

COST-OF-LIVING ADJUSTMENTS

**CLERICAL UNIT (IBEW)**

EFFECTIVE OCTOBER 1, 2021 (4.0%)

| CLASS                | DDRNO     | PAY RATE      | STEP-1   | STEP-2   | STEP-3   | STEP-4   | STEP-5   | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|----------------------|-----------|---------------|----------|----------|----------|----------|----------|--------|--------|--------|--------|---------|
| *****                | *****     | *****         | *****    | *****    | *****    | *****    | *****    | *****  | *****  | *****  | *****  | *****   |
| ADMINISTRATIVE CLERK |           |               | -- 1358  | *        | *        | *        | *        | *      | *      | *      | *      | *       |
| A                    |           |               |          |          |          |          |          |        |        |        |        |         |
|                      | 91-13637  | NEW HOURLY    | 26.47    | 27.95    | 29.51    | 31.16    | 32.90    |        |        |        |        |         |
|                      |           | BIWEEKLY      | 2,117.60 | 2,236.00 | 2,360.80 | 2,492.80 | 2,632.00 |        |        |        |        |         |
|                      |           | MONTHLY       | 4,605.78 | 4,863.30 | 5,134.74 | 5,421.84 | 5,724.60 |        |        |        |        |         |
|                      | 93-13637  | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|                      | 94-13637  | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
| **                   |           |               |          |          |          |          |          |        |        |        |        |         |
| B                    |           |               |          |          |          |          |          |        |        |        |        |         |
|                      | 91-13635  | NEW HOURLY    | 23.08    | 24.37    | 25.73    | 27.16    | 28.67    |        |        |        |        |         |
|                      |           | BIWEEKLY      | 1,846.40 | 1,949.60 | 2,058.40 | 2,172.80 | 2,293.60 |        |        |        |        |         |
|                      |           | MONTHLY       | 4,015.92 | 4,240.38 | 4,477.02 | 4,725.84 | 4,988.58 |        |        |        |        |         |
|                      | <u>4</u>  |               |          |          |          |          |          |        |        |        |        |         |
|                      | 91-13636  | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|                      | 93-13635  | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|                      | <u>4</u>  |               |          |          |          |          |          |        |        |        |        |         |
|                      | 93-13636  | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|                      | 94-13635  | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|                      | <u>4</u>  |               |          |          |          |          |          |        |        |        |        |         |
|                      | 94-13636  | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
| **                   |           |               |          |          |          |          |          |        |        |        |        |         |
| C                    |           |               |          |          |          |          |          |        |        |        |        |         |
|                      | 91-01119  | NEW HOURLY    | 21.09    |          |          |          | 26.20    |        |        |        |        |         |
|                      |           | BIWEEKLY      |          |          |          |          | 2,096.00 |        |        |        |        |         |
|                      |           | MONTHLY       |          |          |          |          | 4,558.80 |        |        |        |        |         |
| **                   |           |               |          |          |          |          |          |        |        |        |        |         |
| D                    |           |               |          |          |          |          |          |        |        |        |        |         |
|                      | 93-01806  | NEW HOURLY    | 18.79    |          |          |          | 23.35    |        |        |        |        |         |
|                      |           | BIWEEKLY      |          |          |          |          | 1,868.00 |        |        |        |        |         |
|                      |           | MONTHLY       |          |          |          |          | 4,062.90 |        |        |        |        |         |
|                      | 95-13581* | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
| **                   |           |               |          |          |          |          |          |        |        |        |        |         |
| E                    |           |               |          |          |          |          |          |        |        |        |        |         |
|                      | 91-01120  | NEW HOURLY    | 17.76    |          |          |          | 22.07    |        |        |        |        |         |
|                      |           | BIWEEKLY      |          |          |          |          | 1,765.60 |        |        |        |        |         |
|                      |           | MONTHLY       |          |          |          |          | 3,840.18 |        |        |        |        |         |
| BENEFITS SPECIALIST  |           |               | -- 1203  | *        | *        | *        | *        | *      | *      | *      | *      | *       |
|                      | 95-12031  | NEW HOURLY    | 33.64    | 35.52    | 37.50    | 39.59    | 41.80    |        |        |        |        |         |
|                      |           | BIWEEKLY      | 2,691.20 | 2,841.60 | 3,000.00 | 3,167.20 | 3,344.00 |        |        |        |        |         |
|                      |           | MONTHLY       | 5,853.36 | 6,180.48 | 6,525.00 | 6,888.66 | 7,273.20 |        |        |        |        |         |

\*Eff. 1/1/14 this DDR No. replaces  
 93-01806 for new City employees.

COST OF LIVING ADJUSTMENT  
EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
(7)-CLERICAL UNIT (IBEW)

| CLASS | DDRNO        | PAY RATE      | STEP-1   | STEP-2   | STEP-3   | STEP-4   | STEP-5   | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|--------------|---------------|----------|----------|----------|----------|----------|--------|--------|--------|--------|---------|
| ***** | *****        | *****         | *****    | *****    | *****    | *****    | *****    | *****  | *****  | *****  | *****  | *****   |
| CLERK |              |               | -- 1141  | * * * *  | * *      | * *      | * *      | * *    | * *    | * *    | * *    | * *     |
|       | A            |               |          |          |          |          |          |        |        |        |        |         |
|       | 91-11016     | NEW HOURLY    | 25.31    | 26.72    | 28.21    | 29.78    | 31.44    |        |        |        |        |         |
|       |              | BIWEEKLY      | 2,024.80 | 2,137.60 | 2,256.80 | 2,382.40 | 2,515.20 |        |        |        |        |         |
|       |              | MONTHLY       | 4,403.94 | 4,649.28 | 4,908.54 | 5,181.72 | 5,470.56 |        |        |        |        |         |
|       | <u>2</u>     |               |          |          |          |          |          |        |        |        |        |         |
|       | 91-11017     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|       | 93-11016     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|       | 94-11016     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|       | <u>2</u>     |               |          |          |          |          |          |        |        |        |        |         |
|       | 94-11017     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|       | 95-11411     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
| **    |              |               |          |          |          |          |          |        |        |        |        |         |
|       | B            |               |          |          |          |          |          |        |        |        |        |         |
|       | 91-11014     | NEW HOURLY    | 21.49    | 22.69    | 23.96    | 25.30    | 26.71    |        |        |        |        |         |
|       |              | BIWEEKLY      | 1,719.20 | 1,815.20 | 1,916.80 | 2,024.00 | 2,136.80 |        |        |        |        |         |
|       |              | MONTHLY       | 3,739.26 | 3,948.06 | 4,169.04 | 4,402.20 | 4,647.54 |        |        |        |        |         |
|       | <u>3</u>     |               |          |          |          |          |          |        |        |        |        |         |
|       | 91-11015     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|       | 93-11014     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|       | 94-11014     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|       | <u>3</u>     |               |          |          |          |          |          |        |        |        |        |         |
|       | 94-11015     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|       | 95-11412     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
| **    |              |               |          |          |          |          |          |        |        |        |        |         |
|       | C            |               |          |          |          |          |          |        |        |        |        |         |
|       | 91-01118     | NEW HOURLY    | 20.49    |          |          |          | 25.45    |        |        |        |        |         |
|       |              | BIWEEKLY      |          |          |          |          | 2,036.00 |        |        |        |        |         |
|       |              | MONTHLY       |          |          |          |          | 4,428.30 |        |        |        |        |         |
|       | 93-01118     | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
| **    |              |               |          |          |          |          |          |        |        |        |        |         |
|       | 95-11413*    | NEW HOURLY    | 17.42    | 18.39    | 19.42    | 20.50    | 21.64    |        |        |        |        |         |
|       |              | BIWEEKLY      | 1,393.60 | 1,471.20 | 1,553.60 | 1,640.00 | 1,731.20 |        |        |        |        |         |
|       |              | MONTHLY       | 3,031.08 | 3,199.86 | 3,379.08 | 3,567.00 | 3,765.36 |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
|       |              |               |          |          |          |          |          |        |        |        |        |         |
| CLERK | STENOGRAPHER |               | -- 1321  | * *      | * *      | * *      | * *      | * *    | * *    | * *    | * *    | * *     |
|       | A            |               |          |          |          |          |          |        |        |        |        |         |
|       | 91-13135     | NEW HOURLY    | 26.47    | 27.95    | 29.51    | 31.16    | 32.90    |        |        |        |        |         |
|       |              | BIWEEKLY      | 2,117.60 | 2,236.00 | 2,360.80 | 2,492.80 | 2,632.00 |        |        |        |        |         |
|       |              | MONTHLY       | 4,605.78 | 4,863.30 | 5,134.74 | 5,421.84 | 5,724.60 |        |        |        |        |         |

\*Eff. 1/1/14 this DDR No. replaces 91-01118 and 93-01118 for new City employees.

| CLASS   | DDRNO    | PAY RATE      | STEP-1   | STEP-2   | STEP-3   | STEP-4   | STEP-5   | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|---|----------|---------------|----------|----------|----------|----------|----------|--------|--------|--------|--------|---------|
| *****   | *****    | *****         | *****    | *****    | *****    | *****    | *****    | *****  | *****  | *****  | *****  | *****   |
|   | 93-13135 | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|   | 94-13135 | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
| **  |          |               |          |          |          |          |          |        |        |        |        |         |
|   | B        |               |          |          |          |          |          |        |        |        |        |         |
|   | 91-13134 | NEW HOURLY    | 25.31    | 26.72    | 28.21    | 29.78    | 31.44    |        |        |        |        |         |
|   |          | BIWEEKLY      | 2,024.80 | 2,137.60 | 2,256.80 | 2,382.40 | 2,515.20 |        |        |        |        |         |
|   |          | MONTHLY       | 4,403.94 | 4,649.28 | 4,908.54 | 5,181.72 | 5,470.56 |        |        |        |        |         |
|   | 93-13134 | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|   | 94-13134 | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
| COMMUNICATIONS INFORMATION REP-- 1461 * * * * * |          |               |          |          |          |          |          |        |        |        |        |         |
|   | A        |               |          |          |          |          |          |        |        |        |        |         |
|   | 95-14612 | NEW HOURLY    | 29.69    | 31.35    | 33.10    | 34.95    | 36.90    |        |        |        |        |         |
|   |          | BIWEEKLY      | 2,375.20 | 2,508.00 | 2,648.00 | 2,796.00 | 2,952.00 |        |        |        |        |         |
|   |          | MONTHLY       | 5,166.06 | 5,454.90 | 5,759.40 | 6,081.30 | 6,420.60 |        |        |        |        |         |
| **  |          |               |          |          |          |          |          |        |        |        |        |         |
|   | B        |               |          |          |          |          |          |        |        |        |        |         |
|   | 94-14020 | NEW HOURLY    | 26.47    | 27.95    | 29.51    | 31.16    | 32.90    |        |        |        |        |         |
|   |          | BIWEEKLY      | 2,117.60 | 2,236.00 | 2,360.80 | 2,492.80 | 2,632.00 |        |        |        |        |         |
|   |          | MONTHLY       | 4,605.78 | 4,863.30 | 5,134.74 | 5,421.84 | 5,724.60 |        |        |        |        |         |
| **  |          |               |          |          |          |          |          |        |        |        |        |         |
|   | C        |               |          |          |          |          |          |        |        |        |        |         |
|   | 94-14001 | NEW HOURLY    | 25.31    | 26.72    | 28.21    | 29.78    | 31.44    |        |        |        |        |         |
|   |          | BIWEEKLY      | 2,024.80 | 2,137.60 | 2,256.80 | 2,382.40 | 2,515.20 |        |        |        |        |         |
|   |          | MONTHLY       | 4,403.94 | 4,649.28 | 4,908.54 | 5,181.72 | 5,470.56 |        |        |        |        |         |
| CUST SRVC REPTV <u>7</u> -- 1230 * * * * *      |          |               |          |          |          |          |          |        |        |        |        |         |
|   | 91-15031 | NEW HOURLY    | 36.45    | 38.48    | 40.63    | 42.90    | 45.29    |        |        |        |        |         |
|   |          | BIWEEKLY      | 2,916.00 | 3,078.40 | 3,250.40 | 3,432.00 | 3,623.20 |        |        |        |        |         |
|   |          | MONTHLY       | 6,342.30 | 6,695.52 | 7,069.62 | 7,464.60 | 7,880.46 |        |        |        |        |         |
| **  |          |               |          |          |          |          |          |        |        |        |        |         |
|   | A        |               |          |          |          |          |          |        |        |        |        |         |
|   | 91-12069 | NEW HOURLY    | 35.17    | 37.13    | 39.20    | 41.39    | 43.70    |        |        |        |        |         |
|   |          | BIWEEKLY      | 2,813.60 | 2,970.40 | 3,136.00 | 3,311.20 | 3,496.00 |        |        |        |        |         |
|   |          | MONTHLY       | 6,119.58 | 6,460.62 | 6,820.80 | 7,201.86 | 7,603.80 |        |        |        |        |         |
| **  |          |               |          |          |          |          |          |        |        |        |        |         |
|   | B        |               |          |          |          |          |          |        |        |        |        |         |
|   | 91-12068 | NEW HOURLY    | 32.20    | 34.00    | 35.90    | 37.90    | 40.01    |        |        |        |        |         |
|   |          | BIWEEKLY      | 2,576.00 | 2,720.00 | 2,872.00 | 3,032.00 | 3,200.80 |        |        |        |        |         |
|   |          | MONTHLY       | 5,602.80 | 5,916.00 | 6,246.60 | 6,594.60 | 6,961.74 |        |        |        |        |         |
|   | <u>5</u> |               |          |          |          |          |          |        |        |        |        |         |
|   | 91-12110 | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |
|   | 95-12301 | SAME AS ABOVE |          |          |          |          |          |        |        |        |        |         |

| CLASS   | DDRNO         | PAY RATE | STEP-1   | STEP-2   | STEP-3   | STEP-4   | STEP-5   | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|---|---------------|----------|----------|----------|----------|----------|----------|--------|--------|--------|--------|---------|
| *****   | *****         | *****    | *****    | *****    | *****    | *****    | *****    | *****  | *****  | *****  | *****  | *****   |
| **  |               |          |          |          |          |          |          |        |        |        |        |         |
| C   |               |          |          |          |          |          |          |        |        |        |        |         |
| 91-12067  | NEW HOURLY    |          | 30.49    | 32.19    | 33.98    | 35.87    | 37.87    |        |        |        |        |         |
|   | BIWEEKLY      | 2,439.20 | 2,575.20 | 2,718.40 | 2,869.60 | 3,029.60 |          |        |        |        |        |         |
|   | MONTHLY       | 5,305.26 | 5,601.06 | 5,912.52 | 6,241.38 | 6,589.38 |          |        |        |        |        |         |
| 95-12302  | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| **  |               |          |          |          |          |          |          |        |        |        |        |         |
| D   |               |          |          |          |          |          |          |        |        |        |        |         |
| 91-12066  | NEW HOURLY    |          | 28.55    | 30.14    | 31.82    | 33.59    | 35.46    |        |        |        |        |         |
|   | BIWEEKLY      | 2,284.00 | 2,411.20 | 2,545.60 | 2,687.20 | 2,836.80 |          |        |        |        |        |         |
|   | MONTHLY       | 4,967.70 | 5,244.36 | 5,536.68 | 5,844.66 | 6,170.04 |          |        |        |        |        |         |
| **  |               |          |          |          |          |          |          |        |        |        |        |         |
| E   |               |          |          |          |          |          |          |        |        |        |        |         |
| 91-01117  | NEW HOURLY    |          | 26.23    |          |          |          | 32.58    |        |        |        |        |         |
|   | BIWEEKLY      |          |          |          |          |          | 2,606.40 |        |        |        |        |         |
|   | MONTHLY       |          |          |          |          |          | 5,668.92 |        |        |        |        |         |
| DATA ENTRY OPERATOR -- 1433 *   |               |          |          |          |          |          |          |        |        |        |        |         |
| A   |               |          |          |          |          |          |          |        |        |        |        |         |
| 93-14135  | NEW HOURLY    |          | 28.55    | 30.14    | 31.82    | 33.59    | 35.46    |        |        |        |        |         |
|   | BIWEEKLY      | 2,284.00 | 2,411.20 | 2,545.60 | 2,687.20 | 2,836.80 |          |        |        |        |        |         |
|   | MONTHLY       | 4,967.70 | 5,244.36 | 5,536.68 | 5,844.66 | 6,170.04 |          |        |        |        |        |         |
| 94-14134  | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| **  |               |          |          |          |          |          |          |        |        |        |        |         |
| B 1   |               |          |          |          |          |          |          |        |        |        |        |         |
| 91-14102  | NEW HOURLY    |          | 26.47    | 27.95    | 29.51    | 31.16    | 32.90    |        |        |        |        |         |
|   | BIWEEKLY      | 2,117.60 | 2,236.00 | 2,360.80 | 2,492.80 | 2,632.00 |          |        |        |        |        |         |
|   | MONTHLY       | 4,605.78 | 4,863.30 | 5,134.74 | 5,421.84 | 5,724.60 |          |        |        |        |        |         |
| 93-14102  | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| 94-14102  | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| 95-14331*   | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| DATA ENTRY SUPERVISOR -- 1434 * |               |          |          |          |          |          |          |        |        |        |        |         |
| 1   |               |          |          |          |          |          |          |        |        |        |        |         |
| 91-14079  | NEW HOURLY    |          | 30.49    | 32.19    | 33.98    | 35.87    | 37.87    |        |        |        |        |         |
|   | BIWEEKLY      | 2,439.20 | 2,575.20 | 2,718.40 | 2,869.60 | 3,029.60 |          |        |        |        |        |         |
|   | MONTHLY       | 5,305.26 | 5,601.06 | 5,912.52 | 6,241.38 | 6,589.38 |          |        |        |        |        |         |
| 93-14079  | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| 94-14079  | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |

\*Eff. 1/1/14 this DDR No. replaces  
 94-14102 for new City employees.

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
 (7)-CLERICAL UNIT (IBEW)

| CLASS                      | DDRNO         | PAY RATE | STEP-1   | STEP-2   | STEP-3   | STEP-4   | STEP-5   | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|----------------------------|---------------|----------|----------|----------|----------|----------|----------|--------|--------|--------|--------|---------|
| *****                      | *****         | *****    | *****    | *****    | *****    | *****    | *****    | *****  | *****  | *****  | *****  | *****   |
| DATA PROCESSING TECHNICIAN |               |          | -- 1136  | *        | *        | *        | *        | *      | *      | *      | *      | *       |
| A                          |               |          |          |          |          |          |          |        |        |        |        |         |
| 93-11005                   | NEW HOURLY    |          | 32.20    | 34.00    | 35.90    | 37.90    | 40.01    |        |        |        |        |         |
|                            | BIWEEKLY      |          | 2,576.00 | 2,720.00 | 2,872.00 | 3,032.00 | 3,200.80 |        |        |        |        |         |
|                            | MONTHLY       |          | 5,602.80 | 5,916.00 | 6,246.60 | 6,594.60 | 6,961.74 |        |        |        |        |         |
| 94-11005                   | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| **                         |               |          |          |          |          |          |          |        |        |        |        |         |
| B                          |               |          |          |          |          |          |          |        |        |        |        |         |
| 93-11006                   | NEW HOURLY    |          | 30.49    | 32.19    | 33.98    | 35.87    | 37.87    |        |        |        |        |         |
|                            | BIWEEKLY      |          | 2,439.20 | 2,575.20 | 2,718.40 | 2,869.60 | 3,029.60 |        |        |        |        |         |
|                            | MONTHLY       |          | 5,305.26 | 5,601.06 | 5,912.52 | 6,241.38 | 6,589.38 |        |        |        |        |         |
| 94-11125                   | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| DELIVERY DRIVER            |               |          | -- 1121  | *        | *        | *        | *        | *      | *      | *      | *      | *       |
| A                          |               |          |          |          |          |          |          |        |        |        |        |         |
| 93-11146                   | NEW HOURLY    |          | 26.47    | 27.95    | 29.51    | 31.16    | 32.90    |        |        |        |        |         |
|                            | BIWEEKLY      |          | 2,117.60 | 2,236.00 | 2,360.80 | 2,492.80 | 2,632.00 |        |        |        |        |         |
|                            | MONTHLY       |          | 4,605.78 | 4,863.30 | 5,134.74 | 5,421.84 | 5,724.60 |        |        |        |        |         |
| **                         |               |          |          |          |          |          |          |        |        |        |        |         |
| B                          |               |          |          |          |          |          |          |        |        |        |        |         |
| 91-11126                   | NEW HOURLY    |          | 23.08    | 24.37    | 25.73    | 27.16    | 28.67    |        |        |        |        |         |
|                            | BIWEEKLY      |          | 1,846.40 | 1,949.60 | 2,058.40 | 2,172.80 | 2,293.60 |        |        |        |        |         |
|                            | MONTHLY       |          | 4,015.92 | 4,240.38 | 4,477.02 | 4,725.84 | 4,988.58 |        |        |        |        |         |
| 93-11126                   | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| 94-11126                   | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| **                         |               |          |          |          |          |          |          |        |        |        |        |         |
| C                          |               |          |          |          |          |          |          |        |        |        |        |         |
| 95-11211*                  | NEW HOURLY    |          | 19.61    | 20.70    | 21.85    | 23.07    | 24.36    |        |        |        |        |         |
|                            | BIWEEKLY      |          | 1,568.80 | 1,656.00 | 1,748.00 | 1,845.60 | 1,948.80 |        |        |        |        |         |
|                            | MONTHLY       |          | 3,412.14 | 3,601.80 | 3,801.90 | 4,014.18 | 4,238.64 |        |        |        |        |         |
| **                         |               |          |          |          |          |          |          |        |        |        |        |         |
| C                          |               |          |          |          |          |          |          |        |        |        |        |         |
| 91-01506                   | NEW HOURLY    |          | 18.79    |          |          |          | 23.35    |        |        |        |        |         |
|                            | BIWEEKLY      |          |          |          |          |          | 1,868.00 |        |        |        |        |         |
|                            | MONTHLY       |          |          |          |          |          | 4,062.90 |        |        |        |        |         |
| MESSENGER CLERK            |               |          | -- 1111  | *        | *        | *        | *        | *      | *      | *      | *      | *       |
| 91-11018                   | NEW HOURLY    |          | 20.08    | 21.20    | 22.38    | 23.63    | 24.95    |        |        |        |        |         |
|                            | BIWEEKLY      |          | 1,606.40 | 1,696.00 | 1,790.40 | 1,890.40 | 1,996.00 |        |        |        |        |         |
|                            | MONTHLY       |          | 3,493.92 | 3,688.80 | 3,894.12 | 4,111.62 | 4,341.30 |        |        |        |        |         |
| 93-11018                   | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |
| 94-11018                   | SAME AS ABOVE |          |          |          |          |          |          |        |        |        |        |         |

\*Eff. 1/1/14 this DDR No. replaces 91-01506 for new City employees.

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
 (7)-CLERICAL UNIT (IBEW)

| CLASS                       | DDRNO         | PAY RATE | STEP-1   | STEP-2   | STEP-3   | STEP-4   | STEP-5                                       | STEP-6   | STEP-7 | STEP-8 | STEP-9 | STEP-10 |  |
|-----------------------------|---------------|----------|----------|----------|----------|----------|--|----------|--------|--------|--------|---------|--|
| *****                       | *****         | *****    | *****    | *****    | *****    | *****    | *****  | *****    | *****  | *****  | *****  | *****   |  |
| **                          |               |          |          |          |          |          |  |          |        |        |        |         |  |
| A                           |               |          |          |          |          |          |  |          |        |        |        |         |  |
| 95-11111*                   | NEW HOURLY    | 17.08    | 18.03    | 19.04    | 20.10    | 21.22    | *Eff. 1/1/14 this DDR No. replaces 91-11018, |          |        |        |        |         |  |
|                             | BIWEEKLY      | 1,366.40 | 1,442.40 | 1,523.20 | 1,608.00 | 1,697.60 | 93-11018 and 94-11018 for new City           |          |        |        |        |         |  |
|                             | MONTHLY       | 2,971.92 | 3,137.22 | 3,312.96 | 3,497.40 | 3,692.28 | employees.                                   |          |        |        |        |         |  |
| OFFICE TRAINEE              |               | -- 1101  | * * *    | * * *    | * * *    | * * *    | * * *  | * * *    | * * *  | * * *  | * * *  | * * *   |  |
| A                           |               |          |          |          |          |          |  |          |        |        |        |         |  |
| 93-81103                    | NEW HOURLY    | 17.55    |          |          |          |          | 21.80  |          |        |        |        |         |  |
|                             | BIWEEKLY      |          |          |          |          |          | 1,744.00                                     |          |        |        |        |         |  |
|                             | MONTHLY       |          |          |          |          |          | 3,793.20                                     |          |        |        |        |         |  |
| **                          |               |          |          |          |          |          |  |          |        |        |        |         |  |
| B                           |               |          |          |          |          |          |  |          |        |        |        |         |  |
| 91-81100                    | NEW HOURLY    | 15.21    |          |          |          |          | 18.91  |          |        |        |        |         |  |
|                             | BIWEEKLY      |          |          |          |          |          | 1,512.80                                     |          |        |        |        |         |  |
|                             | MONTHLY       |          |          |          |          |          | 3,290.34                                     |          |        |        |        |         |  |
| SECRETARY LEGAL             |               | -- 1924  | * * *    | * * *    | * * *    | * * *    | * * *  | * * *    | * * *  | * * *  | * * *  | * * *   |  |
| A                           |               |          |          |          |          |          |  |          |        |        |        |         |  |
| 91-11101                    | NEW HOURLY    | 43.58    |          |          |          |          | 51.29  | 54.15    |        |        |        |         |  |
|                             | BIWEEKLY      |          |          |          |          |          | 4,103.20                                     | 4,332.00 |        |        |        |         |  |
|                             | MONTHLY       |          |          |          |          |          | 8,924.46                                     | 9,422.10 |        |        |        |         |  |
| **                          |               |          |          |          |          |          |  |          |        |        |        |         |  |
| B                           |               |          |          |          |          |          |  |          |        |        |        |         |  |
| 19-19101                    | NEW HOURLY    | 36.45    | 38.48    | 40.63    | 42.90    | 45.29    |  |          |        |        |        |         |  |
|                             | BIWEEKLY      | 2,916.00 | 3,078.40 | 3,250.40 | 3,432.00 | 3,623.20 |  |          |        |        |        |         |  |
|                             | MONTHLY       | 6,342.30 | 6,695.52 | 7,069.62 | 7,464.60 | 7,880.46 |  |          |        |        |        |         |  |
| 19-19109                    | SAME AS ABOVE |          |          |          |          |          |  |          |        |        |        |         |  |
| **                          |               |          |          |          |          |          |  |          |        |        |        |         |  |
| C                           |               |          |          |          |          |          |  |          |        |        |        |         |  |
| 91-19102                    | NEW HOURLY    | 35.17    | 37.13    | 39.20    | 41.39    | 43.70    |  |          |        |        |        |         |  |
|                             | BIWEEKLY      | 2,813.60 | 2,970.40 | 3,136.00 | 3,311.20 | 3,496.00 |  |          |        |        |        |         |  |
|                             | MONTHLY       | 6,119.58 | 6,460.62 | 6,820.80 | 7,201.86 | 7,603.80 |  |          |        |        |        |         |  |
| **                          |               |          |          |          |          |          |  |          |        |        |        |         |  |
| D                           |               |          |          |          |          |          |  |          |        |        |        |         |  |
| 91-19003                    | NEW HOURLY    | 30.49    | 32.19    | 33.98    | 35.87    | 37.87    |  |          |        |        |        |         |  |
|                             | BIWEEKLY      | 2,439.20 | 2,575.20 | 2,718.40 | 2,869.60 | 3,029.60 |  |          |        |        |        |         |  |
|                             | MONTHLY       | 5,305.26 | 5,601.06 | 5,912.52 | 6,241.38 | 6,589.38 |  |          |        |        |        |         |  |
| SENIOR ADMINISTRATIVE CLERK |               | -- 1368  | * * *    | * * *    | * * *    | * * *    | * * *  | * * *    | * * *  | * * *  | * * *  | * * *   |  |
| A <u>4</u>                  |               |          |          |          |          |          |  |          |        |        |        |         |  |
| 91-13640                    | NEW HOURLY    | 32.20    | 34.00    | 35.90    | 37.90    | 40.01    |  |          |        |        |        |         |  |
|                             | BIWEEKLY      | 2,576.00 | 2,720.00 | 2,872.00 | 3,032.00 | 3,200.80 |  |          |        |        |        |         |  |
|                             | MONTHLY       | 5,602.80 | 5,916.00 | 6,246.60 | 6,594.60 | 6,961.74 |  |          |        |        |        |         |  |
| 91-13641                    | SAME AS ABOVE |          |          |          |          |          |  |          |        |        |        |         |  |





| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|-------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
|-------|-------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|

94-11122 SAME AS ABOVE

\*\*

C

|          |            |          |          |          |          |          |  |  |  |  |  |  |
|----------|------------|----------|----------|----------|----------|----------|--|--|--|--|--|--|
| 91-11121 | NEW HOURLY | 28.55    | 30.14    | 31.82    | 33.59    | 35.46    |  |  |  |  |  |  |
|          | BIWEEKLY   | 2,284.00 | 2,411.20 | 2,545.60 | 2,687.20 | 2,836.80 |  |  |  |  |  |  |
|          | MONTHLY    | 4,967.70 | 5,244.36 | 5,536.68 | 5,844.66 | 6,170.04 |  |  |  |  |  |  |

91-14103 SAME AS ABOVE

93-11121 SAME AS ABOVE

94-11121 SAME AS ABOVE

SENIOR CLERK STENOGRAPHER -- 1323 \*

A

|          |            |          |          |          |          |          |  |  |  |  |  |  |
|----------|------------|----------|----------|----------|----------|----------|--|--|--|--|--|--|
| 91-13138 | NEW HOURLY | 32.20    | 34.00    | 35.90    | 37.90    | 40.01    |  |  |  |  |  |  |
|          | BIWEEKLY   | 2,576.00 | 2,720.00 | 2,872.00 | 3,032.00 | 3,200.80 |  |  |  |  |  |  |
|          | MONTHLY    | 5,602.80 | 5,916.00 | 6,246.60 | 6,594.60 | 6,961.74 |  |  |  |  |  |  |

$\frac{4}{91}$

13139 SAME AS ABOVE

93-13138 SAME AS ABOVE

$\frac{4}{93}$

13139 SAME AS ABOVE

94-13138 SAME AS ABOVE

$\frac{4}{94}$

13139 SAME AS ABOVE

\*\*

B

|          |            |          |          |          |          |          |  |  |  |  |  |  |
|----------|------------|----------|----------|----------|----------|----------|--|--|--|--|--|--|
| 91-13137 | NEW HOURLY | 30.49    | 32.19    | 33.98    | 35.87    | 37.87    |  |  |  |  |  |  |
|          | BIWEEKLY   | 2,439.20 | 2,575.20 | 2,718.40 | 2,869.60 | 3,029.60 |  |  |  |  |  |  |
|          | MONTHLY    | 5,305.26 | 5,601.06 | 5,912.52 | 6,241.38 | 6,589.38 |  |  |  |  |  |  |

93-13137 SAME AS ABOVE

94-13137 SAME AS ABOVE

\*\*

C

|          |            |          |          |          |          |          |  |  |  |  |  |  |
|----------|------------|----------|----------|----------|----------|----------|--|--|--|--|--|--|
| 91-13136 | NEW HOURLY | 28.55    | 30.14    | 31.82    | 33.59    | 35.46    |  |  |  |  |  |  |
|          | BIWEEKLY   | 2,284.00 | 2,411.20 | 2,545.60 | 2,687.20 | 2,836.80 |  |  |  |  |  |  |
|          | MONTHLY    | 4,967.70 | 5,244.36 | 5,536.68 | 5,844.66 | 6,170.04 |  |  |  |  |  |  |

93-13136 SAME AS ABOVE

94-13136 SAME AS ABOVE

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)  
 (7)-CLERICAL UNIT (IBEW)

| CLASS                            | DDRNO      | PAY RATE | STEP-1   | STEP-2   | STEP-3   | STEP-4   | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|----------------------------------|------------|----------|----------|----------|----------|----------|--------|--------|--------|--------|--------|---------|
| *****                            | *****      | *****    | *****    | *****    | *****    | *****    | *****  | *****  | *****  | *****  | *****  | *****   |
| SENIOR COMMUNICATIONS OPERATOR-- |            |          | 1467     | *        | *        | *        | *      | *      | *      | *      | *      | *       |
| A                                |            |          |          |          |          |          |        |        |        |        |        |         |
| 94-14003                         | NEW HOURLY |          | 33.02    | 34.86    | 36.80    | 38.85    | 41.02  |        |        |        |        |         |
|                                  | BIWEEKLY   | 2,641.60 | 2,788.80 | 2,944.00 | 3,108.00 | 3,281.60 |        |        |        |        |        |         |
|                                  | MONTHLY    | 5,745.48 | 6,065.64 | 6,403.20 | 6,759.90 | 7,137.48 |        |        |        |        |        |         |
| **                               |            |          |          |          |          |          |        |        |        |        |        |         |
| B                                |            |          |          |          |          |          |        |        |        |        |        |         |
| 94-14104                         | NEW HOURLY |          | 28.97    | 30.59    | 32.30    | 34.10    | 36.00  |        |        |        |        |         |
|                                  | BIWEEKLY   | 2,317.60 | 2,447.20 | 2,584.00 | 2,728.00 | 2,880.00 |        |        |        |        |        |         |
|                                  | MONTHLY    | 5,040.78 | 5,322.66 | 5,620.20 | 5,933.40 | 6,264.00 |        |        |        |        |        |         |