

COST-OF-LIVING ADJUSTMENTS

MANAGEMENT EMPLOYEES ASSOCIATION

EFFECTIVE OCTOBER 1, 2004

APPLIES TO: ALL MEA CLASSIFICATIONS

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ASST DIR INFO SYS			-- 9377	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-93773	NEW HOURLY		62.69	66.19	69.88	73.78	77.89					
	BIWEEKLY		5,015.20	5,295.20	5,590.40	5,902.40	6,231.20					
	MONTHLY		10,908.06	11,517.06	12,159.12	12,837.72	13,552.86					
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B												
95-93772	NEW HOURLY		57.20	60.39	63.76	67.32	71.07					
	BIWEEKLY		4,576.00	4,831.20	5,100.80	5,385.60	5,685.60					
	MONTHLY		9,952.80	10,507.86	11,094.24	11,713.68	12,366.18					
**												
C												
95-93771	NEW HOURLY		52.05	54.95	58.01	61.24	64.65					
	BIWEEKLY		4,164.00	4,396.00	4,640.80	4,899.20	5,172.00					
	MONTHLY		9,056.70	9,561.30	10,093.74	10,655.76	11,249.10					
ASST RET PLN MGR			-- 9415	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-94150	NEW HOURLY		47.40	50.04	52.83	55.78	58.89					
	BIWEEKLY		3,792.00	4,003.20	4,226.40	4,462.40	4,711.20					
	MONTHLY		8,247.60	8,706.96	9,192.42	9,705.72	10,246.86					
CHIEF ELECTRIC PLANT OPERATOR			-- 5237	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52372	NEW HOURLY		42.60	44.98	47.49	50.14	52.94					
	BIWEEKLY		3,408.00	3,598.40	3,799.20	4,011.20	4,235.20					
	MONTHLY		7,412.40	7,826.52	8,263.26	8,724.36	9,211.56					
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B												
95-52371	NEW HOURLY		37.42	39.51	41.71	44.04	46.50					
	BIWEEKLY		2,993.60	3,160.80	3,336.80	3,523.20	3,720.00					
	MONTHLY		6,511.08	6,874.74	7,257.54	7,662.96	8,091.00					
CHIEF HELICOPTER PILOT			-- 3562	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-35620	NEW HOURLY		39.85	42.07	44.42	46.90	49.51					
	BIWEEKLY		3,188.00	3,365.60	3,553.60	3,752.00	3,960.80					
	MONTHLY		6,933.90	7,320.18	7,729.08	8,160.60	8,614.74					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CHIEF LOAD DISPATCHER			-- 5238	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52382	NEW HOURLY		50.83	53.66	56.65	59.81	63.14					
	BIWEEKLY		4,066.40	4,292.80	4,532.00	4,784.80	5,051.20					
	MONTHLY		8,844.42	9,336.84	9,857.10	10,406.94	10,986.36					
**												
B 16/												
95-52381	NEW HOURLY		47.41	50.05	52.84	55.79	58.90					
	BIWEEKLY		3,792.80	4,004.00	4,227.20	4,463.20	4,712.00					
	MONTHLY		8,249.34	8,708.70	9,194.16	9,707.46	10,248.60					
CHIEF REAL ESTATE OFFICER			-- 1949	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-19493	NEW HOURLY		62.69	66.19	69.88	73.78	77.89					
	BIWEEKLY		5,015.20	5,295.20	5,590.40	5,902.40	6,231.20					
	MONTHLY		10,908.06	11,517.06	12,159.12	12,837.72	13,552.86					
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B												
95-19492	NEW HOURLY		47.40	50.04	52.83	55.78	58.89					
	BIWEEKLY		3,792.00	4,003.20	4,226.40	4,462.40	4,711.20					
	MONTHLY		8,247.60	8,706.96	9,192.42	9,705.72	10,246.86					
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C												
95-19491	NEW HOURLY		43.53	45.96	48.52	51.23	54.09					
	BIWEEKLY		3,482.40	3,676.80	3,881.60	4,098.40	4,327.20					
	MONTHLY		7,574.22	7,997.04	8,442.48	8,914.02	9,411.66					
CLAIMS AGENT			-- 1767	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-17672	NEW HOURLY		39.61	41.82	44.15	46.61	49.21					
	BIWEEKLY		3,168.80	3,345.60	3,532.00	3,728.80	3,936.80					
	MONTHLY		6,892.14	7,276.68	7,682.10	8,110.14	8,562.54					
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B												
95-17671	NEW HOURLY		32.53			38.27	40.40					
	BIWEEKLY					3,061.60	3,232.00					
	MONTHLY					6,658.98	7,029.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CONSTR & MTNC SUPT			-- 3129	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-31295	NEW HOURLY		54.50	57.54	60.75	64.14	67.72					
	BIWEEKLY		4,360.00	4,603.20	4,860.00	5,131.20	5,417.60					
	MONTHLY		9,483.00	10,011.96	10,570.50	11,160.36	11,783.28					
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B												
95-31294	NEW HOURLY		52.05	54.95	58.01	61.24	64.65					
	BIWEEKLY		4,164.00	4,396.00	4,640.80	4,899.20	5,172.00					
	MONTHLY		9,056.70	9,561.30	10,093.74	10,655.76	11,249.10					
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C												
95-31293	NEW HOURLY		49.68	52.45	55.37	58.46	61.72					
	BIWEEKLY		3,974.40	4,196.00	4,429.60	4,676.80	4,937.60					
	MONTHLY		8,644.32	9,126.30	9,634.38	10,172.04	10,739.28					
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D 16/												
95-31292	NEW HOURLY		46.39	48.98	51.71	54.59	57.63					
	BIWEEKLY		3,711.20	3,918.40	4,136.80	4,367.20	4,610.40					
	MONTHLY		8,071.86	8,522.52	8,997.54	9,498.66	10,027.62					
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E												
95-31291	NEW HOURLY		42.59	44.96	47.47	50.12	52.91					
	BIWEEKLY		3,407.20	3,596.80	3,797.60	4,009.60	4,232.80					
	MONTHLY		7,410.66	7,823.04	8,259.78	8,720.88	9,206.34					
DIRECTOR OF HUMAN RESOURCES			-- 9558	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-95582	NEW HOURLY		59.10	62.40	65.88	69.55	73.43					
	BIWEEKLY		4,728.00	4,992.00	5,270.40	5,564.00	5,874.40					
	MONTHLY		10,283.40	10,857.60	11,463.12	12,101.70	12,776.82					
**												
B												
95-95581	NEW HOURLY		51.57	54.45	57.49	60.70	64.08					
	BIWEEKLY		4,125.60	4,356.00	4,599.20	4,856.00	5,126.40					
	MONTHLY		8,973.18	9,474.30	10,003.26	10,561.80	11,149.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
DIRECTOR OF SECURITY SERVICES <u>15/</u> 3208			*	*	*	*	*	*	*	*	*	*
95-32080	NEW HOURLY	36.38	38.41	40.55	42.81	45.20						
	BIWEEKLY	2,910.40	3,072.80	3,244.00	3,424.80	3,616.00						
	MONTHLY	6,330.12	6,683.34	7,055.70	7,448.94	7,864.80						
ELECTRICAL SERVICE MANAGER <u>23/24/--</u> 5265			*	*	*	*	*	*	*	*	*	*
A												
95-52656	NEW HOURLY	75.29	79.49	83.92	88.60	93.54						
	BIWEEKLY	6,023.20	6,359.20	6,713.60	7,088.00	7,483.20						
	MONTHLY	13,100.46	13,831.26	14,602.08	15,416.40	16,275.96						
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B												
95-52655	NEW HOURLY	71.72	75.72	79.94	84.40	89.11						
	BIWEEKLY	5,737.60	6,057.60	6,395.20	6,752.00	7,128.80						
	MONTHLY	12,479.28	13,175.28	13,909.56	14,685.60	15,505.14						
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C												
95-52654	NEW HOURLY	68.22	72.02	76.04	80.28	84.76						
	BIWEEKLY	5,457.60	5,761.60	6,083.20	6,422.40	6,780.80						
	MONTHLY	11,870.28	12,531.48	13,230.96	13,968.72	14,748.24						
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D												
95-52653	NEW HOURLY	62.24	65.71	69.37	73.24	77.32						
	BIWEEKLY	4,979.20	5,256.80	5,549.60	5,859.20	6,185.60						
	MONTHLY	10,829.76	11,433.54	12,070.38	12,743.76	13,453.68						
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E												
95-52652	NEW HOURLY	58.74	62.02	65.48	69.13	72.98						
	BIWEEKLY	4,699.20	4,961.60	5,238.40	5,530.40	5,838.40						
	MONTHLY	10,220.76	10,791.48	11,393.52	12,028.62	12,698.52						
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F												
95-52651	NEW HOURLY	52.27	55.18	58.26	61.51	64.94						
	BIWEEKLY	4,181.60	4,414.40	4,660.80	4,920.80	5,195.20						
	MONTHLY	9,094.98	9,601.32	10,137.24	10,702.74	11,299.56						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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FLEET SERVICES MANAGER			-- 9103	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-91033	NEW HOURLY	48.83	51.55	54.42	57.45	60.65						
	BIWEEKLY	3,906.40	4,124.00	4,353.60	4,596.00	4,852.00						
	MONTHLY	8,496.42	8,969.70	9,469.08	9,996.30	10,553.10						
**												
B												
95-91032	NEW HOURLY	38.26	40.39	42.64	45.02	47.53						
	BIWEEKLY	3,060.80	3,231.20	3,411.20	3,601.60	3,802.40						
	MONTHLY	6,657.24	7,027.86	7,419.36	7,833.48	8,270.22						
**												
C												
95-91031	NEW HOURLY	34.19	36.10	38.11	40.23	42.47						
	BIWEEKLY	2,735.20	2,888.00	3,048.80	3,218.40	3,397.60						
	MONTHLY	5,949.06	6,281.40	6,631.14	7,000.02	7,389.78						
GENERAL AUTOMOTIVE SUPERVISOR	16/--	3718	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-37180	NEW HOURLY	47.40	50.04	52.83	55.78	58.89						
	BIWEEKLY	3,792.00	4,003.20	4,226.40	4,462.40	4,711.20						
	MONTHLY	8,247.60	8,706.96	9,192.42	9,705.72	10,246.86						
GENERAL SERVICES MANAGER	4/	-- 9601	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-96012	NEW HOURLY	75.29	79.49	83.92	88.60	93.54						
	BIWEEKLY	6,023.20	6,359.20	6,713.60	7,088.00	7,483.20						
	MONTHLY	13,100.46	13,831.26	14,602.08	15,416.40	16,275.96						
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B												
95-96011	NEW HOURLY	68.22	72.02	76.04	80.28	84.76						
	BIWEEKLY	5,457.60	5,761.60	6,083.20	6,422.40	6,780.80						
	MONTHLY	11,870.28	12,531.48	13,230.96	13,968.72	14,748.24						
INDUSTRIAL GRAPHICS SUPERVISOR	--	1490	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-14902	NEW HOURLY	44.63			52.52	55.45						
	BIWEEKLY				4,201.60	4,436.00						
	MONTHLY				9,138.48	9,648.30						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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B												
	95-14901	NEW HOURLY	29.84			35.11	37.07					
		BIWEEKLY				2,808.80	2,965.60					
		MONTHLY				6,109.14	6,450.18					
INFORMATION SYSTEMS MANAGER	-- 1409		* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-14092	NEW HOURLY	49.68	52.45	55.37	58.46	61.72					
		BIWEEKLY	3,974.40	4,196.00	4,429.60	4,676.80	4,937.60					
		MONTHLY	8,644.32	9,126.30	9,634.38	10,172.04	10,739.28					
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B												
	95-14091	NEW HOURLY	43.53	45.96	48.52	51.23	54.09					
		BIWEEKLY	3,482.40	3,676.80	3,881.60	4,098.40	4,327.20					
		MONTHLY	7,574.22	7,997.04	8,442.48	8,914.02	9,411.66					
INVESTMENT OFFICER	-- 9146		* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-91450	NEW HOURLY	42.60	44.98	47.49	50.14	52.94					
		BIWEEKLY	3,408.00	3,598.40	3,799.20	4,011.20	4,235.20					
		MONTHLY	7,412.40	7,826.52	8,263.26	8,724.36	9,211.56					
MEDICAL DIRECTOR	-- 2334		* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-23340	NEW HOURLY	75.29	79.49	83.92	88.60	93.54					
		BIWEEKLY	6,023.20	6,359.20	6,713.60	7,088.00	7,483.20					
		MONTHLY	13,100.46	13,831.26	14,602.08	15,416.40	16,275.96					
MNGG WTR UTLTY ENGR	-- 9406		* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-94065	NEW HOURLY	75.29	79.49	83.92	88.60	93.54					
		BIWEEKLY	6,023.20	6,359.20	6,713.60	7,088.00	7,483.20					
		MONTHLY	13,100.46	13,831.26	14,602.08	15,416.40	16,275.96					
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B												
	95-94064	NEW HOURLY	71.72	75.72	79.94	84.40	89.11					
		BIWEEKLY	5,737.60	6,057.60	6,395.20	6,752.00	7,128.80					
		MONTHLY	12,479.28	13,175.28	13,909.56	14,685.60	15,505.14					
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C												
	95-94063	NEW HOURLY	68.22	72.02	76.04	80.28	84.76					
		BIWEEKLY	5,457.60	5,761.60	6,083.20	6,422.40	6,780.80					
		MONTHLY	11,870.28	12,531.48	13,230.96	13,968.72	14,748.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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D												
	95-94062	NEW HOURLY	55.14	58.21	61.46	64.89	68.51					
		BIWEEKLY	4,411.20	4,656.80	4,916.80	5,191.20	5,480.80					
		MONTHLY	9,594.36	10,128.54	10,694.04	11,290.86	11,920.74					
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E												
	95-94061	NEW HOURLY	53.26	56.23	59.37	62.68	66.17					
		BIWEEKLY	4,260.80	4,498.40	4,749.60	5,014.40	5,293.60					
		MONTHLY	9,267.24	9,784.02	10,330.38	10,906.32	11,513.58					
PL ELTC TRBL DSPR			-- 3830	*	*	*	*	*	*	*	*	*
A												
	95-38302	NEW HOURLY	35.07			41.27	43.57					
		BIWEEKLY				3,301.60	3,485.60					
		MONTHLY				7,180.98	7,581.18					
**												
B												
	95-38301	NEW HOURLY	34.37			40.45	42.71					
		BIWEEKLY				3,236.00	3,416.80					
		MONTHLY				7,038.30	7,431.54					
PL GRNDS MTNC SUPV			-- 3147	*	*	*	*	*	*	*	*	*
A												
	95-31470	NEW HOURLY	30.93			36.39	38.42					
		BIWEEKLY				2,911.20	3,073.60					
		MONTHLY				6,331.86	6,685.08					
PL PUB RELS REPTV			-- 1786	*	*	*	*	*	*	*	*	*
A												
	95-17863	NEW HOURLY	42.17			49.62	52.39					
		BIWEEKLY				3,969.60	4,191.20					
		MONTHLY				8,633.88	9,115.86					
**												
B												
	95-17862	NEW HOURLY	39.25			46.19	48.77					
		BIWEEKLY				3,695.20	3,901.60					
		MONTHLY				8,037.06	8,485.98					
**												
C												
	95-17861	NEW HOURLY	35.42			41.67	43.99					
		BIWEEKLY				3,333.60	3,519.20					
		MONTHLY				7,250.58	7,654.26					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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PL WKR	CMPNSTN	ANLST	-- 1777	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-17770	NEW HOURLY	39.25	41.44	43.75	46.19	48.77					
		BIWEEKLY	3,140.00	3,315.20	3,500.00	3,695.20	3,901.60					
		MONTHLY	6,829.50	7,210.56	7,612.50	8,037.06	8,485.98					
POWER	ENGINEERING	MANAGER	-- 9453	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-94536	NEW HOURLY	78.22	82.58	87.18	92.04	97.17					
		BIWEEKLY	6,257.60	6,606.40	6,974.40	7,363.20	7,773.60					
		MONTHLY	13,610.28	14,368.92	15,169.32	16,014.96	16,907.58					
**												
	B											
	95-94535	NEW HOURLY	75.29	79.49	83.92	88.60	93.54					
		BIWEEKLY	6,023.20	6,359.20	6,713.60	7,088.00	7,483.20					
		MONTHLY	13,100.46	13,831.26	14,602.08	15,416.40	16,275.96					
**												
	C											
	95-94534	NEW HOURLY	71.72	75.72	79.94	84.40	89.11					
		BIWEEKLY	5,737.60	6,057.60	6,395.20	6,752.00	7,128.80					
		MONTHLY	12,479.28	13,175.28	13,909.56	14,685.60	15,505.14					
**												
	D											
	95-94533	NEW HOURLY	68.22	72.02	76.04	80.28	84.76					
		BIWEEKLY	5,457.60	5,761.60	6,083.20	6,422.40	6,780.80					
		MONTHLY	11,870.28	12,531.48	13,230.96	13,968.72	14,748.24					
**												
	E											
	95-94532	NEW HOURLY	55.14	58.21	61.46	64.89	68.51					
		BIWEEKLY	4,411.20	4,656.80	4,916.80	5,191.20	5,480.80					
		MONTHLY	9,594.36	10,128.54	10,694.04	11,290.86	11,920.74					
**												
	F											
	95-94531	NEW HOURLY	53.26	56.23	59.37	62.68	66.17					
		BIWEEKLY	4,260.80	4,498.40	4,749.60	5,014.40	5,293.60					
		MONTHLY	9,267.24	9,784.02	10,330.38	10,906.32	11,513.58					
PRINCIPAL	STOREKEEPER		-- 1839	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-18393	NEW HOURLY	32.72	34.54	36.47	38.50	40.65					
		BIWEEKLY	2,617.60	2,763.20	2,917.60	3,080.00	3,252.00					
		MONTHLY	5,693.28	6,009.96	6,345.78	6,699.00	7,073.10					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B 7/ 95-18392	NEW HOURLY	28.95			34.06	35.96					
		BIWEEKLY				2,724.80	2,876.80					
		MONTHLY				5,926.44	6,257.04					
**												
	C 95-18391	NEW HOURLY	28.12			33.10	34.95					
		BIWEEKLY				2,648.00	2,796.00					
		MONTHLY				5,759.40	6,081.30					
	PRINCIPAL UTILITY ACCOUNTANT 5/-- 1589		*	*	*	*	*	*	*	*	*	*
	A											
	95-15893	NEW HOURLY	71.72	75.72	79.94	84.40	89.11					
		BIWEEKLY	5,737.60	6,057.60	6,395.20	6,752.00	7,128.80					
		MONTHLY	12,479.28	13,175.28	13,909.56	14,685.60	15,505.14					
**												
	B											
	95-15894	NEW HOURLY	53.26	56.23	59.37	62.68	66.17					
		BIWEEKLY	4,260.80	4,498.40	4,749.60	5,014.40	5,293.60					
		MONTHLY	9,267.24	9,784.02	10,330.38	10,906.32	11,513.58					
**												
	C											
	95-15892	NEW HOURLY	47.40	50.04	52.83	55.78	58.89					
		BIWEEKLY	3,792.00	4,003.20	4,226.40	4,462.40	4,711.20					
		MONTHLY	8,247.60	8,706.96	9,192.42	9,705.72	10,246.86					
**												
	D 2/ 95-15891	NEW HOURLY	41.59	43.91	46.36	48.94	51.67					
		BIWEEKLY	3,327.20	3,512.80	3,708.80	3,915.20	4,133.60					
		MONTHLY	7,236.66	7,640.34	8,066.64	8,515.56	8,990.58					
	PROPERTY MANAGER		-- 1964	*	*	*	*	*	*	*	*	*
	A											
	95-19642	NEW HOURLY	54.07	57.08	60.26	63.62	67.17					
		BIWEEKLY	4,325.60	4,566.40	4,820.80	5,089.60	5,373.60					
		MONTHLY	9,408.18	9,931.92	10,485.24	11,069.88	11,687.58					
**												
	B											
	95-19641	NEW HOURLY	44.85	47.35	49.99	52.78	55.72					
		BIWEEKLY	3,588.00	3,788.00	3,999.20	4,222.40	4,457.60					
		MONTHLY	7,803.90	8,238.90	8,698.26	9,183.72	9,695.28					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
95-19640	NEW HOURLY	41.16	43.45	45.87	48.43	51.13						
	BIWEEKLY	3,292.80	3,476.00	3,669.60	3,874.40	4,090.40						
	MONTHLY	7,161.84	7,560.30	7,981.38	8,426.82	8,896.62						
RATES MANAGER <u>3/</u>		-- 5601	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-56012	NEW HOURLY	53.26	56.23	59.37	62.68	66.17						
	BIWEEKLY	4,260.80	4,498.40	4,749.60	5,014.40	5,293.60						
	MONTHLY	9,267.24	9,784.02	10,330.38	10,906.32	11,513.58						
**												
B												
95-56011	NEW HOURLY	44.56	47.04	49.66	52.43	55.35						
	BIWEEKLY	3,564.80	3,763.20	3,972.80	4,194.40	4,428.00						
	MONTHLY	7,753.44	8,184.96	8,640.84	9,122.82	9,630.90						
RISK MANAGER		-- 1530	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-15303	NEW HOURLY	50.95	53.79	56.79	59.96	63.30						
	BIWEEKLY	4,076.00	4,303.20	4,543.20	4,796.80	5,064.00						
	MONTHLY	8,865.30	9,359.46	9,881.46	10,433.04	11,014.20						
**												
B												
95-15302	NEW HOURLY	43.50	45.93	48.49	51.19	54.04						
	BIWEEKLY	3,480.00	3,674.40	3,879.20	4,095.20	4,323.20						
	MONTHLY	7,569.00	7,991.82	8,437.26	8,907.06	9,402.96						
**												
C												
95-15301	NEW HOURLY	35.19	37.15	39.22	41.41	43.72						
	BIWEEKLY	2,815.20	2,972.00	3,137.60	3,312.80	3,497.60						
	MONTHLY	6,123.06	6,464.10	6,824.28	7,205.34	7,607.28						
SENIOR ARCHITECT <u>11/</u>		-- 7927	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-79270	NEW HOURLY	44.05	46.51	49.10	51.84	54.73						
	BIWEEKLY	3,524.00	3,720.80	3,928.00	4,147.20	4,378.40						
	MONTHLY	7,664.70	8,092.74	8,543.40	9,020.16	9,523.02						
SENIOR INDUSTRIAL HYGIENIST		-- 2331	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-23310	NEW HOURLY	41.03	43.32	45.74	48.29	50.98						
	BIWEEKLY	3,282.40	3,465.60	3,659.20	3,863.20	4,078.40						
	MONTHLY	7,139.22	7,537.68	7,958.76	8,402.46	8,870.52						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR SURVEY SUPERVISOR			-- 7288	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-72880	NEW HOURLY		45.42	47.95	50.62	53.44	56.42					
	BIWEEKLY		3,633.60	3,836.00	4,049.60	4,275.20	4,513.60					
	MONTHLY		7,903.08	8,343.30	8,807.88	9,298.56	9,817.08					
SHOPS SUPERINTENDENT <u>20/</u>			-- 3780	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-37802	NEW HOURLY		54.50	57.54	60.75	64.14	67.72					
	BIWEEKLY		4,360.00	4,603.20	4,860.00	5,131.20	5,417.60					
	MONTHLY		9,483.00	10,011.96	10,570.50	11,160.36	11,783.28					
**												
B												
95-37801	NEW HOURLY		50.83	53.66	56.65	59.81	63.14					
	BIWEEKLY		4,066.40	4,292.80	4,532.00	4,784.80	5,051.20					
	MONTHLY		8,844.42	9,336.84	9,857.10	10,406.94	10,986.36					
SR COMMUNIC ELTN SUPV <u>16/</u>			-- 3691	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-36913	NEW HOURLY		49.67	52.44	55.36	58.45	61.71					
	BIWEEKLY		3,973.60	4,195.20	4,428.80	4,676.00	4,936.80					
	MONTHLY		8,642.58	9,124.56	9,632.64	10,170.30	10,737.54					
**												
B												
95-36912	NEW HOURLY		45.95	48.51	51.21	54.07	57.08					
	BIWEEKLY		3,676.00	3,880.80	4,096.80	4,325.60	4,566.40					
	MONTHLY		7,995.30	8,440.74	8,910.54	9,408.18	9,931.92					
**												
C												
95-36911	NEW HOURLY		40.58	42.84	45.23	47.75	50.41					
	BIWEEKLY		3,246.40	3,427.20	3,618.40	3,820.00	4,032.80					
	MONTHLY		7,060.92	7,454.16	7,870.02	8,308.50	8,771.34					
SR UG DISTRBN CONSTR SUPV <u>16/17/</u> --			3815	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-38152	NEW HOURLY		42.24			49.72	52.49					
	BIWEEKLY					3,977.60	4,199.20					
	MONTHLY					8,651.28	9,133.26					
**												
B												
95-38151	NEW HOURLY		36.36			42.79	45.18					
	BIWEEKLY					3,423.20	3,614.40					
	MONTHLY					7,445.46	7,861.32					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STAFF ASSISTANT TO GENERAL W&P--	9185		*	*	*	*	*	*	*	*	*	*
	95-91850	NEW HOURLY	52.72	55.66	58.76	62.04	65.50					
		BIWEEKLY	4,217.60	4,452.80	4,700.80	4,963.20	5,240.00					
		MONTHLY	9,173.28	9,684.84	10,224.24	10,794.96	11,397.00					
STORES SUPERVISOR	-- 1866		*	*	*	*	*	*	*	*	*	*
	95-18660	NEW HOURLY	36.28	38.30	40.44	42.69	45.07					
		BIWEEKLY	2,902.40	3,064.00	3,235.20	3,415.20	3,605.60					
		MONTHLY	6,312.72	6,664.20	7,036.56	7,428.06	7,842.18					
STREET TREE SUPERINTENDENT	-- 3160		*	*	*	*	*	*	*	*	*	*
	95-31600	NEW HOURLY	43.83	46.27	48.85	51.57	54.45					
		BIWEEKLY	3,506.40	3,701.60	3,908.00	4,125.60	4,356.00					
		MONTHLY	7,626.42	8,050.98	8,499.90	8,973.18	9,474.30					
SUPPLY SERVICES MANAGER	-- 1865		*	*	*	*	*	*	*	*	*	*
A												
	95-18653	NEW HOURLY	62.69	66.19	69.88	73.78	77.89					
		BIWEEKLY	5,015.20	5,295.20	5,590.40	5,902.40	6,231.20					
		MONTHLY	10,908.06	11,517.06	12,159.12	12,837.72	13,552.86					
**												
B												
	95-18652	NEW HOURLY	50.95	53.79	56.79	59.96	63.30					
		BIWEEKLY	4,076.00	4,303.20	4,543.20	4,796.80	5,064.00					
		MONTHLY	8,865.30	9,359.46	9,881.46	10,433.04	11,014.20					
**												
C												
	95-18651	NEW HOURLY	43.91	46.36	48.94	51.67	54.55					
		BIWEEKLY	3,512.80	3,708.80	3,915.20	4,133.60	4,364.00					
		MONTHLY	7,640.34	8,066.64	8,515.56	8,990.58	9,491.70					
TRANS & DISTR DIST SUPV 16/	-- 3875		*	*	*	*	*	*	*	*	*	*
A												
	95-38754	NEW HOURLY	52.27	55.18	58.26	61.51	64.94					
		BIWEEKLY	4,181.60	4,414.40	4,660.80	4,920.80	5,195.20					
		MONTHLY	9,094.98	9,601.32	10,137.24	10,702.74	11,299.56					
**												
B												
	95-38753	NEW HOURLY	48.01	50.69	53.52	56.50	59.65					
		BIWEEKLY	3,840.80	4,055.20	4,281.60	4,520.00	4,772.00					
		MONTHLY	8,353.74	8,820.06	9,312.48	9,831.00	10,379.10					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	C											
	95-38752	NEW HOURLY	43.68	46.12	48.69	51.40	54.27					
		BIWEEKLY	3,494.40	3,689.60	3,895.20	4,112.00	4,341.60					
		MONTHLY	7,600.32	8,024.88	8,472.06	8,943.60	9,442.98					
**	D											
	95-38751	NEW HOURLY	41.53	43.85	46.29	48.87	51.59					
		BIWEEKLY	3,322.40	3,508.00	3,703.20	3,909.60	4,127.20					
		MONTHLY	7,226.22	7,629.90	8,054.46	8,503.38	8,976.66					
	UTILITIES SERVICE INVESTIGATOR-- 1631		*	*	*	*	*	*	*	*	*	*
	A											
	95-16312	NEW HOURLY	38.71	40.87	43.15	45.56	48.10					
		BIWEEKLY	3,096.80	3,269.60	3,452.00	3,644.80	3,848.00					
		MONTHLY	6,735.54	7,111.38	7,508.10	7,927.44	8,369.40					
**	B											
	95-16311	NEW HOURLY	32.91	34.74	36.68	38.73	40.89					
		BIWEEKLY	2,632.80	2,779.20	2,934.40	3,098.40	3,271.20					
		MONTHLY	5,726.34	6,044.76	6,382.32	6,739.02	7,114.86					
	UTILITY ADMINISTRATOR		--	9105	*	*	*	*	*	*	*	*
	A											
	95-91054	NEW HOURLY	49.51	52.27	55.18	58.26	61.51					
		BIWEEKLY	3,960.80	4,181.60	4,414.40	4,660.80	4,920.80					
		MONTHLY	8,614.74	9,094.98	9,601.32	10,137.24	10,702.74					
**	B											
	95-91053	NEW HOURLY	42.93	45.32	47.85	50.52	53.34					
		BIWEEKLY	3,434.40	3,625.60	3,828.00	4,041.60	4,267.20					
		MONTHLY	7,469.82	7,885.68	8,325.90	8,790.48	9,281.16					
**	C											
	95-91052	NEW HOURLY	39.74	41.96	44.30	46.77	49.38					
		BIWEEKLY	3,179.20	3,356.80	3,544.00	3,741.60	3,950.40					
		MONTHLY	6,914.76	7,301.04	7,708.20	8,137.98	8,592.12					
**	D											
	95-91051	NEW HOURLY	34.89	36.84	38.89	41.06	43.35					
		BIWEEKLY	2,791.20	2,947.20	3,111.20	3,284.80	3,468.00					
		MONTHLY	6,070.86	6,410.16	6,766.86	7,144.44	7,542.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UTILITY SERVICES MANAGER			-- 9106	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-91066	NEW HOURLY		71.72	75.72	79.94	84.40	89.11					
	BIWEEKLY		5,737.60	6,057.60	6,395.20	6,752.00	7,128.80					
	MONTHLY		12,479.28	13,175.28	13,909.56	14,685.60	15,505.14					
**												
B												
95-91065	NEW HOURLY		55.14	58.21	61.46	64.89	68.51					
	BIWEEKLY		4,411.20	4,656.80	4,916.80	5,191.20	5,480.80					
	MONTHLY		9,594.36	10,128.54	10,694.04	11,290.86	11,920.74					
**												
C												
95-91064	NEW HOURLY		52.23	55.14	58.21	61.46	64.89					
	BIWEEKLY		4,178.40	4,411.20	4,656.80	4,916.80	5,191.20					
	MONTHLY		9,088.02	9,594.36	10,128.54	10,694.04	11,290.86					
**												
D												
95-91063	NEW HOURLY		48.65	51.36	54.22	57.24	60.43					
	BIWEEKLY		3,892.00	4,108.80	4,337.60	4,579.20	4,834.40					
	MONTHLY		8,465.10	8,936.64	9,434.28	9,959.76	10,514.82					
**												
E												
95-91062	NEW HOURLY		42.59	44.96	47.47	50.12	52.91					
	BIWEEKLY		3,407.20	3,596.80	3,797.60	4,009.60	4,232.80					
	MONTHLY		7,410.66	7,823.04	8,259.78	8,720.88	9,206.34					
**												
F												
95-91061	NEW HOURLY		35.60	37.58	39.68	41.89	44.23					
	BIWEEKLY		2,848.00	3,006.40	3,174.40	3,351.20	3,538.40					
	MONTHLY		6,194.40	6,538.92	6,904.32	7,288.86	7,696.02					
WATER UTILITY SUPERINTENDENT			<u>18</u> -- 3980	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-39803	NEW HOURLY		49.78	52.56	55.49	58.58	61.85					
	BIWEEKLY		3,982.40	4,204.80	4,439.20	4,686.40	4,948.00					
	MONTHLY		8,661.72	9,145.44	9,655.26	10,192.92	10,761.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
95-39802	NEW HOURLY		46.78	49.39	52.14	55.05	58.12					
	BIWEEKLY	3,742.40	3,951.20	4,171.20	4,404.00	4,649.60						
	MONTHLY	8,139.72	8,593.86	9,072.36	9,578.70	10,112.88						
**												
C												
95-39801	NEW HOURLY		41.59	43.91	46.36	48.94	51.67					
	BIWEEKLY	3,327.20	3,512.80	3,708.80	3,915.20	4,133.60						
	MONTHLY	7,236.66	7,640.34	8,066.64	8,515.56	8,990.58						

ADOPT CODE: A=ADOPTED ONLY D=DELETE
 B=ADOPTED AND ALLOCATED ONLY E=CHANGE CLASS
 C=ADOPTED AND SALARY SET ONLY F=CHANGE BARGAINING UNIT

End of Report