

COST-OF-LIVING ADJUSTMENTS
OPERATING, MAINTENANCE AND SERVICE UNIT
EFFECTIVE OCTOBER 1, 2011 (1.0400%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
AIR CONDITIONING MECHANIC			2/17/ -- 3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY		39.28				48.80					
	BIWEEKLY						3,904.00					
	MONTHLY						8,491.20					
	NEW HOURLY		40.262				50.020			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,001.60					
	MONTHLY						8,703.48					
	NEW HOURLY		41.269				51.271			Additional 2.5% of above rate		
	BIWEEKLY						4,101.68					
	MONTHLY						8,921.07					
**												
B												
45-37000	NEW HOURLY		36.68				45.58					
	BIWEEKLY						3,646.40					
	MONTHLY						7,930.92					
	NEW HOURLY		37.597				46.719			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,737.52					
	MONTHLY						8,129.19					
	NEW HOURLY		38.537				47.887			Additional 2.5% of above rate		
	BIWEEKLY						3,830.96					
	MONTHLY						8,332.42					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER 1/ -- 3850 * * * * * Peterson Formula												
93-83800	NEW HOURLY		32.71	35.05	37.38	39.72	42.06					
	BIWEEKLY		2,616.80	2,804.00	2,990.40	3,177.60	3,364.80					
	MONTHLY		5,691.54	6,098.70	6,504.12	6,911.28	7,318.44					
APPRENTICE MACHINIST 1/ -- 3764 * * * * * Peterson Formula												
93-83704	NEW HOURLY		32.71	35.05	37.38	39.72	42.06					
	BIWEEKLY		2,616.80	2,804.00	2,990.40	3,177.60	3,364.80					
	MONTHLY		5,691.54	6,098.70	6,504.12	6,911.28	7,318.44					
APPRENTICE-METAL TRADES 1/ -- 3789 * * * * * Peterson Formula												
93-83717	NEW HOURLY		31.32	33.56	35.79	38.03	40.27					
	BIWEEKLY		2,505.60	2,684.80	2,863.20	3,042.40	3,221.60					
	MONTHLY		5,449.68	5,839.44	6,227.46	6,617.22	7,006.98					
**												
42-83703	NEW HOURLY		30.66	32.85	35.04	37.23	39.42			Peterson Formula		
	BIWEEKLY		2,452.80	2,628.00	2,803.20	2,978.40	3,153.60					
	MONTHLY		5,334.84	5,715.90	6,096.96	6,478.02	6,859.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	45-83711	SAME AS ABOVE								Peterson Formula			
	93-83718	SAME AS ABOVE								Peterson Formula			
	93-83719	SAME AS ABOVE								Peterson Formula			
**	93-83716	NEW HOURLY	29.59	31.70	33.82	35.93	38.04						Peterson Formula
		BIWEEKLY	2,367.20	2,536.00	2,705.60	2,874.40	3,043.20						
		MONTHLY	5,148.66	5,515.80	5,884.68	6,251.82	6,618.96						
ASBESTOS WORKER			-- 3435	*	*	*	*	*	*	*	*	*	
	95-34351	NEW HOURLY	34.08				42.35						
		BIWEEKLY					3,388.00						
		MONTHLY					7,368.90						
ASSISTANT ELECTRICAL TESTER			-- 7511	*	*	*	*	*	*	*	*	*	
A													
	94-75346	NEW HOURLY	28.29	29.87	31.54	33.30	35.16						
		BIWEEKLY	2,263.20	2,389.60	2,523.20	2,664.00	2,812.80						
		MONTHLY	4,922.46	5,197.38	5,487.96	5,794.20	6,117.84						
**													
B													
	94-75345	NEW HOURLY	27.00	28.51	30.10	31.78	33.55						
		BIWEEKLY	2,160.00	2,280.80	2,408.00	2,542.40	2,684.00						
		MONTHLY	4,698.00	4,960.74	5,237.40	5,529.72	5,837.70						
**													
C													
	94-75347	NEW HOURLY	24.88	26.27	27.73	29.28	30.91						
		BIWEEKLY	1,990.40	2,101.60	2,218.40	2,342.40	2,472.80						
		MONTHLY	4,329.12	4,570.98	4,825.02	5,094.72	5,378.34						
ASST COMMUNIC CBL WKR			-- 3808	*	*	*	*	*	*	*	*	*	
	94-38307	NEW HOURLY	32.83	34.66	36.59	38.63	40.78						
		BIWEEKLY	2,626.40	2,772.80	2,927.20	3,090.40	3,262.40						
		MONTHLY	5,712.42	6,030.84	6,366.66	6,721.62	7,095.72						
ASST COMMUNIC ELTN 1/			-- 3684	*	*	*	*	*	*	*	*	*	
	94-36109	NEW HOURLY	32.71	35.05	37.38	39.72	42.06						Peterson Formula
		BIWEEKLY	2,616.80	2,804.00	2,990.40	3,177.60	3,364.80						
		MONTHLY	5,691.54	6,098.70	6,504.12	6,911.28	7,318.44						
AUDIO VISUAL TECHNICIAN			-- 6147	*	*	*	*	*	*	*	*	*	
A													
	93-61002	NEW HOURLY	32.15	33.94	35.83	37.83	39.94						
		BIWEEKLY	2,572.00	2,715.20	2,866.40	3,026.40	3,195.20						
		MONTHLY	5,594.10	5,905.56	6,234.42	6,582.42	6,949.56						
	94-61100	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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B												
93-61001		NEW HOURLY	27.97	29.53	31.18	32.92	34.76					
		BIWEEKLY	2,237.60	2,362.40	2,494.40	2,633.60	2,780.80					
		MONTHLY	4,866.78	5,138.22	5,425.32	5,728.08	6,048.24					
AUTO BODY BUILDER AND REPAIRER 17/ -- 3704 * * * * *												
93-37129		NEW HOURLY	34.03				42.27					
		BIWEEKLY					3,381.60					
		MONTHLY					7,354.98					
		NEW HOURLY	34.881				43.327			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,466.16					
		MONTHLY					7,538.85					
		NEW HOURLY	35.753				44.410			Additional 2.5% of above rate		
		BIWEEKLY					3,552.80					
		MONTHLY					7,727.32					
AUTO ELECTRICIAN 17/ -- 3707 * * * * *												
93-37117		NEW HOURLY	32.37				40.21					
		BIWEEKLY					3,216.80					
		MONTHLY					6,996.54					
		NEW HOURLY	33.179				41.215			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,297.20					
		MONTHLY					7,171.45					
		NEW HOURLY	34.009				42.246			Additional 2.5% of above rate		
		BIWEEKLY					3,379.68					
		MONTHLY					7,350.74					
AUTO PAINTER 17/ -- 3721 * * * * *												
A												
93-37001		NEW HOURLY	32.74				40.69					
		BIWEEKLY					3,255.20					
		MONTHLY					7,080.06					
		NEW HOURLY	33.559				41.707			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,336.56					
		MONTHLY					7,257.06					
		NEW HOURLY	34.397				42.750			Additional 2.5% of above rate		
		BIWEEKLY					3,420.00					
		MONTHLY					7,438.49					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
	93-37105	NEW HOURLY	31.93				39.66					
		BIWEEKLY					3,172.80					
		MONTHLY					6,900.84					
		NEW HOURLY	32.728				40.651			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,252.08					
		MONTHLY					7,073.36					
		NEW HOURLY	33.546				41.668			Additional 2.5% of above rate		
		BIWEEKLY					3,333.44					
		MONTHLY					7,250.19					
BATTERY TECHNICIAN 17/												
			-- 3725	*	*	*	*	*	*	*	*	*
	45-37128	NEW HOURLY	32.37				40.21					
		BIWEEKLY					3,216.80					
		MONTHLY					6,996.54					
		NEW HOURLY	33.179				41.215			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,297.20					
		MONTHLY					7,171.45					
		NEW HOURLY	34.009				42.246			Additional 2.5% of above rate		
		BIWEEKLY					3,379.68					
		MONTHLY					7,350.74					
	93-37025	SAME AS ABOVE										
BINDERY EQUIPMENT OPERATOR												
			-- 1485	*	*	*	*	*	*	*	*	*
A												
	94-14024	NEW HOURLY	26.60	28.08	29.65	31.30	33.05					
		BIWEEKLY	2,128.00	2,246.40	2,372.00	2,504.00	2,644.00					
		MONTHLY	4,628.40	4,885.92	5,159.10	5,446.20	5,750.70					
**												
B												
	94-14068	NEW HOURLY	24.50	25.87	27.31	28.83	30.44					
		BIWEEKLY	1,960.00	2,069.60	2,184.80	2,306.40	2,435.20					
		MONTHLY	4,263.00	4,501.38	4,751.94	5,016.42	5,296.56					
BINDERY WORKER												
			-- 1497	*	*	*	*	*	*	*	*	*
A												
	94-14023	NEW HOURLY	22.81	24.08	25.42	26.84	28.34					
		BIWEEKLY	1,824.80	1,926.40	2,033.60	2,147.20	2,267.20					
		MONTHLY	3,968.94	4,189.92	4,423.08	4,670.16	4,931.16					
**												
B												
	94-14034	NEW HOURLY	21.63	22.84	24.11	25.45	26.87					
		BIWEEKLY	1,730.40	1,827.20	1,928.80	2,036.00	2,149.60					
		MONTHLY	3,763.62	3,974.16	4,195.14	4,428.30	4,675.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
	B											
	93-35104	NEW HOURLY	26.16				32.51					
		BIWEEKLY					2,600.80					
		MONTHLY					5,656.74					
CONSTR	EQPT SRVC WKR		-- 3541	*	*	*	*	*	*	*	*	*
	1/											Peterson Formula
	45-83707	NEW HOURLY	29.06	31.13	33.21	35.28	37.36					
		BIWEEKLY	2,324.80	2,490.40	2,656.80	2,822.40	2,988.80					
		MONTHLY	5,056.44	5,416.62	5,778.54	6,138.72	6,500.64					
	1/											Peterson Formula
	45-83717	SAME AS ABOVE										
	1/											Peterson Formula
	45-83708	NEW HOURLY	28.15	30.16	32.17	34.18	36.19					
		BIWEEKLY	2,252.00	2,412.80	2,573.60	2,734.40	2,895.20					
		MONTHLY	4,898.10	5,247.84	5,597.58	5,947.32	6,297.06					
	1/											Peterson Formula
	45-83709	SAME AS ABOVE										
	1/											Peterson Formula
	45-83716	SAME AS ABOVE										
	1/											Peterson Formula
	45-83718	SAME AS ABOVE										
	1/											Peterson Formula
	93-35015	SAME AS ABOVE										
**												
	A											
	93-35161	NEW HOURLY	26.60			31.30	33.05					
		BIWEEKLY				2,504.00	2,644.00					
		MONTHLY				5,446.20	5,750.70					
**												
	1/											Peterson Formula
	93-83701	NEW HOURLY	25.69	27.53	29.36	31.20	33.03					
		BIWEEKLY	2,055.20	2,202.40	2,348.80	2,496.00	2,642.40					
		MONTHLY	4,470.06	4,790.22	5,108.64	5,428.80	5,747.22					
**												
	B											
	93-35160	NEW HOURLY	25.17	26.57	28.05	29.61	31.26					
		BIWEEKLY	2,013.60	2,125.60	2,244.00	2,368.80	2,500.80					
		MONTHLY	4,379.58	4,623.18	4,880.70	5,152.14	5,439.24					
CONSTRUCTION	ESTIMATOR		-- 3341	*	*	*	*	*	*	*	*	*
	94-33100	NEW HOURLY	37.99	40.11	42.35	44.71	47.20					
		BIWEEKLY	3,039.20	3,208.80	3,388.00	3,576.80	3,776.00					
		MONTHLY	6,610.26	6,979.14	7,368.90	7,779.54	8,212.80					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CUSTODIAN			-- 3156	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	72-31002	NEW HOURLY	20.60	21.75	22.96	24.24	25.59					
		BIWEEKLY	1,648.00	1,740.00	1,836.80	1,939.20	2,047.20					
		MONTHLY	3,584.40	3,784.50	3,995.04	4,217.76	4,452.66					
	82-31037	SAME AS ABOVE										
	91-31010	SAME AS ABOVE										
	93-31022	SAME AS ABOVE										
**												
	B											
	93-78142	NEW HOURLY	19.46	20.55	21.70	22.91	24.19					
		BIWEEKLY	1,556.80	1,644.00	1,736.00	1,832.80	1,935.20					
		MONTHLY	3,386.04	3,575.70	3,775.80	3,986.34	4,209.06					
**												
	C 4/											
	93-03106	NEW HOURLY	12.27				15.23					
		BIWEEKLY					1,218.40					
		MONTHLY					2,650.02					
	DUPL & MAILG EQPT RPRR		-- 3415	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34101	NEW HOURLY	32.47				40.34					
		BIWEEKLY					3,227.20					
		MONTHLY					7,019.16					
	DUPLICATING MACHINE OPERATOR		-- 1493	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-14108	NEW HOURLY	24.93	26.32	27.79	29.34	30.98					
		BIWEEKLY	1,994.40	2,105.60	2,223.20	2,347.20	2,478.40					
		MONTHLY	4,337.82	4,579.68	4,835.46	5,105.16	5,390.52					
**												
	B											
	94-14107	NEW HOURLY	23.90	25.23	26.64	28.13	29.70					
		BIWEEKLY	1,912.00	2,018.40	2,131.20	2,250.40	2,376.00					
		MONTHLY	4,158.60	4,390.02	4,635.36	4,894.62	5,167.80					
**												
	C											
	94-14106	NEW HOURLY	22.60	23.86	25.19	26.59	28.07					
		BIWEEKLY	1,808.00	1,908.80	2,015.20	2,127.20	2,245.60					
		MONTHLY	3,932.40	4,151.64	4,383.06	4,626.66	4,884.18					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ELECTRIC DISTRIBUTION MECHANIC			16/17/	--	3878	*	*	*	*	*	*	*
A 12/19												
94-38200	NEW HOURLY	45.62					56.68					
	BIWEEKLY						4,534.40					
	MONTHLY						9,862.32					
	NEW HOURLY	46.761					58.097			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,647.76					
	MONTHLY						10,108.88					
	NEW HOURLY	47.930					59.549			Additional 2.5% of above rate		
	BIWEEKLY						4,763.92					
	MONTHLY						10,361.60					
**												
B 12/												
94-38117	NEW HOURLY	43.39					53.91					
	BIWEEKLY						4,312.80					
	MONTHLY						9,380.34					
	NEW HOURLY	44.475					55.258			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,420.64					
	MONTHLY						9,614.85					
	NEW HOURLY	45.587					56.639			Additional 2.5% of above rate		
	BIWEEKLY						4,531.12					
	MONTHLY						9,855.22					
12/19/												
94-38305	SAME AS ABOVE											
**												
C 12/												
94-38020	NEW HOURLY	41.46					51.51					
	BIWEEKLY						4,120.80					
	MONTHLY						8,962.74					
	NEW HOURLY	42.496					52.798			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,223.84					
	MONTHLY						9,186.81					
	NEW HOURLY	43.559					54.118			Additional 2.5% of above rate		
	BIWEEKLY						4,329.44					
	MONTHLY						9,416.48					
94-38311	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
	D											
	72-38002	NEW HOURLY	39.51				49.09					
		BIWEEKLY					3,927.20					
		MONTHLY					8,541.66					
		NEW HOURLY	40.498				50.317			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,025.36					
		MONTHLY					8,755.20					
		NEW HOURLY	41.510				51.575			Additional 2.5% of above rate		
		BIWEEKLY					4,126.00					
		MONTHLY					8,974.08					
	82-38027	SAME AS ABOVE										
	82-38077	SAME AS ABOVE										
	94-38021	SAME AS ABOVE										
	94-38308	SAME AS ABOVE										
	ELECTRIC METER SETTER	-- 3822	*	*	*	*	*	*	*	*	*	*
	A											
	94-38082	NEW HOURLY	32.99				40.98					
		BIWEEKLY					3,278.40					
		MONTHLY					7,130.52					
	**											
	B											
	94-38081	NEW HOURLY	27.53			32.39	34.20					
		BIWEEKLY				2,591.20	2,736.00					
		MONTHLY				5,635.86	5,950.80					
	ELECTRIC STATION OPERATOR 17/	-- 5224	*	*	*	*	*	*	*	*	*	*
	A 11/											
	94-52053	NEW HOURLY	39.03				48.50					
		BIWEEKLY					3,880.00					
		MONTHLY					8,439.00					
		NEW HOURLY	40.006				49.713			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,977.04					
		MONTHLY					8,649.98					
		NEW HOURLY	41.006				50.955			Additional 2.5% of above rate		
		BIWEEKLY					4,076.40					
		MONTHLY					8,866.23					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	94-52150	NEW HOURLY	38.36				47.66					
		BIWEEKLY					3,812.80					
		MONTHLY					8,292.84					
		NEW HOURLY	39.319				48.851			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,908.08					
		MONTHLY					8,500.16					
		NEW HOURLY	40.302				50.073			Additional 2.5% of above rate		
		BIWEEKLY					4,005.84					
		MONTHLY					8,712.66					
	94-52155	SAME AS ABOVE										
**												
C												
	82-52051	NEW HOURLY	35.73				44.38					
		BIWEEKLY					3,550.40					
		MONTHLY					7,722.12					
		NEW HOURLY	36.623				45.489			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,639.12					
		MONTHLY					7,915.17					
		NEW HOURLY	37.539				46.627			Additional 2.5% of above rate		
		BIWEEKLY					3,730.16					
		MONTHLY					8,113.05					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**												
D												
	94-52055	NEW HOURLY	32.47				40.34					
		BIWEEKLY					3,227.20					
		MONTHLY					7,019.16					
		NEW HOURLY	33.282				41.349			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,307.92					
		MONTHLY					7,194.64					
		NEW HOURLY	34.114				42.382			Additional 2.5% of above rate		
		BIWEEKLY					3,390.56					
		MONTHLY					7,374.51					

CLASS DDRNO PAY RATE STEP-1 STEP-2 STEP-3 STEP-4 STEP-5 STEP-6 STEP-7 STEP-8 STEP-9 STEP-10

 **

A
 93-37009 NEW HOURLY 28.29 29.87 31.54 33.30 35.16
 BIWEEKLY 2,263.20 2,389.60 2,523.20 2,664.00 2,812.80
 MONTHLY 4,922.46 5,197.38 5,487.96 5,794.20 6,117.84

94-37126 SAME AS ABOVE

B
 93-37106 NEW HOURLY 25.90 27.34 28.86 30.47 32.17
 BIWEEKLY 2,072.00 2,187.20 2,308.80 2,437.60 2,573.60
 MONTHLY 4,506.60 4,757.16 5,021.64 5,301.78 5,597.58

94-37125 SAME AS ABOVE

ELECTRICAL MECHANIC 9/17/ -- 3841 *

82-38132 NEW HOURLY 37.61 46.73
 BIWEEKLY 3,738.40
 MONTHLY 8,131.02

NEW HOURLY 38.550 47.898 Plus 2.5% of base pay for DDR
 BIWEEKLY 3,831.84
 MONTHLY 8,334.30

NEW HOURLY 39.514 49.096 Additional 2.5% of above rate
 BIWEEKLY 3,927.68
 MONTHLY 8,542.66

82-38302 SAME AS ABOVE

93-38107 SAME AS ABOVE

** 1/ Peterson Formula

94-38006 NEW HOURLY 32.71 35.05 37.38 39.72 42.06
 BIWEEKLY 2,616.80 2,804.00 2,990.40 3,177.60 3,364.80
 MONTHLY 5,691.54 6,098.70 6,504.12 6,911.28 7,318.44

ELECTRICAL REPAIRER 17/ -- 3853 *

A
 93-38020 NEW HOURLY 41.33 51.34
 BIWEEKLY 4,107.20
 MONTHLY 8,933.16

NEW HOURLY 42.363 52.624 Plus 2.5% of base pay for DDR
 BIWEEKLY 4,209.92
 MONTHLY 9,156.49

NEW HOURLY 43.422 53.939 Additional 2.5% of above rate
 BIWEEKLY 4,315.12
 MONTHLY 9,385.40

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-38005	NEW HOURLY	37.61				46.73					
		BIWEEKLY					3,738.40					
		MONTHLY					8,131.02					
		NEW HOURLY	38.550				47.898			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,831.84					
		MONTHLY					8,334.30					
		NEW HOURLY	39.514				49.096			Additional 2.5% of above rate		
		BIWEEKLY					3,927.68					
		MONTHLY					8,542.66					
**												
C 1/												
	95-38531	NEW HOURLY	32.71	35.05	37.38	39.72	42.06			Peterson Formula		
		BIWEEKLY	2,616.80	2,804.00	2,990.40	3,177.60	3,364.80					
		MONTHLY	5,691.54	6,098.70	6,504.12	6,911.28	7,318.44					
ELECTRICAL SERVICE WORKER -- 3825 * * * * *												
	94-38155	NEW HOURLY	29.85	31.51	33.27	35.13	37.09					
		BIWEEKLY	2,388.00	2,520.80	2,661.60	2,810.40	2,967.20					
		MONTHLY	5,193.90	5,482.74	5,788.98	6,112.62	6,453.66					
ELECTRICAL TESTER -- 7513 * * * * *												
A												
	72-75347	NEW HOURLY	35.93	37.93	40.04	42.27	44.63					
		BIWEEKLY	2,874.40	3,034.40	3,203.20	3,381.60	3,570.40					
		MONTHLY	6,251.82	6,599.82	6,966.96	7,354.98	7,765.62					
	72-75454	SAME AS ABOVE										
	94-75341	SAME AS ABOVE										
**												
B												
	94-75340	NEW HOURLY	33.76	35.64	37.63	39.73	41.95					
		BIWEEKLY	2,700.80	2,851.20	3,010.40	3,178.40	3,356.00					
		MONTHLY	5,874.24	6,201.36	6,547.62	6,913.02	7,299.30					
ELECTRICIAN 17/ -- 3863 * * * * *												
	93-38000	NEW HOURLY	35.93				44.63					
		BIWEEKLY					3,570.40					
		MONTHLY					7,765.62					
		NEW HOURLY	36.828				45.746			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,659.68					
		MONTHLY					7,959.76					
		NEW HOURLY	37.749				46.889			Additional 2.5% of above rate		
		BIWEEKLY					3,751.12					
		MONTHLY					8,158.75					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	94-16170	NEW HOURLY	37.99	40.11	42.35	44.71	47.20					
		BIWEEKLY	3,039.20	3,208.80	3,388.00	3,576.80	3,776.00					
		MONTHLY	6,610.26	6,979.14	7,368.90	7,779.54	8,212.80					
**												
	C											
	94-75112	NEW HOURLY	37.03	39.09	41.27	43.57	46.00					
		BIWEEKLY	2,962.40	3,127.20	3,301.60	3,485.60	3,680.00					
		MONTHLY	6,443.22	6,801.66	7,180.98	7,581.18	8,004.00					
**												
	D											
	82-75701	NEW HOURLY	36.53			42.99	45.39					
		BIWEEKLY				3,439.20	3,631.20					
		MONTHLY				7,480.26	7,897.86					
	94-75701	SAME AS ABOVE										
**												
	E											
	94-16204	NEW HOURLY	34.69	36.62	38.66	40.82	43.10					
		BIWEEKLY	2,775.20	2,929.60	3,092.80	3,265.60	3,448.00					
		MONTHLY	6,036.06	6,371.88	6,726.84	7,102.68	7,499.40					
**												
	F											
	72-75700	NEW HOURLY	33.76	35.64	37.63	39.73	41.95					
		BIWEEKLY	2,700.80	2,851.20	3,010.40	3,178.40	3,356.00					
		MONTHLY	5,874.24	6,201.36	6,547.62	6,913.02	7,299.30					
	94-75700	SAME AS ABOVE										
**												
	G											
	94-16169	NEW HOURLY	32.58	34.40	36.32	38.35	40.49					
		BIWEEKLY	2,606.40	2,752.00	2,905.60	3,068.00	3,239.20					
		MONTHLY	5,668.92	5,985.60	6,319.68	6,672.90	7,045.26					
	EQUIPMENT MECHANIC 17/		-- 3711	*	*	*	*	*	*	*	*	*
	A											
	93-37130	NEW HOURLY	34.47				42.82					
		BIWEEKLY					3,425.60					
		MONTHLY					7,450.68					
		NEW HOURLY	35.332				43.891			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,511.28					
		MONTHLY					7,636.95					
		NEW HOURLY	36.215				44.988			Additional 2.5% of above rate		
		BIWEEKLY					3,599.04					
		MONTHLY					7,827.87					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

**												
B												
	93-37135	NEW HOURLY	32.95				40.94					
		BIWEEKLY					3,275.20					
		MONTHLY					7,123.56					
		NEW HOURLY	33.774				41.964			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,357.12					
		MONTHLY					7,301.65					
		NEW HOURLY	34.618				43.013			Additional 2.5% of above rate		
		BIWEEKLY					3,441.04					
		MONTHLY					7,484.19					
**												
C												
	93-37116	NEW HOURLY	32.37				40.21					
		BIWEEKLY					3,216.80					
		MONTHLY					6,996.54					
		NEW HOURLY	33.179				41.215			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,297.20					
		MONTHLY					7,171.45					
		NEW HOURLY	34.009				42.246			Additional 2.5% of above rate		
		BIWEEKLY					3,379.68					
		MONTHLY					7,350.74					
EQUIPMENT OPERATOR -- 3525 * * * * *												
A												
	93-35111	NEW HOURLY	34.80				43.23					
		BIWEEKLY					3,458.40					
		MONTHLY					7,522.02					
	93-35124	SAME AS ABOVE										
	94-35111	SAME AS ABOVE										
**												
B												
	93-35125	NEW HOURLY	32.74				40.69					
		BIWEEKLY					3,255.20					
		MONTHLY					7,080.06					
	94-35110	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
GARAGE ATTENDANT			-- 3531	* *	* *	* *	* *	* *	* *	* *	* *	* *
	<u>1/</u>											Peterson Formula
	45-83700	NEW HOURLY	29.06	31.13	33.21	35.28	37.36					
		BIWEEKLY	2,324.80	2,490.40	2,656.80	2,822.40	2,988.80					
		MONTHLY	5,056.44	5,416.62	5,778.54	6,138.72	6,500.64					
	<u>1/</u>											Peterson Formula
	45-83712	SAME AS ABOVE										
**												
	<u>1/</u>											Peterson Formula
	45-83702	NEW HOURLY	28.15	30.16	32.17	34.18	36.19					
		BIWEEKLY	2,252.00	2,412.80	2,573.60	2,734.40	2,895.20					
		MONTHLY	4,898.10	5,247.84	5,597.58	5,947.32	6,297.06					
	<u>1/</u>											Peterson Formula
	93-35014	SAME AS ABOVE										
	<u>1/</u>											Peterson Formula
	93-83703	SAME AS ABOVE										
**												
	38-35111	NEW HOURLY	23.33	24.63	26.00	27.45	28.98					
		BIWEEKLY	1,866.40	1,970.40	2,080.00	2,196.00	2,318.40					
		MONTHLY	4,059.42	4,285.62	4,524.00	4,776.30	5,042.52					
	93-35100	SAME AS ABOVE										
GARDENER CARETAKER			-- 3141	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-31137	NEW HOURLY	23.03	24.31	25.67	27.10	28.61					
		BIWEEKLY	1,842.40	1,944.80	2,053.60	2,168.00	2,288.80					
		MONTHLY	4,007.22	4,229.94	4,466.58	4,715.40	4,978.14					
	94-31108	SAME AS ABOVE										
HEAVY DUTY EQUIPMENT MECHANIC <u>17/</u>			-- 3743	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	93-37113	NEW HOURLY	34.12				42.39					
		BIWEEKLY					3,391.20					
		MONTHLY					7,375.86					
		NEW HOURLY	34.973				43.450					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,476.00					
		MONTHLY					7,560.26					
		NEW HOURLY	35.847				44.536					Additional 2.5% of above rate
		BIWEEKLY					3,562.88					
		MONTHLY					7,749.27					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

**												
B												
	93-37134	NEW HOURLY	33.41				41.51					
		BIWEEKLY					3,320.80					
		MONTHLY					7,222.74					
		NEW HOURLY	34.245				42.548			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,403.84					
		MONTHLY					7,403.31					
		NEW HOURLY	35.101				43.611			Additional 2.5% of above rate		
		BIWEEKLY					3,488.88					
		MONTHLY					7,588.39					
HEAVY DUTY TRUCK OPERATOR -- 3584 * * * * *												
A 6/												
	93-35145	NEW HOURLY	29.70				36.91					
		BIWEEKLY					2,952.80					
		MONTHLY					6,422.34					
**												
B												
	93-35144	NEW HOURLY	28.61				35.55					
		BIWEEKLY					2,844.00					
		MONTHLY					6,185.70					
	94-35144	SAME AS ABOVE										
**												
C												
	95-35841	NEW HOURLY	26.60				31.30	33.05				
		BIWEEKLY					2,504.00	2,644.00				
		MONTHLY					5,446.20	5,750.70				
HELIICOPTER PILOT 17/ -- 3560 * * * * *												
	94-35010	NEW HOURLY	45.59	48.13	50.81	53.64	56.63					
		BIWEEKLY	3,647.20	3,850.40	4,064.80	4,291.20	4,530.40					
		MONTHLY	7,932.66	8,374.62	8,840.94	9,333.36	9,853.62					
		NEW HOURLY	46.730	49.333	52.080	54.981	58.046			Plus 2.5% of base pay for DDR		
		BIWEEKLY	3,738.40	3,946.64	4,166.40	4,398.48	4,643.68					
		MONTHLY	8,130.98	8,583.99	9,061.96	9,566.69	10,099.96					
		NEW HOURLY	47.898	50.567	53.382	56.356	59.497			Additional 2.5% of above rate		
		BIWEEKLY	3,831.84	4,045.36	4,270.56	4,508.48	4,759.76					
		MONTHLY	8,334.25	8,798.59	9,288.51	9,805.86	10,352.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
LOCKSMITH 17/			-- 3393	*	*	*	*	*	*	*	*	*
A												
93-33005	NEW HOURLY	35.43				41.70	44.03					
	BIWEEKLY					3,336.00	3,522.40					
	MONTHLY					7,255.80	7,661.22					
	NEW HOURLY	36.316				42.743	45.131			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,419.44	3,610.48					
	MONTHLY					7,437.20	7,852.75					
	NEW HOURLY	37.224				43.811	46.259			Additional 2.5% of above rate		
	BIWEEKLY					3,504.88	3,700.72					
	MONTHLY					7,623.13	8,049.07					
**												
B												
93-33006	NEW HOURLY	33.15					41.19					
	BIWEEKLY						3,295.20					
	MONTHLY						7,167.06					
	NEW HOURLY	33.979					42.220			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,377.60					
	MONTHLY						7,346.24					
	NEW HOURLY	34.828					43.275			Additional 2.5% of above rate		
	BIWEEKLY						3,462.00					
	MONTHLY						7,529.90					
94-33205	SAME AS ABOVE											
MACHINIST 17/			-- 3763	*	*	*	*	*	*	*	*	*
A												
93-37141	NEW HOURLY	38.97					48.41					
	BIWEEKLY						3,872.80					
	MONTHLY						8,423.34					
	NEW HOURLY	39.944					49.620			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,969.60					
	MONTHLY						8,633.92					
	NEW HOURLY	40.943					50.861			Additional 2.5% of above rate		
	BIWEEKLY						4,068.88					
	MONTHLY						8,849.77					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MECHANICAL REPAIRER			-- 3773	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37137	NEW HOURLY	29.14				36.20					
		BIWEEKLY					2,896.00					
		MONTHLY					6,298.80					
METER READER			-- 1611	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	91-16146	NEW HOURLY	29.97	31.64	33.40	35.26	37.23					
		BIWEEKLY	2,397.60	2,531.20	2,672.00	2,820.80	2,978.40					
		MONTHLY	5,214.78	5,505.36	5,811.60	6,135.24	6,478.02					
**												
B												
	91-16045	NEW HOURLY	28.37	29.95	31.62	33.38	35.24					
		BIWEEKLY	2,269.60	2,396.00	2,529.60	2,670.40	2,819.20					
		MONTHLY	4,936.38	5,211.30	5,501.88	5,808.12	6,131.76					
**												
C												
	91-16041	NEW HOURLY	27.60	29.14	30.76	32.48	34.29					
		BIWEEKLY	2,208.00	2,331.20	2,460.80	2,598.40	2,743.20					
		MONTHLY	4,802.40	5,070.36	5,352.24	5,651.52	5,966.46					
**												
D												
	91-16044	NEW HOURLY	27.00	28.51	30.10	31.78	33.55					
		BIWEEKLY	2,160.00	2,280.80	2,408.00	2,542.40	2,684.00					
		MONTHLY	4,698.00	4,960.74	5,237.40	5,529.72	5,837.70					
**												
E												
	91-16043	NEW HOURLY	26.31	27.78	29.33	30.97	32.70					
		BIWEEKLY	2,104.80	2,222.40	2,346.40	2,477.60	2,616.00					
		MONTHLY	4,577.94	4,833.72	5,103.42	5,388.78	5,689.80					
MILLWRIGHT 17/18/			-- 3760	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37021	NEW HOURLY	36.68				45.58					
		BIWEEKLY					3,646.40					
		MONTHLY					7,930.92					
		NEW HOURLY	37.597				46.719			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,737.52					
		MONTHLY					8,129.19					
		NEW HOURLY	38.537				47.887			Additional 2.5% of above rate		
		BIWEEKLY					3,830.96					
		MONTHLY					8,332.42					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
OFC EQPT & MCHN	RPRR		-- 3414	*	*	*	*	*	*	*	*	*
	93-34104	NEW HOURLY	31.77				39.46					
		BIWEEKLY					3,156.80					
		MONTHLY					6,866.04					
Painter	<u>2/17/</u>		-- 3423	*	*	*	*	*	*	*	*	*
	A											
	94-34107	NEW HOURLY	35.29				43.85					
		BIWEEKLY					3,508.00					
		MONTHLY					7,629.90					
		NEW HOURLY	36.172				44.946					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,595.68					
		MONTHLY					7,820.65					
		NEW HOURLY	37.077				46.070					Additional 2.5% of above rate
		BIWEEKLY					3,685.60					
		MONTHLY					8,016.17					
**												
	B											
	82-34002	NEW HOURLY	32.58				40.49					
		BIWEEKLY					3,239.20					
		MONTHLY					7,045.26					
		NEW HOURLY	33.394				41.502					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,320.16					
		MONTHLY					7,221.39					
		NEW HOURLY	34.229				42.540					Additional 2.5% of above rate
		BIWEEKLY					3,403.20					
		MONTHLY					7,401.92					
	82-34105	SAME AS ABOVE										
	93-34002	SAME AS ABOVE										
	94-34105	SAME AS ABOVE										
PIPEFITTER	<u>2/17/</u>		-- 3433	*	*	*	*	*	*	*	*	*
	93-34100	NEW HOURLY	36.01				44.74					
		BIWEEKLY					3,579.20					
		MONTHLY					7,784.76					
		NEW HOURLY	36.910				45.859					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,668.72					
		MONTHLY					7,979.38					
		NEW HOURLY	37.833				47.005					Additional 2.5% of above rate
		BIWEEKLY					3,760.40					
		MONTHLY					8,178.86					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PLUMBER 2/17/			-- 3443	*	*	*	*	*	*	*	*	*
93-34005	NEW HOURLY	36.01					44.74					
	BIWEEKLY						3,579.20					
	MONTHLY						7,784.76					
	NEW HOURLY	36.910					45.859			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,668.72					
	MONTHLY						7,979.38					
	NEW HOURLY	37.833					47.005			Additional 2.5% of above rate		
	BIWEEKLY						3,760.40					
	MONTHLY						8,178.86					
94-34104	SAME AS ABOVE											
POWER SHOVEL OPERATOR 2/			-- 3558	*	*	*	*	*	*	*	*	*
A												
93-35140	NEW HOURLY	36.68					45.58					
	BIWEEKLY						3,646.40					
	MONTHLY						7,930.92					
**												
B												
93-35139	NEW HOURLY	36.01					44.74					
	BIWEEKLY						3,579.20					
	MONTHLY						7,784.76					
PROTECTIVE COATING WORKER 2/17/			-- 3463	*	*	*	*	*	*	*	*	*
93-34113	NEW HOURLY	31.77					39.46					
	BIWEEKLY						3,156.80					
	MONTHLY						6,866.04					
	NEW HOURLY	32.564					40.446			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,235.68					
	MONTHLY						7,037.69					
	NEW HOURLY	33.378					41.458			Additional 2.5% of above rate		
	BIWEEKLY						3,316.64					
	MONTHLY						7,213.63					
REINFORCING STEEL WORKER 2/17/			-- 3483	*	*	*	*	*	*	*	*	*
93-34107	NEW HOURLY	31.19					38.76					
	BIWEEKLY						3,100.80					
	MONTHLY						6,744.24					
	NEW HOURLY	31.970					39.729			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,178.32					
	MONTHLY						6,912.85					
	NEW HOURLY	32.769					40.722			Additional 2.5% of above rate		
	BIWEEKLY						3,257.76					
	MONTHLY						7,085.67					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR CONSTRUCTION INSPECTOR -- 7294 * * * * *												
	94-72098	NEW HOURLY	36.92	38.98	41.15	43.44	45.86					
		BIWEEKLY	2,953.60	3,118.40	3,292.00	3,475.20	3,668.80					
		MONTHLY	6,424.08	6,782.52	7,160.10	7,558.56	7,979.64					
SENIOR CUSTODIAN -- 3157 * * * * *												
	91-31011	NEW HOURLY	23.90			28.13	29.70					
		BIWEEKLY				2,250.40	2,376.00					
		MONTHLY				4,894.62	5,167.80					
	93-31020	SAME AS ABOVE										
	94-31040	SAME AS ABOVE										
SENIOR ELECTRICAL MECHANIC <u>13/17/</u> -- 3834 * * * * *												
	93-38108	NEW HOURLY	41.33				51.34					
		BIWEEKLY					4,107.20					
		MONTHLY					8,933.16					
		NEW HOURLY	42.363				52.624					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,209.92					
		MONTHLY					9,156.49					
		NEW HOURLY	43.422				53.939					Additional 2.5% of above rate
		BIWEEKLY					4,315.12					
		MONTHLY					9,385.40					
	<u>22/</u>											
	94-38062	SAME AS ABOVE										
SENIOR ELECTRICAL TESTER -- 7515 * * * * *												
	A											
	94-75323	NEW HOURLY	42.56			50.09	52.88					
		BIWEEKLY				4,007.20	4,230.40					
		MONTHLY				8,715.66	9,201.12					
**	B											
	94-75439	NEW HOURLY	41.63			48.99	51.72					
		BIWEEKLY				3,919.20	4,137.60					
		MONTHLY				8,524.26	8,999.28					
**	C											
	94-75330	NEW HOURLY	37.61	39.71	41.92	44.26	46.73					
		BIWEEKLY	3,008.80	3,176.80	3,353.60	3,540.80	3,738.40					
		MONTHLY	6,544.14	6,909.54	7,294.08	7,701.24	8,131.02					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR EQUIPMENT MECHANIC		17/	-- 3712	*	*	*	*	*	*	*	*	*
A												
93-37011	NEW HOURLY		35.16				43.69					
	BIWEEKLY						3,495.20					
	MONTHLY						7,602.06					
	NEW HOURLY		36.039				44.782			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,582.56					
	MONTHLY						7,792.11					
	NEW HOURLY		36.940				45.902			Additional 2.5% of above rate		
	BIWEEKLY						3,672.16					
	MONTHLY						7,986.91					
**												
B												
93-37107	NEW HOURLY		34.75				43.18					
	BIWEEKLY						3,454.40					
	MONTHLY						7,513.32					
	NEW HOURLY		35.619				44.259			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,540.72					
	MONTHLY						7,701.15					
	NEW HOURLY		36.509				45.366			Additional 2.5% of above rate		
	BIWEEKLY						3,629.28					
	MONTHLY						7,893.68					
SENIOR GARDENER			-- 3143	*	*	*	*	*	*	*	*	*
A												
93-31117	NEW HOURLY		29.29				34.46	36.38				
	BIWEEKLY						2,756.80	2,910.40				
	MONTHLY						5,996.04	6,330.12				
**												
B												
45-31136	NEW HOURLY		28.01	29.57	31.22	32.96	34.80					
	BIWEEKLY		2,240.80	2,365.60	2,497.60	2,636.80	2,784.00					
	MONTHLY		4,873.74	5,145.18	5,432.28	5,735.04	6,055.20					
SENIOR PAINTER		2/17/	-- 3424	*	*	*	*	*	*	*	*	*
A												
94-34108	NEW HOURLY		37.82				46.99					
	BIWEEKLY						3,759.20					
	MONTHLY						8,176.26					
	NEW HOURLY		38.766				48.165			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,853.20					
	MONTHLY						8,380.67					
	NEW HOURLY		39.735				49.369			Additional 2.5% of above rate		
	BIWEEKLY						3,949.52					
	MONTHLY						8,590.19					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

**												
B												
93-34001		NEW HOURLY	34.69				43.10					
		BIWEEKLY					3,448.00					
		MONTHLY					7,499.40					
		NEW HOURLY	35.557				44.178			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,534.24					
		MONTHLY					7,686.89					
		NEW HOURLY	36.446				45.282			Additional 2.5% of above rate		
		BIWEEKLY					3,622.56					
		MONTHLY					7,879.06					
94-34109		SAME AS ABOVE										
94-34110		SAME AS ABOVE										
SENIOR PLUMBER <u>17/</u>			-- 3444	*	*	*	*	*	*	*	*	*
93-34106		NEW HOURLY	38.63				47.98					
		BIWEEKLY					3,838.40					
		MONTHLY					8,348.52					
		NEW HOURLY	39.596				49.179			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,934.32					
		MONTHLY					8,557.23					
		NEW HOURLY	40.586				50.409			Additional 2.5% of above rate		
		BIWEEKLY					4,032.72					
		MONTHLY					8,771.16					
94-34101		SAME AS ABOVE										
SENIOR ROOFER <u>17/</u>			-- 3477	*	*	*	*	*	*	*	*	*
95-34771		NEW HOURLY	31.11				38.64					
		BIWEEKLY					3,091.20					
		MONTHLY					6,723.36					
		NEW HOURLY	31.888				39.606			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,168.48					
		MONTHLY					6,891.44					
		NEW HOURLY	32.685				40.596			Additional 2.5% of above rate		
		BIWEEKLY					3,247.68					
		MONTHLY					7,063.73					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SHEET METAL WORKER 2/17/			-- 3775	*	*	*	*	*	*	*	*	*
93-37118	NEW HOURLY	36.01					44.74					
	BIWEEKLY						3,579.20					
	MONTHLY						7,784.76					
	NEW HOURLY	36.910					45.859			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,668.72					
	MONTHLY						7,979.38					
	NEW HOURLY	37.833					47.005			Additional 2.5% of above rate		
	BIWEEKLY						3,760.40					
	MONTHLY						8,178.86					
SIGN PAINTER 2/17/			-- 3428	*	*	*	*	*	*	*	*	*
93-34103	NEW HOURLY	31.77					39.46					
	BIWEEKLY						3,156.80					
	MONTHLY						6,866.04					
	NEW HOURLY	32.564					40.446			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,235.68					
	MONTHLY						7,037.69					
	NEW HOURLY	33.378					41.458			Additional 2.5% of above rate		
	BIWEEKLY						3,316.64					
	MONTHLY						7,213.63					
SR COML FLD REPTV 7/			-- 1602	*	*	*	*	*	*	*	*	*
A												
91-16012	NEW HOURLY	34.91	36.86	38.92	41.09	43.38						
	BIWEEKLY	2,792.80	2,948.80	3,113.60	3,287.20	3,470.40						
	MONTHLY	6,074.34	6,413.64	6,772.08	7,149.66	7,548.12						
**												
B												
91-16053	NEW HOURLY	34.24	36.15	38.17	40.30	42.55						
	BIWEEKLY	2,739.20	2,892.00	3,053.60	3,224.00	3,404.00						
	MONTHLY	5,957.76	6,290.10	6,641.58	7,012.20	7,403.70						
**												
C												
91-16010	NEW HOURLY	33.56	35.43	37.41	39.50	41.70						
	BIWEEKLY	2,684.80	2,834.40	2,992.80	3,160.00	3,336.00						
	MONTHLY	5,839.44	6,164.82	6,509.34	6,873.00	7,255.80						
**												
D												
91-16052	NEW HOURLY	32.83	34.66	36.59	38.63	40.78						
	BIWEEKLY	2,626.40	2,772.80	2,927.20	3,090.40	3,262.40						
	MONTHLY	5,712.42	6,030.84	6,366.66	6,721.62	7,095.72						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	E											
	91-16011	NEW HOURLY	32.05	33.84	35.73	37.72	39.82					
		BIWEEKLY	2,564.00	2,707.20	2,858.40	3,017.60	3,185.60					
		MONTHLY	5,576.70	5,888.16	6,217.02	6,563.28	6,928.68					
**												
	F											
	91-16051	NEW HOURLY	31.35	33.10	34.95	36.90	38.96					
		BIWEEKLY	2,508.00	2,648.00	2,796.00	2,952.00	3,116.80					
		MONTHLY	5,454.90	5,759.40	6,081.30	6,420.60	6,779.04					
	SR COMMUNIC CBL WKR 17/		-- 3801	*	*	*	*	*	*	*	*	*
	94-38123	NEW HOURLY	41.33				51.34					
		BIWEEKLY					4,107.20					
		MONTHLY					8,933.16					
		NEW HOURLY	42.363				52.624					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,209.92					
		MONTHLY					9,156.49					
		NEW HOURLY	43.422				53.939					Additional 2.5% of above rate
		BIWEEKLY					4,315.12					
		MONTHLY					9,385.40					
	SR COMMUNIC ELTN 17/		-- 3638	*	*	*	*	*	*	*	*	*
	82-36128	NEW HOURLY	42.44				52.74					
		BIWEEKLY					4,219.20					
		MONTHLY					9,176.76					
		NEW HOURLY	43.501				54.059					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,324.72					
		MONTHLY					9,406.18					
		NEW HOURLY	44.589				55.410					Additional 2.5% of above rate
		BIWEEKLY					4,432.80					
		MONTHLY					9,641.33					
	94-36127	SAME AS ABOVE										
	SR DUPL MCHN OPR		-- 1500	*	*	*	*	*	*	*	*	*
	A											
	94-14059	NEW HOURLY	29.04	30.66	32.37	34.17	36.08					
		BIWEEKLY	2,323.20	2,452.80	2,589.60	2,733.60	2,886.40					
		MONTHLY	5,052.96	5,334.84	5,632.38	5,945.58	6,277.92					
**												
	B											
	94-14057	NEW HOURLY	26.60	28.08	29.65	31.30	33.05					
		BIWEEKLY	2,128.00	2,246.40	2,372.00	2,504.00	2,644.00					
		MONTHLY	4,628.40	4,885.92	5,159.10	5,446.20	5,750.70					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	91-18114	NEW HOURLY	27.78	29.33	30.97	32.70	34.52					
		BIWEEKLY	2,222.40	2,346.40	2,477.60	2,616.00	2,761.60					
		MONTHLY	4,833.72	5,103.42	5,388.78	5,689.80	6,006.48					
	93-18176	SAME AS ABOVE										
	94-18015	SAME AS ABOVE										
**												
D												
	94-18014	NEW HOURLY	25.51	26.93	28.43	30.02	31.69					
		BIWEEKLY	2,040.80	2,154.40	2,274.40	2,401.60	2,535.20					
		MONTHLY	4,438.74	4,685.82	4,946.82	5,223.48	5,514.06					
**												
E												
	93-18147	NEW HOURLY	24.46	25.82	27.26	28.78	30.38					
		BIWEEKLY	1,956.80	2,065.60	2,180.80	2,302.40	2,430.40					
		MONTHLY	4,256.04	4,492.68	4,743.24	5,007.72	5,286.12					
**												
STRUCTURAL STEEL FABRICATOR 2/17/ -- 3793 * * * * *												
A												
	95-37931	NEW HOURLY	36.96				45.93					
		BIWEEKLY					3,674.40					
		MONTHLY					7,991.82					
		NEW HOURLY	37.884				47.078					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,766.24					
		MONTHLY					8,191.62					
		NEW HOURLY	38.831				48.255					Additional 2.5% of above rate
		BIWEEKLY					3,860.40					
		MONTHLY					8,396.41					
**												
B												
	95-37932	NEW HOURLY	36.53				45.39					
		BIWEEKLY					3,631.20					
		MONTHLY					7,897.86					
		NEW HOURLY	37.443				46.525					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,722.00					
		MONTHLY					8,095.31					
		NEW HOURLY	38.379				47.688					Additional 2.5% of above rate
		BIWEEKLY					3,815.04					
		MONTHLY					8,297.69					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-37007	NEW HOURLY	35.25				43.80					
		BIWEEKLY					3,504.00					
		MONTHLY					7,621.20					
		NEW HOURLY	36.131				44.895			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,591.60					
		MONTHLY					7,811.73					
		NEW HOURLY	37.035				46.017			Additional 2.5% of above rate		
		BIWEEKLY					3,681.36					
		MONTHLY					8,007.02					
TIRE REPAIRER 17/												
			-- 3727	*	*	*	*	*	*	*	*	*
	93-37104	NEW HOURLY	29.53				36.70					
		BIWEEKLY					2,936.00					
		MONTHLY					6,385.80					
		NEW HOURLY	30.268				37.618			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,009.44					
		MONTHLY					6,545.45					
		NEW HOURLY	31.025				38.558			Additional 2.5% of above rate		
		BIWEEKLY					3,084.64					
		MONTHLY					6,709.09					
TREE SURGEON 14/17/												
			-- 3114	*	*	*	*	*	*	*	*	*
	94-31033	NEW HOURLY	31.84	33.62	35.49	37.47	39.56					
		BIWEEKLY	2,547.20	2,689.60	2,839.20	2,997.60	3,164.80					
		MONTHLY	5,540.16	5,849.88	6,175.26	6,519.78	6,883.44					
		NEW HOURLY	32.636	34.461	36.377	38.407	40.549			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,610.88	2,756.88	2,910.16	3,072.56	3,243.92					
		MONTHLY	5,678.66	5,996.13	6,329.64	6,682.77	7,055.53					
		NEW HOURLY	33.452	35.322	37.287	39.367	41.563			Additional 2.5% of above rate		
		BIWEEKLY	2,676.16	2,825.76	2,982.96	3,149.36	3,325.04					
		MONTHLY	5,820.63	6,146.03	6,487.88	6,849.84	7,231.92					
TREE SURGEON ASSISTANT 14/												
			-- 3151	*	*	*	*	*	*	*	*	*
	94-31034	NEW HOURLY	23.82	25.15	26.55	28.03	29.59					
		BIWEEKLY	1,905.60	2,012.00	2,124.00	2,242.40	2,367.20					
		MONTHLY	4,144.68	4,376.10	4,619.70	4,877.22	5,148.66					
TRUCK OPERATOR												
			-- 3583	*	*	*	*	*	*	*	*	*
	93-35159	NEW HOURLY	27.60			32.48	34.29					
		BIWEEKLY				2,598.40	2,743.20					
		MONTHLY				5,651.52	5,966.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
UG DISTRBN CONSTR MCHC			-- 3812	*	*	*	*	*	*	*	*	*
A												
94-38310	NEW HOURLY		33.68			39.63	41.84					
	BIWEEKLY					3,170.40	3,347.20					
	MONTHLY					6,895.62	7,280.16					
**												
B												
94-38116	NEW HOURLY		31.93	33.71	35.59	37.57	39.66					
	BIWEEKLY		2,554.40	2,696.80	2,847.20	3,005.60	3,172.80					
	MONTHLY		5,555.82	5,865.54	6,192.66	6,537.18	6,900.84					
UPHOLSTERER			-- 3723	*	*	*	*	*	*	*	*	*
93-37032	NEW HOURLY		29.70				36.91					
	BIWEEKLY						2,952.80					
	MONTHLY						6,422.34					
WAREHOUSE & TOOLROOM WORKER			-- 1832	*	*	*	*	*	*	*	*	*
A												
91-18131	NEW HOURLY		27.00			31.78	33.55					
	BIWEEKLY					2,542.40	2,684.00					
	MONTHLY					5,529.72	5,837.70					
93-18014	SAME AS ABOVE											
94-18127	SAME AS ABOVE											
**												
B												
91-18118	NEW HOURLY		25.37	26.78	28.27	29.85	31.51					
	BIWEEKLY		2,029.60	2,142.40	2,261.60	2,388.00	2,520.80					
	MONTHLY		4,414.38	4,659.72	4,918.98	5,193.90	5,482.74					
93-18177	SAME AS ABOVE											
94-18128	SAME AS ABOVE											
**												
C												
45-18001	NEW HOURLY		24.46	25.82	27.26	28.78	30.38					
	BIWEEKLY		1,956.80	2,065.60	2,180.80	2,302.40	2,430.40					
	MONTHLY		4,256.04	4,492.68	4,743.24	5,007.72	5,286.12					
93-18173	SAME AS ABOVE											
94-18017	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
72-18112	NEW HOURLY		23.90	25.23	26.64	28.13	29.70					
	BIWEEKLY	1,912.00	2,018.40	2,131.20	2,250.40	2,376.00						
	MONTHLY	4,158.60	4,390.02	4,635.36	4,894.62	5,167.80						
72-18117	SAME AS ABOVE											
72-18135	SAME AS ABOVE											
82-18106	SAME AS ABOVE											
93-18307	SAME AS ABOVE											
94-18111	SAME AS ABOVE											
WATER SERVICE WORKER 17/ -- 3931 *												
A												
93-39121	NEW HOURLY		34.70	36.63	38.67	40.83	43.11					
	BIWEEKLY	2,776.00	2,930.40	3,093.60	3,266.40	3,448.80						
	MONTHLY	6,037.80	6,373.62	6,728.58	7,104.42	7,501.14						
	NEW HOURLY		35.568	37.546	39.637	41.851	44.188					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,845.44	3,003.68	3,170.96	3,348.08	3,535.04						
	MONTHLY	6,188.75	6,532.96	6,896.79	7,282.03	7,688.67						
	NEW HOURLY		36.457	38.484	40.628	42.897	45.292					Additional 2.5% of above rate
	BIWEEKLY	2,916.56	3,078.72	3,250.24	3,431.76	3,623.36						
	MONTHLY	6,343.47	6,696.28	7,069.21	7,464.08	7,880.89						
**												
B												
93-39137	NEW HOURLY		31.93			37.57	39.66					
	BIWEEKLY					3,005.60	3,172.80					
	MONTHLY					6,537.18	6,900.84					
	NEW HOURLY		32.728			38.509	40.651					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,080.72	3,252.08					
	MONTHLY					6,700.61	7,073.36					
	NEW HOURLY		33.546			39.472	41.668					Additional 2.5% of above rate
	BIWEEKLY					3,157.76	3,333.44					
	MONTHLY					6,868.13	7,250.19					
**												
C												
93-39120	NEW HOURLY		31.11	32.84	34.67	36.60	38.64					
	BIWEEKLY	2,488.80	2,627.20	2,773.60	2,928.00	3,091.20						
	MONTHLY	5,413.14	5,714.16	6,032.58	6,368.40	6,723.36						
	NEW HOURLY		31.888	33.661	35.537	37.515	39.606					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,551.04	2,692.88	2,842.96	3,001.20	3,168.48						
	MONTHLY	5,548.47	5,857.01	6,183.39	6,527.61	6,891.44						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	32.685	34.503	36.425	38.453	40.596					Additional 2.5% of above rate
		BIWEEKLY	2,614.80	2,760.24	2,914.00	3,076.24	3,247.68					
		MONTHLY	5,687.18	6,003.44	6,337.97	6,690.80	7,063.73					
**												
	D											
	93-39135	NEW HOURLY	30.36			35.73	37.72					
		BIWEEKLY				2,858.40	3,017.60					
		MONTHLY				6,217.02	6,563.28					
		NEW HOURLY	31.119			36.623	38.663					Plus 2.5% of base pay for DDR
		BIWEEKLY				2,929.84	3,093.04					
		MONTHLY				6,372.45	6,727.36					
		NEW HOURLY	31.897			37.539	39.630					Additional 2.5% of above rate
		BIWEEKLY				3,003.12	3,170.40					
		MONTHLY				6,531.76	6,895.54					
**												
	E											
	93-39119	NEW HOURLY	29.63	31.28	33.02	34.86	36.80					
		BIWEEKLY	2,370.40	2,502.40	2,641.60	2,788.80	2,944.00					
		MONTHLY	5,155.62	5,442.72	5,745.48	6,065.64	6,403.20					
		NEW HOURLY	30.371	32.062	33.846	35.731	37.720					Plus 2.5% of base pay for DDR
		BIWEEKLY	2,429.68	2,564.96	2,707.68	2,858.48	3,017.60					
		MONTHLY	5,284.51	5,578.79	5,889.12	6,217.28	6,563.28					
		NEW HOURLY	31.130	32.864	34.692	36.625	38.663					Additional 2.5% of above rate
		BIWEEKLY	2,490.40	2,629.12	2,775.36	2,930.00	3,093.04					
		MONTHLY	5,416.62	5,718.26	6,036.35	6,372.71	6,727.36					
	93-39138	SAME AS ABOVE										
**												
	F											
	93-39010	NEW HOURLY	28.29	29.87	31.54	33.30	35.16					
		BIWEEKLY	2,263.20	2,389.60	2,523.20	2,664.00	2,812.80					
		MONTHLY	4,922.46	5,197.38	5,487.96	5,794.20	6,117.84					
		NEW HOURLY	28.997	30.617	32.329	34.133	36.039					Plus 2.5% of base pay for DDR
		BIWEEKLY	2,319.76	2,449.36	2,586.32	2,730.64	2,883.12					
		MONTHLY	5,045.52	5,327.31	5,625.16	5,939.06	6,270.79					
		NEW HOURLY	29.722	31.382	33.137	34.986	36.940					Additional 2.5% of above rate
		BIWEEKLY	2,377.76	2,510.56	2,650.96	2,798.88	2,955.20					
		MONTHLY	5,171.66	5,460.49	5,765.79	6,087.54	6,427.56					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER UTILITY WORKER 17/			-- 3912	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-39126	NEW HOURLY	33.68				39.63	41.84					
	BIWEEKLY					3,170.40	3,347.20					
	MONTHLY					6,895.62	7,280.16					
	NEW HOURLY	34.522				40.621	42.886			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,249.68	3,430.88					
	MONTHLY					7,068.01	7,462.16					
	NEW HOURLY	35.385				41.636	43.958			Additional 2.5% of above rate		
	BIWEEKLY					3,330.88	3,516.64					
	MONTHLY					7,244.71	7,648.71					
**												
B												
93-39002	NEW HOURLY	32.99				38.82	40.98					
	BIWEEKLY					3,105.60	3,278.40					
	MONTHLY					6,754.68	7,130.52					
	NEW HOURLY	33.815				39.791	42.004			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,183.28	3,360.32					
	MONTHLY					6,923.55	7,308.78					
	NEW HOURLY	34.660				40.785	43.055			Additional 2.5% of above rate		
	BIWEEKLY					3,262.80	3,444.40					
	MONTHLY					7,096.64	7,491.50					
93-39026	SAME AS ABOVE											
**												
C												
93-39023	NEW HOURLY	31.93	33.71	35.59	37.57	39.66						
	BIWEEKLY	2,554.40	2,696.80	2,847.20	3,005.60	3,172.80						
	MONTHLY	5,555.82	5,865.54	6,192.66	6,537.18	6,900.84						
	NEW HOURLY	32.728	34.553	36.480	38.509	40.651				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,618.24	2,764.24	2,918.40	3,080.72	3,252.08						
	MONTHLY	5,694.72	6,012.18	6,347.48	6,700.61	7,073.36						
	NEW HOURLY	33.546	35.417	37.392	39.472	41.668				Additional 2.5% of above rate		
	BIWEEKLY	2,683.68	2,833.36	2,991.36	3,157.76	3,333.44						
	MONTHLY	5,837.09	6,162.48	6,506.17	6,868.13	7,250.19						
**												
D												
42-39301	NEW HOURLY	29.63	31.28	33.02	34.86	36.80						
	BIWEEKLY	2,370.40	2,502.40	2,641.60	2,788.80	2,944.00						
	MONTHLY	5,155.62	5,442.72	5,745.48	6,065.64	6,403.20						
	NEW HOURLY	30.371	32.062	33.846	35.731	37.720				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,429.68	2,564.96	2,707.68	2,858.48	3,017.60						
	MONTHLY	5,284.51	5,578.79	5,889.12	6,217.28	6,563.28						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	31.130	32.864	34.692	36.625	38.663					
		BIWEEKLY	2,490.40	2,629.12	2,775.36	2,930.00	3,093.04					
		MONTHLY	5,416.62	5,718.26	6,036.35	6,372.71	6,727.36					

Additional 2.5% of above rate

93-39130 SAME AS ABOVE

WATERWORKS MECHANIC 17/18/ -- 3984 * * * * *

A

93-39101	NEW HOURLY	39.36					48.90					
	BIWEEKLY						3,912.00					
	MONTHLY						8,508.60					

NEW HOURLY	40.344						50.123					
BIWEEKLY							4,009.84					
MONTHLY							8,721.32					

Plus 2.5% of base pay for DDR

NEW HOURLY	41.353						51.376					
BIWEEKLY							4,110.08					
MONTHLY							8,939.35					

Additional 2.5% of above rate

**

B

93-39100	NEW HOURLY	36.68					45.58					
	BIWEEKLY						3,646.40					
	MONTHLY						7,930.92					

NEW HOURLY	37.597						46.719					
BIWEEKLY							3,737.52					
MONTHLY							8,129.19					

Plus 2.5% of base pay for DDR

NEW HOURLY	38.537						47.887					
BIWEEKLY							3,830.96					
MONTHLY							8,332.42					

Additional 2.5% of above rate

WELDER 2/17/ -- 3796 * * * * *

A

93-37149	NEW HOURLY	36.96					45.93					
	BIWEEKLY						3,674.40					
	MONTHLY						7,991.82					

NEW HOURLY	37.884						47.078					
BIWEEKLY							3,766.24					
MONTHLY							8,191.62					

Plus 2.5% of base pay for DDR

NEW HOURLY	38.831						48.255					
BIWEEKLY							3,860.40					
MONTHLY							8,396.41					

Additional 2.5% of above rate

**

B

93-37008	NEW HOURLY	36.53					45.39					
	BIWEEKLY						3,631.20					
	MONTHLY						7,897.86					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	37.443				46.525					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,722.00					
		MONTHLY					8,095.31					
		NEW HOURLY	38.379				47.688					Additional 2.5% of above rate
		BIWEEKLY					3,815.04					
		MONTHLY					8,297.69					
**												
	C											
	93-37139	NEW HOURLY	35.93				44.63					
		BIWEEKLY					3,570.40					
		MONTHLY					7,765.62					
		NEW HOURLY	36.828				45.746					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,659.68					
		MONTHLY					7,959.76					
		NEW HOURLY	37.749				46.889					Additional 2.5% of above rate
		BIWEEKLY					3,751.12					
		MONTHLY					8,158.75					
**												
	D											
	93-37138	NEW HOURLY	35.25				43.80					
		BIWEEKLY					3,504.00					
		MONTHLY					7,621.20					
		NEW HOURLY	36.131				44.895					Plus 2.5% of base pay for DDR
		BIWEEKLY					3,591.60					
		MONTHLY					7,811.73					
		NEW HOURLY	37.035				46.017					Additional 2.5% of above rate
		BIWEEKLY					3,681.36					
		MONTHLY					8,007.02					
	94-37109	SAME AS ABOVE										
WINDOW CLEANER			-- 3173	*	*	*	*	*	*	*	*	*
	93-31139	NEW HOURLY	25.51				30.02	31.69				
		BIWEEKLY					2,401.60	2,535.20				
		MONTHLY					5,223.48	5,514.06				

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES:

1. Peterson Formula: This formula is the standard and agreed upon formula for compensating apprentices at the Department of Water and Power.
2. Annual rated positions only; daily-rated are in DWP Daily-Rated Building Trades Unit.
3. Seasonal positions are of limited duration with conditions listed on the duties description record for the position.
4. Hourly rated positions.
5. EDM Sign-up Bonus - Any employee in the class of Line Mechanic (Class Code 3883) or Cable Splicer (Class Code 3804) who prior to September 30, 1990 signed up for the Electrical Distribution Mechanic (EDM) training program shall, effective on the first day of the next payroll period following such sign-up, be paid at the EDM rate for each day worked. Such rate shall continue to be paid until the employee either 1) becomes an EDM, 2) declines EDM training or 3) fails to complete EDM training.

Any employees who declines to participate in or fails to complete EDM training while receiving such bonus shall immediately revert to the appropriate rate for the actual classification occupied and shall not again be eligible for this bonus until such time as the employee begins or re-enters the EDM training program.

No employee who has withdrawn from or failed to complete EDM training shall receive this bonus while not participating in the EDM training program.

6. a. Whenever an employee in the class of Heavy Duty Truck Operator (Class Code 3584) paid at the "A" level is assigned to operate a reel truck for overhead stringing operations, such employee shall be paid at the second premium level above the appropriate step rate for the class.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

6. b. Whenever an employee in the class of Heavy Duty Truck Operator (Class Code 3584) paid at the "A" level is assigned to act as a truck crane oiler, such employee shall be paid at the third premium level above the appropriate step for the class.
7. The appointment of two employees in the class of Senior Commercial Field Representative (Class Code 1602) to special duties in the Customer Relations Office shall be at the sole discretion of management.
8. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in Appendix A-2:

Cook Housekeeper	3363
Display Worker	1671
Radio Operator	1454
Typewriter Repairer	3412
Venetian Blind Repairer	3335
Well Driller	3496

9. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the classes of Electrical Mechanic, Code 3833, and Electrical Mechanic Trainee, Code 3837, were consolidated into the new class of Electrical Mechanic, Code 3841.
10. Intentionally omitted.
11. Four employees in the class of Electric Station Operator (Class Code 5224), when assigned as a training instructor on Duties Description Record (DDR) No. 94-52053, in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

12. Four employees in the class of Electric Distribution Mechanic (Class Code 3878), when assigned as a training instructor on DDR Nos. 94-38020, 94-38117, 94-38200, or 94-38305 in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
13. Two employees in the class of Senior Electrical Mechanic (Class Code 3834), when assigned as a training instructor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
14. Employees in the class of Tree Surgeon (Code 3114) and Tree Surgeon Assistant (Code 3151), upon written proof of certification as an Arborist from the International Society of Arboriculture (ISA), shall be paid a 5.5% bonus above their respective step rate, effective at the start of the next pay period.
 - Employees shall be responsible for all examination fees, expenses for any study materials, and expenses for any continuing education credits necessary for recertification by ISA. The Department shall be responsible for paying the employee's annual ISA membership and recertification fees. Upon bonafide proof of payment, the Department shall promptly reimburse the employee for such expenses.
 - Employees must give immediate written notice whenever their certification is lost, expired, or renewed, and will be returned to precertification pay until current certification is established.
15. Effective June 1, 2002, while three Maintenance and Construction Helpers (MCHs), Class Code 3115, occupy Duties Description Record (DDR) No. 45-34112 or DDR No. 93-31106 and perform duties related to the handling and disposal of hazardous material at the Los Angeles Aqueduct Filtration Plant, they shall be compensated at the third premium level above the existing salary range prescribed for those DDRs.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

If, while receiving premium pay as described above, one of the three MCHs should become unavailable for work due to disability, vacation, or other absence, a fourth MCH shall be compensated according to the same terms specified above. The fourth MCH shall be returned to his/her prior pay level when the unavailable MCH returns to his/her prior duties.

16. Employees occupying positions in the classification of Electric Distribution Mechanic (Class Code 3878), identified by DDR Number 94-38200, 94-38117, 94-38305, 94-38020, 94-38311, 72-38002, 82-38027, 82-38077, 94-38021, and 94-38308 shall receive a retention incentive of five percent (5%) of their base wage, which increase shall become part of their base wage rate, as reflected in the cost of living adjustment calculations under salary range Appendices.
17. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix G), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix G), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.

18. Effective October 1, 2002, the base wage of Waterworks Mechanic level "B" (Code 3984, DDR No. 93-39100) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which the October 1, 2002 and subsequent cost of living adjustments will be applied.

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

Effective October 1, 2002, in accordance with Working Rules Section 3.8b, "Pay Differential for Craft Leadman", employees working in the class of Waterworks Mechanic, at pay level "A" on DDR No. 93-39101, shall receive a seven percent (7%) increase in pay.

19. The class of Electric Distribution Mechanics, Working titles Senior Electric Distribution Mechanic (SEDM), DDR No. 94-38200; and Senior Cable Splicer (SCS), DDR No. 94-38305; when assigned additional supervisory responsibilities shall receive seven percent (7%) an hour above normal compensation in accordance with Section 3.8(b), Pay Differential for Craft Leadman, DWP Working Rules. Whenever management determines that workloads require larger crews, two SEDM's and/or SCS's crews may be combined to form a larger crew of three or more journey-level craftsmen (excluding a cross-training Line Mechanic), thus creating the additional supervisory responsibility for the increased compensation described above.
20. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI), shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.
21. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265),

OPERATING, MAINTENANCE AND SERVICE UNIT

FOOTNOTES: (cont'd)

enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

22. Effective January 16, 2003, one person in a classification in this bargaining unit, when designated by mutual agreement of LADWP and IBEW, Local 18 as the Joint Labor/Management Committees' (JLMC) Coordinator, shall, while assigned to perform such JLMC Coordinator duties, be compensated at a monthly wage that is 13.80 percent greater than that person's regular base monthly wage, including longevity compensation (if any); provided, however, that such additional compensation shall not exceed the highest base wage, including longevity compensation (if any), for a classification represented by IBEW, Local 18; and further provided that this footnote shall terminate on September 13, 2007.