

**COST-OF-LIVING ADJUSTMENTS**  
**OPERATING, MAINTENANCE AND SERVICE UNIT**  
**EFFECTIVE OCTOBER 1, 2012 (1.0200%)**

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDITIONING MECHANIC			2/17/ -- 3774	*	*	*	*	*	*	*	*	*
A												
	93-37000	NEW HOURLY	40.07				49.78					
		BIWEEKLY					3,982.40					
		MONTHLY					8,661.72					
		NEW HOURLY	41.072				51.024			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,081.92					
		MONTHLY					8,878.26					
		NEW HOURLY	42.099				52.300			Additional 2.5% of above rate		
		BIWEEKLY					4,184.00					
		MONTHLY					9,100.22					
**												
B												
	45-37000	NEW HOURLY	37.42				46.50					
		BIWEEKLY					3,720.00					
		MONTHLY					8,091.00					
		NEW HOURLY	38.356				47.663			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,813.04					
		MONTHLY					8,293.28					
		NEW HOURLY	39.314				48.854			Additional 2.5% of above rate		
		BIWEEKLY					3,908.32					
		MONTHLY					8,500.61					
	45-37140	SAME AS ABOVE										
APPRENTICE ELECTRICAL REPAIRER 1/			-- 3850	*	*	*	*	*	*	*	*	* Peterson Formula
	93-83800	NEW HOURLY	33.36	35.75	38.13	40.51	42.89					TO BE ABOLISHED - DO NOT USE
		BIWEEKLY	2,668.80	2,860.00	3,050.40	3,240.80	3,431.20					
		MONTHLY	5,804.64	6,220.50	6,634.62	7,048.74	7,462.86					
APPRENTICE MACHINIST 1/			-- 3764	*	*	*	*	*	*	*	* Peterson Formula	
	93-83704	NEW HOURLY	33.36	35.75	38.13	40.51	42.89			Peterson Formula		
		BIWEEKLY	2,668.80	2,860.00	3,050.40	3,240.80	3,431.20					
		MONTHLY	5,804.64	6,220.50	6,634.62	7,048.74	7,462.86					
APPRENTICE-METAL TRADES 1/			-- 3789	*	*	*	*	*	*	*	* Peterson Formula	
	93-83717	NEW HOURLY	31.94	34.22	36.50	38.79	41.07			Peterson Formula		
		BIWEEKLY	2,555.20	2,737.60	2,920.00	3,103.20	3,285.60					
		MONTHLY	5,557.56	5,954.28	6,351.00	6,749.46	7,146.18					
**												
	42-83703	NEW HOURLY	31.29	33.53	35.76	38.00	40.23			Peterson Formula		
		BIWEEKLY	2,503.20	2,682.40	2,860.80	3,040.00	3,218.40					
		MONTHLY	5,444.46	5,834.22	6,222.24	6,612.00	7,000.02					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	45-83711	SAME AS ABOVE						Peterson Formula					
	93-83718	SAME AS ABOVE						Peterson Formula					
	93-83719	SAME AS ABOVE						Peterson Formula					

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93-83716	NEW HOURLY	30.19	32.35	34.50	36.66	38.82	Peterson Formula					
	BIWEEKLY	2,415.20	2,588.00	2,760.00	2,932.80	3,105.60						
	MONTHLY	5,253.06	5,628.90	6,003.00	6,378.84	6,754.68						

ASBESTOS WORKER 17/ -- 3435 \*

95-34351	NEW HOURLY	34.77					43.20						
	BIWEEKLY					3,456.00							
	MONTHLY					7,516.80							
	NEW HOURLY	35.639					44.280	Plus 2.5% of base pay for DDR					
	BIWEEKLY					3,542.40							
	MONTHLY					7,704.72							
	NEW HOURLY	36.530					45.387	Additional 2.5% of above rate					
	BIWEEKLY					3,630.96							
	MONTHLY					7,897.34							

ASST COMMUNIC CBL WKR -- 3808 \*

94-38307	NEW HOURLY	33.48	35.35	37.32	39.40	41.60						
	BIWEEKLY	2,678.40	2,828.00	2,985.60	3,152.00	3,328.00						
	MONTHLY	5,825.52	6,150.90	6,493.68	6,855.60	7,238.40						

ASST COMMUNIC ELTN 1/ -- 3684 \* Peterson Formula

94-36109	NEW HOURLY	33.36	35.75	38.13	40.51	42.89	Peterson Formula					
	BIWEEKLY	2,668.80	2,860.00	3,050.40	3,240.80	3,431.20						
	MONTHLY	5,804.64	6,220.50	6,634.62	7,048.74	7,462.86						

AUDIO VISUAL TECHNICIAN -- 6147 \*

A												
93-61002	NEW HOURLY	32.79	34.62	36.55	38.59	40.74						
	BIWEEKLY	2,623.20	2,769.60	2,924.00	3,087.20	3,259.20						
	MONTHLY	5,705.46	6,023.88	6,359.70	6,714.66	7,088.76						

94-61100 SAME AS ABOVE

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B												
93-61001	NEW HOURLY	28.55	30.14	31.82	33.59	35.46						
	BIWEEKLY	2,284.00	2,411.20	2,545.60	2,687.20	2,836.80						
	MONTHLY	4,967.70	5,244.36	5,536.68	5,844.66	6,170.04						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AUTO BODY BUILDER AND REPAIRER <u>17/</u> -- 3704 * * * * *												
	93-37129	NEW HOURLY	34.71				43.13					
		BIWEEKLY					3,450.40					
		MONTHLY					7,504.62					
		NEW HOURLY	35.578				44.208			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,536.64					
		MONTHLY					7,692.24					
		NEW HOURLY	36.467				45.314			Additional 2.5% of above rate		
		BIWEEKLY					3,625.12					
		MONTHLY					7,884.55					
AUTO ELECTRICIAN <u>17/</u> -- 3707 * * * * *												
	93-37117	NEW HOURLY	33.01				41.01					
		BIWEEKLY					3,280.80					
		MONTHLY					7,135.74					
		NEW HOURLY	33.835				42.035			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,362.80					
		MONTHLY					7,314.13					
		NEW HOURLY	34.681				43.086			Additional 2.5% of above rate		
		BIWEEKLY					3,446.88					
		MONTHLY					7,496.98					
AUTO PAINTER <u>17/</u> -- 3721 * * * * *												
		A										
	93-37001	NEW HOURLY	33.40				41.50					
		BIWEEKLY					3,320.00					
		MONTHLY					7,221.00					
		NEW HOURLY	34.235				42.538			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,403.04					
		MONTHLY					7,401.53					
		NEW HOURLY	35.091				43.601			Additional 2.5% of above rate		
		BIWEEKLY					3,488.08					
		MONTHLY					7,586.57					
**												
		B										
	93-37105	NEW HOURLY	32.56				40.46					
		BIWEEKLY					3,236.80					
		MONTHLY					7,040.04					
		NEW HOURLY	33.374				41.471			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,317.68					
		MONTHLY					7,216.04					
		NEW HOURLY	34.208				42.508			Additional 2.5% of above rate		
		BIWEEKLY					3,400.64					
		MONTHLY					7,396.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
BATTERY TECHNICIAN 17/			-- 3725	* *	* *	* *	* *	* *	* *	* *	* *	* *
45-37128	NEW HOURLY		33.01				41.01					
	BIWEEKLY						3,280.80					
	MONTHLY						7,135.74					
	NEW HOURLY		33.835				42.035			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,362.80					
	MONTHLY						7,314.13					
	NEW HOURLY		34.681				43.086			Additional 2.5% of above rate		
	BIWEEKLY						3,446.88					
	MONTHLY						7,496.98					
93-37025	SAME AS ABOVE											
BINDERY EQUIPMENT OPERATOR			-- 1485	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-14024	NEW HOURLY		27.13	28.64	30.24	31.93	33.71					
	BIWEEKLY		2,170.40	2,291.20	2,419.20	2,554.40	2,696.80					
	MONTHLY		4,720.62	4,983.36	5,261.76	5,555.82	5,865.54					
**												
B												
94-14068	NEW HOURLY		25.00	26.39	27.86	29.41	31.05					
	BIWEEKLY		2,000.00	2,111.20	2,228.80	2,352.80	2,484.00					
	MONTHLY		4,350.00	4,591.86	4,847.64	5,117.34	5,402.70					
BINDERY WORKER			-- 1497	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-14023	NEW HOURLY		23.26	24.56	25.93	27.38	28.91					
	BIWEEKLY		1,860.80	1,964.80	2,074.40	2,190.40	2,312.80					
	MONTHLY		4,047.24	4,273.44	4,511.82	4,764.12	5,030.34					
**												
B												
94-14034	NEW HOURLY		22.06	23.29	24.59	25.96	27.41					
	BIWEEKLY		1,764.80	1,863.20	1,967.20	2,076.80	2,192.80					
	MONTHLY		3,838.44	4,052.46	4,278.66	4,517.04	4,769.34					
BLACKSMITH 17/			-- 3733	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37102	NEW HOURLY		35.97				44.70					
	BIWEEKLY						3,576.00					
	MONTHLY						7,777.80					
	NEW HOURLY		36.869				45.818			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,665.44					
	MONTHLY						7,972.25					
	NEW HOURLY		37.791				46.963			Additional 2.5% of above rate		
	BIWEEKLY						3,757.04					
	MONTHLY						8,171.56					





CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
COMMUNICATIONS	CABLE WORKER	17/ -- 3802	*	*	*	*	*	*	*	*	*	*
94-38002	NEW HOURLY	37.65					46.78					
	BIWEEKLY						3,742.40					
	MONTHLY						8,139.72					
	NEW HOURLY	38.591					47.949		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,835.92					
	MONTHLY						8,343.21					
	NEW HOURLY	39.556					49.148		Additional 2.5% of above rate			
	BIWEEKLY						3,931.84					
	MONTHLY						8,551.79					
COMMUNICATIONS	ELECTRICIAN	17/ -- 3686	*	*	*	*	*	*	*	*	*	*
A												
94-36126	NEW HOURLY	38.36					47.66					
	BIWEEKLY						3,812.80					
	MONTHLY						8,292.84					
	NEW HOURLY	39.319					48.851		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,908.08					
	MONTHLY						8,500.16					
	NEW HOURLY	40.302					50.073		Additional 2.5% of above rate			
	BIWEEKLY						4,005.84					
	MONTHLY						8,712.66					
94-36129	SAME AS ABOVE											
94-36131	SAME AS ABOVE											
**												
B												
94-75059	NEW HOURLY	36.20				42.60	44.98					
	BIWEEKLY					3,408.00	3,598.40					
	MONTHLY					7,412.40	7,826.52					
	NEW HOURLY	37.105				43.665	46.104		Plus 2.5% of base pay for DDR			
	BIWEEKLY					3,493.20	3,688.32					
	MONTHLY					7,597.71	8,022.18					
	NEW HOURLY	38.033				44.757	47.257		Additional 2.5% of above rate			
	BIWEEKLY					3,580.56	3,780.56					
	MONTHLY					7,787.65	8,222.73					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
COMPRESSOR OPERATOR 2/ A			-- 3503	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-35101	NEW HOURLY	30.31				37.65					
		BIWEEKLY					3,012.00					
		MONTHLY					6,551.10					
	94-35114	SAME AS ABOVE										
**												
B												
	93-35104	NEW HOURLY	26.69				33.16					
		BIWEEKLY					2,652.80					
		MONTHLY					5,769.84					
**												
CONSTR EQPT SRVC WKR			-- 3541	* *	* *	* *	* *	* *	* *	* *	* *	* *
	1/ 45-83707	NEW HOURLY	29.64	31.76	33.87	35.99	38.11					Peterson Formula
		BIWEEKLY	2,371.20	2,540.80	2,709.60	2,879.20	3,048.80					
		MONTHLY	5,157.36	5,526.24	5,893.38	6,262.26	6,631.14					
	1/ 45-83717	SAME AS ABOVE										
												Peterson Formula
**												
	1/ 45-83708	NEW HOURLY	28.71	30.76	32.81	34.86	36.91					Peterson Formula
		BIWEEKLY	2,296.80	2,460.80	2,624.80	2,788.80	2,952.80					
		MONTHLY	4,995.54	5,352.24	5,708.94	6,065.64	6,422.34					
	1/ 45-83709	SAME AS ABOVE										
												Peterson Formula
	1/ 45-83716	SAME AS ABOVE										
												Peterson Formula
	1/ 45-83718	SAME AS ABOVE										
												Peterson Formula
	1/ 93-35015	SAME AS ABOVE										
												Peterson Formula
**												
A												
	93-35161	NEW HOURLY	27.13			31.93	33.71					
		BIWEEKLY				2,554.40	2,696.80					
		MONTHLY				5,555.82	5,865.54					
**												
	1/ 93-83701	NEW HOURLY	26.20	28.07	29.94	31.82	33.69					Peterson Formula
		BIWEEKLY	2,096.00	2,245.60	2,395.20	2,545.60	2,695.20					
		MONTHLY	4,558.80	4,884.18	5,209.56	5,536.68	5,862.06					
**												
B												
	93-35160	NEW HOURLY	25.67	27.10	28.61	30.21	31.89					
		BIWEEKLY	2,053.60	2,168.00	2,288.80	2,416.80	2,551.20					
		MONTHLY	4,466.58	4,715.40	4,978.14	5,256.54	5,548.86					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CONSTRUCTION ESTIMATOR			-- 3341	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-33100	NEW HOURLY	38.75	40.91	43.19	45.60	48.14					
		BIWEEKLY	3,100.00	3,272.80	3,455.20	3,648.00	3,851.20					
		MONTHLY	6,742.50	7,118.34	7,515.06	7,934.40	8,376.36					
CUSTODIAN			-- 3156	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	72-31002	NEW HOURLY	21.00	22.17	23.41	24.72	26.10					
		BIWEEKLY	1,680.00	1,773.60	1,872.80	1,977.60	2,088.00					
		MONTHLY	3,654.00	3,857.58	4,073.34	4,301.28	4,541.40					
	82-31037	SAME AS ABOVE										
	91-31010	SAME AS ABOVE										
	93-31022	SAME AS ABOVE										
**												
B												
	93-78142	NEW HOURLY	19.86	20.97	22.14	23.37	24.67					
		BIWEEKLY	1,588.80	1,677.60	1,771.20	1,869.60	1,973.60					
		MONTHLY	3,455.64	3,648.78	3,852.36	4,066.38	4,292.58					
**												
C 4/												
	93-03106	NEW HOURLY	12.49				15.53					
		BIWEEKLY					1,242.40					
		MONTHLY					2,702.22					
DUPL & MAILG EQPT RPRR			-- 3415	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34101	NEW HOURLY	33.12				41.15					
		BIWEEKLY					3,292.00					
		MONTHLY					7,160.10					
DUPLICATING MACHINE OPERATOR			-- 1493	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	94-14108	NEW HOURLY	25.43	26.85	28.35	29.93	31.60					
		BIWEEKLY	2,034.40	2,148.00	2,268.00	2,394.40	2,528.00					
		MONTHLY	4,424.82	4,671.90	4,932.90	5,207.82	5,498.40					
**												
B												
	94-14107	NEW HOURLY	24.38	25.74	27.18	28.70	30.30					
		BIWEEKLY	1,950.40	2,059.20	2,174.40	2,296.00	2,424.00					
		MONTHLY	4,242.12	4,478.76	4,729.32	4,993.80	5,272.20					
**												
C												
	94-14106	NEW HOURLY	23.05	24.34	25.70	27.13	28.64					
		BIWEEKLY	1,844.00	1,947.20	2,056.00	2,170.40	2,291.20					
		MONTHLY	4,010.70	4,235.16	4,471.80	4,720.62	4,983.36					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRIC DISTRIBUTION MECHANIC 16/17 -- 3878 * * * * *												
A 12/19												
94-38200		NEW HOURLY	46.54				57.81					
		BIWEEKLY					4,624.80					
		MONTHLY					10,058.94					
		NEW HOURLY	47.704				59.255		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,740.40					
		MONTHLY					10,310.41					
		NEW HOURLY	48.896				60.737		Additional 2.5% of above rate			
		BIWEEKLY					4,858.96					
		MONTHLY					10,568.17					
**												
B 12												
94-38117		NEW HOURLY	44.26				54.99					
		BIWEEKLY					4,399.20					
		MONTHLY					9,568.26					
		NEW HOURLY	45.366				56.365		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,509.20					
		MONTHLY					9,807.47					
		NEW HOURLY	46.501				57.774		Additional 2.5% of above rate			
		BIWEEKLY					4,621.92					
		MONTHLY					10,052.66					
12/19												
94-38305		SAME AS ABOVE										
**												
C 12/												
94-38020		NEW HOURLY	42.29				52.54					
		BIWEEKLY					4,203.20					
		MONTHLY					9,141.96					
		NEW HOURLY	43.347				53.854		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,308.32					
		MONTHLY					9,370.51					
		NEW HOURLY	44.431				55.200		Additional 2.5% of above rate			
		BIWEEKLY					4,416.00					
		MONTHLY					9,604.77					
94-38311		SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	72-38002	NEW HOURLY	40.31				50.09					
		BIWEEKLY					4,007.20					
		MONTHLY					8,715.66					
		NEW HOURLY	41.318				51.342			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,107.36					
		MONTHLY					8,933.55					
		NEW HOURLY	42.351				52.626			Additional 2.5% of above rate		
		BIWEEKLY					4,210.08					
		MONTHLY					9,156.89					
	82-38027	SAME AS ABOVE										
	82-38077	SAME AS ABOVE										
	94-38021	SAME AS ABOVE										
	94-38308	SAME AS ABOVE										
ELECTRIC METER SETTER			-- 3822	*	*	*	*	*	*	*	*	*
A												
	94-38082	NEW HOURLY	33.64				41.80					
		BIWEEKLY					3,344.00					
		MONTHLY					7,273.20					
**												
	B											
	94-38081	NEW HOURLY	28.08				33.05		34.89			
		BIWEEKLY					2,644.00		2,791.20			
		MONTHLY					5,750.70		6,070.86			
ELECTRIC STATION OPERATOR 17/			-- 5224	*	*	*	*	*	*	*	*	*
A 11/												
	94-52053	NEW HOURLY	39.83				49.48					
		BIWEEKLY					3,958.40					
		MONTHLY					8,609.52					
		NEW HOURLY	40.826				50.717			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,057.36					
		MONTHLY					8,824.76					
		NEW HOURLY	41.846				51.985			Additional 2.5% of above rate		
		BIWEEKLY					4,158.80					
		MONTHLY					9,045.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	94-52150	NEW HOURLY	39.13				48.61					
		BIWEEKLY					3,888.80					
		MONTHLY					8,458.14					
		NEW HOURLY	40.108				49.825		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,986.00					
		MONTHLY					8,669.59					
		NEW HOURLY	41.111				51.071		Additional 2.5% of above rate			
		BIWEEKLY					4,085.68					
		MONTHLY					8,886.33					
	94-52155	SAME AS ABOVE										
**	C											
	82-52051	NEW HOURLY	36.45				45.29					
		BIWEEKLY					3,623.20					
		MONTHLY					7,880.46					
		NEW HOURLY	37.361				46.422		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,713.76					
		MONTHLY					8,077.47					
		NEW HOURLY	38.295				47.583		Additional 2.5% of above rate			
		BIWEEKLY					3,806.64					
		MONTHLY					8,279.41					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**	D											
	94-52055	NEW HOURLY	33.12				41.15					
		BIWEEKLY					3,292.00					
		MONTHLY					7,160.10					
		NEW HOURLY	33.948				42.179		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,374.32					
		MONTHLY					7,339.10					
		NEW HOURLY	34.797				43.233		Additional 2.5% of above rate			
		BIWEEKLY					3,458.64					
		MONTHLY					7,522.58					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10								
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****								
	B																			
	93-37106	NEW HOURLY	26.42	27.89	29.45	31.09	32.82													
		BIWEEKLY	2,113.60	2,231.20	2,356.00	2,487.20	2,625.60													
		MONTHLY	4,597.08	4,852.86	5,124.30	5,409.66	5,710.68													
	94-37125	SAME AS ABOVE																		
ELECTRICAL MECHANIC <u>9/17/</u>			--	3841	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
	82-38132	NEW HOURLY	38.36				47.66													
		BIWEEKLY					3,812.80													
		MONTHLY					8,292.84													
		NEW HOURLY	39.319				48.851			Plus 2.5% of base pay for DDR										
		BIWEEKLY					3,908.08													
		MONTHLY					8,500.16													
		NEW HOURLY	40.302				50.073			Additional 2.5% of above rate										
		BIWEEKLY					4,005.84													
		MONTHLY					8,712.66													
	82-38302	SAME AS ABOVE																		
	93-38107	SAME AS ABOVE																		
**																				
	<u>1/</u>																			
	94-38006	NEW HOURLY	33.36	35.75	38.13	40.51	42.89			Peterson Formula										
		BIWEEKLY	2,668.80	2,860.00	3,050.40	3,240.80	3,431.20													
		MONTHLY	5,804.64	6,220.50	6,634.62	7,048.74	7,462.86													
ELECTRICAL REPAIRER <u>17/</u>			--	3853	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
	A																			
	93-38020	NEW HOURLY	42.15				52.37													
		BIWEEKLY					4,189.60													
		MONTHLY					9,112.38													
		NEW HOURLY	43.204				53.679			Plus 2.5% of base pay for DDR										
		BIWEEKLY					4,294.32													
		MONTHLY					9,340.19													
		NEW HOURLY	44.284				55.021			Additional 2.5% of above rate										
		BIWEEKLY					4,401.68													
		MONTHLY					9,573.69													

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****												
B												
	93-38005	NEW HOURLY	38.36				47.66					
		BIWEEKLY					3,812.80					
		MONTHLY					8,292.84					
		NEW HOURLY	39.319				48.851			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,908.08					
		MONTHLY					8,500.16					
		NEW HOURLY	40.302				50.073			Additional 2.5% of above rate		
		BIWEEKLY					4,005.84					
		MONTHLY					8,712.66					
**												
C 1/												
	95-38531	NEW HOURLY	33.36	35.75	38.13	40.51	42.89					Peterson Formula
		BIWEEKLY	2,668.80	2,860.00	3,050.40	3,240.80	3,431.20					
		MONTHLY	5,804.64	6,220.50	6,634.62	7,048.74	7,462.86					
ELECTRICAL SERVICE WORKER -- 3825 * * * * *												
	94-38155	NEW HOURLY	30.45	32.15	33.94	35.83	37.83					
		BIWEEKLY	2,436.00	2,572.00	2,715.20	2,866.40	3,026.40					
		MONTHLY	5,298.30	5,594.10	5,905.56	6,234.42	6,582.42					
ELECTRICAL TESTER 17/ -- 7512 * * * * *												
A												
	72-75347	NEW HOURLY	36.64	38.68	40.84	43.12	45.52					
		BIWEEKLY	2,931.20	3,094.40	3,267.20	3,449.60	3,641.60					
		MONTHLY	6,375.36	6,730.32	7,106.16	7,502.88	7,920.48					
		NEW HOURLY	37.556	39.647	41.861	44.198	46.658			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,004.48	3,171.76	3,348.88	3,535.84	3,732.64					
		MONTHLY	6,534.74	6,898.58	7,283.81	7,690.45	8,118.49					
		NEW HOURLY	38.495	40.638	42.908	45.303	47.824			Additional 2.5% of above rate		
		BIWEEKLY	3,079.60	3,251.04	3,432.64	3,624.24	3,825.92					
		MONTHLY	6,698.11	7,071.04	7,465.91	7,882.71	8,321.45					
	72-75454	SAME AS ABOVE										
	94-75341	SAME AS ABOVE										
**												
B												
	94-75340	NEW HOURLY	34.44	36.36	38.39	40.53	42.79					
		BIWEEKLY	2,755.20	2,908.80	3,071.20	3,242.40	3,423.20					
		MONTHLY	5,992.56	6,326.64	6,679.86	7,052.22	7,445.46					
		NEW HOURLY	35.301	37.269	39.350	41.543	43.860			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,824.08	2,981.52	3,148.00	3,323.44	3,508.80					
		MONTHLY	6,142.37	6,484.81	6,846.86	7,228.53	7,631.60					
		NEW HOURLY	36.184	38.201	40.334	42.582	44.956			Additional 2.5% of above rate		
		BIWEEKLY	2,894.72	3,056.08	3,226.72	3,406.56	3,596.48					
		MONTHLY	6,295.93	6,646.93	7,018.03	7,409.24	7,822.39					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	<u>1/</u>											
	95-75121	NEW HOURLY	29.95	32.09	34.23	36.37	38.51					Peterson Formula
		BIWEEKLY	2,396.00	2,567.20	2,738.40	2,909.60	3,080.80					
		MONTHLY	5,211.30	5,583.66	5,956.02	6,328.38	6,700.74					
**												
	<u>A</u>											
	94-75346	NEW HOURLY	28.87	30.48	32.18	33.97	35.86					TO BE ABOLISHED - DO NOT USE
		BIWEEKLY	2,309.60	2,438.40	2,574.40	2,717.60	2,868.80					
		MONTHLY	5,023.38	5,303.52	5,599.32	5,910.78	6,239.64					
**												
	<u>B</u>											
	94-75345	NEW HOURLY	27.54	29.08	30.70	32.41	34.22					TO BE ABOLISHED - DO NOT USE
		BIWEEKLY	2,203.20	2,326.40	2,456.00	2,592.80	2,737.60					
		MONTHLY	4,791.96	5,059.92	5,341.80	5,639.34	5,954.28					
**												
	<u>C</u>											
	94-75347	NEW HOURLY	25.38	26.80	28.29	29.87	31.54					TO BE ABOLISHED - DO NOT USE
		BIWEEKLY	2,030.40	2,144.00	2,263.20	2,389.60	2,523.20					
		MONTHLY	4,416.12	4,663.20	4,922.46	5,197.38	5,487.96					
	<u>ELECTRICIAN 17/</u>		-- 3863	*	*	*	*	*	*	*	*	*
	93-38000	NEW HOURLY	36.64				45.52					
		BIWEEKLY					3,641.60					
		MONTHLY					7,920.48					
		NEW HOURLY	37.556				46.658					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,732.64					
		MONTHLY					8,118.49					
		NEW HOURLY	38.495				47.824					Additional 2.5% of above rate
		BIWEEKLY					3,825.92					
		MONTHLY					8,321.45					
	<u>ELEVATOR MECHANIC 17/</u>		-- 3866	*	*	*	*	*	*	*	*	*
	<u>A</u>											
	93-38102	NEW HOURLY	39.13				48.61					
		BIWEEKLY					3,888.80					
		MONTHLY					8,458.14					
		NEW HOURLY	40.108				49.825					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,986.00					
		MONTHLY					8,669.59					
		NEW HOURLY	41.111				51.071					Additional 2.5% of above rate
		BIWEEKLY					4,085.68					
		MONTHLY					8,886.33					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-38101	NEW HOURLY	36.64				45.52					
		BIWEEKLY					3,641.60					
		MONTHLY					7,920.48					
		NEW HOURLY	37.556				46.658		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,732.64					
		MONTHLY					8,118.49					
		NEW HOURLY	38.495				47.824		Additional 2.5% of above rate			
		BIWEEKLY					3,825.92					
		MONTHLY					8,321.45					
ELEVATOR MECHANIC HELPER 2/	-- 3860		*	*	*	*	*	*	*	*	*	*
	93-38002	NEW HOURLY	29.63	31.28	33.02	34.86	36.80					
		BIWEEKLY	2,370.40	2,502.40	2,641.60	2,788.80	2,944.00					
		MONTHLY	5,155.62	5,442.72	5,745.48	6,065.64	6,403.20					
ELTC DISTRBN MCHN TNEE 1/	-- 3870		*	*	*	*	*	*	*	*	*	Peterson Formula
	1/											
	94-83805	NEW HOURLY	36.78	39.41	42.03	44.66	47.29		Peterson Formula			
		BIWEEKLY	2,942.40	3,152.80	3,362.40	3,572.80	3,783.20					
		MONTHLY	6,399.72	6,857.34	7,313.22	7,770.84	8,228.46					
**												
	1/											
	95-38701	NEW HOURLY	35.06	37.57	40.07	42.58	45.08		Peterson Formula			
		BIWEEKLY	2,804.80	3,005.60	3,205.60	3,406.40	3,606.40					
		MONTHLY	6,100.44	6,537.18	6,972.18	7,408.92	7,843.92					
	1/											
	95-38702	SAME AS ABOVE							Peterson Formula			
ELTC SRVC REPTV	-- 7520		*	*	*	*	*	*	*	*	*	*
	A											
	82-75702	NEW HOURLY	39.74			46.77	49.38					
		BIWEEKLY				3,741.60	3,950.40					
		MONTHLY				8,137.98	8,592.12					
	94-75702	SAME AS ABOVE										
**												
	B											
	94-16170	NEW HOURLY	38.75	40.91	43.19	45.60	48.14					
		BIWEEKLY	3,100.00	3,272.80	3,455.20	3,648.00	3,851.20					
		MONTHLY	6,742.50	7,118.34	7,515.06	7,934.40	8,376.36					
**												
	C											
	94-75112	NEW HOURLY	37.76	39.87	42.09	44.44	46.92					
		BIWEEKLY	3,020.80	3,189.60	3,367.20	3,555.20	3,753.60					
		MONTHLY	6,570.24	6,937.38	7,323.66	7,732.56	8,164.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	82-75701	NEW HOURLY	37.27			43.86	46.31					
		BIWEEKLY				3,508.80	3,704.80					
		MONTHLY				7,631.64	8,057.94					
	94-75701	SAME AS ABOVE										
**												
	E											
	94-16204	NEW HOURLY	35.39	37.36	39.44	41.64	43.96					
		BIWEEKLY	2,831.20	2,988.80	3,155.20	3,331.20	3,516.80					
		MONTHLY	6,157.86	6,500.64	6,862.56	7,245.36	7,649.04					
**												
	F											
	72-75700	NEW HOURLY	34.44	36.36	38.39	40.53	42.79					
		BIWEEKLY	2,755.20	2,908.80	3,071.20	3,242.40	3,423.20					
		MONTHLY	5,992.56	6,326.64	6,679.86	7,052.22	7,445.46					
	94-75700	SAME AS ABOVE										
**												
	G											
	94-16169	NEW HOURLY	33.24	35.09	37.05	39.12	41.30					
		BIWEEKLY	2,659.20	2,807.20	2,964.00	3,129.60	3,304.00					
		MONTHLY	5,783.76	6,105.66	6,446.70	6,806.88	7,186.20					
	EQUIPMENT MECHANIC 17/		-- 3711	*	*	*	*	*	*	*	*	*
	A											
	93-37130	NEW HOURLY	35.16				43.69					
		BIWEEKLY					3,495.20					
		MONTHLY					7,602.06					
		NEW HOURLY	36.039				44.782			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,582.56					
		MONTHLY					7,792.11					
		NEW HOURLY	36.940				45.902			Additional 2.5% of above rate		
		BIWEEKLY					3,672.16					
		MONTHLY					7,986.91					
**												
	B											
	93-37135	NEW HOURLY	33.61				41.76					
		BIWEEKLY					3,340.80					
		MONTHLY					7,266.24					
		NEW HOURLY	34.450				42.804			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,424.32					
		MONTHLY					7,447.90					
		NEW HOURLY	35.311				43.874			Additional 2.5% of above rate		
		BIWEEKLY					3,509.92					
		MONTHLY					7,634.10					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
GARDENER CARETAKER			-- 3141	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-31137	NEW HOURLY	23.49	24.80	26.18	27.64	29.18					
		BIWEEKLY	1,879.20	1,984.00	2,094.40	2,211.20	2,334.40					
		MONTHLY	4,087.26	4,315.20	4,555.32	4,809.36	5,077.32					
	94-31108	SAME AS ABOVE										
HEAVY DUTY EQUIPMENT MECHANIC	17/		-- 3743	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	93-37113	NEW HOURLY	34.81				43.24					
		BIWEEKLY					3,459.20					
		MONTHLY					7,523.76					
		NEW HOURLY	35.680				44.321			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,545.68					
		MONTHLY					7,711.85					
		NEW HOURLY	36.572				45.429			Additional 2.5% of above rate		
		BIWEEKLY					3,634.32					
		MONTHLY					7,904.65					
**												
B												
	93-37134	NEW HOURLY	34.07				42.34					
		BIWEEKLY					3,387.20					
		MONTHLY					7,367.16					
		NEW HOURLY	34.922				43.399			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,471.92					
		MONTHLY					7,551.34					
		NEW HOURLY	35.795				44.483			Additional 2.5% of above rate		
		BIWEEKLY					3,558.64					
		MONTHLY					7,740.12					
HEAVY DUTY TRUCK OPERATOR			-- 3584	* *	* *	* *	* *	* *	* *	* *	* *	* *
A 6/												
	93-35145	NEW HOURLY	30.31				37.65					
		BIWEEKLY					3,012.00					
		MONTHLY					6,551.10					
**												
B												
	93-35144	NEW HOURLY	29.19				36.27					
		BIWEEKLY					2,901.60					
		MONTHLY					6,310.98					
	94-35144	SAME AS ABOVE										
**												
C												
	95-35841	NEW HOURLY	27.13				31.93	33.71				
		BIWEEKLY					2,554.40	2,696.80				
		MONTHLY					5,555.82	5,865.54				











CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MECHANICAL REPAIRER			-- 3773	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37137	NEW HOURLY	29.71				36.92					
		BIWEEKLY					2,953.60					
		MONTHLY					6,424.08					
METER READER			-- 1611	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	91-16146	NEW HOURLY	30.57	32.27	34.07	35.97	37.98					
		BIWEEKLY	2,445.60	2,581.60	2,725.60	2,877.60	3,038.40					
		MONTHLY	5,319.18	5,614.98	5,928.18	6,258.78	6,608.52					
**												
B												
	91-16045	NEW HOURLY	28.93	30.54	32.24	34.04	35.94					
		BIWEEKLY	2,314.40	2,443.20	2,579.20	2,723.20	2,875.20					
		MONTHLY	5,033.82	5,313.96	5,609.76	5,922.96	6,253.56					
**												
C												
	91-16041	NEW HOURLY	28.15	29.72	31.38	33.13	34.98					
		BIWEEKLY	2,252.00	2,377.60	2,510.40	2,650.40	2,798.40					
		MONTHLY	4,898.10	5,171.28	5,460.12	5,764.62	6,086.52					
D												
	91-16044	NEW HOURLY	27.54	29.08	30.70	32.41	34.22					
		BIWEEKLY	2,203.20	2,326.40	2,456.00	2,592.80	2,737.60					
		MONTHLY	4,791.96	5,059.92	5,341.80	5,639.34	5,954.28					
**												
E												
	91-16043	NEW HOURLY	26.84	28.34	29.92	31.59	33.35					
		BIWEEKLY	2,147.20	2,267.20	2,393.60	2,527.20	2,668.00					
		MONTHLY	4,670.16	4,931.16	5,206.08	5,496.66	5,802.90					
MILLWRIGHT 17/18/			-- 3760	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37021	NEW HOURLY	37.42				46.50					
		BIWEEKLY					3,720.00					
		MONTHLY					8,091.00					
		NEW HOURLY	38.356				47.663					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,813.04					
		MONTHLY					8,293.28					
		NEW HOURLY	39.314				48.854					Additional 2.5% of above rate
		BIWEEKLY					3,908.32					
		MONTHLY					8,500.61					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
OFC EQPT & MCHN RPRR			-- 3414	*	*	*	*	*	*	*	*	*
	93-34104	NEW HOURLY	32.39				40.25					
		BIWEEKLY					3,220.00					
		MONTHLY					7,003.50					
PAINTER <u>2/17/</u>			-- 3423	*	*	*	*	*	*	*	*	*
	A											
	94-34107	NEW HOURLY	36.00				44.73					
		BIWEEKLY					3,578.40					
		MONTHLY					7,783.02					
		NEW HOURLY	36.900				45.848					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,667.84					
		MONTHLY					7,977.60					
		NEW HOURLY	37.823				46.994					Additional 2.5% of above rate
		BIWEEKLY					3,759.52					
		MONTHLY					8,177.04					
	B											
	82-34002	NEW HOURLY	33.24				41.30					
		BIWEEKLY					3,304.00					
		MONTHLY					7,186.20					
		NEW HOURLY	34.071				42.333					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,386.64					
		MONTHLY					7,365.86					
		NEW HOURLY	34.923				43.391					Additional 2.5% of above rate
		BIWEEKLY					3,471.28					
		MONTHLY					7,550.01					
	82-34105	SAME AS ABOVE										
	93-34002	SAME AS ABOVE										
	94-34105	SAME AS ABOVE										
PIPEFITTER <u>2/17/</u>			-- 3433	*	*	*	*	*	*	*	*	*
	93-34100	NEW HOURLY	36.73				45.63					
		BIWEEKLY					3,650.40					
		MONTHLY					7,939.62					
		NEW HOURLY	37.648				46.771					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,741.68					
		MONTHLY					8,138.11					
		NEW HOURLY	38.589				47.940					Additional 2.5% of above rate
		BIWEEKLY					3,835.20					
		MONTHLY					8,341.56					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PLUMBER			-- 3443	*	*	*	*	*	*	*	*	*
	93-34005	NEW HOURLY	36.73				45.63					
		BIWEEKLY					3,650.40					
		MONTHLY					7,939.62					
		NEW HOURLY	37.648				46.771			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,741.68					
		MONTHLY					8,138.11					
		NEW HOURLY	38.589				47.940			Additional 2.5% of above rate		
		BIWEEKLY					3,835.20					
		MONTHLY					8,341.56					
	94-34104	SAME AS ABOVE										
POWER SHOVEL OPERATOR 2/			-- 3558	*	*	*	*	*	*	*	*	*
A												
	93-35140	NEW HOURLY	37.42				46.50					
		BIWEEKLY					3,720.00					
		MONTHLY					8,091.00					
		NEW HOURLY	36.73				45.63					
		BIWEEKLY					3,650.40					
		MONTHLY					7,939.62					
PROTECTIVE COATING WORKER 2/17/			-- 3463	*	*	*	*	*	*	*	*	*
	93-34113	NEW HOURLY	33.24				41.30					
		BIWEEKLY					3,304.00					
		MONTHLY					7,186.20					
		NEW HOURLY	34.071				42.333			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,386.64					
		MONTHLY					7,365.86					
		NEW HOURLY	34.923				43.391			Additional 2.5% of above rate		
		BIWEEKLY					3,471.28					
		MONTHLY					7,550.01					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
REINFORCING STEEL WORKER <u>2/17/</u> -- 3483			*	*	*	*	*	*	*	*	*	*
93-34107	NEW HOURLY	31.83					39.54					
	BIWEEKLY						3,163.20					
	MONTHLY						6,879.96					
	NEW HOURLY	32.626					40.529			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,242.32					
	MONTHLY						7,051.96					
	NEW HOURLY	33.441					41.542			Additional 2.5% of above rate		
	BIWEEKLY						3,323.36					
	MONTHLY						7,228.26					
REPROGRAPHICS OPERATOR -- 3162			*	*	*	*	*	*	*	*	*	*
A												
91-14003	NEW HOURLY	29.63	31.28	33.02	34.86	36.80						
	BIWEEKLY	2,370.40	2,502.40	2,641.60	2,788.80	2,944.00						
	MONTHLY	5,155.62	5,442.72	5,745.48	6,065.64	6,403.20						
**												
B												
94-14062	NEW HOURLY	27.13	28.64	30.24	31.93	33.71						
	BIWEEKLY	2,170.40	2,291.20	2,419.20	2,554.40	2,696.80						
	MONTHLY	4,720.62	4,983.36	5,261.76	5,555.82	5,865.54						
C												
94-14105	NEW HOURLY	25.67	27.10	28.61	30.21	31.89						
	BIWEEKLY	2,053.60	2,168.00	2,288.80	2,416.80	2,551.20						
	MONTHLY	4,466.58	4,715.40	4,978.14	5,256.54	5,548.86						
D												
94-14053	NEW HOURLY	24.03	25.37	26.78	28.27	29.85						
	BIWEEKLY	1,922.40	2,029.60	2,142.40	2,261.60	2,388.00						
	MONTHLY	4,181.22	4,414.38	4,659.72	4,918.98	5,193.90						
ROOFER <u>17/</u> -- 3476			*	*	*	*	*	*	*	*	*	*
95-34761	NEW HOURLY	29.23					36.32					
	BIWEEKLY						2,905.60					
	MONTHLY						6,319.68					
	NEW HOURLY	29.961					37.228			Plus 2.5% of base pay for DDR		
	BIWEEKLY						2,978.24					
	MONTHLY						6,477.67					
	NEW HOURLY	30.710					38.159			Additional 2.5% of above rate		
	BIWEEKLY						3,052.72					
	MONTHLY						6,639.61					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICAL TESTER			-- 7515	*	*	*	*	*	*	*	*	*
A												
94-75323	NEW HOURLY	43.41				51.09	53.94					
	BIWEEKLY					4,087.20	4,315.20					
	MONTHLY					8,889.66	9,385.56					
	NEW HOURLY	44.495				52.367	55.289					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,189.36	4,423.12					
	MONTHLY					9,111.90	9,620.20					
	NEW HOURLY	45.608				53.676	56.671					Additional 2.5% of above rate
	BIWEEKLY					4,294.08	4,533.68					
	MONTHLY					9,339.70	9,860.71					
**												
B												
94-75439	NEW HOURLY	42.45				49.96	52.75					
	BIWEEKLY					3,996.80	4,220.00					
	MONTHLY					8,693.04	9,178.50					
	NEW HOURLY	43.511				51.209	54.069					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,096.72	4,325.52					
	MONTHLY					8,910.37	9,407.96					
	NEW HOURLY	44.599				52.489	55.420					Additional 2.5% of above rate
	BIWEEKLY					4,199.12	4,433.60					
	MONTHLY					9,133.13	9,643.16					
**												
C												
94-75330	NEW HOURLY	38.36	40.50	42.76	45.14	47.66						
	BIWEEKLY	3,068.80	3,240.00	3,420.80	3,611.20	3,812.80						
	MONTHLY	6,674.64	7,047.00	7,440.24	7,854.36	8,292.84						
	NEW HOURLY	39.319	41.513	43.829	46.269	48.851						Plus 2.5% of base pay for DDR
	BIWEEKLY	3,145.52	3,321.04	3,506.32	3,701.52	3,908.08						
	MONTHLY	6,841.51	7,223.18	7,626.25	8,050.72	8,500.16						
	NEW HOURLY	40.302	42.550	44.925	47.425	50.073						Additional 2.5% of above rate
	BIWEEKLY	3,224.16	3,404.00	3,594.00	3,794.00	4,005.84						
	MONTHLY	7,012.55	7,403.76	7,816.91	8,251.99	8,712.66						
SENIOR EQUIPMENT MECHANIC 17/			-- 3712	*	*	*	*	*	*	*	*	*
A												
93-37011	NEW HOURLY	35.87				44.56						
	BIWEEKLY					3,564.80						
	MONTHLY					7,753.44						
	NEW HOURLY	36.767				45.674						Plus 2.5% of base pay for DDR
	BIWEEKLY					3,653.92						
	MONTHLY					7,947.28						
	NEW HOURLY	37.686				46.816						Additional 2.5% of above rate
	BIWEEKLY					3,745.28						
	MONTHLY					8,145.96						





CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR PLUMBER <u>17/</u>			--	3444	*	*	*	*	*	*	*	*
93-34106	NEW HOURLY	39.39					48.94					
	BIWEEKLY						3,915.20					
	MONTHLY						8,515.56					
	NEW HOURLY	40.375					50.164			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,013.12					
	MONTHLY						8,728.45					
	NEW HOURLY	41.384					51.418			Additional 2.5% of above rate		
	BIWEEKLY						4,113.44					
	MONTHLY						8,946.66					
94-34101	SAME AS ABOVE											
SENIOR ROOFER <u>17/</u>			--	3477	*	*	*	*	*	*	*	*
95-34771	NEW HOURLY	31.72					39.41					
	BIWEEKLY						3,152.80					
	MONTHLY						6,857.34					
	NEW HOURLY	32.513					40.395			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,231.60					
	MONTHLY						7,028.77					
	NEW HOURLY	33.326					41.405			Additional 2.5% of above rate		
	BIWEEKLY						3,312.40					
	MONTHLY						7,204.49					
SHEET METAL WORKER <u>2/17/</u>			--	3775	*	*	*	*	*	*	*	*
93-37118	NEW HOURLY	36.73					45.63					
	BIWEEKLY						3,650.40					
	MONTHLY						7,939.62					
	NEW HOURLY	37.648					46.771			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,741.68					
	MONTHLY						8,138.11					
	NEW HOURLY	38.589					47.940			Additional 2.5% of above rate		
	BIWEEKLY						3,835.20					
	MONTHLY						8,341.56					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SIGN PAINTER <u>2/17/</u>			-- 3428	*	*	*	*	*	*	*	*	*
93-34103	NEW HOURLY		32.39				40.25					
	BIWEEKLY						3,220.00					
	MONTHLY						7,003.50					
	NEW HOURLY		33.200				41.256			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,300.48					
	MONTHLY						7,178.59					
	NEW HOURLY		34.030				42.288			Additional 2.5% of above rate		
	BIWEEKLY						3,383.04					
	MONTHLY						7,358.05					
SR COML FLD REPTV <u>7/</u>			-- 1602	*	*	*	*	*	*	*	*	*
A												
91-16012	NEW HOURLY		35.61	37.60	39.70	41.91	44.25					
	BIWEEKLY		2,848.80	3,008.00	3,176.00	3,352.80	3,540.00					
	MONTHLY		6,196.14	6,542.40	6,907.80	7,292.34	7,699.50					
**												
B												
91-16053	NEW HOURLY		34.93	36.88	38.94	41.11	43.40					
	BIWEEKLY		2,794.40	2,950.40	3,115.20	3,288.80	3,472.00					
	MONTHLY		6,077.82	6,417.12	6,775.56	7,153.14	7,551.60					
**												
C												
91-16010	NEW HOURLY		34.23	36.14	38.16	40.29	42.54					
	BIWEEKLY		2,738.40	2,891.20	3,052.80	3,223.20	3,403.20					
	MONTHLY		5,956.02	6,288.36	6,639.84	7,010.46	7,401.96					
**												
D												
91-16052	NEW HOURLY		33.48	35.35	37.32	39.40	41.60					
	BIWEEKLY		2,678.40	2,828.00	2,985.60	3,152.00	3,328.00					
	MONTHLY		5,825.52	6,150.90	6,493.68	6,855.60	7,238.40					
**												
E												
91-16011	NEW HOURLY		32.71	34.53	36.46	38.49	40.64					
	BIWEEKLY		2,616.80	2,762.40	2,916.80	3,079.20	3,251.20					
	MONTHLY		5,691.54	6,008.22	6,344.04	6,697.26	7,071.36					
**												
F												
91-16051	NEW HOURLY		31.99	33.77	35.65	37.64	39.74					
	BIWEEKLY		2,559.20	2,701.60	2,852.00	3,011.20	3,179.20					
	MONTHLY		5,566.26	5,875.98	6,203.10	6,549.36	6,914.76					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR COMMUNIC CBL	WKR <u>17/</u>		-- 3801	*	*	*	*	*	*	*	*	*
	94-38123	NEW HOURLY	42.15				52.37					
		BIWEEKLY					4,189.60					
		MONTHLY					9,112.38					
		NEW HOURLY	43.204				53.679			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,294.32					
		MONTHLY					9,340.19					
		NEW HOURLY	44.284				55.021			Additional 2.5% of above rate		
		BIWEEKLY					4,401.68					
		MONTHLY					9,573.69					
SR COMMUNIC ELTN	<u>17/</u>		-- 3638	*	*	*	*	*	*	*	*	*
	82-36128	NEW HOURLY	43.30				53.79					
		BIWEEKLY					4,303.20					
		MONTHLY					9,359.46					
		NEW HOURLY	44.383				55.135			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,410.80					
		MONTHLY					9,593.45					
		NEW HOURLY	45.492				56.513			Additional 2.5% of above rate		
		BIWEEKLY					4,521.04					
		MONTHLY					9,833.29					
	94-36127	SAME AS ABOVE										
SR DUPL MCHN OPR			-- 1500	*	*	*	*	*	*	*	*	*
	A											
	94-14059	NEW HOURLY	29.63	31.28	33.02	34.86	36.80					
		BIWEEKLY	2,370.40	2,502.40	2,641.60	2,788.80	2,944.00					
		MONTHLY	5,155.62	5,442.72	5,745.48	6,065.64	6,403.20					
	**											
	B											
	94-14057	NEW HOURLY	27.13	28.64	30.24	31.93	33.71					
		BIWEEKLY	2,170.40	2,291.20	2,419.20	2,554.40	2,696.80					
		MONTHLY	4,720.62	4,983.36	5,261.76	5,555.82	5,865.54					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	C											
	91-18114	NEW HOURLY	28.34	29.92	31.59	33.35	35.21					
		BIWEEKLY	2,267.20	2,393.60	2,527.20	2,668.00	2,816.80					
		MONTHLY	4,931.16	5,206.08	5,496.66	5,802.90	6,126.54					
	93-18176	SAME AS ABOVE										
	94-18015	SAME AS ABOVE										
**												
	D											
	94-18014	NEW HOURLY	26.01	27.46	28.99	30.61	32.32					
		BIWEEKLY	2,080.80	2,196.80	2,319.20	2,448.80	2,585.60					
		MONTHLY	4,525.74	4,778.04	5,044.26	5,326.14	5,623.68					
**												
	E											
	93-18147	NEW HOURLY	24.94	26.33	27.80	29.35	30.99					
		BIWEEKLY	1,995.20	2,106.40	2,224.00	2,348.00	2,479.20					
		MONTHLY	4,339.56	4,581.42	4,837.20	5,106.90	5,392.26					
	STRUCTURAL STEEL FABRICATOR	2/17/ -- 3793	*	*	*	*	*	*	*	*	*	*
	A											
	95-37931	NEW HOURLY	37.72				46.85					
		BIWEEKLY					3,748.00					
		MONTHLY					8,151.90					
		NEW HOURLY	38.663				48.021			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,841.68					
		MONTHLY					8,355.70					
		NEW HOURLY	39.630				49.222			Additional 2.5% of above rate		
		BIWEEKLY					3,937.76					
		MONTHLY					8,564.59					
**												
	B											
	95-37932	NEW HOURLY	37.27				46.31					
		BIWEEKLY					3,704.80					
		MONTHLY					8,057.94					
		NEW HOURLY	38.202				47.468			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,797.44					
		MONTHLY					8,259.39					
		NEW HOURLY	39.157				48.654			Additional 2.5% of above rate		
		BIWEEKLY					3,892.32					
		MONTHLY					8,465.87					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	C											
	93-37007	NEW HOURLY	35.97				44.70					
		BIWEEKLY					3,576.00					
		MONTHLY					7,777.80					
		NEW HOURLY	36.869				45.818			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,665.44					
		MONTHLY					7,972.25					
		NEW HOURLY	37.791				46.963			Additional 2.5% of above rate		
		BIWEEKLY					3,757.04					
		MONTHLY					8,171.56					
TIRE REPAIRER	<u>17/</u>		-- 3727	*	*	*	*	*	*	*	*	*
	93-37104	NEW HOURLY	30.13				37.43					
		BIWEEKLY					2,994.40					
		MONTHLY					6,512.82					
		NEW HOURLY	30.883				38.366			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,069.28					
		MONTHLY					6,675.64					
		NEW HOURLY	31.655				39.325			Additional 2.5% of above rate		
		BIWEEKLY					3,146.00					
		MONTHLY					6,842.53					
TREE SURGEON	<u>14/17/</u>		-- 3114	*	*	*	*	*	*	*	*	*
	94-31033	NEW HOURLY	32.48	34.29	36.20	38.22	40.35					
		BIWEEKLY	2,598.40	2,743.20	2,896.00	3,057.60	3,228.00					
		MONTHLY	5,651.52	5,966.46	6,298.80	6,650.28	7,020.90					
		NEW HOURLY	33.292	35.147	37.105	39.176	41.359			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,663.36	2,811.76	2,968.40	3,134.08	3,308.72					
		MONTHLY	5,792.81	6,115.62	6,456.27	6,816.54	7,196.42					
		NEW HOURLY	34.124	36.026	38.033	40.155	42.393			Additional 2.5% of above rate		
		BIWEEKLY	2,729.92	2,882.08	3,042.64	3,212.40	3,391.44					
		MONTHLY	5,937.63	6,268.51	6,617.68	6,986.95	7,376.33					
TREE SURGEON ASSISTANT	<u>14/</u>		-- 3151	*	*	*	*	*	*	*	*	*
	94-31034	NEW HOURLY	24.30	25.65	27.08	28.59	30.18					
		BIWEEKLY	1,944.00	2,052.00	2,166.40	2,287.20	2,414.40					
		MONTHLY	4,228.20	4,463.10	4,711.92	4,974.66	5,251.32					
TRUCK OPERATOR			-- 3583	*	*	*	*	*	*	*	*	*
	93-35159	NEW HOURLY	28.15			33.13	34.98					
		BIWEEKLY				2,650.40	2,798.40					
		MONTHLY				5,764.62	6,086.52					





CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
D												
72-18112	NEW HOURLY		24.38	25.74	27.18	28.70	30.30					
	BIWEEKLY	1,950.40	2,059.20	2,174.40	2,296.00	2,424.00						
	MONTHLY	4,242.12	4,478.76	4,729.32	4,993.80	5,272.20						
72-18117	SAME AS ABOVE											
72-18135	SAME AS ABOVE											
82-18106	SAME AS ABOVE											
93-18307	SAME AS ABOVE											
94-18111	SAME AS ABOVE											
WATER SERVICE WORKER 17/			--	3931	*	*	*	*	*	*	*	*
A												
93-39121	NEW HOURLY		35.40	37.37	39.45	41.65	43.97					
	BIWEEKLY	2,832.00	2,989.60	3,156.00	3,332.00	3,517.60						
	MONTHLY	6,159.60	6,502.38	6,864.30	7,247.10	7,650.78						
	NEW HOURLY		36.285	38.304	40.436	42.691	45.069					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,902.80	3,064.32	3,234.88	3,415.28	3,605.52						
	MONTHLY	6,313.59	6,664.94	7,035.91	7,428.28	7,842.05						
	NEW HOURLY		37.192	39.262	41.447	43.759	46.196					Additional 2.5% of above rate
	BIWEEKLY	2,975.36	3,140.96	3,315.76	3,500.72	3,695.68						
	MONTHLY	6,471.43	6,831.56	7,211.81	7,613.99	8,038.10						
**												
B												
93-39137	NEW HOURLY		32.56			38.32	40.46					
	BIWEEKLY					3,065.60	3,236.80					
	MONTHLY					6,667.68	7,040.04					
	NEW HOURLY		33.374			39.278	41.471					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,142.24	3,317.68					
	MONTHLY					6,834.37	7,216.04					
	NEW HOURLY		34.208			40.260	42.508					Additional 2.5% of above rate
	BIWEEKLY					3,220.80	3,400.64					
	MONTHLY					7,005.23	7,396.44					
**												
C												
93-39120	NEW HOURLY		31.72	33.49	35.36	37.33	39.41					
	BIWEEKLY	2,537.60	2,679.20	2,828.80	2,986.40	3,152.80						
	MONTHLY	5,519.28	5,827.26	6,152.64	6,495.42	6,857.34						
	NEW HOURLY		32.513	34.327	36.244	38.263	40.395					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,601.04	2,746.16	2,899.52	3,061.04	3,231.60						
	MONTHLY	5,657.26	5,972.94	6,306.46	6,657.81	7,028.77						
	NEW HOURLY		33.326	35.185	37.150	39.220	41.405					Additional 2.5% of above rate
	BIWEEKLY	2,666.08	2,814.80	2,972.00	3,137.60	3,312.40						
	MONTHLY	5,798.69	6,122.26	6,464.12	6,824.26	7,204.49						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	93-39135	NEW HOURLY	30.97			36.44	38.47					
		BIWEEKLY				2,915.20	3,077.60					
		MONTHLY				6,340.56	6,693.78					
		NEW HOURLY	31.744			37.351	39.432			Plus 2.5% of base pay for DDR		
		BIWEEKLY				2,988.08	3,154.56					
		MONTHLY				6,499.07	6,861.12					
		NEW HOURLY	32.538			38.285	40.418			Additional 2.5% of above rate		
		BIWEEKLY				3,062.80	3,233.44					
		MONTHLY				6,661.55	7,032.65					
**												
	E											
	93-39119	NEW HOURLY	30.22	31.90	33.68	35.56	37.54					
		BIWEEKLY	2,417.60	2,552.00	2,694.40	2,844.80	3,003.20					
		MONTHLY	5,258.28	5,550.60	5,860.32	6,187.44	6,531.96					
		NEW HOURLY	30.976	32.698	34.522	36.449	38.479			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,478.08	2,615.84	2,761.76	2,915.92	3,078.32					
		MONTHLY	5,389.74	5,689.37	6,006.83	6,342.13	6,695.26					
		NEW HOURLY	31.750	33.515	35.385	37.360	39.440			Additional 2.5% of above rate		
		BIWEEKLY	2,540.00	2,681.20	2,830.80	2,988.80	3,155.20					
		MONTHLY	5,524.48	5,831.60	6,157.00	6,500.68	6,862.64					
	93-39138	SAME AS ABOVE										
**												
	F											
	93-39010	NEW HOURLY	28.87	30.48	32.18	33.97	35.86					
		BIWEEKLY	2,309.60	2,438.40	2,574.40	2,717.60	2,868.80					
		MONTHLY	5,023.38	5,303.52	5,599.32	5,910.78	6,239.64					
		NEW HOURLY	29.592	31.242	32.984	34.819	36.756			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,367.36	2,499.36	2,638.72	2,785.52	2,940.48					
		MONTHLY	5,148.96	5,436.11	5,739.30	6,058.55	6,395.63					
		NEW HOURLY	30.331	32.023	33.809	35.690	37.675			Additional 2.5% of above rate		
		BIWEEKLY	2,426.48	2,561.84	2,704.72	2,855.20	3,014.00					
		MONTHLY	5,277.68	5,572.01	5,882.78	6,210.01	6,555.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER UTILITY WORKER 17/			-- 3912	*	*	*	*	*	*	*	*	*
A												
	93-39126	NEW HOURLY	34.36			40.44	42.69					
		BIWEEKLY				3,235.20	3,415.20					
		MONTHLY				7,036.56	7,428.06					
		NEW HOURLY	35.219			41.451	43.757			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,316.08	3,500.56					
		MONTHLY				7,212.47	7,613.76					
		NEW HOURLY	36.099			42.487	44.851			Additional 2.5% of above rate		
		BIWEEKLY				3,398.96	3,588.08					
		MONTHLY				7,392.78	7,804.10					
**												
B												
	93-39002	NEW HOURLY	33.64			39.59	41.80					
		BIWEEKLY				3,167.20	3,344.00					
		MONTHLY				6,888.66	7,273.20					
		NEW HOURLY	34.481			40.580	42.845			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,246.40	3,427.60					
		MONTHLY				7,060.88	7,455.03					
		NEW HOURLY	35.343			41.594	43.916			Additional 2.5% of above rate		
		BIWEEKLY				3,327.52	3,513.28					
		MONTHLY				7,237.40	7,641.41					
	93-39026	SAME AS ABOVE										
**												
C												
	93-39023	NEW HOURLY	32.56	34.38	36.30	38.32	40.46					
		BIWEEKLY	2,604.80	2,750.40	2,904.00	3,065.60	3,236.80					
		MONTHLY	5,665.44	5,982.12	6,316.20	6,667.68	7,040.04					
		NEW HOURLY	33.374	35.239	37.208	39.278	41.471			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,669.92	2,819.12	2,976.64	3,142.24	3,317.68					
		MONTHLY	5,807.08	6,131.67	6,474.11	6,834.37	7,216.04					
		NEW HOURLY	34.208	36.120	38.138	40.260	42.508			Additional 2.5% of above rate		
		BIWEEKLY	2,736.64	2,889.60	3,051.04	3,220.80	3,400.64					
		MONTHLY	5,952.26	6,284.96	6,635.96	7,005.23	7,396.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
D												
42-39301	NEW HOURLY	30.22	31.90	33.68	35.56	37.54						
	BIWEEKLY	2,417.60	2,552.00	2,694.40	2,844.80	3,003.20						
	MONTHLY	5,258.28	5,550.60	5,860.32	6,187.44	6,531.96						
	NEW HOURLY	30.976	32.698	34.522	36.449	38.479			Plus 2.5% of base pay for DDR			
	BIWEEKLY	2,478.08	2,615.84	2,761.76	2,915.92	3,078.32						
	MONTHLY	5,389.74	5,689.37	6,006.83	6,342.13	6,695.26						
	NEW HOURLY	31.750	33.515	35.385	37.360	39.440			Additional 2.5% of above rate			
	BIWEEKLY	2,540.00	2,681.20	2,830.80	2,988.80	3,155.20						
	MONTHLY	5,524.48	5,831.60	6,157.00	6,500.68	6,862.64						
93-39130	SAME AS ABOVE											
WATERWORKS MECHANIC 17/18/												
		-- 3984	*	*	*	*	*	*	*	*	*	*
A												
93-39101	NEW HOURLY	40.15							49.88			
	BIWEEKLY								3,990.40			
	MONTHLY								8,679.12			
	NEW HOURLY	41.154							51.127			Plus 2.5% of base pay for DDR
	BIWEEKLY								4,090.16			
	MONTHLY								8,896.10			
	NEW HOURLY	42.183							52.405			Additional 2.5% of above rate
	BIWEEKLY								4,192.40			
	MONTHLY								9,118.50			
**												
B												
93-39100	NEW HOURLY	37.42							46.50			
	BIWEEKLY								3,720.00			
	MONTHLY								8,091.00			
	NEW HOURLY	38.356							47.663			Plus 2.5% of base pay for DDR
	BIWEEKLY								3,813.04			
	MONTHLY								8,293.28			
	NEW HOURLY	39.314							48.854			Additional 2.5% of above rate
	BIWEEKLY								3,908.32			
	MONTHLY								8,500.61			
WELDER 2/17/												
		-- 3796	*	*	*	*	*	*	*	*	*	*
A												
93-37149	NEW HOURLY	37.72							46.85			
	BIWEEKLY								3,748.00			
	MONTHLY								8,151.90			
	NEW HOURLY	38.663							48.021			Plus 2.5% of base pay for DDR
	BIWEEKLY								3,841.68			
	MONTHLY								8,355.70			
	NEW HOURLY	39.630							49.222			Additional 2.5% of above rate
	BIWEEKLY								3,937.76			
	MONTHLY								8,564.59			

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-37008	NEW HOURLY	37.27				46.31					
		BIWEEKLY					3,704.80					
		MONTHLY					8,057.94					
		NEW HOURLY	38.202				47.468		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,797.44					
		MONTHLY					8,259.39					
		NEW HOURLY	39.157				48.654		Additional 2.5% of above rate			
		BIWEEKLY					3,892.32					
		MONTHLY					8,465.87					
**												
	C											
	93-37139	NEW HOURLY	36.64				45.52					
		BIWEEKLY					3,641.60					
		MONTHLY					7,920.48					
		NEW HOURLY	37.556				46.658		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,732.64					
		MONTHLY					8,118.49					
		NEW HOURLY	38.495				47.824		Additional 2.5% of above rate			
		BIWEEKLY					3,825.92					
		MONTHLY					8,321.45					
**												
	D											
	93-37138	NEW HOURLY	35.97				44.70					
		BIWEEKLY					3,576.00					
		MONTHLY					7,777.80					
		NEW HOURLY	36.869				45.818		Plus 2.5% of base pay for DDR			
		BIWEEKLY					3,665.44					
		MONTHLY					7,972.25					
		NEW HOURLY	37.791				46.963		Additional 2.5% of above rate			
		BIWEEKLY					3,757.04					
		MONTHLY					8,171.56					
	94-37109	SAME AS ABOVE										
WINDOW CLEANER			-- 3173	*	*	*	*	*	*	*	*	*
	93-31139	NEW HOURLY	26.01				30.61	32.32				
		BIWEEKLY					2,448.80	2,585.60				
		MONTHLY					5,326.14	5,623.68				

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES:

1. Peterson Formula: This formula is the standard and agreed upon formula for compensating apprentices at the Department of Water and Power.
2. Annual rated positions only; daily-rated are in DWP Daily-Rated Building Trades Unit.
3. Seasonal positions are of limited duration with conditions listed on the duties description record for the position.
4. Hourly rated positions.
5. EDM Sign-up Bonus - Any employee in the class of Line Mechanic (Class Code 3883) or Cable Splicer (Class Code 3804) who prior to September 30, 1990 signed up for the Electrical Distribution Mechanic (EDM) training program shall, effective on the first day of the next payroll period following such sign-up, be paid at the EDM rate for each day worked. Such rate shall continue to be paid until the employee either 1) becomes an EDM, 2) declines EDM training or 3) fails to complete EDM training.

Any employees who declines to participate in or fails to complete EDM training while receiving such bonus shall immediately revert to the appropriate rate for the actual classification occupied and shall not again be eligible for this bonus until such time as the employee begins or re-enters the EDM training program.

No employee who has withdrawn from or failed to complete EDM training shall receive this bonus while not participating in the EDM training program.

6. a. Whenever an employee in the class of Heavy Duty Truck Operator (Class Code 3584) paid at the "A" level is assigned to operate a reel truck for overhead stringing operations, such employee shall be paid at the second premium level above the appropriate step rate for the class.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

6. b. Whenever an employee in the class of Heavy Duty Truck Operator (Class Code 3584) paid at the "A" level is assigned to act as a truck crane oiler, such employee shall be paid at the third premium level above the appropriate step for the class.
7. The appointment of two employees in the class of Senior Commercial Field Representative (Class Code 1602) to special duties in the Customer Relations Office shall be at the sole discretion of management.
8. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in Appendix A-2:

Cook Housekeeper	3363
Display Worker	1671
Radio Operator	1454
Typewriter Repairer	3412
Venetian Blind Repairer	3335
Well Driller	3496

9. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the classes of Electrical Mechanic, Code 3833, and Electrical Mechanic Trainee, Code 3837, were consolidated into the new class of Electrical Mechanic, Code 3841.
10. Intentionally omitted.
11. Four employees in the class of Electric Station Operator (Class Code 5224), when assigned as a training instructor on Duties Description Record (DDR) No. 94-52053, in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

12. Four employees in the class of Electric Distribution Mechanic (Class Code 3878), when assigned as a training instructor on DDR Nos. 94-38020, 94-38117, 94-38200, or 94-38305 in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
13. Two employees in the class of Senior Electrical Mechanic (Class Code 3834), when assigned as a training instructor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
14. Employees in the class of Tree Surgeon (Code 3114) and Tree Surgeon Assistant (Code 3151), upon written proof of certification as an Arborist from the International Society of Arboriculture (ISA), shall be paid a 5.5% bonus above their respective step rate, effective at the start of the next pay period.
  - Employees shall be responsible for all examination fees, expenses for any study materials, and expenses for any continuing education credits necessary for recertification by ISA. The Department shall be responsible for paying the employee's annual ISA membership and recertification fees. Upon bonafide proof of payment, the Department shall promptly reimburse the employee for such expenses.
  - Employees must give immediate written notice whenever their certification is lost, expired, or renewed, and will be returned to precertification pay until current certification is established.
15. Effective June 1, 2002, while three Maintenance and Construction Helpers (MCHs), Class Code 3115, occupy Duties Description Record (DDR) No. 45-34112 or DDR No. 93-31106 and perform duties related to the handling and disposal of hazardous material at the Los Angeles Aqueduct Filtration Plant, they shall be compensated at the third premium level above the existing salary range prescribed for those DDRs.



OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

If, while receiving premium pay as described above, one of the three MCHs should become unavailable for work due to disability, vacation, or other absence, a fourth MCH shall be compensated according to the same terms specified above. The fourth MCH shall be returned to his/her prior pay level when the unavailable MCH returns to his/her prior duties.

16. Employees occupying positions in the classification of Electric Distribution Mechanic (Class Code 3878), identified by DDR Number 94-38200, 94-38117, 94-38305, 94-38020, 94-38311, 72-38002, 82-38027, 82-38077, 94-38021, and 94-38308 shall receive a retention incentive of five percent (5%) of their base wage, which increase shall become part of their base wage rate, as reflected in the cost of living adjustment calculations under salary range Appendices.
17. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix G), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix G), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.

18. Effective October 1, 2002, the base wage of Waterworks Mechanic level "B" (Code 3984, DDR No. 93-39100) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which the October 1, 2002 and subsequent cost of living adjustments will be applied.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

- Effective October 1, 2002, in accordance with Working Rules Section 3.8b, "Pay Differential for Craft Leadman", employees working in the class of Waterworks Mechanic, at pay level "A" on DDR No. 93-39101, shall receive a seven percent (7%) increase in pay.
19. The class of Electric Distribution Mechanics, Working titles Senior Electric Distribution Mechanic (SEDM), DDR No. 94-38200; and Senior Cable Splicer (SCS), DDR No. 94-38305; when assigned additional supervisory responsibilities shall receive seven percent (7%) an hour above normal compensation in accordance with Section 3.8(b), Pay Differential for Craft Leadman, DWP Working Rules. Whenever management determines that workloads require larger crews, two SEDM's and/or SCS's crews may be combined to form a larger crew of three or more journey-level craftsmen (excluding a cross-training Line Mechanic), thus creating the additional supervisory responsibility for the increased compensation described above.
  20. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI), shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5<sup>th</sup>) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.
  21. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5<sup>th</sup>) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265),

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

22. Effective January 16, 2003, one person in a classification in this bargaining unit, when designated by mutual agreement of LADWP and IBEW, Local 18 as the Joint Labor/Management Committees' (JLMC) Coordinator, shall, while assigned to perform such JLMC Coordinator duties, be compensated at a monthly wage that is 13.80 percent greater than that person's regular base monthly wage, including longevity compensation (if any); provided, however, that such additional compensation shall not exceed the highest base wage, including longevity compensation (if any), for a classification represented by IBEW, Local 18; and further provided that this footnote shall terminate on September 13, 2007.