		MONTHLY	6,867.78	7,250.58	7,654.26	8,080.56	8,531.22					
	ELECTRICAL CRAFT HELPER		-- 3799	* *	* *	* *	* *	* *	* *	* *	* *	* *
	<u>1</u>											
	93-83714	NEW HOURLY	39.64	42.47	45.30	48.14	50.97					Peterson Formula
		BIWEEKLY	3,171.20	3,397.60	3,624.00	3,851.20	4,077.60					
		MONTHLY	6,897.36	7,389.78	7,882.20	8,376.36	8,868.78					
	<u>1</u>											
	94-83706	SAME AS ABOVE										Peterson Formula
**												
	A											
	93-37009	NEW HOURLY	34.29	36.20	38.22	40.35	42.60					
		BIWEEKLY	2,743.20	2,896.00	3,057.60	3,228.00	3,408.00					
		MONTHLY	5,966.46	6,298.80	6,650.28	7,020.90	7,412.40					
	94-37126	SAME AS ABOVE										
**												
	B											
	93-37106	NEW HOURLY	31.38	33.13	34.98	36.93	38.99					
		BIWEEKLY	2,510.40	2,650.40	2,798.40	2,954.40	3,119.20					
		MONTHLY	5,460.12	5,764.62	6,086.52	6,425.82	6,784.26					
	94-37125	SAME AS ABOVE										
	ELECTRICAL MECHANIC <u>9/17</u>		-- 3841	* *	* *	* *	* *	* *	* *	* *	* *	* *
	82-38132	NEW HOURLY	45.59				56.63					
		BIWEEKLY					4,530.40					
		MONTHLY					9,853.62					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	46.730				58.046					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,643.68					
		MONTHLY					10,099.96					
		NEW HOURLY	47.898				59.497					Additional 2.5% of above rate
		BIWEEKLY					4,759.76					
		MONTHLY					10,352.46					
	82-38302	SAME AS ABOVE										
	93-38107	SAME AS ABOVE										
**												
	<u>1</u>											
	94-38006	NEW HOURLY	39.64	42.47	45.30	48.14	50.97					Peterson Formula
		BIWEEKLY	3,171.20	3,397.60	3,624.00	3,851.20	4,077.60					
		MONTHLY	6,897.36	7,389.78	7,882.20	8,376.36	8,868.78					
ELECTRICAL REPAIRER <u>17</u>			--	3853	*	*	*	*	*	*	*	*
	A											
	93-38020	NEW HOURLY	50.07				62.21					
		BIWEEKLY					4,976.80					
		MONTHLY					10,824.54					
		NEW HOURLY	51.322				63.765					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,101.20					
		MONTHLY					11,095.15					
		NEW HOURLY	52.605				65.359					Additional 2.5% of above rate
		BIWEEKLY					5,228.72					
		MONTHLY					11,372.53					
**												
	B											
	93-38005	NEW HOURLY	45.59				56.63					
		BIWEEKLY					4,530.40					
		MONTHLY					9,853.62					
		NEW HOURLY	46.730				58.046					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,643.68					
		MONTHLY					10,099.96					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	47.898				59.497		Additional 2.5% of above rate			
		BIWEEKLY					4,759.76					
		MONTHLY					10,352.46					
**												
	C <u>1</u>											
95-38531		NEW HOURLY	39.64	42.47	45.30	48.14	50.97		Peterson Formula			
		BIWEEKLY	3,171.20	3,397.60	3,624.00	3,851.20	4,077.60					
		MONTHLY	6,897.36	7,389.78	7,882.20	8,376.36	8,868.78					
ELECTRICAL SERVICE WORKER			-- 3825	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38155		NEW HOURLY	36.16	38.18	40.31	42.56	44.93					
		BIWEEKLY	2,892.80	3,054.40	3,224.80	3,404.80	3,594.40					
		MONTHLY	6,291.84	6,643.32	7,013.94	7,405.44	7,817.82					
ELECTRICAL TEST TECHNICIAN <u>17</u>			-- 7512	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
72-75347		NEW HOURLY	43.51	45.94	48.50	51.20	54.05					
		BIWEEKLY	3,480.80	3,675.20	3,880.00	4,096.00	4,324.00					
		MONTHLY	7,570.74	7,993.56	8,439.00	8,908.80	9,404.70					
		NEW HOURLY	44.598	47.089	49.713	52.480	55.401		Plus 2.5% of base pay for DDR			
		BIWEEKLY	3,567.84	3,767.12	3,977.04	4,198.40	4,432.08					
		MONTHLY	7,760.01	8,193.40	8,649.98	9,131.52	9,639.82					
		NEW HOURLY	45.713	48.266	50.955	53.792	56.786		Additional 2.5% of above rate			
		BIWEEKLY	3,657.04	3,861.28	4,076.40	4,303.36	4,542.88					
		MONTHLY	7,954.01	8,398.24	8,866.23	9,359.81	9,880.82					
72-75454		SAME AS ABOVE										
94-75341		SAME AS ABOVE										
**												
B												
94-75340		NEW HOURLY	40.91	43.19	45.60	48.14	50.82					
		BIWEEKLY	3,272.80	3,455.20	3,648.00	3,851.20	4,065.60					
		MONTHLY	7,118.34	7,515.06	7,934.40	8,376.36	8,842.68					
		NEW HOURLY	41.933	44.270	46.740	49.344	52.091		Plus 2.5% of base pay for DDR			
		BIWEEKLY	3,354.64	3,541.60	3,739.20	3,947.52	4,167.28					
		MONTHLY	7,296.30	7,702.94	8,132.76	8,585.77	9,063.75					

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
 (8)-OPER MTNC & SRVC UNIT (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	42.981	45.376	47.909	50.577	53.393					
		BIWEEKLY	3,438.48	3,630.08	3,832.72	4,046.16	4,271.44					
		MONTHLY	7,478.71	7,895.51	8,336.08	8,800.41	9,290.34					
												Additional 2.5% of above rate
**												
	<u>1</u>											
	95-75121	NEW HOURLY	35.57	38.12	40.66	43.20	45.74					Peterson Formula
		BIWEEKLY	2,845.60	3,049.60	3,252.80	3,456.00	3,659.20					
		MONTHLY	6,189.18	6,632.88	7,074.84	7,516.80	7,958.76					
**												
	A											
	94-75346	NEW HOURLY	34.29	36.20	38.22	40.35	42.60					
		BIWEEKLY	2,743.20	2,896.00	3,057.60	3,228.00	3,408.00					
		MONTHLY	5,966.46	6,298.80	6,650.28	7,020.90	7,412.40					
**												
	B											
	94-75345	NEW HOURLY	32.72	34.54	36.47	38.50	40.65					
		BIWEEKLY	2,617.60	2,763.20	2,917.60	3,080.00	3,252.00					
		MONTHLY	5,693.28	6,009.96	6,345.78	6,699.00	7,073.10					
**												
	C											
	94-75347	NEW HOURLY	30.17	31.85	33.63	35.51	37.49					
		BIWEEKLY	2,413.60	2,548.00	2,690.40	2,840.80	2,999.20					
		MONTHLY	5,249.58	5,541.90	5,851.62	6,178.74	6,523.26					
	ELECTRICIAN <u>17</u>		-- 3863	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-38000	NEW HOURLY	43.51				54.05					
		BIWEEKLY					4,324.00					
		MONTHLY					9,404.70					
		NEW HOURLY	44.598				55.401					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,432.08					
		MONTHLY					9,639.82					
		NEW HOURLY	45.713				56.786					Additional 2.5% of above rate
		BIWEEKLY					4,542.88					
		MONTHLY					9,880.82					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELEVATOR MECHANIC			-- 3866	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	93-38102	NEW HOURLY	46.47				57.74					
		BIWEEKLY					4,619.20					
		MONTHLY					10,046.76					
		NEW HOURLY	47.632				59.184		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,734.72					
		MONTHLY					10,297.93					
		NEW HOURLY	48.823				60.663		Additional 2.5% of above rate			
		BIWEEKLY					4,853.04					
		MONTHLY					10,555.38					
**												
B												
	93-38101	NEW HOURLY	43.51				54.05					
		BIWEEKLY					4,324.00					
		MONTHLY					9,404.70					
		NEW HOURLY	44.598				55.401		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,432.08					
		MONTHLY					9,639.82					
		NEW HOURLY	45.713				56.786		Additional 2.5% of above rate			
		BIWEEKLY					4,542.88					
		MONTHLY					9,880.82					
ELEVATOR MECHANIC HELPER 2			-- 3860	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-38002	NEW HOURLY	35.17	37.13	39.20	41.39	43.70					
		BIWEEKLY	2,813.60	2,970.40	3,136.00	3,311.20	3,496.00					
		MONTHLY	6,119.58	6,460.62	6,820.80	7,201.86	7,603.80					
ELTC SRVC REPTV			-- 7520	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	82-75702	NEW HOURLY	47.22			55.56	58.66					
		BIWEEKLY				4,444.80	4,692.80					
		MONTHLY				9,667.44	10,206.84					
	94-75702	SAME AS ABOVE										
**												
B												
	94-16170	NEW HOURLY	46.01	48.58	51.29	54.15	57.17					
		BIWEEKLY	3,680.80	3,886.40	4,103.20	4,332.00	4,573.60					
		MONTHLY	8,005.74	8,452.92	8,924.46	9,422.10	9,947.58					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
94-75112	NEW HOURLY	44.84	47.34	49.98	52.77	55.71						
	BIWEEKLY	3,587.20	3,787.20	3,998.40	4,221.60	4,456.80						
	MONTHLY	7,802.16	8,237.16	8,696.52	9,181.98	9,693.54						
**												
D												
82-75701	NEW HOURLY	44.28			52.11	55.02						
	BIWEEKLY				4,168.80	4,401.60						
	MONTHLY				9,067.14	9,573.48						
94-75701	SAME AS ABOVE											
**												
E												
94-16204	NEW HOURLY	42.03	44.37	46.84	49.45	52.21						
	BIWEEKLY	3,362.40	3,549.60	3,747.20	3,956.00	4,176.80						
	MONTHLY	7,313.22	7,720.38	8,150.16	8,604.30	9,084.54						
**												
F												
72-75700	NEW HOURLY	40.91	43.19	45.60	48.14	50.82						
	BIWEEKLY	3,272.80	3,455.20	3,648.00	3,851.20	4,065.60						
	MONTHLY	7,118.34	7,515.06	7,934.40	8,376.36	8,842.68						
94-75700	SAME AS ABOVE											
**												
G												
94-16169	NEW HOURLY	39.49	41.69	44.01	46.46	49.05						
	BIWEEKLY	3,159.20	3,335.20	3,520.80	3,716.80	3,924.00						
	MONTHLY	6,871.26	7,254.06	7,657.74	8,084.04	8,534.70						
EQUIPMENT MECHANIC <u>17</u> -- 3711 * * * * *												
A												
93-37130	NEW HOURLY	41.77				51.90						
	BIWEEKLY					4,152.00						
	MONTHLY					9,030.60						
	NEW HOURLY	42.814				53.198						
	BIWEEKLY					4,255.84						
	MONTHLY					9,256.37						
												Plus 2.5% of base pay for DDR





COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
 (8)-OPER MTNC & SRVC UNIT (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	93-35125	NEW HOURLY	39.67				49.29					
		BIWEEKLY					3,943.20					
		MONTHLY					8,576.46					
	94-35110	SAME AS ABOVE										
GARAGE ATTENDANT -- 3531 *												
	<u>1</u>											
	45-83700	NEW HOURLY	35.20	37.72	40.23	42.75	45.26				Peterson Formula	
		BIWEEKLY	2,816.00	3,017.60	3,218.40	3,420.00	3,620.80					
		MONTHLY	6,124.80	6,563.28	7,000.02	7,438.50	7,875.24					
	<u>1</u>											
	45-83712	SAME AS ABOVE									Peterson Formula	
**												
	<u>1</u>											
	45-83702	NEW HOURLY	34.10	36.54	38.98	41.41	43.85				Peterson Formula	
		BIWEEKLY	2,728.00	2,923.20	3,118.40	3,312.80	3,508.00					
		MONTHLY	5,933.40	6,357.96	6,782.52	7,205.34	7,629.90					
	<u>1</u>											
	93-35014	SAME AS ABOVE									Peterson Formula	
	<u>1</u>											
	93-83703	SAME AS ABOVE									Peterson Formula	
**												
	38-35111	NEW HOURLY	28.27	29.85	31.51	33.27	35.13					
		BIWEEKLY	2,261.60	2,388.00	2,520.80	2,661.60	2,810.40					
		MONTHLY	4,918.98	5,193.90	5,482.74	5,788.98	6,112.62					
	93-35100	SAME AS ABOVE										
**												
	95-35311*	NEW HOURLY	24.03	25.37	26.78	28.27	29.85				*Eff. 1/1/14 this DDR No. replaces	
		BIWEEKLY	1,922.40	2,029.60	2,142.40	2,261.60	2,388.00				38-35111 and 93-35100 for new	
		MONTHLY	4,181.22	4,414.38	4,659.72	4,918.98	5,193.90				City employees.	

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
GARDENER CARETAKER			-- 3141	*	*	*	*	*	*	*	*	*
93-31137	NEW HOURLY	27.88	29.43	31.07	32.80	34.63						
	BIWEEKLY	2,230.40	2,354.40	2,485.60	2,624.00	2,770.40						
	MONTHLY	4,851.12	5,120.82	5,406.18	5,707.20	6,025.62						
94-31108	SAME AS ABOVE											
**												
95-31411*	NEW HOURLY	23.71	25.03	26.43	27.90	29.46						
	BIWEEKLY	1,896.80	2,002.40	2,114.40	2,232.00	2,356.80						
	MONTHLY	4,125.54	4,355.22	4,598.82	4,854.60	5,126.04						
	*Eff. 1/1/14 this DDR No. replaces 93-31137 and 94-31108 for new City employees.											
HEAVY DUTY EQUIPMENT MECHANIC <u>17</u>			-- 3743	*	*	*	*	*	*	*	*	*
A												
93-37113	NEW HOURLY	41.33										
	BIWEEKLY					51.34						
	MONTHLY					4,107.20						
						8,933.16						
	NEW HOURLY	42.363										
	BIWEEKLY					52.624						
	MONTHLY					4,209.92						
						9,156.49						
	Plus 2.5% of base pay for DDR											
	NEW HOURLY	43.422										
	BIWEEKLY					53.939						
	MONTHLY					4,315.12						
						9,385.40						
	Additional 2.5% of above rate											
**												
B												
93-37134	NEW HOURLY	40.47										
	BIWEEKLY					50.29						
	MONTHLY					4,023.20						
						8,750.46						
	NEW HOURLY	41.482										
	BIWEEKLY					51.547						
	MONTHLY					4,123.76						
						8,969.22						
	Plus 2.5% of base pay for DDR											
	NEW HOURLY	42.519										
	BIWEEKLY					52.836						
	MONTHLY					4,226.88						
						9,193.45						
	Additional 2.5% of above rate											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
HEAVY DUTY TRUCK OPERATOR			-- 3584	* *	* *	* *	* *	* *	* *	* *	* *	* *
A 6												
93-35145	NEW HOURLY		35.97					44.70				
	BIWEEKLY							3,576.00				
	MONTHLY							7,777.80				
**												
B												
93-35144	NEW HOURLY		34.69					43.10				
	BIWEEKLY							3,448.00				
	MONTHLY							7,499.40				
94-35144	SAME AS ABOVE											
**												
C												
95-35841	NEW HOURLY		32.20					37.90	40.01			
	BIWEEKLY							3,032.00	3,200.80			
	MONTHLY							6,594.60	6,961.74			
HELICOPTER PILOT	17/23		-- 3560	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-35010	NEW HOURLY		55.24	58.32	61.57	65.00	68.62					
	BIWEEKLY		4,419.20	4,665.60	4,925.60	5,200.00	5,489.60					
	MONTHLY		9,611.76	10,147.68	10,713.18	11,310.00	11,939.88					
	NEW HOURLY		56.621	59.778	63.109	66.625	70.336					
	BIWEEKLY		4,529.68	4,782.24	5,048.72	5,330.00	5,626.88					
	MONTHLY		9,852.05	10,401.37	10,981.01	11,592.75	12,238.38					
												Plus 2.5% of base pay for DDR
	NEW HOURLY		58.036	61.272	64.687	68.291	72.094					
	BIWEEKLY		4,642.88	4,901.76	5,174.96	5,463.28	5,767.52					
	MONTHLY		10,098.35	10,661.40	11,255.54	11,882.57	12,544.34					
												Additional 2.5% of above rate
INSTRUMENT REPAIRER	17		-- 3842	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-38003	NEW HOURLY		46.94					58.32				
	BIWEEKLY							4,665.60				
	MONTHLY							10,147.68				
	NEW HOURLY		48.114					59.778				
	BIWEEKLY							4,782.24				
	MONTHLY							10,401.37				
												Plus 2.5% of base pay for DDR

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.316				61.272		Additional 2.5% of above rate			
		BIWEEKLY					4,901.76					
		MONTHLY					10,661.40					
**												
B												
	94-38004	NEW HOURLY	45.44				56.44					
		BIWEEKLY					4,515.20					
		MONTHLY					9,820.56					
		NEW HOURLY	46.576				57.851		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,628.08					
		MONTHLY					10,066.07					
		NEW HOURLY	47.740				59.297		Additional 2.5% of above rate			
		BIWEEKLY					4,743.76					
		MONTHLY					10,317.72					
LIGHT EQUIPMENT OPERATOR			-- 3523	*	*	*	*	*	*	*	*	*
	93-35102	NEW HOURLY	35.17				43.70					
		BIWEEKLY					3,496.00					
		MONTHLY					7,603.80					
	94-35006	SAME AS ABOVE										
LINE MAINTENANCE ASSISTANT <u>23</u>			-- 3882	*	*	*	*	*	*	*	*	*
	82-38025	NEW HOURLY	38.69	40.85	43.13	45.53	48.07					
		BIWEEKLY	3,095.20	3,268.00	3,450.40	3,642.40	3,845.60					
		MONTHLY	6,732.06	7,107.90	7,504.62	7,922.22	8,364.18					
	82-38026	SAME AS ABOVE										
	82-38115	SAME AS ABOVE										
	82-38167	SAME AS ABOVE										
LOCKSMITH <u>17</u>			-- 3393	*	*	*	*	*	*	*	*	*
	A											
	93-33005	NEW HOURLY	42.94				50.53	53.35				
		BIWEEKLY					4,042.40	4,268.00				
		MONTHLY					8,792.22	9,282.90				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	44.014			51.793	54.684					
		BIWEEKLY				4,143.44	4,374.72					Plus 2.5% of base pay for DDR
		MONTHLY				9,012.03	9,514.97					
		NEW HOURLY	45.114			53.088	56.051					Additional 2.5% of above rate
		BIWEEKLY				4,247.04	4,484.08					
		MONTHLY				9,237.33	9,752.84					
**												
	B											
	93-33006	NEW HOURLY	40.15				49.88					
		BIWEEKLY					3,990.40					
		MONTHLY					8,679.12					
		NEW HOURLY	41.154				51.127					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,090.16					
		MONTHLY					8,896.10					
		NEW HOURLY	42.183				52.405					Additional 2.5% of above rate
		BIWEEKLY					4,192.40					
		MONTHLY					9,118.50					
	94-33205	SAME AS ABOVE										
	95-33931*	SAME AS ABOVE										
		*Eff. 1/1/14 this DDR No. replaces 93-33006 and 94-33205 for new City employees.										
MACHINIST	<u>17</u>		--	3763	*	*	*	*	*	*	*	*
	A											
	93-37141	NEW HOURLY	50.07				62.21					
		BIWEEKLY					4,976.80					
		MONTHLY					10,824.54					
		NEW HOURLY	51.322				63.765					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,101.20					
		MONTHLY					11,095.15					
		NEW HOURLY	52.605				65.359					Additional 2.5% of above rate
		BIWEEKLY					5,228.72					
		MONTHLY					11,372.53					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-37146	NEW HOURLY	45.59					56.63					
	BIWEEKLY						4,530.40					
	MONTHLY						9,853.62					
	NEW HOURLY	46.730					58.046		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,643.68					
	MONTHLY						10,099.96					
	NEW HOURLY	47.898					59.497		Additional 2.5% of above rate			
	BIWEEKLY						4,759.76					
	MONTHLY						10,352.46					
94-37009	SAME AS ABOVE											
MAINTENANCE ASSISTANT			-- 3108	*	*	*	*	*	*	*	*	*
95-31080	NEW HOURLY	19.92	21.03	22.20	23.44	24.75						
	BIWEEKLY	1,593.60	1,682.40	1,776.00	1,875.20	1,980.00						
	MONTHLY	3,466.08	3,659.22	3,862.80	4,078.56	4,306.50						
MAINTENANCE LABORER			-- 3112	*	*	*	*	*	*	*	*	*
A												
42-31902	NEW HOURLY	27.69	29.23	30.86	32.58	34.40						
	BIWEEKLY	2,215.20	2,338.40	2,468.80	2,606.40	2,752.00						
	MONTHLY	4,818.06	5,086.02	5,369.64	5,668.92	5,985.60						
72-31111	SAME AS ABOVE											
82-31035	SAME AS ABOVE											
82-31036	SAME AS ABOVE											
82-31039	SAME AS ABOVE											
82-31107	SAME AS ABOVE											
82-31117	SAME AS ABOVE											
82-31124	SAME AS ABOVE											
91-31012	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	93-31128	SAME AS ABOVE											
	94-31120	SAME AS ABOVE											
**													
	95-31121*	NEW HOURLY	23.48	24.79	26.17	27.63	29.17						*Eff. 1//1/14 this DDR No. replaces
		BIWEEKLY	1,878.40	1,983.20	2,093.60	2,210.40	2,333.60						93-03102 for new City employees.
		MONTHLY	4,085.52	4,313.46	4,553.58	4,807.62	5,075.58						
**													
	B <u>3</u>												
	93-03102	NEW HOURLY	20.49					25.45					
		BIWEEKLY						2,036.00					
		MONTHLY						4,428.30					
MASONRY WORKER	<u>2/17</u>		-- 3451	*	*	*	*	*	*	*	*	*	
	93-34112	NEW HOURLY	39.21					48.72					
		BIWEEKLY						3,897.60					
		MONTHLY						8,477.28					
		NEW HOURLY	40.190					49.938	Plus 2.5% of base pay for DDR				
		BIWEEKLY						3,995.04					
		MONTHLY						8,689.21					
		NEW HOURLY	41.195					51.186	Additional 2.5% of above rate				
		BIWEEKLY						4,094.88					
		MONTHLY						8,906.44					
MECHANICAL HELPER	<u>2</u>		-- 3771	*	*	*	*	*	*	*	*	*	
	<u>1</u>												
	93-83753	NEW HOURLY	35.20	37.72	40.23	42.75	45.26	Peterson Formula					
		BIWEEKLY	2,816.00	3,017.60	3,218.40	3,420.00	3,620.80						
		MONTHLY	6,124.80	6,563.28	7,000.02	7,438.50	7,875.24						
**													
	A												
	93-37103	NEW HOURLY	34.29	36.20	38.22	40.35	42.60						
		BIWEEKLY	2,743.20	2,896.00	3,057.60	3,228.00	3,408.00						
		MONTHLY	5,966.46	6,298.80	6,650.28	7,020.90	7,412.40						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	<u>1</u>											
	93-83750	NEW HOURLY	34.10	36.54	38.98	41.41	43.85			Peterson Formula		
		BIWEEKLY	2,728.00	2,923.20	3,118.40	3,312.80	3,508.00					
		MONTHLY	5,933.40	6,357.96	6,782.52	7,205.34	7,629.90					
	<u>1</u>											
	93-83751	SAME AS ABOVE								Peterson Formula		
	<u>1</u>											
	93-83752	SAME AS ABOVE								Peterson Formula		
**												
	<u>1</u>											
	93-83754	NEW HOURLY	31.13	33.35	35.58	37.80	40.02			Peterson Formula		
		BIWEEKLY	2,490.40	2,668.00	2,846.40	3,024.00	3,201.60					
		MONTHLY	5,416.62	5,802.90	6,190.92	6,577.20	6,963.48					
**												
	B											
	91-37170	NEW HOURLY	30.74	32.45	34.26	36.17	38.19					
		BIWEEKLY	2,459.20	2,596.00	2,740.80	2,893.60	3,055.20					
		MONTHLY	5,348.76	5,646.30	5,961.24	6,293.58	6,645.06					
	93-37100	SAME AS ABOVE										
	94-34006	SAME AS ABOVE										
**												
	B											
	95-37711*	NEW HOURLY	24.68	26.06	27.51	29.04	30.66			*Eff. 1/1/14 this DDR No. replaces		
		BIWEEKLY	1,974.40	2,084.80	2,200.80	2,323.20	2,452.80			91-37170 and 93-37100 for new		
		MONTHLY	4,294.32	4,534.44	4,786.74	5,052.96	5,334.84			City employees.		
	95-37712*	SAME AS ABOVE								*Eff. 1/1/14 this DDR No. replaces		
										94-34006 for new City employees.		
	MECHANICAL REPAIRER		-- 3773	*	*	*	*	*	*	*	*	*
	93-37137	NEW HOURLY	35.29									
		BIWEEKLY								43.85		
		MONTHLY								3,508.00		
										7,629.90		



COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
 (8)-OPER MTNC & SRVC UNIT (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
METER READER			-- 1611	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
91-16146	NEW HOURLY		36.32	38.35	40.49	42.75	45.13					
	BIWEEKLY		2,905.60	3,068.00	3,239.20	3,420.00	3,610.40					
	MONTHLY		6,319.68	6,672.90	7,045.26	7,438.50	7,852.62					
**												
B												
91-16045	NEW HOURLY		34.37	36.29	38.31	40.45	42.71					
	BIWEEKLY		2,749.60	2,903.20	3,064.80	3,236.00	3,416.80					
	MONTHLY		5,980.38	6,314.46	6,665.94	7,038.30	7,431.54					
**												
C												
91-16041	NEW HOURLY		33.45	35.32	37.29	39.37	41.57					
	BIWEEKLY		2,676.00	2,825.60	2,983.20	3,149.60	3,325.60					
	MONTHLY		5,820.30	6,145.68	6,488.46	6,850.38	7,233.18					
**												
D												
91-16044	NEW HOURLY		32.72	34.54	36.47	38.50	40.65					
	BIWEEKLY		2,617.60	2,763.20	2,917.60	3,080.00	3,252.00					
	MONTHLY		5,693.28	6,009.96	6,345.78	6,699.00	7,073.10					
**												
E												
91-16043	NEW HOURLY		31.90	33.68	35.56	37.54	39.63					
	BIWEEKLY		2,552.00	2,694.40	2,844.80	3,003.20	3,170.40					
	MONTHLY		5,550.60	5,860.32	6,187.44	6,531.96	6,895.62					
MILLWRIGHT <u>17/18</u>												
			-- 3760	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37021	NEW HOURLY		44.44				55.22					
	BIWEEKLY						4,417.60					
	MONTHLY						9,608.28					
	NEW HOURLY		45.551				56.601					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,528.08					
	MONTHLY						9,848.49					
	NEW HOURLY		46.690				58.016					Additional 2.5% of above rate
	BIWEEKLY						4,641.28					
	MONTHLY						10,094.70					





CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	82-34105	SAME AS ABOVE										
	93-34002	SAME AS ABOVE										
	94-34105	SAME AS ABOVE										
PIPEFITTER	<u>2/17</u>		-- 3433	*	*	*	*	*	*	*	*	*
	93-34100	NEW HOURLY	43.62				54.19					
		BIWEEKLY					4,335.20					
		MONTHLY					9,429.06					
		NEW HOURLY	44.711				55.545		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,443.60					
		MONTHLY					9,664.79					
		NEW HOURLY	45.828				56.933		Additional 2.5% of above rate			
		BIWEEKLY					4,554.64					
		MONTHLY					9,906.41					
PLUMBER	<u>17</u>		-- 3443	*	*	*	*	*	*	*	*	*
	93-34005	NEW HOURLY	43.62				54.19					
		BIWEEKLY					4,335.20					
		MONTHLY					9,429.06					
		NEW HOURLY	44.711				55.545		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,443.60					
		MONTHLY					9,664.79					
		NEW HOURLY	45.828				56.933		Additional 2.5% of above rate			
		BIWEEKLY					4,554.64					
		MONTHLY					9,906.41					
	94-34104	SAME AS ABOVE										
POWER SHOVEL OPERATOR	<u>2</u>		-- 3558	*	*	*	*	*	*	*	*	*
	A											
	93-35140	NEW HOURLY	44.44				55.22					
		BIWEEKLY					4,417.60					
		MONTHLY					9,608.28					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-35139	NEW HOURLY	43.62					54.19					
	BIWEEKLY						4,335.20					
	MONTHLY						9,429.06					
PRODUCTION EQUIPMENT OPERATOR -- 1497 * * * * *												
A												
94-14023	NEW HOURLY	27.69	29.23	30.86	32.58	34.40						
	BIWEEKLY	2,215.20	2,338.40	2,468.80	2,606.40	2,752.00						
	MONTHLY	4,818.06	5,086.02	5,369.64	5,668.92	5,985.60						
**												
B												
94-14034	NEW HOURLY	26.23	27.69	29.23	30.86	32.58						
	BIWEEKLY	2,098.40	2,215.20	2,338.40	2,468.80	2,606.40						
	MONTHLY	4,564.02	4,818.06	5,086.02	5,369.64	5,668.92						
PROTECTIVE COATING WORKER <u>2/17</u> -- 3463 * * * * *												
93-34113	NEW HOURLY	39.49					49.05					
	BIWEEKLY						3,924.00					
	MONTHLY						8,534.70					
	NEW HOURLY	40.477					50.276					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,022.08					
	MONTHLY						8,748.07					
	NEW HOURLY	41.489					51.533					Additional 2.5% of above rate
	BIWEEKLY						4,122.64					
	MONTHLY						8,966.77					
REINFORCING STEEL WORKER <u>2/17</u> -- 3483 * * * * *												
93-34107	NEW HOURLY	37.79					46.95					
	BIWEEKLY						3,756.00					
	MONTHLY						8,169.30					
	NEW HOURLY	38.735					48.124					Plus 2.5% of base pay for DDR
	BIWEEKLY						3,849.92					
	MONTHLY						8,373.53					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	39.703				49.327		Additional 2.5% of above rate			
		BIWEEKLY					3,946.16					
		MONTHLY					8,582.87					
REPROGRAPHICS OPERATOR			-- 3162	*	*	*	*	*	*	*	*	*
A												
91-14003		NEW HOURLY	35.17	37.13	39.20	41.39	43.70					
		BIWEEKLY	2,813.60	2,970.40	3,136.00	3,311.20	3,496.00					
		MONTHLY	6,119.58	6,460.62	6,820.80	7,201.86	7,603.80					
**												
B												
94-14062		NEW HOURLY	32.20	34.00	35.90	37.90	40.01					
		BIWEEKLY	2,576.00	2,720.00	2,872.00	3,032.00	3,200.80					
		MONTHLY	5,602.80	5,916.00	6,246.60	6,594.60	6,961.74					
**												
C												
94-14105		NEW HOURLY	30.49	32.19	33.98	35.87	37.87					
		BIWEEKLY	2,439.20	2,575.20	2,718.40	2,869.60	3,029.60					
		MONTHLY	5,305.26	5,601.06	5,912.52	6,241.38	6,589.38					
**												
D												
94-14053		NEW HOURLY	28.55	30.14	31.82	33.59	35.46					
		BIWEEKLY	2,284.00	2,411.20	2,545.60	2,687.20	2,836.80					
		MONTHLY	4,967.70	5,244.36	5,536.68	5,844.66	6,170.04					
95-31621*		SAME AS ABOVE							*Eff. 1/1/14 this DDR No. replaces 94-14053 for new City employees.			
ROOFER <u>17</u>			-- 3476	*	*	*	*	*	*	*	*	*
95-34761		NEW HOURLY	34.71				43.13					
		BIWEEKLY					3,450.40					
		MONTHLY					7,504.62					
		NEW HOURLY	35.578				44.208		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,536.64					
		MONTHLY					7,692.24					
		NEW HOURLY	36.467				45.314		Additional 2.5% of above rate			
		BIWEEKLY					3,625.12					
		MONTHLY					7,884.55					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICAL TEST TECH			-- 7515	* *	* *	* * *	* *	* * *	* *	* * *	* *	* *
A												
94-75323	NEW HOURLY	51.57				60.70	64.08					
	BIWEEKLY					4,856.00	5,126.40					
	MONTHLY					10,561.80	11,149.92					
	NEW HOURLY	52.859				62.218	65.682			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,977.44	5,254.56					
	MONTHLY					10,825.85	11,428.67					
	NEW HOURLY	54.181				63.773	67.324			Additional 2.5% of above rate		
	BIWEEKLY					5,101.84	5,385.92					
	MONTHLY					11,096.50	11,714.39					
**												
B												
94-75439	NEW HOURLY	50.45				59.37	62.68					
	BIWEEKLY					4,749.60	5,014.40					
	MONTHLY					10,330.38	10,906.32					
	NEW HOURLY	51.711				60.854	64.247			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,868.32	5,139.76					
	MONTHLY					10,588.64	11,178.98					
	NEW HOURLY	53.004				62.376	65.853			Additional 2.5% of above rate		
	BIWEEKLY					4,990.08	5,268.24					
	MONTHLY					10,853.36	11,458.45					
**												
C												
94-75330	NEW HOURLY	45.59	48.13	50.81	53.64	56.63						
	BIWEEKLY	3,647.20	3,850.40	4,064.80	4,291.20	4,530.40						
	MONTHLY	7,932.66	8,374.62	8,840.94	9,333.36	9,853.62						
	NEW HOURLY	46.730	49.333	52.080	54.981	58.046				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,738.40	3,946.64	4,166.40	4,398.48	4,643.68						
	MONTHLY	8,130.98	8,583.99	9,061.96	9,566.69	10,099.96						
	NEW HOURLY	47.898	50.567	53.382	56.356	59.497				Additional 2.5% of above rate		
	BIWEEKLY	3,831.84	4,045.36	4,270.56	4,508.48	4,759.76						
	MONTHLY	8,334.25	8,798.59	9,288.51	9,805.86	10,352.46						



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR EQUIPMENT MECHANIC 17			-- 3712	*	*	*	*	*	*	*	*	*
A												
	93-37011	NEW HOURLY	42.60				52.94					
		BIWEEKLY					4,235.20					
		MONTHLY					9,211.56					
		NEW HOURLY	43.665				54.264		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,341.12					
		MONTHLY					9,441.85					
		NEW HOURLY	44.757				55.620		Additional 2.5% of above rate			
		BIWEEKLY					4,449.60					
		MONTHLY					9,677.90					
**												
B												
	93-37107	NEW HOURLY	42.09				52.30					
		BIWEEKLY					4,184.00					
		MONTHLY					9,100.20					
		NEW HOURLY	43.142				53.608		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,288.64					
		MONTHLY					9,327.71					
		NEW HOURLY	44.221				54.948		Additional 2.5% of above rate			
		BIWEEKLY					4,395.84					
		MONTHLY					9,560.90					
SENIOR GARDENER			-- 3143	*	*	*	*	*	*	*	*	*
A												
	93-31117	NEW HOURLY	35.49				41.77	44.10				
		BIWEEKLY					3,341.60	3,528.00				
		MONTHLY					7,267.98	7,673.40				
**												
B												
	45-31136	NEW HOURLY	33.94	35.83	37.83	39.94	42.17					
		BIWEEKLY	2,715.20	2,866.40	3,026.40	3,195.20	3,373.60					
		MONTHLY	5,905.56	6,234.42	6,582.42	6,949.56	7,337.58					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR PAINTER <u>2/17</u>			-- 3424	*	*	*	*	*	*	*	*	*
A												
94-34108	NEW HOURLY	45.80					56.91					
	BIWEEKLY						4,552.80					
	MONTHLY						9,902.34					
	NEW HOURLY	46.945					58.333		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,666.64					
	MONTHLY						10,149.90					
	NEW HOURLY	48.119					59.791		Additional 2.5% of above rate			
	BIWEEKLY						4,783.28					
	MONTHLY						10,403.65					
**												
B												
93-34001	NEW HOURLY	42.03					52.21					
	BIWEEKLY						4,176.80					
	MONTHLY						9,084.54					
	NEW HOURLY	43.081					53.515		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,281.20					
	MONTHLY						9,311.65					
	NEW HOURLY	44.158					54.853		Additional 2.5% of above rate			
	BIWEEKLY						4,388.24					
	MONTHLY						9,544.44					
94-34109	SAME AS ABOVE											
94-34110	SAME AS ABOVE											
SENIOR PLUMBER <u>17</u>			-- 3444	*	*	*	*	*	*	*	*	*
93-34106	NEW HOURLY	46.78					58.12					
	BIWEEKLY						4,649.60					
	MONTHLY						10,112.88					
	NEW HOURLY	47.949					59.573		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,765.84					
	MONTHLY						10,365.70					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.148				61.062				Additional 2.5% of above rate	
		BIWEEKLY					4,884.96					
		MONTHLY					10,624.84					
	94-34101	SAME AS ABOVE										
SENIOR ROOFER <u>17</u>			-- 3477	*	*	*	*	*	*	*	*	*
	95-34771	NEW HOURLY	37.68				46.81					
		BIWEEKLY					3,744.80					
		MONTHLY					8,144.94					
		NEW HOURLY	38.622				47.980			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,838.40					
		MONTHLY					8,348.56					
		NEW HOURLY	39.588				49.180			Additional 2.5% of above rate		
		BIWEEKLY					3,934.40					
		MONTHLY					8,557.27					
SHEET METAL WORKER <u>2/17</u>			-- 3775	*	*	*	*	*	*	*	*	*
	93-37118	NEW HOURLY	43.62				54.19					
		BIWEEKLY					4,335.20					
		MONTHLY					9,429.06					
		NEW HOURLY	44.711				55.545			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,443.60					
		MONTHLY					9,664.79					
		NEW HOURLY	45.828				56.933			Additional 2.5% of above rate		
		BIWEEKLY					4,554.64					
		MONTHLY					9,906.41					
SIGN PAINTER <u>2/17</u>			-- 3428	*	*	*	*	*	*	*	*	*
	93-34103	NEW HOURLY	38.47				47.78					
		BIWEEKLY					3,822.40					
		MONTHLY					8,313.72					
		NEW HOURLY	39.432				48.974			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,917.92					
		MONTHLY					8,521.56					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
		NEW HOURLY	40.418				50.199		Additional 2.5% of above rate				
		BIWEEKLY					4,015.92						
		MONTHLY					8,734.60						
	95-34281*	SAME AS ABOVE							*Eff. 1/1/14 the DDR No. replaces 93-34103 for new City employees.				
SR COML	FLD REPTV	7	-- 1602	*	*	*	*	*	*	*	*	*	
	A												
	91-16012	NEW HOURLY	42.30	44.66	47.15	49.78	52.56						
		BIWEEKLY	3,384.00	3,572.80	3,772.00	3,982.40	4,204.80						
		MONTHLY	7,360.20	7,770.84	8,204.10	8,661.72	9,145.44						
	**												
	B												
	91-16053	NEW HOURLY	41.48	43.79	46.23	48.81	51.53						
		BIWEEKLY	3,318.40	3,503.20	3,698.40	3,904.80	4,122.40						
		MONTHLY	7,217.52	7,619.46	8,044.02	8,492.94	8,966.22						
	**												
	C												
	91-16010	NEW HOURLY	40.66	42.93	45.32	47.85	50.52						
		BIWEEKLY	3,252.80	3,434.40	3,625.60	3,828.00	4,041.60						
		MONTHLY	7,074.84	7,469.82	7,885.68	8,325.90	8,790.48						
	**												
	D												
	91-16052	NEW HOURLY	39.75	41.97	44.31	46.78	49.39						
		BIWEEKLY	3,180.00	3,357.60	3,544.80	3,742.40	3,951.20						
		MONTHLY	6,916.50	7,302.78	7,709.94	8,139.72	8,593.86						
	**												
	E												
	91-16011	NEW HOURLY	38.85	41.02	43.31	45.72	48.27						
		BIWEEKLY	3,108.00	3,281.60	3,464.80	3,657.60	3,861.60						
		MONTHLY	6,759.90	7,137.48	7,535.94	7,955.28	8,398.98						
	**												
	F												
	91-16051	NEW HOURLY	37.99	40.11	42.35	44.71	47.20						
		BIWEEKLY	3,039.20	3,208.80	3,388.00	3,576.80	3,776.00						
		MONTHLY	6,610.26	6,979.14	7,368.90	7,779.54	8,212.80						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR COMMUNIC CBL	WKR 17		-- 3801	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38123	NEW HOURLY	50.07					62.21					
	BIWEEKLY						4,976.80					
	MONTHLY						10,824.54					
	NEW HOURLY	51.322					63.765		Plus 2.5% of base pay for DDR			
	BIWEEKLY						5,101.20					
	MONTHLY						11,095.15					
	NEW HOURLY	52.605					65.359		Additional 2.5% of above rate			
	BIWEEKLY						5,228.72					
	MONTHLY						11,372.53					
SR COMMUNIC ELTN	17		-- 3638	* *	* *	* *	* *	* *	* *	* *	* *	* *
82-36128	NEW HOURLY	51.42					63.89					
	BIWEEKLY						5,111.20					
	MONTHLY						11,116.86					
	NEW HOURLY	52.706					65.487		Plus 2.5% of base pay for DDR			
	BIWEEKLY						5,238.96					
	MONTHLY						11,394.78					
	NEW HOURLY	54.023					67.124		Additional 2.5% of above rate			
	BIWEEKLY						5,369.92					
	MONTHLY						11,679.65					
94-36127	SAME AS ABOVE											
SR DUPL MCHN OPR	A		-- 1500	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-14059	NEW HOURLY	35.17		37.13	39.20	41.39	43.70					
	BIWEEKLY	2,813.60		2,970.40	3,136.00	3,311.20	3,496.00					
	MONTHLY	6,119.58		6,460.62	6,820.80	7,201.86	7,603.80					
**	B											
94-14057	NEW HOURLY	32.20		34.00	35.90	37.90	40.01					
	BIWEEKLY	2,576.00		2,720.00	2,872.00	3,032.00	3,200.80					
	MONTHLY	5,602.80		5,916.00	6,246.60	6,594.60	6,961.74					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR HVY DTY EQPT	MCHC 17		-- 3745	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-37195	NEW HOURLY	45.34					56.34					
	BIWEEKLY						4,507.20					
	MONTHLY						9,803.16					
	NEW HOURLY	46.474					57.749		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,619.92					
	MONTHLY						10,048.24					
	NEW HOURLY	47.635					59.192		Additional 2.5% of above rate			
	BIWEEKLY						4,735.36					
	MONTHLY						10,299.45					
**												
B												
93-37108	NEW HOURLY	43.51					54.05					
	BIWEEKLY						4,324.00					
	MONTHLY						9,404.70					
	NEW HOURLY	44.598					55.401		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,432.08					
	MONTHLY						9,639.82					
	NEW HOURLY	45.713					56.786		Additional 2.5% of above rate			
	BIWEEKLY						4,542.88					
	MONTHLY						9,880.82					
STOREKEEPER			-- 1835	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
91-18115	NEW HOURLY	35.97				42.34	44.70					
	BIWEEKLY					3,387.20	3,576.00					
	MONTHLY					7,367.16	7,777.80					
93-18174	SAME AS ABOVE											
94-18018	SAME AS ABOVE											
94-18134	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
91-18017	NEW HOURLY	35.17	37.13	39.20	41.39	43.70						
	BIWEEKLY	2,813.60	2,970.40	3,136.00	3,311.20	3,496.00						
	MONTHLY	6,119.58	6,460.62	6,820.80	7,201.86	7,603.80						
93-18011	SAME AS ABOVE											
93-18175	SAME AS ABOVE											
94-18016	SAME AS ABOVE											
**												
C												
91-18114	NEW HOURLY	33.64	35.52	37.50	39.59	41.80						
	BIWEEKLY	2,691.20	2,841.60	3,000.00	3,167.20	3,344.00						
	MONTHLY	5,853.36	6,180.48	6,525.00	6,888.66	7,273.20						
93-18176	SAME AS ABOVE											
94-18015	SAME AS ABOVE											
**												
D												
94-18014	NEW HOURLY	30.89	32.61	34.43	36.35	38.38						
	BIWEEKLY	2,471.20	2,608.80	2,754.40	2,908.00	3,070.40						
	MONTHLY	5,374.86	5,674.14	5,990.82	6,324.90	6,678.12						
**												
E												
93-18147	NEW HOURLY	29.63	31.28	33.02	34.86	36.80						
	BIWEEKLY	2,370.40	2,502.40	2,641.60	2,788.80	2,944.00						
	MONTHLY	5,155.62	5,442.72	5,745.48	6,065.64	6,403.20						
STRUCTURAL STEEL FABRICATOR	2/17--	3793	*	*	*	*	*	*	*	*	*	*
A												
95-37931	NEW HOURLY	44.81										
	BIWEEKLY									55.68		
	MONTHLY									4,454.40		
										9,688.32		
	NEW HOURLY	45.930										
	BIWEEKLY									57.072		
	MONTHLY									4,565.76		
										9,930.53		
												Plus 2.5% of base pay for DDR

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	47.079				58.499					
		BIWEEKLY					4,679.92				Additional 2.5% of above rate	
		MONTHLY					10,178.79					
**												
	B											
	95-37932	NEW HOURLY	44.28				55.02					
		BIWEEKLY					4,401.60					
		MONTHLY					9,573.48					
		NEW HOURLY	45.387				56.396				Plus 2.5% of base pay for DDR	
		BIWEEKLY					4,511.68					
		MONTHLY					9,812.82					
		NEW HOURLY	46.522				57.805				Additional 2.5% of above rate	
		BIWEEKLY					4,624.40					
		MONTHLY					10,058.14					
**												
	C											
	93-37007	NEW HOURLY	42.73				53.09					
		BIWEEKLY					4,247.20					
		MONTHLY					9,237.66					
		NEW HOURLY	43.798				54.417				Plus 2.5% of base pay for DDR	
		BIWEEKLY					4,353.36					
		MONTHLY					9,468.60					
		NEW HOURLY	44.893				55.778				Additional 2.5% of above rate	
		BIWEEKLY					4,462.24					
		MONTHLY					9,705.32					
TIRE REPAIRER <u>17</u>			-- 3727	*	*	*	*	*	*	*	*	*
	93-37104	NEW HOURLY	35.79				44.47					
		BIWEEKLY					3,557.60					
		MONTHLY					7,737.78					
		NEW HOURLY	36.685				45.582				Plus 2.5% of base pay for DDR	
		BIWEEKLY					3,646.56					
		MONTHLY					7,931.22					
		NEW HOURLY	37.602				46.721				Additional 2.5% of above rate	
		BIWEEKLY					3,737.68					
		MONTHLY					8,129.50					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
95-37271*	NEW HOURLY	30.41	32.11	33.90	35.79	37.79						
	BIWEEKLY	2,432.80	2,568.80	2,712.00	2,863.20	3,023.20						
	MONTHLY	5,291.34	5,587.14	5,898.60	6,227.46	6,575.46						
	NEW HOURLY	31.170	32.913	34.748	36.685	38.735						
	BIWEEKLY	2,493.60	2,633.04	2,779.84	2,934.80	3,098.80						
	MONTHLY	5,423.62	5,726.82	6,046.07	6,383.15	6,739.85						
	NEW HOURLY	31.949	33.736	35.616	37.602	39.703						
	BIWEEKLY	2,555.92	2,698.88	2,849.28	3,008.16	3,176.24						
	MONTHLY	5,559.21	5,869.99	6,197.22	6,542.73	6,908.35						
TREE SURGEON	<u>14/17</u>	-- 3114	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-31033	NEW HOURLY	38.58	40.73	43.00	45.40	47.93						
	BIWEEKLY	3,086.40	3,258.40	3,440.00	3,632.00	3,834.40						
	MONTHLY	6,712.92	7,087.02	7,482.00	7,899.60	8,339.82						
	NEW HOURLY	39.544	41.748	44.075	46.535	49.128						
	BIWEEKLY	3,163.52	3,339.84	3,526.00	3,722.80	3,930.24						
	MONTHLY	6,880.74	7,264.20	7,669.05	8,097.09	8,548.32						
	NEW HOURLY	40.533	42.792	45.177	47.698	50.356						
	BIWEEKLY	3,242.64	3,423.36	3,614.16	3,815.84	4,028.48						
	MONTHLY	7,052.76	7,445.81	7,860.78	8,299.52	8,762.03						
TREE SURGEON ASSISTANT	<u>14</u>	-- 3151	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-31034	NEW HOURLY	28.84	30.45	32.15	33.94	35.83						
	BIWEEKLY	2,307.20	2,436.00	2,572.00	2,715.20	2,866.40						
	MONTHLY	5,018.16	5,298.30	5,594.10	5,905.56	6,234.42						
**												
95-31511*	NEW HOURLY	24.50	25.87	27.31	28.83	30.44						
	BIWEEKLY	1,960.00	2,069.60	2,184.80	2,306.40	2,435.20						
	MONTHLY	4,263.00	4,501.38	4,751.94	5,016.42	5,296.56						
TRUCK OPERATOR		-- 3583	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-35159	NEW HOURLY	33.45			39.37	41.57						
	BIWEEKLY				3,149.60	3,325.60						
	MONTHLY				6,850.38	7,233.18						

\*Eff. 1/1/14 this DDR No. replaces  
93-37104 for new City employees.

Plus 2.5% of base pay for DDR

Additional 2.5% of above rate

Plus 2.5% of base pay for DDR

Additional 2.5% of above rate

\*Eff. 1/1/14 this DDR No. replaces  
94-31034 for new City employees.

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
 (8)-OPER MTNC & SRVC UNIT (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
			**										
95-35831*	NEW HOURLY	28.41	29.99	31.66	33.43	35.29							*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY	2,272.80	2,399.20	2,532.80	2,674.40	2,823.20							93-35159 for new City employees.
	MONTHLY	4,943.34	5,218.26	5,508.84	5,816.82	6,140.46							
UG DISTRBN	CONSTR	MCHC	-- 3812	* *	* *	* *	* *	* *	* *	* *	* *	* *	
			A 17										
94-38310	NEW HOURLY	40.83					48.05	50.73					
	BIWEEKLY						3,844.00	4,058.40					
	MONTHLY						8,360.70	8,827.02					
	NEW HOURLY	41.851					49.251	51.998	Plus 2.5% of base pay for DDR				
	BIWEEKLY						3,940.08	4,159.84					
	MONTHLY						8,569.72	9,047.70					
	NEW HOURLY	42.897					50.483	53.298	Additional 2.5% of above rate				
	BIWEEKLY						4,038.64	4,263.84					
	MONTHLY						8,783.96	9,273.89					
			**										
			B 17										
94-38116	NEW HOURLY	38.69	40.85	43.13	45.53	48.07							
	BIWEEKLY	3,095.20	3,268.00	3,450.40	3,642.40	3,845.60							
	MONTHLY	6,732.06	7,107.90	7,504.62	7,922.22	8,364.18							
	NEW HOURLY	39.657	41.871	44.208	46.668	49.272	Plus 2.5% of base pay for DDR						
	BIWEEKLY	3,172.56	3,349.68	3,536.64	3,733.44	3,941.76							
	MONTHLY	6,900.36	7,285.60	7,692.24	8,120.28	8,573.28							
	NEW HOURLY	40.649	42.918	45.314	47.835	50.504	Additional 2.5% of above rate						
	BIWEEKLY	3,251.92	3,433.44	3,625.12	3,826.80	4,040.32							
	MONTHLY	7,072.87	7,467.74	7,884.55	8,323.29	8,787.61							
			**										
			C										
95-38120	NEW HOURLY	36.68	38.73	40.89	43.17	45.58							
	BIWEEKLY	2,934.40	3,098.40	3,271.20	3,453.60	3,646.40							
	MONTHLY	6,382.32	6,739.02	7,114.86	7,511.58	7,930.92							
UPHOLSTERER		-- 3723	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *	
93-37032	NEW HOURLY	35.97					44.70						
	BIWEEKLY						3,576.00						
	MONTHLY						7,777.80						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
95-37231*	NEW HOURLY	30.59	32.30	34.10	36.00	38.01	*Eff. 1/1/14 this DDR No. replaces					
	BIWEEKLY	2,447.20	2,584.00	2,728.00	2,880.00	3,040.80	93-37032 for new City employees.					
	MONTHLY	5,322.66	5,620.20	5,933.40	6,264.00	6,613.74						
WAREHOUSE & TOOLROOM WORKER			-- 1832	*	*	*	*	*	*	*	*	*
A												
91-18131	NEW HOURLY	32.72			38.50	40.65						
	BIWEEKLY				3,080.00	3,252.00						
	MONTHLY				6,699.00	7,073.10						
93-18014	SAME AS ABOVE											
94-18127	SAME AS ABOVE											
**												
B												
91-18118	NEW HOURLY	30.74	32.45	34.26	36.17	38.19						
	BIWEEKLY	2,459.20	2,596.00	2,740.80	2,893.60	3,055.20						
	MONTHLY	5,348.76	5,646.30	5,961.24	6,293.58	6,645.06						
93-18177	SAME AS ABOVE											
94-18128	SAME AS ABOVE											
**												
C												
45-18001	NEW HOURLY	29.63	31.28	33.02	34.86	36.80						
	BIWEEKLY	2,370.40	2,502.40	2,641.60	2,788.80	2,944.00						
	MONTHLY	5,155.62	5,442.72	5,745.48	6,065.64	6,403.20						
93-18173	SAME AS ABOVE											
94-18017	SAME AS ABOVE											
**												
D												
72-18112	NEW HOURLY	28.97	30.59	32.30	34.10	36.00						
	BIWEEKLY	2,317.60	2,447.20	2,584.00	2,728.00	2,880.00						
	MONTHLY	5,040.78	5,322.66	5,620.20	5,933.40	6,264.00						
72-18117	SAME AS ABOVE											
72-18135	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	82-18106	SAME AS ABOVE										
	93-18307	SAME AS ABOVE										
	94-18111	SAME AS ABOVE										
	95-18321*	SAME AS ABOVE										

\*Eff. 1/1/14 this DDR No. replaces 72-18112, 72-18117, 72-18135, 82-18106, 93-18307 and 94-18111 for new City employees.

WATER SERVICE WORKER 17 -- 3931 \*

A																				
93-39121	NEW HOURLY	42.04	44.38	46.85	49.46	52.22														
	BIWEEKLY	3,363.20	3,550.40	3,748.00	3,956.80	4,177.60														
	MONTHLY	7,314.96	7,722.12	8,151.90	8,606.04	9,086.28														
	NEW HOURLY	43.091	45.489	48.021	50.696	53.526														
	BIWEEKLY	3,447.28	3,639.12	3,841.68	4,055.68	4,282.08														Plus 2.5% of base pay for DDR
	MONTHLY	7,497.83	7,915.17	8,355.70	8,821.19	9,313.44														
	NEW HOURLY	44.168	46.627	49.222	51.964	54.864														
	BIWEEKLY	3,533.44	3,730.16	3,937.76	4,157.12	4,389.12														Additional 2.5% of above rate
	MONTHLY	7,685.28	8,113.05	8,564.59	9,041.72	9,546.28														

\*\*

B																				
93-39137	NEW HOURLY	38.69			45.53	48.07														
	BIWEEKLY				3,642.40	3,845.60														
	MONTHLY				7,922.22	8,364.18														
	NEW HOURLY	39.657			46.668	49.272														
	BIWEEKLY				3,733.44	3,941.76														Plus 2.5% of base pay for DDR
	MONTHLY				8,120.28	8,573.28														
	NEW HOURLY	40.649			47.835	50.504														
	BIWEEKLY				3,826.80	4,040.32														Additional 2.5% of above rate
	MONTHLY				8,323.29	8,787.61														

\*\*

C												
93-39120	NEW HOURLY	37.68	39.78	42.00	44.34	46.81						
	BIWEEKLY	3,014.40	3,182.40	3,360.00	3,547.20	3,744.80						
	MONTHLY	6,556.32	6,921.72	7,308.00	7,715.16	8,144.94						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	38.622	40.774	43.050	45.449	47.980					
		BIWEEKLY	3,089.76	3,261.92	3,444.00	3,635.92	3,838.40					Plus 2.5% of base pay for DDR
		MONTHLY	6,720.23	7,094.76	7,490.70	7,908.04	8,348.56					
		NEW HOURLY	39.588	41.794	44.126	46.585	49.180					Additional 2.5% of above rate
		BIWEEKLY	3,167.04	3,343.52	3,530.08	3,726.80	3,934.40					
		MONTHLY	6,888.24	7,272.13	7,677.97	8,105.74	8,557.27					
**												
	D											
	93-39135	NEW HOURLY	36.78			43.29	45.70					
		BIWEEKLY				3,463.20	3,656.00					
		MONTHLY				7,532.46	7,951.80					
		NEW HOURLY	37.699			44.372	46.843					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,549.76	3,747.44					
		MONTHLY				7,720.77	8,150.60					
		NEW HOURLY	38.642			45.482	48.014					Additional 2.5% of above rate
		BIWEEKLY				3,638.56	3,841.12					
		MONTHLY				7,913.79	8,354.37					
**												
	E											
	93-39119	NEW HOURLY	35.87	37.87	39.98	42.21	44.56					
		BIWEEKLY	2,869.60	3,029.60	3,198.40	3,376.80	3,564.80					
		MONTHLY	6,241.38	6,589.38	6,956.52	7,344.54	7,753.44					
		NEW HOURLY	36.767	38.817	40.979	43.265	45.674					Plus 2.5% of base pay for DDR
		BIWEEKLY	2,941.36	3,105.36	3,278.32	3,461.20	3,653.92					
		MONTHLY	6,397.41	6,754.11	7,130.43	7,528.15	7,947.28					
		NEW HOURLY	37.686	39.787	42.004	44.347	46.816					Additional 2.5% of above rate
		BIWEEKLY	3,014.88	3,182.96	3,360.32	3,547.76	3,745.28					
		MONTHLY	6,557.35	6,922.96	7,308.69	7,716.35	8,145.96					
	93-39138	SAME AS ABOVE										
**												
	F											
	93-39010	NEW HOURLY	34.29	36.20	38.22	40.35	42.60					
		BIWEEKLY	2,743.20	2,896.00	3,057.60	3,228.00	3,408.00					
		MONTHLY	5,966.46	6,298.80	6,650.28	7,020.90	7,412.40					

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
 (8)-OPER MTNC & SRVC UNIT (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	35.147	37.105	39.176	41.359	43.665					
		BIWEEKLY	2,811.76	2,968.40	3,134.08	3,308.72	3,493.20		Plus 2.5% of base pay for DDR			
		MONTHLY	6,115.62	6,456.27	6,816.54	7,196.42	7,597.71					
		NEW HOURLY	36.026	38.033	40.155	42.393	44.757					
		BIWEEKLY	2,882.08	3,042.64	3,212.40	3,391.44	3,580.56		Additional 2.5% of above rate			
		MONTHLY	6,268.51	6,617.68	6,986.95	7,376.33	7,787.65					
WATER UTILITY WORKER <u>17</u>			-- 3912	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
	93-39126	NEW HOURLY	40.83			48.05	50.73					
		BIWEEKLY				3,844.00	4,058.40					
		MONTHLY				8,360.70	8,827.02					
		NEW HOURLY	41.851			49.251	51.998		Plus 2.5% of base pay for DDR			
		BIWEEKLY				3,940.08	4,159.84					
		MONTHLY				8,569.72	9,047.70					
		NEW HOURLY	42.897			50.483	53.298		Additional 2.5% of above rate			
		BIWEEKLY				4,038.64	4,263.84					
		MONTHLY				8,783.96	9,273.89					
**												
B												
	93-39002	NEW HOURLY	39.96			47.02	49.64					
		BIWEEKLY				3,761.60	3,971.20					
		MONTHLY				8,181.48	8,637.36					
		NEW HOURLY	40.959			48.196	50.881		Plus 2.5% of base pay for DDR			
		BIWEEKLY				3,855.68	4,070.48					
		MONTHLY				8,386.02	8,853.29					
		NEW HOURLY	41.983			49.400	52.153		Additional 2.5% of above rate			
		BIWEEKLY				3,952.00	4,172.24					
		MONTHLY				8,595.67	9,074.62					
	93-39026	SAME AS ABOVE										
**												
C												
	93-39023	NEW HOURLY	38.69	40.85	43.13	45.53	48.07					
		BIWEEKLY	3,095.20	3,268.00	3,450.40	3,642.40	3,845.60					
		MONTHLY	6,732.06	7,107.90	7,504.62	7,922.22	8,364.18					

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
 (8)-OPER MTNC & SRVC UNIT (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	39.657	41.871	44.208	46.668	49.272					
		BIWEEKLY	3,172.56	3,349.68	3,536.64	3,733.44	3,941.76		Plus 2.5% of base pay for DDR			
		MONTHLY	6,900.36	7,285.60	7,692.24	8,120.28	8,573.28					
		NEW HOURLY	40.649	42.918	45.314	47.835	50.504					
		BIWEEKLY	3,251.92	3,433.44	3,625.12	3,826.80	4,040.32		Additional 2.5% of above rate			
		MONTHLY	7,072.87	7,467.74	7,884.55	8,323.29	8,787.61					
**												
D												
	42-39301	NEW HOURLY	35.87	37.87	39.98	42.21	44.56					
		BIWEEKLY	2,869.60	3,029.60	3,198.40	3,376.80	3,564.80					
		MONTHLY	6,241.38	6,589.38	6,956.52	7,344.54	7,753.44					
		NEW HOURLY	36.767	38.817	40.979	43.265	45.674		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,941.36	3,105.36	3,278.32	3,461.20	3,653.92					
		MONTHLY	6,397.41	6,754.11	7,130.43	7,528.15	7,947.28					
		NEW HOURLY	37.686	39.787	42.004	44.347	46.816		Additional 2.5% of above rate			
		BIWEEKLY	3,014.88	3,182.96	3,360.32	3,547.76	3,745.28					
		MONTHLY	6,557.35	6,922.96	7,308.69	7,716.35	8,145.96					
	93-39130	SAME AS ABOVE										
WATERWORKS MECHANIC <u>17</u> -- 3984 * * * * *												
A												
	93-39101	NEW HOURLY	47.69				59.25					
		BIWEEKLY					4,740.00					
		MONTHLY					10,309.50					
		NEW HOURLY	48.882				60.731		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,858.48					
		MONTHLY					10,567.24					
		NEW HOURLY	50.104				62.250		Additional 2.5% of above rate			
		BIWEEKLY					4,980.00					
		MONTHLY					10,831.42					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B 18											
	93-39100	NEW HOURLY	44.44				55.22					
		BIWEEKLY					4,417.60					
		MONTHLY					9,608.28					
		NEW HOURLY	45.551				56.601		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,528.08					
		MONTHLY					9,848.49					
		NEW HOURLY	46.690				58.016		Additional 2.5% of above rate			
		BIWEEKLY					4,641.28					
		MONTHLY					10,094.70					
WELDER	2/17		-- 3796	*	*	*	*	*	*	*	*	*
	A											
	93-37149	NEW HOURLY	44.81				55.68					
		BIWEEKLY					4,454.40					
		MONTHLY					9,688.32					
		NEW HOURLY	45.930				57.072		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,565.76					
		MONTHLY					9,930.53					
		NEW HOURLY	47.079				58.499		Additional 2.5% of above rate			
		BIWEEKLY					4,679.92					
		MONTHLY					10,178.79					
**												
	B											
	93-37008	NEW HOURLY	44.28				55.02					
		BIWEEKLY					4,401.60					
		MONTHLY					9,573.48					
		NEW HOURLY	45.387				56.396		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,511.68					
		MONTHLY					9,812.82					
		NEW HOURLY	46.522				57.805		Additional 2.5% of above rate			
		BIWEEKLY					4,624.40					
		MONTHLY					10,058.14					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-37139	NEW HOURLY	43.51				54.05					
		BIWEEKLY					4,324.00					
		MONTHLY					9,404.70					
		NEW HOURLY	44.598				55.401		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,432.08					
		MONTHLY					9,639.82					
		NEW HOURLY	45.713				56.786		Additional 2.5% of above rate			
		BIWEEKLY					4,542.88					
		MONTHLY					9,880.82					
**												
D												
	93-37138	NEW HOURLY	42.73				53.09					
		BIWEEKLY					4,247.20					
		MONTHLY					9,237.66					
		NEW HOURLY	43.798				54.417		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,353.36					
		MONTHLY					9,468.60					
		NEW HOURLY	44.893				55.778		Additional 2.5% of above rate			
		BIWEEKLY					4,462.24					
		MONTHLY					9,705.32					
	94-37109	SAME AS ABOVE										
WIND PLANT TECHNICIAN -- 3826 * * * * *												
A 17												
	95-38263	NEW HOURLY	54.11				67.23					
		BIWEEKLY					5,378.40					
		MONTHLY					11,698.02					
		NEW HOURLY	55.463				68.911		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,512.88					
		MONTHLY					11,990.47					
		NEW HOURLY	56.849				70.634		Additional 2.5% of above rate			
		BIWEEKLY					5,650.72					
		MONTHLY					12,290.23					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B 17											
	95-38262	NEW HOURLY	49.25				61.19					
		BIWEEKLY					4,895.20					
		MONTHLY					10,647.06					
		NEW HOURLY	50.481				62.720		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,017.60					
		MONTHLY					10,913.24					
		NEW HOURLY	51.743				64.288		Additional 2.5% of above rate			
		BIWEEKLY					5,143.04					
		MONTHLY					11,186.07					
**												
	C											
	95-38261	NEW HOURLY	41.59				51.67					
		BIWEEKLY					4,133.60					
		MONTHLY					8,990.58					
**												
	D											
	95-38260	NEW HOURLY	40.21				49.96					
		BIWEEKLY					3,996.80					
		MONTHLY					8,693.04					
WINDOW CLEANER			-- 3173	*	*	*	*	*	*	*	*	*
	93-31139	NEW HOURLY	30.89				36.35	38.38				
		BIWEEKLY					2,908.00	3,070.40				
		MONTHLY					6,324.90	6,678.12				