

COST-OF-LIVING ADJUSTMENTS

OPERATING, MAINTENANCE, AND SERVICE UNIT

EFFECTIVE OCTOBER 1, 2019 (1.0200%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
AIR CONDITIONING MECHANIC	<u>2/17</u>	--	3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY	44.86					55.73					
	BIWEEKLY						4,458.40					
	MONTHLY						9,697.02					
	NEW HOURLY	45.981					57.123			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,569.84					
	MONTHLY						9,939.45					
	NEW HOURLY	47.131					58.551			Additional 2.5% of above rate		
	BIWEEKLY						4,684.08					
	MONTHLY						10,187.94					
**												
B												
45-37000	NEW HOURLY	41.90					52.06					
	BIWEEKLY						4,164.80					
	MONTHLY						9,058.44					
	NEW HOURLY	42.948					53.361			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,268.88					
	MONTHLY						9,284.90					
	NEW HOURLY	44.021					54.696			Additional 2.5% of above rate		
	BIWEEKLY						4,375.68					
	MONTHLY						9,517.02					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER	<u>1</u>	--	3850	*	*	*	*	*	*	*	*	*
93-83800	NEW HOURLY	37.37	40.04	42.70	45.37	48.04						
	BIWEEKLY	2,989.60	3,203.20	3,416.00	3,629.60	3,843.20						
	MONTHLY	6,502.38	6,966.96	7,429.80	7,894.38	8,358.96						
APPRENTICE MACHINIST	<u>1</u>	--	3764	*	*	*	*	*	*	*	*	*
93-83704	NEW HOURLY	37.37	40.04	42.70	45.37	48.04						
	BIWEEKLY	2,989.60	3,203.20	3,416.00	3,629.60	3,843.20						
	MONTHLY	6,502.38	6,966.96	7,429.80	7,894.38	8,358.96						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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APPRENTICE-METAL TRADES	<u>1</u>		-- 3789	*	*	*	*	*	*	*	*	*
93-83717	NEW HOURLY		35.76	38.32	40.87	43.43	45.98					
	BIWEEKLY		2,860.80	3,065.60	3,269.60	3,474.40	3,678.40					
	MONTHLY		6,222.24	6,667.68	7,111.38	7,556.82	8,000.52					
**												
42-83703	NEW HOURLY		35.02	37.52	40.02	42.53	45.03					
	BIWEEKLY		2,801.60	3,001.60	3,201.60	3,402.40	3,602.40					
	MONTHLY		6,093.48	6,528.48	6,963.48	7,400.22	7,835.22					
45-83711	SAME AS ABOVE											
93-83718	SAME AS ABOVE											
93-83719	SAME AS ABOVE											
**												
93-83716	NEW HOURLY		33.79	36.20	38.62	41.03	43.44					
	BIWEEKLY		2,703.20	2,896.00	3,089.60	3,282.40	3,475.20					
	MONTHLY		5,879.46	6,298.80	6,719.88	7,139.22	7,558.56					
ASBESTOS WORKER	<u>17</u>		-- 3435	*	*	*	*	*	*	*	*	*
95-34351	NEW HOURLY		38.92				48.35					
	BIWEEKLY						3,868.00					
	MONTHLY						8,412.90					
	NEW HOURLY		39.893				49.559					Plus 2.5% of base pay for DDR
	BIWEEKLY						3,964.72					
	MONTHLY						8,623.22					
	NEW HOURLY		40.890				50.798					Additional 2.5% of above rate
	BIWEEKLY						4,063.84					
	MONTHLY						8,838.80					
ASST COMMUNIC CBL WKR			-- 3808	*	*	*	*	*	*	*	*	*
94-38307	NEW HOURLY		37.47	39.56	41.77	44.10	46.56					
	BIWEEKLY		2,997.60	3,164.80	3,341.60	3,528.00	3,724.80					
	MONTHLY		6,519.78	6,883.44	7,267.98	7,673.40	8,101.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	38.831				48.255			Additional 2.5% of above rate		
		BIWEEKLY					3,860.40					
		MONTHLY					8,396.41					
AUTO PAINTER	<u>17</u>		-- 3721	*	*	*	*	*	*	*	*	*
	A											
	93-37001	NEW HOURLY	37.40				46.46					
		BIWEEKLY					3,716.80					
		MONTHLY					8,084.04					
		NEW HOURLY	38.335				47.621		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,809.68					
		MONTHLY					8,286.14					
		NEW HOURLY	39.293				48.812		Additional 2.5% of above rate			
		BIWEEKLY					3,904.96					
		MONTHLY					8,493.29					
	**											
	B											
	93-37105	NEW HOURLY	36.47				45.31					
		BIWEEKLY					3,624.80					
		MONTHLY					7,883.94					
		NEW HOURLY	37.382				46.443		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,715.44					
		MONTHLY					8,081.04					
		NEW HOURLY	38.316				47.604		Additional 2.5% of above rate			
		BIWEEKLY					3,808.32					
		MONTHLY					8,283.07					
	**											
	95-37211*	NEW HOURLY	30.98	32.71	34.53	36.46	38.49		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,478.40	2,616.80	2,762.40	2,916.80	3,079.20		93-37105 for new City employees.			
		MONTHLY	5,390.52	5,691.54	6,008.22	6,344.04	6,697.26					
		NEW HOURLY	31.754	33.528	35.393	37.371	39.452		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,540.32	2,682.24	2,831.44	2,989.68	3,156.16					
		MONTHLY	5,525.28	5,833.83	6,158.43	6,502.64	6,864.69					
		NEW HOURLY	32.548	34.366	36.278	38.306	40.439		Additional 2.5% of above rate			
		BIWEEKLY	2,603.84	2,749.28	2,902.24	3,064.48	3,235.12					
		MONTHLY	5,663.41	5,979.68	6,312.39	6,665.21	7,036.31					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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BATTERY TECHNICIAN	<u>17</u>		-- 3725	* *	* *	* *	* *	* *	* *	* *	* *	* *
	45-37128	NEW HOURLY	36.96				45.93					
		BIWEEKLY					3,674.40					
		MONTHLY					7,991.82					
		NEW HOURLY	37.884				47.078			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,766.24					
		MONTHLY					8,191.62					
		NEW HOURLY	38.831				48.255			Additional 2.5% of above rate		
		BIWEEKLY					3,860.40					
		MONTHLY					8,396.41					
	93-37025	SAME AS ABOVE										
BINDERY EQUIPMENT OPERATOR			-- 1485	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-14024	NEW HOURLY	30.36	32.05	33.84	35.73	37.72					
		BIWEEKLY	2,428.80	2,564.00	2,707.20	2,858.40	3,017.60					
		MONTHLY	5,282.64	5,576.70	5,888.16	6,217.02	6,563.28					
	**											
	B											
	94-14068	NEW HOURLY	27.97	29.53	31.18	32.92	34.76					
		BIWEEKLY	2,237.60	2,362.40	2,494.40	2,633.60	2,780.80					
		MONTHLY	4,866.78	5,138.22	5,425.32	5,728.08	6,048.24					
	95-14851*	SAME AS ABOVE										
										*Eff. 1/1/14 this DDR No. replaces 94-14068 for new City employees.		
BLACKSMITH	<u>17</u>		-- 3733	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37102	NEW HOURLY	40.27				50.03					
		BIWEEKLY					4,002.40					
		MONTHLY					8,705.22					
		NEW HOURLY	41.277				51.281			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,102.48					
		MONTHLY					8,922.85					
		NEW HOURLY	42.309				52.563			Additional 2.5% of above rate		
		BIWEEKLY					4,205.04					
		MONTHLY					9,145.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CARPENTER	<u>2/17</u>		-- 3344	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-33105	NEW HOURLY	37.85				47.02					
		BIWEEKLY					3,761.60					
		MONTHLY					8,181.48					
		NEW HOURLY	38.796				48.196			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,855.68					
		MONTHLY					8,386.02					
		NEW HOURLY	39.766				49.400			Additional 2.5% of above rate		
		BIWEEKLY					3,952.00					
		MONTHLY					8,595.67					
CEMENT FINISHER	<u>2/17</u>		-- 3353	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-33113	NEW HOURLY	35.61			41.91	44.25					
		BIWEEKLY				3,352.80	3,540.00					
		MONTHLY				7,292.34	7,699.50					
		NEW HOURLY	36.500			42.958	45.356			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,436.64	3,628.48					
		MONTHLY				7,474.65	7,891.99					
		NEW HOURLY	37.413			44.032	46.490			Additional 2.5% of above rate		
		BIWEEKLY				3,522.56	3,719.20					
		MONTHLY				7,661.52	8,089.29					
CEMENT FINISHER WORKER	<u>2/17</u>		-- 3351	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-33111	NEW HOURLY	30.84	32.56	34.38	36.30	38.32					
		BIWEEKLY	2,467.20	2,604.80	2,750.40	2,904.00	3,065.60					
		MONTHLY	5,366.16	5,665.44	5,982.12	6,316.20	6,667.68					
		NEW HOURLY	31.611	33.374	35.239	37.208	39.278			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,528.88	2,669.92	2,819.12	2,976.64	3,142.24					
		MONTHLY	5,500.31	5,807.08	6,131.67	6,474.11	6,834.37					
		NEW HOURLY	32.401	34.208	36.120	38.138	40.260			Additional 2.5% of above rate		
		BIWEEKLY	2,592.08	2,736.64	2,889.60	3,051.04	3,220.80					
		MONTHLY	5,637.82	5,952.26	6,284.96	6,635.96	7,005.23					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
COML	FLD REPTV		-- 1600	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	91-16061	NEW HOURLY	34.13	36.03	38.04	40.16	42.40					
		BIWEEKLY	2,730.40	2,882.40	3,043.20	3,212.80	3,392.00					
		MONTHLY	5,938.62	6,269.22	6,618.96	6,987.84	7,377.60					
	**											
	B											
	91-16060	NEW HOURLY	33.24	35.09	37.05	39.12	41.30					
		BIWEEKLY	2,659.20	2,807.20	2,964.00	3,129.60	3,304.00					
		MONTHLY	5,783.76	6,105.66	6,446.70	6,806.88	7,186.20					
	93-16101	SAME AS ABOVE										
COMMUNICATIONS	CABLE WORKER	<u>2/17</u>	-- 3802	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-38002	NEW HOURLY	42.16				52.38					
		BIWEEKLY					4,190.40					
		MONTHLY					9,114.12					
		NEW HOURLY	43.214				53.689			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,295.12					
		MONTHLY					9,341.97					
		NEW HOURLY	44.294				55.032			Additional 2.5% of above rate		
		BIWEEKLY					4,402.56					
		MONTHLY					9,575.52					
COMMUNICATIONS	ELECTRICIAN	<u>2/17</u>	-- 3686	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-36126	NEW HOURLY	42.96				53.38					
		BIWEEKLY					4,270.40					
		MONTHLY					9,288.12					
		NEW HOURLY	44.034				54.714			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,377.12					
		MONTHLY					9,520.32					
		NEW HOURLY	45.135				56.082			Additional 2.5% of above rate		
		BIWEEKLY					4,486.56					
		MONTHLY					9,758.33					
	94-36129	SAME AS ABOVE										
	94-36131	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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B												
	94-75059	NEW HOURLY	40.53			47.70	50.36					
		BIWEEKLY				3,816.00	4,028.80					
		MONTHLY				8,299.80	8,762.64					
		NEW HOURLY	41.543			48.893	51.619			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,911.44	4,129.52					
		MONTHLY				8,507.30	8,981.71					
		NEW HOURLY	42.582			50.115	52.909			Additional 2.5% of above rate		
		BIWEEKLY				4,009.20	4,232.72					
		MONTHLY				8,719.98	9,206.25					
COMPRESSOR OPERATOR <u>2</u> -- 3503 * * * * *												
A												
	93-35101	NEW HOURLY	33.91				42.14					
		BIWEEKLY					3,371.20					
		MONTHLY					7,332.36					
	94-35114	SAME AS ABOVE										
**												
B												
	93-35104	NEW HOURLY	29.87				37.12					
		BIWEEKLY					2,969.60					
		MONTHLY					6,458.88					
CONSTR EQPT SRVC WKR -- 3541 * * * * *												
	<u>1</u>											
	45-83707	NEW HOURLY	33.19	35.56	37.93	40.30	42.67			Peterson Formula		
		BIWEEKLY	2,655.20	2,844.80	3,034.40	3,224.00	3,413.60					
		MONTHLY	5,775.06	6,187.44	6,599.82	7,012.20	7,424.58					
	<u>1</u>											
	45-83717	SAME AS ABOVE										
										Peterson Formula		
**												
	<u>1</u>											
	45-83708	NEW HOURLY	32.15	34.45	36.74	39.04	41.34			Peterson Formula		
		BIWEEKLY	2,572.00	2,756.00	2,939.20	3,123.20	3,307.20					
		MONTHLY	5,594.10	5,994.30	6,392.76	6,792.96	7,193.16					
	<u>1</u>											
	45-83709	SAME AS ABOVE										
										Peterson Formula		
	<u>1</u>											
	45-83716	SAME AS ABOVE										
										Peterson Formula		

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

**												
	B											
93-78142	NEW HOURLY	22.21	23.45	24.76	26.14	27.60						
	BIWEEKLY	1,776.80	1,876.00	1,980.80	2,091.20	2,208.00						
	MONTHLY	3,864.54	4,080.30	4,308.24	4,548.36	4,802.40						
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	C 4											
93-03106	NEW HOURLY	14.01				17.40						
	BIWEEKLY					1,392.00						
	MONTHLY					3,027.60						
95-31561*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 93-03106 for new City employees.	
DUPL & MAILG EQPT RPRR	--	3415	*	*	*	*	*	*	*	*	*	*
93-34101	NEW HOURLY	37.09				46.07						
	BIWEEKLY					3,685.60						
	MONTHLY					8,016.18						
DUPLICATING MACHINE OPERATOR	--	1493	*	*	*	*	*	*	*	*	*	*
	A											
94-14108	NEW HOURLY	28.47	30.06	31.74	33.51	35.38						
	BIWEEKLY	2,277.60	2,404.80	2,539.20	2,680.80	2,830.40						
	MONTHLY	4,953.78	5,230.44	5,522.76	5,830.74	6,156.12						
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	B											
94-14107	NEW HOURLY	27.31	28.83	30.44	32.14	33.93						
	BIWEEKLY	2,184.80	2,306.40	2,435.20	2,571.20	2,714.40						
	MONTHLY	4,751.94	5,016.42	5,296.56	5,592.36	5,903.82						
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	C											
94-14106	NEW HOURLY	25.82	27.26	28.78	30.38	32.07						
	BIWEEKLY	2,065.60	2,180.80	2,302.40	2,430.40	2,565.60						
	MONTHLY	4,492.68	4,743.24	5,007.72	5,286.12	5,580.18						
95-14931*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 94-14106 for new City employees.	
ELECTRIC DISTRIBUTION MECHANIC	<u>17/23</u>	--	3879	*	*	*	*	*	*	*	*	*
	A <u>12/16/19</u>											
94-38200	NEW HOURLY	54.18				67.32						
	BIWEEKLY					5,385.60						
	MONTHLY					11,713.68						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	55.534				69.003					
		BIWEEKLY					5,520.24					Plus 2.5% of base pay for DDR
		MONTHLY					12,006.52					
		NEW HOURLY	56.923				70.728					Additional 2.5% of above rate
		BIWEEKLY					5,658.24					
		MONTHLY					12,306.68					

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B 12/16

94-38117	NEW HOURLY	51.57				64.08						
	BIWEEKLY					5,126.40						
	MONTHLY					11,149.92						
	NEW HOURLY	52.859				65.682						Plus 2.5% of base pay for DDR
	BIWEEKLY					5,254.56						
	MONTHLY					11,428.67						
	NEW HOURLY	54.181				67.324						Additional 2.5% of above rate
	BIWEEKLY					5,385.92						
	MONTHLY					11,714.39						

12/16/19

94-38305 SAME AS ABOVE

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C 12/16

94-38020	NEW HOURLY	49.24				61.18						
	BIWEEKLY					4,894.40						
	MONTHLY					10,645.32						
	NEW HOURLY	50.471				62.709						Plus 2.5% of base pay for DDR
	BIWEEKLY					5,016.72						
	MONTHLY					10,911.45						
	NEW HOURLY	51.733				64.277						Additional 2.5% of above rate
	BIWEEKLY					5,142.16						
	MONTHLY					11,184.24						

16

94-38311 SAME AS ABOVE

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	D <u>16</u>											
	72-38002	NEW HOURLY	46.97				58.35					
		BIWEEKLY					4,668.00					
		MONTHLY					10,152.90					
		NEW HOURLY	48.144				59.809			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,784.72					
		MONTHLY					10,406.72					
		NEW HOURLY	49.348				61.304			Additional 2.5% of above rate		
		BIWEEKLY					4,904.32					
		MONTHLY					10,666.89					
	<u>16</u>											
	82-38027	SAME AS ABOVE										
	<u>16</u>											
	82-38077	SAME AS ABOVE										
	<u>16</u>											
	94-38021	SAME AS ABOVE										
	<u>16</u>											
	94-38308	SAME AS ABOVE										
**												
	<u>1</u>											
	94-83805	NEW HOURLY	42.83	45.89	48.94	52.00	55.06			Peterson Formula		
		BIWEEKLY	3,426.40	3,671.20	3,915.20	4,160.00	4,404.80					
		MONTHLY	7,452.42	7,984.86	8,515.56	9,048.00	9,580.44					
**												
	<u>1</u>											
	95-38701	NEW HOURLY	40.85	43.76	46.68	49.60	52.52			Peterson Formula		
		BIWEEKLY	3,268.00	3,500.80	3,734.40	3,968.00	4,201.60					
		MONTHLY	7,107.90	7,614.24	8,122.32	8,630.40	9,138.48					
	<u>1</u>											
	95-38702	SAME AS ABOVE								Peterson Formula		
ELECTRIC METER SETTER <u>17</u> -- 3822 * * * * *												
	A											
	94-38082	NEW HOURLY	37.66				46.79					
		BIWEEKLY					3,743.20					
		MONTHLY					8,141.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	38.601				47.960					
		BIWEEKLY					3,836.80					Plus 2.5% of base pay for DDR
		MONTHLY					8,345.00					
		NEW HOURLY	39.567				49.159					Additional 2.5% of above rate
		BIWEEKLY					3,932.72					
		MONTHLY					8,553.63					
**												
	B											
	94-38081	NEW HOURLY	33.94			39.94	42.17					
		BIWEEKLY				3,195.20	3,373.60					
		MONTHLY				6,949.56	7,337.58					
		NEW HOURLY	34.789			40.939	43.224					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,275.12	3,457.92					
		MONTHLY				7,123.30	7,521.02					
		NEW HOURLY	35.658			41.962	44.305					Additional 2.5% of above rate
		BIWEEKLY				3,356.96	3,544.40					
		MONTHLY				7,301.38	7,709.05					
ELECTRIC STATION OPERATOR 17			-- 5224	*	*	*	*	*	*	*	*	*
A 11												
	94-52053	NEW HOURLY	44.59				55.41					
		BIWEEKLY					4,432.80					
		MONTHLY					9,641.34					
		NEW HOURLY	45.705				56.795					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,543.60					
		MONTHLY					9,882.37					
		NEW HOURLY	46.847				58.215					Additional 2.5% of above rate
		BIWEEKLY					4,657.20					
		MONTHLY					10,129.43					
**												
	B											
	94-52150	NEW HOURLY	43.82				54.43					
		BIWEEKLY					4,354.40					
		MONTHLY					9,470.82					
		NEW HOURLY	44.916				55.791					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,463.28					
		MONTHLY					9,707.59					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	46.038				57.186		Additional 2.5% of above rate			
		BIWEEKLY					4,574.88					
		MONTHLY					9,950.28					
	94-52155	SAME AS ABOVE										
**												
	C											
	82-52051	NEW HOURLY	40.81				50.71					
		BIWEEKLY					4,056.80					
		MONTHLY					8,823.54					
		NEW HOURLY	41.830				51.978		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,158.24					
		MONTHLY					9,044.13					
		NEW HOURLY	42.876				53.277		Additional 2.5% of above rate			
		BIWEEKLY					4,262.16					
		MONTHLY					9,270.23					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**												
	D											
	94-52055	NEW HOURLY	37.09				46.07					
		BIWEEKLY					3,685.60					
		MONTHLY					8,016.18					
		NEW HOURLY	38.017				47.222		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,777.76					
		MONTHLY					8,216.58					
		NEW HOURLY	38.968				48.402		Additional 2.5% of above rate			
		BIWEEKLY					3,872.16					
		MONTHLY					8,421.99					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	<u>1</u>											
	94-85201	NEW HOURLY	35.50	38.03	40.57	43.10	45.64			Peterson Formula		
		BIWEEKLY	2,840.00	3,042.40	3,245.60	3,448.00	3,651.20					
		MONTHLY	6,177.00	6,617.22	7,059.18	7,499.40	7,941.36					
**												
	E											
	94-52003	NEW HOURLY	29.87	31.54	33.30	35.16	37.12					
		BIWEEKLY	2,389.60	2,523.20	2,664.00	2,812.80	2,969.60					
		MONTHLY	5,197.38	5,487.96	5,794.20	6,117.84	6,458.88					
		NEW HOURLY	30.617	32.329	34.133	36.039	38.048			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,449.36	2,586.32	2,730.64	2,883.12	3,043.84					
		MONTHLY	5,327.31	5,625.16	5,939.06	6,270.79	6,620.35					
		NEW HOURLY	31.382	33.137	34.986	36.940	38.999			Additional 2.5% of above rate		
		BIWEEKLY	2,510.56	2,650.96	2,798.88	2,955.20	3,119.92					
		MONTHLY	5,460.49	5,765.79	6,087.54	6,427.56	6,785.86					
**												
	F											
	94-52301	NEW HOURLY	29.13	30.75	32.46	34.27	36.18					
		BIWEEKLY	2,330.40	2,460.00	2,596.80	2,741.60	2,894.40					
		MONTHLY	5,068.62	5,350.50	5,648.04	5,962.98	6,295.32					
ELECTRIC TROUBLE DISPATCHER <u>17</u> -- 3828 * * * * * * * * * * * * * * * * * *												
	A											
	94-38181	NEW HOURLY	41.35	43.66	46.09	48.66	51.37					
		BIWEEKLY	3,308.00	3,492.80	3,687.20	3,892.80	4,109.60					
		MONTHLY	7,194.90	7,596.84	8,019.66	8,466.84	8,938.38					
		NEW HOURLY	42.384	44.751	47.242	49.876	52.654			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,390.72	3,580.08	3,779.36	3,990.08	4,212.32					
		MONTHLY	7,374.77	7,786.76	8,220.15	8,678.51	9,161.84					
		NEW HOURLY	43.443	45.870	48.423	51.123	53.971			Additional 2.5% of above rate		
		BIWEEKLY	3,475.44	3,669.60	3,873.84	4,089.84	4,317.68					
		MONTHLY	7,559.14	7,981.43	8,425.65	8,895.47	9,390.89					
**												
	B											
	94-38185	NEW HOURLY	39.37	41.57	43.89	46.34	48.92					
		BIWEEKLY	3,149.60	3,325.60	3,511.20	3,707.20	3,913.60					
		MONTHLY	6,850.38	7,233.18	7,636.86	8,063.16	8,512.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRICAL MECHANIC <u>9/17</u>			-- 3841	* *	* *	* *	* *	* *	* *	* *	* *	* *
	82-38132	NEW HOURLY	42.96				53.38					
		BIWEEKLY					4,270.40					
		MONTHLY					9,288.12					
		NEW HOURLY	44.034				54.714			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,377.12					
		MONTHLY					9,520.32					
		NEW HOURLY	45.135				56.082			Additional 2.5% of above rate		
		BIWEEKLY					4,486.56					
		MONTHLY					9,758.33					
	82-38302	SAME AS ABOVE										
	93-38107	SAME AS ABOVE										
**												
	94-38006	NEW HOURLY	37.37	40.04	42.70	45.37	48.04			Peterson Formula		
		BIWEEKLY	2,989.60	3,203.20	3,416.00	3,629.60	3,843.20					
		MONTHLY	6,502.38	6,966.96	7,429.80	7,894.38	8,358.96					
ELECTRICAL REPAIRER <u>17</u>			-- 3853	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	93-38020	NEW HOURLY	47.20				58.64					
		BIWEEKLY					4,691.20					
		MONTHLY					10,203.36					
		NEW HOURLY	48.380				60.106			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,808.48					
		MONTHLY					10,458.44					
		NEW HOURLY	49.589				61.609			Additional 2.5% of above rate		
		BIWEEKLY					4,928.72					
		MONTHLY					10,719.90					
**												
B												
	93-38005	NEW HOURLY	42.96				53.38					
		BIWEEKLY					4,270.40					
		MONTHLY					9,288.12					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	44.034				54.714					
		BIWEEKLY					4,377.12					Plus 2.5% of base pay for DDR
		MONTHLY					9,520.32					
		NEW HOURLY	45.135				56.082					Additional 2.5% of above rate
		BIWEEKLY					4,486.56					
		MONTHLY					9,758.33					
**												
	<u>1</u>											
	95-38531	NEW HOURLY	37.37	40.04	42.70	45.37	48.04					Peterson Formula
		BIWEEKLY	2,989.60	3,203.20	3,416.00	3,629.60	3,843.20					
		MONTHLY	6,502.38	6,966.96	7,429.80	7,894.38	8,358.96					
ELECTRICAL SERVICE WORKER -- 3825 * * * * *												
	94-38155	NEW HOURLY	34.08	35.98	37.99	40.11	42.35					
		BIWEEKLY	2,726.40	2,878.40	3,039.20	3,208.80	3,388.00					
		MONTHLY	5,929.92	6,260.52	6,610.26	6,979.14	7,368.90					
ELECTRICAL TEST TECHNICIAN <u>17</u> -- 7512 * * * * *												
	<u>A</u>											
	72-75347	NEW HOURLY	41.01	43.30	45.71	48.26	50.95					
		BIWEEKLY	3,280.80	3,464.00	3,656.80	3,860.80	4,076.00					
		MONTHLY	7,135.74	7,534.20	7,953.54	8,397.24	8,865.30					
		NEW HOURLY	42.035	44.383	46.853	49.466	52.224					Plus 2.5% of base pay for DDR
		BIWEEKLY	3,362.80	3,550.64	3,748.24	3,957.28	4,177.92					
		MONTHLY	7,314.13	7,722.56	8,152.38	8,607.17	9,086.93					
		NEW HOURLY	43.086	45.492	48.024	50.703	53.529					Additional 2.5% of above rate
		BIWEEKLY	3,446.88	3,639.36	3,841.92	4,056.24	4,282.32					
		MONTHLY	7,496.98	7,915.62	8,356.19	8,822.35	9,314.10					
	72-75454	SAME AS ABOVE										
	94-75341	SAME AS ABOVE										
**												
	<u>B</u>											
	94-75340	NEW HOURLY	38.56	40.71	42.98	45.38	47.91					
		BIWEEKLY	3,084.80	3,256.80	3,438.40	3,630.40	3,832.80					
		MONTHLY	6,709.44	7,083.54	7,478.52	7,896.12	8,336.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	39.524	41.728	44.054	46.514	49.108					
		BIWEEKLY	3,161.92	3,338.24	3,524.32	3,721.12	3,928.64					
		MONTHLY	6,877.18	7,260.63	7,665.48	8,093.52	8,544.75					
												Plus 2.5% of base pay for DDR
		NEW HOURLY	40.512	42.771	45.156	47.677	50.335					
		BIWEEKLY	3,240.96	3,421.68	3,612.48	3,814.16	4,026.80					
		MONTHLY	7,049.11	7,442.15	7,857.12	8,295.86	8,758.37					
												Additional 2.5% of above rate
**												
	<u>1</u>											
	95-75121	NEW HOURLY	33.54	35.93	38.33	40.72	43.12					
		BIWEEKLY	2,683.20	2,874.40	3,066.40	3,257.60	3,449.60					
		MONTHLY	5,835.96	6,251.82	6,669.42	7,085.28	7,502.88					
												Peterson Formula
**												
	A											
	94-75346	NEW HOURLY	32.33	34.13	36.03	38.04	40.16					
		BIWEEKLY	2,586.40	2,730.40	2,882.40	3,043.20	3,212.80					
		MONTHLY	5,625.42	5,938.62	6,269.22	6,618.96	6,987.84					
**												
	B											
	94-75345	NEW HOURLY	30.84	32.56	34.38	36.30	38.32					
		BIWEEKLY	2,467.20	2,604.80	2,750.40	2,904.00	3,065.60					
		MONTHLY	5,366.16	5,665.44	5,982.12	6,316.20	6,667.68					
**												
	C											
	94-75347	NEW HOURLY	28.43	30.02	31.69	33.46	35.33					
		BIWEEKLY	2,274.40	2,401.60	2,535.20	2,676.80	2,826.40					
		MONTHLY	4,946.82	5,223.48	5,514.06	5,822.04	6,147.42					
ELECTRICIAN <u>17</u>			-- 3863	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-38000	NEW HOURLY	41.01				50.95					
		BIWEEKLY					4,076.00					
		MONTHLY					8,865.30					
		NEW HOURLY	42.035				52.224					
		BIWEEKLY					4,177.92					
		MONTHLY					9,086.93					
												Plus 2.5% of base pay for DDR
		NEW HOURLY	43.086				53.529					
		BIWEEKLY					4,282.32					
		MONTHLY					9,314.10					
												Additional 2.5% of above rate

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-16170	NEW HOURLY		43.37	45.79	48.34	51.04	53.89					
	BIWEEKLY	3,469.60	3,663.20	3,867.20	4,083.20	4,311.20						
	MONTHLY	7,546.38	7,967.46	8,411.16	8,880.96	9,376.86						
**												
C												
94-75112	NEW HOURLY		42.27	44.63	47.12	49.75	52.52					
	BIWEEKLY	3,381.60	3,570.40	3,769.60	3,980.00	4,201.60						
	MONTHLY	7,354.98	7,765.62	8,198.88	8,656.50	9,138.48						
**												
D												
82-75701	NEW HOURLY		41.73			49.11	51.85					
	BIWEEKLY					3,928.80	4,148.00					
	MONTHLY					8,545.14	9,021.90					
94-75701	SAME AS ABOVE											
**												
E												
94-16204	NEW HOURLY		39.62	41.83	44.16	46.62	49.22					
	BIWEEKLY	3,169.60	3,346.40	3,532.80	3,729.60	3,937.60						
	MONTHLY	6,893.88	7,278.42	7,683.84	8,111.88	8,564.28						
**												
F												
72-75700	NEW HOURLY		38.56	40.71	42.98	45.38	47.91					
	BIWEEKLY	3,084.80	3,256.80	3,438.40	3,630.40	3,832.80						
	MONTHLY	6,709.44	7,083.54	7,478.52	7,896.12	8,336.34						
94-75700	SAME AS ABOVE											
**												
G												
94-16169	NEW HOURLY		37.22	39.30	41.49	43.80	46.24					
	BIWEEKLY	2,977.60	3,144.00	3,319.20	3,504.00	3,699.20						
	MONTHLY	6,476.28	6,838.20	7,219.26	7,621.20	8,045.76						
EQUIPMENT MECHANIC <u>17</u>												
A												
93-37130	NEW HOURLY		39.37				48.92					
	BIWEEKLY						3,913.60					
	MONTHLY						8,512.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

**												
	B											
	93-35125	NEW HOURLY	37.40				46.46					
		BIWEEKLY					3,716.80					
		MONTHLY					8,084.04					
	94-35110	SAME AS ABOVE										
GARAGE ATTENDANT												
			-- 3531	*	*	*	*	*	*	*	*	*
	<u>1</u>											
	45-83700	NEW HOURLY	33.19	35.56	37.93	40.30	42.67			Peterson Formula		
		BIWEEKLY	2,655.20	2,844.80	3,034.40	3,224.00	3,413.60					
		MONTHLY	5,775.06	6,187.44	6,599.82	7,012.20	7,424.58					
	<u>1</u>											
	45-83712	SAME AS ABOVE								Peterson Formula		
**												
	<u>1</u>											
	45-83702	NEW HOURLY	32.15	34.45	36.74	39.04	41.34			Peterson Formula		
		BIWEEKLY	2,572.00	2,756.00	2,939.20	3,123.20	3,307.20					
		MONTHLY	5,594.10	5,994.30	6,392.76	6,792.96	7,193.16					
	<u>1</u>											
	93-35014	SAME AS ABOVE								Peterson Formula		
	<u>1</u>											
	93-83703	SAME AS ABOVE								Peterson Formula		
**												
	38-35111	NEW HOURLY	26.64	28.13	29.70	31.36	33.11					
		BIWEEKLY	2,131.20	2,250.40	2,376.00	2,508.80	2,648.80					
		MONTHLY	4,635.36	4,894.62	5,167.80	5,456.64	5,761.14					
	93-35100	SAME AS ABOVE										
**												
	95-35311*	NEW HOURLY	22.64	23.90	25.23	26.64	28.13					
		BIWEEKLY	1,811.20	1,912.00	2,018.40	2,131.20	2,250.40			*Eff. 1/14/14 this DDR No. replaces 38-35111		
		MONTHLY	3,939.36	4,158.60	4,390.02	4,635.36	4,894.62			and 93-35100 for new City employees.		
GARDENER CARETAKER												
			-- 3141	*	*	*	*	*	*	*	*	*
	<u>1</u>											
	93-31137	NEW HOURLY	26.28	27.75	29.30	30.93	32.65					
		BIWEEKLY	2,102.40	2,220.00	2,344.00	2,474.40	2,612.00					
		MONTHLY	4,572.72	4,828.50	5,098.20	5,381.82	5,681.10					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-35144	NEW HOURLY	32.70				40.61					
		BIWEEKLY					3,248.80					
		MONTHLY					7,066.14					
	94-35144	SAME AS ABOVE										
**												
C												
	95-35841	NEW HOURLY	30.36			35.73	37.72					
		BIWEEKLY				2,858.40	3,017.60					
		MONTHLY				6,217.02	6,563.28					
HELICOPTER PILOT	<u>17/23</u>		-- 3560	*	*	*	*	*	*	*	*	*
	94-35010	NEW HOURLY	52.07	54.97	58.03	61.27	64.69					
		BIWEEKLY	4,165.60	4,397.60	4,642.40	4,901.60	5,175.20					
		MONTHLY	9,060.18	9,564.78	10,097.22	10,660.98	11,256.06					
		NEW HOURLY	53.372	56.344	59.481	62.802	66.307					Plus 2.5% of base pay for DDR
		BIWEEKLY	4,269.76	4,507.52	4,758.48	5,024.16	5,304.56					
		MONTHLY	9,286.68	9,803.90	10,349.65	10,927.50	11,537.46					
		NEW HOURLY	54.706	57.753	60.968	64.372	67.965					Additional 2.5% of above rate
		BIWEEKLY	4,376.48	4,620.24	4,877.44	5,149.76	5,437.20					
		MONTHLY	9,518.85	10,049.00	10,608.39	11,200.69	11,825.90					
INSTRUMENT REPAIRER	<u>17</u>		-- 3842	*	*	*	*	*	*	*	*	*
A												
	94-38003	NEW HOURLY	44.25				54.97					
		BIWEEKLY					4,397.60					
		MONTHLY					9,564.78					
		NEW HOURLY	45.356				56.344					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,507.52					
		MONTHLY					9,803.90					
		NEW HOURLY	46.490				57.753					Additional 2.5% of above rate
		BIWEEKLY					4,620.24					
		MONTHLY					10,049.00					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	94-38004	NEW HOURLY	42.82				53.20					
		BIWEEKLY					4,256.00					
		MONTHLY					9,256.80					
		NEW HOURLY	43.891				54.530			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,362.40					
		MONTHLY					9,488.22					
		NEW HOURLY	44.988				55.893			Additional 2.5% of above rate		
		BIWEEKLY					4,471.44					
		MONTHLY					9,725.43					
LIGHT EQUIPMENT OPERATOR			-- 3523	*	*	*	*	*	*	*	*	*
	93-35102	NEW HOURLY	33.16				41.20					
		BIWEEKLY					3,296.00					
		MONTHLY					7,168.80					
	94-35006	SAME AS ABOVE										
LINE MAINTENANCE ASSISTANT <u>23</u>			-- 3882	*	*	*	*	*	*	*	*	*
	82-38025	NEW HOURLY	36.47	38.50	40.65	42.92	45.31					
		BIWEEKLY	2,917.60	3,080.00	3,252.00	3,433.60	3,624.80					
		MONTHLY	6,345.78	6,699.00	7,073.10	7,468.08	7,883.94					
	82-38026	SAME AS ABOVE										
	82-38115	SAME AS ABOVE										
	82-38167	SAME AS ABOVE										
LOCKSMITH <u>17</u>			-- 3393	*	*	*	*	*	*	*	*	*
	A											
	93-33005	NEW HOURLY	40.47			47.63	50.29					
		BIWEEKLY				3,810.40	4,023.20					
		MONTHLY				8,287.62	8,750.46					
		NEW HOURLY	41.482			48.821	51.547			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,905.68	4,123.76					
		MONTHLY				8,494.81	8,969.22					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	42.519			50.041	52.836				Additional 2.5% of above rate	
		BIWEEKLY				4,003.28	4,226.88					
		MONTHLY				8,707.18	9,193.45					
**												
	B											
	93-33006	NEW HOURLY	37.85				47.02					
		BIWEEKLY					3,761.60					
		MONTHLY					8,181.48					
		NEW HOURLY	38.796				48.196		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,855.68					
		MONTHLY					8,386.02					
		NEW HOURLY	39.766				49.400		Additional 2.5% of above rate			
		BIWEEKLY					3,952.00					
		MONTHLY					8,595.67					
	94-33205	SAME AS ABOVE										
	95-33931*	SAME AS ABOVE										
		*Eff. 1/14/14 this DDR No. 93-33006 and 94-33205 for new City employees.										
MACHINIST	<u>17</u>		-- 3763	*	*	*	*	*	*	*	*	*
	A											
	93-37141	NEW HOURLY	47.20				58.64					
		BIWEEKLY					4,691.20					
		MONTHLY					10,203.36					
		NEW HOURLY	48.380				60.106		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,808.48					
		MONTHLY					10,458.44					
		NEW HOURLY	49.589				61.609		Additional 2.5% of above rate			
		BIWEEKLY					4,928.72					
		MONTHLY					10,719.90					
**												
	B											
	93-37146	NEW HOURLY	42.96				53.38					
		BIWEEKLY					4,270.40					
		MONTHLY					9,288.12					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	44.034				54.714		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,377.12					
		MONTHLY					9,520.32					
		NEW HOURLY	45.135				56.082		Additional 2.5% of above rate			
		BIWEEKLY					4,486.56					
		MONTHLY					9,758.33					
94-37009		SAME AS ABOVE										
MAINTENANCE ASSISTANT			-- 3108	*	*	*	*	*	*	*	*	*
95-31080		NEW HOURLY	18.77	19.82	20.93	22.10	23.33					
		BIWEEKLY	1,501.60	1,585.60	1,674.40	1,768.00	1,866.40					
		MONTHLY	3,265.98	3,448.68	3,641.82	3,845.40	4,059.42					
MAINTENANCE LABORER			-- 3112	*	*	*	*	*	*	*	*	*
A												
42-31902		NEW HOURLY	26.10	27.56	29.10	30.72	32.43					
		BIWEEKLY	2,088.00	2,204.80	2,328.00	2,457.60	2,594.40					
		MONTHLY	4,541.40	4,795.44	5,063.40	5,345.28	5,642.82					
72-31111		SAME AS ABOVE										
82-31035		SAME AS ABOVE										
82-31036		SAME AS ABOVE										
82-31039		SAME AS ABOVE										
82-31107		SAME AS ABOVE										
82-31117		SAME AS ABOVE										
82-31124		SAME AS ABOVE										
91-31012		SAME AS ABOVE										
93-31128		SAME AS ABOVE										
94-31120		SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	95-31121*	NEW HOURLY	22.14	23.37	24.67	26.05	27.50					
		BIWEEKLY	1,771.20	1,869.60	1,973.60	2,084.00	2,200.00					*Eff. 1/14/14 DDR No. replaces
		MONTHLY	3,852.36	4,066.38	4,292.58	4,532.70	4,785.00					93-03102 for new City employees
**												
	B <u>3</u>											
	93-03102	NEW HOURLY	19.30				23.99					
		BIWEEKLY					1,919.20					
		MONTHLY					4,174.26					
	MASONRY WORKER <u>2/17</u>		-- 3451	*	*	*	*	*	*	*	*	*
	93-34112	NEW HOURLY	36.96				45.93					
		BIWEEKLY					3,674.40					
		MONTHLY					7,991.82					
		NEW HOURLY	37.884				47.078					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,766.24					
		MONTHLY					8,191.62					
		NEW HOURLY	38.831				48.255					Additional 2.5% of above rate
		BIWEEKLY					3,860.40					
		MONTHLY					8,396.41					
	MECHANICAL HELPER <u>2</u>		-- 3771	*	*	*	*	*	*	*	*	*
	<u>1</u>											
	93-83753	NEW HOURLY	33.19	35.56	37.93	40.30	42.67					Peterson Formula
		BIWEEKLY	2,655.20	2,844.80	3,034.40	3,224.00	3,413.60					
		MONTHLY	5,775.06	6,187.44	6,599.82	7,012.20	7,424.58					
**												
	A											
	93-37103	NEW HOURLY	32.33	34.13	36.03	38.04	40.16					
		BIWEEKLY	2,586.40	2,730.40	2,882.40	3,043.20	3,212.80					
		MONTHLY	5,625.42	5,938.62	6,269.22	6,618.96	6,987.84					
**												
	<u>1</u>											
	93-83750	NEW HOURLY	32.15	34.45	36.74	39.04	41.34					Peterson Formula
		BIWEEKLY	2,572.00	2,756.00	2,939.20	3,123.20	3,307.20					
		MONTHLY	5,594.10	5,994.30	6,392.76	6,792.96	7,193.16					
	<u>1</u>											
	93-83751	SAME AS ABOVE										Peterson Formula

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	<u>1</u> 93-83752	SAME AS ABOVE										Peterson Formula
**												
	<u>1</u> 93-83754	NEW HOURLY	29.34	31.43	33.53	35.62	37.72					Peterson Formula
		BIWEEKLY	2,347.20	2,514.40	2,682.40	2,849.60	3,017.60					
		MONTHLY	5,105.16	5,468.82	5,834.22	6,197.88	6,563.28					
**												
	B 91-37170	NEW HOURLY	28.97	30.59	32.30	34.10	36.00					
		BIWEEKLY	2,317.60	2,447.20	2,584.00	2,728.00	2,880.00					
		MONTHLY	5,040.78	5,322.66	5,620.20	5,933.40	6,264.00					
	93-37100	SAME AS ABOVE										
	94-34006	SAME AS ABOVE										
**												
	B 95-37711*	NEW HOURLY	23.25	24.55	25.92	27.37	28.90					*Eff. 1/14/14 this DDR No. replaces 91-37170 and 93-37100 for new City employees.
		BIWEEKLY	1,860.00	1,964.00	2,073.60	2,189.60	2,312.00					
		MONTHLY	4,045.50	4,271.70	4,510.08	4,762.38	5,028.60					
	95-37712*	SAME AS ABOVE										*Eff. 1/14/14 this DDR No. replaces 94-34006 for new City employees.
	MECHANICAL REPAIRER		-- 3773	*	*	*	*	*	*	*	*	*
	93-37137	NEW HOURLY	33.26									
		BIWEEKLY					41.32					
		MONTHLY					3,305.60					
							7,189.68					
	METER READER		-- 1611	*	*	*	*	*	*	*	*	*
	A 91-16146	NEW HOURLY	34.23	36.14	38.16	40.29	42.54					
		BIWEEKLY	2,738.40	2,891.20	3,052.80	3,223.20	3,403.20					
		MONTHLY	5,956.02	6,288.36	6,639.84	7,010.46	7,401.96					
**												
	B 91-16045	NEW HOURLY	32.40	34.21	36.12	38.13	40.26					
		BIWEEKLY	2,592.00	2,736.80	2,889.60	3,050.40	3,220.80					
		MONTHLY	5,637.60	5,952.54	6,284.88	6,634.62	7,005.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
91-16041	NEW HOURLY	31.52	33.28	35.14	37.10	39.17						
	BIWEEKLY	2,521.60	2,662.40	2,811.20	2,968.00	3,133.60						
	MONTHLY	5,484.48	5,790.72	6,114.36	6,455.40	6,815.58						
**												
D												
91-16044	NEW HOURLY	30.84	32.56	34.38	36.30	38.32						
	BIWEEKLY	2,467.20	2,604.80	2,750.40	2,904.00	3,065.60						
	MONTHLY	5,366.16	5,665.44	5,982.12	6,316.20	6,667.68						
**												
E												
91-16043	NEW HOURLY	30.06	31.74	33.51	35.38	37.35						
	BIWEEKLY	2,404.80	2,539.20	2,680.80	2,830.40	2,988.00						
	MONTHLY	5,230.44	5,522.76	5,830.74	6,156.12	6,498.90						
MILLWRIGHT <u>17/18</u>		-- 3760	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-37021	NEW HOURLY	41.90				52.06						
	BIWEEKLY					4,164.80						
	MONTHLY					9,058.44						
	NEW HOURLY	42.948				53.361				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,268.88						
	MONTHLY					9,284.90						
	NEW HOURLY	44.021				54.696				Additional 2.5% of above rate		
	BIWEEKLY					4,375.68						
	MONTHLY					9,517.02						
MINER <u>2/17</u>		-- 3404	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-34003	NEW HOURLY	35.52				44.13						
	BIWEEKLY					3,530.40						
	MONTHLY					7,678.62						
	NEW HOURLY	36.408				45.233				Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,618.64						
	MONTHLY					7,870.59						
	NEW HOURLY	37.318				46.364				Additional 2.5% of above rate		
	BIWEEKLY					3,709.12						
	MONTHLY					8,067.35						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MTNC	CONSTR	HLPR	-- 3115	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	38-34109	NEW HOURLY	32.33				40.16					
		BIWEEKLY					3,212.80					
		MONTHLY					6,987.84					
	<u>15</u>											
	45-34112	SAME AS ABOVE										
**												
B <u>15</u>												
	93-31106	NEW HOURLY	32.33	34.13	36.03	38.04	40.16					
		BIWEEKLY	2,586.40	2,730.40	2,882.40	3,043.20	3,212.80					
		MONTHLY	5,625.42	5,938.62	6,269.22	6,618.96	6,987.84					
**												
C												
	93-39109	NEW HOURLY	32.33				40.16					
		BIWEEKLY					3,212.80					
		MONTHLY					6,987.84					
**												
D												
	82-31104	NEW HOURLY	28.90	30.51	32.21	34.01	35.91					
		BIWEEKLY	2,312.00	2,440.80	2,576.80	2,720.80	2,872.80					
		MONTHLY	5,028.60	5,308.74	5,604.54	5,917.74	6,248.34					
	82-31120	SAME AS ABOVE										
	82-33002	SAME AS ABOVE										
	82-37101	SAME AS ABOVE										
	93-31127	SAME AS ABOVE										
	93-39108	SAME AS ABOVE										
	94-31102	SAME AS ABOVE										
	95-31151*	SAME AS ABOVE										

*Eff. 1/1/14 this DDR No. replaces 82-31104, 82-31120, 82-33002, 82-37101, 93-31127, 93-39108, and 94-31102 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
OFC EQPT & MCHN RPRR			-- 3414	* *	* * *	* *	* * *	* *	* * *	* *	* * *	* *
	93-34104	NEW HOURLY	36.26				45.04					
		BIWEEKLY					3,603.20					
		MONTHLY					7,836.96					
PAINTER	<u>2/17</u> A		-- 3423	* *	* * *	* *	* * *	* *	* * *	* *	* * *	* *
	94-34107	NEW HOURLY	40.29				50.05					
		BIWEEKLY					4,004.00					
		MONTHLY					8,708.70					
		NEW HOURLY	41.297				51.301					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,104.08					
		MONTHLY					8,926.42					
		NEW HOURLY	42.330				52.584					Additional 2.5% of above rate
		BIWEEKLY					4,206.72					
		MONTHLY					9,149.58					
	**											
	B											
	82-34002	NEW HOURLY	37.22				46.24					
		BIWEEKLY					3,699.20					
		MONTHLY					8,045.76					
		NEW HOURLY	38.151				47.396					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,791.68					
		MONTHLY					8,246.90					
		NEW HOURLY	39.104				48.581					Additional 2.5% of above rate
		BIWEEKLY					3,886.48					
		MONTHLY					8,453.07					
	82-34105	SAME AS ABOVE										
	93-34002	SAME AS ABOVE										
	94-34105	SAME AS ABOVE										
PIPEFITTER	<u>2/17</u>		-- 3433	* *	* * *	* *	* * *	* *	* * *	* *	* * *	* *
	93-34100	NEW HOURLY	41.12				51.09					
		BIWEEKLY					4,087.20					
		MONTHLY					8,889.66					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-14034	NEW HOURLY	24.72	26.10	27.56	29.10	30.72						
	BIWEEKLY	1,977.60	2,088.00	2,204.80	2,328.00	2,457.60						
	MONTHLY	4,301.28	4,541.40	4,795.44	5,063.40	5,345.28						
PROTECTIVE COATING WORKER <u>2/17</u> -- 3463 * * * * *												
93-34113	NEW HOURLY	37.22				46.24						
	BIWEEKLY					3,699.20						
	MONTHLY					8,045.76						
	NEW HOURLY	38.151				47.396			Plus 2.5% of base pay for DDR			
	BIWEEKLY					3,791.68						
	MONTHLY					8,246.90						
	NEW HOURLY	39.104				48.581			Additional 2.5% of above rate			
	BIWEEKLY					3,886.48						
	MONTHLY					8,453.07						
REINFORCING STEEL WORKER <u>2/17</u> -- 3483 * * * * *												
93-34107	NEW HOURLY	35.61				44.25						
	BIWEEKLY					3,540.00						
	MONTHLY					7,699.50						
	NEW HOURLY	36.500				45.356			Plus 2.5% of base pay for DDR			
	BIWEEKLY					3,628.48						
	MONTHLY					7,891.99						
	NEW HOURLY	37.413				46.490			Additional 2.5% of above rate			
	BIWEEKLY					3,719.20						
	MONTHLY					8,089.29						
REPROGRAPHICS OPERATOR -- 3162 * * * * *												
A												
91-14003	NEW HOURLY	33.16	35.01	36.96	39.02	41.20						
	BIWEEKLY	2,652.80	2,800.80	2,956.80	3,121.60	3,296.00						
	MONTHLY	5,769.84	6,091.74	6,431.04	6,789.48	7,168.80						
**												
B												
94-14062	NEW HOURLY	30.36	32.05	33.84	35.73	37.72						
	BIWEEKLY	2,428.80	2,564.00	2,707.20	2,858.40	3,017.60						
	MONTHLY	5,282.64	5,576.70	5,888.16	6,217.02	6,563.28						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
94-14105	NEW HOURLY	28.73	30.33	32.02	33.81	35.70						
	BIWEEKLY	2,298.40	2,426.40	2,561.60	2,704.80	2,856.00						
	MONTHLY	4,999.02	5,277.42	5,571.48	5,882.94	6,211.80						
**												
D												
94-14053	NEW HOURLY	26.90	28.40	29.98	31.65	33.41						
	BIWEEKLY	2,152.00	2,272.00	2,398.40	2,532.00	2,672.80						
	MONTHLY	4,680.60	4,941.60	5,216.52	5,507.10	5,813.34						
95-31621*	SAME AS ABOVE										*Eff. 1/14/14 this DDR No. replaces 94-14053 for new City employees.	
ROOFER 17		-- 3476	*	*	*	*	*	*	*	*	*	*
95-34761	NEW HOURLY	32.72				40.65						
	BIWEEKLY					3,252.00						
	MONTHLY					7,073.10						
	NEW HOURLY	33.538				41.666				Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,333.28						
	MONTHLY					7,249.93						
	NEW HOURLY	34.376				42.708				Additional 2.5% of above rate		
	BIWEEKLY					3,416.64						
	MONTHLY					7,431.18						
SANDBLAST OPERATOR		-- 3118	*	*	*	*	*	*	*	*	*	*
93-31113	NEW HOURLY	28.47	30.06	31.74	33.51	35.38						
	BIWEEKLY	2,277.60	2,404.80	2,539.20	2,680.80	2,830.40						
	MONTHLY	4,953.78	5,230.44	5,522.76	5,830.74	6,156.12						
SENIOR BATTERY REPAIRER		-- 3724	*	*	*	*	*	*	*	*	*	*
45-37121	NEW HOURLY	38.56				47.91						
	BIWEEKLY					3,832.80						
	MONTHLY					8,336.34						
45-37154	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR CONSTRUCTION INSPECTOR	-- 7294		*	*	*	*	*	*	*	*	*	*
94-72098	NEW HOURLY	42.16	44.51	46.99	49.61	52.38						
	BIWEEKLY	3,372.80	3,560.80	3,759.20	3,968.80	4,190.40						
	MONTHLY	7,335.84	7,744.74	8,176.26	8,632.14	9,114.12						
SENIOR CUSTODIAN	-- 3157		*	*	*	*	*	*	*	*	*	*
91-31011	NEW HOURLY	27.31			32.14	33.93						
	BIWEEKLY				2,571.20	2,714.40						
	MONTHLY				5,592.36	5,903.82						
93-31020	SAME AS ABOVE											
94-31040	SAME AS ABOVE											
SENIOR ELECTRICAL MECHANIC	<u>13/17</u> --3834		*	*	*	*	*	*	*	*	*	*
93-38108	NEW HOURLY	47.20				58.64						
	BIWEEKLY					4,691.20						
	MONTHLY					10,203.36						
	NEW HOURLY	48.380				60.106				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,808.48						
	MONTHLY					10,458.44						
	NEW HOURLY	49.589				61.609				Additional 2.5% of above rate		
	BIWEEKLY					4,928.72						
	MONTHLY					10,719.90						
<u>22</u>												
94-38062	SAME AS ABOVE											
SENIOR ELECTRICAL TEST TECH	-- 7515		*	*	*	*	*	*	*	*	*	*
A												
94-75323	NEW HOURLY	48.61				57.20	60.39					
	BIWEEKLY					4,576.00	4,831.20					
	MONTHLY					9,952.80	10,507.86					
	NEW HOURLY	49.825				58.630	61.900			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,690.40	4,952.00					
	MONTHLY					10,201.62	10,770.56					
	NEW HOURLY	51.071				60.096	63.447			Additional 2.5% of above rate		
	BIWEEKLY					4,807.68	5,075.76					
	MONTHLY					10,456.66	11,039.82					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
94-75439	NEW HOURLY	47.55				55.96	59.08					
	BIWEEKLY					4,476.80	4,726.40					
	MONTHLY					9,737.04	10,279.92					
	NEW HOURLY	48.739				57.359	60.557			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,588.72	4,844.56					
	MONTHLY					9,980.47	10,536.92					
	NEW HOURLY	49.957				58.793	62.071			Additional 2.5% of above rate		
	BIWEEKLY					4,703.44	4,965.68					
	MONTHLY					10,229.98	10,800.34					
**												
C												
94-75330	NEW HOURLY	42.96	45.36	47.89	50.56	53.38						
	BIWEEKLY	3,436.80	3,628.80	3,831.20	4,044.80	4,270.40						
	MONTHLY	7,475.04	7,892.64	8,332.86	8,797.44	9,288.12						
	NEW HOURLY	44.034	46.494	49.087	51.824	54.714				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,522.72	3,719.52	3,926.96	4,145.92	4,377.12						
	MONTHLY	7,661.92	8,089.96	8,541.18	9,017.38	9,520.32						
	NEW HOURLY	45.135	47.656	50.314	53.120	56.082				Additional 2.5% of above rate		
	BIWEEKLY	3,610.80	3,812.48	4,025.12	4,249.60	4,486.56						
	MONTHLY	7,853.47	8,292.21	8,754.71	9,242.81	9,758.33						
SENIOR EQUIPMENT MECHANIC 17												
A												
93-37011	NEW HOURLY	40.15				49.88						
	BIWEEKLY					3,990.40						
	MONTHLY					8,679.12						
	NEW HOURLY	41.154				51.127				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,090.16						
	MONTHLY					8,896.10						
	NEW HOURLY	42.183				52.405				Additional 2.5% of above rate		
	BIWEEKLY					4,192.40						
	MONTHLY					9,118.50						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	93-37107	NEW HOURLY	39.68				49.30					
		BIWEEKLY					3,944.00					
		MONTHLY					8,578.20					
		NEW HOURLY	40.672				50.533			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,042.64					
		MONTHLY					8,792.66					
		NEW HOURLY	41.689				51.796			Additional 2.5% of above rate		
		BIWEEKLY					4,143.68					
		MONTHLY					9,012.48					
SENIOR GARDENER			-- 3143	*	*	*	*	*	*	*	*	*
	A											
	93-31117	NEW HOURLY	33.45				39.37					
		BIWEEKLY					3,149.60					
		MONTHLY					6,850.38					
		NEW HOURLY					41.57					
		BIWEEKLY					3,325.60					
		MONTHLY					7,233.18					
**												
	B											
	45-31136	NEW HOURLY	32.00	33.78	35.66	37.65	39.75					
		BIWEEKLY	2,560.00	2,702.40	2,852.80	3,012.00	3,180.00					
		MONTHLY	5,568.00	5,877.72	6,204.84	6,551.10	6,916.50					
SENIOR PAINTER <u>2/17</u>			-- 3424	*	*	*	*	*	*	*	*	*
	A											
	94-34108	NEW HOURLY	43.19				53.65					
		BIWEEKLY					4,292.00					
		MONTHLY					9,335.10					
		NEW HOURLY	44.270				54.991			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,399.28					
		MONTHLY					9,568.48					
		NEW HOURLY	45.376				56.366			Additional 2.5% of above rate		
		BIWEEKLY					4,509.28					
		MONTHLY					9,807.69					
**												
	B											
	93-34001	NEW HOURLY	39.62				49.22					
		BIWEEKLY					3,937.60					
		MONTHLY					8,564.28					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	40.611				50.451			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,036.08					
		MONTHLY					8,778.39					
		NEW HOURLY	41.626				51.712			Additional 2.5% of above rate		
		BIWEEKLY					4,136.96					
		MONTHLY					8,997.85					
	94-34109	SAME AS ABOVE										
	94-34110	SAME AS ABOVE										
SENIOR PLUMBER	<u>17</u>		-- 3444	*	*	*	*	*	*	*	*	*
	93-34106	NEW HOURLY	44.09				54.78					
		BIWEEKLY					4,382.40					
		MONTHLY					9,531.72					
		NEW HOURLY	45.192				56.149			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,491.92					
		MONTHLY					9,770.01					
		NEW HOURLY	46.322				57.553			Additional 2.5% of above rate		
		BIWEEKLY					4,604.24					
		MONTHLY					10,014.26					
	94-34101	SAME AS ABOVE										
SENIOR ROOFER	<u>17</u>		-- 3477	*	*	*	*	*	*	*	*	*
	95-34771	NEW HOURLY	35.52				44.13					
		BIWEEKLY					3,530.40					
		MONTHLY					7,678.62					
		NEW HOURLY	36.408				45.233			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,618.64					
		MONTHLY					7,870.59					
		NEW HOURLY	37.318				46.364			Additional 2.5% of above rate		
		BIWEEKLY					3,709.12					
		MONTHLY					8,067.35					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SHEET METAL WORKER	<u>2/17</u>		-- 3775	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37118	NEW HOURLY	41.12				51.09					
		BIWEEKLY					4,087.20					
		MONTHLY					8,889.66					
		NEW HOURLY	42.148				52.367		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,189.36					
		MONTHLY					9,111.90					
		NEW HOURLY	43.202				53.676		Additional 2.5% of above rate			
		BIWEEKLY					4,294.08					
		MONTHLY					9,339.70					
SIGN PAINTER	<u>2/17</u>		-- 3428	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34103	NEW HOURLY	36.26				45.04					
		BIWEEKLY					3,603.20					
		MONTHLY					7,836.96					
		NEW HOURLY	37.166				46.166		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,693.28					
		MONTHLY					8,032.88					
		NEW HOURLY	38.096				47.320		Additional 2.5% of above rate			
		BIWEEKLY					3,785.60					
		MONTHLY					8,233.70					
	95-34281*	SAME AS ABOVE							*Eff. 1/1/14 this DDR No. replaces 93-34103 for new City employees.			
SR COML FLD REPTV	<u>7</u>		-- 1602	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	91-16012	NEW HOURLY	39.88	42.10	44.45	46.93	49.55					
		BIWEEKLY	3,190.40	3,368.00	3,556.00	3,754.40	3,964.00					
		MONTHLY	6,939.12	7,325.40	7,734.30	8,165.82	8,621.70					
	**											
	B											
	91-16053	NEW HOURLY	39.10	41.28	43.58	46.01	48.58					
		BIWEEKLY	3,128.00	3,302.40	3,486.40	3,680.80	3,886.40					
		MONTHLY	6,803.40	7,182.72	7,582.92	8,005.74	8,452.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	C											
	91-16010	NEW HOURLY	38.33	40.47	42.73	45.11	47.63					
		BIWEEKLY	3,066.40	3,237.60	3,418.40	3,608.80	3,810.40					
		MONTHLY	6,669.42	7,041.78	7,435.02	7,849.14	8,287.62					
**												
	D											
	91-16052	NEW HOURLY	37.47	39.56	41.77	44.10	46.56					
		BIWEEKLY	2,997.60	3,164.80	3,341.60	3,528.00	3,724.80					
		MONTHLY	6,519.78	6,883.44	7,267.98	7,673.40	8,101.44					
**												
	E											
	91-16011	NEW HOURLY	36.62	38.66	40.82	43.10	45.50					
		BIWEEKLY	2,929.60	3,092.80	3,265.60	3,448.00	3,640.00					
		MONTHLY	6,371.88	6,726.84	7,102.68	7,499.40	7,917.00					
**												
	F											
	91-16051	NEW HOURLY	35.80	37.80	39.91	42.14	44.49					
		BIWEEKLY	2,864.00	3,024.00	3,192.80	3,371.20	3,559.20					
		MONTHLY	6,229.20	6,577.20	6,944.34	7,332.36	7,741.26					
	SR COMMUNIC CBL WKR <u>17</u>		-- 3801	*	*	*	*	*	*	*	*	*
	94-38123	NEW HOURLY	47.20				58.64					
		BIWEEKLY					4,691.20					
		MONTHLY					10,203.36					
		NEW HOURLY	48.380				60.106					
		BIWEEKLY					4,808.48					
		MONTHLY					10,458.44					
		NEW HOURLY	49.589				61.609					
		BIWEEKLY					4,928.72					
		MONTHLY					10,719.90					
	SR COMMUNIC ELTN <u>17</u>		-- 3638	*	*	*	*	*	*	*	*	*
	82-36128	NEW HOURLY	48.49				60.23					
		BIWEEKLY					4,818.40					
		MONTHLY					10,480.02					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.702				61.736					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,938.88					
		MONTHLY					10,742.02					
		NEW HOURLY	50.945				63.279					Additional 2.5% of above rate
		BIWEEKLY					5,062.32					
		MONTHLY					11,010.57					
	94-36127	SAME AS ABOVE										
SR DUPL	MCHN	OPR	--	1500	*	*	*	*	*	*	*	*
	A											
	94-14059	NEW HOURLY	33.16	35.01	36.96	39.02	41.20					
		BIWEEKLY	2,652.80	2,800.80	2,956.80	3,121.60	3,296.00					
		MONTHLY	5,769.84	6,091.74	6,431.04	6,789.48	7,168.80					
**												
	B											
	94-14057	NEW HOURLY	30.36	32.05	33.84	35.73	37.72					
		BIWEEKLY	2,428.80	2,564.00	2,707.20	2,858.40	3,017.60					
		MONTHLY	5,282.64	5,576.70	5,888.16	6,217.02	6,563.28					
SR HVY	DTY	EQPT	MCHC	17	--	3745	*	*	*	*	*	*
	A											
	93-37195	NEW HOURLY	42.74				53.10					
		BIWEEKLY					4,248.00					
		MONTHLY					9,239.40					
		NEW HOURLY	43.809				54.428					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,354.24					
		MONTHLY					9,470.39					
		NEW HOURLY	44.904				55.788					Additional 2.5% of above rate
		BIWEEKLY					4,463.04					
		MONTHLY					9,707.15					
**												
	B											
	93-37108	NEW HOURLY	41.01				50.95					
		BIWEEKLY					4,076.00					
		MONTHLY					8,865.30					
		NEW HOURLY	42.035				52.224					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,177.92					
		MONTHLY					9,086.93					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.086				53.529			Additional 2.5% of above rate		
		BIWEEKLY					4,282.32					
		MONTHLY					9,314.10					
STOREKEEPER			-- 1835	*	*	*	*	*	*	*	*	*
A												
	91-18115	NEW HOURLY	33.91				39.91	42.14				
		BIWEEKLY					3,192.80	3,371.20				
		MONTHLY					6,944.34	7,332.36				
	93-18174	SAME AS ABOVE										
	94-18018	SAME AS ABOVE										
	94-18134	SAME AS ABOVE										
**												
	B											
	91-18017	NEW HOURLY	33.16	35.01	36.96	39.02	41.20					
		BIWEEKLY	2,652.80	2,800.80	2,956.80	3,121.60	3,296.00					
		MONTHLY	5,769.84	6,091.74	6,431.04	6,789.48	7,168.80					
	93-18011	SAME AS ABOVE										
	93-18175	SAME AS ABOVE										
	94-18016	SAME AS ABOVE										
**												
	C											
	91-18114	NEW HOURLY	31.71	33.48	35.35	37.32	39.40					
		BIWEEKLY	2,536.80	2,678.40	2,828.00	2,985.60	3,152.00					
		MONTHLY	5,517.54	5,825.52	6,150.90	6,493.68	6,855.60					
	93-18176	SAME AS ABOVE										
	94-18015	SAME AS ABOVE										
**												
	D											
	94-18014	NEW HOURLY	29.13	30.75	32.46	34.27	36.18					
		BIWEEKLY	2,330.40	2,460.00	2,596.80	2,741.60	2,894.40					
		MONTHLY	5,068.62	5,350.50	5,648.04	5,962.98	6,295.32					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
E												
	93-18147	NEW HOURLY	27.92	29.48	31.12	32.86	34.69					
		BIWEEKLY	2,233.60	2,358.40	2,489.60	2,628.80	2,775.20					
		MONTHLY	4,858.08	5,129.52	5,414.88	5,717.64	6,036.06					
STRUCTURAL STEEL FABRICATOR <u>2/17</u> --3793 *												
A												
	95-37931	NEW HOURLY	42.24				52.49					
		BIWEEKLY					4,199.20					
		MONTHLY					9,133.26					
		NEW HOURLY	43.296				53.802					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,304.16					
		MONTHLY					9,361.59					
		NEW HOURLY	44.378				55.147					Additional 2.5% of above rate
		BIWEEKLY					4,411.76					
		MONTHLY					9,595.63					
**												
B												
	95-37932	NEW HOURLY	41.73				51.85					
		BIWEEKLY					4,148.00					
		MONTHLY					9,021.90					
		NEW HOURLY	42.773				53.146					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,251.68					
		MONTHLY					9,247.45					
		NEW HOURLY	43.843				54.475					Additional 2.5% of above rate
		BIWEEKLY					4,358.00					
		MONTHLY					9,478.64					
**												
C												
	93-37007	NEW HOURLY	40.27				50.03					
		BIWEEKLY					4,002.40					
		MONTHLY					8,705.22					
		NEW HOURLY	41.277				51.281					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,102.48					
		MONTHLY					8,922.85					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	42.309				52.563			Additional 2.5% of above rate		
		BIWEEKLY					4,205.04					
		MONTHLY					9,145.92					
TIRE REPAIRER	<u>17</u>		-- 3727	*	*	*	*	*	*	*	*	*
	93-37104	NEW HOURLY	33.73				41.91					
		BIWEEKLY					3,352.80					
		MONTHLY					7,292.34					
		NEW HOURLY	34.573				42.958		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,436.64					
		MONTHLY					7,474.65					
		NEW HOURLY	35.438				44.032		Additional 2.5% of above rate			
		BIWEEKLY					3,522.56					
		MONTHLY					7,661.52					
**	95-37271*	NEW HOURLY	28.66	30.26	31.95	33.73	35.61		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,292.80	2,420.80	2,556.00	2,698.40	2,848.80		93-37104 for new City employees.			
		MONTHLY	4,986.84	5,265.24	5,559.30	5,869.02	6,196.14					
		NEW HOURLY	29.376	31.016	32.749	34.573	36.500		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,350.08	2,481.28	2,619.92	2,765.84	2,920.00					
		MONTHLY	5,111.51	5,396.87	5,698.28	6,015.75	6,351.04					
		NEW HOURLY	30.111	31.792	33.567	35.438	37.413		Additional 2.5% of above rate			
		BIWEEKLY	2,408.88	2,543.36	2,685.36	2,835.04	2,993.04					
		MONTHLY	5,239.30	5,531.79	5,840.74	6,166.14	6,509.82					
TREE SURGEON	<u>14/17</u>		-- 3114	*	*	*	*	*	*	*	*	*
	94-31033	NEW HOURLY	36.36	38.39	40.53	42.79	45.18					
		BIWEEKLY	2,908.80	3,071.20	3,242.40	3,423.20	3,614.40					
		MONTHLY	6,326.64	6,679.86	7,052.22	7,445.46	7,861.32					
		NEW HOURLY	37.269	39.350	41.543	43.860	46.309		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,981.52	3,148.00	3,323.44	3,508.80	3,704.72					
		MONTHLY	6,484.81	6,846.86	7,228.53	7,631.60	8,057.85					
		NEW HOURLY	38.201	40.334	42.582	44.956	47.467		Additional 2.5% of above rate			
		BIWEEKLY	3,056.08	3,226.72	3,406.56	3,596.48	3,797.36					
		MONTHLY	6,646.93	7,018.03	7,409.24	7,822.39	8,259.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
TREE SURGEON ASSISTANT	14		-- 3151	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-31034	NEW HOURLY	27.18	28.70	30.30	31.99	33.77						
	BIWEEKLY	2,174.40	2,296.00	2,424.00	2,559.20	2,701.60						
	MONTHLY	4,729.32	4,993.80	5,272.20	5,566.26	5,875.98						
**												
95-31511*	NEW HOURLY	23.09	24.38	25.74	27.18	28.70						*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY	1,847.20	1,950.40	2,059.20	2,174.40	2,296.00						94-31034 for new City employees.
	MONTHLY	4,017.66	4,242.12	4,478.76	4,729.32	4,993.80						
TRUCK OPERATOR			-- 3583	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-35159	NEW HOURLY	31.52			37.10	39.17						
	BIWEEKLY				2,968.00	3,133.60						
	MONTHLY				6,455.40	6,815.58						
**												
95-35831*	NEW HOURLY	26.77	28.26	29.84	31.50	33.26						*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY	2,141.60	2,260.80	2,387.20	2,520.00	2,660.80						93-35159 for new City employees.
	MONTHLY	4,657.98	4,917.24	5,192.16	5,481.00	5,787.24						
UG DISTRBN CONSTR MCHC			-- 3812	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-38310	NEW HOURLY	38.48			45.29	47.82						
	BIWEEKLY				3,623.20	3,825.60						
	MONTHLY				7,880.46	8,320.68						
	NEW HOURLY	39.442			46.422	49.016						Plus 2.5% of base pay for DDR
	BIWEEKLY				3,713.76	3,921.28						
	MONTHLY				8,077.47	8,528.70						
	NEW HOURLY	40.428			47.583	50.241						Additional 2.5% of above rate
	BIWEEKLY				3,806.64	4,019.28						
	MONTHLY				8,279.41	8,741.92						
**												
B												
94-38116	NEW HOURLY	36.47	38.50	40.65	42.92	45.31						
	BIWEEKLY	2,917.60	3,080.00	3,252.00	3,433.60	3,624.80						
	MONTHLY	6,345.78	6,699.00	7,073.10	7,468.08	7,883.94						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

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C

45-18001	NEW HOURLY	27.92	29.48	31.12	32.86	34.69						
	BIWEEKLY	2,233.60	2,358.40	2,489.60	2,628.80	2,775.20						
	MONTHLY	4,858.08	5,129.52	5,414.88	5,717.64	6,036.06						

93-18173 SAME AS ABOVE

94-18017 SAME AS ABOVE

**

D

72-18112	NEW HOURLY	27.31	28.83	30.44	32.14	33.93						
	BIWEEKLY	2,184.80	2,306.40	2,435.20	2,571.20	2,714.40						
	MONTHLY	4,751.94	5,016.42	5,296.56	5,592.36	5,903.82						

72-18117 SAME AS ABOVE

72-18135 SAME AS ABOVE

82-18106 SAME AS ABOVE

93-18307 SAME AS ABOVE

94-18111 SAME AS ABOVE

95-18321* SAME AS ABOVE

*Eff. 1/1/14 this DDR No. replaces 72-18112, 72-18117, 72-18135, 82-18106, 93-18307 and 94-18111 for new City employees.

WATER SERVICE WORKER 17 -- 3931 *

A

93-39121	NEW HOURLY	39.63	41.84	44.17	46.63	49.23						
	BIWEEKLY	3,170.40	3,347.20	3,533.60	3,730.40	3,938.40						
	MONTHLY	6,895.62	7,280.16	7,685.58	8,113.62	8,566.02						

	NEW HOURLY	40.621	42.886	45.274	47.796	50.461						
	BIWEEKLY	3,249.68	3,430.88	3,621.92	3,823.68	4,036.88						
	MONTHLY	7,068.01	7,462.16	7,877.72	8,316.46	8,780.17						

Plus 2.5% of base pay for DDR

	NEW HOURLY	41.636	43.958	46.406	48.991	51.722						
	BIWEEKLY	3,330.88	3,516.64	3,712.48	3,919.28	4,137.76						
	MONTHLY	7,244.71	7,648.71	8,074.66	8,524.37	8,999.67						

Additional 2.5% of above rate

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
93-39137	NEW HOURLY	36.47				42.92	45.31					
	BIWEEKLY					3,433.60	3,624.80					
	MONTHLY					7,468.08	7,883.94					
	NEW HOURLY	37.382				43.993	46.443			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,519.44	3,715.44					
	MONTHLY					7,654.78	8,081.04					
	NEW HOURLY	38.316				45.093	47.604			Additional 2.5% of above rate		
	BIWEEKLY					3,607.44	3,808.32					
	MONTHLY					7,846.15	8,283.07					
**												
C												
93-39120	NEW HOURLY	35.52	37.50	39.59	41.80	44.13						
	BIWEEKLY	2,841.60	3,000.00	3,167.20	3,344.00	3,530.40						
	MONTHLY	6,180.48	6,525.00	6,888.66	7,273.20	7,678.62						
	NEW HOURLY	36.408	38.438	40.580	42.845	45.233				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,912.64	3,075.04	3,246.40	3,427.60	3,618.64						
	MONTHLY	6,334.99	6,688.13	7,060.88	7,455.03	7,870.59						
	NEW HOURLY	37.318	39.398	41.594	43.916	46.364				Additional 2.5% of above rate		
	BIWEEKLY	2,985.44	3,151.84	3,327.52	3,513.28	3,709.12						
	MONTHLY	6,493.36	6,855.33	7,237.40	7,641.41	8,067.35						
**												
D												
93-39135	NEW HOURLY	34.68				40.80	43.07					
	BIWEEKLY					3,264.00	3,445.60					
	MONTHLY					7,099.20	7,494.18					
	NEW HOURLY	35.547				41.820	44.147			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,345.60	3,531.76					
	MONTHLY					7,276.68	7,681.53					
	NEW HOURLY	36.436				42.866	45.250			Additional 2.5% of above rate		
	BIWEEKLY					3,429.28	3,620.00					
	MONTHLY					7,458.60	7,873.57					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
E												
93-39119	NEW HOURLY	33.81	35.70	37.69	39.79	42.01						
	BIWEEKLY	2,704.80	2,856.00	3,015.20	3,183.20	3,360.80						
	MONTHLY	5,882.94	6,211.80	6,558.06	6,923.46	7,309.74						
	NEW HOURLY	34.655	36.593	38.632	40.785	43.060				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,772.40	2,927.44	3,090.56	3,262.80	3,444.80						
	MONTHLY	6,030.01	6,367.10	6,722.01	7,096.55	7,492.48						
	NEW HOURLY	35.522	37.507	39.598	41.804	44.137				Additional 2.5% of above rate		
	BIWEEKLY	2,841.76	3,000.56	3,167.84	3,344.32	3,530.96						
	MONTHLY	6,180.76	6,526.28	6,890.06	7,273.96	7,679.79						
93-39138	SAME AS ABOVE											
**												
F												
93-39010	NEW HOURLY	32.33	34.13	36.03	38.04	40.16						
	BIWEEKLY	2,586.40	2,730.40	2,882.40	3,043.20	3,212.80						
	MONTHLY	5,625.42	5,938.62	6,269.22	6,618.96	6,987.84						
	NEW HOURLY	33.138	34.983	36.931	38.991	41.164				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,651.04	2,798.64	2,954.48	3,119.28	3,293.12						
	MONTHLY	5,766.06	6,087.09	6,425.95	6,784.43	7,162.54						
	NEW HOURLY	33.967	35.858	37.854	39.966	42.193				Additional 2.5% of above rate		
	BIWEEKLY	2,717.36	2,868.64	3,028.32	3,197.28	3,375.44						
	MONTHLY	5,910.21	6,239.27	6,586.60	6,954.04	7,341.60						
WATER UTILITY WORKER 17	--	3912	*	*	*	*	*	*	*	*	*	*
A												
93-39126	NEW HOURLY	38.48			45.29	47.82						
	BIWEEKLY				3,623.20	3,825.60						
	MONTHLY				7,880.46	8,320.68						
	NEW HOURLY	39.442			46.422	49.016				Plus 2.5% of base pay for DDR		
	BIWEEKLY				3,713.76	3,921.28						
	MONTHLY				8,077.47	8,528.70						
	NEW HOURLY	40.428			47.583	50.241				Additional 2.5% of above rate		
	BIWEEKLY				3,806.64	4,019.28						
	MONTHLY				8,279.41	8,741.92						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
93-39002	NEW HOURLY	37.66				44.32	46.79					
	BIWEEKLY					3,545.60	3,743.20					
	MONTHLY					7,711.68	8,141.46					
	NEW HOURLY	38.601				45.428	47.960			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,634.24	3,836.80					
	MONTHLY					7,904.47	8,345.00					
	NEW HOURLY	39.567				46.564	49.159			Additional 2.5% of above rate		
	BIWEEKLY					3,725.12	3,932.72					
	MONTHLY					8,102.08	8,553.63					
93-39026	SAME AS ABOVE											
**												
C												
93-39023	NEW HOURLY	36.47	38.50	40.65	42.92	45.31						
	BIWEEKLY	2,917.60	3,080.00	3,252.00	3,433.60	3,624.80						
	MONTHLY	6,345.78	6,699.00	7,073.10	7,468.08	7,883.94						
	NEW HOURLY	37.382	39.463	41.666	43.993	46.443				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,990.56	3,157.04	3,333.28	3,519.44	3,715.44						
	MONTHLY	6,504.42	6,866.48	7,249.93	7,654.78	8,081.04						
	NEW HOURLY	38.316	40.449	42.708	45.093	47.604				Additional 2.5% of above rate		
	BIWEEKLY	3,065.28	3,235.92	3,416.64	3,607.44	3,808.32						
	MONTHLY	6,667.03	7,038.14	7,431.18	7,846.15	8,283.07						
**												
D												
42-39301	NEW HOURLY	33.81	35.70	37.69	39.79	42.01						
	BIWEEKLY	2,704.80	2,856.00	3,015.20	3,183.20	3,360.80						
	MONTHLY	5,882.94	6,211.80	6,558.06	6,923.46	7,309.74						
	NEW HOURLY	34.655	36.593	38.632	40.785	43.060				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,772.40	2,927.44	3,090.56	3,262.80	3,444.80						
	MONTHLY	6,030.01	6,367.10	6,722.01	7,096.55	7,492.48						
	NEW HOURLY	35.522	37.507	39.598	41.804	44.137				Additional 2.5% of above rate		
	BIWEEKLY	2,841.76	3,000.56	3,167.84	3,344.32	3,530.96						
	MONTHLY	6,180.76	6,526.28	6,890.06	7,273.96	7,679.79						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	93-39130	SAME AS ABOVE										
WATERWORKS MECHANIC <u>17</u>			--	3984	*	*	*	*	*	*	*	*
A												
	93-39101	NEW HOURLY	44.95				55.85					
		BIWEEKLY					4,468.00					
		MONTHLY					9,717.90					
		NEW HOURLY	46.074				57.246		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,579.68					
		MONTHLY					9,960.85					
		NEW HOURLY	47.226				58.677		Additional 2.5% of above rate			
		BIWEEKLY					4,694.16					
		MONTHLY					10,209.87					
**												
	B <u>18</u>											
	93-39100	NEW HOURLY	41.90				52.06					
		BIWEEKLY					4,164.80					
		MONTHLY					9,058.44					
		NEW HOURLY	42.948				53.361		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,268.88					
		MONTHLY					9,284.90					
		NEW HOURLY	44.021				54.696		Additional 2.5% of above rate			
		BIWEEKLY					4,375.68					
		MONTHLY					9,517.02					
WELDER <u>2/17</u>			--	3796	*	*	*	*	*	*	*	*
A												
	93-37149	NEW HOURLY	42.24				52.49					
		BIWEEKLY					4,199.20					
		MONTHLY					9,133.26					
		NEW HOURLY	43.296				53.802		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,304.16					
		MONTHLY					9,361.59					
		NEW HOURLY	44.378				55.147		Additional 2.5% of above rate			
		BIWEEKLY					4,411.76					
		MONTHLY					9,595.63					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-37008	NEW HOURLY	41.73				51.85					
		BIWEEKLY					4,148.00					
		MONTHLY					9,021.90					
		NEW HOURLY	42.773				53.146		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,251.68					
		MONTHLY					9,247.45					
		NEW HOURLY	43.843				54.475		Additional 2.5% of above rate			
		BIWEEKLY					4,358.00					
		MONTHLY					9,478.64					
**												
C												
	93-37139	NEW HOURLY	41.01				50.95					
		BIWEEKLY					4,076.00					
		MONTHLY					8,865.30					
		NEW HOURLY	42.035				52.224		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,177.92					
		MONTHLY					9,086.93					
		NEW HOURLY	43.086				53.529		Additional 2.5% of above rate			
		BIWEEKLY					4,282.32					
		MONTHLY					9,314.10					
**												
D												
	93-37138	NEW HOURLY	40.27				50.03					
		BIWEEKLY					4,002.40					
		MONTHLY					8,705.22					
		NEW HOURLY	41.277				51.281		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,102.48					
		MONTHLY					8,922.85					
		NEW HOURLY	42.309				52.563		Additional 2.5% of above rate			
		BIWEEKLY					4,205.04					
		MONTHLY					9,145.92					
	94-37109	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WIND PLANT TECHNICIAN												
A 17												
	95-38263	NEW HOURLY	-- 3826	*	*	*	*	*	*	*	*	*
		BIWEEKLY					63.36					
		MONTHLY					5,068.80					
							11,024.64					
		NEW HOURLY	51.00									
		BIWEEKLY					64.944			Plus 2.5% of base pay for DDR		
		MONTHLY					5,195.52					
			52.275				11,300.26					
		NEW HOURLY	53.582							Additional 2.5% of above rate		
		BIWEEKLY					66.568					
		MONTHLY					5,325.44					
							11,582.77					
**												
B 17												
	95-38262	NEW HOURLY	46.43									
		BIWEEKLY					57.69					
		MONTHLY					4,615.20					
							10,038.06					
		NEW HOURLY	47.591							Plus 2.5% of base pay for DDR		
		BIWEEKLY					59.132					
		MONTHLY					4,730.56					
							10,289.01					
		NEW HOURLY	48.781							Additional 2.5% of above rate		
		BIWEEKLY					60.611					
		MONTHLY					4,848.88					
							10,546.24					
**												
C												
	95-38261	NEW HOURLY	39.20									
		BIWEEKLY					48.71					
		MONTHLY					3,896.80					
							8,475.54					
**												
D												
	95-38260	NEW HOURLY	37.90									
		BIWEEKLY					47.09					
		MONTHLY					3,767.20					
							8,193.66					

1Report ID: HR6017P1-11
Run Date: 09/12/2019

COST OF LIVING ADJUSTMENT
EFFDATE = 10/01/2019 (1.0200) X (CURRENT RATE)
(8)-OPER MTNC & SRVC UNIT (IBEW)

Page: 57

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WINDOW CLEANER			-- 3173	* *	* *	* * *	* *	* * *	* *	* * *	* *	* *
	93-31139	NEW HOURLY	29.13			34.27	36.18					
		BIWEEKLY				2,741.60	2,894.40					
		MONTHLY				5,962.98	6,295.32					