

DDR Number: 72-49026

Title: Bricklayer Foreman - Construction (Intermittent)

a. No. of Positions - 6

b. Wage Rate - **\$49.70** per hour, **\$397.60** per day (Eff. 5/1/23)

c. Other Payments:

1) An additional payment of **\$18.73** per hour worked, to which the overtime rate shall not apply, consisting of the following:  
(Eff. 5/1/23)

a) \$9.25, payable to the Brick Masons Health and Welfare Trust Fund.  
(Eff. 5/1/20)

b) **\$9.48**, payable to the Brick Masons Pension Trust Fund.  
(Eff. 5/1/23)

d. Overtime: For all time worked in excess of eight (8) hours per day Monday through Friday, and all time worked on Saturdays, Sundays, and recognized holidays, an employee shall be compensated at a rate computed by multiplying the hourly rate by two (2).

e. Holidays shall be as follows: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day. When a recognized holiday falls on a Sunday, the following Monday shall be observed as a holiday. (Eff. 5/1/07)

An employee shall receive a one-half (1/2) hour lunch period to begin not more than five (5) hours after beginning work.

f. Show-Up:

1) An employee who reports for work at the regular starting time and for whom no work is provided shall receive pay for two (2) hours at the stipulated rate for so reporting, unless he has been notified before the end of his last preceding shift not to report.

2) An employee who reports for work at the regular starting time and for whom work is provided shall receive not less than four (4) hours' pay and if more than four (4) hours are worked in any one (1) day, shall receive not less than a full day's pay therefore.

- 3) However, the provisions of paragraphs (1) and (2) above shall not apply when an employee is prevented from continuing work by reasons beyond the control of the Department, including but not limited by such factors as inclement weather, breakdown of a major unit causing discontinuance of the project or completion of the project before the end of the day, during which time employees are not required or requested to remain on the project.

g. Multiple Shift:

On two (2) shift work with eight (8) hour shifts, first shift works eight (8) hours for eight (8) hours' pay. Second shift works seven and one-half (7½) hours for eight (8) hours' pay.

On two (2) shift work with ten (10) hour shifts, first shift works ten (10) hours for ten (10) hours' pay. Second shift works nine and one-half (9½) hours for ten (10) hours' pay. (Eff. 5/1/04)

One three shift work, first shift works eight (8) hours for eight (8) hours' pay, second shift works seven and one-half (7½) hours for eight (8) hours' pay, and third shift works seven (7) hours for eight (8) hours' pay.

In shift work, the hours worked between twelve (12:00) midnight Friday and twelve (12:00) midnight Sunday shall be considered overtime.

h. Subsistence, Transportation and Travel:

- 1) When an employee is required to travel to a job site fifty (50) road miles from the office of the dispatching union, the employee shall receive a subsistence payment of \$25 per day on a seven (7) day basis and a transportation and travel allowance of \$0.25 per mile at the beginning and conclusion of the employee's assignment at this job site.
- 2) When an employee is required to travel to a job site over seventy (70) road miles from the office of the dispatching union, the employee shall receive a subsistence payment of \$55 per day on a seven (7) day basis and a transportation and travel allowance of \$0.25 per mile at the beginning and conclusion of the employee's assignment at this job site.

i. Crew Size Premium:

- 1) An additional payment of \$3.00 per hour when supervising 7-11 journeyman bricklayers. (5/1/13)
- 2) An additional payment of \$4.00 per hour when supervising 12 or more journeyman bricklayers. (Eff. 5/1/13)

- j. Hazard Premium: Plus \$0.50 per hour while directing the activities of one or more journey-level bricklayers who are operating a saw or stationary grinder or on a swinging scaffold above fifty (50) feet, for a major portion of the workday.  
(Eff. 5/1/2004)