COST-OF-LIVING ADJUSTMENTS

ADMINISTRATIVE REPRESENTATION UNIT

EFFECTIVE OCTOBER 1, 2017 (1.0300%)

-	ID: HR6017 e: 09/12/			EF	FDATE = 10	/01/2017	LIVING AD (1.0300) ISTRATIVE	X (CURRE	NT RATE)		Page	30
CLASS	DDRNO	PAY RATE *******	STEP-1 *******	STEP-2	STEP-3	STEP-4 ******	STEP-5	STEP-6	STEP-	7 STEP-8	STEP-9	STEP-10
ACCOUNT	TANT		1513	* *	* *	* * *	* *	* *	* *	* * *	* * *	* *
. 9	91-15100	NEW HOURLY	33.34		37.16		41.42					
		BIWEEKLY MONTHLY	•			3,138.40 6,826.02						
ACCOUNT	ING AIDE		1585	* *	* *	* * *	* *	* *	* *	* * *	* * *	* *
g	91-15005	NEW HOURLY	26.97	28.47	30.06	31.74	33.51					
		BIWEEKLY	2,157.60	2,277.60	2,404.80	2,539.20	2,680.80	I .				
		MONTHLY	4,692.78	4,953.78	5,230.44	5,522.76	5,830.74					
9	93-15001	SAME AS ABO	OVE									
ç	4-15112	SAME AS ABO	OVE									
ASSIST	ANT UTILIT A	TY BUYER	1860	* *	* *	* * *	* *	* *	* *	* * *	* * *	* *
9	93-18113	NEW HOURLY	34.80	36.74	38.79	40.95	43.23					
		BIWEEKLY				3,276.00						
**		MONTHLY	6,055.20	6,392.76	6,749.46	7,125.30	7,522.02					
	в					1						
9	93-18111	NEW HOURLY	33.44	35.30	37.27	39.35	41.54					
-		BIWEEKLY				3,148.00						
		MONTHLY	5,818.56	6,142.20	6,484.98	6,846.90	7,227.96					
EMERG P	PREPRDNSS A	COORD	1702	* *	* *	* * *	* *	* *	* *	* * *	* * *	* *
9	95-17022	NEW HOURLY	57.05	60.23	63.59		70.88					
		BIWEEKLY				5,371.20						
		MONTHLY	9,926.70	10,480.02	11,064.66	11,682.36	12,333.12					
**	ñ											
c	В 95-17021	NEW HOURLY	46.11	48.68	51.39	54.26	57.29					
5	95-17021	BIWEEKLY				4,340.80						
		MONTHLY	•			9,441.24						
MANAGEM	MENT AIDE	<u>5</u>	1508	* *	* *	* * *	* *	* *	* *	* * *	* * *	* *
c	A 91-17027	NEW HOURLY	31.22	32.96	34.80	36.74	38.79					
-	· = = / V = /	BIWEEKLY				2,939.20						
		MONTHLY				6,392.76						
ş	3-15002	SAME AS ABO	OVE									
9	94-15111	SAME AS ABO	OVE									

eport ID: HR6017 un Date: 09/12/			EFI	FDATE = 10,	/01/2017	LIVING AD (1.0300) 1 (STRATIVE	X (CURREN	•		Page	: 31
LASS DDRNO	PAY RATE *******	STEP-1 *******	STEP-2 *******	STEP-3	STEP-4 *******		STEP-6	STEP-7	STEP-8	STEP-9	STEP-1
**											
<u>в</u> <u>7</u>											
95-15080	NEW HOURLY		30.09	31.77							
	BIWEEKLY				2,683.20						
	MONTHLY	4,959.00	5,235.66	5,527.98	5,835.96	6,161.34					
MANAGEMENT ANALY A	(ST	9184	* *	* *	* * *	* *	* * :	* * *	* * *	* *	* *
05-17001	NEW HOURLY	40.13	42.37	44.73	47,22	49.85					
	BIWEEKLY	3,210,40	3,389,60	3,578,40	3,777.60	3,988.00					
	MONTHLY				8,216.28						
20-17101	SAME AS ABO	OVE									
25-91001	SAME AS ABO	OVE									
60-17006	SAME AS ABO	OVE									
82-17001	SAME AS ABO	OVE									
91-17020 6	SAME AS ABO	OVE									
93-17109	SAME AS ABO	OVE									
93-91251	SAME AS ABO	OVE									
** B											
23-17002	NEW HOURLY	33.96	35.85	37.85	39.96	42.19					
23 17002	BIWEEKLY										
	MONTHLY				6,953.04						
91-17117	SAME AS ABO	OVE									
94-17117	SAME AS ABO	OVE									
MANAGEMENT ASSIS A	STANT <u>8</u>	1539	* *	* *	* * *	* *	* * *	* * *	* * *	* *	* *
91-15120	NEW HOURLY	31.22	32.96	34.80	36.74	38.79					
21 IQIEU	BIWEEKLY				2,939.20						
	MONTHLY				6,392.76	-					
93-17111	SAME AS ABO	OVE									

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eport ID: HR6017 un Date: 09/12/			EFI	FDATE = 10	/01/2017	LIVING AD (1.0300) 1 ISTRATIVE 1	X (CURRENT			Page	e: 32
LASS DDRNO **** *******	PAY RATE *******	STEP-1 *******	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-:
* *											
, в <u>7</u>											
95-15390	NEW HOURLY		30.09	31.77		35.41					
	BIWEEKLY		2,407.20								
	MONTHLY	4,959.00	5,235.66	5,527.98	5,835.96	6,161.34					
**											
95-15391*			25.57	27.00	28.51	30.10			1/14 this I		
	BIWEEKLY		2,045.60		•	•		95-15390) for new (ity employ	yees.
	MONTHLY	4,214.28	4,449.18	4,698.00	4,960.74	5,237.40					
PUBLIC RELATIONS	SPECIALIST	1785	* *	* *	* * *	* *	* * *	* * *	* * *	* *	* *
91-17127	NEW HOURLY	41.39	43.70	46.14	48,71	51.43					
91-1/12/	BIWEEKLY		3,496.00								
	MONTHLY	•	7,603.80	•	•						
**	MONTHEI	7,201.00	7,003.00	0,020.30	0,4/0.04	0,940.02					
В											
91-17123	NEW HOURLY	40.18	42.42	44.79	47.29	49.93		-			
91-1/123	BIWEEKLY		3,393.60								
	MONTHLY		7,381.08	•	•						
**	MONTHLI	0,991.32	7,501.00	7,755.40	0,220.40	0,007.02					
С											
91-16224	NEW HOURLY	36.73	38.78	40.94	43.22	45.63					
91-10224	BIWEEKLY		3,102.40								
	MONTHLY		6,747.72								
**	MONTHLI	0,391.02	0,141.12	7,123.30	7,520.20	1,555.02					
D											
91 - 17007	NEW HOURLY	36,20	38.22	40.35	42.60	44.98					
91-17007	BIWEEKLY		3,057.60								
	MONTHLY		6,650.28								
**	NONTIDI	0,290.00	0,000.20	,,020.00	//112.10	7020.02					
E											
91-16222	NEW HOURLY	33.14	34.99	36.94	39.00	41.17					
J1 10222	BIWEEKLY		2,799.20								
	MONTHLY	•	6,088.26	•							
	HOMINDI	5,700.50	0,000.20	0,12,100	07/00100	//200100					
SAFETY ENGINEERI A	NG ASSOCIATI	E <u>1</u> 1720	6 * *	* * *	* * *	* * *	* *	* * *	* *	* * *	* *
93-17008	NEW HOURLY	43.86	46.31	48.89	51.62	54,50					
20 1/000	BIWEEKLY		3,704.80								
	MONTHLY		8,057,94								
		.,	-,	-,	.,	.,					

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CLASS DDRNO PNY RATE STEP-1 STEP-2 STEP-3 STEP-4 STEP-5 STEP-6 STEP-7 STEP-7 STEP-6 STEP-7 B 20-17023 SIME HOURLY 38.60 40.75 43.02 45.42 47.95 SIME FORENTY 3.080.00 3.261.00 3.441.60 45.42 47.95 SIME FORENTY 3.080.00 3.261.00 3.441.60 45.42 47.95 SIME FORENTY 3.080.0 3.261.00 3.441.60 45.42 47.95 SIME FORENTY 3.080.0 3.261.00 3.441.60 45.42 47.95 SIME FORENTY 3.080.0 3.261.00 3.441.60 45.13 94-17023 SIME AS ABOVE SIMI CLAIMS REPRESENTATIVE 1770 * * * * * * * * * * * * * * * * * *	e: 33	Page			(CURRENT	LIVING ADJU 1.0300) X STRATIVE UN	/01/2017 (FDATE = 10/	EFF			ID: HR6017 te: 09/12,	
93-17023 NEW HOURLY 3,08.00 3,260.00 3,441.60 3,633.60 3,636.00 PA-17023 NAME AS ABOVE SENIOR CLAIMS REPRESENTATIVE 1770	STEP-1 ******												****
93-17023 NEW HOURLY 39.60 40.75 43.02 45.42 47.95 BINUREELY 3,080.00 3,240.00 3,441.60 3,633.60 3,836.00 94-17023 SAME AS ABOVE SENTOR CLAIMS REPERSENTATIVE 1770 * * * * * * * * * * * * * * * * * *												в	6.5
SENIOR CLAIMS REPRESENTATIVE 1770 * * * * * * * * * * * * * * * * * *						3,836.00	3,633.60	3,441.60	3,260.00	3,088.00	BIWEEKLY		
A 91-17132 NEW HOURLY 40.53 42.79 45.18 47.70 50.36 BIMEERLY 3,242.40 3,423.20 3,614.40 3,816.00 4,028.80 MONTHLY 7,052.22 7,445.46 7,861.32 8,299.80 8,762.64 ** 91-17131 NEW HOURLY 37.97 40.09 42.33 44.69 47.18 BIMEERLY 3,037.60 3,207.20 3,386.40 3,575.20 3,774.40 6,975.66 7,365.42 7,776.00 67.57 BIMEERLY 4,351.20 4,593.60 4,849.60 5,120.00 5,405.60 MONTHLY 9,463.86 9,991.08 10,547.88 11,136.00 11,757.18 ** 91-15115 NEW HOURLY 44.65 51.39 54.26 57.29 60.48 EIWEERLY 3,894.40 4,111.20 4,340.80 4,583.20 4,838.40 MONTHLY 3,565.60 3,741.42 9,966.46 10,523.52 91-15137 SAME AS ABOVE ** 91-15136 SAME AS ABOVE ** 91-15136 SAME AS ABOVE ** 020-15110 NEW HOURLY 40.70 42.97 45.37 47.90 50.57 BIMEERLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,765.18 8,188.44 8,644.32 9,126.30 9,634.38										OVE	SAME AS ABC	94-17023	
B 91-17131 NEW HOURLY 37.97 40.09 42.33 44.69 47.18 B 91-17131 NEW HOURLY 37.97 40.09 42.33 44.69 47.18 B BITWEEKLY 3,037.60 3,207.20 3,386.40 3,575.20 3,774.40 MONTHLY 6,606.78 6,975.66 7,365.42 7,776.00 8,209.32 SENIOR UTILITY ACCOUNTANT <u>3/4</u> 1521 * * * * * * * * * * * * * * * * * * *	* *	* *	* * *	* *	* *	* * *	* * *	* *	* *	E 1770	PRESENTATIVE		SENIO
** 91-17131 NEW HOURLY 37.97 40.09 42.33 44.69 47.18 91-17131 NEW HOURLY 3.037.60 3.207.20 3.786.40 3.775.20 3.774.40 SENIOR UTILITY ACCOUNTANT <u>3/4</u> 1521 * * * * * * * * * * * * * * * * * * *						4,028.80	3,816.00	3,614.40	3,423.20	3,242.40	BIWEEKLY	91-17132	
91-17131 NEW HOURLY 37.97 40.09 42.33 44.69 47.18 BIWEEKLY 3,037.60 3,207.20 3,386.40 3,575.20 3,774.40 MONTHLY ACCOUNTANT 3/4 1521 * * * * * * * * * * * * * * * * * * *						0,702.04	0,299.00	1,001.52	7,445.46	7,052.22	MONTHEI		**
BIWBERLY 3,037.60 3,207.20 3,386.40 3,575.20 3,774.40 MONTHLY 6,606.78 6,975.66 7,365.42 7,776.06 8,209.32 SENIOR UTLILTY ACCOUNTANT <u>3/4</u> 1521 * * * * * * * * * * * * * * * * * * *												в	
SENIOR UTILITY ACCOUNTANT <u>3/4</u> 1521 * * * * * * * * * * * * * * * * * * *						3,774.40	3,575.20	3,386.40	3,207.20	3,037.60	BIWEEKLY	91-17131	
A 95-15210 NEW HOURLY 54.39 57.42 60.62 64.00 67.57 BIWEEKLY 4,351.20 4,593.60 4,849.60 5,120.00 5,405.60 MONTHLY 9,463.86 9,991.08 10,547.88 11,136.00 11,757.18 *** 91-15115 NEW HOURLY 48.68 51.39 54.26 57.29 60.48 BIWEEKLY 3,894.40 4,111.20 4,340.80 4,583.20 4,838.40 MONTHLY 8,470.32 8,941.86 9,441.24 9,968.46 10,523.52 91-15137 SAME AS ABOVE ** 91-15137 NEW HOURLY 44.57 47.06 49.68 52.45 55.37 BIWEEKLY 3,565.60 3,764.80 3,974.40 4,196.00 4,429.60 MONTHLY 7,755.18 8,188.44 8,644.32 9,126.30 9,634.38 91-15136 SAME AS ABOVE ** D 20-15110 NEW HOURLY 40.70 42.97 45.37 47.90 50.57 BIWEEKLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,081.80 7,476.78 7,894.38 8,334.60 8,799.18						•,=====	.,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,0,0000	0,000110			
BIWEEKLY MONTHLY 4,351.20 4,593.60 4,849.60 5,120.00 5,405.60 ** B 91-15115 NEW HOURLY 48.68 51.39 54.26 57.29 60.48 BIWEEKLY 3,894.40 4,111.20 4,340.80 4,583.20 4,838.40 MONTHLY 8,470.32 8,941.86 9,441.24 9,968.46 10,523.52 91-15137 SAME AS ABOVE ** C 91-15114 NEW HOURLY 44.57 47.06 49.68 52.45 55.37 BIWEEKLY 3,565.60 3,764.80 3,974.40 4,196.00 4,429.60 MONTHLY 7,755.18 8,188.44 8,644.32 9,126.30 9,634.38 91-15136 SAME AS ABOVE ** ** D 0 NEW HOURLY 40.70 42.97 45.37 47.90 50.57 BIWEEKLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,081.80 7,476.78 7,894.38 8,334.60 8,799.18	* *	* *	* * *	* *	* *	* * *	* * *	* *	* *			A	SENIO
** B 91-15115 NEW HOURLY 48.68 51.39 54.26 57.29 60.48 BIWEEKLY 3,894.40 4,111.20 4,340.80 4,583.20 4,838.40 9,968.46 10,523.52 91-15137 SAME AS ABOVE ** 91-15137 SAME AS ABOVE ** 91-15136 SAME AS ABOVE 91-15136 SAME AS ABOVE ** D 20-15110 NEW HOURLY 40.70 42.97 45.37 47.90 50.57 BIWEEKLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,081.80 7,476.78 7,894.38 8,334.60 8,799.18						5,405.60	5,120.00	4,849.60	4,593.60	4,351.20	BIWEEKLY	95-15210	
91-15115 NEW HOURLY 48.68 51.39 54.26 57.29 60.48 BIMEEKLY 3,894.40 4,111.20 4,340.80 4,583.20 4,838.40 MONTHLY 8,470.32 8,941.86 9,441.24 9,968.46 10,523.52 91-15137 SAME AS ABOVE ** 91-15114 NEW HOURLY 44.57 47.06 49.68 52.45 55.37 BIWEEKLY 3,565.60 3,764.80 3,974.40 4,196.00 4,429.60 MONTHLY 7,755.18 8,188.44 8,644.32 9,126.30 9,634.38 91-15136 SAME AS ABOVE ** 93-15022 SAME AS ABOVE ** D 20-15110 NEW HOURLY 40.70 42.97 45.37 47.90 50.57 BIWEEKLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,081.80 7,476.78 7,894.38 8,334.60 8,799.18						,		,	-,	-,			**
BIWEEKLY 3,894.40 4,111.20 4,340.80 4,583.20 4,838.40 MONTHLY 8,470.32 8,941.86 9,441.24 9,968.46 10,523.52 91-15137 SAME AS ABOVE ** C 91-15114 NEW HOURLY 44.57 47.06 49.68 52.45 55.37 BIWEEKLY 3,565.60 3,764.80 3,974.40 4,196.00 4,429.60 MONTHLY 7,755.18 8,188.44 8,644.32 9,126.30 9,634.38 91-15136 SAME AS ABOVE ** 93-15022 SAME AS ABOVE ** D 20-15110 NEW HOURLY 40.70 42.97 45.37 47.90 50.57 BIWEEKLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,081.80 7,476.78 7,894.38 8,334.60 8,799.18													
** $P_{1-15114}^{**}$ $P_{1-15114}^{**}$ $P_{1-15114}^{**}$ $P_{1-15114}^{**}$ $P_{1-15136}^{**}$ P_{1-15						4,838.40	4,583.20	4,340.80	4,111.20	3,894.40	BIWEEKLY	91-15115	
91-15114 NEW HOURLY 44.57 47.06 49.68 52.45 55.37 BIWEEKLY 3,565.60 3,764.80 3,974.40 4,196.00 4,429.60 MONTHLY 7,755.18 8,188.44 8,644.32 9,126.30 9,634.38 91-15136 SAME AS ABOVE 93-15022 SAME AS ABOVE ** D 20-15110 NEW HOURLY 40.70 42.97 45.37 47.90 50.57 BIWEEKLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,081.80 7,476.78 7,894.38 8,334.60 8,799.18										OVE	SAME AS ABO	91- 15 1 37	**
93-15022 SAME AS ABOVE ** D 20-15110 NEW HOURLY 40.70 42.97 45.37 47.90 50.57 BIWEEKLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,081.80 7,476.78 7,894.38 8,334.60 8,799.18						4,429.60	4,196.00	3,974.40	3,764.80	3,565.60	BIWEEKLY	-	
** D 20-15110 NEW HOURLY 40.70 42.97 45.37 47.90 50.57 BIWEEKLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,081.80 7,476.78 7,894.38 8,334.60 8,799.18)VE	SAME AS ABO	91-15136	
20-15110 NEW HOURLY 40.70 42.97 45.37 47.90 50.57 BIWEEKLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,081.80 7,476.78 7,894.38 8,334.60 8,799.18										OVE	SAME AS ABO	93-15022	**
BIWEEKLY 3,256.00 3,437.60 3,629.60 3,832.00 4,045.60 MONTHLY 7,081.80 7,476.78 7,894.38 8,334.60 8,799.18												D	
						4,045.60	3,832.00	3,629.60	3,437.60	3,256.00	BIWEEKLY	20-15110	
23-11030 SAME AS ABOVE										DAE	SAME AS ABO	23-11036	

Report ID: HR60 Run Date: 09/1			EF	FDATE = 10	/01/2017	LIVING AU (1.0300) ISTRATIVE	X (CURREN			Page:	34
CLASS DDRNO	PAY RATE *******	STEP-1 ******	STEP-2 *******	STEP-3 *******	STEP-4 ******	STEP-5 *******	STEP-6 *******	STEP-7 *******	STEP-8 *******	STEP-9	STEP-1
23-15024	SAME AS AB	OVE									
23-15126	SAME AS AB	OVE									
91-15133	SAME AS AB	OVE									
91-15134	SAME AS AB	OVE									
91-15135	SAME AS AB	OVE									
**											
E											
91-15123	NEW HOURLY	38.31	40.45	42.71	45.09	47.60)				
	BIWEEKLY				3,607.20						
	MONTHLY	6,665.94	7,038.30	7,431.54	7,845.66	8,282.40	i i i				
SYSTEMS AIDE 9		1599) * ·	* * *	* *	* * *	* *	* * *	* *	* * *	* *
95-15990	NEW HOURLY	29 10	20 60	21 25	22 10	24 05					
30-10330	BIWEEKLY		29.69	31.35	33.10 2,648.00						
	MONTHLY				5,759.40						
SYSTEMS ANALYS		1596	* *	* *	* * *	* *	* * *	* * *	* * *	* * :	* *
91-15017	NEW HOURLY	40,12	42.36	44.72	47,21	49.84					
91-1901/	BIWEEKLY				47.2⊥ 3,776.80	• •					
	MONTHLY				8,214.54						
	HOMINEI	0,000.00	7,570.04	1,101.20	0,214,04	0,072.10	1				
93-15017	SAME AS ABO	OVE									
94-15018	SAME AS ABO	OVE									
**											
в											
91-15022	NEW HOURLY	33.96	35.85	37.85	39.96	42.19					
	BIWEEKLY	2,716.80	2,868.00	3,028.00	3,196.80	3,375.20					
	MONTHLY	5,909.04	6,237.90	6,585.90	6,953.04	7,341.06					
93-15020	SAME AS ABO	OVE									
94-15022	SAME AS ABO	OVE									
UTILITY ACCOUNT	ANT <u>3/4</u>	1511	* *	* *	* * *	* *	* * *	* * *	* * *	* * *	* *
A 95-15110	NEW HOURLY	40.13	42.37	44.73	47.22	49.85					
30-10110	BIWEEKLY				3,777.60						
	1) I N II I N II I I I I I I I I I I I I				J 1 1 1 00						

lReport ID: HR601 Run Date: 09/12,			EF1	FDATE = 10	/01/2017	LIVING ADJ (1.0300) X ISTRATIVE ((CURRENT			Page	: 35
CLASS DDRNO ***** ********	PAY RATE *******	STEP-1 ******	STEP-2 ******	STEP-3 ******	STEP-4 ******	STEP-5 ******	STEP-6 *******	STEP-7 *******	STEP-8 *******	STEP-9 *******	STEP-10
B 91-15111	NEW HOURLY BIWEEKLY MONTHLY	2,974.40	3,140.00	3,315.20	43.75 3,500.00 7,612.50	3,695.20					
91-15132	SAME AS AB	OVE									
91-15140 **	SAME AS AB	OVE									
C 20-15108	NEW HOURLY BIWEEKLY MONTHLY	2,848.00		3,174.40	41.89 3,351.20 7,288.86	3,538.40					
20-15114	SAME AS AB	OVE									
23-15115	SAME AS ABO	OVE									
91-15110	SAME AS AB	OVE									
91+15131 **	SAME AS ABO	OVE					·				
D 23-15128	NEW HOURLY BIWEEKLY MONTHLY	2,775.20	2,929.60	3,092.80	40.82 3,265.60 7,102.68						
91-15010	SAME AS ABO	OVE									
93-15010 **	SAME AS ABO	OVE									
E <u>2</u> 23-15122	NEW HOURLY BIWEEKLY MONTHLY	2,712.80	2,864.00	•	39.91 3,192.80 6,944.34	3,371.20					
93-15009	SAME AS ABO	OVE									
94-15115	SAME AS ABO	OVE									
UTILITY BUYER		1861	* *	* *	* * *	* *	* * *	* *	* * *	* *	* *
93-18105	NEW HOURLY BIWEEKLY MONTHLY	3,147.20			46.29 3,703.20 8,054.46						

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CLASS DDRNO ***** *******	PAY RATE	STEP-1 *******	STEP-2 *******	STEP-3 *******	STEP-4	STEP-5	STEP-6	STEP-7 *******	STEP-8	STEP-9	STEP-10
WORKERS COMPENS	ATION ANALYST	1774	* *	* *	* * *	* *	* * :	* * *	* * *	* *	* *
91-17005	NEW HOURLY BIWEEKLY MONTHLY		40.09 3,207.20 6,975.66	3,386.40	3,575.20	3,774.40	1				
91-17111	SAME AS ABO)VE									
WORKERS' COMP CI	LAIMS ASST	1775	* *	* *	* * *	* *	* * *	* * *	* * *	* *	* *
93-17006	NEW HOURLY BIWEEKLY MONTHLY		31.27 2,501.60 5,440.98	2,640.80	2,788.00	2,943.20)				
**											
95-17751*	NEW HOURLY BIWEEKLY MONTHLY		26.58 2,126.40 4,624.92	2,244.80	2,369.60	2,501.60	ł		/14 this D for new C	-	

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SALARY FOOTNOTES (Administrative Unit)

<u>Footnote 1</u>: Any person employed in the class of Safety Engineering Associate (Class Code 1726), for which registration as a professional engineer with the California State Board of Registration for Civil and Professional Engineers is not required, shall, while so registered, receive salary at the second premium level rate (5.575625 percent) above the appropriate step rate of salary prescribed for his/her class, at the beginning of the payroll period next succeeding the date the individual presents to the Department a formal certificate or pocket identification card or other such document or communication evidencing registration as a professional engineer satisfactory to the Department.

Footnote 2: One person in the class and level of Utility Accountant D (Class Code 1511), DDR No. 23-15122, who was formerly assigned to DDR 82-15103 or DDR 94-15119 will be compensated at the level of Utility Accountant C.

<u>Footnote 3</u>: Any employee in the class of Utility Accountant (Class Code 1511) or Senior Utility Accountant (Class Code 1521) who maintains registration as a Certified Public Accountant (CPA) or Certified Internal Auditor (CIA) shall be reimbursed by the Department for the cost of such registration upon presentation by the employee of a paid receipt for such cost.

Footnote 4: Any employee occupying a position in the class of Utility Accountant (Class Code 1511) or Senior Utility Accountant (Class Code 1521), who has been granted the authority by the State of California to use the term of Certified Public Accountant, shall be compensated at the second (2nd) premium level above the rate established for the position.

<u>Footnote 5</u>: Any employee who is appointed from a Civil Service eligible list to the class of Management Aide, Code 1508, whose hourly compensation immediately prior to such appointment is higher than the 5th step hourly rate for Management Aide, shall continue to receive compensation at the same hourly rate that the employee was receiving on the date prior to such appointment. The employee shall continue to receive the hourly rate assigned upon

<u>SALARY FOOTNOTES</u> (cont'd) (Administrative Unit)

appointment to Management Aide until such time as the prescribed hourly rate for the class of Management Aide exceeds the salary assigned to the employee or the employee receives an appointment to a class and pay grade with an hourly rate higher than the hourly rate assigned upon appointment to Management Aide.

Persons employed in the class of Management Aide on October 1, 2001, who were appointed from a Civil Service eligible list to that class, whose hourly rate of compensation immediately prior to October 1, 2001, was higher than the 5th step hourly rate for Management Aide, shall continue to receive such hourly rate of compensation until such time as the prescribed hourly rate for the class of Management Aide exceeds the salary assigned to the employee or the employee receives an appointment to a class and pay grade with an hourly rate higher than the hourly rate assigned under the provisions of this Salary Footnote.

Footnote 6: Employees occupying DDR No. 93-17109, in the class of Utility Management Assistant (Class Code 9100), as of October 1, 1996, shall be paid at the fourth (4th) premium level above the appropriate step rate in the salary range while occupying this DDR. Any employee assigned to this DDR subsequent to October 1, 1996, shall be paid in accordance with the salary range established for the Management Analyst II (Class Code 9169) level.

Footnote 7: Effective December 1, 2001, new employees assigned to positions in the classes listed below will only be able to occupy the DDR listed opposite the class title.

Class Code	<u>Class Title</u>	DDR Number				
1508	Management Aide	95-15080				
1539	Management Assistant	95-15390				

Footnote 8: Any employee who is appointed from a Civil Service eligible list to the class of Management Assistant, Code 1539, whose hourly compensation immediately prior to such appointment is higher than the 5th step hourly rate for Management Assistant, shall continue to receive compensation at the same hourly rate that the employee was receiving on the date prior to such

SALARY FOOTNOTES (cont'd) (Administrative Unit)

appointment. The employee shall continue to receive the hourly rate assigned upon appointment to Management Assistant until such time as the prescribed hourly rate for the class of Management Assistant exceeds the salary assigned to the employee or the employee receives an appointment to a class and pay grade with an hourly rate higher than the hourly rate assigned upon appointment to Management Assistant.

Footnote 9: An employee who is appointed from a Civil Service eligible list to the class of Systems Aide, Code 1599, whose hourly compensation immediately prior to such appointment is higher than the 5th step hourly rate for Systems Aide, shall continue to receive compensation at the same hourly rate that the employee was receiving on the date prior to such appointment. The employee shall continue to receive the hourly rate assigned upon appointment to Systems Aide until such time as the prescribed hourly rate for the class of Systems Aide exceeds the salary assigned to the employee or the employee receives an appointment to a class and pay grade with an hourly rate higher than the hourly rate assigned upon appointment to Systems Aide.