



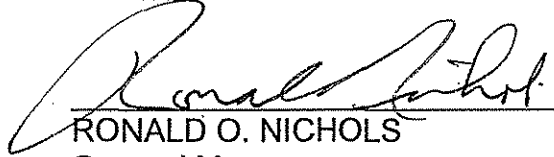
LETTER OF AGREEMENT
Revision of the Aqueduct Division Bid Plan
Water Operations Division, Aqueduct Section

The Parties to this Letter of Agreement are the Los Angeles Department of Water and Power (LADWP), and the International Brotherhood of Electrical Workers, Local 18 (IBEW, Local 18). As a result of organizational changes within LADWP, the Parties agree that certain revisions are necessary to the Aqueduct Division Bid Plan, which was last signed November 14, 1988. The Parties agree to the following terms and conditions:

1. Add the Keeler Construction Yard to the list of permanent reporting locations for the Northern District.
2. Add the Aqueduct Section Hydrographers (Class Code 7263, Duties Description Record Nos. 93-72102 and 93-72109), which are included in the IBEW, Local 18, Technical Representation Unit, to Section III - Civil Service Classes Covered by the Plan.
3. Change the name of the Aqueduct Division Bid Plan to:
Water Operations Division – Aqueduct Section Bid Plan.
4. Apart from the changes listed above, all conditions and procedures established in the November 14, 1988, Aqueduct Division Bid Plan shall remain in full force and effect.

This agreement is effective upon the date last signed by the Parties.

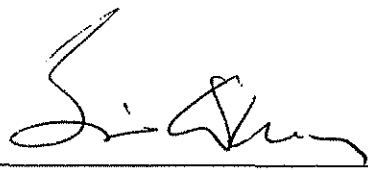
For the Parties:



RONALD O. NICHOLS
General Manager
Los Angeles Department of Water and Power

Date

2/7/11



BRIAN D'ARCY
Business Manager
International Brotherhood of
Electrical Workers, Local 18

Date

2/22/11