DUTIES DESCRIPTION RECORD

		DDK 72 10020	
Departme Position Title	nt TOWER LINE MECHANIC HELPER	Position Grade	
System	POWER	Position Code	6.23
Division	DESIGN AND CONSTRUCTION	Number of Positions	40 (Temp)

Rate: $$24.87 / \text{hr. } \times 8 = 198.96 Base Rate (Eff. 6/1/02) $2.30*/ \text{hr. } \times 8 = \frac{18.40}{$217.36}$ Health & Welfare (Eff. 1/1/02) (Eff. 6/1/02)

Summary Duties

In connection with miscellaneous construction, alteration, and repair activities at various locations in the Power System, assists tower line mechanics engaged in the erection of towers and stringing of high voltage transmission lines by unloading and sorting tower members and materials, assembling and bolting-up tower sections, placing and handling conductor reels, and performing other related tasks on the ground; sends material and tools to mechanics on towers by use of handline; holds materials in the clear or in place as directed; raises, lowers, and adjusts gin poles, tower assemblies and other equipment and materials by pulling on block and tackles as directed by voice and hand and arm signals; helps other craftsmen for whom no special helper class is provided and performs other manual tasks in connection with the erection and stringing of a transmission line, as directed; and performs related duties.

1. Overtime:

- (1) All work performed outside of the regular scheduled working hours and on Saturdays, Sundays and holidays shall be paid at double the hourly rate.
- (2) When two (2) or more shifts are worked, all overtime required after the completion of a regular shift shall be paid at one and one-half times the shift hourly rate.

When workers are required to work six (6) hours or more overtime outside their normal shift, they shall be relieved for a rest period of at least eight (8) continuous hours or be compensated at the appropriate overtime rate of pay for all hours worked until released from work for eight (8) or more continuous hours.

2. Holidays:

Holidays shall be as follows: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day, or days celebrated as such (eff. 12/1/92).

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^{*} Paid per hour worked, but also including all paid hours during a second or third shift (eff. 12/1/92).