

AMENDED

COST-OF-LIVING ADJUSTMENTS

ADMINISTRATIVE REPRESENTATION UNIT

EFFECTIVE OCTOBER 1, 2009

NO INCREASE

CLASS	DDPNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
ACCOUNTANT	91-15100	NEW HOURLY	29.32	30.95	32.68	34.50	36.42					
		BIWEEKLY	2,345.60	2,476.00	2,614.40	2,760.00	2,913.60					
		MONTHLY	5,101.68	5,385.30	5,686.32	6,003.00	6,337.08					
ACCOUNTING AIDE	91-15005	NEW HOURLY	23.72	25.04	26.44	27.91	29.47					
		BIWEEKLY	1,897.60	2,003.20	2,115.20	2,232.80	2,357.60					
		MONTHLY	4,127.28	4,356.96	4,600.56	4,856.34	5,127.78					
	93-15001	SAME AS ABOVE										
	94-15112	SAME AS ABOVE										
ASSISTANT UTILITY BUYER	93-18113	NEW HOURLY	30.61	32.32	34.12	36.02	38.03					
		BIWEEKLY	2,448.80	2,585.60	2,729.60	2,881.60	3,042.40					
		MONTHLY	5,326.14	5,623.68	5,936.88	6,267.48	6,617.22					
	93-18111	NEW HOURLY	29.41	31.05	32.78	34.61	36.54					
		BIWEEKLY	2,352.80	2,484.00	2,622.40	2,768.80	2,923.20					
		MONTHLY	5,117.34	5,402.70	5,703.72	6,022.14	6,357.96					
EMERG PREPRDNSS COORD	95-17022	NEW HOURLY	50.19	52.99	55.94	59.06	62.35					
		BIWEEKLY	4,015.20	4,239.20	4,475.20	4,724.80	4,988.00					
		MONTHLY	8,733.06	9,220.26	9,733.56	10,276.44	10,848.90					
	95-17021	NEW HOURLY	40.56	42.82	45.21	47.73	50.39					
		BIWEEKLY	3,244.80	3,425.60	3,616.80	3,818.40	4,031.20					
		MONTHLY	7,057.44	7,450.68	7,866.54	8,305.02	8,767.86					
MANAGEMENT AIDE	91-17027	NEW HOURLY	27.46	28.99	30.61	32.32	34.12					
		BIWEEKLY	2,196.80	2,319.20	2,448.80	2,585.60	2,729.60					
		MONTHLY	4,778.04	5,044.26	5,326.14	5,623.68	5,936.88					
	93-15002	SAME AS ABOVE										
	94-15111	SAME AS ABOVE										

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CLASS DDPNO PAY RATE STEP-1 STEP-2 STEP-3 STEP-4 STEP-5 STEP-6 STEP-7 STEP-8 STEP-9 STEP-10

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B 7/
 95-15080 NEW HOURLY 25.07 26.47 27.95 29.51 31.16
 BIWEEKLY 2,005.60 2,117.60 2,236.00 2,360.80 2,492.80
 MONTHLY 4,362.18 4,605.78 4,863.30 5,134.74 5,421.84

MANAGEMENT ANALYST

A
 05-17001 NEW HOURLY 35.29 37.26 39.34 41.53 43.85
 BIWEEKLY 2,823.20 2,980.80 3,147.20 3,322.40 3,508.00
 MONTHLY 6,140.46 6,483.24 6,845.16 7,226.22 7,629.90

20-17101 SAME AS ABOVE
 25-91001 SAME AS ABOVE
 60-17006 SAME AS ABOVE
 82-17001 SAME AS ABOVE

91-17020 SAME AS ABOVE
 6/
 93-17109 SAME AS ABOVE
 93-91251 SAME AS ABOVE

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B
 23-17002 NEW HOURLY 29.87 31.54 33.30 35.16 37.12
 BIWEEKLY 2,389.60 2,523.20 2,664.00 2,812.80 2,969.60
 MONTHLY 5,197.38 5,487.96 5,794.20 6,117.84 6,458.88

91-17117 SAME AS ABOVE
 94-17117 SAME AS ABOVE

MANAGEMENT ASSISTANT 8/

A
 91-15120 NEW HOURLY 27.46 28.99 30.61 32.32 34.12
 BIWEEKLY 2,196.80 2,319.20 2,448.80 2,585.60 2,729.60
 MONTHLY 4,778.04 5,044.26 5,326.14 5,623.68 5,936.88

93-17111 SAME AS ABOVE
 94-15113 SAME AS ABOVE

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B 7/
 95-15390 NEW HOURLY 25.07 26.47 27.95 29.51 31.16
 BIWEEKLY 2,005.60 2,117.60 2,236.00 2,360.80 2,492.80
 MONTHLY 4,362.18 4,605.78 4,863.30 5,134.74 5,421.84

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
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PUBLIC RELATIONS SPECIALIST			1785	*	*	*	*	*	*	*	*	*	
A	91-17127	NEW HOURLY	36.41	38.44	40.58	42.84	45.23						
		BIWEEKLY	2,912.80	3,075.20	3,246.40	3,427.20	3,618.40						
		MONTHLY	6,335.34	6,688.56	7,060.92	7,454.16	7,870.02						
**	B	91-17123	NEW HOURLY	35.33	37.30	39.38	41.58	43.90					
		BIWEEKLY	2,826.40	2,984.00	3,150.40	3,326.40	3,512.00						
		MONTHLY	6,147.42	6,490.20	6,852.12	7,234.92	7,638.60						
**	C	91-16224	NEW HOURLY	32.31	34.11	36.01	38.02	40.14					
		BIWEEKLY	2,584.80	2,728.80	2,880.80	3,041.60	3,211.20						
		MONTHLY	5,621.94	5,935.14	6,265.74	6,615.48	6,984.36						
**	D	91-17007	NEW HOURLY	31.83	33.60	35.47	37.45	39.54					
		BIWEEKLY	2,546.40	2,688.00	2,837.60	2,996.00	3,163.20						
		MONTHLY	5,538.42	5,846.40	6,171.78	6,516.30	6,879.96						
**	E	91-16222	NEW HOURLY	29.15	30.78	32.50	34.31	36.22					
		BIWEEKLY	2,332.00	2,462.40	2,600.00	2,744.80	2,897.60						
		MONTHLY	5,072.10	5,355.72	5,655.00	5,969.94	6,302.28						
		SAFETY ENGINEERING ASSOCIATE 1/ -- 1726											
**	A	93-17008	NEW HOURLY	38.57	40.72	42.99	45.39	47.92					
		BIWEEKLY	3,085.60	3,257.60	3,439.20	3,631.20	3,833.60						
		MONTHLY	6,711.18	7,085.28	7,480.26	7,897.86	8,338.08						
**		94-17008	SAME AS ABOVE										
**	B	93-17023	NEW HOURLY	33.95	35.84	37.84	39.95	42.18					
		BIWEEKLY	2,716.00	2,867.20	3,027.20	3,196.00	3,374.40						
		MONTHLY	5,907.30	6,236.16	6,584.16	6,951.30	7,339.32						
**		94-17023	SAME AS ABOVE										
		SENIOR CLAIMS REPRESENTATIVE -- 1770											
**	A	91-17132	NEW HOURLY	35.64	37.63	39.73	41.95	44.29					
		BIWEEKLY	2,851.20	3,010.40	3,178.40	3,356.00	3,543.20						
		MONTHLY	6,201.36	6,547.62	6,913.02	7,299.30	7,706.46						

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91-17131
 NEW HOURLY 33.39 35.25 37.22 39.30 41.49
 BIWEEKLY 2,671.20 2,820.00 2,977.60 3,144.00 3,319.20
 MONTHLY 5,809.86 6,133.50 6,476.28 6,838.20 7,219.26

SENIOR UTILITY ACCOUNTANT 3/4/ -- 1521

95-15210
 NEW HOURLY 47.82 50.49 53.31 56.28 59.42
 BIWEEKLY 3,825.60 4,039.20 4,264.80 4,502.40 4,753.60
 MONTHLY 8,320.68 8,785.26 9,275.94 9,792.72 10,339.08

91-15115
 NEW HOURLY 42.83 45.22 47.74 50.40 53.21
 BIWEEKLY 3,426.40 3,617.60 3,819.20 4,032.00 4,256.80
 MONTHLY 7,452.42 7,868.28 8,306.76 8,769.60 9,258.54

91-15136
 SAME AS ABOVE
 93-15022
 SAME AS ABOVE

20-15110
 NEW HOURLY 35.80 37.80 39.91 42.14 44.49
 BIWEEKLY 2,864.00 3,024.00 3,192.80 3,371.20 3,559.20
 MONTHLY 6,229.20 6,577.20 6,944.34 7,332.36 7,741.26

23-11036
 SAME AS ABOVE
 23-15024
 SAME AS ABOVE
 23-15126
 SAME AS ABOVE
 91-15133
 SAME AS ABOVE
 91-15134
 SAME AS ABOVE
 91-15135
 SAME AS ABOVE

91-15123
 NEW HOURLY 33.67 35.55 37.53 39.62 41.83
 BIWEEKLY 2,693.60 2,844.00 3,002.40 3,169.60 3,346.40
 MONTHLY 5,858.58 6,185.70 6,530.22 6,893.88 7,278.42

CLASS DDPRNO PAY RATE STEP-1 STEP-2 STEP-3 STEP-4 STEP-5 STEP-6 STEP-7 STEP-8 STEP-9 STEP-10

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D
 23-15128 NEW HOURLY 30.50 32.20 34.00 35.90 37.90
 BIWEEKLY 2,440.00 2,576.00 2,720.00 2,872.00 3,032.00
 MONTHLY 5,307.00 5,602.80 5,916.00 6,246.60 6,594.60

91-15010 SAME AS ABOVE
 93-15010 SAME AS ABOVE

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E 2/
 23-15122 NEW HOURLY 29.82 31.48 33.24 35.09 37.05
 BIWEEKLY 2,385.60 2,518.40 2,659.20 2,807.20 2,964.00
 MONTHLY 5,188.68 5,477.52 5,783.76 6,105.66 6,446.70

93-15009 SAME AS ABOVE
 94-15115 SAME AS ABOVE

UTILITY BUYER

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 93-18105 NEW HOURLY 34.58 36.51 38.55 40.70 42.97
 BIWEEKLY 2,766.40 2,920.80 3,084.00 3,256.00 3,437.60
 MONTHLY 6,016.92 6,352.74 6,707.70 7,081.80 7,476.78

WORKERS COMPENSATION ANALYST -- 1774

91-17005 NEW HOURLY 33.39 35.25 37.22 39.30 41.49
 BIWEEKLY 2,671.20 2,820.00 2,977.60 3,144.00 3,319.20
 MONTHLY 5,809.86 6,133.50 6,476.28 6,838.20 7,219.26

91-17111 SAME AS ABOVE

WORKERS' COMP CLAIMS ASST -- 1775

93-17006 NEW HOURLY 26.05 27.50 29.03 30.65 32.36
 BIWEEKLY 2,084.00 2,200.00 2,322.40 2,452.00 2,588.80
 MONTHLY 4,532.70 4,785.00 5,051.22 5,333.10 5,630.64

SALARY FOOTNOTES
(Administrative Unit)

Footnote 1: Any person employed in the class of Safety Engineering Associate (Class Code 1726), for which registration as a professional engineer with the California State Board of Registration for Civil and Professional Engineers is not required, shall, while so registered, receive salary at the second premium level rate (5.575625 percent) above the appropriate step rate of salary prescribed for his/her class, at the beginning of the payroll period next succeeding the date the individual presents to the Department a formal certificate or pocket identification card or other such document or communication evidencing registration as a professional engineer satisfactory to the Department.

Footnote 2: One person in the class and level of Utility Accountant D (Class Code 1511), DDR No. 23-15122, who was formerly assigned to DDR 82-15103 or DDR 94-15119 will be compensated at the level of Utility Accountant C.

Footnote 3: Any employee in the class of Utility Accountant (Class Code 1511) or Senior Utility Accountant (Class Code 1521) who maintains registration as a Certified Public Accountant (CPA) or Certified Internal Auditor (CIA) shall be reimbursed by the Department for the cost of such registration upon presentation by the employee of a paid receipt for such cost.

Footnote 4: Any employee occupying a position in the class of Utility Accountant (Class Code 1511) or Senior Utility Accountant (Class Code 1521), who has been granted the authority by the State of California to use the term of Certified Public Accountant, shall be compensated at the second (2nd) premium level above the rate established for the position.

Footnote 5: Any employee who is appointed from a Civil Service eligible list to the class of Management Aide, Code 1508, whose hourly compensation immediately prior to such appointment is higher than the 5th step hourly rate for Management Aide, shall continue to receive compensation at the same hourly rate that the employee was receiving on the date prior to such appointment. The employee shall continue to receive the hourly rate assigned upon appointment to Management Aide until such time as the prescribed hourly rate for the class of Management Aide exceeds the salary assigned to the employee or the employee receives an appointment to a class and paygrade with an hourly

rate higher than the hourly rate assigned upon appointment to Management Aide.

Persons employed in the class of Management Aide on October 1, 2001, who were appointed from a Civil Service eligible list to that class, whose hourly rate of compensation immediately prior to October 1, 2001, was higher than the 5th step hourly rate for Management Aide, shall continue to receive such hourly rate of compensation until such time as the prescribed hourly rate for the class of Management Aide exceeds the salary assigned to the employee or the employee receives an appointment to a class and paygrade with an hourly rate higher than the hourly rate assigned under the provisions of this Salary Footnote.

Footnote 6: Employees occupying DDR No. 93-17109, in the class of Utility Management Assistant (Class Code 9100), as of October 1, 1996, shall be paid at the fourth (4th) premium level above the appropriate step rate in the salary range while occupying this DDR. Any employee assigned to this DDR subsequent to October 1, 1996, shall be paid in accordance with the salary range established for the Management Analyst II (Class Code 9169) level.

Footnote 7: Effective December 1, 2001, new employees assigned to positions in the classes listed below will only be able to occupy the DDR listed opposite the class title.

<u>Class Code</u>	<u>Class Title</u>	<u>DDR Number</u>
1508	Management Aide	95-15080
1539	Management Assistant	95-15390

Footnote 8: Any employee who is appointed from a Civil Service eligible list to the class of Management Assistant, Code 1539, whose hourly compensation immediately prior to such appointment is higher than the 5th step hourly rate for Management Assistant, shall continue to receive compensation at the same hourly rate that the employee was receiving on the date prior to such appointment. The employee shall continue to receive the hourly rate assigned upon appointment to Management Assistant until such time as the prescribed hourly rate for the class of Management Assistant exceeds the salary assigned to the employee or the employee receives an appointment to a class and paygrade with an hourly rate higher than the hourly rate assigned upon appointment to Management Assistant.

Footnote 9: An employee who is appointed from a Civil Service eligible list to the class of Systems Aide, Code 1599, whose hourly compensation immediately prior to such appointment is higher than the 5th step hourly rate for Systems Aide, shall continue to receive compensation at the same hourly rate that the employee was receiving on the date prior to such appointment. The employee shall continue to receive the hourly rate assigned upon appointment to Systems Aide until such time as the prescribed hourly rate for the class of Systems Aide exceeds the salary assigned to the employee or the employee receives an appointment to a class and paygrade with an hourly rate higher than the hourly rate assigned upon appointment to Systems Aide.