

AMENDED

COST-OF-LIVING ADJUSTMENTS

SUPERVISORY PROFESSIONAL UNIT

EFFECTIVE OCTOBER 1, 2009

NO INCREASE

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
ARCHITECT	93-79200	NEW HOURLY	51.67	54.55	57.59	60.80	64.19					
		BIWEEKLY	4,133.60	4,364.00	4,607.20	4,864.00	5,135.20					
		MONTHLY	8,990.58	9,491.70	10,020.66	10,579.20	11,169.06					
	94-79001	SAME AS ABOVE										

AUTOMOTIVE ENGINEER

93-75001	NEW HOURLY	51.67	54.55	57.59	60.80	64.19						
	BIWEEKLY	4,133.60	4,364.00	4,607.20	4,864.00	5,135.20						
	MONTHLY	8,990.58	9,491.70	10,020.66	10,579.20	11,169.06						

CIVIL ENGINEER 3/

94-72045	NEW HOURLY	54.00	57.01	60.19	63.55	67.09						
	BIWEEKLY	4,320.00	4,560.80	4,815.20	5,084.00	5,367.20						
	MONTHLY	9,396.00	9,919.74	10,473.06	11,057.70	11,673.66						

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B

93-72013	NEW HOURLY	51.67	54.55	57.59	60.80	64.19						
	BIWEEKLY	4,133.60	4,364.00	4,607.20	4,864.00	5,135.20						
	MONTHLY	8,990.58	9,491.70	10,020.66	10,579.20	11,169.06						

94-72167 SAME AS ABOVE

ELECTRICAL ENGINEER

72-75126	NEW HOURLY	55.06	58.13	61.37	64.79	68.40						
	BIWEEKLY	4,404.80	4,650.40	4,909.60	5,183.20	5,472.00						
	MONTHLY	9,580.44	10,114.62	10,678.38	11,273.46	11,901.60						

72-75356 SAME AS ABOVE

72-75429 SAME AS ABOVE

82-75138 SAME AS ABOVE

82-75168 SAME AS ABOVE

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B

72-75145	NEW HOURLY	54.00	57.01	60.19	63.55	67.09						
	BIWEEKLY	4,320.00	4,560.80	4,815.20	5,084.00	5,367.20						
	MONTHLY	9,396.00	9,919.74	10,473.06	11,057.70	11,673.66						

72-75203 SAME AS ABOVE

72-75279 SAME AS ABOVE

72-75317 SAME AS ABOVE

CLASS	DRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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72-75426		SAME AS ABOVE										

82-75173 SAME AS ABOVE
94-75131 SAME AS ABOVE

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C
94-75109 NEW HOURLY 52.83 55.78 58.89 62.17 65.64
BIWEEKLY 4,226.40 4,462.40 4,711.20 4,973.60 5,251.20
MONTHLY 9,192.42 9,705.72 10,246.86 10,817.58 11,421.36

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D
82-75050 NEW HOURLY 51.67 54.55 57.59 60.80 64.19
BIWEEKLY 4,133.60 4,364.00 4,607.20 4,864.00 5,135.20
MONTHLY 8,990.58 9,491.70 10,020.66 10,579.20 11,169.06

82-75056 SAME AS ABOVE
93-75104 SAME AS ABOVE
94-75108 SAME AS ABOVE

ENVIRONMENTAL AFFAIRS OFFICER 4/ -- 7320 * * * * *

93-73000 NEW HOURLY 51.75 54.64 57.69 60.91 64.31
BIWEEKLY 4,140.00 4,371.20 4,615.20 4,872.80 5,144.80
MONTHLY 9,004.50 9,507.36 10,038.06 10,598.34 11,189.94

ENVIRONMENTAL ENGINEER -- 7872 * * * * *

52-78030 NEW HOURLY 51.67 54.55 57.59 60.80 64.19
BIWEEKLY 4,133.60 4,364.00 4,607.20 4,864.00 5,135.20
MONTHLY 8,990.58 9,491.70 10,020.66 10,579.20 11,169.06

52-78031 SAME AS ABOVE
52-78032 SAME AS ABOVE
94-78103 SAME AS ABOVE

ENVIRONMENTAL SUPERVISOR -- 7304 * * * * *

A
93-73001 NEW HOURLY 46.29 48.87 51.59 54.47 57.51
BIWEEKLY 3,703.20 3,909.60 4,127.20 4,357.60 4,600.80
MONTHLY 8,054.46 8,503.38 8,976.66 9,477.78 10,006.74

94-73001 SAME AS ABOVE

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

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B												
93-73002	NEW HOURLY	42.48	44.85	47.35	49.99	52.78						
	BIWEEKLY	3,398.40	3,588.00	3,788.00	3,999.20	4,222.40						
	MONTHLY	7,391.52	7,803.90	8,238.90	8,698.26	9,183.72						
94-73002	SAME AS ABOVE											
INDUSTRIAL CHEMIST												
		-- 7834	*	*	*	*	*	*	*	*	*	*
94-78108												
	NEW HOURLY	51.67	54.55	57.59	60.80	64.19						
	BIWEEKLY	4,133.60	4,364.00	4,607.20	4,864.00	5,135.20						
	MONTHLY	8,990.58	9,491.70	10,020.66	10,579.20	11,169.06						
INDUSTRIAL HYGIENIST												
		-- 2330	*	*	*	*	*	*	*	*	*	*
A												
93-23107	NEW HOURLY	44.33	46.80	49.41	52.16	55.07						
	BIWEEKLY	3,546.40	3,744.00	3,952.80	4,172.80	4,405.60						
	MONTHLY	7,713.42	8,143.20	8,597.34	9,075.84	9,582.18						
94-23107	SAME AS ABOVE											
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B												
91-23106	NEW HOURLY	36.80	38.85	41.02	43.31	45.72						
	BIWEEKLY	2,944.00	3,108.00	3,281.60	3,464.80	3,657.60						
	MONTHLY	6,403.20	6,759.90	7,137.48	7,535.94	7,955.28						
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C												
93-23106	NEW HOURLY	34.90	36.85	38.90	41.07	43.36						
	BIWEEKLY	2,792.00	2,948.00	3,112.00	3,285.60	3,468.80						
	MONTHLY	6,072.60	6,411.90	6,768.60	7,146.18	7,544.64						
94-23106	SAME AS ABOVE											
MATERIALS TESTING ENGINEER												
		-- 7973	*	*	*	*	*	*	*	*	*	*
93-79010												
	NEW HOURLY	51.02	53.86	56.86	60.03	63.38						
	BIWEEKLY	4,081.60	4,308.80	4,548.80	4,802.40	5,070.40						
	MONTHLY	8,877.48	9,371.64	9,893.64	10,445.22	11,028.12						
MECHANICAL ENGINEER 3/												
		-- 7558	*	*	*	*	*	*	*	*	*	*
A												
93-75120	NEW HOURLY	55.06	58.13	61.37	64.79	68.40						
	BIWEEKLY	4,404.80	4,650.40	4,909.60	5,183.20	5,472.00						
	MONTHLY	9,580.44	10,114.62	10,678.38	11,273.46	11,901.60						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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WATERWORKS ENGINEER 3/		-- 7248	*	*	*	*	*	*	*	*	*	*
30-72125	NEW HOURLY	51.67	54.55	57.59	60.80	64.19						
	BIWEEKLY	4,133.60	4,364.00	4,607.20	4,864.00	5,135.20						
	MONTHLY	8,990.58	9,491.70	10,020.66	10,579.20	11,169.06						
34-72120	SAME AS ABOVE											
34-72121	SAME AS ABOVE											
34-72124	SAME AS ABOVE											
34-72149	SAME AS ABOVE											
34-72162	SAME AS ABOVE											
34-72181	SAME AS ABOVE											
38-72022	SAME AS ABOVE											
38-72131	SAME AS ABOVE											
42-72116	SAME AS ABOVE											
42-72117	SAME AS ABOVE											
WTR QULTY LABY MGR	-- 7835	*	*	*	*	*	*	*	*	*	*	*
93-78137	NEW HOURLY	51.67	54.55	57.59	60.80	64.19						
	BIWEEKLY	4,133.60	4,364.00	4,607.20	4,864.00	5,135.20						
	MONTHLY	8,990.58	9,491.70	10,020.66	10,579.20	11,169.06						

SALARY FOOTNOTES

(Supervisory Professional Unit)

Footnote 1: One person employed as a Mechanical Engineer (Class Code 7558), DDR No. 94-75301 shall be compensated at the level of Mechanical Engineer "B".

Footnote 2: One person employed as a Structural Engineer (Class Code 7956), DDR No. 94-79007 shall be compensated at the level of Structural Engineer "A".

Footnote 3: One person employed as the Specifications Engineer may be compensated at the level of DDR No. 72-75429 in the class of Electrical Engineer (Class Code 7539). This provision shall apply to one person who occupies a position in one of the following classes:

Mechanical Engineer (Code 7558)
Civil Engineer (Code 7237)
Waterworks Engineer (Code 7248)
Structural Engineer (Code 7956)

Footnote 4: Effective July 1, 1999, one Environmental Affairs Officer (Class Code 7320) who acts as the Director of Regulatory Compliance and Consumer Protection and is the staff advisor to the Assistant General Manager - Water for all issues related to water safety and consumer protection shall be compensated at the "D" level salary range (DDR. No. 95-94062) prescribed for the class of Managing Water Utility Engineer (Class Code 9406).

Footnote 5: Training Programs: Each employee in the class of Supervising Occupational Health Nurse (Class Code 2315) will be allowed paid time, outside of the employee's normal working hours, to attend seminars, conferences or other training programs, subject to the following conditions:

1. The training program must be job-related.
2. Attendance must be approved in advance by the employee's supervisor.
3. The paid time allowed will include reasonable travel time to and from the training program.
4. Pay shall be at the straight-time rate.
5. For the 12-month period of October 1 through September 30, of each contract year, the paid time allowed shall not exceed sixteen (16) hours.