



ADMINISTRATIVE MANUAL

Section

GRIEVANCES/COMPLAINTS

Subject

Grievance Policy

The California Government Code grants to public employees the right to represent themselves individually in their employment activities, including grievances. Nothing in the MOU provisions is to be construed to abridge, limit, or restrict that right.

Refer to the applicable MOU for specific procedural details and requirements for the resolution of employee complaints regarding the interpretation or application of Memoranda of Understanding and/or Department rules and regulations governing personnel practices or working conditions.

This policy does not apply to matters for which an administrative remedy is provided before the Civil Service Commission.

References:

California Government Code

Memoranda of Understanding:

Engineers and Architects Association

International Brotherhood of Electrical Workers, Local 18

Los Angeles Water and Power Dispatchers Association

Administrative Manual, Section 60-01, Authorized Absences

Applicable MOUs