COST OF LIVING ADJUSTMENT

4 - Administrative Representation Unit

Effective Date: **10/1/2025** Increase Amount: **2.8%**

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
Accountant					
1513					
91-15100					
Hourly	$43.32	$45.74	$48.29	$50.98	$53.82
Biweekly	$3,465.60	$3,659.20	$3,863.20	$4,078.40	$4,305.60
Monthly	$7,537.68	$7,958.76	$8,402.46	$8,870.52	$9,364.68
Annual	$90,452.16	$95,505.12	$100,829.52	$106,446.24	$112,376.16
Accounting Aide					
1585					
91-15005					
Hourly	$35.04	$36.99	$39.05	$41.23	$43.53
Biweekly	$2,803.20	$2,959.20	$3,124.00	$3,298.40	$3,482.40
Monthly	$6,096.96	$6,436.26	$6,794.70	$7,174.02	$7,574.22
Annual	$73,163.52	$77,235.12	$81,536.40	$86,088.24	$90,890.64
93-15001					
Hourly	$35.04	$36.99	$39.05	$41.23	$43.53
Biweekly	$2,803.20	$2,959.20	$3,124.00	$3,298.40	$3,482.40
Monthly	$6,096.96	$6,436.26	$6,794.70	$7,174.02	$7,574.22
Annual	$73,163.52	$77,235.12	$81,536.40	$86,088.24	$90,890.64
94-15112					
Hourly	$35.04	$36.99	$39.05	$41.23	$43.53
Biweekly	$2,803.20	$2,959.20	$3,124.00	$3,298.40	$3,482.40
Monthly	$6,096.96	$6,436.26	$6,794.70	$7,174.02	$7,574.22
Annual	$73,163.52	$77,235.12	$81,536.40	$86,088.24	$90,890.64

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
Assistant Utility Buyer					
1860					
93-18111					
Hourly	$43.43	$45.85	$48.41	$51.11	$53.96
Biweekly	$3,474.40	$3,668.00	$3,872.80	$4,088.80	$4,316.80
Monthly	$7,556.82	$7,977.90	$8,423.34	$8,893.14	$9,389.04
Annual	$90,681.84	$95,734.80	$101,080.08	$106,717.68	$112,668.48
93-18113					
Hourly	$45.21	$47.73	$50.39	$53.20	$56.17
Biweekly	$3,616.80	$3,818.40	$4,031.20	$4,256.00	$4,493.60
Monthly	$7,866.54	$8,305.02	$8,767.86	$9,256.80	$9,773.58
Annual	$94,398.48	$99,660.24	$105,214.32	$111,081.60	$117,282.96
Benefits Analyst					
9108					
95-91081					
Hourly	$54.31	$57.34	$60.54	$63.92	$67.48
Biweekly	$4,344.80	$4,587.20	$4,843.20	$5,113.60	$5,398.40
Monthly	$9,449.94	$9,977.16	$10,533.96	$11,122.08	$11,741.52
Annual	$113,399.28	$119,725.92	$126,407.52	$133,464.96	$140,898.24

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
**********Emerg Preprdnss Coord 1702					
95-17021					
Hourly	$59.94	$63.28	$66.81	$70.54	$74.47
Biweekly	$4,795.20	$5,062.40	$5,344.80	$5,643.20	$5,957.60
Monthly	$10,429.56	$11,010.72	$11,624.94	$12,273.96	$12,957.78
Annual	$125,154.72	$132,128.64	$139,499.28	$147,287.52	$155,493.36
95-17022					
Hourly	$74.15	$78.28	$82.64	$87.25	$92.11
Biweekly	$5,932.00	$6,262.40	$6,611.20	$6,980.00	$7,368.80
Monthly	$12,902.10	$13,620.72	$14,379.36	$15,181.50	$16,027.14
Annual	$154,825.20	$163,448.64	$172,552.32	$182,178.00	$192,325.68
**********Management Aide 1508					
91-17027 *5*					
Hourly	$40.57	$42.83	$45.22	$47.74	$50.40
Biweekly	$3,245.60	$3,426.40	$3,617.60	$3,819.20	$4,032.00
Monthly	$7,059.18	$7,452.42	$7,868.28	$8,306.76	$8,769.60
Annual	$84,710.16	$89,429.04	$94,419.36	$99,681.12	$105,235.20
93-15002 *5*					
Hourly	$40.57	$42.83	$45.22	$47.74	$50.40
Biweekly	$3,245.60	$3,426.40	$3,617.60	$3,819.20	$4,032.00
Monthly	$7,059.18	$7,452.42	$7,868.28	$8,306.76	$8,769.60
Annual	$84,710.16	$89,429.04	$94,419.36	$99,681.12	$105,235.20

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
94-15111 *5*					
Hourly	$40.57	$42.83	$45.22	$47.74	$50.40
Biweekly	$3,245.60	$3,426.40	$3,617.60	$3,819.20	$4,032.00
Monthly	$7,059.18	$7,452.42	$7,868.28	$8,306.76	$8,769.60
Annual	$84,710.16	$89,429.04	$94,419.36	$99,681.12	$105,235.20
95-15080 *5,7*					
Hourly	$37.03	$39.09	$41.27	$43.57	$46.00
Biweekly	$2,962.40	$3,127.20	$3,301.60	$3,485.60	$3,680.00
Monthly	$6,443.22	$6,801.66	$7,180.98	$7,581.18	$8,004.00
Annual	$77,318.64	$81,619.92	$86,171.76	$90,974.16	$96,048.00

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Management Analyst

9184

05-17001					
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76
23-17002					
Hourly	$44.11	$46.57	$49.17	$51.91	$54.80
Biweekly	$3,528.80	$3,725.60	$3,933.60	$4,152.80	$4,384.00
Monthly	$7,675.14	$8,103.18	$8,555.58	$9,032.34	$9,535.20
Annual	$92,101.68	$97,238.16	$102,666.96	$108,388.08	$114,422.40
20-17101					
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
25-91001					
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76
60-17006					
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76
82-17001					
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76
91-17020					
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76
91-17117					
Hourly	$44.11	$46.57	$49.17	$51.91	$54.80
Biweekly	$3,528.80	$3,725.60	$3,933.60	$4,152.80	$4,384.00
Monthly	$7,675.14	$8,103.18	$8,555.58	$9,032.34	$9,535.20
Annual	$92,101.68	$97,238.16	$102,666.96	$108,388.08	$114,422.40

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
93-17109 *6*					
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76
93-91251					
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76
94-17117					
Hourly	$44.11	$46.57	$49.17	$51.91	$54.80
Biweekly	$3,528.80	$3,725.60	$3,933.60	$4,152.80	$4,384.00
Monthly	$7,675.14	$8,103.18	$8,555.58	$9,032.34	$9,535.20
Annual	$92,101.68	$97,238.16	$102,666.96	$108,388.08	$114,422.40

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Management Assistant

1539

91-15120 *8*					
Hourly	$40.57	$42.83	$45.22	$47.74	$50.40
Biweekly	$3,245.60	$3,426.40	$3,617.60	$3,819.20	$4,032.00
Monthly	$7,059.18	$7,452.42	$7,868.28	$8,306.76	$8,769.60
Annual	$84,710.16	$89,429.04	$94,419.36	$99,681.12	$105,235.20

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
93-17111 *8*					
Hourly	$40.57	$42.83	$45.22	$47.74	$50.40
Biweekly	$3,245.60	$3,426.40	$3,617.60	$3,819.20	$4,032.00
Monthly	$7,059.18	$7,452.42	$7,868.28	$8,306.76	$8,769.60
Annual	$84,710.16	$89,429.04	$94,419.36	$99,681.12	$105,235.20
94-15113 *8*					
Hourly	$40.57	$42.83	$45.22	$47.74	$50.40
Biweekly	$3,245.60	$3,426.40	$3,617.60	$3,819.20	$4,032.00
Monthly	$7,059.18	$7,452.42	$7,868.28	$8,306.76	$8,769.60
Annual	$84,710.16	$89,429.04	$94,419.36	$99,681.12	$105,235.20
95-15390 *7,8*					
Hourly	$37.03	$39.09	$41.27	$43.57	$46.00
Biweekly	$2,962.40	$3,127.20	$3,301.60	$3,485.60	$3,680.00
Monthly	$6,443.22	$6,801.66	$7,180.98	$7,581.18	$8,004.00
Annual	$77,318.64	$81,619.92	$86,171.76	$90,974.16	$96,048.00
95-15391 *8*					
Hourly	$31.48	$33.24	$35.09	$37.05	$39.12
Biweekly	$2,518.40	$2,659.20	$2,807.20	$2,964.00	$3,129.60
Monthly	$5,477.52	$5,783.76	$6,105.66	$6,446.70	$6,806.88
Annual	$65,730.24	$69,405.12	$73,267.92	$77,360.40	$81,682.56

Eff. 1/1/14 this DDR replaces 95-15390 for new City employees.

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

Public Relations Specialist

1785

	Step-01	Step-02	Step-03	Step-04	Step-05
91-16222					
Hourly	$43.06	$45.46	$47.99	$50.67	$53.50
Biweekly	$3,444.80	$3,636.80	$3,839.20	$4,053.60	$4,280.00
Monthly	$7,492.44	$7,910.04	$8,350.26	$8,816.58	$9,309.00
Annual	$89,909.28	$94,920.48	$100,203.12	$105,798.96	$111,708.00
91-16224					
Hourly	$47.71	$50.37	$53.18	$56.15	$59.28
Biweekly	$3,816.80	$4,029.60	$4,254.40	$4,492.00	$4,742.40
Monthly	$8,301.54	$8,764.38	$9,253.32	$9,770.10	$10,314.72
Annual	$99,618.48	$105,172.56	$111,039.84	$117,241.20	$123,776.64
91-17007					
Hourly	$47.03	$49.65	$52.42	$55.34	$58.43
Biweekly	$3,762.40	$3,972.00	$4,193.60	$4,427.20	$4,674.40
Monthly	$8,183.22	$8,639.10	$9,121.08	$9,629.16	$10,166.82
Annual	$98,198.64	$103,669.20	$109,452.96	$115,549.92	$122,001.84
91-17123					
Hourly	$52.22	$55.13	$58.20	$61.45	$64.88
Biweekly	$4,177.60	$4,410.40	$4,656.00	$4,916.00	$5,190.40
Monthly	$9,086.28	$9,592.62	$10,126.80	$10,692.30	$11,289.12
Annual	$109,035.36	$115,111.44	$121,521.60	$128,307.60	$135,469.44

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
91-17127					
Hourly	$53.80	$56.80	$59.97	$63.31	$66.84
Biweekly	$4,304.00	$4,544.00	$4,797.60	$5,064.80	$5,347.20
Monthly	$9,361.20	$9,883.20	$10,434.78	$11,015.94	$11,630.16
Annual	$112,334.40	$118,598.40	$125,217.36	$132,191.28	$139,561.92

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Safety Engineering Associate

1726

93-17008 *1*					
Hourly	$57.00	$60.18	$63.54	$67.08	$70.82
Biweekly	$4,560.00	$4,814.40	$5,083.20	$5,366.40	$5,665.60
Monthly	$9,918.00	$10,471.32	$11,055.96	$11,671.92	$12,322.68
Annual	$119,016.00	$125,655.84	$132,671.52	$140,063.04	$147,872.16
93-17023 *1*					
Hourly	$50.13	$52.93	$55.88	$59.00	$62.29
Biweekly	$4,010.40	$4,234.40	$4,470.40	$4,720.00	$4,983.20
Monthly	$8,722.62	$9,209.82	$9,723.12	$10,266.00	$10,838.46
Annual	$104,671.44	$110,517.84	$116,677.44	$123,192.00	$130,061.52
94-17008 *1*					
Hourly	$57.00	$60.18	$63.54	$67.08	$70.82
Biweekly	$4,560.00	$4,814.40	$5,083.20	$5,366.40	$5,665.60
Monthly	$9,918.00	$10,471.32	$11,055.96	$11,671.92	$12,322.68
Annual	$119,016.00	$125,655.84	$132,671.52	$140,063.04	$147,872.16

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
94-17023 *1*					
Hourly	$50.13	$52.93	$55.88	$59.00	$62.29
Biweekly	$4,010.40	$4,234.40	$4,470.40	$4,720.00	$4,983.20
Monthly	$8,722.62	$9,209.82	$9,723.12	$10,266.00	$10,838.46
Annual	$104,671.44	$110,517.84	$116,677.44	$123,192.00	$130,061.52

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Senior Claims Representative

1770

91-17131					
Hourly	$49.35	$52.10	$55.00	$58.07	$61.31
Biweekly	$3,948.00	$4,168.00	$4,400.00	$4,645.60	$4,904.80
Monthly	$8,586.90	$9,065.40	$9,570.00	$10,104.18	$10,667.94
Annual	$103,042.80	$108,784.80	$114,840.00	$121,250.16	$128,015.28
91-17132					
Hourly	$52.66	$55.60	$58.70	$61.97	$65.43
Biweekly	$4,212.80	$4,448.00	$4,696.00	$4,957.60	$5,234.40
Monthly	$9,162.84	$9,674.40	$10,213.80	$10,782.78	$11,384.82
Annual	$109,954.08	$116,092.80	$122,565.60	$129,393.36	$136,617.84

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Senior Utility Accountant

1521

20-15110 *3,4*					
Hourly	$52.90	$55.85	$58.96	$62.25	$65.72
Biweekly	$4,232.00	$4,468.00	$4,716.80	$4,980.00	$5,257.60
Monthly	$9,204.60	$9,717.90	$10,259.04	$10,831.50	$11,435.28
Annual	$110,455.20	$116,614.80	$123,108.48	$129,978.00	$137,223.36

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
23-11036 *3,4*					
Hourly	$52.90	$55.85	$58.96	$62.25	$65.72
Biweekly	$4,232.00	$4,468.00	$4,716.80	$4,980.00	$5,257.60
Monthly	$9,204.60	$9,717.90	$10,259.04	$10,831.50	$11,435.28
Annual	$110,455.20	$116,614.80	$123,108.48	$129,978.00	$137,223.36
23-15024 *3,4*					
Hourly	$52.90	$55.85	$58.96	$62.25	$65.72
Biweekly	$4,232.00	$4,468.00	$4,716.80	$4,980.00	$5,257.60
Monthly	$9,204.60	$9,717.90	$10,259.04	$10,831.50	$11,435.28
Annual	$110,455.20	$116,614.80	$123,108.48	$129,978.00	$137,223.36
23-15126 *3,4*					
Hourly	$52.90	$55.85	$58.96	$62.25	$65.72
Biweekly	$4,232.00	$4,468.00	$4,716.80	$4,980.00	$5,257.60
Monthly	$9,204.60	$9,717.90	$10,259.04	$10,831.50	$11,435.28
Annual	$110,455.20	$116,614.80	$123,108.48	$129,978.00	$137,223.36
91-15114 *3,4*					
Hourly	$57.91	$61.14	$64.55	$68.15	$71.95
Biweekly	$4,632.80	$4,891.20	$5,164.00	$5,452.00	$5,756.00
Monthly	$10,076.34	$10,638.36	$11,231.70	$11,858.10	$12,519.30
Annual	$120,916.08	$127,660.32	$134,780.40	$142,297.20	$150,231.60
91-15115 *3,4*					
Hourly	$63.24	$66.77	$70.49	$74.42	$78.57
Biweekly	$5,059.20	$5,341.60	$5,639.20	$5,953.60	$6,285.60
Monthly	$11,003.76	$11,617.98	$12,265.26	$12,949.08	$13,671.18
Annual	$132,045.12	$139,415.76	$147,183.12	$155,388.96	$164,054.16

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
91-15123 *3,4*					
Hourly	$49.77	$52.54	$55.47	$58.56	$61.83
Biweekly	$3,981.60	$4,203.20	$4,437.60	$4,684.80	$4,946.40
Monthly	$8,659.98	$9,141.96	$9,651.78	$10,189.44	$10,758.42
Annual	$103,919.76	$109,703.52	$115,821.36	$122,273.28	$129,101.04
91-15133 *3,4*					
Hourly	$52.90	$55.85	$58.96	$62.25	$65.72
Biweekly	$4,232.00	$4,468.00	$4,716.80	$4,980.00	$5,257.60
Monthly	$9,204.60	$9,717.90	$10,259.04	$10,831.50	$11,435.28
Annual	$110,455.20	$116,614.80	$123,108.48	$129,978.00	$137,223.36
91-15134 *3,4*					
Hourly	$52.90	$55.85	$58.96	$62.25	$65.72
Biweekly	$4,232.00	$4,468.00	$4,716.80	$4,980.00	$5,257.60
Monthly	$9,204.60	$9,717.90	$10,259.04	$10,831.50	$11,435.28
Annual	$110,455.20	$116,614.80	$123,108.48	$129,978.00	$137,223.36
91-15135 *3,4*					
Hourly	$52.90	$55.85	$58.96	$62.25	$65.72
Biweekly	$4,232.00	$4,468.00	$4,716.80	$4,980.00	$5,257.60
Monthly	$9,204.60	$9,717.90	$10,259.04	$10,831.50	$11,435.28
Annual	$110,455.20	$116,614.80	$123,108.48	$129,978.00	$137,223.36
91-15136 *3,4*					
Hourly	$57.91	$61.14	$64.55	$68.15	$71.95
Biweekly	$4,632.80	$4,891.20	$5,164.00	$5,452.00	$5,756.00
Monthly	$10,076.34	$10,638.36	$11,231.70	$11,858.10	$12,519.30
Annual	$120,916.08	$127,660.32	$134,780.40	$142,297.20	$150,231.60

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
91-15137 *3,4*					
Hourly	$63.24	$66.77	$70.49	$74.42	$78.57
Biweekly	$5,059.20	$5,341.60	$5,639.20	$5,953.60	$6,285.60
Monthly	$11,003.76	$11,617.98	$12,265.26	$12,949.08	$13,671.18
Annual	$132,045.12	$139,415.76	$147,183.12	$155,388.96	$164,054.16
93-15022 *3,4*					
Hourly	$57.91	$61.14	$64.55	$68.15	$71.95
Biweekly	$4,632.80	$4,891.20	$5,164.00	$5,452.00	$5,756.00
Monthly	$10,076.34	$10,638.36	$11,231.70	$11,858.10	$12,519.30
Annual	$120,916.08	$127,660.32	$134,780.40	$142,297.20	$150,231.60
95-15210 *3,4*					
Hourly	$70.66	$74.60	$78.76	$83.15	$87.79
Biweekly	$5,652.80	$5,968.00	$6,300.80	$6,652.00	$7,023.20
Monthly	$12,294.84	$12,980.40	$13,704.24	$14,468.10	$15,275.46
Annual	$147,538.08	$155,764.80	$164,450.88	$173,617.20	$183,305.52

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Systems Aide

1599

	Step-01	Step-02	Step-03	Step-04	Step-05
95-15990 *9*					
Hourly	$36.56	$38.60	$40.75	$43.02	$45.42
Biweekly	$2,924.80	$3,088.00	$3,260.00	$3,441.60	$3,633.60
Monthly	$6,361.44	$6,716.40	$7,090.50	$7,485.48	$7,903.08
Annual	$76,337.28	$80,596.80	$85,086.00	$89,825.76	$94,836.96

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

Systems Analyst

1596

91-15017

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76

91-15022

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$44.11	$46.57	$49.17	$51.91	$54.80
Biweekly	$3,528.80	$3,725.60	$3,933.60	$4,152.80	$4,384.00
Monthly	$7,675.14	$8,103.18	$8,555.58	$9,032.34	$9,535.20
Annual	$92,101.68	$97,238.16	$102,666.96	$108,388.08	$114,422.40

93-15017

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76

93-15020

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$44.11	$46.57	$49.17	$51.91	$54.80
Biweekly	$3,528.80	$3,725.60	$3,933.60	$4,152.80	$4,384.00
Monthly	$7,675.14	$8,103.18	$8,555.58	$9,032.34	$9,535.20
Annual	$92,101.68	$97,238.16	$102,666.96	$108,388.08	$114,422.40

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
94-15018					
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76
94-15022					
Hourly	$44.11	$46.57	$49.17	$51.91	$54.80
Biweekly	$3,528.80	$3,725.60	$3,933.60	$4,152.80	$4,384.00
Monthly	$7,675.14	$8,103.18	$8,555.58	$9,032.34	$9,535.20
Annual	$92,101.68	$97,238.16	$102,666.96	$108,388.08	$114,422.40

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Utility Accountant

1511

	Step-01	Step-02	Step-03	Step-04	Step-05
20-15108 *3,4*					
Hourly	$46.24	$48.82	$51.54	$54.41	$57.44
Biweekly	$3,699.20	$3,905.60	$4,123.20	$4,352.80	$4,595.20
Monthly	$8,045.76	$8,494.68	$8,967.96	$9,467.34	$9,994.56
Annual	$96,549.12	$101,936.16	$107,615.52	$113,608.08	$119,934.72
20-15114 *3,4*					
Hourly	$46.24	$48.82	$51.54	$54.41	$57.44
Biweekly	$3,699.20	$3,905.60	$4,123.20	$4,352.80	$4,595.20
Monthly	$8,045.76	$8,494.68	$8,967.96	$9,467.34	$9,994.56
Annual	$96,549.12	$101,936.16	$107,615.52	$113,608.08	$119,934.72

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
23-15115 *3,4*					
Hourly	$46.24	$48.82	$51.54	$54.41	$57.44
Biweekly	$3,699.20	$3,905.60	$4,123.20	$4,352.80	$4,595.20
Monthly	$8,045.76	$8,494.68	$8,967.96	$9,467.34	$9,994.56
Annual	$96,549.12	$101,936.16	$107,615.52	$113,608.08	$119,934.72
23-15122 *2,3,4*					
Hourly	$44.09	$46.55	$49.15	$51.89	$54.78
Biweekly	$3,527.20	$3,724.00	$3,932.00	$4,151.20	$4,382.40
Monthly	$7,671.66	$8,099.70	$8,552.10	$9,028.86	$9,531.72
Annual	$92,059.92	$97,196.40	$102,625.20	$108,346.32	$114,380.64
23-15128 *3,4*					
Hourly	$45.11	$47.63	$50.29	$53.09	$56.05
Biweekly	$3,608.80	$3,810.40	$4,023.20	$4,247.20	$4,484.00
Monthly	$7,849.14	$8,287.62	$8,750.46	$9,237.66	$9,752.70
Annual	$94,189.68	$99,451.44	$105,005.52	$110,851.92	$117,032.40
91-15010 *3,4*					
Hourly	$45.11	$47.63	$50.29	$53.09	$56.05
Biweekly	$3,608.80	$3,810.40	$4,023.20	$4,247.20	$4,484.00
Monthly	$7,849.14	$8,287.62	$8,750.46	$9,237.66	$9,752.70
Annual	$94,189.68	$99,451.44	$105,005.52	$110,851.92	$117,032.40
91-15110 *3,4*					
Hourly	$46.24	$48.82	$51.54	$54.41	$57.44
Biweekly	$3,699.20	$3,905.60	$4,123.20	$4,352.80	$4,595.20
Monthly	$8,045.76	$8,494.68	$8,967.96	$9,467.34	$9,994.56
Annual	$96,549.12	$101,936.16	$107,615.52	$113,608.08	$119,934.72

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
91-15111 *3,4*					
Hourly	$48.31	$51.00	$53.84	$56.84	$60.01
Biweekly	$3,864.80	$4,080.00	$4,307.20	$4,547.20	$4,800.80
Monthly	$8,405.94	$8,874.00	$9,368.16	$9,890.16	$10,441.74
Annual	$100,871.28	$106,488.00	$112,417.92	$118,681.92	$125,300.88
91-15131 *3,4*					
Hourly	$46.24	$48.82	$51.54	$54.41	$57.44
Biweekly	$3,699.20	$3,905.60	$4,123.20	$4,352.80	$4,595.20
Monthly	$8,045.76	$8,494.68	$8,967.96	$9,467.34	$9,994.56
Annual	$96,549.12	$101,936.16	$107,615.52	$113,608.08	$119,934.72
91-15132 *3,4*					
Hourly	$48.31	$51.00	$53.84	$56.84	$60.01
Biweekly	$3,864.80	$4,080.00	$4,307.20	$4,547.20	$4,800.80
Monthly	$8,405.94	$8,874.00	$9,368.16	$9,890.16	$10,441.74
Annual	$100,871.28	$106,488.00	$112,417.92	$118,681.92	$125,300.88
91-15140 *3,4*					
Hourly	$48.31	$51.00	$53.84	$56.84	$60.01
Biweekly	$3,864.80	$4,080.00	$4,307.20	$4,547.20	$4,800.80
Monthly	$8,405.94	$8,874.00	$9,368.16	$9,890.16	$10,441.74
Annual	$100,871.28	$106,488.00	$112,417.92	$118,681.92	$125,300.88
93-15009 *3,4*					
Hourly	$44.09	$46.55	$49.15	$51.89	$54.78
Biweekly	$3,527.20	$3,724.00	$3,932.00	$4,151.20	$4,382.40
Monthly	$7,671.66	$8,099.70	$8,552.10	$9,028.86	$9,531.72
Annual	$92,059.92	$97,196.40	$102,625.20	$108,346.32	$114,380.64

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
93-15010 *3,4*					
Hourly	$45.11	$47.63	$50.29	$53.09	$56.05
Biweekly	$3,608.80	$3,810.40	$4,023.20	$4,247.20	$4,484.00
Monthly	$7,849.14	$8,287.62	$8,750.46	$9,237.66	$9,752.70
Annual	$94,189.68	$99,451.44	$105,005.52	$110,851.92	$117,032.40
94-15115 *3,4*					
Hourly	$44.09	$46.55	$49.15	$51.89	$54.78
Biweekly	$3,527.20	$3,724.00	$3,932.00	$4,151.20	$4,382.40
Monthly	$7,671.66	$8,099.70	$8,552.10	$9,028.86	$9,531.72
Annual	$92,059.92	$97,196.40	$102,625.20	$108,346.32	$114,380.64
95-15110 *3,4*					
Hourly	$52.13	$55.04	$58.11	$61.35	$64.77
Biweekly	$4,170.40	$4,403.20	$4,648.80	$4,908.00	$5,181.60
Monthly	$9,070.62	$9,576.96	$10,111.14	$10,674.90	$11,269.98
Annual	$108,847.44	$114,923.52	$121,333.68	$128,098.80	$135,239.76

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Utility Buyer

1861

93-18105					
Hourly	$51.09	$53.94	$56.95	$60.13	$63.48
Biweekly	$4,087.20	$4,315.20	$4,556.00	$4,810.40	$5,078.40
Monthly	$8,889.66	$9,385.56	$9,909.30	$10,462.62	$11,045.52
Annual	$106,675.92	$112,626.72	$118,911.60	$125,551.44	$132,546.24

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

4 - Administrative Representation Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
**********Workers Comp Claims Asst 1775						
93-17006						
Hourly	$38.48	$40.63	$42.90	$45.29	$47.82	
Biweekly	$3,078.40	$3,250.40	$3,432.00	$3,623.20	$3,825.60	
Monthly	$6,695.52	$7,069.62	$7,464.60	$7,880.46	$8,320.68	
Annual	$80,346.24	$84,835.44	$89,575.20	$94,565.52	$99,848.16	
95-17751						Eff. 1/1/14 this DDR replaces 93-17006 for new City employees.
Hourly	$32.74	$34.57	$36.50	$38.54	$40.69	
Biweekly	$2,619.20	$2,765.60	$2,920.00	$3,083.20	$3,255.20	
Monthly	$5,696.76	$6,015.18	$6,351.00	$6,705.96	$7,080.06	
Annual	$68,361.12	$72,182.16	$76,212.00	$80,471.52	$84,960.72	
**********Workers Compensation Analyst 1774						
91-17005						
Hourly	$49.35	$52.10	$55.00	$58.07	$61.31	
Biweekly	$3,948.00	$4,168.00	$4,400.00	$4,645.60	$4,904.80	
Monthly	$8,586.90	$9,065.40	$9,570.00	$10,104.18	$10,667.94	
Annual	$103,042.80	$108,784.80	$114,840.00	$121,250.16	$128,015.28	
91-17111						
Hourly	$49.35	$52.10	$55.00	$58.07	$61.31	
Biweekly	$3,948.00	$4,168.00	$4,400.00	$4,645.60	$4,904.80	
Monthly	$8,586.90	$9,065.40	$9,570.00	$10,104.18	$10,667.94	
Annual	$103,042.80	$108,784.80	$114,840.00	$121,250.16	$128,015.28	