

COST-OF-LIVING ADJUSTMENTS

OPERATING, MAINTENANCE AND SERVICE UNIT (IBEW)

EFFECTIVE OCTOBER 1, 2020 (2.0%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

AIR CONDITIONING MECHANIC	<u>2/17</u>	--	3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY		45.76				56.84					
	BIWEEKLY						4,547.20					
	MONTHLY						9,890.16					
	NEW HOURLY		46.904				58.261			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,660.88					
	MONTHLY						10,137.41					
	NEW HOURLY		48.077				59.718			Additional 2.5% of above rate		
	BIWEEKLY						4,777.44					
	MONTHLY						10,390.85					
**												
B												
45-37000	NEW HOURLY		42.74				53.10					
	BIWEEKLY						4,248.00					
	MONTHLY						9,239.40					
	NEW HOURLY		43.809				54.428			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,354.24					
	MONTHLY						9,470.39					
	NEW HOURLY		44.904				55.788			Additional 2.5% of above rate		
	BIWEEKLY						4,463.04					
	MONTHLY						9,707.15					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER <u>1</u> -- 3850 * * * * *												
93-83800	NEW HOURLY		38.12	40.84	43.56	46.28	49.01			Peterson Formula		
	BIWEEKLY		3,049.60	3,267.20	3,484.80	3,702.40	3,920.80			To be abolished - Do not use		
	MONTHLY		6,632.88	7,106.16	7,579.44	8,052.72	8,527.74					
APPRENTICE MACHINIST <u>1</u> -- 3764 * * * * *												
93-83704	NEW HOURLY		38.12	40.84	43.56	46.28	49.01			Peterson Formula		
	BIWEEKLY		3,049.60	3,267.20	3,484.80	3,702.40	3,920.80					
	MONTHLY		6,632.88	7,106.16	7,579.44	8,052.72	8,527.74					
APPRENTICE-METAL TRADES <u>1</u> -- 3789 * * * * *												
93-83717	NEW HOURLY		36.48	39.08	41.69	44.29	46.90			Peterson Formula		
	BIWEEKLY		2,918.40	3,126.40	3,335.20	3,543.20	3,752.00					
	MONTHLY		6,347.52	6,799.92	7,254.06	7,706.46	8,160.60					
**												
42-83703	NEW HOURLY		35.73	38.28	40.83	43.38	45.94			Peterson Formula		
	BIWEEKLY		2,858.40	3,062.40	3,266.40	3,470.40	3,675.20					
	MONTHLY		6,217.02	6,660.72	7,104.42	7,548.12	7,993.56					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	45-83711	SAME AS ABOVE							Peterson Formula				
	93-83718	SAME AS ABOVE							Peterson Formula				
	93-83719	SAME AS ABOVE							Peterson Formula				
**													
	93-83716	NEW HOURLY	34.47	36.93	39.39	41.85	44.32	Peterson Formula					
		BIWEEKLY	2,757.60	2,954.40	3,151.20	3,348.00	3,545.60						
		MONTHLY	5,997.78	6,425.82	6,853.86	7,281.90	7,711.68						
ASBESTOS WORKER	<u>17</u>		-- 3435	*	*	*	*	*	*	*	*	*	
	95-34351	NEW HOURLY	39.70					49.32					
		BIWEEKLY						3,945.60					
		MONTHLY						8,581.68					
		NEW HOURLY	40.693					50.553	Plus 2.5% of base pay for DDR				
		BIWEEKLY						4,044.24					
		MONTHLY						8,796.22					
		NEW HOURLY	41.710					51.817	Additional 2.5% of above rate				
		BIWEEKLY						4,145.36					
		MONTHLY						9,016.13					
ASST COMMUNIC CBL WKR	<u> </u>		-- 3808	*	*	*	*	*	*	*	*	*	
	94-38307	NEW HOURLY	38.22	40.35	42.60	44.98	47.49						
		BIWEEKLY	3,057.60	3,228.00	3,408.00	3,598.40	3,799.20						
		MONTHLY	6,650.28	7,020.90	7,412.40	7,826.52	8,263.26						
ASST COMMUNIC ELTN	<u> </u>		-- 3684	*	*	*	*	*	*	*	*	*	
	94-36109	NEW HOURLY	38.12	40.84	43.56	46.28	49.01	Peterson Formula					
		BIWEEKLY	3,049.60	3,267.20	3,484.80	3,702.40	3,920.80						
		MONTHLY	6,632.88	7,106.16	7,579.44	8,052.72	8,527.74						
AUDIO VISUAL TECHNICIAN			-- 6147	*	*	*	*	*	*	*	*	*	
	A												
	93-61002	NEW HOURLY	37.45	39.54	41.74	44.07	46.53						
		BIWEEKLY	2,996.00	3,163.20	3,339.20	3,525.60	3,722.40						
		MONTHLY	6,516.30	6,879.96	7,262.76	7,668.18	8,096.22						
	94-61100	SAME AS ABOVE											
**													
	B												
	93-61001	NEW HOURLY	32.58	34.40	36.32	38.35	40.49						
		BIWEEKLY	2,606.40	2,752.00	2,905.60	3,068.00	3,239.20						
		MONTHLY	5,668.92	5,985.60	6,319.68	6,672.90	7,045.26						
	95-61471*	SAME AS ABOVE											

*Eff. 1/1/14 this DDR No. replaces
 93-61001 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

AUTO BODY BUILDER AND REPAIRER <u>17</u> -- 3704 * * * * *												
	93-37129	NEW HOURLY	39.64				49.24					
		BIWEEKLY					3,939.20					
		MONTHLY					8,567.76					
		NEW HOURLY	40.631				50.471			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,037.68					
		MONTHLY					8,781.95					
		NEW HOURLY	41.647				51.733			Additional 2.5% of above rate		
		BIWEEKLY					4,138.64					
		MONTHLY					9,001.50					
AUTO ELECTRICIAN <u>17</u> -- 3707 * * * * *												
	93-37117	NEW HOURLY	37.72				46.85					
		BIWEEKLY					3,748.00					
		MONTHLY					8,151.90					
		NEW HOURLY	38.663				48.021			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,841.68					
		MONTHLY					8,355.70					
		NEW HOURLY	39.630				49.222			Additional 2.5% of above rate		
		BIWEEKLY					3,937.76					
		MONTHLY					8,564.59					
AUTO PAINTER <u>17</u> -- 3721 * * * * *												
A												
	93-37001	NEW HOURLY	38.14				47.39					
		BIWEEKLY					3,791.20					
		MONTHLY					8,245.86					
		NEW HOURLY	39.094				48.575			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,886.00					
		MONTHLY					8,452.01					
		NEW HOURLY	40.071				49.789			Additional 2.5% of above rate		
		BIWEEKLY					3,983.12					
		MONTHLY					8,663.31					
**												
B												
	93-37105	NEW HOURLY	37.21				46.22					
		BIWEEKLY					3,697.60					
		MONTHLY					8,042.28					
		NEW HOURLY	38.140				47.376			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,790.08					
		MONTHLY					8,243.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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		NEW HOURLY	39.094				48.560		Additional 2.5% of above rate			
		BIWEEKLY					3,884.80					
		MONTHLY					8,449.42					
**												
95-37211*		NEW HOURLY	31.61	33.37	35.23	37.19	39.26		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,528.80	2,669.60	2,818.40	2,975.20	3,140.80		93-37105 for new City employees.			
		MONTHLY	5,500.14	5,806.38	6,130.02	6,471.06	6,831.24					
		NEW HOURLY	32.400	34.204	36.111	38.120	40.241		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,592.00	2,736.32	2,888.88	3,049.60	3,219.28					
		MONTHLY	5,637.64	5,951.54	6,283.27	6,632.84	7,002.02					
		NEW HOURLY	33.210	35.059	37.014	39.073	41.248		Additional 2.5% of above rate			
		BIWEEKLY	2,656.80	2,804.72	2,961.12	3,125.84	3,299.84					
		MONTHLY	5,778.58	6,100.33	6,440.35	6,798.66	7,177.07					
BATTERY TECHNICIAN <u>17</u>			-- 3725	*	*	*	*	*	*	*	*	*
45-37128		NEW HOURLY	37.72				46.85					
		BIWEEKLY					3,748.00					
		MONTHLY					8,151.90					
		NEW HOURLY	38.663				48.021		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,841.68					
		MONTHLY					8,355.70					
		NEW HOURLY	39.630				49.222		Additional 2.5% of above rate			
		BIWEEKLY					3,937.76					
		MONTHLY					8,564.59					
93-37025		SAME AS ABOVE										
BINDERY EQUIPMENT OPERATOR			-- 1485	*	*	*	*	*	*	*	*	*
A												
94-14024		NEW HOURLY	30.97	32.70	34.52	36.44	38.47					
		BIWEEKLY	2,477.60	2,616.00	2,761.60	2,915.20	3,077.60					
		MONTHLY	5,388.78	5,689.80	6,006.48	6,340.56	6,693.78					
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B												
94-14068		NEW HOURLY	28.55	30.14	31.82	33.59	35.46					
		BIWEEKLY	2,284.00	2,411.20	2,545.60	2,687.20	2,836.80					
		MONTHLY	4,967.70	5,244.36	5,536.68	5,844.66	6,170.04					
95-14851*		SAME AS ABOVE										
											*Eff. 1/1/14 this DDR No. replaces	
											94-14068 for new City employees.	

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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BLACKSMITH <u>17</u>	93-37102	NEW HOURLY	-- 3733	* *	* *	* *	* *	* *	* *	* *	* *	* *
		BIWEEKLY	41.08				51.04					
		MONTHLY					4,083.20					
							8,880.96					
		NEW HOURLY	42.107				52.316			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,185.28					
		MONTHLY					9,102.98					
		NEW HOURLY	43.160				53.624			Additional 2.5% of above rate		
		BIWEEKLY					4,289.92					
		MONTHLY					9,330.55					
BOILERMAKER <u>17</u>			-- 3735	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-37351	NEW HOURLY	42.57				52.89					
		BIWEEKLY					4,231.20					
		MONTHLY					9,202.86					
		NEW HOURLY	43.634				54.212			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,336.96					
		MONTHLY					9,432.93					
		NEW HOURLY	44.725				55.568			Additional 2.5% of above rate		
		BIWEEKLY					4,445.44					
		MONTHLY					9,668.75					
BUILDING REPAIRER			-- 3333	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	93-33114	NEW HOURLY	37.36				46.41					
		BIWEEKLY					3,712.80					
		MONTHLY					8,075.34					
	94-33110	SAME AS ABOVE										
**												
B												
	93-33112	NEW HOURLY	36.33				45.14					
		BIWEEKLY					3,611.20					
		MONTHLY					7,854.36					
	94-33103	SAME AS ABOVE										
CABINET MAKER <u>2/17</u>			-- 3343	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-33009	NEW HOURLY	39.34				48.87					
		BIWEEKLY					3,909.60					
		MONTHLY					8,503.38					
		NEW HOURLY	40.324				50.092			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,007.36					
		MONTHLY					8,715.96					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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		NEW HOURLY	41.332				51.344		Additional 2.5% of above rate			
		BIWEEKLY					4,107.52					
		MONTHLY					8,933.86					
	94-33120	SAME AS ABOVE										
CARPENTER	<u>2/17</u>		-- 3344	*	*	*	*	*	*	*	*	*
	93-33105	NEW HOURLY	38.61				47.96					
		BIWEEKLY					3,836.80					
		MONTHLY					8,345.04					
		NEW HOURLY	39.575				49.159		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,932.72					
		MONTHLY					8,553.67					
		NEW HOURLY	40.565				50.388		Additional 2.5% of above rate			
		BIWEEKLY					4,031.04					
		MONTHLY					8,767.51					
CEMENT FINISHER	<u>2/17</u>		-- 3353	*	*	*	*	*	*	*	*	*
	93-33113	NEW HOURLY	36.33				42.76	45.14				
		BIWEEKLY					3,420.80	3,611.20				
		MONTHLY					7,440.24	7,854.36				
		NEW HOURLY	37.238				43.829	46.269	Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,506.32	3,701.52				
		MONTHLY					7,626.25	8,050.72				
		NEW HOURLY	38.169				44.925	47.425	Additional 2.5% of above rate			
		BIWEEKLY					3,594.00	3,794.00				
		MONTHLY					7,816.91	8,251.99				
CEMENT FINISHER WORKER	<u>2/17</u>		-- 3351	*	*	*	*	*	*	*	*	*
	93-33111	NEW HOURLY	31.47	33.22	35.07	37.03	39.09					
		BIWEEKLY	2,517.60	2,657.60	2,805.60	2,962.40	3,127.20					
		MONTHLY	5,475.78	5,780.28	6,102.18	6,443.22	6,801.66					
		NEW HOURLY	32.257	34.051	35.947	37.956	40.067	Plus 2.5% of base pay for DDR				
		BIWEEKLY	2,580.56	2,724.08	2,875.76	3,036.48	3,205.36					
		MONTHLY	5,612.67	5,924.79	6,254.73	6,604.30	6,971.70					
		NEW HOURLY	33.063	34.902	36.845	38.905	41.069	Additional 2.5% of above rate				
		BIWEEKLY	2,645.04	2,792.16	2,947.60	3,112.40	3,285.52					
		MONTHLY	5,752.99	6,072.91	6,411.10	6,769.41	7,145.99					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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COML FLD REPTV			-- 1600	*	*	*	*	*	*	*	*	*
A												
91-16061	NEW HOURLY	34.82	36.76	38.81	40.97	43.25						
	BIWEEKLY	2,785.60	2,940.80	3,104.80	3,277.60	3,460.00						
	MONTHLY	6,058.68	6,396.24	6,752.94	7,128.78	7,525.50						
**												
B												
91-16060	NEW HOURLY	33.91	35.80	37.80	39.91	42.14						
	BIWEEKLY	2,712.80	2,864.00	3,024.00	3,192.80	3,371.20						
	MONTHLY	5,900.34	6,229.20	6,577.20	6,944.34	7,332.36						
93-16101	SAME AS ABOVE											
COMMUNICATIONS CABLE WORKER <u>17</u>			-- 3802	*	*	*	*	*	*	*	*	*
A												
94-38002	NEW HOURLY	43.01					53.43					
	BIWEEKLY						4,274.40					
	MONTHLY						9,296.82					
	NEW HOURLY	44.085					54.766					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,381.28					
	MONTHLY						9,529.24					
	NEW HOURLY	45.187					56.135					Additional 2.5% of above rate
	BIWEEKLY						4,490.80					
	MONTHLY						9,767.47					
COMMUNICATIONS ELECTRICIAN <u>17</u>			-- 3686	*	*	*	*	*	*	*	*	*
A												
94-36126	NEW HOURLY	43.83					54.45					
	BIWEEKLY						4,356.00					
	MONTHLY						9,474.30					
	NEW HOURLY	44.926					55.811					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,464.88					
	MONTHLY						9,711.16					
	NEW HOURLY	46.049					57.207					Additional 2.5% of above rate
	BIWEEKLY						4,576.56					
	MONTHLY						9,953.94					
94-36129	SAME AS ABOVE											
94-36131	SAME AS ABOVE											
**												
B												
94-75059	NEW HOURLY	41.35				48.66	51.37					
	BIWEEKLY					3,892.80	4,109.60					
	MONTHLY					8,466.84	8,938.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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		NEW HOURLY	42.384			49.876	52.654			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,990.08	4,212.32					
		MONTHLY				8,678.51	9,161.84					
		NEW HOURLY	43.443			51.123	53.971			Additional 2.5% of above rate		
		BIWEEKLY				4,089.84	4,317.68					
		MONTHLY				8,895.47	9,390.89					
COMPRESSOR OPERATOR	<u>2</u>		-- 3503	*	*	*	*	*	*	*	*	*
	A											
	93-35101	NEW HOURLY	34.59				42.98					
		BIWEEKLY					3,438.40					
		MONTHLY					7,478.52					
	94-35114	SAME AS ABOVE										
	**											
	B											
	93-35104	NEW HOURLY	30.48				37.86					
		BIWEEKLY					3,028.80					
		MONTHLY					6,587.64					
CONSTR EQPT SRVC WKR			-- 3541	*	*	*	*	*	*	*	*	*
	<u>1</u>											
	45-83707	NEW HOURLY	33.85	36.27	38.69	41.11	43.52			Peterson Formula		
		BIWEEKLY	2,708.00	2,901.60	3,095.20	3,288.80	3,481.60					
		MONTHLY	5,889.90	6,310.98	6,732.06	7,153.14	7,572.48					
	<u>1</u>									Peterson Formula		
	45-83717	SAME AS ABOVE										
	**											
	<u>1</u>									Peterson Formula		
	45-83708	NEW HOURLY	32.80	35.14	37.48	39.82	42.17					
		BIWEEKLY	2,624.00	2,811.20	2,998.40	3,185.60	3,373.60					
		MONTHLY	5,707.20	6,114.36	6,521.52	6,928.68	7,337.58					
	<u>1</u>									Peterson Formula		
	45-83709	SAME AS ABOVE										
	<u>1</u>									Peterson Formula		
	45-83716	SAME AS ABOVE										
	<u>1</u>									Peterson Formula		
	45-83718	SAME AS ABOVE										
	<u>1</u>									Peterson Formula		
	93-35015	SAME AS ABOVE										
	**											
	A											
	93-35161	NEW HOURLY	30.97			36.44	38.47					
		BIWEEKLY				2,915.20	3,077.60					
		MONTHLY				6,340.56	6,693.78					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
	<u>1</u>											
	93-83701	NEW HOURLY	29.93	32.06	34.20	36.34	38.48			Peterson Formula		
		BIWEEKLY	2,394.40	2,564.80	2,736.00	2,907.20	3,078.40					
		MONTHLY	5,207.82	5,578.44	5,950.80	6,323.16	6,695.52					
**												
	B											
	93-35160	NEW HOURLY	29.31	30.94	32.67	34.49	36.41					
		BIWEEKLY	2,344.80	2,475.20	2,613.60	2,759.20	2,912.80					
		MONTHLY	5,099.94	5,383.56	5,684.58	6,001.26	6,335.34					
	CONSTRUCTION ESTIMATOR		-- 3341	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-33100	NEW HOURLY	44.25	46.72	49.32	52.07	54.97					
		BIWEEKLY	3,540.00	3,737.60	3,945.60	4,165.60	4,397.60					
		MONTHLY	7,699.50	8,129.28	8,581.68	9,060.18	9,564.78					
**												
	95-33411*	NEW HOURLY	37.60	39.70	41.91	44.25	46.72			*Eff. 1/1/14 this DDR No. replaces		
		BIWEEKLY	3,008.00	3,176.00	3,352.80	3,540.00	3,737.60			94-33100 for new City employees.		
		MONTHLY	6,542.40	6,907.80	7,292.34	7,699.50	8,129.28					
	CUSTODIAN		-- 3156	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	72-31002	NEW HOURLY	23.98	25.32	26.73	28.22	29.79					
		BIWEEKLY	1,918.40	2,025.60	2,138.40	2,257.60	2,383.20					
		MONTHLY	4,172.52	4,405.68	4,651.02	4,910.28	5,183.46					
	82-31037	SAME AS ABOVE										
	91-31010	SAME AS ABOVE										
	93-31022	SAME AS ABOVE										
**												
	B											
	93-78142	NEW HOURLY	22.66	23.92	25.25	26.66	28.15					
		BIWEEKLY	1,812.80	1,913.60	2,020.00	2,132.80	2,252.00					
		MONTHLY	3,942.84	4,162.08	4,393.50	4,638.84	4,898.10					
**												
	C <u>4</u>											
	93-03106	NEW HOURLY	14.28				17.75					
		BIWEEKLY					1,420.00					
		MONTHLY					3,088.50					
	95-31561*	SAME AS ABOVE								*Eff. 1/1/14 this DDR No. replaces		
										93-03106 for new City employees.		

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
DUPL & MAILG EQPT RPRR			-- 3415	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-34101	NEW HOURLY		37.82				46.99					
	BIWEEKLY						3,759.20					
	MONTHLY						8,176.26					
DUPLICATING MACHINE OPERATOR			-- 1493	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-14108	NEW HOURLY		29.05	30.67	32.38	34.19	36.10					
	BIWEEKLY		2,324.00	2,453.60	2,590.40	2,735.20	2,888.00					
	MONTHLY		5,054.70	5,336.58	5,634.12	5,949.06	6,281.40					
**												
B												
94-14107	NEW HOURLY		27.86	29.41	31.05	32.78	34.61					
	BIWEEKLY		2,228.80	2,352.80	2,484.00	2,622.40	2,768.80					
	MONTHLY		4,847.64	5,117.34	5,402.70	5,703.72	6,022.14					
**												
C												
94-14106	NEW HOURLY		26.32	27.79	29.34	30.98	32.71					
	BIWEEKLY		2,105.60	2,223.20	2,347.20	2,478.40	2,616.80					
	MONTHLY		4,579.68	4,835.46	5,105.16	5,390.52	5,691.54					
95-14931*	SAME AS ABOVE											
ELECTRIC DISTRIBUTION MECHANIC			17/23 -- 3879	* *	* *	* *	* *	* *	* *	* *	* *	* *
A <u>12/16/19</u>												
94-38200	NEW HOURLY		55.28				68.68					
	BIWEEKLY						5,494.40					
	MONTHLY						11,950.32					
	NEW HOURLY		56.662				70.397					Plus 2.5% of base pay for DDR
	BIWEEKLY						5,631.76					
	MONTHLY						12,249.08					
	NEW HOURLY		58.079				72.157					Additional 2.5% of above rate
	BIWEEKLY						5,772.56					
	MONTHLY						12,555.31					
**												
B <u>12/16</u>												
94-38117	NEW HOURLY		52.61				65.36					
	BIWEEKLY						5,228.80					
	MONTHLY						11,372.64					
	NEW HOURLY		53.925				66.994					Plus 2.5% of base pay for DDR
	BIWEEKLY						5,359.52					
	MONTHLY						11,656.96					
	NEW HOURLY		55.273				68.669					Additional 2.5% of above rate
	BIWEEKLY						5,493.52					
	MONTHLY						11,948.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	<u>12/16/19</u>											
	94-38305	SAME AS ABOVE										
**												
	C <u>12/16</u>											
	94-38020	NEW HOURLY	50.22				62.40					
		BIWEEKLY					4,992.00					
		MONTHLY					10,857.60					
		NEW HOURLY	51.476				63.960			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,116.80					
		MONTHLY					11,129.04					
		NEW HOURLY	52.762				65.559			Additional 2.5% of above rate		
		BIWEEKLY					5,244.72					
		MONTHLY					11,407.27					
	<u>16</u>											
	94-38311	SAME AS ABOVE										
**												
	D <u>16</u>											
	72-38002	NEW HOURLY	47.91				59.52					
		BIWEEKLY					4,761.60					
		MONTHLY					10,356.48					
		NEW HOURLY	49.108				61.008			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,880.64					
		MONTHLY					10,615.39					
		NEW HOURLY	50.335				62.533			Additional 2.5% of above rate		
		BIWEEKLY					5,002.64					
		MONTHLY					10,880.77					
	<u>16</u>											
	82-38027	SAME AS ABOVE										
	<u>16</u>											
	82-38077	SAME AS ABOVE										
	<u>16</u>											
	94-38021	SAME AS ABOVE										
	<u>16</u>											
	94-38308	SAME AS ABOVE										
**												
	<u>1</u>											
	94-83805	NEW HOURLY	43.68	46.80	49.92	53.04	56.16			Peterson Formula		
		BIWEEKLY	3,494.40	3,744.00	3,993.60	4,243.20	4,492.80					
		MONTHLY	7,600.32	8,143.20	8,686.08	9,228.96	9,771.84					
**												
	<u>1</u>											
	95-38701	NEW HOURLY	41.66	44.64	47.62	50.59	53.57			Peterson Formula		
		BIWEEKLY	3,332.80	3,571.20	3,809.60	4,047.20	4,285.60					
		MONTHLY	7,248.84	7,767.36	8,285.88	8,802.66	9,321.18					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	<u>1</u> 95-38702	SAME AS ABOVE										
Peterson Formula												
ELECTRIC METER SETTER	<u>17</u>	--	3822	*	*	*	*	*	*	*	*	*
A												
94-38082	NEW HOURLY		38.42				47.73					
	BIWEEKLY						3,818.40					
	MONTHLY						8,305.02					
	NEW HOURLY		39.381				48.923			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,913.84					
	MONTHLY						8,512.65					
	NEW HOURLY		40.365				50.146			Additional 2.5% of above rate		
	BIWEEKLY						4,011.68					
	MONTHLY						8,725.47					
**												
B												
94-38081	NEW HOURLY		34.62				40.74	43.01				
	BIWEEKLY						3,259.20	3,440.80				
	MONTHLY						7,088.76	7,483.74				
	NEW HOURLY		35.486				41.759	44.085		Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,340.72	3,526.80				
	MONTHLY						7,265.98	7,670.83				
	NEW HOURLY		36.373				42.802	45.187		Additional 2.5% of above rate		
	BIWEEKLY						3,424.16	3,614.96				
	MONTHLY						7,447.63	7,862.60				
ELECTRIC STATION OPERATOR	<u>17</u>	--	5224	*	*	*	*	*	*	*	*	*
A	<u>11</u>											
94-52053	NEW HOURLY		45.49				56.53					
	BIWEEKLY						4,522.40					
	MONTHLY						9,836.22					
	NEW HOURLY		46.627				57.943			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,635.44					
	MONTHLY						10,082.13					
	NEW HOURLY		47.793				59.392			Additional 2.5% of above rate		
	BIWEEKLY						4,751.36					
	MONTHLY						10,334.18					
**												
B												
94-52150	NEW HOURLY		44.69				55.52					
	BIWEEKLY						4,441.60					
	MONTHLY						9,660.48					
	NEW HOURLY		45.807				56.908			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,552.64					
	MONTHLY						9,901.99					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	46.952				58.331			Additional 2.5% of above rate		
		BIWEEKLY					4,666.48					
		MONTHLY					10,149.54					
	94-52155	SAME AS ABOVE										
**												
	C											
	82-52051	NEW HOURLY	41.63				51.72					
		BIWEEKLY					4,137.60					
		MONTHLY					8,999.28					
		NEW HOURLY	42.671				53.013			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,241.04					
		MONTHLY					9,224.26					
		NEW HOURLY	43.738				54.338			Additional 2.5% of above rate		
		BIWEEKLY					4,347.04					
		MONTHLY					9,454.87					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**												
	D											
	94-52055	NEW HOURLY	37.82				46.99					
		BIWEEKLY					3,759.20					
		MONTHLY					8,176.26					
		NEW HOURLY	38.766				48.165			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,853.20					
		MONTHLY					8,380.67					
		NEW HOURLY	39.735				49.369			Additional 2.5% of above rate		
		BIWEEKLY					3,949.52					
		MONTHLY					8,590.19					
**												
	<u>1</u>											
	94-85201	NEW HOURLY	36.20	38.79	41.38	43.96	46.55			Peterson Formula		
		BIWEEKLY	2,896.00	3,103.20	3,310.40	3,516.80	3,724.00					
		MONTHLY	6,298.80	6,749.46	7,200.12	7,649.04	8,099.70					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
E												
94-52003	NEW HOURLY	30.48	32.18	33.97	35.86	37.86						
	BIWEEKLY	2,438.40	2,574.40	2,717.60	2,868.80	3,028.80						
	MONTHLY	5,303.52	5,599.32	5,910.78	6,239.64	6,587.64						
	NEW HOURLY	31.242	32.984	34.819	36.756	38.806				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,499.36	2,638.72	2,785.52	2,940.48	3,104.48						
	MONTHLY	5,436.11	5,739.30	6,058.55	6,395.63	6,752.33						
	NEW HOURLY	32.023	33.809	35.690	37.675	39.777				Additional 2.5% of above rate		
	BIWEEKLY	2,561.84	2,704.72	2,855.20	3,014.00	3,182.16						
	MONTHLY	5,572.01	5,882.78	6,210.01	6,555.52	6,921.14						
**												
F												
94-52301	NEW HOURLY	29.69	31.35	33.10	34.95	36.90						
	BIWEEKLY	2,375.20	2,508.00	2,648.00	2,796.00	2,952.00						
	MONTHLY	5,166.06	5,454.90	5,759.40	6,081.30	6,420.60						
ELECTRIC TROUBLE DISPATCHER		17-- 3828	*	*	*	*	*	*	*	*	*	*
A												
94-38181	NEW HOURLY	46.40	48.99	51.72	54.60	57.64						
	BIWEEKLY	3,712.00	3,919.20	4,137.60	4,368.00	4,611.20						
	MONTHLY	8,073.60	8,524.26	8,999.28	9,500.40	10,029.36						
	NEW HOURLY	47.560	50.215	53.013	55.965	59.081				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,804.80	4,017.20	4,241.04	4,477.20	4,726.48						
	MONTHLY	8,275.44	8,737.37	9,224.26	9,737.91	10,280.09						
	NEW HOURLY	48.749	51.470	54.338	57.364	60.558				Additional 2.5% of above rate		
	BIWEEKLY	3,899.92	4,117.60	4,347.04	4,589.12	4,844.64						
	MONTHLY	8,482.33	8,955.80	9,454.87	9,981.36	10,537.09						
**												
B												
94-38185	NEW HOURLY	44.19	46.65	49.25	52.00	54.90						
	BIWEEKLY	3,535.20	3,732.00	3,940.00	4,160.00	4,392.00						
	MONTHLY	7,689.06	8,117.10	8,569.50	9,048.00	9,552.60						
	NEW HOURLY	45.295	47.816	50.481	53.300	56.273				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,623.60	3,825.28	4,038.48	4,264.00	4,501.84						
	MONTHLY	7,881.29	8,320.03	8,783.74	9,274.20	9,791.42						
	NEW HOURLY	46.427	49.012	51.743	54.633	57.679				Additional 2.5% of above rate		
	BIWEEKLY	3,714.16	3,920.96	4,139.44	4,370.64	4,614.32						
	MONTHLY	8,078.32	8,528.03	9,003.33	9,506.06	10,036.21						
**												
C												
94-38192	NEW HOURLY	37.94	40.06	42.29	44.65	47.14						
	BIWEEKLY	3,035.20	3,204.80	3,383.20	3,572.00	3,771.20						
	MONTHLY	6,601.56	6,970.44	7,358.46	7,769.10	8,202.36						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRICAL CRAFT HELPER			-- 3799	* *	* *	* *	* *	* *	* *	* *	* *	* *
	<u>1</u>											
	93-83714	NEW HOURLY	38.12	40.84	43.56	46.28	49.01			Peterson Formula		
		BIWEEKLY	3,049.60	3,267.20	3,484.80	3,702.40	3,920.80					
		MONTHLY	6,632.88	7,106.16	7,579.44	8,052.72	8,527.74					
	<u>1</u>											
	94-83706	SAME AS ABOVE								Peterson Formula		
**												
	A											
	93-37009	NEW HOURLY	32.97	34.81	36.75	38.80	40.96					
		BIWEEKLY	2,637.60	2,784.80	2,940.00	3,104.00	3,276.80					
		MONTHLY	5,736.78	6,056.94	6,394.50	6,751.20	7,127.04					
	94-37126	SAME AS ABOVE										
**												
	B											
	93-37106	NEW HOURLY	30.17	31.85	33.63	35.51	37.49					
		BIWEEKLY	2,413.60	2,548.00	2,690.40	2,840.80	2,999.20					
		MONTHLY	5,249.58	5,541.90	5,851.62	6,178.74	6,523.26					
	94-37125	SAME AS ABOVE										
**												
ELECTRICAL MECHANIC <u>9/17</u>			-- 3841	* *	* *	* *	* *	* *	* *	* *	* *	* *
	82-38132	NEW HOURLY	43.83				54.45					
		BIWEEKLY					4,356.00					
		MONTHLY					9,474.30					
		NEW HOURLY	44.926				55.811			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,464.88					
		MONTHLY					9,711.16					
		NEW HOURLY	46.049				57.207			Additional 2.5% of above rate		
		BIWEEKLY					4,576.56					
		MONTHLY					9,953.94					
	82-38302	SAME AS ABOVE										
	93-38107	SAME AS ABOVE										
**												
	<u>1</u>											
	94-38006	NEW HOURLY	38.12	40.84	43.56	46.28	49.01			Peterson Formula		
		BIWEEKLY	3,049.60	3,267.20	3,484.80	3,702.40	3,920.80					
		MONTHLY	6,632.88	7,106.16	7,579.44	8,052.72	8,527.74					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRICAL REPAIRER <u>17</u>			--	3853	*	*	*	*	*	*	*	*
A												
	93-38020	NEW HOURLY	48.15				59.81					
		BIWEEKLY					4,784.80					
		MONTHLY					10,406.94					
		NEW HOURLY	49.354				61.305			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,904.40					
		MONTHLY					10,667.11					
		NEW HOURLY	50.588				62.838			Additional 2.5% of above rate		
		BIWEEKLY					5,027.04					
		MONTHLY					10,933.79					
**												
B												
	93-38005	NEW HOURLY	43.83				54.45					
		BIWEEKLY					4,356.00					
		MONTHLY					9,474.30					
		NEW HOURLY	44.926				55.811			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,464.88					
		MONTHLY					9,711.16					
		NEW HOURLY	46.049				57.207			Additional 2.5% of above rate		
		BIWEEKLY					4,576.56					
		MONTHLY					9,953.94					
**												
C <u>1</u>												
	95-38531	NEW HOURLY	38.12	40.84	43.56	46.28	49.01			Peterson Formula		
		BIWEEKLY	3,049.60	3,267.20	3,484.80	3,702.40	3,920.80					
		MONTHLY	6,632.88	7,106.16	7,579.44	8,052.72	8,527.74					
ELECTRICAL SERVICE WORKER			--	3825	*	*	*	*	*	*	*	*
	94-38155	NEW HOURLY	34.77	36.71	38.76	40.92	43.20					
		BIWEEKLY	2,781.60	2,936.80	3,100.80	3,273.60	3,456.00					
		MONTHLY	6,049.98	6,387.54	6,744.24	7,120.08	7,516.80					
ELECTRICAL TEST TECHNICIAN <u>17</u>			--	7512	*	*	*	*	*	*	*	*
A												
	72-75347	NEW HOURLY	41.84	44.17	46.63	49.23	51.97					
		BIWEEKLY	3,347.20	3,533.60	3,730.40	3,938.40	4,157.60					
		MONTHLY	7,280.16	7,685.58	8,113.62	8,566.02	9,042.78					
		NEW HOURLY	42.886	45.274	47.796	50.461	53.269			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,430.88	3,621.92	3,823.68	4,036.88	4,261.52					
		MONTHLY	7,462.16	7,877.72	8,316.46	8,780.17	9,268.85					
		NEW HOURLY	43.958	46.406	48.991	51.722	54.601			Additional 2.5% of above rate		
		BIWEEKLY	3,516.64	3,712.48	3,919.28	4,137.76	4,368.08					
		MONTHLY	7,648.71	8,074.66	8,524.37	8,999.67	9,500.57					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	72-75454	SAME AS ABOVE											
	94-75341	SAME AS ABOVE											
**													
	B												
	94-75340	NEW HOURLY	39.34	41.53	43.85	46.29	48.87						
		BIWEEKLY	3,147.20	3,322.40	3,508.00	3,703.20	3,909.60						
		MONTHLY	6,845.16	7,226.22	7,629.90	8,054.46	8,503.38						
		NEW HOURLY	40.324	42.568	44.946	47.447	50.092						Plus 2.5% of base pay for DDR
		BIWEEKLY	3,225.92	3,405.44	3,595.68	3,795.76	4,007.36						
		MONTHLY	7,016.29	7,406.88	7,820.65	8,255.82	8,715.96						
		NEW HOURLY	41.332	43.632	46.070	48.633	51.344						Additional 2.5% of above rate
		BIWEEKLY	3,306.56	3,490.56	3,685.60	3,890.64	4,107.52						
		MONTHLY	7,191.70	7,592.05	8,016.17	8,462.22	8,933.86						
**													
	<u>1</u>												
	95-75121	NEW HOURLY	34.21	36.65	39.10	41.54	43.98						Peterson Formula
		BIWEEKLY	2,736.80	2,932.00	3,128.00	3,323.20	3,518.40						
		MONTHLY	5,952.54	6,377.10	6,803.40	7,227.96	7,652.52						
**													
	A												
	94-75346	NEW HOURLY	32.97	34.81	36.75	38.80	40.96						
		BIWEEKLY	2,637.60	2,784.80	2,940.00	3,104.00	3,276.80						
		MONTHLY	5,736.78	6,056.94	6,394.50	6,751.20	7,127.04						
**													
	B												
	94-75345	NEW HOURLY	31.47	33.22	35.07	37.03	39.09						
		BIWEEKLY	2,517.60	2,657.60	2,805.60	2,962.40	3,127.20						
		MONTHLY	5,475.78	5,780.28	6,102.18	6,443.22	6,801.66						
**													
	C												
	94-75347	NEW HOURLY	29.01	30.63	32.34	34.14	36.04						
		BIWEEKLY	2,320.80	2,450.40	2,587.20	2,731.20	2,883.20						
		MONTHLY	5,047.74	5,329.62	5,627.16	5,940.36	6,270.96						
**													
ELECTRICIAN <u>17</u>			-- 3863	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	
	93-38000	NEW HOURLY	41.84				51.97						
		BIWEEKLY				4,157.60							
		MONTHLY				9,042.78							
		NEW HOURLY	42.886				53.269						Plus 2.5% of base pay for DDR
		BIWEEKLY				4,261.52							
		MONTHLY				9,268.85							

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.958				54.601			Additional 2.5% of above rate		
		BIWEEKLY					4,368.08					
		MONTHLY					9,500.57					
ELEVATOR MECHANIC	<u>17</u>		-- 3866	*	*	*	*	*	*	*	*	*
	A											
	93-38102	NEW HOURLY	44.69				55.52					
		BIWEEKLY					4,441.60					
		MONTHLY					9,660.48					
		NEW HOURLY	45.807				56.908			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,552.64					
		MONTHLY					9,901.99					
		NEW HOURLY	46.952				58.331			Additional 2.5% of above rate		
		BIWEEKLY					4,666.48					
		MONTHLY					10,149.54					
**												
	B											
	93-38101	NEW HOURLY	41.84				51.97					
		BIWEEKLY					4,157.60					
		MONTHLY					9,042.78					
		NEW HOURLY	42.886				53.269			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,261.52					
		MONTHLY					9,268.85					
		NEW HOURLY	43.958				54.601			Additional 2.5% of above rate		
		BIWEEKLY					4,368.08					
		MONTHLY					9,500.57					
ELEVATOR MECHANIC HELPER	<u>2</u>		-- 3860	*	*	*	*	*	*	*	*	*
	93-38002	NEW HOURLY	33.82	35.71	37.70	39.80	42.02					
		BIWEEKLY	2,705.60	2,856.80	3,016.00	3,184.00	3,361.60					
		MONTHLY	5,884.68	6,213.54	6,559.80	6,925.20	7,311.48					
ELTC SRVC REPTV			-- 7520	*	*	*	*	*	*	*	*	*
	A											
	82-75702	NEW HOURLY	45.40				53.42	56.40				
		BIWEEKLY					4,273.60	4,512.00				
		MONTHLY					9,295.08	9,813.60				
	94-75702	SAME AS ABOVE										
**												
	B											
	94-16170	NEW HOURLY	44.25	46.72	49.32	52.07	54.97					
		BIWEEKLY	3,540.00	3,737.60	3,945.60	4,165.60	4,397.60					
		MONTHLY	7,699.50	8,129.28	8,581.68	9,060.18	9,564.78					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	C											
	94-75112	NEW HOURLY	43.12	45.52	48.06	50.74	53.57					
		BIWEEKLY	3,449.60	3,641.60	3,844.80	4,059.20	4,285.60					
		MONTHLY	7,502.88	7,920.48	8,362.44	8,828.76	9,321.18					
**												
	D											
	82-75701	NEW HOURLY	42.57			50.10	52.89					
		BIWEEKLY				4,008.00	4,231.20					
		MONTHLY				8,717.40	9,202.86					
	94-75701	SAME AS ABOVE										
**												
	E											
	94-16204	NEW HOURLY	40.41	42.66	45.04	47.55	50.20					
		BIWEEKLY	3,232.80	3,412.80	3,603.20	3,804.00	4,016.00					
		MONTHLY	7,031.34	7,422.84	7,836.96	8,273.70	8,734.80					
**												
	F											
	72-75700	NEW HOURLY	39.34	41.53	43.85	46.29	48.87					
		BIWEEKLY	3,147.20	3,322.40	3,508.00	3,703.20	3,909.60					
		MONTHLY	6,845.16	7,226.22	7,629.90	8,054.46	8,503.38					
	94-75700	SAME AS ABOVE										
**												
	G											
	94-16169	NEW HOURLY	37.96	40.08	42.31	44.67	47.16					
		BIWEEKLY	3,036.80	3,206.40	3,384.80	3,573.60	3,772.80					
		MONTHLY	6,605.04	6,973.92	7,361.94	7,772.58	8,205.84					
	EQUIPMENT MECHANIC <u>17</u>		-- 3711	*	*	*	*	*	*	*	*	*
	A											
	93-37130	NEW HOURLY	40.16				49.90					
		BIWEEKLY					3,992.00					
		MONTHLY					8,682.60					
		NEW HOURLY	41.164				51.148			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,091.84					
		MONTHLY					8,899.67					
		NEW HOURLY	42.193				52.426			Additional 2.5% of above rate		
		BIWEEKLY					4,194.08					
		MONTHLY					9,122.16					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B											
	93-37135	NEW HOURLY	38.39				47.70					
		BIWEEKLY					3,816.00					
		MONTHLY					8,299.80					
		NEW HOURLY	39.350				48.893		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,911.44					
		MONTHLY					8,507.30					
		NEW HOURLY	40.334				50.115		Additional 2.5% of above rate			
		BIWEEKLY					4,009.20					
		MONTHLY					8,719.98					
**	C											
	93-37116	NEW HOURLY	37.72				46.85					
		BIWEEKLY					3,748.00					
		MONTHLY					8,151.90					
		NEW HOURLY	38.663				48.021		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,841.68					
		MONTHLY					8,355.70					
		NEW HOURLY	39.630				49.222		Additional 2.5% of above rate			
		BIWEEKLY					3,937.76					
		MONTHLY					8,564.59					
EQUIPMENT OPERATOR			-- 3525	*	*	*	*	*	*	*	*	*
A												
	93-35111	NEW HOURLY	40.53				50.36					
		BIWEEKLY					4,028.80					
		MONTHLY					8,762.64					
	93-35124	SAME AS ABOVE										
	94-35111	SAME AS ABOVE										
**	B											
	93-35125	NEW HOURLY	38.14				47.39					
		BIWEEKLY					3,791.20					
		MONTHLY					8,245.86					
	94-35110	SAME AS ABOVE										
GARAGE ATTENDANT			-- 3531	*	*	*	*	*	*	*	*	*
<u>1</u>												
	45-83700	NEW HOURLY	33.85	36.27	38.69	41.11	43.52		Peterson Formula			
		BIWEEKLY	2,708.00	2,901.60	3,095.20	3,288.80	3,481.60					
		MONTHLY	5,889.90	6,310.98	6,732.06	7,153.14	7,572.48					
<u>1</u>												
	45-83712	SAME AS ABOVE							Peterson Formula			

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	<u>1</u>											
	45-83702	NEW HOURLY	32.80	35.14	37.48	39.82	42.17			Peterson Formula		
		BIWEEKLY	2,624.00	2,811.20	2,998.40	3,185.60	3,373.60					
		MONTHLY	5,707.20	6,114.36	6,521.52	6,928.68	7,337.58					
	<u>1</u>											
	93-35014	SAME AS ABOVE								Peterson Formula		
	<u>1</u>											
	93-83703	SAME AS ABOVE								Peterson Formula		
**												
	38-35111	NEW HOURLY	27.18	28.70	30.30	31.99	33.77					
		BIWEEKLY	2,174.40	2,296.00	2,424.00	2,559.20	2,701.60					
		MONTHLY	4,729.32	4,993.80	5,272.20	5,566.26	5,875.98					
	93-35100	SAME AS ABOVE										
**												
	95-35311*	NEW HOURLY	23.09	24.38	25.74	27.18	28.70			*Eff. 1/1/14 this DDR No. replaces		
		BIWEEKLY	1,847.20	1,950.40	2,059.20	2,174.40	2,296.00			38-35111 and 93-35100 for new		
		MONTHLY	4,017.66	4,242.12	4,478.76	4,729.32	4,993.80			City employees.		
GARDENER CARETAKER	-- 3141		*	*	*	*	*	*	*	*	*	*
	93-31137	NEW HOURLY	26.80	28.29	29.87	31.54	33.30					
		BIWEEKLY	2,144.00	2,263.20	2,389.60	2,523.20	2,664.00					
		MONTHLY	4,663.20	4,922.46	5,197.38	5,487.96	5,794.20					
	94-31108	SAME AS ABOVE										
**												
	95-31411*	NEW HOURLY	22.80	24.07	25.41	26.83	28.33			*Eff. 1/1/14 this DDR no. replaces 93-31137		
		BIWEEKLY	1,824.00	1,925.60	2,032.80	2,146.40	2,266.40			and 94-31108 for new City employees.		
		MONTHLY	3,967.20	4,188.18	4,421.34	4,668.42	4,929.42					
HEAVY DUTY EQUIPMENT MECHANIC	<u>17</u> -- 3743		*	*	*	*	*	*	*	*	*	*
A												
	93-37113	NEW HOURLY	39.73				49.37					
		BIWEEKLY					3,949.60					
		MONTHLY					8,590.38					
		NEW HOURLY	40.723				50.604			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,048.32					
		MONTHLY					8,805.14					
		NEW HOURLY	41.741				51.869			Additional 2.5% of above rate		
		BIWEEKLY					4,149.52					
		MONTHLY					9,025.27					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	93-37134	NEW HOURLY	38.93				48.36					
		BIWEEKLY					3,868.80					
		MONTHLY					8,414.64					
		NEW HOURLY	39.903				49.569			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,965.52					
		MONTHLY					8,625.01					
		NEW HOURLY	40.901				50.808			Additional 2.5% of above rate		
		BIWEEKLY					4,064.64					
		MONTHLY					8,840.64					
HEAVY DUTY TRUCK OPERATOR			-- 3584	*	*	*	*	*	*	*	*	*
A 6												
93-35145	NEW HOURLY	34.59					42.98					
	BIWEEKLY						3,438.40					
	MONTHLY						7,478.52					
**												
	B											
93-35144	NEW HOURLY	33.34					41.42					
	BIWEEKLY						3,313.60					
	MONTHLY						7,207.08					
94-35144	SAME AS ABOVE											
**												
	C											
95-35841	NEW HOURLY	30.97				36.44	38.47					
	BIWEEKLY					2,915.20	3,077.60					
	MONTHLY					6,340.56	6,693.78					
HELICOPTER PILOT <u>17/23</u>			-- 3560	*	*	*	*	*	*	*	*	*
94-35010	NEW HOURLY	53.11	56.07	59.20	62.50	65.98						
	BIWEEKLY	4,248.80	4,485.60	4,736.00	5,000.00	5,278.40						
	MONTHLY	9,241.14	9,756.18	10,300.80	10,875.00	11,480.52						
	NEW HOURLY	54.438	57.472	60.680	64.063	67.629				Plus 2.5% of base pay for DDR		
	BIWEEKLY	4,355.04	4,597.76	4,854.40	5,125.04	5,410.32						
	MONTHLY	9,472.17	10,000.08	10,558.32	11,146.88	11,767.53						
	NEW HOURLY	55.799	58.909	62.197	65.664	69.320				Additional 2.5% of above rate		
	BIWEEKLY	4,463.92	4,712.72	4,975.76	5,253.12	5,545.60						
	MONTHLY	9,708.97	10,250.08	10,822.28	11,425.55	12,061.72						
INSTRUMENT REPAIRER <u>17</u>			-- 3842	*	*	*	*	*	*	*	*	*
A												
94-38003	NEW HOURLY	45.13					56.08					
	BIWEEKLY						4,486.40					
	MONTHLY						9,757.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	46.258				57.482		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,598.56					
		MONTHLY					10,001.87					
		NEW HOURLY	47.415				58.919		Additional 2.5% of above rate			
		BIWEEKLY					4,713.52					
		MONTHLY					10,251.92					
**												
B												
	94-38004	NEW HOURLY	43.68				54.27					
		BIWEEKLY					4,341.60					
		MONTHLY					9,442.98					
		NEW HOURLY	44.772				55.627		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,450.16					
		MONTHLY					9,679.05					
		NEW HOURLY	45.891				57.017		Additional 2.5% of above rate			
		BIWEEKLY					4,561.36					
		MONTHLY					9,921.03					
LIGHT EQUIPMENT OPERATOR			-- 3523	*	*	*	*	*	*	*	*	*
	93-35102	NEW HOURLY	33.82				42.02					
		BIWEEKLY					3,361.60					
		MONTHLY					7,311.48					
	94-35006	SAME AS ABOVE										
LINE MAINTENANCE ASSISTANT	<u>23</u>		-- 3882	*	*	*	*	*	*	*	*	*
	82-38025	NEW HOURLY	37.21	39.28	41.47	43.78	46.22					
		BIWEEKLY	2,976.80	3,142.40	3,317.60	3,502.40	3,697.60					
		MONTHLY	6,474.54	6,834.72	7,215.78	7,617.72	8,042.28					
	82-38026	SAME AS ABOVE										
	82-38115	SAME AS ABOVE										
	82-38167	SAME AS ABOVE										
LOCKSMITH	<u>17</u>		-- 3393	*	*	*	*	*	*	*	*	*
A												
	93-33005	NEW HOURLY	41.29				48.59	51.30				
		BIWEEKLY					3,887.20	4,104.00				
		MONTHLY					8,454.66	8,926.20				
		NEW HOURLY	42.322				49.805	52.583	Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,984.40	4,206.64				
		MONTHLY					8,666.03	9,149.36				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.380			51.050	53.897			Additional 2.5% of above rate		
		BIWEEKLY				4,084.00	4,311.76					
		MONTHLY				8,882.68	9,378.09					
**												
	B											
	93-33006	NEW HOURLY	38.61				47.96					
		BIWEEKLY					3,836.80					
		MONTHLY					8,345.04					
		NEW HOURLY	39.575				49.159			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,932.72					
		MONTHLY					8,553.67					
		NEW HOURLY	40.565				50.388			Additional 2.5% of above rate		
		BIWEEKLY					4,031.04					
		MONTHLY					8,767.51					
	94-33205	SAME AS ABOVE										
	95-33931*	SAME AS ABOVE										
		Eff. 1/1/14 this DDR No. replaces 93-33006 and 94-33205 for new City employees.										
MACHINIST	<u>17</u>		-- 3763	*	*	*	*	*	*	*	*	*
	A											
	93-37141	NEW HOURLY	48.15				59.81					
		BIWEEKLY					4,784.80					
		MONTHLY					10,406.94					
		NEW HOURLY	49.354				61.305			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,904.40					
		MONTHLY					10,667.11					
		NEW HOURLY	50.588				62.838			Additional 2.5% of above rate		
		BIWEEKLY					5,027.04					
		MONTHLY					10,933.79					
**												
	B											
	93-37146	NEW HOURLY	43.83				54.45					
		BIWEEKLY					4,356.00					
		MONTHLY					9,474.30					
		NEW HOURLY	44.926				55.811			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,464.88					
		MONTHLY					9,711.16					
		NEW HOURLY	46.049				57.207			Additional 2.5% of above rate		
		BIWEEKLY					4,576.56					
		MONTHLY					9,953.94					
	94-37009	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MAINTENANCE ASSISTANT			-- 3108	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-31080	NEW HOURLY	19.15	20.22	21.35	22.54	23.80					
		BIWEEKLY	1,532.00	1,617.60	1,708.00	1,803.20	1,904.00					
		MONTHLY	3,332.10	3,518.28	3,714.90	3,921.96	4,141.20					
MAINTENANCE LABORER			-- 3112	* *	* *	* *	* *	* *	* *	* *	* *	* *
		A										
	42-31902	NEW HOURLY	26.63	28.11	29.68	31.33	33.08					
		BIWEEKLY	2,130.40	2,248.80	2,374.40	2,506.40	2,646.40					
		MONTHLY	4,633.62	4,891.14	5,164.32	5,451.42	5,755.92					
	72-31111	SAME AS ABOVE										
	82-31035	SAME AS ABOVE										
	82-31036	SAME AS ABOVE										
	82-31039	SAME AS ABOVE										
	82-31107	SAME AS ABOVE										
	82-31117	SAME AS ABOVE										
	82-31124	SAME AS ABOVE										
	91-31012	SAME AS ABOVE										
	93-31128	SAME AS ABOVE										
	94-31120	SAME AS ABOVE										
**												
	95-31121*	NEW HOURLY	22.58	23.84	25.17	26.57	28.05					
		BIWEEKLY	1,806.40	1,907.20	2,013.60	2,125.60	2,244.00					
		MONTHLY	3,928.92	4,148.16	4,379.58	4,623.18	4,880.70					
**												
		B 3										
	93-03102	NEW HOURLY	19.70				24.47					
		BIWEEKLY					1,957.60					
		MONTHLY					4,257.78					
MASONRY WORKER <u>2/17</u>			-- 3451	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34112	NEW HOURLY	37.72				46.85					
		BIWEEKLY					3,748.00					
		MONTHLY					8,151.90					

*Eff. 1/1/14 this DDR. No. replaces
 93-03102 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	38.663				48.021		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,841.68					
		MONTHLY					8,355.70					
		NEW HOURLY	39.630				49.222		Additional 2.5% of above rate			
		BIWEEKLY					3,937.76					
		MONTHLY					8,564.59					
MECHANICAL HELPER 2			-- 3771	*	*	*	*	*	*	*	*	*
<u>1</u>												
<u>93-83753</u>		NEW HOURLY	33.85	36.27	38.69	41.11	43.52		Peterson Formula			
		BIWEEKLY	2,708.00	2,901.60	3,095.20	3,288.80	3,481.60					
		MONTHLY	5,889.90	6,310.98	6,732.06	7,153.14	7,572.48					
**												
	A											
93-37103		NEW HOURLY	32.97	34.81	36.75	38.80	40.96					
		BIWEEKLY	2,637.60	2,784.80	2,940.00	3,104.00	3,276.80					
		MONTHLY	5,736.78	6,056.94	6,394.50	6,751.20	7,127.04					
**												
<u>1</u>												
<u>93-83750</u>		NEW HOURLY	32.80	35.14	37.48	39.82	42.17		Peterson Formula			
		BIWEEKLY	2,624.00	2,811.20	2,998.40	3,185.60	3,373.60					
		MONTHLY	5,707.20	6,114.36	6,521.52	6,928.68	7,337.58					
<u>1</u>												
<u>93-83751</u>		SAME AS ABOVE							Peterson Formula			
<u>1</u>												
<u>93-83752</u>		SAME AS ABOVE							Peterson Formula			
**												
<u>1</u>												
<u>93-83754</u>		NEW HOURLY	29.93	32.06	34.20	36.34	38.48		Peterson Formula			
		BIWEEKLY	2,394.40	2,564.80	2,736.00	2,907.20	3,078.40					
		MONTHLY	5,207.82	5,578.44	5,950.80	6,323.16	6,695.52					
**												
	B											
91-37170		NEW HOURLY	29.55	31.20	32.94	34.78	36.72					
		BIWEEKLY	2,364.00	2,496.00	2,635.20	2,782.40	2,937.60					
		MONTHLY	5,141.70	5,428.80	5,731.56	6,051.72	6,389.28					
93-37100		SAME AS ABOVE										
94-34006		SAME AS ABOVE										
**												
	B											
95-37711*		NEW HOURLY	23.73	25.05	26.45	27.92	29.48		*Eff. 1/1/14 this DDR No. replaces 91-37170 and 93-37100 for new City employees.			
		BIWEEKLY	1,898.40	2,004.00	2,116.00	2,233.60	2,358.40					
		MONTHLY	4,129.02	4,358.70	4,602.30	4,858.08	5,129.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	95-37712*	SAME AS ABOVE										
*Eff. 1/1/14 this DDR No. replaces 94-34006 for new City employees.												
MECHANICAL REPAIRER			-- 3773	*	*	*	*	*	*	*	*	*
	93-37137	NEW HOURLY	33.92					42.15				
		BIWEEKLY						3,372.00				
		MONTHLY						7,334.10				
METER READER			-- 1611	*	*	*	*	*	*	*	*	*
A												
	91-16146	NEW HOURLY	34.92	36.87	38.93	41.10	43.39					
		BIWEEKLY	2,793.60	2,949.60	3,114.40	3,288.00	3,471.20					
		MONTHLY	6,076.08	6,415.38	6,773.82	7,151.40	7,549.86					
**												
B												
	91-16045	NEW HOURLY	33.06	34.90	36.85	38.90	41.07					
		BIWEEKLY	2,644.80	2,792.00	2,948.00	3,112.00	3,285.60					
		MONTHLY	5,752.44	6,072.60	6,411.90	6,768.60	7,146.18					
**												
C												
	91-16041	NEW HOURLY	32.16	33.95	35.84	37.84	39.95					
		BIWEEKLY	2,572.80	2,716.00	2,867.20	3,027.20	3,196.00					
		MONTHLY	5,595.84	5,907.30	6,236.16	6,584.16	6,951.30					
**												
D												
	91-16044	NEW HOURLY	31.47	33.22	35.07	37.03	39.09					
		BIWEEKLY	2,517.60	2,657.60	2,805.60	2,962.40	3,127.20					
		MONTHLY	5,475.78	5,780.28	6,102.18	6,443.22	6,801.66					
**												
E												
	91-16043	NEW HOURLY	30.67	32.38	34.19	36.10	38.11					
		BIWEEKLY	2,453.60	2,590.40	2,735.20	2,888.00	3,048.80					
		MONTHLY	5,336.58	5,634.12	5,949.06	6,281.40	6,631.14					
MILLWRIGHT <u>17/18</u>			-- 3760	*	*	*	*	*	*	*	*	*
	93-37021	NEW HOURLY	42.74				53.10					
		BIWEEKLY					4,248.00					
		MONTHLY					9,239.40					
		NEW HOURLY	43.809				54.428		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,354.24					
		MONTHLY					9,470.39					
		NEW HOURLY	44.904				55.788		Additional 2.5% of above rate			
		BIWEEKLY					4,463.04					
		MONTHLY					9,707.15					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MINER	<u>2/17</u>		-- 3404	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34003	NEW HOURLY	36.23				45.01					
		BIWEEKLY					3,600.80					
		MONTHLY					7,831.74					
		NEW HOURLY	37.136				46.135			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,690.80					
		MONTHLY					8,027.53					
		NEW HOURLY	38.064				47.289			Additional 2.5% of above rate		
		BIWEEKLY					3,783.12					
		MONTHLY					8,228.22					
MTNC CONSTR HLP			-- 3115	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	38-34109	NEW HOURLY	32.97				40.96					
		BIWEEKLY					3,276.80					
		MONTHLY					7,127.04					
	<u>15</u>											
	45-34112	SAME AS ABOVE										
**												
	B <u>15</u>											
	93-31106	NEW HOURLY	32.97	34.81	36.75	38.80	40.96					
		BIWEEKLY	2,637.60	2,784.80	2,940.00	3,104.00	3,276.80					
		MONTHLY	5,736.78	6,056.94	6,394.50	6,751.20	7,127.04					
**												
	C											
	93-39109	NEW HOURLY	32.97				40.96					
		BIWEEKLY					3,276.80					
		MONTHLY					7,127.04					
**												
	D											
	82-31104	NEW HOURLY	29.49	31.13	32.87	34.70	36.63					
		BIWEEKLY	2,359.20	2,490.40	2,629.60	2,776.00	2,930.40					
		MONTHLY	5,131.26	5,416.62	5,719.38	6,037.80	6,373.62					
	82-31120	SAME AS ABOVE										
	82-33002	SAME AS ABOVE										
	82-37101	SAME AS ABOVE										
	93-31127	SAME AS ABOVE										
	93-39108	SAME AS ABOVE										
	94-31102	SAME AS ABOVE										
	95-31151*	SAME AS ABOVE										

*Eff. 1/1/14 this DDR No. replaces 82-31104, 82-31120, 82-33002, 82-37101, 93-31127, 93-39108, and 94-31102 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
OFC EQPT & MCHN	RPRR		-- 3414	*	*	*	*	*	*	*	*	*
	93-34104	NEW HOURLY	36.97				45.94					
		BIWEEKLY					3,675.20					
		MONTHLY					7,993.56					
PAINTER	<u>2/17</u>		-- 3423	*	*	*	*	*	*	*	*	*
	A											
	94-34107	NEW HOURLY	41.09				51.05					
		BIWEEKLY					4,084.00					
		MONTHLY					8,882.70					
		NEW HOURLY	42.117				52.326			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,186.08					
		MONTHLY					9,104.77					
		NEW HOURLY	43.170				53.634			Additional 2.5% of above rate		
		BIWEEKLY					4,290.72					
		MONTHLY					9,332.39					
	**											
	B											
	82-34002	NEW HOURLY	37.96				47.16					
		BIWEEKLY					3,772.80					
		MONTHLY					8,205.84					
		NEW HOURLY	38.909				48.339			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,867.12					
		MONTHLY					8,410.99					
		NEW HOURLY	39.882				49.547			Additional 2.5% of above rate		
		BIWEEKLY					3,963.76					
		MONTHLY					8,621.26					
	82-34105	SAME AS ABOVE										
	93-34002	SAME AS ABOVE										
	94-34105	SAME AS ABOVE										
PIPEFITTER	<u>2/17</u>		-- 3433	*	*	*	*	*	*	*	*	*
	93-34100	NEW HOURLY	41.94				52.11					
		BIWEEKLY					4,168.80					
		MONTHLY					9,067.14					
		NEW HOURLY	42.989				53.413			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,273.04					
		MONTHLY					9,293.82					
		NEW HOURLY	44.063				54.748			Additional 2.5% of above rate		
		BIWEEKLY					4,379.84					
		MONTHLY					9,526.17					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PLUMBER	<u>17</u>		-- 3443	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34005	NEW HOURLY	41.94				52.11					
		BIWEEKLY					4,168.80					
		MONTHLY					9,067.14					
		NEW HOURLY	42.989				53.413			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,273.04					
		MONTHLY					9,293.82					
		NEW HOURLY	44.063				54.748			Additional 2.5% of above rate		
		BIWEEKLY					4,379.84					
		MONTHLY					9,526.17					
	94-34104	SAME AS ABOVE										
POWER SHOVEL OPERATOR	<u>2</u>		-- 3558	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	93-35140	NEW HOURLY	42.74				53.10					
		BIWEEKLY					4,248.00					
		MONTHLY					9,239.40					
	B											
	93-35139	NEW HOURLY	41.94				52.11					
		BIWEEKLY					4,168.80					
		MONTHLY					9,067.14					
PRODUCTION EQUIPMENT OPERATOR			-- 1497	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-14023	NEW HOURLY	26.63	28.11	29.68	31.33	33.08					
		BIWEEKLY	2,130.40	2,248.80	2,374.40	2,506.40	2,646.40					
		MONTHLY	4,633.62	4,891.14	5,164.32	5,451.42	5,755.92					
	B											
	94-14034	NEW HOURLY	25.22	26.63	28.11	29.68	31.33					
		BIWEEKLY	2,017.60	2,130.40	2,248.80	2,374.40	2,506.40					
		MONTHLY	4,388.28	4,633.62	4,891.14	5,164.32	5,451.42					
PROTECTIVE COATING WORKER	<u>2/17</u>		-- 3463	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34113	NEW HOURLY	37.96				47.16					
		BIWEEKLY					3,772.80					
		MONTHLY					8,205.84					
		NEW HOURLY	38.909				48.339			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,867.12					
		MONTHLY					8,410.99					
		NEW HOURLY	39.882				49.547			Additional 2.5% of above rate		
		BIWEEKLY					3,963.76					
		MONTHLY					8,621.26					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
REINFORCING STEEL WORKER <u>2/17</u>			-- 3483	*	*	*	*	*	*	*	*	*	
	93-34107	NEW HOURLY	36.33				45.14						
		BIWEEKLY					3,611.20						
		MONTHLY					7,854.36						
		NEW HOURLY	37.238				46.269			Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,701.52						
		MONTHLY					8,050.72						
		NEW HOURLY	38.169				47.425			Additional 2.5% of above rate			
		BIWEEKLY					3,794.00						
		MONTHLY					8,251.99						
REPROGRAPHICS OPERATOR			-- 3162	*	*	*	*	*	*	*	*	*	
A													
	91-14003	NEW HOURLY	33.82	35.71	37.70	39.80	42.02						
		BIWEEKLY	2,705.60	2,856.80	3,016.00	3,184.00	3,361.60						
		MONTHLY	5,884.68	6,213.54	6,559.80	6,925.20	7,311.48						
**													
B													
	94-14062	NEW HOURLY	30.97	32.70	34.52	36.44	38.47						
		BIWEEKLY	2,477.60	2,616.00	2,761.60	2,915.20	3,077.60						
		MONTHLY	5,388.78	5,689.80	6,006.48	6,340.56	6,693.78						
**													
C													
	94-14105	NEW HOURLY	29.31	30.94	32.67	34.49	36.41						
		BIWEEKLY	2,344.80	2,475.20	2,613.60	2,759.20	2,912.80						
		MONTHLY	5,099.94	5,383.56	5,684.58	6,001.26	6,335.34						
**													
D													
	94-14053	NEW HOURLY	27.44	28.97	30.59	32.30	34.10						
		BIWEEKLY	2,195.20	2,317.60	2,447.20	2,584.00	2,728.00						
		MONTHLY	4,774.56	5,040.78	5,322.66	5,620.20	5,933.40						
	95-31621*	SAME AS ABOVE								*Eff. 1/14/14 this DDR No. replaces 94-14053 for new City employees.			
ROOFER <u>17</u>			-- 3476	*	*	*	*	*	*	*	*	*	
	95-34761	NEW HOURLY	33.38				41.46						
		BIWEEKLY					3,316.80						
		MONTHLY					7,214.04						
		NEW HOURLY	34.214				42.496			Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,399.68						
		MONTHLY					7,394.39						
		NEW HOURLY	35.070				43.559			Additional 2.5% of above rate			
		BIWEEKLY					3,484.72						
		MONTHLY					7,579.25						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SANDBLAST OPERATOR			-- 3118	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-31113	NEW HOURLY	29.05		30.67	32.38	34.19	36.10					
	BIWEEKLY	2,324.00		2,453.60	2,590.40	2,735.20	2,888.00					
	MONTHLY	5,054.70		5,336.58	5,634.12	5,949.06	6,281.40					
SENIOR BATTERY REPAIRER			-- 3724	* *	* *	* *	* *	* *	* *	* *	* *	* *
45-37121	NEW HOURLY	39.34					48.87					
	BIWEEKLY						3,909.60					
	MONTHLY						8,503.38					
45-37154	SAME AS ABOVE											
SENIOR CONSTRUCTION INSPECTOR			-- 7294	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-72098	NEW HOURLY	43.01		45.41	47.94	50.61	53.43					
	BIWEEKLY	3,440.80		3,632.80	3,835.20	4,048.80	4,274.40					
	MONTHLY	7,483.74		7,901.34	8,341.56	8,806.14	9,296.82					
SENIOR CUSTODIAN			-- 3157	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-31011	NEW HOURLY	27.86				32.78	34.61					
	BIWEEKLY					2,622.40	2,768.80					
	MONTHLY					5,703.72	6,022.14					
93-31020	SAME AS ABOVE											
94-31040	SAME AS ABOVE											
SENIOR ELECTRICAL MECHANIC			<u>13/17</u> -- 3834	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-38108	NEW HOURLY	48.15					59.81					
	BIWEEKLY						4,784.80					
	MONTHLY						10,406.94					
	NEW HOURLY	49.354					61.305					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,904.40					
	MONTHLY						10,667.11					
	NEW HOURLY	50.588					62.838					Additional 2.5% of above rate
	BIWEEKLY						5,027.04					
	MONTHLY						10,933.79					
94-38062	SAME AS ABOVE											
SENIOR ELECTRICAL TEST TECH			-- 7515	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-75323	NEW HOURLY	49.59				58.35	61.60					
	BIWEEKLY					4,668.00	4,928.00					
	MONTHLY					10,152.90	10,718.40					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	50.830			59.809	63.140			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,784.72	5,051.20					
		MONTHLY				10,406.72	10,986.36					
		NEW HOURLY	52.101			61.304	64.719			Additional 2.5% of above rate		
		BIWEEKLY				4,904.32	5,177.52					
		MONTHLY				10,666.89	11,261.02					
**												
	B											
	94-75439	NEW HOURLY	48.51			57.08	60.26					
		BIWEEKLY				4,566.40	4,820.80					
		MONTHLY				9,931.92	10,485.24					
		NEW HOURLY	49.723			58.507	61.766			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,680.56	4,941.28					
		MONTHLY				10,180.22	10,747.37					
		NEW HOURLY	50.966			59.970	63.311			Additional 2.5% of above rate		
		BIWEEKLY				4,797.60	5,064.88					
		MONTHLY				10,434.73	11,016.05					
**												
	C											
	94-75330	NEW HOURLY	43.83	46.27	48.85	51.57	54.45					
		BIWEEKLY	3,506.40	3,701.60	3,908.00	4,125.60	4,356.00					
		MONTHLY	7,626.42	8,050.98	8,499.90	8,973.18	9,474.30					
		NEW HOURLY	44.926	47.427	50.071	52.859	55.811			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,594.08	3,794.16	4,005.68	4,228.72	4,464.88					
		MONTHLY	7,817.08	8,252.25	8,712.40	9,197.51	9,711.16					
		NEW HOURLY	46.049	48.612	51.323	54.181	57.207			Additional 2.5% of above rate		
		BIWEEKLY	3,683.92	3,888.96	4,105.84	4,334.48	4,576.56					
		MONTHLY	8,012.51	8,458.56	8,930.21	9,427.45	9,953.94					
SENIOR EQUIPMENT MECHANIC 17			-- 3712	*	*	*	*	*	*	*	*	*
A												
	93-37011	NEW HOURLY	40.96				50.89					
		BIWEEKLY					4,071.20					
		MONTHLY					8,854.86					
		NEW HOURLY	41.984				52.162			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,172.96					
		MONTHLY					9,076.23					
		NEW HOURLY	43.034				53.466			Additional 2.5% of above rate		
		BIWEEKLY					4,277.28					
		MONTHLY					9,303.14					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-37107	NEW HOURLY	40.47				50.29					
		BIWEEKLY					4,023.20					
		MONTHLY					8,750.46					
		NEW HOURLY	41.482				51.547		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,123.76					
		MONTHLY					8,969.22					
		NEW HOURLY	42.519				52.836		Additional 2.5% of above rate			
		BIWEEKLY					4,226.88					
		MONTHLY					9,193.45					
SENIOR GARDENER			-- 3143	*	*	*	*	*	*	*	*	*
A												
	93-31117	NEW HOURLY	34.13				40.16	42.40				
		BIWEEKLY					3,212.80	3,392.00				
		MONTHLY					6,987.84	7,377.60				
**												
B												
	45-31136	NEW HOURLY	32.64	34.46	36.38	38.41	40.55					
		BIWEEKLY	2,611.20	2,756.80	2,910.40	3,072.80	3,244.00					
		MONTHLY	5,679.36	5,996.04	6,330.12	6,683.34	7,055.70					
SENIOR PAINTER	<u>2/17</u>		-- 3424	*	*	*	*	*	*	*	*	*
A												
	94-34108	NEW HOURLY	44.04				54.72					
		BIWEEKLY					4,377.60					
		MONTHLY					9,521.28					
		NEW HOURLY	45.141				56.088		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,487.04					
		MONTHLY					9,759.31					
		NEW HOURLY	46.269				57.490		Additional 2.5% of above rate			
		BIWEEKLY					4,599.20					
		MONTHLY					10,003.29					
**												
B												
	93-34001	NEW HOURLY	40.41				50.20					
		BIWEEKLY					4,016.00					
		MONTHLY					8,734.80					
		NEW HOURLY	41.420				51.455		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,116.40					
		MONTHLY					8,953.17					
		NEW HOURLY	42.456				52.741		Additional 2.5% of above rate			
		BIWEEKLY					4,219.28					
		MONTHLY					9,177.00					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	94-34109	SAME AS ABOVE										
	94-34110	SAME AS ABOVE										
SENIOR PLUMBER	<u>17</u>	--	3444	*	*	*	*	*	*	*	*	*
	93-34106	NEW HOURLY	44.97				55.88					
		BIWEEKLY					4,470.40					
		MONTHLY					9,723.12					
		NEW HOURLY	46.094				57.277		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,582.16					
		MONTHLY					9,966.20					
		NEW HOURLY	47.247				58.709		Additional 2.5% of above rate			
		BIWEEKLY					4,696.72					
		MONTHLY					10,215.36					
	94-34101	SAME AS ABOVE										
SENIOR ROOFER	<u>17</u>	--	3477	*	*	*	*	*	*	*	*	*
	95-34771	NEW HOURLY	36.23				45.01					
		BIWEEKLY					3,600.80					
		MONTHLY					7,831.74					
		NEW HOURLY	37.136				46.135		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,690.80					
		MONTHLY					8,027.53					
		NEW HOURLY	38.064				47.289		Additional 2.5% of above rate			
		BIWEEKLY					3,783.12					
		MONTHLY					8,228.22					
SHEET METAL WORKER	<u>2/17</u>	--	3775	*	*	*	*	*	*	*	*	*
	93-37118	NEW HOURLY	41.94				52.11					
		BIWEEKLY					4,168.80					
		MONTHLY					9,067.14					
		NEW HOURLY	42.989				53.413		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,273.04					
		MONTHLY					9,293.82					
		NEW HOURLY	44.063				54.748		Additional 2.5% of above rate			
		BIWEEKLY					4,379.84					
		MONTHLY					9,526.17					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SIGN PAINTER	<u>2/17</u>		-- 3428	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34103	NEW HOURLY	36.97				45.94					
		BIWEEKLY					3,675.20					
		MONTHLY					7,993.56					
		NEW HOURLY	37.894				47.089			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,767.12					
		MONTHLY					8,193.40					
		NEW HOURLY	38.842				48.266			Additional 2.5% of above rate		
		BIWEEKLY					3,861.28					
		MONTHLY					8,398.24					
	95-34281*	SAME AS ABOVE								*Eff. 1/1/14 the DDR No. replaces 93-34103 for new City employees.		
SR COML FLD REPTV	<u>7</u>		-- 1602	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	91-16012	NEW HOURLY	40.68	42.95	45.34	47.87	50.54					
		BIWEEKLY	3,254.40	3,436.00	3,627.20	3,829.60	4,043.20					
		MONTHLY	7,078.32	7,473.30	7,889.16	8,329.38	8,793.96					
	**											
	B											
	91-16053	NEW HOURLY	39.88	42.10	44.45	46.93	49.55					
		BIWEEKLY	3,190.40	3,368.00	3,556.00	3,754.40	3,964.00					
		MONTHLY	6,939.12	7,325.40	7,734.30	8,165.82	8,621.70					
	**											
	C											
	91-16010	NEW HOURLY	39.10	41.28	43.58	46.01	48.58					
		BIWEEKLY	3,128.00	3,302.40	3,486.40	3,680.80	3,886.40					
		MONTHLY	6,803.40	7,182.72	7,582.92	8,005.74	8,452.92					
	**											
	D											
	91-16052	NEW HOURLY	38.22	40.35	42.60	44.98	47.49					
		BIWEEKLY	3,057.60	3,228.00	3,408.00	3,598.40	3,799.20					
		MONTHLY	6,650.28	7,020.90	7,412.40	7,826.52	8,263.26					
	**											
	E											
	91-16011	NEW HOURLY	37.36	39.44	41.64	43.96	46.41					
		BIWEEKLY	2,988.80	3,155.20	3,331.20	3,516.80	3,712.80					
		MONTHLY	6,500.64	6,862.56	7,245.36	7,649.04	8,075.34					
	**											
	F											
	91-16051	NEW HOURLY	36.52	38.56	40.71	42.98	45.38					
		BIWEEKLY	2,921.60	3,084.80	3,256.80	3,438.40	3,630.40					
		MONTHLY	6,354.48	6,709.44	7,083.54	7,478.52	7,896.12					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR COMMUNIC CBL	WKR <u>17</u>		-- 3801	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-38123	NEW HOURLY	48.15				59.81					
		BIWEEKLY					4,784.80					
		MONTHLY					10,406.94					
		NEW HOURLY	49.354				61.305		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,904.40					
		MONTHLY					10,667.11					
		NEW HOURLY	50.588				62.838		Additional 2.5% of above rate			
		BIWEEKLY					5,027.04					
		MONTHLY					10,933.79					
SR COMMUNIC ELTN	<u>17</u>		-- 3638	* *	* *	* *	* *	* *	* *	* *	* *	* *
	82-36128	NEW HOURLY	49.45				61.43					
		BIWEEKLY					4,914.40					
		MONTHLY					10,688.82					
		NEW HOURLY	50.686				62.966		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,037.28					
		MONTHLY					10,956.04					
		NEW HOURLY	51.953				64.540		Additional 2.5% of above rate			
		BIWEEKLY					5,163.20					
		MONTHLY					11,229.94					
	94-36127	SAME AS ABOVE										
SR DUPL MCHN OPR			-- 1500	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-14059	NEW HOURLY	33.82	35.71	37.70	39.80	42.02					
		BIWEEKLY	2,705.60	2,856.80	3,016.00	3,184.00	3,361.60					
		MONTHLY	5,884.68	6,213.54	6,559.80	6,925.20	7,311.48					
**												
	B											
	94-14057	NEW HOURLY	30.97	32.70	34.52	36.44	38.47					
		BIWEEKLY	2,477.60	2,616.00	2,761.60	2,915.20	3,077.60					
		MONTHLY	5,388.78	5,689.80	6,006.48	6,340.56	6,693.78					
SR HVY DTY EQPT	MCHC <u>17</u>		-- 3745	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	93-37195	NEW HOURLY	43.59				54.16					
		BIWEEKLY					4,332.80					
		MONTHLY					9,423.84					
		NEW HOURLY	44.680				55.514		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,441.12					
		MONTHLY					9,659.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	45.797				56.902		Additional 2.5% of above rate			
		BIWEEKLY					4,552.16					
		MONTHLY					9,900.93					
**												
	B											
	93-37108	NEW HOURLY	41.84				51.97					
		BIWEEKLY					4,157.60					
		MONTHLY					9,042.78					
		NEW HOURLY	42.886				53.269		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,261.52					
		MONTHLY					9,268.85					
		NEW HOURLY	43.958				54.601		Additional 2.5% of above rate			
		BIWEEKLY					4,368.08					
		MONTHLY					9,500.57					
STOREKEEPER			-- 1835	*	*	*	*	*	*	*	*	*
	A											
	91-18115	NEW HOURLY	34.59				40.71	42.98				
		BIWEEKLY					3,256.80	3,438.40				
		MONTHLY					7,083.54	7,478.52				
	93-18174	SAME AS ABOVE										
	94-18018	SAME AS ABOVE										
	94-18134	SAME AS ABOVE										
**												
	B											
	91-18017	NEW HOURLY	33.82	35.71	37.70	39.80	42.02					
		BIWEEKLY	2,705.60	2,856.80	3,016.00	3,184.00	3,361.60					
		MONTHLY	5,884.68	6,213.54	6,559.80	6,925.20	7,311.48					
	93-18011	SAME AS ABOVE										
	93-18175	SAME AS ABOVE										
	94-18016	SAME AS ABOVE										
**												
	C											
	91-18114	NEW HOURLY	32.36	34.16	36.06	38.07	40.19					
		BIWEEKLY	2,588.80	2,732.80	2,884.80	3,045.60	3,215.20					
		MONTHLY	5,630.64	5,943.84	6,274.44	6,624.18	6,993.06					
	93-18176	SAME AS ABOVE										
	94-18015	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	D											
	94-18014	NEW HOURLY	29.69	31.35	33.10	34.95	36.90					
		BIWEEKLY	2,375.20	2,508.00	2,648.00	2,796.00	2,952.00					
		MONTHLY	5,166.06	5,454.90	5,759.40	6,081.30	6,420.60					
**												
	E											
	93-18147	NEW HOURLY	28.47	30.06	31.74	33.51	35.38					
		BIWEEKLY	2,277.60	2,404.80	2,539.20	2,680.80	2,830.40					
		MONTHLY	4,953.78	5,230.44	5,522.76	5,830.74	6,156.12					
	STRUCTURAL STEEL FABRICATOR		<u>2/17</u>	--	3793	*	*	*	*	*	*	*
	A											
	95-37931	NEW HOURLY	43.09				53.54					
		BIWEEKLY					4,283.20					
		MONTHLY					9,315.96					
		NEW HOURLY	44.167				54.879					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,390.32					
		MONTHLY					9,548.86					
		NEW HOURLY	45.271				56.250					Additional 2.5% of above rate
		BIWEEKLY					4,500.00					
		MONTHLY					9,787.58					
**												
	B											
	95-37932	NEW HOURLY	42.57				52.89					
		BIWEEKLY					4,231.20					
		MONTHLY					9,202.86					
		NEW HOURLY	43.634				54.212					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,336.96					
		MONTHLY					9,432.93					
		NEW HOURLY	44.725				55.568					Additional 2.5% of above rate
		BIWEEKLY					4,445.44					
		MONTHLY					9,668.75					
**												
	C											
	93-37007	NEW HOURLY	41.08				51.04					
		BIWEEKLY					4,083.20					
		MONTHLY					8,880.96					
		NEW HOURLY	42.107				52.316					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,185.28					
		MONTHLY					9,102.98					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.160				53.624		Additional 2.5% of above rate			
		BIWEEKLY					4,289.92					
		MONTHLY					9,330.55					
TIRE REPAIRER	<u>17</u>		-- 3727	*	*	*	*	*	*	*	*	*
	93-37104	NEW HOURLY	34.40				42.75					
		BIWEEKLY					3,420.00					
		MONTHLY					7,438.50					
		NEW HOURLY	35.260				43.819		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,505.52					
		MONTHLY					7,624.46					
		NEW HOURLY	36.141				44.914		Additional 2.5% of above rate			
		BIWEEKLY					3,593.12					
		MONTHLY					7,815.07					
		**										
	95-37271*	NEW HOURLY	29.23	30.86	32.58	34.40	36.32		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,338.40	2,468.80	2,606.40	2,752.00	2,905.60		93-37104 for new City employees.			
		MONTHLY	5,086.02	5,369.64	5,668.92	5,985.60	6,319.68					
		NEW HOURLY	29.961	31.631	33.394	35.260	37.228		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,396.88	2,530.48	2,671.52	2,820.80	2,978.24					
		MONTHLY	5,213.17	5,503.88	5,810.64	6,135.24	6,477.67					
		NEW HOURLY	30.710	32.422	34.229	36.141	38.159		Additional 2.5% of above rate			
		BIWEEKLY	2,456.80	2,593.76	2,738.32	2,891.28	3,052.72					
		MONTHLY	5,343.50	5,641.48	5,955.91	6,288.62	6,639.61					
TREE SURGEON	<u>14/17</u>		-- 3114	*	*	*	*	*	*	*	*	*
	94-31033	NEW HOURLY	37.10	39.17	41.35	43.66	46.09					
		BIWEEKLY	2,968.00	3,133.60	3,308.00	3,492.80	3,687.20					
		MONTHLY	6,455.40	6,815.58	7,194.90	7,596.84	8,019.66					
		NEW HOURLY	38.028	40.149	42.384	44.751	47.242		Plus 2.5% of base pay for DDR			
		BIWEEKLY	3,042.24	3,211.92	3,390.72	3,580.08	3,779.36					
		MONTHLY	6,616.79	6,985.97	7,374.77	7,786.76	8,220.15					
		NEW HOURLY	38.978	41.153	43.443	45.870	48.423		Additional 2.5% of above rate			
		BIWEEKLY	3,118.24	3,292.24	3,475.44	3,669.60	3,873.84					
		MONTHLY	6,782.21	7,160.62	7,559.14	7,981.43	8,425.65					
TREE SURGEON ASSISTANT	<u>14</u>		-- 3151	*	*	*	*	*	*	*	*	*
	94-31034	NEW HOURLY	27.73	29.28	30.91	32.63	34.45					
		BIWEEKLY	2,218.40	2,342.40	2,472.80	2,610.40	2,756.00					
		MONTHLY	4,825.02	5,094.72	5,378.34	5,677.62	5,994.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
**													
	95-31511*	NEW HOURLY	23.56	24.87	26.26	27.72	29.27						Eff. 1/1/14 this DDR No. replaces
		BIWEEKLY	1,884.80	1,989.60	2,100.80	2,217.60	2,341.60						94-31034 for new City employees.
		MONTHLY	4,099.44	4,327.38	4,569.24	4,823.28	5,092.98						
TRUCK OPERATOR			-- 3583	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	
	93-35159	NEW HOURLY	32.16				37.84	39.95					
		BIWEEKLY					3,027.20	3,196.00					
		MONTHLY					6,584.16	6,951.30					
**													
	95-35831*	NEW HOURLY	27.31	28.83	30.44	32.14	33.93						Eff. 1/1/14 this DDR No. replaces
		BIWEEKLY	2,184.80	2,306.40	2,435.20	2,571.20	2,714.40						93-35159 for new City employees.
		MONTHLY	4,751.94	5,016.42	5,296.56	5,592.36	5,903.82						
UG DISTRBN CONSTR MCHC			-- 3812	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	
	A <u>17</u>												
	94-38310	NEW HOURLY	39.26				46.20	48.78					
		BIWEEKLY					3,696.00	3,902.40					
		MONTHLY					8,038.80	8,487.72					
		NEW HOURLY	40.241				47.355	49.999	Plus 2.5% of base pay for DDR				
		BIWEEKLY					3,788.40	3,999.92					
		MONTHLY					8,239.77	8,699.91					
		NEW HOURLY	41.248				48.539	51.249	Additional 2.5% of above rate				
		BIWEEKLY					3,883.12	4,099.92					
		MONTHLY					8,445.76	8,917.41					
**													
	B <u>17</u>												
	94-38116	NEW HOURLY	37.21	39.28	41.47	43.78	46.22						
		BIWEEKLY	2,976.80	3,142.40	3,317.60	3,502.40	3,697.60						
		MONTHLY	6,474.54	6,834.72	7,215.78	7,617.72	8,042.28						
		NEW HOURLY	38.140	40.262	42.507	44.874	47.376	Plus 2.5% of base pay for DDR					
		BIWEEKLY	3,051.20	3,220.96	3,400.56	3,589.92	3,790.08						
		MONTHLY	6,636.40	7,005.59	7,396.17	7,808.16	8,243.34						
		NEW HOURLY	39.094	41.269	43.569	45.996	48.560	Additional 2.5% of above rate					
		BIWEEKLY	3,127.52	3,301.52	3,485.52	3,679.68	3,884.80						
		MONTHLY	6,802.31	7,180.73	7,581.07	8,003.36	8,449.42						
**													
	C												
	95-38120	NEW HOURLY	35.27	37.24	39.32	41.51	43.82						
		BIWEEKLY	2,821.60	2,979.20	3,145.60	3,320.80	3,505.60						
		MONTHLY	6,136.98	6,479.76	6,841.68	7,222.74	7,624.68						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UPHOLSTERER			-- 3723	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37032	NEW HOURLY	34.59					42.98					
	BIWEEKLY						3,438.40					
	MONTHLY						7,478.52					
**												
95-37231*	NEW HOURLY	29.42	31.06	32.79	34.62	36.55						
	BIWEEKLY	2,353.60	2,484.80	2,623.20	2,769.60	2,924.00						
	MONTHLY	5,119.08	5,404.44	5,705.46	6,023.88	6,359.70						
*Eff. 1/1/14 this DDR No. replaces 93-37032 for new City employees.												
WAREHOUSE & TOOLROOM WORKER			-- 1832	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
91-18131	NEW HOURLY	31.47				37.03	39.09					
	BIWEEKLY					2,962.40	3,127.20					
	MONTHLY					6,443.22	6,801.66					
93-18014	SAME AS ABOVE											
94-18127	SAME AS ABOVE											
**												
B												
91-18118	NEW HOURLY	29.55	31.20	32.94	34.78	36.72						
	BIWEEKLY	2,364.00	2,496.00	2,635.20	2,782.40	2,937.60						
	MONTHLY	5,141.70	5,428.80	5,731.56	6,051.72	6,389.28						
93-18177	SAME AS ABOVE											
94-18128	SAME AS ABOVE											
**												
C												
45-18001	NEW HOURLY	28.47	30.06	31.74	33.51	35.38						
	BIWEEKLY	2,277.60	2,404.80	2,539.20	2,680.80	2,830.40						
	MONTHLY	4,953.78	5,230.44	5,522.76	5,830.74	6,156.12						
93-18173	SAME AS ABOVE											
94-18017	SAME AS ABOVE											
**												
D												
72-18112	NEW HOURLY	27.86	29.41	31.05	32.78	34.61						
	BIWEEKLY	2,228.80	2,352.80	2,484.00	2,622.40	2,768.80						
	MONTHLY	4,847.64	5,117.34	5,402.70	5,703.72	6,022.14						
72-18117	SAME AS ABOVE											
72-18135	SAME AS ABOVE											
82-18106	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	93-18307	SAME AS ABOVE											
	94-18111	SAME AS ABOVE											
	95-18321*	SAME AS ABOVE											
										*Eff. 1/1/14 this DDR No. replaces 72-18112, 72-18117, 72-18135, 82-18106, 93-18307 and 94-18111 for new City employees.			
WATER SERVICE WORKER	<u>17</u>	--	3931	*	*	*	*	*	*	*	*	*	
A													
93-39121	NEW HOURLY	40.42	42.67	45.05	47.56	50.21							
	BIWEEKLY	3,233.60	3,413.60	3,604.00	3,804.80	4,016.80							
	MONTHLY	7,033.08	7,424.58	7,838.70	8,275.44	8,736.54							
	NEW HOURLY	41.431	43.737	46.176	48.749	51.465	Plus 2.5% of base pay for DDR						
	BIWEEKLY	3,314.48	3,498.96	3,694.08	3,899.92	4,117.20							
	MONTHLY	7,208.91	7,610.19	8,034.67	8,482.33	8,954.95							
	NEW HOURLY	42.466	44.830	47.331	49.968	52.752	Additional 2.5% of above rate						
	BIWEEKLY	3,397.28	3,586.40	3,786.48	3,997.44	4,220.16							
	MONTHLY	7,389.13	7,800.44	8,235.54	8,694.39	9,178.82							
**													
B													
93-39137	NEW HOURLY	37.21				43.78	46.22						
	BIWEEKLY				3,502.40	3,697.60							
	MONTHLY				7,617.72	8,042.28							
	NEW HOURLY	38.140				44.874	47.376	Plus 2.5% of base pay for DDR					
	BIWEEKLY				3,589.92	3,790.08							
	MONTHLY				7,808.16	8,243.34							
	NEW HOURLY	39.094				45.996	48.560	Additional 2.5% of above rate					
	BIWEEKLY				3,679.68	3,884.80							
	MONTHLY				8,003.36	8,449.42							
**													
C													
93-39120	NEW HOURLY	36.23	38.25	40.38	42.63	45.01							
	BIWEEKLY	2,898.40	3,060.00	3,230.40	3,410.40	3,600.80							
	MONTHLY	6,304.02	6,655.50	7,026.12	7,417.62	7,831.74							
	NEW HOURLY	37.136	39.206	41.389	43.696	46.135	Plus 2.5% of base pay for DDR						
	BIWEEKLY	2,970.88	3,136.48	3,311.12	3,495.68	3,690.80							
	MONTHLY	6,461.62	6,821.89	7,201.77	7,603.06	8,027.53							
	NEW HOURLY	38.064	40.186	42.424	44.788	47.289	Additional 2.5% of above rate						
	BIWEEKLY	3,045.12	3,214.88	3,393.92	3,583.04	3,783.12							
	MONTHLY	6,623.16	6,992.44	7,381.81	7,793.14	8,228.22							
**													
D													
93-39135	NEW HOURLY	35.36				41.61	43.93						
	BIWEEKLY				3,328.80	3,514.40							
	MONTHLY				7,240.14	7,643.82							

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	36.244			42.650	45.028			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,412.00	3,602.24					
		MONTHLY				7,421.14	7,834.92					
		NEW HOURLY	37.150			43.716	46.154			Additional 2.5% of above rate		
		BIWEEKLY				3,497.28	3,692.32					
		MONTHLY				7,606.67	8,030.79					
**												
E												
93-39119		NEW HOURLY	34.50	36.42	38.45	40.59	42.85					
		BIWEEKLY	2,760.00	2,913.60	3,076.00	3,247.20	3,428.00					
		MONTHLY	6,003.00	6,337.08	6,690.30	7,062.66	7,455.90					
		NEW HOURLY	35.363	37.331	39.411	41.605	43.921			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,829.04	2,986.48	3,152.88	3,328.40	3,513.68					
		MONTHLY	6,153.08	6,495.51	6,857.56	7,239.23	7,642.30					
		NEW HOURLY	36.247	38.264	40.397	42.645	45.019			Additional 2.5% of above rate		
		BIWEEKLY	2,899.76	3,061.12	3,231.76	3,411.60	3,601.52					
		MONTHLY	6,306.91	6,657.90	7,029.00	7,420.21	7,833.36					
93-39138		SAME AS ABOVE										
**												
F												
93-39010		NEW HOURLY	32.97	34.81	36.75	38.80	40.96					
		BIWEEKLY	2,637.60	2,784.80	2,940.00	3,104.00	3,276.80					
		MONTHLY	5,736.78	6,056.94	6,394.50	6,751.20	7,127.04					
		NEW HOURLY	33.794	35.680	37.669	39.770	41.984			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,703.52	2,854.40	3,013.52	3,181.60	3,358.72					
		MONTHLY	5,880.20	6,208.36	6,554.36	6,919.98	7,305.22					
		NEW HOURLY	34.639	36.572	38.610	40.764	43.034			Additional 2.5% of above rate		
		BIWEEKLY	2,771.12	2,925.76	3,088.80	3,261.12	3,442.72					
		MONTHLY	6,027.21	6,363.57	6,718.22	7,092.98	7,487.85					
WATER UTILITY WORKER 17												
A												
93-39126		NEW HOURLY	39.26			46.20	48.78					
		BIWEEKLY				3,696.00	3,902.40					
		MONTHLY				8,038.80	8,487.72					
		NEW HOURLY	40.241			47.355	49.999			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,788.40	3,999.92					
		MONTHLY				8,239.77	8,699.91					
		NEW HOURLY	41.248			48.539	51.249			Additional 2.5% of above rate		
		BIWEEKLY				3,883.12	4,099.92					
		MONTHLY				8,445.76	8,917.41					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-39002	NEW HOURLY	38.42				45.21	47.73					
	BIWEEKLY					3,616.80	3,818.40					
	MONTHLY					7,866.54	8,305.02					
	NEW HOURLY	39.381				46.340	48.923					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,707.20	3,913.84					
	MONTHLY					8,063.20	8,512.65					
	NEW HOURLY	40.365				47.499	50.146					Additional 2.5% of above rate
	BIWEEKLY					3,799.92	4,011.68					
	MONTHLY					8,264.78	8,725.47					
93-39026	SAME AS ABOVE											
**												
C												
93-39023	NEW HOURLY	37.21	39.28	41.47	43.78	46.22						
	BIWEEKLY	2,976.80	3,142.40	3,317.60	3,502.40	3,697.60						
	MONTHLY	6,474.54	6,834.72	7,215.78	7,617.72	8,042.28						
	NEW HOURLY	38.140	40.262	42.507	44.874	47.376						Plus 2.5% of base pay for DDR
	BIWEEKLY	3,051.20	3,220.96	3,400.56	3,589.92	3,790.08						
	MONTHLY	6,636.40	7,005.59	7,396.17	7,808.16	8,243.34						
	NEW HOURLY	39.094	41.269	43.569	45.996	48.560						Additional 2.5% of above rate
	BIWEEKLY	3,127.52	3,301.52	3,485.52	3,679.68	3,884.80						
	MONTHLY	6,802.31	7,180.73	7,581.07	8,003.36	8,449.42						
**												
D												
42-39301	NEW HOURLY	34.50	36.42	38.45	40.59	42.85						
	BIWEEKLY	2,760.00	2,913.60	3,076.00	3,247.20	3,428.00						
	MONTHLY	6,003.00	6,337.08	6,690.30	7,062.66	7,455.90						
	NEW HOURLY	35.363	37.331	39.411	41.605	43.921						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,829.04	2,986.48	3,152.88	3,328.40	3,513.68						
	MONTHLY	6,153.08	6,495.51	6,857.56	7,239.23	7,642.30						
	NEW HOURLY	36.247	38.264	40.397	42.645	45.019						Additional 2.5% of above rate
	BIWEEKLY	2,899.76	3,061.12	3,231.76	3,411.60	3,601.52						
	MONTHLY	6,306.91	6,657.90	7,029.00	7,420.21	7,833.36						
93-39130	SAME AS ABOVE											
WATERWORKS MECHANIC <u>17</u>												
A												
93-39101	NEW HOURLY	45.85				56.97						
	BIWEEKLY					4,557.60						
	MONTHLY					9,912.78						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	46.996				58.394		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,671.52					
		MONTHLY					10,160.60					
		NEW HOURLY	48.171				59.854		Additional 2.5% of above rate			
		BIWEEKLY					4,788.32					
		MONTHLY					10,414.62					
**												
	B 18											
	93-39100	NEW HOURLY	42.74				53.10					
		BIWEEKLY					4,248.00					
		MONTHLY					9,239.40					
		NEW HOURLY	43.809				54.428		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,354.24					
		MONTHLY					9,470.39					
		NEW HOURLY	44.904				55.788		Additional 2.5% of above rate			
		BIWEEKLY					4,463.04					
		MONTHLY					9,707.15					
WELDER	2/17		-- 3796	*	*	*	*	*	*	*	*	*
	A											
	93-37149	NEW HOURLY	43.09				53.54					
		BIWEEKLY					4,283.20					
		MONTHLY					9,315.96					
		NEW HOURLY	44.167				54.879		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,390.32					
		MONTHLY					9,548.86					
		NEW HOURLY	45.271				56.250		Additional 2.5% of above rate			
		BIWEEKLY					4,500.00					
		MONTHLY					9,787.58					
**												
	B											
	93-37008	NEW HOURLY	42.57				52.89					
		BIWEEKLY					4,231.20					
		MONTHLY					9,202.86					
		NEW HOURLY	43.634				54.212		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,336.96					
		MONTHLY					9,432.93					
		NEW HOURLY	44.725				55.568		Additional 2.5% of above rate			
		BIWEEKLY					4,445.44					
		MONTHLY					9,668.75					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	C											
	93-37139	NEW HOURLY	41.84				51.97					
		BIWEEKLY					4,157.60					
		MONTHLY					9,042.78					
		NEW HOURLY	42.886				53.269		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,261.52					
		MONTHLY					9,268.85					
		NEW HOURLY	43.958				54.601		Additional 2.5% of above rate			
		BIWEEKLY					4,368.08					
		MONTHLY					9,500.57					
**												
	D											
	93-37138	NEW HOURLY	41.08				51.04					
		BIWEEKLY					4,083.20					
		MONTHLY					8,880.96					
		NEW HOURLY	42.107				52.316		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,185.28					
		MONTHLY					9,102.98					
		NEW HOURLY	43.160				53.624		Additional 2.5% of above rate			
		BIWEEKLY					4,289.92					
		MONTHLY					9,330.55					
	94-37109	SAME AS ABOVE										
	WIND PLANT TECHNICIAN		-- 3826	*	*	*	*	*	*	*	*	*
	A 17											
	95-38263	NEW HOURLY	52.03				64.63					
		BIWEEKLY					5,170.40					
		MONTHLY					11,245.62					
		NEW HOURLY	53.331				66.246		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,299.68					
		MONTHLY					11,526.76					
		NEW HOURLY	54.664				67.902		Additional 2.5% of above rate			
		BIWEEKLY					5,432.16					
		MONTHLY					11,814.93					
**												
	B 17											
	95-38262	NEW HOURLY	47.36				58.84					
		BIWEEKLY					4,707.20					
		MONTHLY					10,238.16					
		NEW HOURLY	48.544				60.311		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,824.88					
		MONTHLY					10,494.11					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.758				61.819			Additional 2.5% of above rate		
		BIWEEKLY					4,945.52					
		MONTHLY					10,756.46					
**												
	C											
	95-38261	NEW HOURLY	39.99				49.68					
		BIWEEKLY					3,974.40					
		MONTHLY					8,644.32					
**												
	D											
	95-38260	NEW HOURLY	38.66				48.04					
		BIWEEKLY					3,843.20					
		MONTHLY					8,358.96					
WINDOW CLEANER			-- 3173	*	*	*	*	*	*	*	*	*
	93-31139	NEW HOURLY	29.69				34.95	36.90				
		BIWEEKLY					2,796.00	2,952.00				
		MONTHLY					6,081.30	6,420.60				