

DDR Number: 72-49053

Title: Cabinet Maker - Construction (Intermittent)

- a. No. of Positions - 2
- b. Wage Rate - **\$47.24** per hour, **\$377.92** per day (**Eff. 7/1/22**)
- c. Other Payments - An additional payment of **\$20.97** per hour worked or for the number of hours for which pay is received, consisting of the following: (**Eff. 7/1/22**)
 - 1) \$8.00, payable to the Carpenters Health and Welfare Trust Fund. (Eff. 7/1/20)
 - 2) \$5.66, payable to the Carpenters Pension Trust Fund for Southern California. (Eff. 7/1/21)
 - 3) **\$7.31**, payable to the 11-Counties Carpenters Vacation Savings Plan. (**Eff. 7/1/22**)
- d. Overtime: An employee shall be paid for the first four (4) hours of overtime after the regularly constituted straight-time shift, and for the first eight (8) hours work on Saturdays at a rate computed by multiplying the appropriate hourly rate by one and one-half (1½); for each hour of all other such overtime, at a rate computed by multiplying the appropriate hourly rate by two (2).
- e. Recognized holidays shall be as follows: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Day after Thanksgiving Day and Christmas Day. When a recognized holiday falls on a Sunday, the following Monday shall be observed as a holiday. If Christmas or New Years should fall on a Saturday, the Friday preceding shall be observed as a holiday. (7/1/16)
- f. Show-up: An employee who reports to work at the regular starting time and for whom no work is provided shall receive pay for two (2) hours at the stipulated rate for so reporting, unless he has been notified before the end of the last preceding shift not to report.

An employee who reports for work at the regular starting time and for whom work is provided shall receive not less than four (4) hours pay and if more than four (4) hours are worked in any one (1) day, but less than six (6) hours, shall receive not less than six (6) hours, pay at the straight time hourly rate and if an employee works more than six (6) hours but less than eight (8) hours, the employee shall receive not less than eight (8) hours pay at the straight time rate. (7/1/16)

However, these provisions shall not apply when an employee is prevented from commencing or continuing work by reasons beyond the control of the Department, including but not limited by such factors as inclement weather or breakdowns of a major unit causing discontinuance of the project, during which time employees are not required or requested to remain on the project.

- g. Multiple Shift: (8 - 8 - 8) When more than one (1) shift is in operation in a period of twenty-four (24) consecutive hours, eight (8) consecutive hours of work, exclusive of meal period, all between the hours of 2:00 p.m. and 10:00 a.m., shall constitute a normal workday. (Effective 7/1/84)
- h. Subsistence: The maximum reimbursable room cost is forty-five dollars (\$45.00) (Eff. 7/1/06) per night. Plus a subsistence payment per day worked of \$30, when working or reporting to a location:
- 1) On the Owens Gorge or Pacific Intertie transmission lines north of Tower 222-1 of the Owens Gorge transmission line.
 - 2) On the Boulder transmission lines at or between Towers 210-I-1, 210-II-2, and 204-III-1, including the Victorville Switching Station and the Boulder Generating Plant.
 - 3) On the Piru Creek Project above the Line T7N.

When the home of an employee is located within thirty (30) road miles of the reporting or working location, at the time a job is started, the subsistence payment is not applicable.

Plus a subsistence payment per day worked of \$32 when working or reporting to a location in Inyo or Mono Counties.

Except that there shall be no subsistence payment when the job site is within fifty (50) miles of the City Hall of Bishop.

- i. Meal Payment: Employees shall not work more than five (5) consecutive hours without a one-half ($\frac{1}{2}$) hour meal period. When employees work over five (5) hours without being provided with a one-half ($\frac{1}{2}$) hour meal period, they shall receive one-half ($\frac{1}{2}$) hour pay at the double-time rate. When an employee is required to work overtime for more than three (3) hours over the regular eight (8) hours, the employer agrees to provide a meal period and the employee shall have sufficient time to eat the meal without loss of pay. In the event an employee is required to work through an overtime meal period, then the employee shall receive pay for one-half ($\frac{1}{2}$) hour at the double-time rate. Meal periods may be staggered so to meet job requirements.