

DDR Number: 72-49056

Title: Carpenter Foreman (Pile Capper) - Construction (Intermittent)

- a. No. of Positions - 6
- b. Wage Rate - **\$55.37** per hour, **\$442.96** per day (**Eff. 7/1/25**)
- c. Other Payments - An additional payment of **\$29.08** per hour worked or for the number of hours for which pay is received, consisting of the following: (**Eff. 7/1/25**)
  - 1) **\$9.50**, payable to the Carpenters Health and Welfare Trust Fund. (**Eff. 7/1/25**)
  - 2) **\$6.41**, payable to the Carpenters Pension Trust Fund for Southern California. (**Eff. 7/1/25**)
  - 3) \$7.46, payable to the 11-Counties Carpenters Vacation Savings Plan. (Eff. 7/1/24)
  - 4) **\$0.77**, payable to the Carpenters Joint Apprenticeship and Training Committee Fund for Southern California. (**Eff. 7/1/25**)
  - 5) **\$4.94**, payable as set forth below: (**Eff. 7/1/25**)
    - **\$4.50** payable to the Southwest Carpenters Annuity Fund
    - **\$0.26**, payable to the Carpenters-Contractors Cooperation Committee
    - **\$0.05**, payable to the Partnership For Jobs
    - **\$0.08**, payable to the Carpenter Industry Advancement Fund
    - **\$0.02**, payable to the Contract Administration Trust for Carpenter-Management Relations
    - **\$0.03**, payable to the Independent Contractors Grievance and Arbitration Trust Fund
- d. Overtime: An employee shall be paid for the first four (4) hours of overtime after the regularly constituted straight-time shift, and for the first eight (8) hours work on Saturdays at a rate computed by multiplying the appropriate hourly rate by one and one-half (1½); for each hour of all other such overtime, at a rate computed by multiplying the appropriate hourly rate by two (2).
- e. Recognized holidays shall be as follows: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving Day and Christmas Day. When a recognized holiday falls on a Sunday, the following Monday shall be observed as a holiday. If Christmas or New Years should fall on a Saturday, the Friday preceding shall be observed as a holiday. (7/1/16)
- f. Hazard Premium: Plus 35 cents (\$0.35) per hour worked while supervising work from a bos'n' chair, swinging scaffold or suspended from a rope or cable. Plus one dollar (\$1.00) per hour when performing welding work as a certified welder (eff. 7/1/06).

- g. Show-Up: An employee who reports to work at the regular starting time and for whom no work is provided shall receive pay for two (2) hours at the stipulated rate for so reporting, unless he has been notified before the end of the last preceding shift not to report.

An employee who reports for work at the regular starting time and for whom work is provided shall receive not less than four (4) hours pay and if more than four (4) hours are worked in any one (1) day, but less than six (6) hours, shall receive not less than six (6) hours, pay at the straight time hourly rate and if an employee works more than six (6) hours but less than eight (8) hours, the employee shall receive not less than eight (8) hours pay at the straight time rate. (7/1/16)

However, these provisions shall not apply when an employee is prevented from commencing or continuing work by reasons beyond the control of the Department, including but not limited by such factors as inclement weather or breakdown of a major unit causing discontinuance of the project, during which time employees are not required or requested to remain on the project.

- h. Multiple Shift: (8 - 8 - 8) When more than one (1) shift is in operation in a period of twenty-four (24) consecutive hours, eight (8) consecutive hours of work, exclusive of meal period, all between the hours of 2:00 p.m. and 10:00 a.m., shall constitute a normal workday. (Eff. 7/1/84.)
- i. Subsistence: When an employee is required to report to the Castaic Power Project he shall receive a subsistence payment of \$14 per day worked except when there are work stoppages caused by an act of God or conditions beyond the control of the Department; in addition, he shall also receive a transportation allowance of \$7.70 at the beginning and conclusion of his assignment at this job site, provided that the return transportation allowance will not be payable if the employee quits his job before work is completed or before thirty (30) calendar days, whichever is sooner, or if he is discharged for cause.
- j. Meal Period: Employees shall not work more than five (5) consecutive hours without a one-half ( $\frac{1}{2}$ ) hour meal period. When employees work over five hours without being provided with a one-half ( $\frac{1}{2}$ ) hour meal period, they shall receive one-half ( $\frac{1}{2}$ ) hour pay at the double-time rate. When an employee is required to work overtime for more than three (3) hours over the regular eight (8) hours, the employer agrees to provide a meal period and the employee shall have sufficient time to eat the meal without loss of pay. In the event an employee is required to work through an overtime meal period, then the employee shall receive pay for one-half ( $\frac{1}{2}$ ) hour at the double-time rate. Meal periods may be staggered so to meet job requirements.