

AMENDED

COST-OF-LIVING ADJUSTMENTS

**STEAM PLANT AND WATER SUPPLY UNIT**

EFFECTIVE OCTOBER 1, 2009

AMENDED

CLASS DDRNO PAY RATE STEP-1 STEP-2 STEP-3 STEP-4 STEP-5 STEP-6 STEP-7 STEP-8 STEP-9 STEP-10  
 \*\*\*\*\*  
 AQUEDUCT AND RESERVOIR KEEPER 1/2/-- 5813 \* \* \* \* \*  
 \*\*\*\*\*

A

93-58102	NEW HOURLY	27.92	29.48	31.12	32.86	34.69						
	BIWEEKLY	2,233.60	2,358.40	2,489.60	2,628.80	2,775.20						
	MONTHLY	4,858.08	5,129.52	5,414.88	5,717.64	6,036.06						
	NEW HOURLY	28.618	30.217	31.898	33.681	35.557						
	BIWEEKLY	2,289.44	2,417.36	2,551.84	2,694.48	2,844.56						
	MONTHLY	4,979.53	5,257.76	5,550.25	5,860.58	6,186.96						
	NEW HOURLY	29.333	30.972	32.695	34.524	36.446						
	BIWEEKLY	2,346.64	2,477.76	2,615.60	2,761.92	2,915.68						
	MONTHLY	5,104.02	5,389.20	5,689.01	6,007.09	6,341.63						

\*\*

B

93-58100	NEW HOURLY	26.67	28.16	29.73	31.39	33.14						
	BIWEEKLY	2,133.60	2,252.80	2,378.40	2,511.20	2,651.20						
	MONTHLY	4,640.58	4,899.84	5,173.02	5,461.86	5,766.36						
	NEW HOURLY	27.337	28.864	30.473	32.175	33.969						
	BIWEEKLY	2,186.96	2,309.12	2,437.84	2,574.00	2,717.52						
	MONTHLY	4,756.59	5,022.34	5,302.35	5,598.41	5,910.52						
	NEW HOURLY	28.020	29.586	31.235	32.979	34.818						
	BIWEEKLY	2,241.60	2,366.88	2,498.80	2,638.32	2,785.44						
	MONTHLY	4,875.50	5,147.90	5,434.91	5,738.37	6,058.28						

93-58111 SAME AS ABOVE

94-58001 SAME AS ABOVE

\*\*

C

93-58114	NEW HOURLY	24.04	25.38	26.80	28.29	29.87						
	BIWEEKLY	1,923.20	2,030.40	2,144.00	2,263.20	2,389.60						
	MONTHLY	4,182.96	4,416.12	4,663.20	4,922.46	5,197.38						
	NEW HOURLY	24.641	26.014	27.470	28.997	30.617						
	BIWEEKLY	1,971.28	2,081.12	2,197.60	2,319.76	2,449.36						
	MONTHLY	4,287.53	4,526.52	4,779.78	5,045.52	5,327.31						
	NEW HOURLY	25.257	26.665	28.157	29.722	31.382						
	BIWEEKLY	2,020.56	2,133.20	2,252.56	2,377.76	2,510.56						
	MONTHLY	4,394.72	4,639.68	4,899.27	5,171.66	5,460.49						

ELTC PGP OPR 1/  
 A

93-58113	NEW HOURLY	27.45										
	BIWEEKLY											
	MONTHLY											

Plus 2.5% of base pay for DDR  
 Additional 2.5% of above rate

Plus 2.5% of base pay for DDR

Additional 2.5% of above rate

Additional 2.5% of above rate

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
**	93-58112	NEW HOURLY	25.46				31.63					
		BIMEKLY					2,530.40					
		MONTHLY					5,503.62					
**	42-58102	NEW HOURLY	22.97	24.25	25.60	27.03	28.54					
		BIMEKLY	1,837.60	1,940.00	2,048.00	2,162.40	2,283.20					
		MONTHLY	3,996.78	4,219.50	4,454.40	4,703.22	4,965.96					
		INSTRUMENT MECHANIC 2/	-- 3843	*	*	*	*	*	*	*	*	*
	93-38010	NEW HOURLY	35.33				43.90					
		BIMEKLY					3,512.00					
		MONTHLY					7,638.60					
		NEW HOURLY	36.213				44.998					
		BIMEKLY					3,599.84					
		MONTHLY					7,829.57					
		NEW HOURLY	37.119				46.122					
		BIMEKLY					3,689.76					
		MONTHLY					8,025.31					
	94-38007	SAME AS ABOVE										
		STEAM PLANT ASSISTANT	-- 5622	*	*	*	*	*	*	*	*	*
	82-38096	NEW HOURLY	29.15	30.78	32.50	34.31	36.22					
		BIMEKLY	2,332.00	2,462.40	2,600.00	2,744.80	2,897.60					
		MONTHLY	5,072.10	5,355.72	5,655.00	5,969.94	6,302.28					
**	82-56017	NEW HOURLY	29.15				36.22					
		BIMEKLY					2,897.60					
		MONTHLY					6,302.28					
**	94-56108	NEW HOURLY	27.99				34.78					
		BIMEKLY					2,782.40					
		MONTHLY					6,051.72					
**	82-37106	NEW HOURLY	25.07	26.47	27.95	29.51	31.16					
		BIMEKLY	2,005.60	2,117.60	2,236.00	2,360.80	2,492.80					
		MONTHLY	4,362.18	4,605.78	4,863.30	5,134.74	5,421.84					
	82-56118	SAME AS ABOVE										
	82-83704	SAME AS ABOVE										
	82-83804	SAME AS ABOVE										
	82-85602	SAME AS ABOVE										

Plus 2.5% of base pay for DPR

Additional 2.5% of above rate

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STEAM PLANT OPERATOR	2/		-- 5624	*	*	*	*	*	*	*	*	*
A												
94-56105	NEW HOURLY		36.82				45.75					
	BIWEEKLY						3,660.00					
	MONTHLY						7,960.50					
Plus 2.5% of base pay for DDR												
	NEW HOURLY		37.741				46.894					
	BIWEEKLY						3,751.52					
	MONTHLY						8,159.51					
Additional 2.5% of above rate												
	NEW HOURLY		38.684				48.066					
	BIWEEKLY						3,845.28					
	MONTHLY						8,363.50					
Additional 2.5% of above rate												
**												
B												
94-56104	NEW HOURLY		33.02				41.02					
	BIWEEKLY						3,281.60					
	MONTHLY						7,137.48					
Plus 2.5% of base pay for DDR												
	NEW HOURLY		33.846				42.046					
	BIWEEKLY						3,363.68					
	MONTHLY						7,315.92					
Additional 2.5% of above rate												
	NEW HOURLY		34.692				43.097					
	BIWEEKLY						3,447.76					
	MONTHLY						7,498.82					
Additional 2.5% of above rate												
STM PLT WTRC MCHC 2/3/			-- 5630	*	*	*	*	*	*	*	*	*
A												
94-37118	NEW HOURLY		34.58				42.97					
	BIWEEKLY						3,437.60					
	MONTHLY						7,476.78					
Plus 2.5% of base pay for DDR												
	NEW HOURLY		35.444				44.044					
	BIWEEKLY						3,523.52					
	MONTHLY						7,663.70					
Additional 2.5% of above rate												
	NEW HOURLY		36.331				45.145					
	BIWEEKLY						3,611.60					
	MONTHLY						7,855.29					
Additional 2.5% of above rate												
TANK FARM OPERATOR												
			-- 5943	*	*	*	*	*	*	*	*	*
A												
94-59102	NEW HOURLY		33.23				41.29					
	BIWEEKLY						3,303.20					
	MONTHLY						7,184.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

B  
94-59101 NEW HOURLY 30.50 37.90  
BIWEEKLY 3,032.00  
MONTHLY 6,594.60

WATER TREATMENT OPERATOR 2/

-- 5885

\* \* \* \* \*  
\* \* \* \* \*

A  
93-58138 NEW HOURLY 35.29 41.53 43.85  
BIWEEKLY 3,322.40 3,508.00  
MONTHLY 7,226.22 7,629.90

NEW HOURLY 36.172 42.568 44.946  
BIWEEKLY 3,405.44 3,595.68  
MONTHLY 7,406.88 7,820.65

Plus 2.5% of base pay for DDR

NEW HOURLY 37.077 43.632 46.070  
BIWEEKLY 3,490.56 3,685.60  
MONTHLY 7,592.05 8,016.17

Additional 2.5% of above rate

\*\*

B

93-58101 NEW HOURLY 34.90 41.07 43.36  
BIWEEKLY 3,285.60 3,468.80  
MONTHLY 7,146.18 7,544.64

NEW HOURLY 35.773 42.097 44.444  
BIWEEKLY 3,367.76 3,555.52  
MONTHLY 7,324.83 7,733.26

Plus 2.5% of base pay for DDR

NEW HOURLY 36.667 43.149 45.555  
BIWEEKLY 3,451.92 3,644.40  
MONTHLY 7,507.95 7,926.59

Additional 2.5% of above rate

\*\*

C

93-58137 NEW HOURLY 32.76 38.56 40.71  
BIWEEKLY 3,084.80 3,256.80  
MONTHLY 6,709.44 7,083.54

NEW HOURLY 33.579 39.524 41.728  
BIWEEKLY 3,161.92 3,338.24  
MONTHLY 6,877.18 7,260.63

Plus 2.5% of base pay for DDR

NEW HOURLY 34.419 40.512 42.771  
BIWEEKLY 3,240.96 3,421.68  
MONTHLY 7,049.11 7,442.15

Additional 2.5% of above rate

CLASS	DDPNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
-------	-------	----------	--------	--------	--------	--------	--------	--------	--------	--------	--------	---------

**												
D												
93-58108	NEW HOURLY	32.05				37.72	39.82					
	BIWEEKLY					3,017.60	3,185.60					
	MONTHLY					6,563.28	6,928.68					
												Plus 2.5% of base pay for DDR

	NEW HOURLY	32.851				38.663	40.816					
	BIWEEKLY					3,093.04	3,265.28					
	MONTHLY					6,727.36	7,101.90					
												Plus 2.5% of base pay for DDR

	NEW HOURLY	33.673				39.630	41.836					
	BIWEEKLY					3,170.40	3,346.88					
	MONTHLY					6,895.54	7,279.45					
												Additional 2.5% of above rate

**												
E												
93-58109	NEW HOURLY	26.45	27.92	29.48	31.12	32.86						
	BIWEEKLY	2,116.00	2,233.60	2,358.40	2,489.60	2,628.80						
	MONTHLY	4,602.30	4,858.08	5,129.52	5,414.88	5,717.64						
												Plus 2.5% of base pay for DDR

	NEW HOURLY	27.111	28.618	30.217	31.898	33.681						
	BIWEEKLY	2,168.88	2,289.44	2,417.36	2,551.84	2,694.48						
	MONTHLY	4,717.36	4,979.53	5,257.76	5,550.25	5,860.58						
												Additional 2.5% of above rate

	NEW HOURLY	27.789	29.333	30.972	32.695	34.524						
	BIWEEKLY	2,223.12	2,346.64	2,477.76	2,615.60	2,761.92						
	MONTHLY	4,835.29	5,104.02	5,389.20	5,689.01	6,007.09						
												Additional 2.5% of above rate

**												
A												
93-58128	NEW HOURLY	31.10	32.83	34.66	36.59	38.63						
	BIWEEKLY	2,488.00	2,626.40	2,772.80	2,927.20	3,090.40						
	MONTHLY	5,411.40	5,712.42	6,030.84	6,366.66	6,721.62						
												Plus 2.5% of base pay for DDR

	NEW HOURLY	31.878	33.651	35.526	37.505	39.596						
	BIWEEKLY	2,550.24	2,692.08	2,842.08	3,000.40	3,167.68						
	MONTHLY	5,546.69	5,855.23	6,181.61	6,525.83	6,889.66						
												Additional 2.5% of above rate

	NEW HOURLY	32.674	34.492	36.415	38.442	40.586						
	BIWEEKLY	2,613.92	2,759.36	2,913.20	3,075.36	3,246.88						
	MONTHLY	5,685.36	6,001.61	6,336.15	6,688.98	7,061.90						
												Additional 2.5% of above rate

**												
B												
93-58127	NEW HOURLY	27.92	29.48	31.12	32.86	34.69						
	BIWEEKLY	2,233.60	2,358.40	2,489.60	2,628.80	2,775.20						
	MONTHLY	4,858.08	5,129.52	5,414.88	5,717.64	6,036.06						
												Plus 2.5% of base pay for DDR

	NEW HOURLY	28.618	30.217	31.898	33.681	35.57						
	BIWEEKLY	2,289.44	2,417.36	2,551.84	2,694.48	2,844.56						
	MONTHLY	4,979.53	5,257.76	5,550.25	5,860.58	6,186.96						
												Additional 2.5% of above rate

	NEW HOURLY	29.333	30.972	32.695	34.524	36.446						
	BIWEEKLY	2,346.64	2,477.76	2,615.60	2,761.92	2,915.68						
	MONTHLY	5,104.02	5,389.20	5,689.01	6,007.09	6,341.63						
												Additional 2.5% of above rate

	NEW HOURLY	29.333	30.972	32.695	34.524	36.446						
	BIWEEKLY	2,346.64	2,477.76	2,615.60	2,761.92	2,915.68						
	MONTHLY	5,104.02	5,389.20	5,689.01	6,007.09	6,341.63						
												Additional 2.5% of above rate

CLASS DRRNO PAY RATE STEP-1 STEP-2 STEP-3 STEP-4 STEP-5 STEP-6 STEP-7 STEP-8 STEP-9 STEP-10  
 \*\*\*\*\*  
 \*\*

C											
93-58126	NEW HOURLY	26.67	28.16	29.73	31.39	33.14					
	BIWEEKLY	2,133.60	2,252.80	2,378.40	2,511.20	2,651.20					
	MONTHLY	4,640.58	4,899.84	5,173.02	5,461.86	5,766.36					
	NEW HOURLY	27.337	28.864	30.473	32.175	33.969					
	BIWEEKLY	2,186.96	2,309.12	2,437.84	2,574.00	2,717.52					
	MONTHLY	4,756.59	5,022.34	5,302.35	5,598.41	5,910.52					
	NEW HOURLY	28.020	29.586	31.235	32.979	34.818					
	BIWEEKLY	2,241.60	2,366.88	2,498.80	2,638.32	2,785.44					
	MONTHLY	4,875.50	5,147.90	5,434.91	5,738.37	6,058.28					
											Additional 2.5% of above rate

\*\*

D 1/											
93-85800	NEW HOURLY	24.04	25.38	26.80	28.29	29.87					
	BIWEEKLY	1,923.20	2,030.40	2,144.00	2,263.20	2,389.60					
	MONTHLY	4,182.96	4,416.12	4,663.20	4,922.46	5,197.38					
	NEW HOURLY	24.641	26.014	27.470	28.997	30.617					
	BIWEEKLY	1,971.28	2,081.12	2,197.60	2,319.76	2,449.36					
	MONTHLY	4,287.53	4,526.52	4,779.78	5,045.52	5,327.31					
	NEW HOURLY	25.257	26.665	28.157	29.722	31.382					
	BIWEEKLY	2,020.56	2,133.20	2,252.56	2,377.76	2,510.56					
	MONTHLY	4,394.72	4,639.68	4,899.27	5,171.66	5,460.49					
											Additional 2.5% of above rate

Plus 2.5% of base pay for DDR

Additional 2.5% of above rate

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES:

1. An employee in the class of Electric Pumping Plant Operator (Class Code 5853), or Aqueduct and Reservoir Keeper (Class Code 5813) shall maintain his/her respective salary while occupying a trainee position (DDR 93-85800) in the class of Water Utility Operator (Class Code 5854).
2. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.

3. Effective October 1, 2002, the base wage of Steam Plant Maintenance Mechanic (Code 5630, DDR No. 94-37118) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which October 1, 2002 and subsequent cost-of-living adjustments will be applied.
4. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5<sup>th</sup>) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES: (cont'd)

5. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5<sup>th</sup>) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.