

**COST-OF-LIVING ADJUSTMENTS**  
**OPERATING, MAINTENANCE AND SERVICE UNIT**  
EFFECTIVE OCTOBER 1, 2018 (1.0290%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDITIONING MECHANIC	<u>2/17</u>	--	3774	*	*	*	*	*	*	*	*	*
A												
93-37000	NEW HOURLY		43.98				54.64					
	BIWEEKLY						4,371.20					
	MONTHLY						9,507.36					
	NEW HOURLY		45.079				56.006			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,480.48					
	MONTHLY						9,745.04					
	NEW HOURLY		46.206				57.406			Additional 2.5% of above rate		
	BIWEEKLY						4,592.48					
	MONTHLY						9,988.67					
**												
B												
45-37000	NEW HOURLY		41.08				51.04					
	BIWEEKLY						4,083.20					
	MONTHLY						8,880.96					
	NEW HOURLY		42.107				52.316			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,185.28					
	MONTHLY						9,102.98					
	NEW HOURLY		43.160				53.624			Additional 2.5% of above rate		
	BIWEEKLY						4,289.92					
	MONTHLY						9,330.55					
45-37140	SAME AS ABOVE											
APPRENTICE ELECTRICAL REPAIRER	<u>1</u>	--	3850	*	*	*	*	*	*	*	*	*
93-83800	NEW HOURLY		36.62	39.24	41.86	44.47	47.09			TO BE ABOLISHED - DO NOT USE		
	BIWEEKLY		2,929.60	3,139.20	3,348.80	3,557.60	3,767.20					
	MONTHLY		6,371.88	6,827.76	7,283.64	7,737.78	8,193.66					
APPRENTICE MACHINIST	<u>1</u>	--	3764	*	*	*	*	*	*	*	*	*
93-83704	NEW HOURLY		36.62	39.24	41.86	44.47	47.09					
	BIWEEKLY		2,929.60	3,139.20	3,348.80	3,557.60	3,767.20					
	MONTHLY		6,371.88	6,827.76	7,283.64	7,737.78	8,193.66					
APPRENTICE-METAL TRADES	<u>1</u>	--	3789	*	*	*	*	*	*	*	*	*
93-83717	NEW HOURLY		35.06	37.57	40.07	42.58	45.08					
	BIWEEKLY		2,804.80	3,005.60	3,205.60	3,406.40	3,606.40					
	MONTHLY		6,100.44	6,537.18	6,972.18	7,408.92	7,843.92					
**												
42-83703	NEW HOURLY		34.34	36.79	39.24	41.69	44.15					
	BIWEEKLY		2,747.20	2,943.20	3,139.20	3,335.20	3,532.00					
	MONTHLY		5,975.16	6,401.46	6,827.76	7,254.06	7,682.10					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	45-83711	SAME AS ABOVE										
	93-83718	SAME AS ABOVE										
	93-83719	SAME AS ABOVE										
**												
	93-83716	NEW HOURLY	33.12	35.49	37.86	40.22	42.59					
		BIWEEKLY	2,649.60	2,839.20	3,028.80	3,217.60	3,407.20					
		MONTHLY	5,762.88	6,175.26	6,587.64	6,998.28	7,410.66					
	ASBESTOS WORKER <u>17</u>		-- 3435	*	*	*	*	*	*	*	*	*
	95-34351	NEW HOURLY	38.15				47.40					
		BIWEEKLY					3,792.00					
		MONTHLY					8,247.60					
		NEW HOURLY	39.104				48.585	Plus 2.5% of base pay for DDR				
		BIWEEKLY					3,886.80					
		MONTHLY					8,453.79					
		NEW HOURLY	40.081				49.800	Additional 2.5% of above rate				
		BIWEEKLY					3,984.00					
		MONTHLY					8,665.13					
	ASST COMMUNIC CBL WKR		-- 3808	*	*	*	*	*	*	*	*	*
	94-38307	NEW HOURLY	36.75	38.80	40.96	43.24	45.65					
		BIWEEKLY	2,940.00	3,104.00	3,276.80	3,459.20	3,652.00					
		MONTHLY	6,394.50	6,751.20	7,127.04	7,523.76	7,943.10					
	ASST COMMUNIC ELTN <u>1</u>		-- 3684	*	*	*	*	*	*	*	Peterson Formula * * * * *	
	94-36109	NEW HOURLY	36.62	39.24	41.86	44.47	47.09					
		BIWEEKLY	2,929.60	3,139.20	3,348.80	3,557.60	3,767.20					
		MONTHLY	6,371.88	6,827.76	7,283.64	7,737.78	8,193.66					
	AUDIO VISUAL TECHNICIAN		-- 6147	*	*	*	*	*	*	*	*	*
	A											
	93-61002	NEW HOURLY	36.00	38.01	40.13	42.37	44.73					
		BIWEEKLY	2,880.00	3,040.80	3,210.40	3,389.60	3,578.40					
		MONTHLY	6,264.00	6,613.74	6,982.62	7,372.38	7,783.02					
	94-61100	SAME AS ABOVE										
**												
	B											
	93-61001	NEW HOURLY	31.32	33.07	34.91	36.86	38.92					
		BIWEEKLY	2,505.60	2,645.60	2,792.80	2,948.80	3,113.60					
		MONTHLY	5,449.68	5,754.18	6,074.34	6,413.64	6,772.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	95-61471*	SAME AS ABOVE										
*Eff. 1/1/14 this DDR replaces 93-61001 for new City employees.												
AUTO BODY BUILDER AND REPAIRER <u>17</u> -- 3704 * * * * *												
	93-37129	NEW HOURLY	38.09				47.32					
		BIWEEKLY					3,785.60					
		MONTHLY					8,233.68					
		NEW HOURLY	39.042				48.503			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,880.24					
		MONTHLY					8,439.52					
		NEW HOURLY	40.018				49.716			Additional 2.5% of above rate		
		BIWEEKLY					3,977.28					
		MONTHLY					8,650.51					
AUTO ELECTRICIAN <u>17</u> -- 3707 * * * * *												
	93-37117	NEW HOURLY	36.24				45.02					
		BIWEEKLY					3,601.60					
		MONTHLY					7,833.48					
		NEW HOURLY	37.146				46.146			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,691.68					
		MONTHLY					8,029.32					
		NEW HOURLY	38.075				47.299			Additional 2.5% of above rate		
		BIWEEKLY					3,783.92					
		MONTHLY					8,230.05					
AUTO PAINTER <u>17</u> -- 3721 * * * * *												
	A											
	93-37001	NEW HOURLY	36.66				45.55					
		BIWEEKLY					3,644.00					
		MONTHLY					7,925.70					
		NEW HOURLY	37.576				46.689			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,735.12					
		MONTHLY					8,123.84					
		NEW HOURLY	38.516				47.856			Additional 2.5% of above rate		
		BIWEEKLY					3,828.48					
		MONTHLY					8,326.94					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
93-37105	NEW HOURLY	35.76					44.42					
	BIWEEKLY						3,553.60					
	MONTHLY						7,729.08					
	NEW HOURLY	36.654					45.531			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,642.48					
	MONTHLY						7,922.31					
	NEW HOURLY	37.570					46.669			Additional 2.5% of above rate		
	BIWEEKLY						3,733.52					
	MONTHLY						8,120.37					
**												
95-37211*	NEW HOURLY	30.37	32.06	33.85	35.74	37.73						
	BIWEEKLY	2,429.60	2,564.80	2,708.00	2,859.20	3,018.40				*Eff. 1/1/14 this DDR replaces		
	MONTHLY	5,284.38	5,578.44	5,889.90	6,218.76	6,565.02				93-37105 for new City employees.		
	NEW HOURLY	31.129	32.861	34.696	36.634	38.673				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,490.32	2,628.88	2,775.68	2,930.72	3,093.84						
	MONTHLY	5,416.49	5,717.90	6,037.15	6,374.23	6,729.15						
	NEW HOURLY	31.907	33.683	35.564	37.549	39.640				Additional 2.5% of above rate		
	BIWEEKLY	2,552.56	2,694.64	2,845.12	3,003.92	3,171.20						
	MONTHLY	5,551.90	5,860.85	6,188.08	6,533.59	6,897.38						
BATTERY TECHNICIAN 17												
		-- 3725	*	*	*	*	*	*	*	*	*	*
45-37128	NEW HOURLY	36.24					45.02					
	BIWEEKLY						3,601.60					
	MONTHLY						7,833.48					
	NEW HOURLY	37.146					46.146			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,691.68					
	MONTHLY						8,029.32					
	NEW HOURLY	38.075					47.299			Additional 2.5% of above rate		
	BIWEEKLY						3,783.92					
	MONTHLY						8,230.05					
93-37025	SAME AS ABOVE											
BINDERY EQUIPMENT OPERATOR												
		-- 1485	*	*	*	*	*	*	*	*	*	*
A												
94-14024	NEW HOURLY	29.77	31.43	33.18	35.03	36.98						
	BIWEEKLY	2,381.60	2,514.40	2,654.40	2,802.40	2,958.40						
	MONTHLY	5,179.98	5,468.82	5,773.32	6,095.22	6,434.52						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
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B												
94-14068	NEW HOURLY	27.43	28.96	30.57	32.27	34.07						
	BIWEEKLY	2,194.40	2,316.80	2,445.60	2,581.60	2,725.60						
	MONTHLY	4,772.82	5,039.04	5,319.18	5,614.98	5,928.18						
95-14851*	SAME AS ABOVE										*Eff. 1/1/14 this DDR No. replaces 94-14068 for new City employees.	
BLACKSMITH <u>17</u>		-- 3733	*	*	*	*	*	*	*	*	*	*
93-37102	NEW HOURLY	39.49				49.05						
	BIWEEKLY					3,924.00						
	MONTHLY					8,534.70						
	NEW HOURLY	40.477				50.276				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,022.08						
	MONTHLY					8,748.07						
	NEW HOURLY	41.489				51.533				Additional 2.5% of above rate		
	BIWEEKLY					4,122.64						
	MONTHLY					8,966.77						
BOILERMAKER <u>17</u>		-- 3735	*	*	*	*	*	*	*	*	*	*
95-37351	NEW HOURLY	40.92				50.83						
	BIWEEKLY					4,066.40						
	MONTHLY					8,844.42						
	NEW HOURLY	41.943				52.101				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,168.08						
	MONTHLY					9,065.53						
	NEW HOURLY	42.992				53.403				Additional 2.5% of above rate		
	BIWEEKLY					4,272.24						
	MONTHLY					9,292.17						
BUILDING REPAIRER		-- 3333	*	*	*	*	*	*	*	*	*	*
A												
93-33114	NEW HOURLY	35.90				44.60						
	BIWEEKLY					3,568.00						
	MONTHLY					7,760.40						
94-33110	SAME AS ABOVE											
**												
B												
93-33112	NEW HOURLY	34.91				43.38						
	BIWEEKLY					3,470.40						
	MONTHLY					7,548.12						
94-33103	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CABINET MAKER <u>2/17</u>			--	3343	*	*	*	*	*	*	*	*
93-33009	NEW HOURLY	37.80					46.97					
	BIWEEKLY						3,757.60					
	MONTHLY						8,172.78					
	NEW HOURLY	38.745					48.144			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,851.52					
	MONTHLY						8,377.10					
	NEW HOURLY	39.714					49.348			Additional 2.5% of above rate		
	BIWEEKLY						3,947.84					
	MONTHLY						8,586.53					
94-33120	SAME AS ABOVE											
CARPENTER <u>2/17</u>			--	3344	*	*	*	*	*	*	*	*
93-33105	NEW HOURLY	37.11					46.10					
	BIWEEKLY						3,688.00					
	MONTHLY						8,021.40					
	NEW HOURLY	38.038					47.253			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,780.24					
	MONTHLY						8,221.94					
	NEW HOURLY	38.989					48.434			Additional 2.5% of above rate		
	BIWEEKLY						3,874.72					
	MONTHLY						8,427.49					
CEMENT FINISHER <u>2/17</u>			--	3353	*	*	*	*	*	*	*	*
93-33113	NEW HOURLY	34.91					41.09	43.38				
	BIWEEKLY						3,287.20	3,470.40				
	MONTHLY						7,149.66	7,548.12				
	NEW HOURLY	35.783					42.117	44.464		Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,369.36	3,557.12				
	MONTHLY						7,328.40	7,736.82				
	NEW HOURLY	36.677					43.170	45.576		Additional 2.5% of above rate		
	BIWEEKLY						3,453.60	3,646.08				
	MONTHLY						7,511.61	7,930.24				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CEMENT FINISHER WORKER	<u>2/17</u>		-- 3351	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-33111	NEW HOURLY	30.23	31.92	33.70	35.58	37.56						
	BIWEEKLY	2,418.40	2,553.60	2,696.00	2,846.40	3,004.80						
	MONTHLY	5,260.02	5,554.08	5,863.80	6,190.92	6,535.44						
	NEW HOURLY	30.986	32.718	34.543	36.469	38.499				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,478.88	2,617.44	2,763.44	2,917.52	3,079.92						
	MONTHLY	5,391.52	5,692.93	6,010.40	6,345.69	6,698.83						
	NEW HOURLY	31.760	33.536	35.406	37.381	39.461				Additional 2.5% of above rate		
	BIWEEKLY	2,540.80	2,682.88	2,832.48	2,990.48	3,156.88						
	MONTHLY	5,526.31	5,835.25	6,160.66	6,504.33	6,866.30						
COML FLD REPTV			-- 1600	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
91-16061	NEW HOURLY	33.45	35.32	37.29	39.37	41.57						
	BIWEEKLY	2,676.00	2,825.60	2,983.20	3,149.60	3,325.60						
	MONTHLY	5,820.30	6,145.68	6,488.46	6,850.38	7,233.18						
**												
B												
91-16060	NEW HOURLY	32.58	34.40	36.32	38.35	40.49						
	BIWEEKLY	2,606.40	2,752.00	2,905.60	3,068.00	3,239.20						
	MONTHLY	5,668.92	5,985.60	6,319.68	6,672.90	7,045.26						
93-16101	SAME AS ABOVE											
COMMUNICATIONS CABLE WORKER	<u>17</u>		-- 3802	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-38002	NEW HOURLY	41.34				51.35						
	BIWEEKLY					4,108.00						
	MONTHLY					8,934.90						
	NEW HOURLY	42.374				52.634				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,210.72						
	MONTHLY					9,158.27						
	NEW HOURLY	43.433				53.950				Additional 2.5% of above rate		
	BIWEEKLY					4,316.00						
	MONTHLY					9,387.23						



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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
COMMUNICATIONS ELECTRICIAN	17	--	3686	*	*	*	*	*	*	*	*	*
A												
94-36126	NEW HOURLY		42.11				52.32					
	BIWEEKLY						4,185.60					
	MONTHLY						9,103.68					
	NEW HOURLY		43.163				53.628					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,290.24					
	MONTHLY						9,331.27					
	NEW HOURLY		44.242				54.969					Additional 2.5% of above rate
	BIWEEKLY						4,397.52					
	MONTHLY						9,564.55					
94-36129	SAME AS ABOVE											
94-36131	SAME AS ABOVE											
**												
B												
94-75059	NEW HOURLY		39.73				46.76					49.37
	BIWEEKLY						3,740.80					3,949.60
	MONTHLY						8,136.24					8,590.38
	NEW HOURLY		40.723				47.929					50.604
	BIWEEKLY						3,834.32					4,048.32
	MONTHLY						8,339.65					8,805.14
	NEW HOURLY		41.741				49.127					51.869
	BIWEEKLY						3,930.16					4,149.52
	MONTHLY						8,548.14					9,025.27
COMPRESSOR OPERATOR	2	--	3503	*	*	*	*	*	*	*	*	*
A												
93-35101	NEW HOURLY		33.25									41.31
	BIWEEKLY											3,304.80
	MONTHLY											7,187.94
94-35114	SAME AS ABOVE											
**												
B												
93-35104	NEW HOURLY		29.29									36.38
	BIWEEKLY											2,910.40
	MONTHLY											6,330.12
CONSTR EQPT SRVC WKR		--	3541	*	*	*	*	*	*	*	*	*
<u>1</u>												
45-83707	NEW HOURLY		32.54	34.86	37.18	39.51	41.83					Peterson Formula
	BIWEEKLY		2,603.20	2,788.80	2,974.40	3,160.80	3,346.40					
	MONTHLY		5,661.96	6,065.64	6,469.32	6,874.74	7,278.42					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	<u>1</u> 45-83717	SAME AS ABOVE										Peterson Formula
**												
	<u>1</u> 45-83708	NEW HOURLY	31.51	33.77	36.02	38.27	40.52					Peterson Formula
		BIWEEKLY	2,520.80	2,701.60	2,881.60	3,061.60	3,241.60					
		MONTHLY	5,482.74	5,875.98	6,267.48	6,658.98	7,050.48					
	<u>1</u> 45-83709	SAME AS ABOVE										Peterson Formula
	<u>1</u> 45-83716	SAME AS ABOVE										Peterson Formula
	<u>1</u> 45-83718	SAME AS ABOVE										Peterson Formula
	<u>1</u> 93-35015	SAME AS ABOVE										Peterson Formula
**												
	A 93-35161	NEW HOURLY	29.77			35.03	36.98					
		BIWEEKLY				2,802.40	2,958.40					
		MONTHLY				6,095.22	6,434.52					
**												
	<u>1</u> 93-83701	NEW HOURLY	28.76	30.82	32.87	34.93	36.98					Peterson Formula
		BIWEEKLY	2,300.80	2,465.60	2,629.60	2,794.40	2,958.40					
		MONTHLY	5,004.24	5,362.68	5,719.38	6,077.82	6,434.52					
**												
	B 93-35160	NEW HOURLY	28.17	29.74	31.40	33.15	35.00					
		BIWEEKLY	2,253.60	2,379.20	2,512.00	2,652.00	2,800.00					
		MONTHLY	4,901.58	5,174.76	5,463.60	5,768.10	6,090.00					
	CONSTRUCTION ESTIMATOR		-- 3341	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-33100	NEW HOURLY	42.52	44.89	47.39	50.03	52.82					
		BIWEEKLY	3,401.60	3,591.20	3,791.20	4,002.40	4,225.60					
		MONTHLY	7,398.48	7,810.86	8,245.86	8,705.22	9,190.68					
**												
	95-33411*	NEW HOURLY	36.13	38.14	40.27	42.52	44.89					*Eff. 1/1/14 this DDR No. replaces
		BIWEEKLY	2,890.40	3,051.20	3,221.60	3,401.60	3,591.20					94-33100 for new City employees.
		MONTHLY	6,286.62	6,636.36	7,006.98	7,398.48	7,810.86					
	CUSTODIAN		-- 3156	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A 72-31002	NEW HOURLY	23.05	24.34	25.70	27.13	28.64					
		BIWEEKLY	1,844.00	1,947.20	2,056.00	2,170.40	2,291.20					
		MONTHLY	4,010.70	4,235.16	4,471.80	4,720.62	4,983.36					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	82-31037	SAME AS ABOVE										
	91-31010	SAME AS ABOVE										
	93-31022	SAME AS ABOVE										
**												
	B											
	93-78142	NEW HOURLY	21.79	23.00	24.28	25.63	27.06					
		BIWEEKLY	1,743.20	1,840.00	1,942.40	2,050.40	2,164.80					
		MONTHLY	3,791.46	4,002.00	4,224.72	4,459.62	4,708.44					
**												
	C 4											
	93-03106	NEW HOURLY	13.73				17.06					
		BIWEEKLY					1,364.80					
		MONTHLY					2,968.44					
	95-31561*	SAME AS ABOVE										
*Eff. 1/1/14 this DDR No. replaces 93-03106 for new City employees.												
DUPL & MAILG EQPT RPRR	-- 3415	* * * * *										
	93-34101	NEW HOURLY	36.35				45.17					
		BIWEEKLY					3,613.60					
		MONTHLY					7,859.58					
DUPLICATING MACHINE OPERATOR	-- 1493	* * * * *										
	A											
	94-14108	NEW HOURLY	27.92	29.48	31.12	32.86	34.69					
		BIWEEKLY	2,233.60	2,358.40	2,489.60	2,628.80	2,775.20					
		MONTHLY	4,858.08	5,129.52	5,414.88	5,717.64	6,036.06					
**												
	B											
	94-14107	NEW HOURLY	26.77	28.26	29.84	31.50	33.26					
		BIWEEKLY	2,141.60	2,260.80	2,387.20	2,520.00	2,660.80					
		MONTHLY	4,657.98	4,917.24	5,192.16	5,481.00	5,787.24					
**												
	C											
	94-14106	NEW HOURLY	25.31	26.72	28.21	29.78	31.44					
		BIWEEKLY	2,024.80	2,137.60	2,256.80	2,382.40	2,515.20					
		MONTHLY	4,403.94	4,649.28	4,908.54	5,181.72	5,470.56					
	95-14931*	SAME AS ABOVE										
*Eff. 1/1/14 this DDR No. replaces 94-14106 for new City employees.												

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ELECTRIC DISTRIBUTION MECHANIC <u>17/23</u> -- 3879 * * * * *												
A <u>12/16/19</u>												
94-38200		NEW HOURLY	53.12				66.00					
		BIWEEKLY					5,280.00					
		MONTHLY					11,484.00					
		NEW HOURLY	54.448				67.650					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,412.00					
		MONTHLY					11,771.10					
		NEW HOURLY	55.809				69.341					Additional 2.5% of above rate
		BIWEEKLY					5,547.28					
		MONTHLY					12,065.38					
**												
B <u>12/16</u>												
94-38117		NEW HOURLY	50.55				62.81					
		BIWEEKLY					5,024.80					
		MONTHLY					10,928.94					
		NEW HOURLY	51.814				64.380					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,150.40					
		MONTHLY					11,202.16					
		NEW HOURLY	53.109				65.990					Additional 2.5% of above rate
		BIWEEKLY					5,279.20					
		MONTHLY					11,482.21					
<u>12/16/19</u>												
94-38305		SAME AS ABOVE										
**												
C <u>12/16</u>												
94-38020		NEW HOURLY	48.28				59.98					
		BIWEEKLY					4,798.40					
		MONTHLY					10,436.52					
		NEW HOURLY	49.487				61.479					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,918.32					
		MONTHLY					10,697.43					
		NEW HOURLY	50.724				63.016					Additional 2.5% of above rate
		BIWEEKLY					5,041.28					
		MONTHLY					10,964.87					
<u>16</u>												
94-38311		SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	D 16											
	72-38002	NEW HOURLY	46.05				57.21					
		BIWEEKLY					4,576.80					
		MONTHLY					9,954.54					
		NEW HOURLY	47.201				58.640			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,691.20					
		MONTHLY					10,203.40					
		NEW HOURLY	48.381				60.106			Additional 2.5% of above rate		
		BIWEEKLY					4,808.48					
		MONTHLY					10,458.49					
	16											
	82-38027	SAME AS ABOVE										
	16											
	82-38077	SAME AS ABOVE										
	16											
	94-38021	SAME AS ABOVE										
	16											
	94-38308	SAME AS ABOVE										
**												
	1											
	94-83805	NEW HOURLY	41.99	44.99	47.98	50.98	53.98			Peterson Formula		
		BIWEEKLY	3,359.20	3,599.20	3,838.40	4,078.40	4,318.40					
		MONTHLY	7,306.26	7,828.26	8,348.52	8,870.52	9,392.52					
**												
	1											
	95-38701	NEW HOURLY	40.05	42.91	45.77	48.63	51.49			Peterson Formula		
		BIWEEKLY	3,204.00	3,432.80	3,661.60	3,890.40	4,119.20					
		MONTHLY	6,968.70	7,466.34	7,963.98	8,461.62	8,959.26					
	1											
	95-38702	SAME AS ABOVE								Peterson Formula		
ELECTRIC METER SETTER 17 -- 3822 * * * * *												
	A											
	94-38082	NEW HOURLY	36.93				45.87					
		BIWEEKLY					3,669.60					
		MONTHLY					7,981.38					
		NEW HOURLY	37.853				47.017			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,761.36					
		MONTHLY					8,180.91					
		NEW HOURLY	38.800				48.192			Additional 2.5% of above rate		
		BIWEEKLY					3,855.36					
		MONTHLY					8,385.43					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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C												
	82-52051	NEW HOURLY	40.01				49.72					
		BIWEEKLY					3,977.60					
		MONTHLY					8,651.28					
		NEW HOURLY	41.010				50.963			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,077.04					
		MONTHLY					8,867.56					
		NEW HOURLY	42.035				52.237			Additional 2.5% of above rate		
		BIWEEKLY					4,178.96					
		MONTHLY					9,089.25					
	82-52059	SAME AS ABOVE										
	82-52128	SAME AS ABOVE										
	94-52052	SAME AS ABOVE										
	94-52151	SAME AS ABOVE										
	94-52153	SAME AS ABOVE										
**												
D												
	94-52055	NEW HOURLY	36.35				45.17					
		BIWEEKLY					3,613.60					
		MONTHLY					7,859.58					
		NEW HOURLY	37.259				46.299			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,703.92					
		MONTHLY					8,056.07					
		NEW HOURLY	38.190				47.457			Additional 2.5% of above rate		
		BIWEEKLY					3,796.56					
		MONTHLY					8,257.47					
**												
	<u>1</u>											
	94-85201	NEW HOURLY	34.80	37.29	39.78	42.26	44.75			Peterson Formula		
		BIWEEKLY	2,784.00	2,983.20	3,182.40	3,380.80	3,580.00					
		MONTHLY	6,055.20	6,488.46	6,921.72	7,353.24	7,786.50					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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E												
94-52003	NEW HOURLY	29.29	30.92	32.64	34.46	36.38						
	BIWEEKLY	2,343.20	2,473.60	2,611.20	2,756.80	2,910.40						
	MONTHLY	5,096.46	5,380.08	5,679.36	5,996.04	6,330.12						
	NEW HOURLY	30.022	31.693	33.456	35.321	37.289				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,401.76	2,535.44	2,676.48	2,825.68	2,983.12						
	MONTHLY	5,223.87	5,514.58	5,821.34	6,145.94	6,488.37						
	NEW HOURLY	30.773	32.485	34.292	36.205	38.222				Additional 2.5% of above rate		
	BIWEEKLY	2,461.84	2,598.80	2,743.36	2,896.40	3,057.76						
	MONTHLY	5,354.47	5,652.44	5,966.87	6,299.59	6,650.58						
**												
F												
94-52301	NEW HOURLY	28.56	30.15	31.83	33.60	35.47						
	BIWEEKLY	2,284.80	2,412.00	2,546.40	2,688.00	2,837.60						
	MONTHLY	4,969.44	5,246.10	5,538.42	5,846.40	6,171.78						
ELECTRIC TROUBLE DISPATCHER 17-- 3828 * * * * *												
A												
94-38181	NEW HOURLY	40.52	42.78	45.17	47.69	50.35						
	BIWEEKLY	3,241.60	3,422.40	3,613.60	3,815.20	4,028.00						
	MONTHLY	7,050.48	7,443.72	7,859.58	8,298.06	8,760.90						
	NEW HOURLY	41.533	43.849	46.299	48.882	51.609				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,322.64	3,507.92	3,703.92	3,910.56	4,128.72						
	MONTHLY	7,226.74	7,629.81	8,056.07	8,505.51	8,979.92						
	NEW HOURLY	42.571	44.946	47.457	50.104	52.899				Additional 2.5% of above rate		
	BIWEEKLY	3,405.68	3,595.68	3,796.56	4,008.32	4,231.92						
	MONTHLY	7,407.41	7,820.56	8,257.47	8,718.15	9,204.42						
**												
B												
94-38185	NEW HOURLY	38.60	40.75	43.02	45.42	47.95						
	BIWEEKLY	3,088.00	3,260.00	3,441.60	3,633.60	3,836.00						
	MONTHLY	6,716.40	7,090.50	7,485.48	7,903.08	8,343.30						
	NEW HOURLY	39.565	41.769	44.096	46.556	49.149				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,165.20	3,341.52	3,527.68	3,724.48	3,931.92						
	MONTHLY	6,884.31	7,267.76	7,672.62	8,100.66	8,551.88						
	NEW HOURLY	40.554	42.813	45.198	47.719	50.377				Additional 2.5% of above rate		
	BIWEEKLY	3,244.32	3,425.04	3,615.84	3,817.52	4,030.16						
	MONTHLY	7,056.42	7,449.45	7,864.44	8,303.18	8,765.68						



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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C												
94-38192	NEW HOURLY	33.15	35.00	36.95	39.01	41.19						
	BIWEEKLY	2,652.00	2,800.00	2,956.00	3,120.80	3,295.20						
	MONTHLY	5,768.10	6,090.00	6,429.30	6,787.74	7,167.06						
	NEW HOURLY	33.979	35.875	37.874	39.985	42.220						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,718.32	2,870.00	3,029.92	3,198.80	3,377.60						
	MONTHLY	5,912.30	6,242.25	6,590.03	6,957.43	7,346.24						
	NEW HOURLY	34.828	36.772	38.821	40.985	43.275						Additional 2.5% of above rate
	BIWEEKLY	2,786.24	2,941.76	3,105.68	3,278.80	3,462.00						
	MONTHLY	6,060.11	6,398.31	6,754.78	7,131.37	7,529.90						
ELECTRICAL CRAFT HELPER		-- 3799	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
<u>1</u>												
93-83714	NEW HOURLY	36.62	39.24	41.86	44.47	47.09						Peterson Formula
	BIWEEKLY	2,929.60	3,139.20	3,348.80	3,557.60	3,767.20						
	MONTHLY	6,371.88	6,827.76	7,283.64	7,737.78	8,193.66						
<u>1</u>												
94-83706	SAME AS ABOVE											Peterson Formula
**												
A												
93-37009	NEW HOURLY	31.68	33.45	35.32	37.29	39.37						
	BIWEEKLY	2,534.40	2,676.00	2,825.60	2,983.20	3,149.60						
	MONTHLY	5,512.32	5,820.30	6,145.68	6,488.46	6,850.38						
94-37126	SAME AS ABOVE											
**												
B												
93-37106	NEW HOURLY	29.00	30.62	32.33	34.13	36.03						
	BIWEEKLY	2,320.00	2,449.60	2,586.40	2,730.40	2,882.40						
	MONTHLY	5,046.00	5,327.88	5,625.42	5,938.62	6,269.22						
94-37125	SAME AS ABOVE											
ELECTRICAL MECHANIC <u>9/17</u>		-- 3841	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
82-38132	NEW HOURLY	42.11					52.32					
	BIWEEKLY						4,185.60					
	MONTHLY						9,103.68					
	NEW HOURLY	43.163					53.628					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,290.24					
	MONTHLY						9,331.27					
	NEW HOURLY	44.242					54.969					Additional 2.5% of above rate
	BIWEEKLY						4,397.52					
	MONTHLY						9,564.55					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	82-38302	SAME AS ABOVE										
	93-38107	SAME AS ABOVE										
**												
	<u>1</u>											
	94-38006	NEW HOURLY	36.62	39.24	41.86	44.47	47.09	Peterson Formula				
		BIWEEKLY	2,929.60	3,139.20	3,348.80	3,557.60	3,767.20					
		MONTHLY	6,371.88	6,827.76	7,283.64	7,737.78	8,193.66					
ELECTRICAL REPAIRER 17												
			-- 3853	*	*	*	*	*	*	*	*	*
A												
	93-38020	NEW HOURLY	46.27				57.49					
		BIWEEKLY					4,599.20					
		MONTHLY					10,003.26					
		NEW HOURLY	47.427				58.927	Plus 2.5% of base pay for DDR				
		BIWEEKLY					4,714.16					
		MONTHLY					10,253.34					
		NEW HOURLY	48.612				60.400	Additional 2.5% of above rate				
		BIWEEKLY					4,832.00					
		MONTHLY					10,509.67					
**												
B												
	93-38005	NEW HOURLY	42.11				52.32					
		BIWEEKLY					4,185.60					
		MONTHLY					9,103.68					
		NEW HOURLY	43.163				53.628	Plus 2.5% of base pay for DDR				
		BIWEEKLY					4,290.24					
		MONTHLY					9,331.27					
		NEW HOURLY	44.242				54.969	Additional 2.5% of above rate				
		BIWEEKLY					4,397.52					
		MONTHLY					9,564.55					
**												
	<u>1</u>											
	95-38531	NEW HOURLY	36.62	39.24	41.86	44.47	47.09	Peterson Formula				
		BIWEEKLY	2,929.60	3,139.20	3,348.80	3,557.60	3,767.20					
		MONTHLY	6,371.88	6,827.76	7,283.64	7,737.78	8,193.66					
ELECTRICAL SERVICE WORKER												
			-- 3825	*	*	*	*	*	*	*	*	*
	94-38155	NEW HOURLY	33.42	35.28	37.25	39.33	41.52					
		BIWEEKLY	2,673.60	2,822.40	2,980.00	3,146.40	3,321.60					
		MONTHLY	5,815.08	6,138.72	6,481.50	6,843.42	7,224.48					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ELECTRICAL TEST TECHNICIAN 17 -- 7512			*	*	*	*	*	*	*	*	*	*
A												
72-75347	NEW HOURLY	40.20	42.44	44.81	47.31	49.95						
	BIWEEKLY	3,216.00	3,395.20	3,584.80	3,784.80	3,996.00						
	MONTHLY	6,994.80	7,384.56	7,796.94	8,231.94	8,691.30						
	NEW HOURLY	41.205	43.501	45.930	48.493	51.199						Plus 2.5% of base pay for DDR
	BIWEEKLY	3,296.40	3,480.08	3,674.40	3,879.44	4,095.92						
	MONTHLY	7,169.67	7,569.17	7,991.86	8,437.74	8,908.58						
	NEW HOURLY	42.235	44.589	47.079	49.705	52.479						Additional 2.5% of above rate
	BIWEEKLY	3,378.80	3,567.12	3,766.32	3,976.40	4,198.32						
	MONTHLY	7,348.91	7,758.40	8,191.66	8,648.68	9,131.29						
72-75454	SAME AS ABOVE											
94-75341	SAME AS ABOVE											
**												
B												
94-75340	NEW HOURLY	37.80	39.91	42.14	44.49	46.97						
	BIWEEKLY	3,024.00	3,192.80	3,371.20	3,559.20	3,757.60						
	MONTHLY	6,577.20	6,944.34	7,332.36	7,741.26	8,172.78						
	NEW HOURLY	38.745	40.908	43.194	45.602	48.144						Plus 2.5% of base pay for DDR
	BIWEEKLY	3,099.60	3,272.64	3,455.52	3,648.16	3,851.52						
	MONTHLY	6,741.63	7,117.95	7,515.67	7,934.79	8,377.10						
	NEW HOURLY	39.714	41.930	44.273	46.742	49.348						Additional 2.5% of above rate
	BIWEEKLY	3,177.12	3,354.40	3,541.84	3,739.36	3,947.84						
	MONTHLY	6,910.17	7,295.90	7,703.56	8,133.16	8,586.53						
**												
1												
95-75121	NEW HOURLY	32.88	35.23	37.58	39.92	42.27						Peterson Formula
	BIWEEKLY	2,630.40	2,818.40	3,006.40	3,193.60	3,381.60						
	MONTHLY	5,721.12	6,130.02	6,538.92	6,946.08	7,354.98						
**												
A												
94-75346	NEW HOURLY	31.68	33.45	35.32	37.29	39.37						
	BIWEEKLY	2,534.40	2,676.00	2,825.60	2,983.20	3,149.60						
	MONTHLY	5,512.32	5,820.30	6,145.68	6,488.46	6,850.38						
**												
B												
94-75345	NEW HOURLY	30.23	31.92	33.70	35.58	37.56						
	BIWEEKLY	2,418.40	2,553.60	2,696.00	2,846.40	3,004.80						
	MONTHLY	5,260.02	5,554.08	5,863.80	6,190.92	6,535.44						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
C												
94-75347	NEW HOURLY	27.87	29.42	31.06	32.79	34.62						
	BIWEEKLY	2,229.60	2,353.60	2,484.80	2,623.20	2,769.60						
	MONTHLY	4,849.38	5,119.08	5,404.44	5,705.46	6,023.88						
ELECTRICIAN 17		-- 3863	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-38000	NEW HOURLY	40.20				49.95						
	BIWEEKLY					3,996.00						
	MONTHLY					8,691.30						
	NEW HOURLY	41.205				51.199				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,095.92						
	MONTHLY					8,908.58						
	NEW HOURLY	42.235				52.479				Additional 2.5% of above rate		
	BIWEEKLY					4,198.32						
	MONTHLY					9,131.29						
ELEVATOR MECHANIC 17		-- 3866	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
93-38102	NEW HOURLY	42.95				53.36						
	BIWEEKLY					4,268.80						
	MONTHLY					9,284.64						
	NEW HOURLY	44.024				54.694				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,375.52						
	MONTHLY					9,516.76						
	NEW HOURLY	45.124				56.061				Additional 2.5% of above rate		
	BIWEEKLY					4,484.88						
	MONTHLY					9,754.68						
**												
B												
93-38101	NEW HOURLY	40.20				49.95						
	BIWEEKLY					3,996.00						
	MONTHLY					8,691.30						
	NEW HOURLY	41.205				51.199				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,095.92						
	MONTHLY					8,908.58						
	NEW HOURLY	42.235				52.479				Additional 2.5% of above rate		
	BIWEEKLY					4,198.32						
	MONTHLY					9,131.29						



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	G											
	94-16169	NEW HOURLY	36.49	38.52	40.67	42.94	45.33					
		BIWEEKLY	2,919.20	3,081.60	3,253.60	3,435.20	3,626.40					
		MONTHLY	6,349.26	6,702.48	7,076.58	7,471.56	7,887.42					
	EQUIPMENT MECHANIC 17		-- 3711	*	*	*	*	*	*	*	*	*
	A											
	93-37130	NEW HOURLY	38.60				47.95					
		BIWEEKLY					3,836.00					
		MONTHLY					8,343.30					
		NEW HOURLY	39.565				49.149			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,931.92					
		MONTHLY					8,551.88					
		NEW HOURLY	40.554				50.377			Additional 2.5% of above rate		
		BIWEEKLY					4,030.16					
		MONTHLY					8,765.68					
**												
	B											
	93-37135	NEW HOURLY	36.90				45.84					
		BIWEEKLY					3,667.20					
		MONTHLY					7,976.16					
		NEW HOURLY	37.823				46.986			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,758.88					
		MONTHLY					8,175.56					
		NEW HOURLY	38.768				48.161			Additional 2.5% of above rate		
		BIWEEKLY					3,852.88					
		MONTHLY					8,379.95					
**												
	C											
	93-37116	NEW HOURLY	36.24				45.02					
		BIWEEKLY					3,601.60					
		MONTHLY					7,833.48					
		NEW HOURLY	37.146				46.146			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,691.68					
		MONTHLY					8,029.32					
		NEW HOURLY	38.075				47.299			Additional 2.5% of above rate		
		BIWEEKLY					3,783.92					
		MONTHLY					8,230.05					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
EQUIPMENT OPERATOR			-- 3525	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-35111	NEW HOURLY	38.96					48.40					
	BIWEEKLY						3,872.00					
	MONTHLY						8,421.60					
93-35124	SAME AS ABOVE											
94-35111	SAME AS ABOVE											
**												
B												
93-35125	NEW HOURLY	36.66					45.55					
	BIWEEKLY						3,644.00					
	MONTHLY						7,925.70					
94-35110	SAME AS ABOVE											
GARAGE ATTENDANT			-- 3531	* *	* *	* *	* *	* *	* *	* *	* *	* *
<u>1</u>												
45-83700	NEW HOURLY	32.54	34.86	37.18	39.51	41.83						Peterson Formula
	BIWEEKLY	2,603.20	2,788.80	2,974.40	3,160.80	3,346.40						
	MONTHLY	5,661.96	6,065.64	6,469.32	6,874.74	7,278.42						
<u>1</u>												
45-83712	SAME AS ABOVE											Peterson Formula
**												
<u>1</u>												
45-83702	NEW HOURLY	31.51	33.77	36.02	38.27	40.52						Peterson Formula
	BIWEEKLY	2,520.80	2,701.60	2,881.60	3,061.60	3,241.60						
	MONTHLY	5,482.74	5,875.98	6,267.48	6,658.98	7,050.48						
<u>1</u>												
93-35014	SAME AS ABOVE											Peterson Formula
<u>1</u>												
93-83703	SAME AS ABOVE											Peterson Formula
**												
38-35111	NEW HOURLY	26.12	27.58	29.12	30.74	32.45						
	BIWEEKLY	2,089.60	2,206.40	2,329.60	2,459.20	2,596.00						
	MONTHLY	4,544.88	4,798.92	5,066.88	5,348.76	5,646.30						
93-35100	SAME AS ABOVE											
**												
95-35311*	NEW HOURLY	22.19	23.43	24.74	26.12	27.58						
	BIWEEKLY	1,775.20	1,874.40	1,979.20	2,089.60	2,206.40						
	MONTHLY	3,861.06	4,076.82	4,304.76	4,544.88	4,798.92						

\*Eff. 1/1/14 this DDR No. replaces 38-35111 and 93-35100 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
GARDENER CARETAKER			-- 3141	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-31137	NEW HOURLY	25.76	27.20	28.72	30.32	32.01						
	BIWEEKLY	2,060.80	2,176.00	2,297.60	2,425.60	2,560.80						
	MONTHLY	4,482.24	4,732.80	4,997.28	5,275.68	5,569.74						
94-31108	SAME AS ABOVE											
**												
95-31411*	NEW HOURLY	21.92	23.14	24.43	25.79	27.23						
	BIWEEKLY	1,753.60	1,851.20	1,954.40	2,063.20	2,178.40						
	MONTHLY	3,814.08	4,026.36	4,250.82	4,487.46	4,738.02						
*Eff. 1/1/14 this DDR No. replaces 93-31137 and 94-31108 for new City employees.												
HEAVY DUTY EQUIPMENT MECHANIC 17			-- 3743	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-37113	NEW HOURLY	38.18				47.44						
	BIWEEKLY					3,795.20						
	MONTHLY					8,254.56						
	NEW HOURLY	39.134				48.626						
	BIWEEKLY					3,890.08						
	MONTHLY					8,460.92						
	NEW HOURLY	40.113				49.842						
	BIWEEKLY					3,987.36						
	MONTHLY					8,672.44						
**												
B												
93-37134	NEW HOURLY	37.41				46.48						
	BIWEEKLY					3,718.40						
	MONTHLY					8,087.52						
	NEW HOURLY	38.345				47.642						
	BIWEEKLY					3,811.36						
	MONTHLY					8,289.71						
	NEW HOURLY	39.304				48.833						
	BIWEEKLY					3,906.64						
	MONTHLY					8,496.95						
**												
HEAVY DUTY TRUCK OPERATOR			-- 3584	* *	* *	* *	* *	* *	* *	* *	* *	* *
A 6												
93-35145	NEW HOURLY	33.25				41.31						
	BIWEEKLY					3,304.80						
	MONTHLY					7,187.94						
**												
B												
93-35144	NEW HOURLY	32.04				39.81						
	BIWEEKLY					3,184.80						
	MONTHLY					6,926.94						



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	94-35144	SAME AS ABOVE										
**												
	C											
	95-35841	NEW HOURLY	29.77			35.03	36.98					
		BIWEEKLY				2,802.40	2,958.40					
		MONTHLY				6,095.22	6,434.52					
HELICOPTER PILOT	<u>17/23</u>	--	3560	*	*	*	*	*	*	*	*	*
	94-35010	NEW HOURLY	51.04	53.89	56.89	60.06	63.41					
		BIWEEKLY	4,083.20	4,311.20	4,551.20	4,804.80	5,072.80					
		MONTHLY	8,880.96	9,376.86	9,898.86	10,450.44	11,033.34					
		NEW HOURLY	52.316	55.237	58.312	61.561	64.995			Plus 2.5% of base pay for DDR		
		BIWEEKLY	4,185.28	4,418.96	4,664.96	4,924.88	5,199.60					
		MONTHLY	9,102.98	9,611.28	10,146.33	10,711.70	11,309.17					
		NEW HOURLY	53.624	56.618	59.770	63.101	66.620			Additional 2.5% of above rate		
		BIWEEKLY	4,289.92	4,529.44	4,781.60	5,048.08	5,329.60					
		MONTHLY	9,330.55	9,851.56	10,399.99	10,979.49	11,591.90					
INSTRUMENT REPAIRER	<u>17</u>	--	3842	*	*	*	*	*	*	*	*	*
	A											
	94-38003	NEW HOURLY	43.37				53.89					
		BIWEEKLY					4,311.20					
		MONTHLY					9,376.86					
		NEW HOURLY	44.454				55.237			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,418.96					
		MONTHLY					9,611.28					
		NEW HOURLY	45.566				56.618			Additional 2.5% of above rate		
		BIWEEKLY					4,529.44					
		MONTHLY					9,851.56					
**												
	B											
	94-38004	NEW HOURLY	41.99				52.16					
		BIWEEKLY					4,172.80					
		MONTHLY					9,075.84					
		NEW HOURLY	43.040				53.464			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,277.12					
		MONTHLY					9,302.74					
		NEW HOURLY	44.116				54.801			Additional 2.5% of above rate		
		BIWEEKLY					4,384.08					
		MONTHLY					9,535.31					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
LIGHT EQUIPMENT OPERATOR			-- 3523	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-35102	NEW HOURLY	32.52					40.39					
	BIWEEKLY						3,231.20					
	MONTHLY						7,027.86					
94-35006	SAME AS ABOVE											
LINE MAINTENANCE ASSISTANT 23			-- 3882	* *	* *	* *	* *	* *	* *	* *	* *	* *
82-38025	NEW HOURLY	35.76		37.75	39.85	42.07	44.42					
	BIWEEKLY	2,860.80		3,020.00	3,188.00	3,365.60	3,553.60					
	MONTHLY	6,222.24		6,568.50	6,933.90	7,320.18	7,729.08					
82-38026	SAME AS ABOVE											
82-38115	SAME AS ABOVE											
82-38167	SAME AS ABOVE											
LOCKSMITH 17			-- 3393	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-33005	NEW HOURLY	39.67				46.69	49.29					
	BIWEEKLY					3,735.20	3,943.20					
	MONTHLY					8,124.06	8,576.46					
	NEW HOURLY	40.662				47.857	50.522			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,828.56	4,041.76					
	MONTHLY					8,327.16	8,790.87					
	NEW HOURLY	41.678				49.054	51.785			Additional 2.5% of above rate		
	BIWEEKLY					3,924.32	4,142.80					
	MONTHLY					8,535.34	9,010.64					
**												
B												
93-33006	NEW HOURLY	37.11				46.10						
	BIWEEKLY					3,688.00						
	MONTHLY					8,021.40						
	NEW HOURLY	38.038				47.253				Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,780.24						
	MONTHLY					8,221.94						
	NEW HOURLY	38.989				48.434				Additional 2.5% of above rate		
	BIWEEKLY					3,874.72						
	MONTHLY					8,427.49						
94-33205	SAME AS ABOVE											
95-33931*	SAME AS ABOVE											

\*Eff. 1/1/14 this DDR No. replaces 93-33006 and 94-33205 for new City employees.



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	82-31117	SAME AS ABOVE											
	82-31124	SAME AS ABOVE											
	91-31012	SAME AS ABOVE											
	93-31128	SAME AS ABOVE											
	94-31120	SAME AS ABOVE											
**													
	95-31121*	NEW HOURLY	21.69	22.90	24.18	25.53	26.95						*Eff. 1/1/14 this DDR No. replaces
		BIWEEKLY	1,735.20	1,832.00	1,934.40	2,042.40	2,156.00						93-03102 for new City employees.
		MONTHLY	3,774.06	3,984.60	4,207.32	4,442.22	4,689.30						
**													
	B 3												
	93-03102	NEW HOURLY	18.93					23.52					
		BIWEEKLY					1,881.60						
		MONTHLY					4,092.48						
MASONRY WORKER <u>2/17</u> -- 3451 * * * * *													
	93-34112	NEW HOURLY	36.24					45.02					
		BIWEEKLY					3,601.60						
		MONTHLY					7,833.48						
		NEW HOURLY	37.146					46.146	Plus 2.5% of base pay for DDR				
		BIWEEKLY					3,691.68						
		MONTHLY					8,029.32						
		NEW HOURLY	38.075					47.299	Additional 2.5% of above rate				
		BIWEEKLY					3,783.92						
		MONTHLY					8,230.05						
MECHANICAL HELPER <u>2</u> -- 3771 * * * * *													
	<u>1</u>												
	93-83753	NEW HOURLY	32.54	34.86	37.18	39.51	41.83	Peterson Formula					
		BIWEEKLY	2,603.20	2,788.80	2,974.40	3,160.80	3,346.40						
		MONTHLY	5,661.96	6,065.64	6,469.32	6,874.74	7,278.42						
**													
	A												
	93-37103	NEW HOURLY	31.68	33.45	35.32	37.29	39.37						
		BIWEEKLY	2,534.40	2,676.00	2,825.60	2,983.20	3,149.60						
		MONTHLY	5,512.32	5,820.30	6,145.68	6,488.46	6,850.38						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	<u>1</u>											
	93-83750	NEW HOURLY	31.51	33.77	36.02	38.27	40.52			Peterson Formula		
		BIWEEKLY	2,520.80	2,701.60	2,881.60	3,061.60	3,241.60					
		MONTHLY	5,482.74	5,875.98	6,267.48	6,658.98	7,050.48					
	<u>1</u>											
	93-83751	SAME AS ABOVE								Peterson Formula		
	<u>1</u>											
	93-83752	SAME AS ABOVE								Peterson Formula		
**												
	<u>1</u>											
	93-83754	NEW HOURLY	28.76	30.82	32.87	34.93	36.98			Peterson Formula		
		BIWEEKLY	2,300.80	2,465.60	2,629.60	2,794.40	2,958.40					
		MONTHLY	5,004.24	5,362.68	5,719.38	6,077.82	6,434.52					
**												
	B											
	91-37170	NEW HOURLY	28.41	29.99	31.66	33.43	35.29					
		BIWEEKLY	2,272.80	2,399.20	2,532.80	2,674.40	2,823.20					
		MONTHLY	4,943.34	5,218.26	5,508.84	5,816.82	6,140.46					
	93-37100	SAME AS ABOVE										
	94-34006	SAME AS ABOVE										
**												
	B											
	95-37711*	NEW HOURLY	22.79	24.06	25.40	26.82	28.32			*Eff. 1/1/14 this DDR No. replaces 91-37170		
		BIWEEKLY	1,823.20	1,924.80	2,032.00	2,145.60	2,265.60			and 93-37100 for new City employees.		
		MONTHLY	3,965.46	4,186.44	4,419.60	4,666.68	4,927.68					
	95-37712*	SAME AS ABOVE								*Eff. 1/1/14 this DDR No. replaces		
										94-34006 for new City employees.		
	MECHANICAL REPAIRER		-- 3773	*	*	*	*	*	*	*	*	*
	93-37137	NEW HOURLY	32.60				40.51					
		BIWEEKLY					3,240.80					
		MONTHLY					7,048.74					
	METER READER		-- 1611	*	*	*	*	*	*	*	*	*
	A											
	91-16146	NEW HOURLY	33.56	35.43	37.41	39.50	41.70					
		BIWEEKLY	2,684.80	2,834.40	2,992.80	3,160.00	3,336.00					
		MONTHLY	5,839.44	6,164.82	6,509.34	6,873.00	7,255.80					
**												
	B											
	91-16045	NEW HOURLY	31.78	33.55	35.42	37.39	39.47					
		BIWEEKLY	2,542.40	2,684.00	2,833.60	2,991.20	3,157.60					
		MONTHLY	5,529.72	5,837.70	6,163.08	6,505.86	6,867.78					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	C											
	91-16041	NEW HOURLY	30.91	32.63	34.45	36.37	38.40					
		BIWEEKLY	2,472.80	2,610.40	2,756.00	2,909.60	3,072.00					
		MONTHLY	5,378.34	5,677.62	5,994.30	6,328.38	6,681.60					
**												
	D											
	91-16044	NEW HOURLY	30.23	31.92	33.70	35.58	37.56					
		BIWEEKLY	2,418.40	2,553.60	2,696.00	2,846.40	3,004.80					
		MONTHLY	5,260.02	5,554.08	5,863.80	6,190.92	6,535.44					
**												
	E											
	91-16043	NEW HOURLY	29.48	31.12	32.86	34.69	36.62					
		BIWEEKLY	2,358.40	2,489.60	2,628.80	2,775.20	2,929.60					
		MONTHLY	5,129.52	5,414.88	5,717.64	6,036.06	6,371.88					
	MILLWRIGHT 17/18		-- 3760	*	*	*	*	*	*	*	*	*
	93-37021	NEW HOURLY	41.08				51.04					
		BIWEEKLY					4,083.20					
		MONTHLY					8,880.96					
		NEW HOURLY	42.107				52.316			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,185.28					
		MONTHLY					9,102.98					
		NEW HOURLY	43.160				53.624			Additional 2.5% of above rate		
		BIWEEKLY					4,289.92					
		MONTHLY					9,330.55					
	MINER 2/17		-- 3404	*	*	*	*	*	*	*	*	*
	93-34003	NEW HOURLY	34.83				43.26					
		BIWEEKLY					3,460.80					
		MONTHLY					7,527.24					
		NEW HOURLY	35.701				44.341			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,547.28					
		MONTHLY					7,715.42					
		NEW HOURLY	36.593				45.450			Additional 2.5% of above rate		
		BIWEEKLY					3,636.00					
		MONTHLY					7,908.31					
	MTNC CONSTR HLPR		-- 3115	*	*	*	*	*	*	*	*	*
	A											
	38-34109	NEW HOURLY	31.68				39.37					
		BIWEEKLY					3,149.60					
		MONTHLY					6,850.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

15  
 45-34112 SAME AS ABOVE

\*\*

B 15  
 93-31106 NEW HOURLY 31.68 33.45 35.32 37.29 39.37  
 BIWEEKLY 2,534.40 2,676.00 2,825.60 2,983.20 3,149.60  
 MONTHLY 5,512.32 5,820.30 6,145.68 6,488.46 6,850.38

\*\*

C  
 93-39109 NEW HOURLY 31.68 39.37  
 BIWEEKLY 3,149.60  
 MONTHLY 6,850.38

\*\*

D  
 82-31104 NEW HOURLY 28.34 29.92 31.59 33.35 35.21  
 BIWEEKLY 2,267.20 2,393.60 2,527.20 2,668.00 2,816.80  
 MONTHLY 4,931.16 5,206.08 5,496.66 5,802.90 6,126.54

82-31120 SAME AS ABOVE

82-33002 SAME AS ABOVE

82-37101 SAME AS ABOVE

93-31127 SAME AS ABOVE

93-39108 SAME AS ABOVE

94-31102 SAME AS ABOVE

95-31151\* SAME AS ABOVE

\*Eff. 1/1/14 this DDR No. replaces  
 82-31104, 82-31120, 82-33002, 82-37101,  
 93-31127, 93-39108, and 94-31102 for  
 new City employees.

OFC EQPT & MCHN RPRR -- 3414 \* \* \* \* \*

93-34104 NEW HOURLY 35.55 44.16  
 BIWEEKLY 3,532.80  
 MONTHLY 7,683.84

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PAINTER <u>2/17</u>			--	3423	*	*	*	*	*	*	*	*
A												
94-34107	NEW HOURLY	39.50					49.07					
	BIWEEKLY						3,925.60					
	MONTHLY						8,538.18					
	NEW HOURLY	40.488					50.297			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,023.76					
	MONTHLY						8,751.63					
	NEW HOURLY	41.500					51.554			Additional 2.5% of above rate		
	BIWEEKLY						4,124.32					
	MONTHLY						8,970.42					
**												
B												
82-34002	NEW HOURLY	36.49					45.33					
	BIWEEKLY						3,626.40					
	MONTHLY						7,887.42					
	NEW HOURLY	37.402					46.463			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,717.04					
	MONTHLY						8,084.61					
	NEW HOURLY	38.337					47.625			Additional 2.5% of above rate		
	BIWEEKLY						3,810.00					
	MONTHLY						8,286.73					
82-34105	SAME AS ABOVE											
93-34002	SAME AS ABOVE											
94-34105	SAME AS ABOVE											
PIPEFITTER <u>2/17</u>			--	3433	*	*	*	*	*	*	*	*
93-34100	NEW HOURLY	40.31					50.09					
	BIWEEKLY						4,007.20					
	MONTHLY						8,715.66					
	NEW HOURLY	41.318					51.342			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,107.36					
	MONTHLY						8,933.55					
	NEW HOURLY	42.351					52.626			Additional 2.5% of above rate		
	BIWEEKLY						4,210.08					
	MONTHLY						9,156.89					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PLUMBER	17		-- 3443	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34005	NEW HOURLY	40.31				50.09					
		BIWEEKLY					4,007.20					
		MONTHLY					8,715.66					
		NEW HOURLY	41.318				51.342			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,107.36					
		MONTHLY					8,933.55					
		NEW HOURLY	42.351				52.626			Additional 2.5% of above rate		
		BIWEEKLY					4,210.08					
		MONTHLY					9,156.89					
	94-34104	SAME AS ABOVE										
POWER SHOVEL OPERATOR	2		-- 3558	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	93-35140	NEW HOURLY	41.08				51.04					
		BIWEEKLY					4,083.20					
		MONTHLY					8,880.96					
	**											
	B											
	93-35139	NEW HOURLY	40.31				50.09					
		BIWEEKLY					4,007.20					
		MONTHLY					8,715.66					
PRODUCTION EQUIPMENT OPERATOR			-- 1497	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-14023	NEW HOURLY	25.57	27.00	28.51	30.10	31.78					
		BIWEEKLY	2,045.60	2,160.00	2,280.80	2,408.00	2,542.40					
		MONTHLY	4,449.18	4,698.00	4,960.74	5,237.40	5,529.72					
	**											
	B											
	94-14034	NEW HOURLY	24.23	25.58	27.01	28.52	30.11					
		BIWEEKLY	1,938.40	2,046.40	2,160.80	2,281.60	2,408.80					
		MONTHLY	4,216.02	4,450.92	4,699.74	4,962.48	5,239.14					
PROTECTIVE COATING WORKER	2/17		-- 3463	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-34113	NEW HOURLY	36.49				45.33					
		BIWEEKLY					3,626.40					
		MONTHLY					7,887.42					
		NEW HOURLY	37.402				46.463			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,717.04					
		MONTHLY					8,084.61					
		NEW HOURLY	38.337				47.625			Additional 2.5% of above rate		
		BIWEEKLY					3,810.00					
		MONTHLY					8,286.73					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
REINFORCING STEEL WORKER	2/17	--	3483	*	*	*	*	*	*	*	*	*
93-34107	NEW HOURLY	34.91					43.38					
	BIWEEKLY						3,470.40					
	MONTHLY						7,548.12					
	NEW HOURLY	35.783					44.464					Plus 2.5% of base pay for DDR
	BIWEEKLY						3,557.12					
	MONTHLY						7,736.82					
	NEW HOURLY	36.677					45.576					Additional 2.5% of above rate
	BIWEEKLY						3,646.08					
	MONTHLY						7,930.24					
REPROGRAPHICS OPERATOR		--	3162	*	*	*	*	*	*	*	*	*
A												
91-14003	NEW HOURLY	32.52	34.33	36.24	38.26	40.39						
	BIWEEKLY	2,601.60	2,746.40	2,899.20	3,060.80	3,231.20						
	MONTHLY	5,658.48	5,973.42	6,305.76	6,657.24	7,027.86						
**												
B												
94-14062	NEW HOURLY	29.77	31.43	33.18	35.03	36.98						
	BIWEEKLY	2,381.60	2,514.40	2,654.40	2,802.40	2,958.40						
	MONTHLY	5,179.98	5,468.82	5,773.32	6,095.22	6,434.52						
**												
C												
94-14105	NEW HOURLY	28.17	29.74	31.40	33.15	35.00						
	BIWEEKLY	2,253.60	2,379.20	2,512.00	2,652.00	2,800.00						
	MONTHLY	4,901.58	5,174.76	5,463.60	5,768.10	6,090.00						
**												
D												
94-14053	NEW HOURLY	26.36	27.83	29.38	31.02	32.75						
	BIWEEKLY	2,108.80	2,226.40	2,350.40	2,481.60	2,620.00						
	MONTHLY	4,586.64	4,842.42	5,112.12	5,397.48	5,698.50						
95-31621*	SAME AS ABOVE											*Eff. 1/1/14 this DDR No. replaces 94-14053 for new City employees.
ROOFER	17	--	3476	*	*	*	*	*	*	*	*	*
95-34761	NEW HOURLY	32.08					39.85					
	BIWEEKLY						3,188.00					
	MONTHLY						6,933.90					
	NEW HOURLY	32.882					40.846					Plus 2.5% of base pay for DDR
	BIWEEKLY						3,267.68					
	MONTHLY						7,107.25					
	NEW HOURLY	33.704					41.867					Additional 2.5% of above rate
	BIWEEKLY						3,349.36					
	MONTHLY						7,284.93					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICAL TEST TECH												
A												
94-75323	NEW HOURLY	47.65				56.08	59.21					
	BIWEEKLY					4,486.40	4,736.80					
	MONTHLY					9,757.92	10,302.54					
	NEW HOURLY	48.841				57.482	60.690					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,598.56	4,855.20					
	MONTHLY					10,001.87	10,560.10					
	NEW HOURLY	50.062				58.919	62.207					Additional 2.5% of above rate
	BIWEEKLY					4,713.52	4,976.56					
	MONTHLY					10,251.92	10,824.10					
**												
B												
94-75439	NEW HOURLY	46.61				54.85	57.91					
	BIWEEKLY					4,388.00	4,632.80					
	MONTHLY					9,543.90	10,076.34					
	NEW HOURLY	47.775				56.221	59.358					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,497.68	4,748.64					
	MONTHLY					9,782.50	10,328.25					
	NEW HOURLY	48.970				57.627	60.842					Additional 2.5% of above rate
	BIWEEKLY					4,610.16	4,867.36					
	MONTHLY					10,027.06	10,586.46					
**												
C												
94-75330	NEW HOURLY	42.11	44.46	46.94	49.56	52.32						
	BIWEEKLY	3,368.80	3,556.80	3,755.20	3,964.80	4,185.60						
	MONTHLY	7,327.14	7,736.04	8,167.56	8,623.44	9,103.68						
	NEW HOURLY	43.163	45.571	48.114	50.799	53.628						Plus 2.5% of base pay for DDR
	BIWEEKLY	3,453.04	3,645.68	3,849.12	4,063.92	4,290.24						
	MONTHLY	7,510.32	7,929.44	8,371.75	8,839.03	9,331.27						
	NEW HOURLY	44.242	46.711	49.316	52.069	54.969						Additional 2.5% of above rate
	BIWEEKLY	3,539.36	3,736.88	3,945.28	4,165.52	4,397.52						
	MONTHLY	7,698.08	8,127.68	8,581.04	9,060.01	9,564.55						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR EQUIPMENT MECHANIC	17		-- 3712	*	*	*	*	*	*	*	*	*
A												
93-37011	NEW HOURLY	39.35					48.89					
	BIWEEKLY						3,911.20					
	MONTHLY						8,506.86					
	NEW HOURLY	40.334					50.112			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,008.96					
	MONTHLY						8,719.53					
	NEW HOURLY	41.342					51.365			Additional 2.5% of above rate		
	BIWEEKLY						4,109.20					
	MONTHLY						8,937.52					
**												
B												
93-37107	NEW HOURLY	38.90					48.33					
	BIWEEKLY						3,866.40					
	MONTHLY						8,409.42					
	NEW HOURLY	39.873					49.538			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,963.04					
	MONTHLY						8,619.66					
	NEW HOURLY	40.869					50.777			Additional 2.5% of above rate		
	BIWEEKLY						4,062.16					
	MONTHLY						8,835.15					
SENIOR GARDENER			-- 3143	*	*	*	*	*	*	*	*	*
A												
93-31117	NEW HOURLY	32.79					38.59	40.74				
	BIWEEKLY						3,087.20	3,259.20				
	MONTHLY						6,714.66	7,088.76				
**												
B												
45-31136	NEW HOURLY	31.36	33.11	34.96	36.91	38.97						
	BIWEEKLY	2,508.80	2,648.80	2,796.80	2,952.80	3,117.60						
	MONTHLY	5,456.64	5,761.14	6,083.04	6,422.34	6,780.78						
SENIOR PAINTER	2/17		-- 3424	*	*	*	*	*	*	*	*	*
A												
94-34108	NEW HOURLY	42.34					52.60					
	BIWEEKLY						4,208.00					
	MONTHLY						9,152.40					
	NEW HOURLY	43.399					53.915			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,313.20					
	MONTHLY						9,381.21					
	NEW HOURLY	44.483					55.263			Additional 2.5% of above rate		
	BIWEEKLY						4,421.04					
	MONTHLY						9,615.74					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-34001	NEW HOURLY	38.83					48.25					
	BIWEEKLY						3,860.00					
	MONTHLY						8,395.50					
	NEW HOURLY	39.801					49.456		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,956.48					
	MONTHLY						8,605.39					
	NEW HOURLY	40.796					50.693		Additional 2.5% of above rate			
	BIWEEKLY						4,055.44					
	MONTHLY						8,820.52					
94-34109	SAME AS ABOVE											
94-34110	SAME AS ABOVE											
SENIOR PLUMBER 17			--	3444	*	*	*	*	*	*	*	*
93-34106	NEW HOURLY	43.23					53.71					
	BIWEEKLY						4,296.80					
	MONTHLY						9,345.54					
	NEW HOURLY	44.311					55.053		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,404.24					
	MONTHLY						9,579.18					
	NEW HOURLY	45.419					56.429		Additional 2.5% of above rate			
	BIWEEKLY						4,514.32					
	MONTHLY						9,818.66					
94-34101	SAME AS ABOVE											
SENIOR ROOFER 17			--	3477	*	*	*	*	*	*	*	*
95-34771	NEW HOURLY	34.83					43.26					
	BIWEEKLY						3,460.80					
	MONTHLY						7,527.24					
	NEW HOURLY	35.701					44.341		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,547.28					
	MONTHLY						7,715.42					
	NEW HOURLY	36.593					45.450		Additional 2.5% of above rate			
	BIWEEKLY						3,636.00					
	MONTHLY						7,908.31					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SHEET METAL WORKER	<u>2/17</u>		-- 3775	*	*	*	*	*	*	*	*	*
93-37118	NEW HOURLY	40.31					50.09					
	BIWEEKLY						4,007.20					
	MONTHLY						8,715.66					
	NEW HOURLY	41.318					51.342			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,107.36					
	MONTHLY						8,933.55					
	NEW HOURLY	42.351					52.626			Additional 2.5% of above rate		
	BIWEEKLY						4,210.08					
	MONTHLY						9,156.89					
SIGN PAINTER	<u>2/17</u>		-- 3428	*	*	*	*	*	*	*	*	*
93-34103	NEW HOURLY	35.55					44.16					
	BIWEEKLY						3,532.80					
	MONTHLY						7,683.84					
	NEW HOURLY	36.439					45.264			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,621.12					
	MONTHLY						7,875.94					
	NEW HOURLY	37.350					46.396			Additional 2.5% of above rate		
	BIWEEKLY						3,711.68					
	MONTHLY						8,072.84					
95-34281*	SAME AS ABOVE									*Eff. 1/1/14 this DDR No. replaces 93-34103 for new City employees.		
SR COML FLD REPTV	<u>7</u>		-- 1602	*	*	*	*	*	*	*	*	*
A												
91-16012	NEW HOURLY	39.10		41.28	43.58	46.01	48.58					
	BIWEEKLY	3,128.00		3,302.40	3,486.40	3,680.80	3,886.40					
	MONTHLY	6,803.40		7,182.72	7,582.92	8,005.74	8,452.92					
**												
B												
91-16053	NEW HOURLY	38.33		40.47	42.73	45.11	47.63					
	BIWEEKLY	3,066.40		3,237.60	3,418.40	3,608.80	3,810.40					
	MONTHLY	6,669.42		7,041.78	7,435.02	7,849.14	8,287.62					
**												
C												
91-16010	NEW HOURLY	37.58		39.68	41.89	44.23	46.70					
	BIWEEKLY	3,006.40		3,174.40	3,351.20	3,538.40	3,736.00					
	MONTHLY	6,538.92		6,904.32	7,288.86	7,696.02	8,125.80					







CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
91-18017	NEW HOURLY		32.52	34.33	36.24	38.26	40.39					
	BIWEEKLY	2,601.60	2,746.40	2,899.20	3,060.80	3,231.20						
	MONTHLY	5,658.48	5,973.42	6,305.76	6,657.24	7,027.86						
93-18011	SAME AS ABOVE											
93-18175	SAME AS ABOVE											
94-18016	SAME AS ABOVE											
**												
C												
91-18114	NEW HOURLY		31.10	32.83	34.66	36.59	38.63					
	BIWEEKLY	2,488.00	2,626.40	2,772.80	2,927.20	3,090.40						
	MONTHLY	5,411.40	5,712.42	6,030.84	6,366.66	6,721.62						
93-18176	SAME AS ABOVE											
94-18015	SAME AS ABOVE											
**												
D												
94-18014	NEW HOURLY		28.56	30.15	31.83	33.60	35.47					
	BIWEEKLY	2,284.80	2,412.00	2,546.40	2,688.00	2,837.60						
	MONTHLY	4,969.44	5,246.10	5,538.42	5,846.40	6,171.78						
**												
E												
93-18147	NEW HOURLY		27.37	28.90	30.51	32.21	34.01					
	BIWEEKLY	2,189.60	2,312.00	2,440.80	2,576.80	2,720.80						
	MONTHLY	4,762.38	5,028.60	5,308.74	5,604.54	5,917.74						
STRUCTURAL STEEL FABRICATOR 2/17 -- 3793 * * * * *												
A												
95-37931	NEW HOURLY	41.40					51.44					
	BIWEEKLY						4,115.20					
	MONTHLY						8,950.56					
	NEW HOURLY	42.435					52.726					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,218.08					
	MONTHLY						9,174.32					
	NEW HOURLY	43.496					54.044					Additional 2.5% of above rate
	BIWEEKLY						4,323.52					
	MONTHLY						9,403.68					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	95-37932	NEW HOURLY	40.92				50.83					
		BIWEEKLY					4,066.40					
		MONTHLY					8,844.42					
		NEW HOURLY	41.943				52.101			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,168.08					
		MONTHLY					9,065.53					
		NEW HOURLY	42.992				53.403			Additional 2.5% of above rate		
		BIWEEKLY					4,272.24					
		MONTHLY					9,292.17					
**												
	C											
	93-37007	NEW HOURLY	39.49				49.05					
		BIWEEKLY					3,924.00					
		MONTHLY					8,534.70					
		NEW HOURLY	40.477				50.276			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,022.08					
		MONTHLY					8,748.07					
		NEW HOURLY	41.489				51.533			Additional 2.5% of above rate		
		BIWEEKLY					4,122.64					
		MONTHLY					8,966.77					
TIRE REPAIRER 17												
			-- 3727	*	*	*	*	*	*	*	*	*
	93-37104	NEW HOURLY	33.07				41.09					
		BIWEEKLY					3,287.20					
		MONTHLY					7,149.66					
		NEW HOURLY	33.897				42.117			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,369.36					
		MONTHLY					7,328.40					
		NEW HOURLY	34.744				43.170			Additional 2.5% of above rate		
		BIWEEKLY					3,453.60					
		MONTHLY					7,511.61					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
**													
95-37271*	NEW HOURLY	28.10	29.67	31.32	33.07	34.91							*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY	2,248.00	2,373.60	2,505.60	2,645.60	2,792.80							93-37104 for new City employees.
	MONTHLY	4,889.40	5,162.58	5,449.68	5,754.18	6,074.34							
	NEW HOURLY	28.803	30.412	32.103	33.897	35.783							Plus 2.5% of base pay for DDR
	BIWEEKLY	2,304.24	2,432.96	2,568.24	2,711.76	2,862.64							
	MONTHLY	5,011.64	5,291.64	5,585.92	5,898.03	6,226.20							
	NEW HOURLY	29.523	31.172	32.906	34.744	36.677							Additional 2.5% of above rate
	BIWEEKLY	2,361.84	2,493.76	2,632.48	2,779.52	2,934.16							
	MONTHLY	5,136.93	5,423.93	5,725.57	6,045.48	6,381.86							
TREE SURGEON <u>14/17</u>		-- 3114	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *	
94-31033	NEW HOURLY	35.64	37.63	39.73	41.95	44.29							
	BIWEEKLY	2,851.20	3,010.40	3,178.40	3,356.00	3,543.20							
	MONTHLY	6,201.36	6,547.62	6,913.02	7,299.30	7,706.46							
	NEW HOURLY	36.531	38.571	40.723	42.999	45.397							Plus 2.5% of base pay for DDR
	BIWEEKLY	2,922.48	3,085.68	3,257.84	3,439.92	3,631.76							
	MONTHLY	6,356.39	6,711.31	7,085.85	7,481.78	7,899.12							
	NEW HOURLY	37.444	39.535	41.741	44.074	46.532							Additional 2.5% of above rate
	BIWEEKLY	2,995.52	3,162.80	3,339.28	3,525.92	3,722.56							
	MONTHLY	6,515.30	6,879.09	7,263.00	7,668.82	8,096.60							
TREE SURGEON ASSISTANT <u>14</u>		-- 3151	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *	
94-31034	NEW HOURLY	26.64	28.13	29.70	31.36	33.11							
	BIWEEKLY	2,131.20	2,250.40	2,376.00	2,508.80	2,648.80							
	MONTHLY	4,635.36	4,894.62	5,167.80	5,456.64	5,761.14							
**													
95-31511*	NEW HOURLY	22.64	23.90	25.23	26.64	28.13							*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY	1,811.20	1,912.00	2,018.40	2,131.20	2,250.40							94-31034 for new City employees.
	MONTHLY	3,939.36	4,158.60	4,390.02	4,635.36	4,894.62							
TRUCK OPERATOR		-- 3583	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *	
93-35159	NEW HOURLY	30.91					36.37	38.40					
	BIWEEKLY					2,909.60	3,072.00						
	MONTHLY					6,328.38	6,681.60						
**													
95-35831*	NEW HOURLY	26.25	27.71	29.26	30.89	32.61							*Eff. 1/1/14 this DDR No. replaces
	BIWEEKLY	2,100.00	2,216.80	2,340.80	2,471.20	2,608.80							93-35159 for new City employees.
	MONTHLY	4,567.50	4,821.54	5,091.24	5,374.86	5,674.14							

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UG DISTRBN CONSTR MCHC			-- 3812	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-38310	NEW HOURLY	37.72				44.38	46.85					
	BIWEEKLY					3,550.40	3,748.00					
	MONTHLY					7,722.12	8,151.90					
	NEW HOURLY	38.663				45.489	48.021			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,639.12	3,841.68					
	MONTHLY					7,915.17	8,355.70					
	NEW HOURLY	39.630				46.627	49.222			Additional 2.5% of above rate		
	BIWEEKLY					3,730.16	3,937.76					
	MONTHLY					8,113.05	8,564.59					
**												
B												
94-38116	NEW HOURLY	35.76	37.75	39.85	42.07	44.42						
	BIWEEKLY	2,860.80	3,020.00	3,188.00	3,365.60	3,553.60						
	MONTHLY	6,222.24	6,568.50	6,933.90	7,320.18	7,729.08						
	NEW HOURLY	36.654	38.694	40.846	43.122	45.531				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,932.32	3,095.52	3,267.68	3,449.76	3,642.48						
	MONTHLY	6,377.80	6,732.71	7,107.25	7,503.18	7,922.31						
	NEW HOURLY	37.570	39.661	41.867	44.200	46.669				Additional 2.5% of above rate		
	BIWEEKLY	3,005.60	3,172.88	3,349.36	3,536.00	3,733.52						
	MONTHLY	6,537.25	6,901.03	7,284.93	7,690.76	8,120.37						
**												
C												
95-38120	NEW HOURLY	33.90	35.79	37.79	39.90	42.12						
	BIWEEKLY	2,712.00	2,863.20	3,023.20	3,192.00	3,369.60						
	MONTHLY	5,898.60	6,227.46	6,575.46	6,942.60	7,328.88						
UPHOLSTERER			-- 3723	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37032	NEW HOURLY	33.25										
	BIWEEKLY					41.31						
	MONTHLY					3,304.80						
						7,187.94						
**												
95-37231*	NEW HOURLY	28.27	29.85	31.51	33.27	35.13				*Eff. 1/1/14 this DDR No. replaces		
	BIWEEKLY	2,261.60	2,388.00	2,520.80	2,661.60	2,810.40				93-37032 for new City employees.		
	MONTHLY	4,918.98	5,193.90	5,482.74	5,788.98	6,112.62						
WAREHOUSE & TOOLROOM WORKER			-- 1832	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
91-18131	NEW HOURLY	30.23				35.58	37.56					
	BIWEEKLY					2,846.40	3,004.80					
	MONTHLY					6,190.92	6,535.44					

Report ID: HR6017P1-10  
Run Date: 09/14/2018

COST OF LIVING ADJUSTMENT  
EFFDATE = 10/01/2018 ( 1.0290) X (CURRENT RATE)  
(8)-OPER MTNC & SRVC UNIT (IBEW)

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	93-18014	SAME AS ABOVE										
	94-18127	SAME AS ABOVE										
**												
	B											
	91-18118	NEW HOURLY	28.41	29.99	31.66	33.43	35.29					
		BIWEEKLY	2,272.80	2,399.20	2,532.80	2,674.40	2,823.20					
		MONTHLY	4,943.34	5,218.26	5,508.84	5,816.82	6,140.46					
	93-18177	SAME AS ABOVE										
	94-18128	SAME AS ABOVE										
**												
	C											
	45-18001	NEW HOURLY	27.37	28.90	30.51	32.21	34.01					
		BIWEEKLY	2,189.60	2,312.00	2,440.80	2,576.80	2,720.80					
		MONTHLY	4,762.38	5,028.60	5,308.74	5,604.54	5,917.74					
	93-18173	SAME AS ABOVE										
	94-18017	SAME AS ABOVE										
**												
	D											
	72-18112	NEW HOURLY	26.77	28.26	29.84	31.50	33.26					
		BIWEEKLY	2,141.60	2,260.80	2,387.20	2,520.00	2,660.80					
		MONTHLY	4,657.98	4,917.24	5,192.16	5,481.00	5,787.24					
	72-18117	SAME AS ABOVE										
	72-18135	SAME AS ABOVE										
	82-18106	SAME AS ABOVE										
	93-18307	SAME AS ABOVE										
	94-18111	SAME AS ABOVE										
	95-18321*	SAME AS ABOVE										

\*Eff. 1/1/14 this DDR No. replaces 72-18112,  
72-18117, 72-18135, 82-18106, 93-18307 and  
94-18111 for new City employees.

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER SERVICE WORKER 17			--	3931	*	*	*	*	*	*	*	*
A												
93-39121	NEW HOURLY	38.84	41.01	43.30	45.71	48.26						
	BIWEEKLY	3,107.20	3,280.80	3,464.00	3,656.80	3,860.80						
	MONTHLY	6,758.16	7,135.74	7,534.20	7,953.54	8,397.24						
	NEW HOURLY	39.811	42.035	44.383	46.853	49.466				Plus 2.5% of base pay for DDR		
	BIWEEKLY	3,184.88	3,362.80	3,550.64	3,748.24	3,957.28						
	MONTHLY	6,927.11	7,314.13	7,722.56	8,152.38	8,607.17						
	NEW HOURLY	40.806	43.086	45.492	48.024	50.703				Additional 2.5% of above rate		
	BIWEEKLY	3,264.48	3,446.88	3,639.36	3,841.92	4,056.24						
	MONTHLY	7,100.29	7,496.98	7,915.62	8,356.19	8,822.35						
**												
B												
93-39137	NEW HOURLY	35.76			42.07	44.42						
	BIWEEKLY				3,365.60	3,553.60						
	MONTHLY				7,320.18	7,729.08						
	NEW HOURLY	36.654			43.122	45.531				Plus 2.5% of base pay for DDR		
	BIWEEKLY				3,449.76	3,642.48						
	MONTHLY				7,503.18	7,922.31						
	NEW HOURLY	37.570			44.200	46.669				Additional 2.5% of above rate		
	BIWEEKLY				3,536.00	3,733.52						
	MONTHLY				7,690.76	8,120.37						
**												
C												
93-39120	NEW HOURLY	34.83	36.77	38.82	40.98	43.26						
	BIWEEKLY	2,786.40	2,941.60	3,105.60	3,278.40	3,460.80						
	MONTHLY	6,060.42	6,397.98	6,754.68	7,130.52	7,527.24						
	NEW HOURLY	35.701	37.689	39.791	42.004	44.341				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,856.08	3,015.12	3,183.28	3,360.32	3,547.28						
	MONTHLY	6,211.93	6,557.93	6,923.55	7,308.78	7,715.42						
	NEW HOURLY	36.593	38.631	40.785	43.055	45.450				Additional 2.5% of above rate		
	BIWEEKLY	2,927.44	3,090.48	3,262.80	3,444.40	3,636.00						
	MONTHLY	6,367.23	6,721.88	7,096.64	7,491.50	7,908.31						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
93-39135	NEW HOURLY	33.99				40.00	42.23					
	BIWEEKLY					3,200.00	3,378.40					
	MONTHLY					6,960.00	7,348.02					
	NEW HOURLY	34.840				41.000	43.286					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,280.00	3,462.88					
	MONTHLY					7,134.00	7,531.72					
	NEW HOURLY	35.711				42.025	44.368					Additional 2.5% of above rate
	BIWEEKLY					3,362.00	3,549.44					
	MONTHLY					7,312.35	7,720.01					
**												
E												
93-39119	NEW HOURLY	33.15	35.00	36.95	39.01	41.19						
	BIWEEKLY	2,652.00	2,800.00	2,956.00	3,120.80	3,295.20						
	MONTHLY	5,768.10	6,090.00	6,429.30	6,787.74	7,167.06						
	NEW HOURLY	33.979	35.875	37.874	39.985	42.220						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,718.32	2,870.00	3,029.92	3,198.80	3,377.60						
	MONTHLY	5,912.30	6,242.25	6,590.03	6,957.43	7,346.24						
	NEW HOURLY	34.828	36.772	38.821	40.985	43.275						Additional 2.5% of above rate
	BIWEEKLY	2,786.24	2,941.76	3,105.68	3,278.80	3,462.00						
	MONTHLY	6,060.11	6,398.31	6,754.78	7,131.37	7,529.90						
93-39138	SAME AS ABOVE											
**												
F												
93-39010	NEW HOURLY	31.68	33.45	35.32	37.29	39.37						
	BIWEEKLY	2,534.40	2,676.00	2,825.60	2,983.20	3,149.60						
	MONTHLY	5,512.32	5,820.30	6,145.68	6,488.46	6,850.38						
	NEW HOURLY	32.472	34.286	36.203	38.222	40.354						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,597.76	2,742.88	2,896.24	3,057.76	3,228.32						
	MONTHLY	5,650.13	5,965.81	6,299.32	6,650.67	7,021.64						
	NEW HOURLY	33.284	35.143	37.108	39.178	41.363						Additional 2.5% of above rate
	BIWEEKLY	2,662.72	2,811.44	2,968.64	3,134.24	3,309.04						
	MONTHLY	5,791.38	6,114.96	6,456.80	6,816.94	7,197.18						



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER UTILITY WORKER 17												
A												
93-39126	NEW HOURLY	37.72				44.38	46.85					
	BIWEEKLY					3,550.40	3,748.00					
	MONTHLY					7,722.12	8,151.90					
	NEW HOURLY	38.663				45.489	48.021					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,639.12	3,841.68					
	MONTHLY					7,915.17	8,355.70					
	NEW HOURLY	39.630				46.627	49.222					Additional 2.5% of above rate
	BIWEEKLY					3,730.16	3,937.76					
	MONTHLY					8,113.05	8,564.59					
**												
B												
93-39002	NEW HOURLY	36.93				43.45	45.87					
	BIWEEKLY					3,476.00	3,669.60					
	MONTHLY					7,560.30	7,981.38					
	NEW HOURLY	37.853				44.536	47.017					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,562.88	3,761.36					
	MONTHLY					7,749.31	8,180.91					
	NEW HOURLY	38.800				45.650	48.192					Additional 2.5% of above rate
	BIWEEKLY					3,652.00	3,855.36					
	MONTHLY					7,943.04	8,385.43					
93-39026	SAME AS ABOVE											
**												
C												
93-39023	NEW HOURLY	35.76	37.75	39.85	42.07	44.42						
	BIWEEKLY	2,860.80	3,020.00	3,188.00	3,365.60	3,553.60						
	MONTHLY	6,222.24	6,568.50	6,933.90	7,320.18	7,729.08						
	NEW HOURLY	36.654	38.694	40.846	43.122	45.531						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,932.32	3,095.52	3,267.68	3,449.76	3,642.48						
	MONTHLY	6,377.80	6,732.71	7,107.25	7,503.18	7,922.31						
	NEW HOURLY	37.570	39.661	41.867	44.200	46.669						Additional 2.5% of above rate
	BIWEEKLY	3,005.60	3,172.88	3,349.36	3,536.00	3,733.52						
	MONTHLY	6,537.25	6,901.03	7,284.93	7,690.76	8,120.37						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
42-39301		NEW HOURLY	33.15	35.00	36.95	39.01	41.19					
		BIWEEKLY	2,652.00	2,800.00	2,956.00	3,120.80	3,295.20					
		MONTHLY	5,768.10	6,090.00	6,429.30	6,787.74	7,167.06					
		NEW HOURLY	33.979	35.875	37.874	39.985	42.220			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,718.32	2,870.00	3,029.92	3,198.80	3,377.60					
		MONTHLY	5,912.30	6,242.25	6,590.03	6,957.43	7,346.24					
		NEW HOURLY	34.828	36.772	38.821	40.985	43.275			Additional 2.5% of above rate		
		BIWEEKLY	2,786.24	2,941.76	3,105.68	3,278.80	3,462.00					
		MONTHLY	6,060.11	6,398.31	6,754.78	7,131.37	7,529.90					
93-39130		SAME AS ABOVE										
WATERWORKS MECHANIC <u>17</u> -- 3984 * * * * *												
A												
93-39101		NEW HOURLY	44.07				54.75					
		BIWEEKLY					4,380.00					
		MONTHLY					9,526.50					
		NEW HOURLY	45.172				56.119			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,489.52					
		MONTHLY					9,764.66					
		NEW HOURLY	46.301				57.522			Additional 2.5% of above rate		
		BIWEEKLY					4,601.76					
		MONTHLY					10,008.78					
**												
B <u>18</u>												
93-39100		NEW HOURLY	41.08				51.04					
		BIWEEKLY					4,083.20					
		MONTHLY					8,880.96					
		NEW HOURLY	42.107				52.316			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,185.28					
		MONTHLY					9,102.98					
		NEW HOURLY	43.160				53.624			Additional 2.5% of above rate		
		BIWEEKLY					4,289.92					
		MONTHLY					9,330.55					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WELDER	2/17		-- 3796	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	93-37149	NEW HOURLY	41.40				51.44					
		BIWEEKLY					4,115.20					
		MONTHLY					8,950.56					
		NEW HOURLY	42.435				52.726			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,218.08					
		MONTHLY					9,174.32					
		NEW HOURLY	43.496				54.044			Additional 2.5% of above rate		
		BIWEEKLY					4,323.52					
		MONTHLY					9,403.68					
	B											
	93-37008	NEW HOURLY	40.92				50.83					
		BIWEEKLY					4,066.40					
		MONTHLY					8,844.42					
		NEW HOURLY	41.943				52.101			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,168.08					
		MONTHLY					9,065.53					
		NEW HOURLY	42.992				53.403			Additional 2.5% of above rate		
		BIWEEKLY					4,272.24					
		MONTHLY					9,292.17					
	C											
	93-37139	NEW HOURLY	40.20				49.95					
		BIWEEKLY					3,996.00					
		MONTHLY					8,691.30					
		NEW HOURLY	41.205				51.199			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,095.92					
		MONTHLY					8,908.58					
		NEW HOURLY	42.235				52.479			Additional 2.5% of above rate		
		BIWEEKLY					4,198.32					
		MONTHLY					9,131.29					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	D											
	93-37138	NEW HOURLY	39.49				49.05					
		BIWEEKLY					3,924.00					
		MONTHLY					8,534.70					
		NEW HOURLY	40.477				50.276		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,022.08					
		MONTHLY					8,748.07					
		NEW HOURLY	41.489				51.533		Additional 2.5% of above rate			
		BIWEEKLY					4,122.64					
		MONTHLY					8,966.77					
	94-37109	SAME AS ABOVE										
WIND PLANT TECHNICIAN -- 3826 * * * * *												
	A 17											
	95-38263	NEW HOURLY	50.00				62.12					
		BIWEEKLY					4,969.60					
		MONTHLY					10,808.88					
		NEW HOURLY	51.250				63.673		Plus 2.5% of base pay for DDR			
		BIWEEKLY					5,093.84					
		MONTHLY					11,079.10					
		NEW HOURLY	52.531				65.265		Additional 2.5% of above rate			
		BIWEEKLY					5,221.20					
		MONTHLY					11,356.08					
**												
	B 17											
	95-38262	NEW HOURLY	45.51				56.55					
		BIWEEKLY					4,524.00					
		MONTHLY					9,839.70					
		NEW HOURLY	46.648				57.964		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,637.12					
		MONTHLY					10,085.69					
		NEW HOURLY	47.814				59.413		Additional 2.5% of above rate			
		BIWEEKLY					4,753.04					
		MONTHLY					10,337.83					
**												
	C											
	95-38261	NEW HOURLY	38.44				47.75					
		BIWEEKLY					3,820.00					
		MONTHLY					8,308.50					

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 Run Date: 09/14/2018

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2018 ( 1.0290) X (CURRENT RATE)  
 (8)-OPER MINC & SRVC UNIT (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	D											
	95-38260	NEW HOURLY	37.15				46.16					
		BIWEEKLY					3,692.80					
		MONTHLY					8,031.84					
WINDOW CLEANER			-- 3173	*	*	*	*	*	*	*	*	*
	93-31139	NEW HOURLY	28.56			33.60	35.47					
		BIWEEKLY				2,688.00	2,837.60					
		MONTHLY				5,846.40	6,171.78					