DUTIES DESCRIPTION RECORD

		DDR	72-41048
Departme Position	nt	Position	
Title	CONSTRUCTION LABORER	Grade	
System	POWER	Position Code	6.90
Division	DESIGN AND CONSTRUCTION	Number of Positions	120 (Temp)

Rate: \$22.57 /hr. x 8 = \$180.56 Base Rate (Eff. 7/1/01) 3.10*/hr. x 8 = 24.80 Health and Welfare (Eff. 7/1/01) \$205.36 Per Day (Eff. 7/1/01)

* Paid per hour worked or for the number of hours for which pay is received.

Summary Duties

In connection with miscellaneous construction, alteration, and repair activities at various locations in the Power System, helps building trades craftsmen for whom no special helper class is provided by doing simple form carpentry, handling scaffolding and preparing wall surfaces for painting, and similar helper tasks; loads, wheels, places and tamps aggregates or concrete; digs ditches and excavations for forms; loads and unloads materials and equipment; clears brush and weeds from specified areas; and performs related duties.

1. <u>Overtime</u>:

Employees shall be compensated for each hour of overtime worked on Sundays and holidays (or holiday equivalents), at a rate computed by multiplying the appropriate hourly rate by two (2); for each hour of all other such overtime at a rate computed by multiplying the appropriate hourly rate by one and one-half (1½).

2. <u>Holidays</u>: (Eff. 7/1/93)

Holidays shall be as follows: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays falls on Sunday, the Monday following shall be considered the holiday.