

## **COST OF LIVING ADJUSTMENT**

### **4 - Administrative Representation Unit**

Effective Date: **10/1/2025**    Increase Amount: **2.8%**

COST OF LIVING ADJUSTMENT  
Effective Date: 10/1/2025   Increase Amount: 2.8%  
4 - Administrative Representation Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
*****					
Assistant Utility Buyer					
1860					
93-18113					
Hourly	\$45.21	\$47.73	\$50.39	\$53.20	\$56.17
Biweekly	\$3,616.80	\$3,818.40	\$4,031.20	\$4,256.00	\$4,493.60
Monthly	\$7,866.54	\$8,305.02	\$8,767.86	\$9,256.80	\$9,773.58
Annual	\$94,398.48	\$99,660.24	\$105,214.32	\$111,081.60	\$117,282.96
*****					
Benefits Analyst					
9108					
95-91081					
Hourly	\$54.31	\$57.34	\$60.54	\$63.92	\$67.48
Biweekly	\$4,344.80	\$4,587.20	\$4,843.20	\$5,113.60	\$5,398.40
Monthly	\$9,449.94	\$9,977.16	\$10,533.96	\$11,122.08	\$11,741.52
Annual	\$113,399.28	\$119,725.92	\$126,407.52	\$133,464.96	\$140,898.24
*****					
Emerg Preprdnss Coord					
1702					
95-17021					
Hourly	\$59.94	\$63.28	\$66.81	\$70.54	\$74.47
Biweekly	\$4,795.20	\$5,062.40	\$5,344.80	\$5,643.20	\$5,957.60
Monthly	\$10,429.56	\$11,010.72	\$11,624.94	\$12,273.96	\$12,957.78
Annual	\$125,154.72	\$132,128.64	\$139,499.28	\$147,287.52	\$155,493.36

COST OF LIVING ADJUSTMENT  
Effective Date: 10/1/2025   Increase Amount: 2.8%  
4 - Administrative Representation Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-17022					
Hourly	\$74.15	\$78.28	\$82.64	\$87.25	\$92.11
Biweekly	\$5,932.00	\$6,262.40	\$6,611.20	\$6,980.00	\$7,368.80
Monthly	\$12,902.10	\$13,620.72	\$14,379.36	\$15,181.50	\$16,027.14
Annual	\$154,825.20	\$163,448.64	\$172,552.32	\$182,178.00	\$192,325.68
*****					
Management Aide					
1508					
91-17027 <u>5</u>					
Hourly	\$40.57	\$42.83	\$45.22	\$47.74	\$50.40
Biweekly	\$3,245.60	\$3,426.40	\$3,617.60	\$3,819.20	\$4,032.00
Monthly	\$7,059.18	\$7,452.42	\$7,868.28	\$8,306.76	\$8,769.60
Annual	\$84,710.16	\$89,429.04	\$94,419.36	\$99,681.12	\$105,235.20
93-15002 <u>5</u>					
Hourly	\$40.57	\$42.83	\$45.22	\$47.74	\$50.40
Biweekly	\$3,245.60	\$3,426.40	\$3,617.60	\$3,819.20	\$4,032.00
Monthly	\$7,059.18	\$7,452.42	\$7,868.28	\$8,306.76	\$8,769.60
Annual	\$84,710.16	\$89,429.04	\$94,419.36	\$99,681.12	\$105,235.20
94-15111 <u>5</u>					
Hourly	\$40.57	\$42.83	\$45.22	\$47.74	\$50.40
Biweekly	\$3,245.60	\$3,426.40	\$3,617.60	\$3,819.20	\$4,032.00
Monthly	\$7,059.18	\$7,452.42	\$7,868.28	\$8,306.76	\$8,769.60
Annual	\$84,710.16	\$89,429.04	\$94,419.36	\$99,681.12	\$105,235.20

COST OF LIVING ADJUSTMENT  
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4 - Administrative Representation Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-15080 <u>5,7</u>					
Hourly	\$37.03	\$39.09	\$41.27	\$43.57	\$46.00
Biweekly	\$2,962.40	\$3,127.20	\$3,301.60	\$3,485.60	\$3,680.00
Monthly	\$6,443.22	\$6,801.66	\$7,180.98	\$7,581.18	\$8,004.00
Annual	\$77,318.64	\$81,619.92	\$86,171.76	\$90,974.16	\$96,048.00

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Management Analyst

9184

05-17001					
Hourly	\$52.13	\$55.04	\$58.11	\$61.35	\$64.77
Biweekly	\$4,170.40	\$4,403.20	\$4,648.80	\$4,908.00	\$5,181.60
Monthly	\$9,070.62	\$9,576.96	\$10,111.14	\$10,674.90	\$11,269.98
Annual	\$108,847.44	\$114,923.52	\$121,333.68	\$128,098.80	\$135,239.76

23-17002					
Hourly	\$44.11	\$46.57	\$49.17	\$51.91	\$54.80
Biweekly	\$3,528.80	\$3,725.60	\$3,933.60	\$4,152.80	\$4,384.00
Monthly	\$7,675.14	\$8,103.18	\$8,555.58	\$9,032.34	\$9,535.20
Annual	\$92,101.68	\$97,238.16	\$102,666.96	\$108,388.08	\$114,422.40

60-17006					
Hourly	\$52.13	\$55.04	\$58.11	\$61.35	\$64.77
Biweekly	\$4,170.40	\$4,403.20	\$4,648.80	\$4,908.00	\$5,181.60
Monthly	\$9,070.62	\$9,576.96	\$10,111.14	\$10,674.90	\$11,269.98
Annual	\$108,847.44	\$114,923.52	\$121,333.68	\$128,098.80	\$135,239.76

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4 - Administrative Representation Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
82-17001					
Hourly	\$52.13	\$55.04	\$58.11	\$61.35	\$64.77
Biweekly	\$4,170.40	\$4,403.20	\$4,648.80	\$4,908.00	\$5,181.60
Monthly	\$9,070.62	\$9,576.96	\$10,111.14	\$10,674.90	\$11,269.98
Annual	\$108,847.44	\$114,923.52	\$121,333.68	\$128,098.80	\$135,239.76
91-17020					
Hourly	\$52.13	\$55.04	\$58.11	\$61.35	\$64.77
Biweekly	\$4,170.40	\$4,403.20	\$4,648.80	\$4,908.00	\$5,181.60
Monthly	\$9,070.62	\$9,576.96	\$10,111.14	\$10,674.90	\$11,269.98
Annual	\$108,847.44	\$114,923.52	\$121,333.68	\$128,098.80	\$135,239.76
91-17117					
Hourly	\$44.11	\$46.57	\$49.17	\$51.91	\$54.80
Biweekly	\$3,528.80	\$3,725.60	\$3,933.60	\$4,152.80	\$4,384.00
Monthly	\$7,675.14	\$8,103.18	\$8,555.58	\$9,032.34	\$9,535.20
Annual	\$92,101.68	\$97,238.16	\$102,666.96	\$108,388.08	\$114,422.40
93-17109 <u>6</u>					
Hourly	\$52.13	\$55.04	\$58.11	\$61.35	\$64.77
Biweekly	\$4,170.40	\$4,403.20	\$4,648.80	\$4,908.00	\$5,181.60
Monthly	\$9,070.62	\$9,576.96	\$10,111.14	\$10,674.90	\$11,269.98
Annual	\$108,847.44	\$114,923.52	\$121,333.68	\$128,098.80	\$135,239.76
93-91251					
Hourly	\$52.13	\$55.04	\$58.11	\$61.35	\$64.77
Biweekly	\$4,170.40	\$4,403.20	\$4,648.80	\$4,908.00	\$5,181.60
Monthly	\$9,070.62	\$9,576.96	\$10,111.14	\$10,674.90	\$11,269.98
Annual	\$108,847.44	\$114,923.52	\$121,333.68	\$128,098.80	\$135,239.76

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4 - Administrative Representation Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
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Management Assistant

1539

91-15120   g

Hourly	\$40.57	\$42.83	\$45.22	\$47.74	\$50.40
Biweekly	\$3,245.60	\$3,426.40	\$3,617.60	\$3,819.20	\$4,032.00
Monthly	\$7,059.18	\$7,452.42	\$7,868.28	\$8,306.76	\$8,769.60
Annual	\$84,710.16	\$89,429.04	\$94,419.36	\$99,681.12	\$105,235.20

93-17111   g

Hourly	\$40.57	\$42.83	\$45.22	\$47.74	\$50.40
Biweekly	\$3,245.60	\$3,426.40	\$3,617.60	\$3,819.20	\$4,032.00
Monthly	\$7,059.18	\$7,452.42	\$7,868.28	\$8,306.76	\$8,769.60
Annual	\$84,710.16	\$89,429.04	\$94,419.36	\$99,681.12	\$105,235.20

94-15113   g

Hourly	\$40.57	\$42.83	\$45.22	\$47.74	\$50.40
Biweekly	\$3,245.60	\$3,426.40	\$3,617.60	\$3,819.20	\$4,032.00
Monthly	\$7,059.18	\$7,452.42	\$7,868.28	\$8,306.76	\$8,769.60
Annual	\$84,710.16	\$89,429.04	\$94,419.36	\$99,681.12	\$105,235.20

95-15390   Z,g

Hourly	\$37.03	\$39.09	\$41.27	\$43.57	\$46.00
Biweekly	\$2,962.40	\$3,127.20	\$3,301.60	\$3,485.60	\$3,680.00
Monthly	\$6,443.22	\$6,801.66	\$7,180.98	\$7,581.18	\$8,004.00
Annual	\$77,318.64	\$81,619.92	\$86,171.76	\$90,974.16	\$96,048.00

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4 - Administrative Representation Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-15391 8					
Hourly	\$31.48	\$33.24	\$35.09	\$37.05	\$39.12
Biweekly	\$2,518.40	\$2,659.20	\$2,807.20	\$2,964.00	\$3,129.60
Monthly	\$5,477.52	\$5,783.76	\$6,105.66	\$6,446.70	\$6,806.88
Annual	\$65,730.24	\$69,405.12	\$73,267.92	\$77,360.40	\$81,682.56

Eff. 1/1/14 this DDR replaces 95-15390  
for new City employees.

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Public Relations Specialist  
1785

91-16222					
Hourly	\$43.06	\$45.46	\$47.99	\$50.67	\$53.50
Biweekly	\$3,444.80	\$3,636.80	\$3,839.20	\$4,053.60	\$4,280.00
Monthly	\$7,492.44	\$7,910.04	\$8,350.26	\$8,816.58	\$9,309.00
Annual	\$89,909.28	\$94,920.48	\$100,203.12	\$105,798.96	\$111,708.00

91-16224					
Hourly	\$47.71	\$50.37	\$53.18	\$56.15	\$59.28
Biweekly	\$3,816.80	\$4,029.60	\$4,254.40	\$4,492.00	\$4,742.40
Monthly	\$8,301.54	\$8,764.38	\$9,253.32	\$9,770.10	\$10,314.72
Annual	\$99,618.48	\$105,172.56	\$111,039.84	\$117,241.20	\$123,776.64

91-17007					
Hourly	\$47.03	\$49.65	\$52.42	\$55.34	\$58.43
Biweekly	\$3,762.40	\$3,972.00	\$4,193.60	\$4,427.20	\$4,674.40
Monthly	\$8,183.22	\$8,639.10	\$9,121.08	\$9,629.16	\$10,166.82
Annual	\$98,198.64	\$103,669.20	\$109,452.96	\$115,549.92	\$122,001.84

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4 - Administrative Representation Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
91-17123					
Hourly	\$52.22	\$55.13	\$58.20	\$61.45	\$64.88
Biweekly	\$4,177.60	\$4,410.40	\$4,656.00	\$4,916.00	\$5,190.40
Monthly	\$9,086.28	\$9,592.62	\$10,126.80	\$10,692.30	\$11,289.12
Annual	\$109,035.36	\$115,111.44	\$121,521.60	\$128,307.60	\$135,469.44

91-17127					
Hourly	\$53.80	\$56.80	\$59.97	\$63.31	\$66.84
Biweekly	\$4,304.00	\$4,544.00	\$4,797.60	\$5,064.80	\$5,347.20
Monthly	\$9,361.20	\$9,883.20	\$10,434.78	\$11,015.94	\$11,630.16
Annual	\$112,334.40	\$118,598.40	\$125,217.36	\$132,191.28	\$139,561.92

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Safety Engineering Associate  
1726

93-17008 <u>1</u>					
Hourly	\$57.00	\$60.18	\$63.54	\$67.08	\$70.82
Biweekly	\$4,560.00	\$4,814.40	\$5,083.20	\$5,366.40	\$5,665.60
Monthly	\$9,918.00	\$10,471.32	\$11,055.96	\$11,671.92	\$12,322.68
Annual	\$119,016.00	\$125,655.84	\$132,671.52	\$140,063.04	\$147,872.16

93-17023 <u>1</u>					
Hourly	\$50.13	\$52.93	\$55.88	\$59.00	\$62.29
Biweekly	\$4,010.40	\$4,234.40	\$4,470.40	\$4,720.00	\$4,983.20
Monthly	\$8,722.62	\$9,209.82	\$9,723.12	\$10,266.00	\$10,838.46
Annual	\$104,671.44	\$110,517.84	\$116,677.44	\$123,192.00	\$130,061.52



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4 - Administrative Representation Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
94-17008 <u>1</u>					
Hourly	\$57.00	\$60.18	\$63.54	\$67.08	\$70.82
Biweekly	\$4,560.00	\$4,814.40	\$5,083.20	\$5,366.40	\$5,665.60
Monthly	\$9,918.00	\$10,471.32	\$11,055.96	\$11,671.92	\$12,322.68
Annual	\$119,016.00	\$125,655.84	\$132,671.52	\$140,063.04	\$147,872.16

94-17023 <u>1</u>					
Hourly	\$50.13	\$52.93	\$55.88	\$59.00	\$62.29
Biweekly	\$4,010.40	\$4,234.40	\$4,470.40	\$4,720.00	\$4,983.20
Monthly	\$8,722.62	\$9,209.82	\$9,723.12	\$10,266.00	\$10,838.46
Annual	\$104,671.44	\$110,517.84	\$116,677.44	\$123,192.00	\$130,061.52

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Senior Claims Representative

1770

91-17131					
Hourly	\$49.35	\$52.10	\$55.00	\$58.07	\$61.31
Biweekly	\$3,948.00	\$4,168.00	\$4,400.00	\$4,645.60	\$4,904.80
Monthly	\$8,586.90	\$9,065.40	\$9,570.00	\$10,104.18	\$10,667.94
Annual	\$103,042.80	\$108,784.80	\$114,840.00	\$121,250.16	\$128,015.28

91-17132					
Hourly	\$52.66	\$55.60	\$58.70	\$61.97	\$65.43
Biweekly	\$4,212.80	\$4,448.00	\$4,696.00	\$4,957.60	\$5,234.40
Monthly	\$9,162.84	\$9,674.40	\$10,213.80	\$10,782.78	\$11,384.82
Annual	\$109,954.08	\$116,092.80	\$122,565.60	\$129,393.36	\$136,617.84

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4 - Administrative Representation Unit

Step-01                      Step-02                      Step-03                      Step-04                      Step-05

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Senior Utility Accountant

1521

91-15136    3,4

Hourly	\$57.91	\$61.14	\$64.55	\$68.15	\$71.95
Biweekly	\$4,632.80	\$4,891.20	\$5,164.00	\$5,452.00	\$5,756.00
Monthly	\$10,076.34	\$10,638.36	\$11,231.70	\$11,858.10	\$12,519.30
Annual	\$120,916.08	\$127,660.32	\$134,780.40	\$142,297.20	\$150,231.60

91-15137    3,4

Hourly	\$63.24	\$66.77	\$70.49	\$74.42	\$78.57
Biweekly	\$5,059.20	\$5,341.60	\$5,639.20	\$5,953.60	\$6,285.60
Monthly	\$11,003.76	\$11,617.98	\$12,265.26	\$12,949.08	\$13,671.18
Annual	\$132,045.12	\$139,415.76	\$147,183.12	\$155,388.96	\$164,054.16

95-15210    3,4

Hourly	\$70.66	\$74.60	\$78.76	\$83.15	\$87.79
Biweekly	\$5,652.80	\$5,968.00	\$6,300.80	\$6,652.00	\$7,023.20
Monthly	\$12,294.84	\$12,980.40	\$13,704.24	\$14,468.10	\$15,275.46
Annual	\$147,538.08	\$155,764.80	\$164,450.88	\$173,617.20	\$183,305.52

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Systems Aide

1599

95-15990    9

Hourly	\$36.56	\$38.60	\$40.75	\$43.02	\$45.42
Biweekly	\$2,924.80	\$3,088.00	\$3,260.00	\$3,441.60	\$3,633.60
Monthly	\$6,361.44	\$6,716.40	\$7,090.50	\$7,485.48	\$7,903.08
Annual	\$76,337.28	\$80,596.80	\$85,086.00	\$89,825.76	\$94,836.96

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4 - Administrative Representation Unit

Step-01                      Step-02                      Step-03                      Step-04                      Step-05

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Systems Analyst

1596

91-15017

Hourly	\$52.13	\$55.04	\$58.11	\$61.35	\$64.77
Biweekly	\$4,170.40	\$4,403.20	\$4,648.80	\$4,908.00	\$5,181.60
Monthly	\$9,070.62	\$9,576.96	\$10,111.14	\$10,674.90	\$11,269.98
Annual	\$108,847.44	\$114,923.52	\$121,333.68	\$128,098.80	\$135,239.76

91-15022

Hourly	\$44.11	\$46.57	\$49.17	\$51.91	\$54.80
Biweekly	\$3,528.80	\$3,725.60	\$3,933.60	\$4,152.80	\$4,384.00
Monthly	\$7,675.14	\$8,103.18	\$8,555.58	\$9,032.34	\$9,535.20
Annual	\$92,101.68	\$97,238.16	\$102,666.96	\$108,388.08	\$114,422.40

94-15018

Hourly	\$52.13	\$55.04	\$58.11	\$61.35	\$64.77
Biweekly	\$4,170.40	\$4,403.20	\$4,648.80	\$4,908.00	\$5,181.60
Monthly	\$9,070.62	\$9,576.96	\$10,111.14	\$10,674.90	\$11,269.98
Annual	\$108,847.44	\$114,923.52	\$121,333.68	\$128,098.80	\$135,239.76

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Utility Accountant

1511

91-15131    3,4

Hourly	\$46.24	\$48.82	\$51.54	\$54.41	\$57.44
Biweekly	\$3,699.20	\$3,905.60	\$4,123.20	\$4,352.80	\$4,595.20
Monthly	\$8,045.76	\$8,494.68	\$8,967.96	\$9,467.34	\$9,994.56
Annual	\$96,549.12	\$101,936.16	\$107,615.52	\$113,608.08	\$119,934.72

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
91-15132 <u>3,4</u>					
Hourly	\$48.31	\$51.00	\$53.84	\$56.84	\$60.01
Biweekly	\$3,864.80	\$4,080.00	\$4,307.20	\$4,547.20	\$4,800.80
Monthly	\$8,405.94	\$8,874.00	\$9,368.16	\$9,890.16	\$10,441.74
Annual	\$100,871.28	\$106,488.00	\$112,417.92	\$118,681.92	\$125,300.88

95-15110 <u>3,4</u>					
Hourly	\$52.13	\$55.04	\$58.11	\$61.35	\$64.77
Biweekly	\$4,170.40	\$4,403.20	\$4,648.80	\$4,908.00	\$5,181.60
Monthly	\$9,070.62	\$9,576.96	\$10,111.14	\$10,674.90	\$11,269.98
Annual	\$108,847.44	\$114,923.52	\$121,333.68	\$128,098.80	\$135,239.76

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Utility Buyer

1861

93-18105					
Hourly	\$51.09	\$53.94	\$56.95	\$60.13	\$63.48
Biweekly	\$4,087.20	\$4,315.20	\$4,556.00	\$4,810.40	\$5,078.40
Monthly	\$8,889.66	\$9,385.56	\$9,909.30	\$10,462.62	\$11,045.52
Annual	\$106,675.92	\$112,626.72	\$118,911.60	\$125,551.44	\$132,546.24

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Workers Comp Claims Asst

1775

93-17006					
Hourly	\$38.48	\$40.63	\$42.90	\$45.29	\$47.82
Biweekly	\$3,078.40	\$3,250.40	\$3,432.00	\$3,623.20	\$3,825.60
Monthly	\$6,695.52	\$7,069.62	\$7,464.60	\$7,880.46	\$8,320.68
Annual	\$80,346.24	\$84,835.44	\$89,575.20	\$94,565.52	\$99,848.16

COST OF LIVING ADJUSTMENT  
Effective Date: 10/1/2025 Increase Amount: 2.8%  
4 - Administrative Representation Unit

Step-01                      Step-02                      Step-03                      Step-04                      Step-05

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Workers Compensation Analyst

1774

91-17005

Hourly	\$49.35	\$52.10	\$55.00	\$58.07	\$61.31
Biweekly	\$3,948.00	\$4,168.00	\$4,400.00	\$4,645.60	\$4,904.80
Monthly	\$8,586.90	\$9,065.40	\$9,570.00	\$10,104.18	\$10,667.94
Annual	\$103,042.80	\$108,784.80	\$114,840.00	\$121,250.16	\$128,015.28