

COST-OF-LIVING ADJUSTMENTS
OPERATING, MAINTENANCE AND SERVICE UNIT
EFFECTIVE OCTOBER 1, 2016 (1.0200%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDITIONING MECHANIC	2/17	--	3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY		40.87				50.78					
	BIWEEKLY						4,062.40					
	MONTHLY						8,835.72					
	NEW HOURLY		41.892				52.049			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,163.92					
	MONTHLY						9,056.61					
	NEW HOURLY		42.939				53.351			Additional 2.5% of above rate		
	BIWEEKLY						4,268.08					
	MONTHLY						9,283.03					
**												
B												
45-37000	NEW HOURLY		38.18				47.44					
	BIWEEKLY						3,795.20					
	MONTHLY						8,254.56					
	NEW HOURLY		39.134				48.626			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,890.08					
	MONTHLY						8,460.92					
	NEW HOURLY		40.113				49.842			Additional 2.5% of above rate		
	BIWEEKLY						3,987.36					
	MONTHLY						8,672.44					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER	1	--	3850	*	*	*	*	*	*	*	*	*
93-83800	NEW HOURLY		34.03	36.46	38.89	41.32	43.75			Peterson Formula		
	BIWEEKLY		2,722.40	2,916.80	3,111.20	3,305.60	3,500.00			TO BE ABOLISHED - DO NOT USE		
	MONTHLY		5,921.22	6,344.04	6,766.86	7,189.68	7,612.50					
APPRENTICE MACHINIST	1	--	3764	*	*	*	*	*	*	*	*	*
93-83704	NEW HOURLY		34.03	36.46	38.89	41.32	43.75			Peterson Formula		
	BIWEEKLY		2,722.40	2,916.80	3,111.20	3,305.60	3,500.00					
	MONTHLY		5,921.22	6,344.04	6,766.86	7,189.68	7,612.50					
APPRENTICE-METAL TRADES	1	--	3789	*	*	*	*	*	*	*	*	*
93-83717	NEW HOURLY		32.59	34.91	37.24	39.57	41.90			Peterson Formula		
	BIWEEKLY		2,607.20	2,792.80	2,979.20	3,165.60	3,352.00					
	MONTHLY		5,670.66	6,074.34	6,479.76	6,885.18	7,290.60					
**												
42-83703	NEW HOURLY		31.91	34.19	36.47	38.75	41.03					
	BIWEEKLY		2,552.80	2,735.20	2,917.60	3,100.00	3,282.40					
	MONTHLY		5,552.34	5,949.06	6,345.78	6,742.50	7,139.22					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	45-83711	SAME AS ABOVE										
	93-83718	SAME AS ABOVE										
	93-83719	SAME AS ABOVE										
**	93-83716	NEW HOURLY	30.79	32.99	35.19	37.39	39.59					
		BIWEEKLY	2,463.20	2,639.20	2,815.20	2,991.20	3,167.20					
		MONTHLY	5,357.46	5,740.26	6,123.06	6,505.86	6,888.66					
	ASBESTOS WORKER <u>17</u>		-- 3435	*	*	*	*	*	*	*	*	*
	95-34351	NEW HOURLY	35.46				44.06					
		BIWEEKLY					3,524.80					
		MONTHLY					7,666.44					
		NEW HOURLY	36.346				45.161			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,612.88					
		MONTHLY					7,858.10					
		NEW HOURLY	37.255				46.291			Additional 2.5% of above rate		
		BIWEEKLY					3,703.28					
		MONTHLY					8,054.55					
	ASST COMMUNIC CBL WKR		-- 3808	*	*	*	*	*	*	*	*	*
	94-38307	NEW HOURLY	34.16	36.06	38.07	40.19	42.43					
		BIWEEKLY	2,732.80	2,884.80	3,045.60	3,215.20	3,394.40					
		MONTHLY	5,943.84	6,274.44	6,624.18	6,993.06	7,382.82					
	ASST COMMUNIC ELTN <u>1</u>		-- 3684	*	*	*	*	*	*	Peterson Formula		*
	94-36109	NEW HOURLY	34.03	36.46	38.89	41.32	43.75					
		BIWEEKLY	2,722.40	2,916.80	3,111.20	3,305.60	3,500.00					
		MONTHLY	5,921.22	6,344.04	6,766.86	7,189.68	7,612.50					
	AUDIO VISUAL TECHNICIAN		-- 6147	*	*	*	*	*	*	*	*	*
	A											
	93-61002	NEW HOURLY	33.45	35.32	37.29	39.37	41.57					
		BIWEEKLY	2,676.00	2,825.60	2,983.20	3,149.60	3,325.60					
		MONTHLY	5,820.30	6,145.68	6,488.46	6,850.38	7,233.18					
	94-61100	SAME AS ABOVE										
**	B											
	93-61001	NEW HOURLY	29.12	30.74	32.45	34.26	36.17					
		BIWEEKLY	2,329.60	2,459.20	2,596.00	2,740.80	2,893.60					
		MONTHLY	5,066.88	5,348.76	5,646.30	5,961.24	6,293.58					
	95-61471*	SAME AS ABOVE										

*Eff. 1/1/14 this DDR No. replaces
 93-61001 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AUTO BODY BUILDER AND REPAIRER <u>17</u> -- 3704 * * * * *												
	93-37129	NEW HOURLY	35.42				43.99					
		BIWEEKLY					3,519.20					
		MONTHLY					7,654.26					
		NEW HOURLY	36.306				45.090			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,607.20					
		MONTHLY					7,845.62					
		NEW HOURLY	37.213				46.217			Additional 2.5% of above rate		
		BIWEEKLY					3,697.36					
		MONTHLY					8,041.76					
AUTO ELECTRICIAN <u>17</u> -- 3707 * * * * *												
	93-37117	NEW HOURLY	33.67				41.83					
		BIWEEKLY					3,346.40					
		MONTHLY					7,278.42					
		NEW HOURLY	34.512				42.876			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,430.08					
		MONTHLY					7,460.38					
		NEW HOURLY	35.375				43.948			Additional 2.5% of above rate		
		BIWEEKLY					3,515.84					
		MONTHLY					7,646.89					
AUTO PAINTER <u>17</u> A -- 3721 * * * * *												
	93-37001	NEW HOURLY	34.07				42.34					
		BIWEEKLY					3,387.20					
		MONTHLY					7,367.16					
		NEW HOURLY	34.922				43.399			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,471.92					
		MONTHLY					7,551.34					
		NEW HOURLY	35.795				44.483			Additional 2.5% of above rate		
		BIWEEKLY					3,558.64					
		MONTHLY					7,740.12					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B											
	93-37105	NEW HOURLY	33.22				41.27					
		BIWEEKLY					3,301.60					
		MONTHLY					7,180.98					
		NEW HOURLY	34.051				42.302			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,384.16					
		MONTHLY					7,360.50					
		NEW HOURLY	34.902				43.359			Additional 2.5% of above rate		
		BIWEEKLY					3,468.72					
		MONTHLY					7,544.51					
**	95-37211*	NEW HOURLY	28.24	29.81	31.47	33.22	35.07			*Eff. 1/1/14 this DDR No. replaces		
		BIWEEKLY	2,259.20	2,384.80	2,517.60	2,657.60	2,805.60			93-37105 for new City employees		
		MONTHLY	4,913.76	5,186.94	5,475.78	5,780.28	6,102.18					
		NEW HOURLY	28.946	30.555	32.257	34.051	35.947			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,315.68	2,444.40	2,580.56	2,724.08	2,875.76					
		MONTHLY	5,036.60	5,316.61	5,612.67	5,924.79	6,254.73					
		NEW HOURLY	29.670	31.319	33.063	34.902	36.845			Additional 2.5% of above rate		
		BIWEEKLY	2,373.60	2,505.52	2,645.04	2,792.16	2,947.60					
		MONTHLY	5,162.52	5,449.53	5,752.99	6,072.91	6,411.10					
	BATTERY TECHNICIAN <u>17</u>		-- 3725	*	*	*	*	*	*	*	*	*
	45-37128	NEW HOURLY	33.67				41.83					
		BIWEEKLY					3,346.40					
		MONTHLY					7,278.42					
		NEW HOURLY	34.512				42.876			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,430.08					
		MONTHLY					7,460.38					
		NEW HOURLY	35.375				43.948			Additional 2.5% of above rate		
		BIWEEKLY					3,515.84					
		MONTHLY					7,646.89					
	93-37025	SAME AS ABOVE										
	BINDERY EQUIPMENT OPERATOR		-- 1485	*	*	*	*	*	*	*	*	*
	A											
	94-14024	NEW HOURLY	27.67	29.21	30.84	32.56	34.38					
		BIWEEKLY	2,213.60	2,336.80	2,467.20	2,604.80	2,750.40					
		MONTHLY	4,814.58	5,082.54	5,366.16	5,665.44	5,982.12					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-14068	NEW HOURLY	25.50	26.92	28.42	30.00	31.67						
	BIWEEKLY	2,040.00	2,153.60	2,273.60	2,400.00	2,533.60						
	MONTHLY	4,437.00	4,684.08	4,945.08	5,220.00	5,510.58						
95-14851*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 94-14068 for new City employees.	
BLACKSMITH <u>17</u>		-- 3733	*	*	*	*	*	*	*	*	*	*
93-37102	NEW HOURLY	36.69				45.59						
	BIWEEKLY					3,647.20						
	MONTHLY					7,932.66						
	NEW HOURLY	37.607				46.730				Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,738.40						
	MONTHLY					8,130.98						
	NEW HOURLY	38.547				47.898				Additional 2.5% of above rate		
	BIWEEKLY					3,831.84						
	MONTHLY					8,334.25						
BOILERMAKER <u>17</u>		-- 3735	*	*	*	*	*	*	*	*	*	*
95-37351	NEW HOURLY	38.03				47.25						
	BIWEEKLY					3,780.00						
	MONTHLY					8,221.50						
	NEW HOURLY	38.981				48.431				Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,874.48						
	MONTHLY					8,427.04						
	NEW HOURLY	39.955				49.642				Additional 2.5% of above rate		
	BIWEEKLY					3,971.36						
	MONTHLY					8,637.72						
BUILDING REPAIRER		-- 3333	*	*	*	*	*	*	*	*	*	*
A												
93-33114	NEW HOURLY	33.37				41.45						
	BIWEEKLY					3,316.00						
	MONTHLY					7,212.30						
94-33110	SAME AS ABOVE											
**												
B												
93-33112	NEW HOURLY	32.46				40.33						
	BIWEEKLY					3,226.40						
	MONTHLY					7,017.42						
94-33103	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
<u>CABINET MAKER 2/17</u>			-- 3343	*	*	*	*	*	*	*	*	*
93-33009	NEW HOURLY	35.14					43.66					
	BIWEEKLY						3,492.80					
	MONTHLY						7,596.84					
	NEW HOURLY	36.019					44.751			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,580.08					
	MONTHLY						7,786.76					
	NEW HOURLY	36.919					45.870			Additional 2.5% of above rate		
	BIWEEKLY						3,669.60					
	MONTHLY						7,981.43					
94-33120	SAME AS ABOVE											
<u>CARPENTER 2/17</u>			-- 3344	*	*	*	*	*	*	*	*	*
93-33105	NEW HOURLY	34.50					42.85					
	BIWEEKLY						3,428.00					
	MONTHLY						7,455.90					
	NEW HOURLY	35.363					43.921			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,513.68					
	MONTHLY						7,642.30					
	NEW HOURLY	36.247					45.019			Additional 2.5% of above rate		
	BIWEEKLY						3,601.52					
	MONTHLY						7,833.36					
<u>CEMENT FINISHER 2/17</u>			-- 3353	*	*	*	*	*	*	*	*	*
93-33113	NEW HOURLY	32.46				38.20	40.33					
	BIWEEKLY					3,056.00	3,226.40					
	MONTHLY					6,646.80	7,017.42					
	NEW HOURLY	33.271				39.155	41.338			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,132.40	3,307.04					
	MONTHLY					6,812.97	7,192.86					
	NEW HOURLY	34.103				40.134	42.372			Additional 2.5% of above rate		
	BIWEEKLY					3,210.72	3,389.76					
	MONTHLY					6,983.29	7,372.68					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CEMENT FINISHER	WORKER <u>2/17</u>		-- 3351	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-33111	NEW HOURLY		28.09	29.66	31.31	33.06	34.90					
	BIWEEKLY		2,247.20	2,372.80	2,504.80	2,644.80	2,792.00					
	MONTHLY		4,887.66	5,160.84	5,447.94	5,752.44	6,072.60					
	NEW HOURLY		28.792	30.401	32.093	33.886	35.773					Plus 2.5% of base pay for DDR
	BIWEEKLY		2,303.36	2,432.08	2,567.44	2,710.88	2,861.84					
	MONTHLY		5,009.85	5,289.86	5,584.14	5,896.25	6,224.42					
	NEW HOURLY		29.512	31.162	32.895	34.734	36.667					Additional 2.5% of above rate
	BIWEEKLY		2,360.96	2,492.96	2,631.60	2,778.72	2,933.36					
	MONTHLY		5,135.10	5,422.11	5,723.74	6,043.66	6,380.03					
COML FLD REPTV			-- 1600	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
91-16061	NEW HOURLY		31.10	32.83	34.66	36.59	38.63					
	BIWEEKLY		2,488.00	2,626.40	2,772.80	2,927.20	3,090.40					
	MONTHLY		5,411.40	5,712.42	6,030.84	6,366.66	6,721.62					
**												
B												
91-16060	NEW HOURLY		30.30	31.99	33.77	35.65	37.64					
	BIWEEKLY		2,424.00	2,559.20	2,701.60	2,852.00	3,011.20					
	MONTHLY		5,272.20	5,566.26	5,875.98	6,203.10	6,549.36					
93-16101	SAME AS ABOVE											
COMMUNICATIONS	CABLE WORKER <u>17</u>		-- 3802	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38002	NEW HOURLY		38.41				47.72					
	BIWEEKLY						3,817.60					
	MONTHLY						8,303.28					
	NEW HOURLY		39.370				48.913					Plus 2.5% of base pay for DDR
	BIWEEKLY						3,913.04					
	MONTHLY						8,510.86					
	NEW HOURLY		40.354				50.136					Additional 2.5% of above rate
	BIWEEKLY						4,010.88					
	MONTHLY						8,723.63					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
COMMUNICATIONS ELECTRICIAN	<u>17</u>	--	3686	*	*	*	*	*	*	*	*	*
A												
94-36126	NEW HOURLY		39.13				48.61					
	BIWEEKLY						3,888.80					
	MONTHLY						8,458.14					
	NEW HOURLY		40.108				49.825			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,986.00					
	MONTHLY						8,669.59					
	NEW HOURLY		41.111				51.071			Additional 2.5% of above rate		
	BIWEEKLY						4,085.68					
	MONTHLY						8,886.33					
94-36129	SAME AS ABOVE											
94-36131	SAME AS ABOVE											
**												
B												
94-75059	NEW HOURLY		36.94				43.47	45.89				
	BIWEEKLY						3,477.60	3,671.20				
	MONTHLY						7,563.78	7,984.86				
	NEW HOURLY		37.864				44.557	47.037		Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,564.56	3,762.96				
	MONTHLY						7,752.87	8,184.48				
	NEW HOURLY		38.810				45.671	48.213		Additional 2.5% of above rate		
	BIWEEKLY						3,653.68	3,857.04				
	MONTHLY						7,946.69	8,389.09				
COMPRESSOR OPERATOR	<u>2</u>	--	3503	*	*	*	*	*	*	*	*	*
A												
93-35101	NEW HOURLY		30.91					38.40				
	BIWEEKLY							3,072.00				
	MONTHLY							6,681.60				
94-35114	SAME AS ABOVE											
**												
B												
93-35104	NEW HOURLY		27.22					33.82				
	BIWEEKLY							2,705.60				
	MONTHLY							5,884.68				
CONSTR EQPT SRVC WKR		--	3541	*	*	*	*	*	*	*	*	*
<u>1</u>												
45-83707	NEW HOURLY		30.23	32.39	34.55	36.71	38.87			Peterson Formula		
	BIWEEKLY		2,418.40	2,591.20	2,764.00	2,936.80	3,109.60					
	MONTHLY		5,260.02	5,635.86	6,011.70	6,387.54	6,763.38					
<u>1</u>												
45-83717	SAME AS ABOVE											
										Peterson Formula		

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
**	B												
	93-78142	NEW HOURLY	20.25	21.38	22.57	23.83	25.16						
		BIWEEKLY	1,620.00	1,710.40	1,805.60	1,906.40	2,012.80						
		MONTHLY	3,523.50	3,720.12	3,927.18	4,146.42	4,377.84						
**	C 4												
	93-03106	NEW HOURLY	12.75				15.84						
		BIWEEKLY					1,267.20						
		MONTHLY					2,756.16						
	95-31561*	SAME AS ABOVE								*Eff. 1/1/14 this DDR No. replaces 93-03106 for new City employees.			
	DUPL & MAILG EQPT RPRR	--	3415	*	*	*	*	*	*	*	*	*	
	93-34101	NEW HOURLY	33.78				41.97						
		BIWEEKLY					3,357.60						
		MONTHLY					7,302.78						
	DUPLICATING MACHINE OPERATOR	--	1493	*	*	*	*	*	*	*	*	*	
	A												
	94-14108	NEW HOURLY	25.94	27.39	28.92	30.53	32.23						
		BIWEEKLY	2,075.20	2,191.20	2,313.60	2,442.40	2,578.40						
		MONTHLY	4,513.56	4,765.86	5,032.08	5,312.22	5,608.02						
**	B												
	94-14107	NEW HOURLY	24.88	26.27	27.73	29.28	30.91						
		BIWEEKLY	1,990.40	2,101.60	2,218.40	2,342.40	2,472.80						
		MONTHLY	4,329.12	4,570.98	4,825.02	5,094.72	5,378.34						
**	C												
	94-14106	NEW HOURLY	23.52	24.83	26.21	27.67	29.21						
		BIWEEKLY	1,881.60	1,986.40	2,096.80	2,213.60	2,336.80						
		MONTHLY	4,092.48	4,320.42	4,560.54	4,814.58	5,082.54						
	95-14931*	SAME AS ABOVE								*Eff. 1/1/14 this DDR No. replaces 94-14106 for new City employees.			
	ELECTRIC DISTRIBUTION MECHANIC	17	--	3879	*	*	*	*	*	*	*	*	
	A 12/16/19												
	94-38200	NEW HOURLY	47.47				58.97						
		BIWEEKLY					4,717.60						
		MONTHLY					10,260.78						
		NEW HOURLY	48.657				60.444			Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,835.52						
		MONTHLY					10,517.30						
		NEW HOURLY	49.873				61.955			Additional 2.5% of above rate			
		BIWEEKLY					4,956.40						
		MONTHLY					10,780.23						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	C											
	82-52051	NEW HOURLY	37.19				46.20					
		BIWEEKLY					3,696.00					
		MONTHLY					8,038.80					
		NEW HOURLY	38.120				47.355		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,788.40					
		MONTHLY					8,239.77					
		NEW HOURLY	39.073				48.539		Additional 2.5% of above rate			
		BIWEEKLY					3,883.12					
		MONTHLY					8,445.76					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**												
	D											
	94-52055	NEW HOURLY	33.78				41.97					
		BIWEEKLY					3,357.60					
		MONTHLY					7,302.78					
		NEW HOURLY	34.624				43.019		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,441.52					
		MONTHLY					7,485.35					
		NEW HOURLY	35.490				44.095		Additional 2.5% of above rate			
		BIWEEKLY					3,527.60					
		MONTHLY					7,672.48					
**												
	<u>1</u>											
	94-85201	NEW HOURLY	32.34	34.65	36.96	39.27	41.58		Peterson Formula			
		BIWEEKLY	2,587.20	2,772.00	2,956.80	3,141.60	3,326.40					
		MONTHLY	5,627.16	6,029.10	6,431.04	6,832.98	7,234.92					
**												
	E											
	94-52003	NEW HOURLY	27.22	28.74	30.34	32.03	33.82					
		BIWEEKLY	2,177.60	2,299.20	2,427.20	2,562.40	2,705.60					
		MONTHLY	4,736.28	5,000.76	5,279.16	5,573.22	5,884.68					
		NEW HOURLY	27.901	29.459	31.099	32.831	34.666		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,232.08	2,356.72	2,487.92	2,626.48	2,773.28					
		MONTHLY	4,854.69	5,125.78	5,411.14	5,712.55	6,031.80					
		NEW HOURLY	28.598	30.195	31.876	33.651	35.532		Additional 2.5% of above rate			
		BIWEEKLY	2,287.84	2,415.60	2,550.08	2,692.08	2,842.56					
		MONTHLY	4,976.06	5,253.92	5,546.42	5,855.36	6,182.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRICAL MECHANIC	9/17		-- 3841	*	*	*	*	*	*	*	*	*
	82-38132	NEW HOURLY	39.13					48.61				
		BIWEEKLY						3,888.80				
		MONTHLY						8,458.14				
		NEW HOURLY	40.108					49.825		Plus 2.5% of base pay for DDR		
		BIWEEKLY						3,986.00				
		MONTHLY						8,669.59				
		NEW HOURLY	41.111					51.071		Additional 2.5% of above rate		
		BIWEEKLY						4,085.68				
		MONTHLY						8,886.33				
	82-38302	SAME AS ABOVE										
**	93-38107	SAME AS ABOVE										
	<u>1</u>											
	94-38006	NEW HOURLY	34.03	36.46	38.89	41.32	43.75			Peterson Formula		
		BIWEEKLY	2,722.40	2,916.80	3,111.20	3,305.60	3,500.00					
		MONTHLY	5,921.22	6,344.04	6,766.86	7,189.68	7,612.50					
ELECTRICAL REPAIRER	17		-- 3853	*	*	*	*	*	*	*	*	*
A												
	93-38020	NEW HOURLY	43.00					53.42				
		BIWEEKLY						4,273.60				
		MONTHLY						9,295.08				
		NEW HOURLY	44.075					54.756		Plus 2.5% of base pay for DDR		
		BIWEEKLY						4,380.48				
		MONTHLY						9,527.46				
		NEW HOURLY	45.177					56.124		Additional 2.5% of above rate		
		BIWEEKLY						4,489.92				
		MONTHLY						9,765.65				
**												
B												
	93-38005	NEW HOURLY	39.13					48.61				
		BIWEEKLY						3,888.80				
		MONTHLY						8,458.14				
		NEW HOURLY	40.108					49.825		Plus 2.5% of base pay for DDR		
		BIWEEKLY						3,986.00				
		MONTHLY						8,669.59				
		NEW HOURLY	41.111					51.071		Additional 2.5% of above rate		
		BIWEEKLY						4,085.68				
		MONTHLY						8,886.33				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	<u>1</u>											
	95-38531	NEW HOURLY	34.03	36.46	38.89	41.32	43.75					Peterson Formula
		BIWEEKLY	2,722.40	2,916.80	3,111.20	3,305.60	3,500.00					
		MONTHLY	5,921.22	6,344.04	6,766.86	7,189.68	7,612.50					
ELECTRICAL SERVICE WORKER			-- 3825	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-38155	NEW HOURLY	31.06	32.79	34.62	36.55	38.59					
		BIWEEKLY	2,484.80	2,623.20	2,769.60	2,924.00	3,087.20					
		MONTHLY	5,404.44	5,705.46	6,023.88	6,359.70	6,714.66					
ELECTRICAL TESTER <u>17</u>			-- 7512	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	72-75347	NEW HOURLY	37.38	39.46	41.66	43.98	46.43					
		BIWEEKLY	2,990.40	3,156.80	3,332.80	3,518.40	3,714.40					
		MONTHLY	6,504.12	6,866.04	7,248.84	7,652.52	8,078.82					
		NEW HOURLY	38.314	40.446	42.701	45.079	47.591					Plus 2.5% of base pay for DDR
		BIWEEKLY	3,065.12	3,235.68	3,416.08	3,606.32	3,807.28					
		MONTHLY	6,666.72	7,037.69	7,430.06	7,843.83	8,280.79					
		NEW HOURLY	39.272	41.458	43.769	46.206	48.781					Additional 2.5% of above rate
		BIWEEKLY	3,141.76	3,316.64	3,501.52	3,696.48	3,902.48					
		MONTHLY	6,833.39	7,213.63	7,615.81	8,039.93	8,487.81					
	72-75454	SAME AS ABOVE										
	94-75341	SAME AS ABOVE										
**												
	B											
	94-75340	NEW HOURLY	35.14	37.10	39.17	41.35	43.66					
		BIWEEKLY	2,811.20	2,968.00	3,133.60	3,308.00	3,492.80					
		MONTHLY	6,114.36	6,455.40	6,815.58	7,194.90	7,596.84					
		NEW HOURLY	36.019	38.028	40.149	42.384	44.751					Plus 2.5% of base pay for DDR
		BIWEEKLY	2,881.52	3,042.24	3,211.92	3,390.72	3,580.08					
		MONTHLY	6,267.22	6,616.79	6,985.97	7,374.77	7,786.76					
		NEW HOURLY	36.919	38.978	41.153	43.443	45.870					Additional 2.5% of above rate
		BIWEEKLY	2,953.52	3,118.24	3,292.24	3,475.44	3,669.60					
		MONTHLY	6,423.90	6,782.21	7,160.62	7,559.14	7,981.43					
**												
	<u>1</u>											
	95-75121	NEW HOURLY	30.56	32.75	34.93	37.11	39.29					Peterson Formula
		BIWEEKLY	2,444.80	2,620.00	2,794.40	2,968.80	3,143.20					
		MONTHLY	5,317.44	5,698.50	6,077.82	6,457.14	6,836.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	A											
	94-75346	NEW HOURLY	29.45	31.09	32.82	34.65	36.58					
		BIWEEKLY	2,356.00	2,487.20	2,625.60	2,772.00	2,926.40					
		MONTHLY	5,124.30	5,409.66	5,710.68	6,029.10	6,364.92					
**	B											
	94-75345	NEW HOURLY	28.09	29.66	31.31	33.06	34.90					
		BIWEEKLY	2,247.20	2,372.80	2,504.80	2,644.80	2,792.00					
		MONTHLY	4,887.66	5,160.84	5,447.94	5,752.44	6,072.60					
**	C											
	94-75347	NEW HOURLY	25.90	27.34	28.86	30.47	32.17					
		BIWEEKLY	2,072.00	2,187.20	2,308.80	2,437.60	2,573.60					
		MONTHLY	4,506.60	4,757.16	5,021.64	5,301.78	5,597.58					
	<u>ELECTRICIAN 17</u>		-- 3863	*	*	*	*	*	*	*	*	*
	93-38000	NEW HOURLY	37.38				46.43					
		BIWEEKLY					3,714.40					
		MONTHLY					8,078.82					
		NEW HOURLY	38.314				47.591			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,807.28					
		MONTHLY					8,280.79					
		NEW HOURLY	39.272				48.781			Additional 2.5% of above rate		
		BIWEEKLY					3,902.48					
		MONTHLY					8,487.81					
	<u>ELEVATOR MECHANIC 17</u>		-- 3866	*	*	*	*	*	*	*	*	*
	A											
	93-38102	NEW HOURLY	39.91				49.59					
		BIWEEKLY					3,967.20					
		MONTHLY					8,628.66					
		NEW HOURLY	40.908				50.830			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,066.40					
		MONTHLY					8,844.38					
		NEW HOURLY	41.930				52.101			Additional 2.5% of above rate		
		BIWEEKLY					4,168.08					
		MONTHLY					9,065.49					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B											
	93-38101	NEW HOURLY	37.38				46.43					
		BIWEEKLY					3,714.40					
		MONTHLY					8,078.82					
		NEW HOURLY	38.314				47.591			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,807.28					
		MONTHLY					8,280.79					
		NEW HOURLY	39.272				48.781			Additional 2.5% of above rate		
		BIWEEKLY					3,902.48					
		MONTHLY					8,487.81					
	ELEVATOR MECHANIC HELPER 2		-- 3860	*	*	*	*	*	*	*	*	*
	93-38002	NEW HOURLY	30.22	31.90	33.68	35.56	37.54					
		BIWEEKLY	2,417.60	2,552.00	2,694.40	2,844.80	3,003.20					
		MONTHLY	5,258.28	5,550.60	5,860.32	6,187.44	6,531.96					
	ELTC SRVC REPTV		-- 7520	*	*	*	*	*	*	*	*	*
	A											
	82-75702	NEW HOURLY	40.54			47.71	50.37					
		BIWEEKLY				3,816.80	4,029.60					
		MONTHLY				8,301.54	8,764.38					
	94-75702	SAME AS ABOVE										
**	B											
	94-16170	NEW HOURLY	39.52	41.72	44.05	46.51	49.10					
		BIWEEKLY	3,161.60	3,337.60	3,524.00	3,720.80	3,928.00					
		MONTHLY	6,876.48	7,259.28	7,664.70	8,092.74	8,543.40					
**	C											
	94-75112	NEW HOURLY	38.52	40.67	42.94	45.33	47.86					
		BIWEEKLY	3,081.60	3,253.60	3,435.20	3,626.40	3,828.80					
		MONTHLY	6,702.48	7,076.58	7,471.56	7,887.42	8,327.64					
**	D											
	82-75701	NEW HOURLY	38.03			44.75	47.25					
		BIWEEKLY				3,580.00	3,780.00					
		MONTHLY				7,786.50	8,221.50					
	94-75701	SAME AS ABOVE										
**	E											
	94-16204	NEW HOURLY	36.10	38.11	40.23	42.47	44.84					
		BIWEEKLY	2,888.00	3,048.80	3,218.40	3,397.60	3,587.20					
		MONTHLY	6,281.40	6,631.14	7,000.02	7,389.78	7,802.16					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
F												
	72-75700	NEW HOURLY	35.14	37.10	39.17	41.35	43.66					
		BIWEEKLY	2,811.20	2,968.00	3,133.60	3,308.00	3,492.80					
		MONTHLY	6,114.36	6,455.40	6,815.58	7,194.90	7,596.84					
	94-75700	SAME AS ABOVE										
**												
G												
	94-16169	NEW HOURLY	33.91	35.80	37.80	39.91	42.14					
		BIWEEKLY	2,712.80	2,864.00	3,024.00	3,192.80	3,371.20					
		MONTHLY	5,900.34	6,229.20	6,577.20	6,944.34	7,332.36					
EQUIPMENT MECHANIC 17												
			-- 3711	*	*	*	*	*	*	*	*	*
A												
	93-37130	NEW HOURLY	35.87				44.56					
		BIWEEKLY					3,564.80					
		MONTHLY					7,753.44					
		NEW HOURLY	36.767				45.674					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,653.92					
		MONTHLY					7,947.28					
		NEW HOURLY	37.686				46.816					Additional 2.5% of above rate
		BIWEEKLY					3,745.28					
		MONTHLY					8,145.96					
**												
B												
	93-37135	NEW HOURLY	34.29				42.60					
		BIWEEKLY					3,408.00					
		MONTHLY					7,412.40					
		NEW HOURLY	35.147				43.665					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,493.20					
		MONTHLY					7,597.71					
		NEW HOURLY	36.026				44.757					Additional 2.5% of above rate
		BIWEEKLY					3,580.56					
		MONTHLY					7,787.65					
**												
C												
	93-37116	NEW HOURLY	33.67				41.83					
		BIWEEKLY					3,346.40					
		MONTHLY					7,278.42					
		NEW HOURLY	34.512				42.876					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,430.08					
		MONTHLY					7,460.38					
		NEW HOURLY	35.375				43.948					Additional 2.5% of above rate
		BIWEEKLY					3,515.84					
		MONTHLY					7,646.89					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	95-31411*	NEW HOURLY	20.36	21.50	22.70	23.97	25.31					
		BIWEEKLY	1,628.80	1,720.00	1,816.00	1,917.60	2,024.80					*Eff. 1/1/14 this DDR No. replaces
		MONTHLY	3,542.64	3,741.00	3,949.80	4,170.78	4,403.94					93-31137 and 94-31108 for new City employees.
	HEAVY DUTY EQUIPMENT MECHANIC 17 -- 3743											
	A											
	93-37113	NEW HOURLY	35.49				44.10					
		BIWEEKLY					3,528.00					
		MONTHLY					7,673.40					
		NEW HOURLY	36.377				45.203					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,616.24					
		MONTHLY					7,865.24					
		NEW HOURLY	37.287				46.333					Additional 2.5% of above rate
		BIWEEKLY					3,706.64					
		MONTHLY					8,061.87					
**												
	B											
	93-37134	NEW HOURLY	34.76				43.19					
		BIWEEKLY					3,455.20					
		MONTHLY					7,515.06					
		NEW HOURLY	35.629				44.270					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,541.60					
		MONTHLY					7,702.94					
		NEW HOURLY	36.520				45.376					Additional 2.5% of above rate
		BIWEEKLY					3,630.08					
		MONTHLY					7,895.51					
	HEAVY DUTY TRUCK OPERATOR -- 3584											
	A 6											
	93-35145	NEW HOURLY	30.91				38.40					
		BIWEEKLY					3,072.00					
		MONTHLY					6,681.60					
**												
	B											
	93-35144	NEW HOURLY	29.79				37.00					
		BIWEEKLY					2,960.00					
		MONTHLY					6,438.00					
	94-35144	SAME AS ABOVE										
**												
	C											
	95-35841	NEW HOURLY	27.67				32.56	34.38				
		BIWEEKLY					2,604.80	2,750.40				
		MONTHLY					5,665.44	5,982.12				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
LINE	MAINTENANCE ASSISTANT		-- 3882	* *	* *	* *	* *	* *	* *	* *	* *	* *
82-38025	NEW HOURLY		33.22	35.07	37.03	39.09	41.27					
	BIWEEKLY		2,657.60	2,805.60	2,962.40	3,127.20	3,301.60					
	MONTHLY		5,780.28	6,102.18	6,443.22	6,801.66	7,180.98					
82-38026	SAME AS ABOVE											
82-38115	SAME AS ABOVE											
82-38167	SAME AS ABOVE											
LOCKSMITH <u>17</u>			-- 3393	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-33005	NEW HOURLY		36.87			43.39	45.81					
	BIWEEKLY					3,471.20	3,664.80					
	MONTHLY					7,549.86	7,970.94					
	NEW HOURLY		37.792			44.475	46.955			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,558.00	3,756.40					
	MONTHLY					7,738.61	8,170.21					
	NEW HOURLY		38.736			45.587	48.129			Additional 2.5% of above rate		
	BIWEEKLY					3,646.96	3,850.32					
	MONTHLY					7,932.08	8,374.47					
**												
B												
93-33006	NEW HOURLY		34.50				42.85					
	BIWEEKLY						3,428.00					
	MONTHLY						7,455.90					
	NEW HOURLY		35.363				43.921			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,513.68					
	MONTHLY						7,642.30					
	NEW HOURLY		36.247				45.019			Additional 2.5% of above rate		
	BIWEEKLY						3,601.52					
	MONTHLY						7,833.36					
94-33205	SAME AS ABOVE											
95-33931*	SAME AS ABOVE											

*Eff. 1/1/14 this DDR No. replaces
 93-33006 and 94-33205 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	93-31128	SAME AS ABOVE											
	94-31120	SAME AS ABOVE											
**	95-31121*	NEW HOURLY	20.17	21.29	22.48	23.73	25.05						*Eff. 1/1/14 this DDR NO. replaces 93-03102 for new City employees.
		BIWEEKLY	1,613.60	1,703.20	1,798.40	1,898.40	2,004.00						
		MONTHLY	3,509.58	3,704.46	3,911.52	4,129.02	4,358.70						
**	B 3												
	93-03102	NEW HOURLY	17.60						21.86				
		BIWEEKLY						1,748.80					
		MONTHLY						3,803.64					
MASONRY WORKER	<u>2/17</u>		-- 3451	*	*	*	*	*	*	*	*	*	
	93-34112	NEW HOURLY	33.67						41.83				
		BIWEEKLY						3,346.40					
		MONTHLY						7,278.42					
		NEW HOURLY	34.512						42.876	Plus 2.5% of base pay for DDR			
		BIWEEKLY						3,430.08					
		MONTHLY						7,460.38					
		NEW HOURLY	35.375						43.948	Additional 2.5% of above rate			
		BIWEEKLY						3,515.84					
		MONTHLY						7,646.89					
MECHANICAL HELPER	<u>2</u>		-- 3771	*	*	*	*	*	*	*	*	*	
	<u>1</u>	93-83753	NEW HOURLY	30.23	32.39	34.55	36.71	38.87	Peterson Formula				
			BIWEEKLY	2,418.40	2,591.20	2,764.00	2,936.80	3,109.60					
			MONTHLY	5,260.02	5,635.86	6,011.70	6,387.54	6,763.38					
**	A												
	93-37103	NEW HOURLY	29.45	31.09	32.82	34.65	36.58						
		BIWEEKLY	2,356.00	2,487.20	2,625.60	2,772.00	2,926.40						
		MONTHLY	5,124.30	5,409.66	5,710.68	6,029.10	6,364.92						
**	<u>1</u>	93-83750	NEW HOURLY	29.28	31.37	33.46	35.56	37.65	Peterson Formula				
			BIWEEKLY	2,342.40	2,509.60	2,676.80	2,844.80	3,012.00					
			MONTHLY	5,094.72	5,458.38	5,822.04	6,187.44	6,551.10					
	<u>1</u>	93-83751	SAME AS ABOVE										
	<u>1</u>	93-83752	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	<u>1</u>											
	93-83754	NEW HOURLY	26.73	28.64	30.54	32.45	34.36					Peterson Formula
		BIWEEKLY	2,138.40	2,291.20	2,443.20	2,596.00	2,748.80					
		MONTHLY	4,651.02	4,983.36	5,313.96	5,646.30	5,978.64					
**												
	B											
	91-37170	NEW HOURLY	26.39	27.86	29.41	31.05	32.78					
		BIWEEKLY	2,111.20	2,228.80	2,352.80	2,484.00	2,622.40					
		MONTHLY	4,591.86	4,847.64	5,117.34	5,402.70	5,703.72					
	93-37100	SAME AS ABOVE										
	94-34006	SAME AS ABOVE										
**												
	B											
	95-37711*	NEW HOURLY	21.17	22.35	23.60	24.92	26.31					*Eff. 1/1/14 this DDR No. replaces
		BIWEEKLY	1,693.60	1,788.00	1,888.00	1,993.60	2,104.80					91-37170 and 93-37100 for new City employees.
		MONTHLY	3,683.58	3,888.90	4,106.40	4,336.08	4,577.94					
	95-37712*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces
												94-34006 for new City employees.
	MECHANICAL REPAIRER		-- 3773	*	*	*	*	*	*	*	*	*
	93-37137	NEW HOURLY	30.32									
		BIWEEKLY					37.66					
		MONTHLY					3,012.80					
							6,552.84					
	METER READER		-- 1611	*	*	*	*	*	*	*	*	*
	A											
	91-16146	NEW HOURLY	31.18	32.92	34.76	36.70	38.75					
		BIWEEKLY	2,494.40	2,633.60	2,780.80	2,936.00	3,100.00					
		MONTHLY	5,425.32	5,728.08	6,048.24	6,385.80	6,742.50					
**												
	B											
	91-16045	NEW HOURLY	29.51	31.16	32.90	34.73	36.67					
		BIWEEKLY	2,360.80	2,492.80	2,632.00	2,778.40	2,933.60					
		MONTHLY	5,134.74	5,421.84	5,724.60	6,043.02	6,380.58					
**												
	C											
	91-16041	NEW HOURLY	28.73	30.33	32.02	33.81	35.70					
		BIWEEKLY	2,298.40	2,426.40	2,561.60	2,704.80	2,856.00					
		MONTHLY	4,999.02	5,277.42	5,571.48	5,882.94	6,211.80					
**												
	D											
	91-16044	NEW HOURLY	28.09	29.66	31.31	33.06	34.90					
		BIWEEKLY	2,247.20	2,372.80	2,504.80	2,644.80	2,792.00					
		MONTHLY	4,887.66	5,160.84	5,447.94	5,752.44	6,072.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	E											
	91-16043	NEW HOURLY	27.38	28.91	30.52	32.22	34.02					
		BIWEEKLY	2,190.40	2,312.80	2,441.60	2,577.60	2,721.60					
		MONTHLY	4,764.12	5,030.34	5,310.48	5,606.28	5,919.48					
	MILLWRIGHT 17/18		-- 3760	*	*	*	*	*	*	*	*	*
	93-37021	NEW HOURLY	38.18				47.44					
		BIWEEKLY					3,795.20					
		MONTHLY					8,254.56					
		NEW HOURLY	39.134				48.626			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,890.08					
		MONTHLY					8,460.92					
		NEW HOURLY	40.113				49.842			Additional 2.5% of above rate		
		BIWEEKLY					3,987.36					
		MONTHLY					8,672.44					
	MINER 2/17		-- 3404	*	*	*	*	*	*	*	*	*
	93-34003	NEW HOURLY	32.37				40.21					
		BIWEEKLY					3,216.80					
		MONTHLY					6,996.54					
		NEW HOURLY	33.179				41.215			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,297.20					
		MONTHLY					7,171.45					
		NEW HOURLY	34.009				42.246			Additional 2.5% of above rate		
		BIWEEKLY					3,379.68					
		MONTHLY					7,350.74					
	MTNC CONSTR HLPR		-- 3115	*	*	*	*	*	*	*	*	*
	A											
	38-34109	NEW HOURLY	29.45				36.58					
		BIWEEKLY					2,926.40					
		MONTHLY					6,364.92					
	15											
	45-34112	SAME AS ABOVE										
	**											
	B 15											
	93-31106	NEW HOURLY	29.45	31.09	32.82	34.65	36.58					
		BIWEEKLY	2,356.00	2,487.20	2,625.60	2,772.00	2,926.40					
		MONTHLY	5,124.30	5,409.66	5,710.68	6,029.10	6,364.92					
	**											
	C											
	93-39109	NEW HOURLY	29.45				36.58					
		BIWEEKLY					2,926.40					
		MONTHLY					6,364.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	82-31104	NEW HOURLY	26.32	27.79	29.34	30.98	32.71					
		BIWEEKLY	2,105.60	2,223.20	2,347.20	2,478.40	2,616.80					
		MONTHLY	4,579.68	4,835.46	5,105.16	5,390.52	5,691.54					
	82-31120	SAME AS ABOVE										
	82-33002	SAME AS ABOVE										
	82-37101	SAME AS ABOVE										
	93-31127	SAME AS ABOVE										
	93-39108	SAME AS ABOVE										
	94-31102	SAME AS ABOVE										
	95-31151*	SAME AS ABOVE										
												*Eff. 1/1/14 this DDR No. replaces 82-31104, 82-31120, 82-33002, 82-37101, 93-31127, 93-39108, and 94-31102 for new City employees.
OFC EQPT & MCHN	RPRR	--	3414	*	*	*	*	*	*	*	*	*
	93-34104	NEW HOURLY	33.05				41.06					
		BIWEEKLY					3,284.80					
		MONTHLY					7,144.44					
Painter	2/17	--	3423	*	*	*	*	*	*	*	*	*
	A											
	94-34107	NEW HOURLY	36.72				45.62					
		BIWEEKLY					3,649.60					
		MONTHLY					7,937.88					
		NEW HOURLY	37.638				46.761					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,740.88					
		MONTHLY					8,136.33					
		NEW HOURLY	38.579				47.930					Additional 2.5% of above rate
		BIWEEKLY					3,834.40					
		MONTHLY					8,339.74					
**												
	B											
	82-34002	NEW HOURLY	33.91				42.14					
		BIWEEKLY					3,371.20					
		MONTHLY					7,332.36					
		NEW HOURLY	34.758				43.194					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,455.52					
		MONTHLY					7,515.67					
		NEW HOURLY	35.627				44.273					Additional 2.5% of above rate
		BIWEEKLY					3,541.84					
		MONTHLY					7,703.56					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	82-34105	SAME AS ABOVE										
	93-34002	SAME AS ABOVE										
	94-34105	SAME AS ABOVE										
PIPEFITTER	<u>2/17</u>		--	3433	*	*	*	*	*	*	*	*
	93-34100	NEW HOURLY		37.46				46.55				
		BIWEEKLY						3,724.00				
		MONTHLY						8,099.70				
		NEW HOURLY		38.396				47.714		Plus 2.5% of base pay for DDR		
		BIWEEKLY						3,817.12				
		MONTHLY						8,302.19				
		NEW HOURLY		39.356				48.907		Additional 2.5% of above rate		
		BIWEEKLY						3,912.56				
		MONTHLY						8,509.74				
PLUMBER	<u>17</u>		--	3443	*	*	*	*	*	*	*	*
	93-34005	NEW HOURLY		37.46				46.55				
		BIWEEKLY						3,724.00				
		MONTHLY						8,099.70				
		NEW HOURLY		38.396				47.714		Plus 2.5% of base pay for DDR		
		BIWEEKLY						3,817.12				
		MONTHLY						8,302.19				
		NEW HOURLY		39.356				48.907		Additional 2.5% of above rate		
		BIWEEKLY						3,912.56				
		MONTHLY						8,509.74				
	94-34104	SAME AS ABOVE										
POWER SHOVEL OPERATOR	<u>2</u>		--	3558	*	*	*	*	*	*	*	*
	A											
	93-35140	NEW HOURLY		38.18				47.44				
		BIWEEKLY						3,795.20				
		MONTHLY						8,254.56				
	**											
	B											
	93-35139	NEW HOURLY		37.46				46.55				
		BIWEEKLY						3,724.00				
		MONTHLY						8,099.70				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PRODUCTION EQUIPMENT OPERATOR -- 1497 * * * * *												
A												
94-14023	NEW HOURLY	23.74	25.06	26.46	27.94	29.50						
	BIWEEKLY	1,899.20	2,004.80	2,116.80	2,235.20	2,360.00						
	MONTHLY	4,130.76	4,360.44	4,604.04	4,861.56	5,133.00						
**												
B												
94-14034	NEW HOURLY	22.51	23.77	25.10	26.50	27.98						
	BIWEEKLY	1,800.80	1,901.60	2,008.00	2,120.00	2,238.40						
	MONTHLY	3,916.74	4,135.98	4,367.40	4,611.00	4,868.52						
PROTECTIVE COATING WORKER 2/17 -- 3463 * * * * *												
93-34113	NEW HOURLY	33.91				42.14						
	BIWEEKLY					3,371.20						
	MONTHLY					7,332.36						
	NEW HOURLY	34.758				43.194				Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,455.52						
	MONTHLY					7,515.67						
	NEW HOURLY	35.627				44.273				Additional 2.5% of above rate		
	BIWEEKLY					3,541.84						
	MONTHLY					7,703.56						
REINFORCING STEEL WORKER 2/17 -- 3483 * * * * *												
93-34107	NEW HOURLY	32.46				40.33						
	BIWEEKLY					3,226.40						
	MONTHLY					7,017.42						
	NEW HOURLY	33.271				41.338				Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,307.04						
	MONTHLY					7,192.86						
	NEW HOURLY	34.103				42.372				Additional 2.5% of above rate		
	BIWEEKLY					3,389.76						
	MONTHLY					7,372.68						
REPROGRAPHICS OPERATOR -- 3162 * * * * *												
A												
91-14003	NEW HOURLY	30.22	31.90	33.68	35.56	37.54						
	BIWEEKLY	2,417.60	2,552.00	2,694.40	2,844.80	3,003.20						
	MONTHLY	5,258.28	5,550.60	5,860.32	6,187.44	6,531.96						
**												
B												
94-14062	NEW HOURLY	27.67	29.21	30.84	32.56	34.38						
	BIWEEKLY	2,213.60	2,336.80	2,467.20	2,604.80	2,750.40						
	MONTHLY	4,814.58	5,082.54	5,366.16	5,665.44	5,982.12						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
**	C												
	94-14105	NEW HOURLY	26.18	27.64	29.18	30.81	32.53						
		BIWEEKLY	2,094.40	2,211.20	2,334.40	2,464.80	2,602.40						
		MONTHLY	4,555.32	4,809.36	5,077.32	5,360.94	5,660.22						
**	D												
	94-14053	NEW HOURLY	24.51	25.88	27.32	28.84	30.45						
		BIWEEKLY	1,960.80	2,070.40	2,185.60	2,307.20	2,436.00						
		MONTHLY	4,264.74	4,503.12	4,753.68	5,018.16	5,298.30						
	95-31621*	SAME AS ABOVE								*Eff. 1/1/14 this DDR No. replaces 94-14053 for new City employees.			
ROOFER 17			-- 3476	*	*	*	*	*	*	*	*	*	
	95-34761	NEW HOURLY	29.82				37.05						
		BIWEEKLY					2,964.00						
		MONTHLY					6,446.70						
		NEW HOURLY	30.566				37.976			Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,038.08						
		MONTHLY					6,607.87						
		NEW HOURLY	31.330				38.926			Additional 2.5% of above rate			
		BIWEEKLY					3,114.08						
		MONTHLY					6,773.07						
SANDBLAST OPERATOR			-- 3118	*	*	*	*	*	*	*	*	*	
	93-31113	NEW HOURLY	25.94	27.39	28.92	30.53	32.23						
		BIWEEKLY	2,075.20	2,191.20	2,313.60	2,442.40	2,578.40						
		MONTHLY	4,513.56	4,765.86	5,032.08	5,312.22	5,608.02						
SENIOR BATTERY REPAIRER			-- 3724	*	*	*	*	*	*	*	*	*	
	45-37121	NEW HOURLY	35.14				43.66						
		BIWEEKLY					3,492.80						
		MONTHLY					7,596.84						
	45-37154	SAME AS ABOVE											
SENIOR CONSTRUCTION INSPECTOR			-- 7294	*	*	*	*	*	*	*	*	*	
	94-72098	NEW HOURLY	38.41	40.55	42.81	45.20	47.72						
		BIWEEKLY	3,072.80	3,244.00	3,424.80	3,616.00	3,817.60						
		MONTHLY	6,683.34	7,055.70	7,448.94	7,864.80	8,303.28						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR CUSTODIAN			-- 3157	*	*	*	*	*	*	*	*	*
	91-31011	NEW HOURLY	24.88			29.28	30.91					
		BIWEEKLY				2,342.40	2,472.80					
		MONTHLY				5,094.72	5,378.34					
	93-31020	SAME AS ABOVE										
	94-31040	SAME AS ABOVE										
SENIOR ELECTRICAL MECHANIC	<u>13/17</u>		-- 3834	*	*	*	*	*	*	*	*	*
	93-38108	NEW HOURLY	43.00				53.42					
		BIWEEKLY					4,273.60					
		MONTHLY					9,295.08					
		NEW HOURLY	44.075				54.756			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,380.48					
		MONTHLY					9,527.46					
		NEW HOURLY	45.177				56.124			Additional 2.5% of above rate		
		BIWEEKLY					4,489.92					
		MONTHLY					9,765.65					
	<u>22</u>											
	94-38062	SAME AS ABOVE										
SENIOR ELECTRICAL TESTER			-- 7515	*	*	*	*	*	*	*	*	*
	A											
	94-75323	NEW HOURLY	44.28			52.11	55.02					
		BIWEEKLY				4,168.80	4,401.60					
		MONTHLY				9,067.14	9,573.48					
		NEW HOURLY	45.387			53.413	56.396			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,273.04	4,511.68					
		MONTHLY				9,293.82	9,812.82					
		NEW HOURLY	46.522			54.748	57.805			Additional 2.5% of above rate		
		BIWEEKLY				4,379.84	4,624.40					
		MONTHLY				9,526.17	10,058.14					
	**											
	B											
	94-75439	NEW HOURLY	43.32			50.98	53.82					
		BIWEEKLY				4,078.40	4,305.60					
		MONTHLY				8,870.52	9,364.68					
		NEW HOURLY	44.403			52.254	55.166			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,180.32	4,413.28					
		MONTHLY				9,092.28	9,598.80					
		NEW HOURLY	45.513			53.561	56.545			Additional 2.5% of above rate		
		BIWEEKLY				4,284.88	4,523.60					
		MONTHLY				9,319.59	9,838.77					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
C												
94-75330	NEW HOURLY	39.13	41.31	43.61	46.04	48.61						
	BIWEEKLY	3,130.40	3,304.80	3,488.80	3,683.20	3,888.80						
	MONTHLY	6,808.62	7,187.94	7,588.14	8,010.96	8,458.14						
	NEW HOURLY	40.108	42.343	44.700	47.191	49.825				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,208.64	3,387.44	3,576.00	3,775.28	3,986.00						
	MONTHLY	6,978.84	7,367.64	7,777.84	8,211.23	8,669.59						
	NEW HOURLY	41.111	43.401	45.818	48.371	51.071				Additional 2.5% of above rate		
	BIWEEKLY	3,288.88	3,472.08	3,665.44	3,869.68	4,085.68						
	MONTHLY	7,153.31	7,551.83	7,972.29	8,416.51	8,886.33						
SENIOR EQUIPMENT MECHANIC 17		-- 3712	*	*	*	*	*	*	*	*	*	*
A												
93-37011	NEW HOURLY	36.59								45.45		
	BIWEEKLY									3,636.00		
	MONTHLY									7,908.30		
	NEW HOURLY	37.505								46.586		Plus 2.5% of base pay for DDR
	BIWEEKLY									3,726.88		
	MONTHLY									8,106.01		
	NEW HOURLY	38.442								47.751		Additional 2.5% of above rate
	BIWEEKLY									3,820.08		
	MONTHLY									8,308.66		
**												
B												
93-37107	NEW HOURLY	36.15								44.92		
	BIWEEKLY									3,593.60		
	MONTHLY									7,816.08		
	NEW HOURLY	37.054								46.043		Plus 2.5% of base pay for DDR
	BIWEEKLY									3,683.44		
	MONTHLY									8,011.48		
	NEW HOURLY	37.980								47.194		Additional 2.5% of above rate
	BIWEEKLY									3,775.52		
	MONTHLY									8,211.77		
SENIOR GARDENER		-- 3143	*	*	*	*	*	*	*	*	*	*
A												
93-31117	NEW HOURLY	30.48								35.86		37.86
	BIWEEKLY									2,868.80		3,028.80
	MONTHLY									6,239.64		6,587.64
**												
B												
45-31136	NEW HOURLY	29.15	30.78	32.50	34.31	36.22						
	BIWEEKLY	2,332.00	2,462.40	2,600.00	2,744.80	2,897.60						
	MONTHLY	5,072.10	5,355.72	5,655.00	5,969.94	6,302.28						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ROOFER	<u>17</u>		-- 3477	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-34771	NEW HOURLY	32.37				40.21					
		BIWEEKLY					3,216.80					
		MONTHLY					6,996.54					
		NEW HOURLY	33.179				41.215			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,297.20					
		MONTHLY					7,171.45					
		NEW HOURLY	34.009				42.246			Additional 2.5% of above rate		
		BIWEEKLY					3,379.68					
		MONTHLY					7,350.74					
SHEET METAL WORKER	<u>2/17</u>		-- 3775	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37118	NEW HOURLY	37.46				46.55					
		BIWEEKLY					3,724.00					
		MONTHLY					8,099.70					
		NEW HOURLY	38.396				47.714			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,817.12					
		MONTHLY					8,302.19					
		NEW HOURLY	39.356				48.907			Additional 2.5% of above rate		
		BIWEEKLY					3,912.56					
		MONTHLY					8,509.74					
SIGN PAINTER	<u>2/17</u>		-- 3428	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34103	NEW HOURLY	33.05				41.06					
		BIWEEKLY					3,284.80					
		MONTHLY					7,144.44					
		NEW HOURLY	33.876				42.086			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,366.88					
		MONTHLY					7,323.05					
		NEW HOURLY	34.723				43.139			Additional 2.5% of above rate		
		BIWEEKLY					3,451.12					
		MONTHLY					7,506.13					
	95-34281*	SAME AS ABOVE									*Eff. 1/1/14 this DDR No. replaces 93-34103 for new City employees.	
SR COML FLD REPTV	<u>7</u>		-- 1602	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	91-16012	NEW HOURLY	36.33	38.36	40.50	42.76	45.14					
		BIWEEKLY	2,906.40	3,068.80	3,240.00	3,420.80	3,611.20					
		MONTHLY	6,321.42	6,674.64	7,047.00	7,440.24	7,854.36					

CLASS DDRNO PAY RATE STEP-1 STEP-2 STEP-3 STEP-4 STEP-5 STEP-6 STEP-7 STEP-8 STEP-9 STEP-10

**

B

91-18017 NEW HOURLY 30.22 31.90 33.68 35.56 37.54
 BIWEEKLY 2,417.60 2,552.00 2,694.40 2,844.80 3,003.20
 MONTHLY 5,258.28 5,550.60 5,860.32 6,187.44 6,531.96

93-18011 SAME AS ABOVE

93-18175 SAME AS ABOVE

94-18016 SAME AS ABOVE

**

C

91-18114 NEW HOURLY 28.90 30.51 32.21 34.01 35.91
 BIWEEKLY 2,312.00 2,440.80 2,576.80 2,720.80 2,872.80
 MONTHLY 5,028.60 5,308.74 5,604.54 5,917.74 6,248.34

93-18176 SAME AS ABOVE

94-18015 SAME AS ABOVE

**

D

94-18014 NEW HOURLY 26.54 28.02 29.58 31.23 32.97
 BIWEEKLY 2,123.20 2,241.60 2,366.40 2,498.40 2,637.60
 MONTHLY 4,617.96 4,875.48 5,146.92 5,434.02 5,736.78

**

E

93-18147 NEW HOURLY 25.44 26.86 28.36 29.94 31.61
 BIWEEKLY 2,035.20 2,148.80 2,268.80 2,395.20 2,528.80
 MONTHLY 4,426.56 4,673.64 4,934.64 5,209.56 5,500.14

STRUCTURAL STEEL FABRICATOR 2/17 -- 3793 *

A

95-37931 NEW HOURLY 38.48
 BIWEEKLY 47.82
 MONTHLY 3,825.60
 8,320.68

NEW HOURLY 39.442 49.016 Plus 2.5% of base pay for DDR
 BIWEEKLY 3,921.28
 MONTHLY 8,528.70

NEW HOURLY 40.428 50.241 Additional 2.5% of above rate
 BIWEEKLY 4,019.28
 MONTHLY 8,741.92

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
B												
	95-37932	NEW HOURLY	38.03				47.25					
		BIWEEKLY					3,780.00					
		MONTHLY					8,221.50					
		NEW HOURLY	38.981				48.431		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,874.48					
		MONTHLY					8,427.04					
		NEW HOURLY	39.955				49.642		Additional 2.5% of above rate			
		BIWEEKLY					3,971.36					
		MONTHLY					8,637.72					
**												
C												
	93-37007	NEW HOURLY	36.69				45.59					
		BIWEEKLY					3,647.20					
		MONTHLY					7,932.66					
		NEW HOURLY	37.607				46.730		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,738.40					
		MONTHLY					8,130.98					
		NEW HOURLY	38.547				47.898		Additional 2.5% of above rate			
		BIWEEKLY					3,831.84					
		MONTHLY					8,334.25					
TIRE REPAIRER 17			-- 3727	*	*	*	*	*	*	*	*	*
	93-37104	NEW HOURLY	30.73				38.18					
		BIWEEKLY					3,054.40					
		MONTHLY					6,643.32					
		NEW HOURLY	31.498				39.134		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,130.72					
		MONTHLY					6,809.40					
		NEW HOURLY	32.286				40.113		Additional 2.5% of above rate			
		BIWEEKLY					3,209.04					
		MONTHLY					6,979.64					
**												
	95-37271*	NEW HOURLY	26.12	27.58	29.12	30.74	32.45		*Eff. 1/1/14 this DDR No. replaces			
		BIWEEKLY	2,089.60	2,206.40	2,329.60	2,459.20	2,596.00		93-37104 for new City employees.			
		MONTHLY	4,544.88	4,798.92	5,066.88	5,348.76	5,646.30					
		NEW HOURLY	26.773	28.269	29.848	31.509	33.261		Plus 2.5% of base pay for DDR			
		BIWEEKLY	2,141.84	2,261.52	2,387.84	2,520.72	2,660.88					
		MONTHLY	4,658.50	4,918.89	5,193.55	5,482.48	5,787.46					
		NEW HOURLY	27.442	28.976	30.594	32.296	34.093		Additional 2.5% of above rate			
		BIWEEKLY	2,195.36	2,318.08	2,447.52	2,583.68	2,727.44					
		MONTHLY	4,774.96	5,041.86	5,323.39	5,619.54	5,932.15					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
TREE SURGEON	<u>14/17</u>		-- 3114	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-31033	NEW HOURLY	33.13	34.98	36.93	38.99	41.16					
		BIWEEKLY	2,650.40	2,798.40	2,954.40	3,119.20	3,292.80					
		MONTHLY	5,764.62	6,086.52	6,425.82	6,784.26	7,161.84					
		NEW HOURLY	33.958	35.854	37.853	39.965	42.189			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,716.64	2,868.32	3,028.24	3,197.20	3,375.12					
		MONTHLY	5,908.74	6,238.68	6,586.47	6,953.87	7,340.89					
		NEW HOURLY	34.807	36.751	38.800	40.964	43.244			Additional 2.5% of above rate		
		BIWEEKLY	2,784.56	2,940.08	3,104.00	3,277.12	3,459.52					
		MONTHLY	6,056.46	6,394.65	6,751.13	7,127.72	7,524.41					
TREE SURGEON ASSISTANT	<u>14</u>		-- 3151	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-31034	NEW HOURLY	24.77	26.15	27.61	29.15	30.78					
		BIWEEKLY	1,981.60	2,092.00	2,208.80	2,332.00	2,462.40					
		MONTHLY	4,309.98	4,550.10	4,804.14	5,072.10	5,355.72					
**	95-31511*	NEW HOURLY	21.06	22.23	23.47	24.78	26.16			*Eff. 1/1/14 this DDR No. replaces		
		BIWEEKLY	1,684.80	1,778.40	1,877.60	1,982.40	2,092.80			94-31034 for new City employees.		
		MONTHLY	3,664.44	3,868.02	4,083.78	4,311.72	4,551.84					
TRUCK OPERATOR			-- 3583	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-35159	NEW HOURLY	28.73			33.81	35.70					
		BIWEEKLY				2,704.80	2,856.00					
		MONTHLY				5,882.94	6,211.80					
**	95-35831*	NEW HOURLY	24.39	25.75	27.19	28.71	30.31			*Eff. 1/1/14 this DDR No. replaces		
		BIWEEKLY	1,951.20	2,060.00	2,175.20	2,296.80	2,424.80			93-35159 for new City employees.		
		MONTHLY	4,243.86	4,480.50	4,731.06	4,995.54	5,273.94					
UG DISTRBN CONSTR MCHC			-- 3812	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	94-38310	NEW HOURLY	35.05			41.24	43.54					
		BIWEEKLY				3,299.20	3,483.20					
		MONTHLY				7,175.76	7,575.96					
**												
B												
	94-38116	NEW HOURLY	33.22	35.07	37.03	39.09	41.27					
		BIWEEKLY	2,657.60	2,805.60	2,962.40	3,127.20	3,301.60					
		MONTHLY	5,780.28	6,102.18	6,443.22	6,801.66	7,180.98					
UPHOLSTERER			-- 3723	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37032	NEW HOURLY	30.91				38.40					
		BIWEEKLY					3,072.00					
		MONTHLY					6,681.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	95-37231*	NEW HOURLY	26.28	27.75	29.30	30.93	32.65					
		BIWEEKLY	2,102.40	2,220.00	2,344.00	2,474.40	2,612.00					
		MONTHLY	4,572.72	4,828.50	5,098.20	5,381.82	5,681.10					
												*Eff. 1/1/14 this DDR No. replaces 93-37032 for new City employees.
	WAREHOUSE & TOOLROOM WORKER		-- 1832	*	*	*	*	*	*	*	*	*
	A											
	91-18131	NEW HOURLY	28.09			33.06	34.90					
		BIWEEKLY				2,644.80	2,792.00					
		MONTHLY				5,752.44	6,072.60					
	93-18014	SAME AS ABOVE										
	94-18127	SAME AS ABOVE										
**												
	B											
	91-18118	NEW HOURLY	26.39	27.86	29.41	31.05	32.78					
		BIWEEKLY	2,111.20	2,228.80	2,352.80	2,484.00	2,622.40					
		MONTHLY	4,591.86	4,847.64	5,117.34	5,402.70	5,703.72					
	93-18177	SAME AS ABOVE										
	94-18128	SAME AS ABOVE										
**												
	C											
	45-18001	NEW HOURLY	25.44	26.86	28.36	29.94	31.61					
		BIWEEKLY	2,035.20	2,148.80	2,268.80	2,395.20	2,528.80					
		MONTHLY	4,426.56	4,673.64	4,934.64	5,209.56	5,500.14					
	93-18173	SAME AS ABOVE										
	94-18017	SAME AS ABOVE										
**												
	D											
	72-18112	NEW HOURLY	24.88	26.27	27.73	29.28	30.91					
		BIWEEKLY	1,990.40	2,101.60	2,218.40	2,342.40	2,472.80					
		MONTHLY	4,329.12	4,570.98	4,825.02	5,094.72	5,378.34					
	72-18117	SAME AS ABOVE										
	72-18135	SAME AS ABOVE										
	82-18106	SAME AS ABOVE										
	93-18307	SAME AS ABOVE										
	94-18111	SAME AS ABOVE										
	95-18321*	SAME AS ABOVE										

*Eff. 1/1/14 this DDR No. replaces
 72-18112, 72-18117, 72-18135, 82-18106,
 93-18307, and 94-18111 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER SERVICE WORKER 17			-- 3931	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-39121	NEW HOURLY	36.11	38.12	40.25	42.49	44.86						
	BIWEEKLY	2,888.80	3,049.60	3,220.00	3,399.20	3,588.80						
	MONTHLY	6,283.14	6,632.88	7,003.50	7,393.26	7,805.64						
	NEW HOURLY	37.013	39.073	41.256	43.552	45.981				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,961.04	3,125.84	3,300.48	3,484.16	3,678.48						
	MONTHLY	6,440.22	6,798.70	7,178.59	7,578.09	8,000.78						
	NEW HOURLY	37.938	40.050	42.288	44.641	47.131				Additional 2.5% of above rate		
	BIWEEKLY	3,035.04	3,204.00	3,383.04	3,571.28	3,770.48						
	MONTHLY	6,601.23	6,968.67	7,358.05	7,767.54	8,200.80						
**												
B												
93-39137	NEW HOURLY	33.22			39.09	41.27						
	BIWEEKLY				3,127.20	3,301.60						
	MONTHLY				6,801.66	7,180.98						
	NEW HOURLY	34.051			40.067	42.302				Plus 2.5% of base pay for DDR		
	BIWEEKLY				3,205.36	3,384.16						
	MONTHLY				6,971.70	7,360.50						
	NEW HOURLY	34.902			41.069	43.359				Additional 2.5% of above rate		
	BIWEEKLY				3,285.52	3,468.72						
	MONTHLY				7,145.99	7,544.51						
**												
C												
93-39120	NEW HOURLY	32.37	34.17	36.08	38.09	40.21						
	BIWEEKLY	2,589.60	2,733.60	2,886.40	3,047.20	3,216.80						
	MONTHLY	5,632.38	5,945.58	6,277.92	6,627.66	6,996.54						
	NEW HOURLY	33.179	35.024	36.982	39.042	41.215				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,654.32	2,801.92	2,958.56	3,123.36	3,297.20						
	MONTHLY	5,773.19	6,094.22	6,434.87	6,793.35	7,171.45						
	NEW HOURLY	34.009	35.900	37.907	40.018	42.246				Additional 2.5% of above rate		
	BIWEEKLY	2,720.72	2,872.00	3,032.56	3,201.44	3,379.68						
	MONTHLY	5,917.52	6,246.58	6,595.74	6,963.18	7,350.74						
**												
D												
93-39135	NEW HOURLY	31.59			37.17	39.24						
	BIWEEKLY				2,973.60	3,139.20						
	MONTHLY				6,467.58	6,827.76						
	NEW HOURLY	32.380			38.099	40.221				Plus 2.5% of base pay for DDR		
	BIWEEKLY				3,047.92	3,217.68						
	MONTHLY				6,629.27	6,998.45						
	NEW HOURLY	33.189			39.052	41.226				Additional 2.5% of above rate		
	BIWEEKLY				3,124.16	3,298.08						
	MONTHLY				6,795.00	7,173.41						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
E												
93-39119	NEW HOURLY		30.82	32.54	34.35	36.27	38.29					
	BIWEEKLY	2,465.60	2,603.20	2,748.00	2,901.60	3,063.20						
	MONTHLY	5,362.68	5,661.96	5,976.90	6,310.98	6,662.46						
	NEW HOURLY		31.591	33.354	35.209	37.177	39.247			Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,527.28	2,668.32	2,816.72	2,974.16	3,139.76						
	MONTHLY	5,496.75	5,803.51	6,126.32	6,468.75	6,829.02						
	NEW HOURLY		32.380	34.187	36.089	38.106	40.228			Additional 2.5% of above rate		
	BIWEEKLY	2,590.40	2,734.96	2,887.12	3,048.48	3,218.24						
	MONTHLY	5,634.17	5,948.60	6,279.48	6,630.47	6,999.75						
93-39138	SAME AS ABOVE											
**												
F												
93-39010	NEW HOURLY		29.45	31.09	32.82	34.65	36.58					
	BIWEEKLY	2,356.00	2,487.20	2,625.60	2,772.00	2,926.40						
	MONTHLY	5,124.30	5,409.66	5,710.68	6,029.10	6,364.92						
	NEW HOURLY		30.186	31.867	33.641	35.516	37.494			Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,414.88	2,549.36	2,691.28	2,841.28	2,999.52						
	MONTHLY	5,252.41	5,544.90	5,853.45	6,179.83	6,524.04						
	NEW HOURLY		30.941	32.664	34.482	36.404	38.432			Additional 2.5% of above rate		
	BIWEEKLY	2,475.28	2,613.12	2,758.56	2,912.32	3,074.56						
	MONTHLY	5,383.72	5,683.52	5,999.79	6,334.33	6,687.14						
WATER UTILITY WORKER 17	-- 3912 * * * * *											
A												
93-39126	NEW HOURLY	35.05				41.24	43.54					
	BIWEEKLY					3,299.20	3,483.20					
	MONTHLY					7,175.76	7,575.96					
	NEW HOURLY	35.926				42.271	44.629			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,381.68	3,570.32					
	MONTHLY					7,355.15	7,765.36					
	NEW HOURLY	36.824				43.328	45.744			Additional 2.5% of above rate		
	BIWEEKLY					3,466.24	3,659.52					
	MONTHLY					7,539.03	7,959.49					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-39002	NEW HOURLY		34.33			40.39	42.64					
	BIWEEKLY					3,231.20	3,411.20					
	MONTHLY					7,027.86	7,419.36					
	NEW HOURLY		35.188			41.400	43.706			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,312.00	3,496.48					
	MONTHLY					7,203.56	7,604.84					
	NEW HOURLY		36.068			42.435	44.799			Additional 2.5% of above rate		
	BIWEEKLY					3,394.80	3,583.92					
	MONTHLY					7,383.65	7,794.96					
93-39026	SAME AS ABOVE											
**												
C												
93-39023	NEW HOURLY		33.22	35.07	37.03	39.09	41.27					
	BIWEEKLY		2,657.60	2,805.60	2,962.40	3,127.20	3,301.60					
	MONTHLY		5,780.28	6,102.18	6,443.22	6,801.66	7,180.98					
	NEW HOURLY		34.051	35.947	37.956	40.067	42.302			Plus 2.5% of base pay for DDR		
	BIWEEKLY		2,724.08	2,875.76	3,036.48	3,205.36	3,384.16					
	MONTHLY		5,924.79	6,254.73	6,604.30	6,971.70	7,360.50					
	NEW HOURLY		34.902	36.845	38.905	41.069	43.359			Additional 2.5% of above rate		
	BIWEEKLY		2,792.16	2,947.60	3,112.40	3,285.52	3,468.72					
	MONTHLY		6,072.91	6,411.10	6,769.41	7,145.99	7,544.51					
**												
D												
42-39301	NEW HOURLY		30.82	32.54	34.35	36.27	38.29					
	BIWEEKLY		2,465.60	2,603.20	2,748.00	2,901.60	3,063.20					
	MONTHLY		5,362.68	5,661.96	5,976.90	6,310.98	6,662.46					
	NEW HOURLY		31.591	33.354	35.209	37.177	39.247			Plus 2.5% of base pay for DDR		
	BIWEEKLY		2,527.28	2,668.32	2,816.72	2,974.16	3,139.76					
	MONTHLY		5,496.75	5,803.51	6,126.32	6,468.75	6,829.02					
	NEW HOURLY		32.380	34.187	36.089	38.106	40.228			Additional 2.5% of above rate		
	BIWEEKLY		2,590.40	2,734.96	2,887.12	3,048.48	3,218.24					
	MONTHLY		5,634.17	5,948.60	6,279.48	6,630.47	6,999.75					
93-39130	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATERWORKS MECHANIC 17			-- 3984	*	*	*	*	*	*	*	*	*
A												
	93-39101	NEW HOURLY	40.96				50.89					
		BIWEEKLY					4,071.20					
		MONTHLY					8,854.86					
		NEW HOURLY	41.984				52.162			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,172.96					
		MONTHLY					9,076.23					
		NEW HOURLY	43.034				53.466			Additional 2.5% of above rate		
		BIWEEKLY					4,277.28					
		MONTHLY					9,303.14					
**												
	B 18											
	93-39100	NEW HOURLY	38.18				47.44					
		BIWEEKLY					3,795.20					
		MONTHLY					8,254.56					
		NEW HOURLY	39.134				48.626			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,890.08					
		MONTHLY					8,460.92					
		NEW HOURLY	40.113				49.842			Additional 2.5% of above rate		
		BIWEEKLY					3,987.36					
		MONTHLY					8,672.44					
WELDER 2/17			-- 3796	*	*	*	*	*	*	*	*	*
A												
	93-37149	NEW HOURLY	38.48				47.82					
		BIWEEKLY					3,825.60					
		MONTHLY					8,320.68					
		NEW HOURLY	39.442				49.016			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,921.28					
		MONTHLY					8,528.70					
		NEW HOURLY	40.428				50.241			Additional 2.5% of above rate		
		BIWEEKLY					4,019.28					
		MONTHLY					8,741.92					
**												
	B											
	93-37008	NEW HOURLY	38.03				47.25					
		BIWEEKLY					3,780.00					
		MONTHLY					8,221.50					
		NEW HOURLY	38.981				48.431			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,874.48					
		MONTHLY					8,427.04					
		NEW HOURLY	39.955				49.642			Additional 2.5% of above rate		
		BIWEEKLY					3,971.36					
		MONTHLY					8,637.72					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	C											
	93-37139	NEW HOURLY	37.38				46.43					
		BIWEEKLY					3,714.40					
		MONTHLY					8,078.82					
		NEW HOURLY	38.314				47.591		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,807.28					
		MONTHLY					8,280.79					
		NEW HOURLY	39.272				48.781		Additional 2.5% of above rate			
		BIWEEKLY					3,902.48					
		MONTHLY					8,487.81					
**												
	D											
	93-37138	NEW HOURLY	36.69				45.59					
		BIWEEKLY					3,647.20					
		MONTHLY					7,932.66					
		NEW HOURLY	37.607				46.730		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,738.40					
		MONTHLY					8,130.98					
		NEW HOURLY	38.547				47.898		Additional 2.5% of above rate			
		BIWEEKLY					3,831.84					
		MONTHLY					8,334.25					
	94-37109	SAME AS ABOVE										
WINDOW CLEANER			-- 3173	*	*	*	*	*	*	*	*	*
	93-31139	NEW HOURLY	26.54				31.23	32.97				
		BIWEEKLY					2,498.40	2,637.60				
		MONTHLY					5,434.02	5,736.78				

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES:

1. Peterson Formula: This formula is the standard and agreed upon formula for compensating apprentices at the Department of Water and Power.
2. Annual rated positions only; daily-rated are in DWP Daily-Rated Building Trades Unit.
3. Seasonal positions are of limited duration with conditions listed on the duties description record for the position.
4. Hourly rated positions.
5. EDM Sign-up Bonus - Any employee in the class of Line Mechanic (Class Code 3883) or Cable Splicer (Class Code 3804) who prior to September 30, 1990 signed up for the Electrical Distribution Mechanic (EDM) training program shall, effective on the first day of the next payroll period following such sign-up, be paid at the EDM rate for each day worked. Such rate shall continue to be paid until the employee either 1) becomes an EDM, 2) declines EDM training or 3) fails to complete EDM training.

Any employees who declines to participate in or fails to complete EDM training while receiving such bonus shall immediately revert to the appropriate rate for the actual classification occupied and shall not again be eligible for this bonus until such time as the employee begins or re-enters the EDM training program.

No employee who has withdrawn from or failed to complete EDM training shall receive this bonus while not participating in the EDM training program.

6. a. Whenever an employee in the class of Heavy Duty Truck Operator (Class Code 3584) paid at the "A" level is assigned to operate a reel truck for overhead stringing operations, such employee shall be paid at the second premium level above the appropriate step rate for the class.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

6. b. Whenever an employee in the class of Heavy Duty Truck Operator (Class Code 3584) paid at the "A" level is assigned to act as a truck crane oiler, such employee shall be paid at the third premium level above the appropriate step for the class.
7. The appointment of two employees in the class of Senior Commercial Field Representative (Class Code 1602) to special duties in the Customer Relations Office shall be at the sole discretion of management.
8. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in Appendix A-2:

Cook Housekeeper	3363
Display Worker	1671
Radio Operator	1454
Typewriter Repairer	3412
Venetian Blind Repairer	3335
Well Driller	3496

9. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the classes of Electrical Mechanic, Code 3833, and Electrical Mechanic Trainee, Code 3837, were consolidated into the new class of Electrical Mechanic, Code 3841.
10. Intentionally omitted.
11. Four employees in the class of Electric Station Operator (Class Code 5224), when assigned as a training instructor on Duties Description Record (DDR) No. 94-52053, in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

12. Four employees in the class of Electric Distribution Mechanic (Class Code 3878), when assigned as a training instructor on DDR Nos. 94-38020, 94-38117, 94-38200, or 94-38305 in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
 13. Two employees in the class of Senior Electrical Mechanic (Class Code 3834), when assigned as a training instructor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
 14. Employees in the class of Tree Surgeon (Code 3114) and Tree Surgeon Assistant (Code 3151), upon written proof of certification as an Arborist from the International Society of Arboriculture (ISA), shall be paid a 5.5% bonus above their respective step rate, effective at the start of the next pay period.
- Employees shall be responsible for all examination fees, expenses for any study materials, and expenses for any continuing education credits necessary for recertification by ISA. The Department shall be responsible for paying the employee's annual ISA membership and recertification fees. Upon bonafide proof of payment, the Department shall promptly reimburse the employee for such expenses.
 - Employees must give immediate written notice whenever their certification is lost, expired, or renewed, and will be returned to precertification pay until current certification is established.
15. Effective June 1, 2002, while three Maintenance and Construction Helpers (MCHs), Class Code 3115, occupy Duties Description Record (DDR) No. 45-34112 or DDR No. 93-31106 and perform duties related to the handling and disposal of hazardous material at the Los Angeles Aqueduct Filtration Plant, they shall be compensated at the third premium level above the existing salary range prescribed for those DDRs.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

If, while receiving premium pay as described above, one of the three MCHs should become unavailable for work due to disability, vacation, or other absence, a fourth MCH shall be compensated according to the same terms specified above. The fourth MCH shall be returned to his/her prior pay level when the unavailable MCH returns to his/her prior duties.

16. Employees occupying positions in the classification of Electric Distribution Mechanic (Class Code 3878), identified by DDR Number 94-38200, 94-38117, 94-38305, 94-38020, 94-38311, 72-38002, 82-38027, 82-38077, 94-38021, and 94-38308 shall receive a retention incentive of five percent (5%) of their base wage, which increase shall become part of their base wage rate, as reflected in the cost of living adjustment calculations under salary range Appendices.
17. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix G), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix G), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.
18. Effective October 1, 2002, the base wage of Waterworks Mechanic level "B" (Code 3984, DDR No. 93-39100) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which the October 1, 2002 and subsequent cost of living adjustments will be applied.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

Effective October 1, 2002, in accordance with Working Rules Section 3.8b, "Pay Differential for Craft Leadman", employees working in the class of Waterworks Mechanic, at pay level "A" on DDR No. 93-39101, shall receive a seven percent (7%) increase in pay.

19. The class of Electric Distribution Mechanics, Working titles Senior Electric Distribution Mechanic (SEDM), DDR No. 94-38200; and Senior Cable Splicer (SCS), DDR No. 94-38305; when assigned additional supervisory responsibilities shall receive seven percent (7%) an hour above normal compensation in accordance with Section 3.8(b), Pay Differential for Craft Leadman, DWP Working Rules. Whenever management determines that workloads require larger crews, two SEDM's and/or SCS's crews may be combined to form a larger crew of three or more journey-level craftsmen (excluding a cross-training Line Mechanic), thus creating the additional supervisory responsibility for the increased compensation described above.
20. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI), shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.
21. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265),

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

22. Effective January 16, 2003, one person in a classification in this bargaining unit, when designated by mutual agreement of LADWP and IBEW, Local 18 as the Joint Labor/Management Committees' (JLMC) Coordinator, shall, while assigned to perform such JLMC Coordinator duties, be compensated at a monthly wage that is 13.80 percent greater than that person's regular base monthly wage, including longevity compensation (if any); provided, however, that such additional compensation shall not exceed the highest base wage, including longevity compensation (if any), for a classification represented by IBEW, Local 18; and further provided that this footnote shall terminate on September 13, 2007.